

The IAFF is accepting scholarship applications for the 2024–2025 certificate program. This program takes 18 months to complete, and scholarships are awarded for each program cycle. More on the program is available here.

Two scholarships will be awarded to International Association of Fire Fighters (IAFF) Canadian members to attend the Telfer School of Management at the University of Ottawa.

AMOUNT OF SCHOLARSHIP

The Telfer School of Management/University of Ottawa Executive Leadership Program Scholarship will be allocated to offset, in the following order: tuition, accommodation, and travel expenses to a maximum of \$15,000 per year.

ELIGIBILITY

Any IAFF member living in Canada and in good standing with their IAFF local affiliate.

CRITERIA

Applicants must be an active member of their IAFF local affiliate and have demonstrated active participation within their local as an officer, committee member, etc.

Applicants must include a completed application and must prepare a short essay of 500 words or more on one of the following questions:

1. What factors drive your personal interest in attending the Telfer School of Management/University of Ottawa Executive Leadership Program?
2. What do you consider to be major problems facing the labour movement in Canada today?
3. What do you consider to be major problems facing Fire Fighters in the labour union movement today?

Applicants must also include a brief statement of 250 words or more on how they have demonstrated active participation within their local affiliate.

Applications are Due by Monday, March 18, and should be sent to scholarships@iaff.org.

PROGRAM DESIGN

This program delivers advanced-level labour leadership skills and is specifically designed for fire and police union leaders. This three-module program features all the following topics:

***MODULE II - ADVANCED NEGOTIATIONS AND THE PSYCHOLOGY OF BARGAINING (May 2–4, 2024)**

- Bargaining
- Negotiation
- Member Issues

MODULE III - STRATEGIC CHOICES, IMPLEMENTATION AND GOVERNANCE (Fall 2024)

- Strategy choices and planning
- Implementation of strategic plans
- Governance

MODULE I - LEADERSHIP, ADVOCACY AND COMMUNICATIONS (TBD)

- Leadership development and performance
- Advocacy and government relations
- Media and communications

***This program will be starting this spring with Module II. The order of modules delivered does not impact the outcome of the certification. It is imperative to complete all three modules in the program to receive certification.**



Those who complete all three courses will receive a special 'Professional Certificate in Executive Leadership' offered by the Telfer School of Management and the Canadian Police Association.

Courses take place over 3 days, and exact dates will be made available on the program and the IAFF's website.

PROFESSIONAL CERTIFICATE

Those who complete all three modules will earn a Professional Certificate in Executive Leadership offered jointly by the Telfer School of Management and the Canadian Police Association.

LOCATION

The modules are offered at Telfer's Centre for Executive Leadership at 99 Bank Street, Suite 200, Ottawa.

REGISTRATION FEE INCLUDES:

- All program materials
- Three days of instruction from leading experts
- Three breakfasts, three lunches and nutrition breaks
- Course certificate from the Canadian Police Association and University of Ottawa

All applications will be reviewed by the Education, Human Relations and Grants Administration Committee and official announcement of the awards will be made by the General President of the IAFF.

