

IAFF District 11 Benevolent Fund Policy

The IAFF District 11 Benevolent Fund Committee is made up of seven (7) District 11 leaders who are charged with overseeing the process of disbursements from the Fund to IAFF District 11 members who are experiencing behavioral health issues. The Fund also has three (3) trustees.

The Committee's responsibility includes:

- Review and make recommendations for the funding and distribution of grants from the Fund.
- Continuously support and promote contributions to the Fund.
- Establish and maintain a Fund auditing and report process

I. IAFF District 11 Benevolent Fund Grants

A. IAFF District 11 Benevolent Fund Grants shall be awarded to District 11 members who are experiencing behavioral health issues, and who are accepted for treatment for said behavioral health issues at the IAFF Center of Excellence.

B. District 11 Benevolent Fund Grants shall only be made to District 11 members who meet the requirements of this policy Section 1. A, and who are members of District 11 local unions that are participating in the fund.

C. The amount of any District 11 Benevolent Fund Grant shall be determined by the Benevolent Fund Committee and shall not exceed 10 percent of the Fund balance.

D. District 11 local unions that are not affiliated with their respective state associations may remit their Fund per capita monthly, quarterly or annually. For practical purposes annual remittance is suggested.

E. A District 11 local union not affiliated with their respective state association that joins the Fund and subsequently stops paying per capita to the fund shall be eligible for reinstatement upon payment of all per capita accrued during said absence.

F. The District Benevolent Fund per capita is the amount determined by convention action and concurrence of the Texas State Association of Firefighters and the Professional Firefighters of Oklahoma.

II. IAFF District 11 Benevolent Fund Grant Eligibility Requirements

A. The applicant must be a current IAFF District 11 member at the time the grant is requested.

B. The member must be accepted for treatment at an IAFF Center of Excellence.

C. The member's eligibility shall be based solely on need as determined by a majority of the Fund Committee.

D. A member is only eligible for assistance if he or she is a member of a District 11 local union that is participating in the Fund.

III. District 11 Benevolent Fund Grant Application Process

A. All applications for a District 11 Benevolent Fund Grant shall be made through the District 11 member's Local Affiliate Principal Officer(s). The IAFF Local Affiliate President shall verify the accuracy of the member's claim for a District 11 Benevolent Fund Grant.

IV. District 11 Benevolent Fund Grant Disbursement Process:

A. Upon receipt of the IAFF Local Affiliate President's notice; and after approval by the District 11 Benevolent Fund Committee of the member's need, the Treasurer of the Fund shall issue a grant to the member's Local Affiliate President in the most direct and expeditious manner.

V. District 11 Benevolent Fund Auditing and Report Process:

A. The IAFF District 11 Benevolent Fund Trustees shall establish an annual auditing process consistent with Best Practices for a not for profit fund corporation. The Trustees shall audit the Fund and issue a detailed report in such a manner that their findings and report can be read and distributed to each convention of the Professional Firefighters of Oklahoma and the Texas State Association of Firefighters. The Trustees report shall also be available to those District 11 local unions that participate in the Fund independent of their respective State Association.