



GENERAL SECRETARY-TREASURER

**FRANK V. LÍMA****SENIOR TRANSITION TEAM****APPENDIX A****TABLE of RECOMMENDATIONS**

Budget and Finance Recommendations		
Item #	Subject	Status
1-a	Budget Training	✓ Completed
1-b	Additional time for budget development	✓ Completed
1-c	Executive Board involvement	✓ Completed
1-d	Intuitive budget presentation	✓ Completed
2	Intuitive financial reports	✓ Completed
3	Financial Library	✓ Completed
4	Post monthly bank statements	✓ Completed
5	Educate members on per capita allocations	✓ Completed
6	Report on designated funds	✓ Completed
7	Report on interfund balances	✓ Completed
8	Plan to pay down interfund balances	In Progress
9-a	Per Capita Policy – define one cent	✓ Completed
9-b	Convention cost factor	✓ Completed
9-c	CPI-W	✓ Completed
9-d	Designated Funds	✓ Completed
10	Operating cash	✓ Completed
Procurement Recommendations		
Item #	Subject	Status
1	Procurement Process	In Progress
2	Budget and Finance policy revisions	✓ Completed
Information Systems Recommendations		
Item #	Subject	Status
1	iMIS continuation	In Progress
2	Database Administration positions	Under Consideration
3	Staff Advisor to Exec BD IS Committee	Under Consideration
4	Detailed analysis of iMIS staff site	Under Consideration
5	Information session for Exec BD, Trustees and staff	In Progress
IAFF Internal Pension Systems Recommendations		
Item #	Subject	Status
1	Ad Hoc Indexing	Under Consideration
2	Early Retirement provision redesign	Under Consideration
3	Comparative cost evaluation	Under Consideration
4	Holistic plan review	In Progress
5	Record and index pension plan changes	In Progress
6	Policy on updating pension plans	In Progress
7	Fiduciary training	In Progress
8	Assign strategic responsibility to one office	✓ Completed
9	Open dialogue with membership on pension plans	In Progress
10	Legal and actuarial advice on plan changes	✓ Completed
11	Establish funding goals	In Progress
12	Evaluate all 3rd-party providers	In Progress
13	Evaluate liability costs	In Progress
14	Reaffirm position on defined benefit pensions	In Progress