

PROGRAMS AND SERVICES

HUMAN RELATIONS

The IAFF is committed to promoting positive human relations in all aspects of the fire service. IAFF Human Relations efforts support initiatives to ensure a safe and respectful workplace that fosters professional and personal balance.

IAFF FOUNDATION

The IAFF Foundation supports members and their families in times of need, assisting burn survivors, providing disaster relief assistance, and providing scholarships to the children of members killed in the line of duty.

IAFF FINANCIAL CORPORATION

The IAFF-FC works with partners that are industry leaders to bring you quality financial services, including insurance, mortgages, and refinancing and retirement products.

IAFF ALUMNI

The IAFF Alumni program is designed to help retirees and former members maintain their relationship and connection with the IAFF.

IAFF DISASTER RELIEF

Disaster Relief funds are available to IAFF members who are displaced from their homes as a result of a disaster. These include human-made disasters, floods, hurricanes, tornadoes, earthquakes, and other events.

PURDUE GLOBAL UNIVERSITY

IAFF members, staff, and immediate family members qualify for special tuition rates, plus other time and money-saving benefits.

IAFF MOTORCYCLE GROUP

The IAFF-MG is open to active and retired members who own and ride motorcycles.

IAFF CENTER OF EXCELLENCE

Exclusively for IAFF members, offering treatment for successful recovery from substance abuse, PTSD, and other behavioral health issues.

EDUCATION AND TRAINING

The IAFF offers in-person and online education and training programs:

- Hazardous Materials training
- Peer Support training
- Online and In-Person Learning Opportunities
- Educational conferences
- Continuing and Secondary Education Opportunities



STAY UP-TO-DATE WITH ALL THINGS IAFF

We keep members informed on key issues, news, and information through the IAFF website, social media, email communications, and Fire Fighter International Magazine, distributed three times per year.

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IAFF.org • @IAFFOfficial

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INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

THE LABOR UNION FOR FIRE FIGHTERS, EMERGENCY
MEDICAL WORKERS, AND RESCUE WORKERS.

MODIFIED JUNE 2025

JOIN THE IAFF

ORGANIZE WITH THE IAFF!

WHO CAN JOIN?

All full-time, paid employees engaged in firefighting, emergency medical, or rescue service activities are eligible for active membership in the IAFF through chartered locals, state, or provincial associations.



RESOURCES

REPRESENTATION

Assistance with contract negotiations, grievances, arbitration, internal communications, and other union business.

FINANCIAL ANALYSIS

Get information on wages, benefits, and working conditions to use in negotiations, arbitration, and meetings with decision-makers.

COMMUNICATIONS

Assistance developing union messages and communications to members, the media, elected officials, and the public.

LEGAL INJUNCTION

Legal representation against unfair discipline for union-related activities.

DATA EVALUATION

GIS mapping, EMS system evaluation, workload analysis, and other data assessments to help educate decision-makers about public safety and the importance of adequate staffing and resource deployment.

POLITICAL AND LEGISLATIVE

Assistance in enhancing and growing political capital, including power mapping, running electoral campaigns, and understanding campaign finance (e.g., Local and state political action committees).

HEALTH & SAFETY

Experts and resources in illness/disease, occupational cancer awareness/prevention, behavioral health, safe staffing, disaster relief, health/wellness, building codes, etc.



Since 1918, the IAFF has been committed to making our dangerous job safer for generations of fire fighters, emergency medical workers, and rescue workers. Joining the IAFF gives you a seat at the table, ensuring you have a voice in decisions that impact your job, your future, and your family. By standing together, we have secured safer working conditions, better pay and benefits, and stronger pension protections for members across the United States and Canada.

— Edward A. Kelly, IAFF General President



BY THE NUMBERS

357,953

Total IAFF members

3,573

IAFF Locals

1918

Year the IAFF was founded

85%

Of those living in the United States and Canada are protected by our members

47%

Growth in total union membership since 2000

RECENT WINS

More recent IAFF fights and victories can be found at [IAFF.org/our-wins](https://iaff.org/our-wins).

FEDERAL LEGISLATION. IAFF led fight to pass H.R. 82 the **Social Security Fairness Act**, which **eliminated WEP/GPO**, resulting in hundreds of millions of dollars in increases to Social Security for thousands of retired fire fighters (Jan. 2025).

COLLECTIVE BARGAINING RIGHTS. Irving, TX Local 2073 and Wichita Falls, TX Local 432 both won local ordinances, allowing fire fighters, for the first time, to engage in collective bargaining (Nov. 2024). Atlanta Local 134 wins first-ever collective bargaining agreement (Apr. 2025).

TRAINING & EDUCATION.

Department of Labor (DOL) and IAFF announce a new joint federal apprenticeship program for fire fighters (Apr. 2025).

HEALTH & SAFETY. Quebec, Canada expands cancer coverage for fire fighters brining the province's total to 15 types of cancer deemed occupational (Apr. 2025). Connecticut secures free cancer screenings for fire fighters (Apr. 2025).

HOURS OF WORK. Florida wins a statewide reduced fire fighter workweek to 42 hours (Jun. 2025).



We know that we are stronger together. It's true on the fire ground, and it's true when we fight for better working conditions, fair pay, and a healthier and safer workplace. The IAFF creates opportunity to join our collective power and make your voice heard. A strong, vibrant union allows us to advocate for proper equipment, safe staffing levels, and the peace of mind you deserve every time we you respond to protect our community.

— Frank V. Lima, IAFF General Secretary-Treasurer