

Fire Fighter

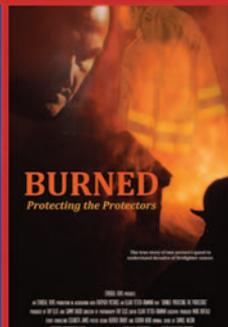
WINTER 2023
QUARTERLY



VINCENT J. BOLL
Affiliate Leader
Training Summit

TAKING ON CANCER

IAFF announces legal
effort to battle PFAS





"I've seen and trained in a wide variety of other structures. The Commissioner has so much more potential. Overall, it was the quality and versatility of the Fire Facilities product that really impressed us."

Eric Dreiman
Batallion Chief
Indianapolis Fire Department, IN

"Many generations of firefighters have trained on that tower. I was in my first year as a firefighter in Traverse City back then. Personally, I remember that initially training on the four-story Lieutenant tower was very different from training exercises in condemned houses. It was much more realistic, but because the environment was totally controllable, it allowed the students to focus more on our training objectives."

Jim Tuller
Fire Chief
Grand Traverse Metro Fire Department, MI



"Come visit us or another agency with a fire training tower. You'll see just how versatile Fire Facilities training structures are, and the endless training possibilities they offer."

Peter O'Leary
Fire Chief
Fond du Lac (WI) Fire Department

Fire Facilities steel fire training towers, buildings and mobile units are the most realistic structures for firefighter training in the industry. We design and manufacture NFPA 1402 compliant structures with the professional instructor in mind. Built to last a generation, structures can be equipped with state-of-the-art burn rooms and monitoring technology.

Learn how Fire Facilities can be a resource for budgeting, building design, site work, contractors, grant review, and more.



800-929-3726
www.firefacilities.com



Proudly Made in the U.S.A.

MAKE TRAINING COUNT



10 Fire Stop Tour Unveils National Fire Strategy



Media Awards 12



29 Mississauga Fire Fighters Raise Funds for Cancer

Cover

- 16 **Taking On Cancer**
The IAFF announced at this year's ALTS that it had retained three nationally recognized law firms to help in the union's fight to end fire fighter cancer.

Features

- 12 **Media Awards**
Congratulations to the winners of the 2022 IAFF Media Awards, celebrating the work that best portrays fire fighters and EMS professionals in the United States and Canada.
- 14 **Behavioral Health News**
As the East Coast Center of Excellence celebrates its sixth anniversary, the IAFF is making behavioral health resources accessible from coast to coast in both countries.

Departments

- 7 From the General President
- 8 Letters
- 9 From the General Secretary-Treasurer
- 10 Noteworthy News
- 21 Local Scene
- 24 Across the IAFF
- 31 Retirees
- 40 Never Forget
- 42 Last Alarm

Download the IAFF App

The IAFF app is available for Apple and Android devices. Download the latest update today using this QR Code. ▶



Follow us @IAFFofficial

Visit Fire Fighter Quarterly online at www.iaff.org/magazine



Fire Fighter

Q U A R T E R L Y

Edward A. Kelly General President
Frank V. Lima General Secretary-Treasurer

IAFF EXECUTIVE BOARD

1st District
James Slevin
167 Rockaway Avenue
Garden City, NY 11530
(917) 757-6388 (Cell)
(347) 903-1529 (Office)
(347) 343-5720 (Fax)

2nd District
Mark Woolbright
115 McMenemy Road
St. Peters, MO 63376
(314) 393-9755 (Cell)
(636) 397-1572 (Office)
(636) 397-3809 (Fax)

3rd District
Jay Colbert
20 Henry Ave.
Somerville, MA 02144-2604
(617) 307-8076 (Cell)

4th District
Andrew K. Pantelis
3060 Mitchellville Road
Suite 217
Bowie, MD 20716
(301) 674-3448 (Cell)

5th District
Thomas Thornberg
23594 Ulysses St. NE
East Bethel, MN 55005
(612) 290-8015 (Cell)
(612) 222-5706 (Office)

6th District
Mike Carter
2234-30 Avenue NE
Calgary, AB T2E 7K9 CANADA
(403) 630-7655 (Cell)

7th District
Ricky Walsh
P.O. Box 5604
West Richland, WA 99353
(509) 999-3090 (Cell)

8th District
Mark Sanders
10527 Winding Way
Harrison, OH 45030-2043
(513) 260-2381 (Cell)

9th District
Michael H. Frainier
12 Lakeside Lane - Suite 9
Denver, CO 80212
(303) 908-7334 (Cell)
(303) 228-5321 (Office)

10th District
Stephen Gilman
61 East Columbus
Phoenix, AZ 85016
(602) 418-3766 (Cell)

11th District
Sandy McGhee
1283 S. Detroit Avenue
Tulsa, OK 74120
(918) 855-8228 (Cell)

12th District
Walter J. Dix
11 NW 36th Avenue
Lauderhill, FL 33311
(954) 444-8111 (Cell)
(954) 349-0331 (Home)

13th District
Fred LeBlanc
317 Avenue Road
Kingston, Ontario K7M 1C8
(613) 328-2195 (Cell)

14th District
Danny Todd
5150 Stage Rd. Suite 103
Memphis, TN 38128
901-386-3129 (Office)
901-409-6549 (Cell)
(901) 377-6549 (Home)

15th District
David Burry
16 Indian Pond Place
CBS, NL A1X6P8
(709) 744-2709 (Home)
(709) 689-7574 (Cell)

16th District
James B. Johnson
1930 N Lakeman Dr.
#106
Bellbrook, OH 45305
(202) 360-1318 (Cell)

TRUSTEES
Mark S. Ouellette
556 Aeolian Drive
New Smyrna Beach, FL 32168
(386) 314-5837 (Cell)

Alex Forrest
303-83 Garry Street
Winnipeg, MB R3C-419 Canada
(204) 783-1733 (Office)
(204) 791-4980 (Cell)
(204) 255-0383 (Home)
(204) 253-0496 (Station)
(204) 772-2531 (Fax)

Anthony Mejia
2201 Cherry Avenue
Signal Hill, CA 90755
(562) 989-3667 (Office)
(562) 212-2055 (Cell)

LEGAL COUNSEL
Mooney, Green, Saindon, Murphy & Welch, P.C.

Edward A. Kelly, Publisher

Ryan Heffernan, Editor

Meghan BouHabib, Deputy Editor **Kristin Hazlett**, Graphic Designer

Kristin Craine, Staff Writer **Tim Burn**, Staff Writer

Erykah Tinnin, Assistant Graphic Designer

Mesha Williams, Staff Writer

Craig Renfro, Advertising Director • crenfro@iaff.org

Postage paid at Washington, DC and additional mailing offices.

Published quarterly
Subscription price \$18 per year.
Fire Fighter Quarterly (Print)
(ISSN 2333-3669)
Fire Fighter Quarterly (Online)
(ISSN 2333-3685)

Official publication of and
© Copyright 2023 by the
INTERNATIONAL ASSOCIATION
OF FIRE FIGHTERS®

Publications Mail Agreement No. 40065725 Canada Post: Return undeliverables to

P.O. Box 2601, 6915 Dixie Rd, Mississauga, ON L4T 0A9.

1750 New York Avenue, N.W.
Washington, D.C. 20006-5395
Postmasters send changes of address to:
IAFF
1750 New York Avenue, N.W.
Washington, D.C. 20006-5395



Printed in USA

INTERNATIONAL EXECUTIVE STAFF

Patrick J. Morrison Chief of Field Services

Wayne Murphy Chief Administrative Officer

Jim Brinkley Chief of Operations

Danny Whu MD, MPH, Chief Medical Officer

Phillip Cordova Special Assistant to the General President

Thomas Breyer Assistant to the General President for Technical Assistance and Information Resources

Ryan Heffernan Assistant to the General President for Communications and Media

Erin Lynch Assistant to the General President for Conference, Event Planning, and Logistics

Sean McManus Assistant to the General President for Canadian Operations

Kevin O'Connor Assistant to the General President for Governmental Affairs, Strategic Campaigns and Political Initiatives

Joshua Smith Ed.D., Assistant to the General President for Human Relations, Education, HazMat Training and Grants Administration

Maureen Green Assistant to the General Secretary-Treasurer for Membership

Frank Ramagnano Assistant to the General Secretary-Treasurer

Ryan Weber Assistant to the General Secretary-Treasurer for Finance and Membership

AUXILIARY TO THE IAFF

Terra McKenzie
President
(217) 424-5687
Terra.Mckenzie@adm.com
www.aiaff.com

IAFF CHAPLAIN
Father Thomas Mulcrone

IAFF Headquarters Office
1750 New York Ave. NW
Washington DC 20006
(202) 737-8484 (Office)
(202) 737-8418 (Fax)

IAFF Canadian Office
350 Sparks St. Suite 403
Ottawa Ontario, Canada K1R7S8
(613) 567-8988 (Office)

E-18 MEDIA
Marty Sonnenberg
Executive Producer

IAFF FINANCIAL CORPORATION
Kurt Becker
Chief Operating Officer

EMERITI OFFICERS

President Emeritus
Harold A. Schaitberger

Secretary-Treasurer Emeritus
Thomas H. Miller

Vice President Emeritus
James L. Hill
Elliott Hastings

Dominick C. DiPaulo
Robert E. Palmer
Gerald O. Holland
Michael J. Crouse
Ernest A. "Buddy" Mass
Terry A. Ritchie
Kevin Gallagher
Bruce Carpenter
James A. Fennell
William V. Taylor

Lorne West
James T. Ferguson
Larry Osborne
Trustee Emeritus
William McGrane
Dennis Lloyd



Gear Racks
Multi-Purpose
Mobile Hose Carts
S.O.S. Racks
Worktables
Extractors
Dryers
Decon

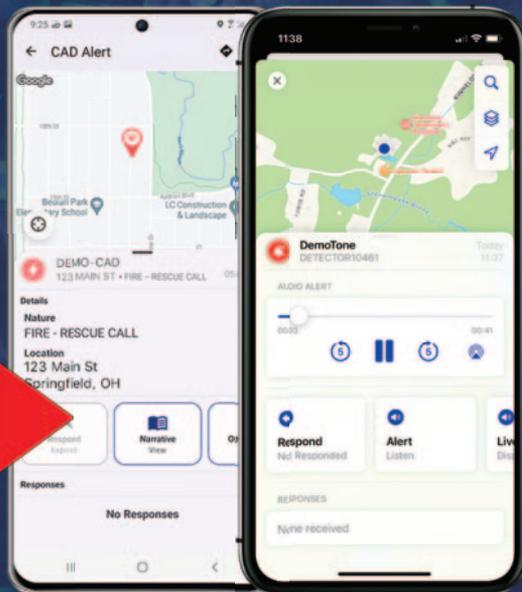
Ready Rack

ORGANIZED AND READY TO ROLL.

Simplify hose storage and organization with the solution that's built to last. Heavy-duty powder coated steel and an efficient, space-saving design make hose maintenance, inspections and inventory control easier. The Ready Rack Mobile Hose Cart is available in two and three tier units with V-shaped shelves and holds up to 4,400 pounds. Keep hose lines organized and ready to roll with the ultimate mobile hose storage solution.

EXCLUSIVELY FROM





Serving IAFF Departments Across North America Who “Never Miss A Call”

Hydrant Mapping  **Display Boards**
Points of Interest
Analog & Digital Audio Dispatch  **Mapping & Routing**
Mass Messaging
Streaming Dispatch Audio App, Phone Call & Text
 **Visual Response (GPS) Availability & Response**
Enhanced CAD Relay No Equipment Cost



(973) 453-5810 • www.eDispatches.com • sales@eDispatches.com

eDispatches should be used as auxiliary notification and is not intended to replace primary communications systems

A Zero-Fail Mission

For me, the most powerful moment at January's Affiliate Leadership Training Summit took place when the two thousand-plus attendees at General Session were asked to raise their hands if they or a loved one had been impacted by cancer. Nearly every hand in the ballroom went up. It was never more clear that this is a battle we must win. Members are dying, families are suffering, and the fire service is being negatively impacted. We owe it to our brothers and sisters, and to future generations of fire fighters, to do everything in our power to change cancer as we know it.

The science is clear; the gear we put on to protect us is loaded with cancer-causing PFAS chemicals. That same science also tells us that exposure to our gear is directly related to several types of cancer and a host of other medical conditions.

As I travel the country, from my own firehouse back home to locals across our two nations, some tell me, "These PFAS are everywhere. There is nothing we can do." I'm told that this battle is too big, and I'm asked, "How can this union make a real difference?" I tell them my own story of how I continue to learn about the harmful effects of PFAS in our gear and the work I've done to learn as much as I can about the gear manufacturers and the National Fire Protection Association (NFPA) that sets the regulatory framework and standards concerning our bunker gear. I also tell our brothers and sisters that this IAFF has to get into the fight. We have to make the change that will save lives. We owe it to ourselves, our children, and our grandchildren.

In 2017, as your General Secretary-Treasurer, I was asked to thank several gear manufacturers at the IAFF Cancer Summit. You see, these manufacturers had sponsored the Cancer Summit, meaning they donated money to help defray the event's expenses. Other than my then-constitutional duties to report out at the IAFF Convention, the Cancer Summit was the only time I was asked to address the membership at a national IAFF event. If I knew then what I know now about these gear manufacturers, I can tell you the last thing I would have done was thank them.

It is a fact that chemical manufacturers have known, at least since the 1960s, that PFAS are harmful to humans. They hid that fact for generations, and only recently have various groups exposed these corporate practices and started to take action to combat these health risks.

ALTS hosted the world premiere of the documentary "BURNED: Protecting the Protectors." The documentary, produced by independent filmmaker Ethereal Films, tells the story of the battle to eradicate PFAS from our gear. The fight was begun by Diane Cotter, the wife of a fire fighter from Worcester, Mass., who was forced to retire early because of a cancer diagnosis. With assistance from others — including the Last Call Foundation's Kathy Crosby Bell, the mother of a fallen fire fighter — they sought the help of Dr. Graham Peaslee to conduct scientific research on turnout gear. Dr. Peaslee is a concurrent professor of chemistry and biochemistry at the University of Notre Dame. He is also a fellow of the

American Chemical Society.

Dr. Peaslee began his testing of fire fighter turnout gear and found them "loaded" with PFAS. Shortly after his testing began, he determined that fire fighters had to be told immediately of this health risk.

This fight won't be easy, and it won't happen immediately. The fact that there is no commercially available PFAS-free bunker gear is all the more reason to take this battle on. We can't just say, "what can we do," and leave it to others to save our lives. **This IAFF must lead the charge.**

We are prepared to do so. We have our first-ever Chief Medical Officer who is spearheading this effort. We also have our first-ever Director of Science and Research. Both fire fighters, they have the education, technical experience, and real-world knowledge of the fire service to help us. We are studying all aspects of the problem, from the standards-setting bodies around turnout gear to the connection between PFAS in our gear and the wildly increased cancer rates within our ranks. It doesn't take a genius to make the connection.

This fight will be waged in corporate boardrooms and courtrooms, in the halls of Congress and Parliament, and from Wall Street to Main Street. To be successful, we are going to need friends from all corners. President Biden is aware of our battle and has told us he is committed to helping find a solution. We have friends in Congress who will do whatever they can to bring about the day when we have PFAS-free gear. We are also going to need legal experts to join our fight.

Your IAFF Executive Board recently engaged with three nationally known law firms to help both the IAFF and individual members eradicate PFAS from our gear. They can be reached at www.pfaslawfirms.com, and the attorneys stand ready to assist you in any way they can. Whether it be educating you, advising you, or representing members who have developed cancer, the three firms have a decades-long track record of taking on big corporate interests and winning. The firms are also advising the IAFF on ways your union can take on the powers that be, from forcing change at the standards-setting level to taking the gear manufacturers head-on. We are in a life-and-death battle, and our work will positively impact the fire service, our families, and those who will come behind us for generations. To anyone who says the fight is too big, I say come to our Fallen Fire Fighter Memorial in Colorado Springs and see the names of our brothers and sisters who have been taken by cancer.

This is a zero-fail mission, and it will take all of us. Please join us.

Be You. Be Strong. Be Fire Fighters.



Edward A. Kelly

Letters

We want to hear from you!

Submit comments on editorial content or issues of importance to IAFF members to letters@iaff.org.

Thank You From the ADAO

Dear General President Kelly,

As we begin World Cancer Prevention Month, the Asbestos Disease Awareness Organization (ADAO) wants to thank you for your leadership and dedication to prevent asbestos-caused cancers and end the use of asbestos in the United States. The IAFF and ADAO have had a strong and enduring partnership since 2005 with Pat Morrison and years working with Greg Russell — both phenomenal fire fighters who represent your association with pride, purpose and deep dedication to the IAFF, and our nation.

The success of the IAFF is unmatched in cancer prevention and

policy. As studies have revealed that fire fighter occupational cancer is the leading cause of line-of-duty deaths in the fire service. In fact, the NIOSH 2013 study determined fire fighter had a rate of mesothelioma two times greater than the rate in the U.S. population as a whole. This was the first study ever to identify an excess of mesothelioma in U.S. fire fighters. Together, we have worked to advance congressional education, and shape legislation and regulations.

Because of you, your team, and over 330,000 IAFF fire fighters, we have taken numerous landmark steps forward, but we have more to accomplish.

Each year, over 40,000 Americans die from preventable asbestos-caused cancers, yet

imports and use of this toxic chemical continue. The chlor-alkali industry, which uses chrysotile asbestos in eight plants in the United States, is responsible for 100% of the asbestos used in our country since 2015.

In 2022, asbestos imports from Brazil and China increased by 300% over 2021. Olin, OxyChem, and Westlake Corporation are the last three remaining chlor-alkali companies that use chrysotile asbestos to manufacture asbestos diaphragms, despite the fact that safer non-asbestos technologies exist and are actively used in nearly 40 other plants.

As we advocate for the Alan Reinstein Ban Asbestos Now (ARBAN) Act of 2023 with members of

Congress and the Administration, we are grateful for your continued support and focus on eradicating this threat to the health of fire fighters and all Americans. Together, we can prevent all asbestos-caused cancers.

With sincere thanks,

Linda Reinstein,
ADAO President/CEO, Co-Founder and Mesothelioma Widow

Meet Barrett

Brothers and Sisters,

I just want to take this opportunity to briefly tell you about my family's situation, how important the MDA Fill the Boot campaign is to us and families like ours, and how appreciative we are for your valiant fundraising efforts.

In August 2021, our family received some devastating news. Testing confirmed that our seemingly healthy, sweet, innocent, and full of life son, Barrett, has muscular dystrophy (MD).

Muscular dystrophy is a muscle-wasting disease that affects all skeletal muscle and does not have a cure. This cruel disease attacks cardiac muscle, muscles used to breathe, swallow, sit upright, digestive muscles, and all skeletal muscle to the point that Barrett might not even be able to give me a hug one day or do something as simple as scratch his own nose.

Since Barrett's diagnosis, we must travel to Columbus, Ohio, every six months to see a neurologist, cardiologist, pulmonologist, physical therapist, and a nutritionist. While we don't know where Barrett will land on



the spectrum yet, we do know that his muscles are slowly wasting away and that more research is needed to find treatments and a cure to slow or stop the disease progression.

Through previous research, strides have been made to combat this disease. The life expectancy and mobility of

lots of these patients are more favorable than they were in the past. That being said, there is still lots of work to be done in understanding, treating, and hopefully curing this cruel disease. With MD being such a rare disease, it doesn't get the attention or funding from the government, private interest groups, or pharmaceutical companies that other illnesses do. That makes research for MD rely heavily on



private donations and fundraising efforts like the MDA-IAFF Fill the Boot campaign.

I have been part of the Fill The Boot campaign for years. When I collected money in the past, I knew it was important and for a good cause. I had no idea the money I was raising would potentially benefit my own son. This fundraiser immediately became very personal to me. Every \$20 bill I saw go in my boot made me wonder if that might be the \$20 that helped my son walk longer, or be able to hug me longer, or if it could find the research to help him live a longer and healthier life.

I want to sincerely thank each and every one of you for your fundraising efforts, both past and present. Words

can't convey how powerful, meaningful, and impactful it is to the families fighting for a cure to have someone in their corner. I also want to take a second as an IAFF Brother to personally challenge you and your locals to set goals to have the best fundraising years ever.

Nothing breaks my heart worse than him asking me if I think he is going to be a good fire fighter when he gets older, or if he is going to play professional baseball. That is why I am asking my brothers and sisters to join me in funding this research so that Lord willing, maybe, just maybe, he will be able to fight fire or be on that ball field and live out his dreams one day.

Thank you all for everything you do. I respectfully request that you keep my family in your prayers and join us in praying and fighting for a cure.

Sincerely and Fraternally,

Joseph Knipfer,
IAFF Local 140
Capt. Engine 18-A



Building Strong Financial Health and Accountability for Our Union

Sisters and Brothers,

To unite, fight, organize for our members and their families, the IAFF must have its financial house in order. As your General Secretary-Treasurer (GST), my primary responsibility is administering and overseeing the checks and balances of the day-to-day operations of our union's finances. The Office of the GST also provides oversight and guidance on investing and properly allocating the per capita that our members send us. That responsibility is one of the reasons that, every month, I personally review and scrutinize every check written by the IAFF. We also run regular detailed reports on spending, including all credit card expenses. This deep attention to detail ensures that we are utilizing the funds entrusted to us efficiently and effectively while identifying and preventing possible issues of concern before they become a problem.

Just like our members do with their household budgets, we constantly evaluate our finances — both revenue and expenses. During the last budget process, that diligence paid off. Our analysis showed that the interest rate on a 2018 pension loan was set to increase. Realizing that the interest rate on the loan was higher than our investment return, the Executive Board, at the suggestion of the GST Office, voted unanimously to pay off the loan. We were able to use the positive variance savings created by our disciplined spending when we closed the Fiscal Year 2022 books. That decision created an additional \$500,000 for Fiscal Year 2023 and the next several years — allowing us to provide additional services for our locals without raising per capita.

Our GST Team also works closely with the elected Board of Trustees and our independent auditing firm to provide transparency and accountability for all of our operations. In January, the Board of Trustees spent the better part of two weeks reviewing the IAFF financials from individual transactions to overall spending trends. They were given complete access to any and all records they requested by the Office of the GST and the ability to interview members of senior staff to get a better, more comprehensive insight into how we do business, ensure compliance, and hold ourselves accountable for protecting the investment of all 334,000 IAFF members.



GST Lima meets with the Trustees Tony Meija and Mark Ouellette during their annual review of IAFF financials in early January, giving a deep dive and walkthrough of the records and reports. Trustee Alex Forrest arrived later in the week due to travel difficulties.

In addition, we also changed our accounting method at our auditors' suggestion. This change did not fundamentally alter our operations but provided the ability to receive a "clean audit." Essentially, this improves the credit rating of the IAFF. It will pay dividends on our line of credit, and if we ever needed to take out a loan like the one to rebuild the IAFF Memorial following the 2014 Convention, we would get a more favorable interest rate.

Our strong fiscal health and accountability work doesn't just encompass the International. We are doubling down on our efforts to help our local affiliates too. At the IAFF Affiliate Leadership Training Summit (ALTS), our GST Team and I were able to host numerous classes on the best practices for local secretary-treasurers, including a forum where I broke down how the IAFF spends every single penny of per capita. This information better prepares local leaders to answer their members' questions and builds stronger faith and trust in the IAFF.

Our local assistance goes beyond teaching classes and holding seminars. As part of affiliation, each local receives a \$5,000 Labor Organization Bond, with the premium paid by the IAFF. This bond is a basic insurance policy for the finances of the affiliate. This bonding was just renewed, and our GST Team made sure that every local leader had their new bond certificate as soon as possible to add to the peace of mind of knowing that your local is protected.

Just like we do at the International level, we are helping locals fix issues and prevent them from having problems. That is the driving force behind our efforts to ensure every U.S. local has the proper filing submitted to the Internal Revenue Service (IRS) to remain a 501 (C) (5) non-profit organization. Many times, when a local changes officers, this filing gets missed or forgotten. Our GST Team is dedicated to collaborating with local leaders to refile with the IRS and regain that non-profit status so that the per capita our members pay to their local is not subject to income tax by the IRS. We began that work at ALTS and will dutifully continue meeting with all locals who need assistance. It is one more way we work toward the accountability our members expect and deserve.

The job of the GST varies, from membership to human resources to internal operations to accounting and finance to assisting the General President and District Vice Presidents with their tasks and assignments. Still, the commitment to protecting our members' investment runs throughout each facet of our work. It is what I expect as General Secretary-Treasurer and also as a member of this great Union.

In solidarity — Unite, Fight, Organize



Frank V. Lima

Fire Stop Tour Unveils National Fire Strategy

Fire deaths are rising in the United States, with fire claiming the lives of nearly 2,500 people — 96 of them fire fighters — in 2022 alone. More than 280 have already died by fire in 2023.

Wildfires are no longer isolated to the southwest, with climate change and population growth in the wildland urban interface (WUI) causing them to spread at increased rates. And otherwise healthy fire fighters are being diagnosed with cancer more often, a result of the chemicals they are exposed to in their gear and on the job.

The nation has a fire problem, according to the U.S. Fire Administration (USFA), and it's time to sound the alarm.

Late last year, the USFA worked with subject matter experts to develop strategies addressing these issues head-on — identifying five pillars for the fire service. Leaders from across the fire service took part in a three-city Fire Stop Tour in January to unveil the plan's details.

General President Edward Kelly joined U.S. Fire Administrator Dr. Lori Moore-Merrell, International Association of Fire Chiefs (IAFC) President Chief Donna Black, and others for the tour, remembering the

lives lost in two of the nation's deadliest fires in 2022 while sharing the national fire strategy.

"We owe it to every life lost to improve upon and enforce fire codes. Fire codes save lives," said Kelly. "It is also critical that we do all we can to prevent fire fighter deaths. It is past time to eliminate the use of toxic chemicals like PFAS, a known carcinogen."

Moore-Merrell concurred. "We must work together to address fire-related challenges, including improvements in codes and standards, developing recruitment and training programs for fire fighters, and supporting the mental health needs of our first responders."

The tour's first stop was Fire Zone 61, a fire safety learning center in New York City. 1st District Vice President James Slevin was in attendance alongside leaders from the Uniformed Firefighters Association of New York (UFA) Local 94 and New York Uniformed Fire Officers Association (UFOA) Local 854.

The event coincided with the first anniversary of the deadly Jan. 9, 2022 Twin Parks North West apartment fire in the Bronx. The fire,



which began after a faulty space heater ignited, claimed the lives of 17 people, eight of them children.

The fire spread quickly because the front and stairwell doors on the 15th floor were left open. Two-hundred fire fighters responded, extinguishing the fire and rescuing anyone trapped by the fire and smoke.

Officials say most of the public housing in the U.S. does not have sprinklers, like Twin Parks North West, because they were built before a building code was issued in 1992, making sprinklers a requirement.

One of the pillars of the national strategy is to create safer communities by implementing and enforcing codes and standards.

"We must honor the memory of the members of our Bronx family by educating and advocating for life-saving building codes and other safety measures," said FDNY Fire Commissioner Laura Kavanagh. "It is imperative that we do all we can to prevent future tragedies such as this one."

The second stop was in Philadelphia, Pennsylvania, at Engine Company 8. Philadelphia Local 22 President Michael Bresnan

Legislative Action to Help Solve the Nation's Fire Problem

With the strong support of the IAFF, Congress took swift action in the aftermath of the 2022 deadly fires in the Bronx, New York, and Philadelphia, Pennsylvania.

"The IAFF thanks Rep. Ritchie Torres (NY), Rep. Madeleine Dean (PA), and others who are sponsoring and advocating for these pieces of legislation designed to help prevent people from losing their lives to fire," said General President Edward Kelly. "I believe that solution-oriented legislation like the Empowering the U.S. Fire Administration Act and the Public and Federally Assisted Housing Fire Safety Act coupled with the USFA's new national fire strategy will get us closer to solving the country's fire problem."

Seventeen people were killed in the Bronx, New York, apartment blaze.

In response to that fire, Congress sought to offer more than condolences. Torres, Rep. Peter Meijer (MI), and Rep. Anthony Gonzalez (OH), with the full support of the IAFF, sponsored the Empowering the U.S. Fire Administration Act, which was

quickly passed into law.

"Fires like the one at Twin Parks North West are not isolated incidents," said Torres during the final USFA Fire Tour press conference outside Engine 3 in Washington, D.C. "This new law will allow the U.S. Fire Administration to get involved right away in the aftermath of these devastating fires. Using their resources, they will be able to find ways to prevent similar fires in the future, better protecting our citizens from deadly fires."

The new law authorizes the U.S. Fire Administration (USFA) to send safety specialists, fire protection engineers, codes and standards experts, researchers, and fire training specialists to collaborate and assist local fire fighter inspectors in investigating major fires.

While local fire officials will still investigate the cause and origin, the Fire Administration will look at where buildings failed before fire fighters arrived.

It will also require the USFA to issue a public report on the investigation's findings to local,

"This new law will allow the U.S. Fire Administration to get involved right away in the aftermath of these devastating fires. Using their resources, they will be able to find ways to prevent similar fires in the future, better protecting our citizens from deadly fires."

— Rep. Ritchie Torres (NY)

state, and federal authorities. This report would include recommendations on mitigating the causes of the investigated fire and buildings with similar characteristics that may bear similar fire risks.

In the aftermath of the Fairmount tragedy in Pennsylvania, Dean introduced the Public and Federally Assisted Housing Fire Safety Act to address safety issues found during the fire investigation.

The legislation would require smoke alarms that cannot be removed or shut down in homes owned by any authorities that receive Dept. of Housing and Urban Development (HUD) assistance or landlords whose tenants receive HUD support.

All but one of the smoke detectors in the Philadelphia Housing Authority rowhome

destroyed by the January 2022 blaze, were inoperable. The proposed law aims to eliminate that possibility.

"We must honor the memory of the 12 that died that day," said Dean, who participated in the USFA's Fire Tour. "We can never repeat the fire tragedies that we saw in Philadelphia or New York. We must implement critical safeguards that will protect the millions of families that live in public and federally assisted housing. Implementing the USFA's national fire strategy and passing this legislation into law will be important steps in that process."

The legislation has passed the House and moved onto the Senate, where it has been referred to the Committee on Banking, Housing, and Urban Affairs. ■



New York City



Philadelphia



Washington, D.C.

National Fire Strategy Recommendations

The U.S. Fire Administration worked in collaboration with the IAFF and other fire service organizations to develop the national strategy to address the fire problem in the nation:

- Prepare all fire fighters for the climate-driven increase in wildfires in the wildland urban interface (WUI) by providing them with the proper training and equipment.
- Invest in a national apprenticeship program to address the fire fighter shortage and make the fire service more diverse and inclusive.
- Establish a comprehensive fire fighter cancer strategy that invests in research, provides access to screening for fire fighters, and reduces and eliminates PFAS exposure.
- Provide behavioral health resources and suicide prevention initiatives for all fire fighters.
- Create safer communities by implementing and enforcing codes and standards, especially in the WUI and underserved and vulnerable populations, and provide affordable and fire-safe housing. ■

this case, the only working smoke alarm was in the home's basement.

"Fatal fires disproportionately affect our most vulnerable populations, including those living in public housing and the elderly. We need to do more," said Moore-Merrell. "When a fire occurs, the USFA will now be looking at those fire safety features and often where the building itself may have failed long before fire fighters arrived. We'll take that knowledge going forward and be able to apply it to other like buildings, not only just in Philadelphia but in other cities as well."

This tragic fire was one of many in Philadelphia over the past year. More than 40 people died, and over 200 people were injured in fires, according to city Fire Commissioner Adam Thiel.

"We have two burn centers in the city of Philadelphia and they're both full all the time," Thiel said. "It doesn't have to be that way. We need stronger fire codes and standards, and we need to be vigilant about enforcing them."

The final stop was in Washington, D.C. They were welcomed at DC's Engine Company 3 by Local 36 President David Hoagland, and the on-duty crew.

In addition to the need for stronger fire code enforcement, speakers highlighted other priorities of the fire service, including investing in a national apprenticeship program to deal with fire fighter shortages and training for structure fire fighters who are increasingly being called to fight

fires in the wildland urban interface. "Wildfires know no boundaries. They can burn across federal, state, Native American reservations, and that means different agencies with different training backgrounds and employers are responding together," said Black, president of the fire chiefs. "To effectively respond to these fires, all of us need the proper training, so the multiple agency response is a seamless one."

A comprehensive fire fighter cancer strategy is also a critical component of the strategy. "We must act now to develop a fire fighter cancer strategy that invests in research, provides access to cancer screenings for fire fighters, and eliminates PFAS exposure," said Kelly. ■

was on hand, commemorating another deadly 2022 anniversary.

The fire, which killed 12 people, quickly spread through the Fairmount row house after a

Christmas tree ignited Jan. 5, 2022.

The Fairmount home, like so many older buildings, did not contain up-to-date safeguards, which would prevent or slow the spread of fire. In

2022 MEDIA AWARDS

Congratulations to the winners in the 2022 Media Awards Contest

The IAFF Media Awards Contest helps create a greater awareness of the important work that IAFF members in the United States and Canada do to keep the public safe. The contest honors communications with the media, elected leaders, the public, and members, as well as news media reporting and photography that best portray fire fighters and paramedics as dedicated all-hazards responders.

JOURNALISM CATEGORIES

Best News Story, Series, or Feature Published in a Newspaper, Magazine, Web-Based News Site, or Trade Publication

First Place

"Firehouse Cooks"

Produced by: Anare V. Holmes

Submitted by: Atlanta, GA Local 134

Outstanding exploration of the lessons taught and learned at the firehouse kitchen table about acceptance, tolerance, and understanding.

Second Place

"The Focus Was the Job: 9 Months Working the Pile"

Produced by: Janelle Foskett, FireRescue1

FireRescue1 offers readers a deep and personal insight into Chief Freddie LaFemina's reflections on the Sept. 11, 2001, terrorist attacks. This feature shows that time does not erase the memories of that tragic day.

Best Multimedia Storytelling (podcasting, interactive gifs and maps, text/audio narrative)

First Place

"Bad Ax Ladies/EmergencyFD Storyline Podcast"

Produced by: Tom Man, EmergencyFD Storyline

Submitted by: Carbondale, IL Local 1961

Insightful and entertaining podcast featuring two female fire fighters who share information with other women considering a career in the fire service.

Second Place

"Troy Firefighters Make a Rescue in a 3rd Alarm Fire With a Mayday Called"

Produced by: Jeffrey Belschwinder, Sidewinder Photography

Submitted by: Troy, NY Local 86

What comes across in this winning entry is a fire service that responds to all hazards in all conditions.

Best News Photo

First Place

"Warehouse Fire"

Produced by: Glen E. Ellman, Firehouse.com News

Submitted by: Fort Worth, TX Local 440

Fort Worth fire fighters respond to a garage fire involving batteries and golf cart tires. Photo was published on *Firehouse.com*.

Second Place

"Baltimore Fire Fighters"

Produced by: Jerry Jackson, Baltimore Sun

Submitted by: Baltimore, MD Local 734

Baltimore City fire fighters salute as an ambulance carries the body of Lt. Paul Butrim from the scene of a vacant row house fire on S. Stricker Street. Four fire fighters were trapped in a collapse while fighting the fire.

Best Television News Story, Feature, Video, or Documentary

First Place

"Pauline's Recovery"

Produced by: Tiffany Liou, WFAA

Submitted by: Dallas, TX Local 58

Great story on the serious injury and recovery of a Dallas fire fighter trapped in a gas explosion. Three of her crew members were also burned and injured in the incident.

Second Place

"Baltimore City Fire Department in Need of More Paramedics"

Produced by: Erin MacPherson

Submitted by: Baltimore, MD Local 734

Excellent story on fire department staffing shortages and their impact on Baltimore fire fighters and the community.

AFFILIATE CATEGORIES

Best MDA Project

First Place

"Corpus Christi Fire Department Fill The Boot 2022"

Produced by: Corpus Christi, TX Local 936 and the City of Corpus Christi

Submitted by: Corpus Christi, TX Local 936

Great video connecting viewers on Fill the Boot's mission.

Second Place

"Gig Harbor Fire Fighters Local 3390 MDA Golf Tournament"

Produced by: Gig Harbor, WA Local 3390

Submitted by: Gig Harbor, WA Local 3390

This is one small piece of a great program by Gig Harbor, WA Local 3390 supporting muscular dystrophy. From Local 3390's website to the execution of a successful golf tournament, this is an excellent example of how IAFF members help MDA families.

Best IAFF Affiliate Newsletter or Magazine

(circulation less than 1,000)

First Place

"Local 2461 Update, Vol. 3, Issue 1"

Produced by: Eric Lowe

Submitted by: Strathcona, AB Local 2461

Local 2461 Update is a newsletter produced biannually to promote awareness and education on the union's accomplishments and to celebrate the work of members.

Second Place

"Chattanooga Newsletters"

Produced by: Lindsey Rogers

Submitted by: Chattanooga, TN Local 820

The Chattanooga Fire Department's monthly newsletter includes major events and responses.

Best IAFF Affiliate Newsletter or Magazine

(circulation more than 1,000)

First Place

"Fire Front Magazine Editions"

Produced by: CAL FIRE Local 2881

Submitted by: CAL FIRE Local 2881

The Winter 2021 issue of *Fire Front* highlights issues and stories about active and retired members.

Second Place

"Mainline Magazine, San Francisco, CA Local 798"

Produced by: Stephen Giacalone

Submitted by: San Francisco, CA Local 798

San Francisco, CA Local 798's *Mainline* is a printed magazine distributed to members, and elected and civic leaders, to provide updates on major incidents, issues, and events involving city fire fighters and paramedics.





3



4



5

Digital Communications

First Place

“Baltimore, MD Local 734 Twitter”

Produced by: Andrew Doyle

Submitted by: Baltimore, MD Local 734

Impressive Twitter feed that consistently engages followers and keeps Baltimore citizens informed.

Second Place

“Burbank Firefighters Community News”

Produced by: Burbank, CA Local 778 and Blackman Public Affairs Firm

Submitted by: Burbank, CA Local 778

Local 778’s newsletter is full of original content and displays the work of fire fighters and paramedics in an accessible format.

Best Photo or Social Media Graphic

First Place

“Overwhelming”

Produced by: Glen E. Ellman

Submitted by: Fort Worth, TX Local 440

Fort Worth, TX arson investigator stands in a burned-out structure and is tasked with finding out what destroyed the building.

3

Second Place (Combined entries)

“Labor Day and Super Bowl Graphics”

Produced by: Sean Lovens

Submitted by: San Jose, CA Local 230

The two graphics are excellent presentations that share impactful and essential information on how unions play a role in major holidays and events.

4

Best Community Outreach

First Place

“#eatAbeet Challenge (social media fundraiser for Food4Kids Hamilton)”

Produced by: Hamilton, ON Local 288

Submitted by: Hamilton, ON Local 288

Fantastic project by Hamilton, ON Local 288 to end childhood hunger sponsoring the #eatAbeet challenge. Citizens were encouraged to share images of them eating vegetables on social media, donate to Food4Kids Hamilton, and get other community members to join the challenge.

Second Place

“Red Hot Gala Benefiting the HPFFA Charitable Foundation”

Produced by: Patrick M. “Marty” Lancton, Elizabeth Stein, and Laura Stein

Submitted by: Houston, TX Local 341

Houston’s Red Hot Gala gets tremendous community and media response. In the last four years, it has raised more than \$2.2 million (\$600,000 in 2021 alone) for the HPFFA Charitable Foundation, which helps members who need assistance with medical bills, support in the aftermath of a



6

natural disaster, and support for community charities like Operation Warm to help kids receive winter coats.

Best Affiliate Photos Taken by an IAFF Member (Non-Published)

First Place

“Eruption”

Produced by: Kenneth LaBelle

Submitted by: Pawtucket, RI Local 1261

Pawtucket, RI Local 1261 fire fighters escape heavy fire conditions after they vented the attic window at a 3rd alarm fire in Central Falls, RI.

5

Second Place

“Show Me The Way”

Produced by: Cody Shea

Submitted by: Tacoma, WA Local 31

This photo demonstrates the importance of live fire training and the development of a recruit fire fighter at the Washington State Fire Training Facility.

6

Best Affiliate Public Relations Project

First Place

“Why 3 On A Rescue?”

Produced by: Broward County Professional Firefighters and Paramedics

Submitted by: Broward County Professional Firefighters and Paramedics

Strong campaign for the local to fight against a proposal to reduce staffing levels.

Second Place

“Houston Charter Amendment Petition Coalition (HCAP)”

Produced by: Patrick M. “Marty” Lancton, Rob Block, Luke Manion, and Brian Wilcox

Submitted by: Houston, TX Local 341

Houston Charter Amendment Petition Coalition (HCAP) successfully organized, implemented, and ran the first of its kind Charter Petition - gathering nearly 40,000 registered Houston voters calling for an election to change the City’s Charter.

Special One-Time PR Project

First Place

“UFLAC’s 2020 Los Angeles Fire Department Year in Review Photo Book”

Produced by: Los Angeles City, CA Local 112

Submitted by: Los Angeles City, CA Local 112
UFLAC Local 112 produces an annual photo book distributed to fire stations and community stakeholders featuring major incidents, community events, and fire department statistics.

Second Place

“Road to Recovery: Invest in Your Safety”

Produced by: San Francisco, CA Local 798

Submitted by: San Francisco, CA Local 798

A strong publication that does a good job communicating the work and needs of the San Francisco union.

Best Social Media Video

First Place

“We are Tacoma Fire”

Produced by: Cody Shea

Submitted by: Tacoma, WA Local 31

This video provides a “behind the scenes” look at the Tacoma Fire Department, detailing fire fighters’ training, commitment, and service while fulfilling their mission to protect the community.

Second Place

“Fire Safety Education”

Produced by: Dale Smith and Chris Derylo

Submitted by: Downers Grove, IL Local 3234

Downers Grove, IL Local 3234 does a good job increasing awareness for fire safety in their community.

Best Podcast

First Place

“Going Direct with CAL FIRE Local 2881”

Produced by: CAL FIRE Local 2881

Submitted by: CAL FIRE Local 2881

“Going Direct with CAL Fire Local 2881” is an excellent series to learn more about the union and collective bargaining process. Insightful information from guests and engaging discussions makes this podcast a winner.

Second Place

“AFFI Season Two - Episode Two - Worker’s Rights”

Produced by: Luke Howieson, Chuck Sullivan, Tim Hunter, and Jerry Marzullo

Submitted by: Associated Fire Fighters of Illinois

Good discussion on AFFI’s effort to pass workers’ rights amendments – the most important piece of legislation organized labor has fought for in the state. After the podcast, voters approved the Illinois Constitution Amendment 1, which amends the state constitution to guarantee workers a broad right to collective bargaining. ■

See the full list of contest winners at www.iaff.org

Making behavioral health resources acceptable and accessible has long been a priority for the IAFF, whose members confront danger and trauma on every call. The nature of “the job,” coupled with the personal challenges everyone faces, makes fire and EMS professionals more

susceptible to Post-Traumatic Stress Disorder (PTSD). Though many worry that seeking treatment is a sign of weakness, reaching out is a sign of resilience. That’s why the IAFF created its first Center of Excellence and has promoted the benefit of peer support techniques.

In the past two years alone, the IAFF has trained more than 8,000 members to serve on Peer Support Teams. Here’s a look at ways the IAFF continues to address and advance behavioral health care for members coast-to-coast in our two nations...

IAFF Center of Excellence for Behavioral Health Treatment and Recovery Celebrates Sixth Anniversary

The IAFF Center of Excellence for Behavioral Health Treatment and Recovery celebrates its sixth anniversary this month. Since opening in Upper Marlboro, Md. in 2017, the East Coast center has become a safe space for fire fighters and emergency medical professionals dealing with substance abuse, PTSD, and other behavioral health challenges. ■

East Coast Center of Excellence Facts & Figures

- 6 years in operation
- 2,600+ IAFF members treated
- 917 IAFF affiliates represented
- Including members from all 50 states and 3 Canadian provinces
- 34: average number of days per treatment
- 14: number of full-time clinicians on staff

RECOVERY STORIES

“When I got to the center, I didn’t know which way was up. I was so lost and didn’t know what else to do. There is something magical about that place! The atmosphere there is so laid-back that it made it so easy for me to find MY PATH. Absolutely no judgments there, the place is amazing. One of the greatest things I took away is something that they told us on the first day, and that was that everything that we needed to get better was inside of us already. I actually laughed when I heard that because I was so broken, but it turned out to be the absolute truth! My family, my friends, my coworkers, and the COE gave me the push I needed, and I took it the rest of the way. I’ve never been prouder of myself, and more importantly, I’ve never been happier!”

— Rick Fritz, Glenview Professional Firefighters Local 4186

“Going to the Center of Excellence was a life-changing experience for me. Upon arrival, I was afraid, lonely, and lost with an unbelievable amount of thoughts as to what would happen next. Soon after arriving, I was welcomed into my new family. This new family of mine was made of many amazing people including additional brothers and sisters attending treatment, as well as staff. Not only was it the best decision for me to better my mental health, but it was a learning experience and showed just how much a place like this is needed for us. If you ever find yourself in a place needing help, please don’t feel alone, do not entertain the stigma; go to the COE. You will not regret it and it will change your life. Resiliency. Learn it, Live it, Preach it.”

— Mike Fitzgerald, Kingston Professional Firefighters Association Local 461

EHN Canada Launches Exclusive IAFF Member Landing Page for Behavioural Health Treatment

Canadian IAFF members seeking behavioural health treatment information now have easier access to the dedicated services and preferred rates offered by IAFF partner EHN Canada.

The dedicated landing page, www.ehncanada.com/iaff, provides detailed information about EHN’s trauma-focused behavioural health services for IAFF members, including the types of challenges treated and options for treatment.

With a network of accredited facilities in British Columbia, Alberta, Ontario, Quebec, and Nova Scotia, EHN Canada specializes in treating all behavioural health concerns, including depression, anxiety, trauma, and PTSD, and is the leader in evidence-based behavioural health treatment in Canada. IAFF members will also have priority access to addiction and behavioural

health programming available across the EHN network, which serves general populations.

General President Edward Kelly said he is proud of the IAFF’s partnership with EHN Canada and pleased to see the landing page go live as an additional resource for members struggling with post-traumatic stress, addiction, and related issues.

“EHN Canada’s new website for IAFF members puts a lot of important information about behavioural health resources at their fingertips, which they can access confidentially 24/7 from the comfort and privacy of their homes,” Kelly said.

“Our jobs are dangerous and stressful, which is why behavioural health resources are so important,” he said. “Canadian members struggling with behavioural health and addiction

need to know they’re not alone, and there’s no shame in reaching out for help.”

EHN Canada’s dedicated intake resources for IAFF members can be accessed through the landing page or by calling 1-888-301-7876.

EHN Canada’s Chair and CEO, Joe Manget, said the landing page was a key step in ensuring Canadian IAFF members can access behavioural health treatment options as quickly and efficiently as possible.

“Part of our purpose as a company is to ensure that all Canadians have access to high-quality mental healthcare, which means we have to continually remove barriers and ensure our services are easy to find and use,” he said. “We encourage all members to take a look at the services we offer and reach out if they are in need of help.” ■

County OKs West Coast Center of Excellence

A West Coast Center of Excellence (COE) is moving forward after the Riverside County planning commission voted to approve permits for a facility in Hemet, Calif.

Nearly 25 percent of those treated at the current COE are from the Western United States; those members can incur significant travel expenses not covered by insurance. The new 112-bed center will ease financial burdens on West Coast members while also reducing wait time for admission – which can be up to 14 days. Like the current Maryland facility, the center will be managed in partnership with Advanced Recovery Systems.

General President Edward Kelly, writing to the planning commission, discussed how untreated

behavioral health issues impact finances, relationships, and substance use. “These serious problems require targeted solutions that understand the breadth of what fire fighters experience.

“Every day, our members protect lives and property throughout the state. They deserve best-in-class care that allows them to stay closer to home and helps them on their road to recovery and healing,” he said.

“Getting a cutting-edge facility on the West Coast is a must,” 10th District Vice President Stephen Gilman told the commission. “And I can tell you this; you will save lives by approving this facility. This is a worthwhile project that is greatly needed, not just for fire fighters in the [Riverside]

area, but throughout the West Coast.”

California Professional Firefighters President Brian Rice explained how members are impacted by the daily calls they face. “We are like society,” he said. “We see alcohol [use], drug [use], we see domestic violence. It’s time to not hide these things and say they don’t affect us. They do. The Center of Excellence is one more tool for fire fighters to get that critical care and that crisis care that they need.”

Hemet, CA Local 2342 President Dave Prietto and Riverside City, CA Local 1067 President Tim Strack also spoke in support of the West Coast COE, as did Cal Fire Local 2881 member Mark Garcia. ■



Keeping you connected when it matters most

Enhancing communication for firefighters

Whatever the situation, FirstNet® is the wireless network firefighters like you need to connect and communicate. Every day. With FirstNet, you get:

- **Prioritized connectivity** – never competing with commercial traffic
- **Heightened security** – to resist physical and cyber threats
- And the **mission-critical tools** you need to get the job done



Affiliate Leadership Training Summit

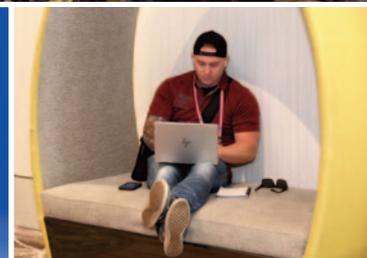


The Vincent J. Bollon Affiliate Leadership Training Summit brought together more than 2,000 IAFF members in January, giving leaders the knowledge and skills necessary to drive change at the local level.

The Las Vegas event featured 108 workshops on various topics, including communications, health and safety, negotiations, and union administration.

ALTS was also the site of the world premiere of “Burned,” a documentary produced by actor Mark Ruffalo that tells the story of Diane and Paul Cotter and warns of the dangers of PFAS forever chemicals (see pg. 18). The summit’s focus on Training for Excellence gave affiliate leaders the chance to take classes aimed at affecting lasting change, said General President Edward Kelly. He announced that the IAFF had retained several law firms to help the union in its efforts to rid PFAS from turnout gear and end the scourge of cancer in the fire service (pg. 17).

Go to iaff.org/ALTS23 to watch the **Opening Session** and a sample of the week’s workshops, including **Building Local Political Power**, **Staffing for Safety: An Introduction**, and **PFAS**.





The IAFF Executive Board with members of the PFAS Law Firms.

IAFF Retains Nationally Recognized Law Firms in Fight Against PFAS

General President Edward Kelly announced at the 2023 Affiliate Leadership Training Summit that the IAFF retained three nationally recognized law firms to change regulatory standards, demand PFAS-free gear, and be available to be retained by members and families seeking compensation for PFAS-related illness.

PFAS “forever chemicals” are found in fire fighter protective gear and have been linked to cancer, the leading cause of fire fighter death.

“We need to combat what is killing us,” said Kelly. “Cancer is the number one killer of fire fighters, and for years, corporate interests have put profits over our lives. It stops now. This initiative will accelerate our search for PFAS-free gear.”

The firms — Motley Rice LLC; Simmons Hanly Conroy LLC; and Sullivan Papain Block McGrath Coffinas & Cannavo P.C. — were interviewed and vetted over a several-month period by the IAFF Executive Board. They will:

- Change the regulatory standards and systems that have enabled toxins in fire fighter protective turnout gear
- Demand that all turnout gear be replaced with PFAS-free alternatives
- Be available to be retained by members and their families to seek compensation for PFAS-related injuries

The independent firms — collectively known as PFAS Law Firms — have established a website, PFASLawFirms.com, for members seeking information on the effort.

“It’s an honor to be entrusted by the IAFF to be a part of their legal team charged with effecting change in current standards,

promoting the replacement of PFAS-laden gear, and seeking justice on behalf of members riddled with cancer,” said Anne McGinness Kears of Motley Rice LLC. “We do not take this responsibility lightly and are ready to pursue, on behalf of the IAFF and/or its members, all viable legal strategies to meet these challenges and bring about needed change.”

Motley Rice has worked extensively with unions in the United States and Canada, and the firm has a long track record of protecting worker’s rights and fighting for occupational safety and health.

“We need to combat what is killing us. Cancer is the number one killer of fire fighters, and for years, corporate interests have put profits over our lives. It stops now. This initiative will accelerate our search for PFAS-free gear.”

— General President Edward Kelly

“Simmons Hanly Conroy is ready and dedicated to serve as the advocate for our brave fire fighters and the IAFF in their battle with cancers caused by PFAS,” said Jayne Conroy of Simmons Hanly Conroy. The firm is one of the largest tort law firms in the U.S., most recently litigating on behalf of people impacted by the prescription opioid crisis.

“Sullivan Papain is honored to represent and support the IAFF as it works to protect the safety of its members and remove harmful substances from PPE,” said Nick Papain, a

partner at Sullivan Papain. “Having served as general counsel to the Uniformed Firefighters Association of Greater New York Local 94 for nearly 40 years, we have dedicated much of our careers to supporting the well-being of fire fighters through advocacy, legislation, and litigation and look forward to doing the same for the IAFF and its members.”

Sullivan Papain was a leader in the efforts to establish the 9/11 Victim Compensation Fund and to enact other legislation to serve the families of first responders killed or seriously injured in the 9/11 terrorist attacks or by reason of its toxic aftermath. The firm recovered \$611 million from the 9/11 Victim Compensation Fund for 900 fire fighters and their families, pro bono, for no legal fees.

“The health and safety of our members is non-negotiable, period,” said Kelly. “If manufacturers or regulatory groups refuse to acknowledge and work to remove these toxic chemicals from the protective gear fire fighters wear, our members have no other viable remedies than to challenge these practices in court. We will take this battle wherever we need to.

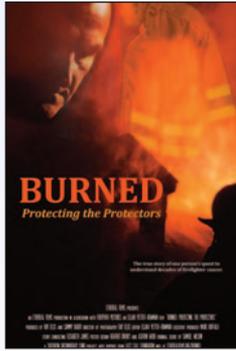
“This is the challenge of our generation — and I refuse to let it become a challenge for our children and their children,” he said. “The IAFF will do whatever is necessary to remove PFAS from our gear, and protect the health of our members and the well-being of our families.” ■



ALTS Hosts Debut of PFAS Film

The IAFF hosted the world premiere of “BURNED: Protecting the Protectors” — a 30-minute independent documentary that details the dangers of PFAS in turnout gear — at the 2023 Affiliate Leadership Training Summit in Las Vegas.

The film, produced by actor Mark Ruffalo, profiles Diane Cotter who suspected forever chemicals were present in turnout gear after her husband, retired Worcester, MA Local 1009 fire fighter Paul Cotter, was diagnosed with prostate cancer in late 2014. She spent several years immersing herself in existing research while pursuing answers from



scientists, corporations, and politicians.

“We thought for years that our cancer was from absorbing the off-gases from burning combustibles, building debris. We thought that was what was making us sick. We know now that our own gear is part of that problem,” General President Edward Kelly said in the film. “The very thing that was supposed to be keeping us safe was making us sick. We would not know that without fire fighters’ hero Diane Cotter.”

Director Elijah

Yetter-Bowman first met the Cotters while making GenX, a documentary about the PFAS public health crisis. As more research

showed the dangers of PFAS in turnout gear, Yetter-Bowman decided the time was now to make a documentary educating fire fighters and the public about the critical issue.

“No sensible person would require first responders to knowingly expose themselves to toxic materials as a requirement to do their jobs, but that’s exactly what has happened for decades,” said Yetter-Bowman. “Fire fighters need protective gear that will not poison them. With the IAFF leading the way, I believe we will get there rapidly.”

Locals can request a screening of “BURNED” at therealfilms.org/burned. ■

GST Office Hours Help Locals Problem-Solve Finances

Along with great classes, workshops, and presentations, this year’s ALTS also included something new — General Secretary-Treasurer (GST) Office Hours. This program allowed more than two dozen locals — from Los Angeles City Local 112 to Concord, NH Local 1045 to federal locals across the U.S. — to meet with GST Lima, senior staff, and an experienced crew of secretary-treasurers from the U.S. and Canada. Affiliate leaders could schedule time to discuss and problem-solve individual problems, issues with the IRS, or ask questions specific to their local.

“The work of a local secretary-treasurer is incredibly important, but it can be complicated, especially for new local leaders,” said Lima. “We developed GST Office Hours to give that extra financial help and share some of the expertise within the IAFF and on our senior staff.”

Many were looking to begin the process of reinstating their tax-exempt numbers (EIN) with the IRS. Coeur d’Alene, ID Local 710 Treasurer Bill Dodd, who is also an accountant, met with those locals and walked them through the steps to get reinstated.

Other locals received personalized, detailed help understanding the ins and outs of QuickBooks and how they could better apply it to their day-to-day work.

“GST Office Hours were the best part of ALTS for me as a new secretary-treasurer,” said Nicole Fazio, Secretary-Treasurer of Fort Belvoir Local F273. “I was able to spend over three hours with experienced local leaders going over, in-depth, our bank statements and excel spreadsheets. It was so helpful. I can’t recommend this enough for all new secretary-treasurers.”

Some of the locals helped were dealing with possible embezzlement from a previous officer. While this kind of theft occasionally happens, Lima and senior staff worked with the local leaders to identify ways to discover the extent of the trouble, work on restitution, initiate the bonding insurance, and, most importantly, create ways to prevent future problems.

GST Office Hours were in addition to ALTS classes that dealt with secretary-treasurer duties. Those classes, Best Practices for Secretary-Treasurers, Hands-on QuickBooks training, and a Per Capita Forum in which Lima walked attendees through a detailed breakdown of how their investment is allocated, were all well attended.

Along with Bill Dodd, the GST Office Hours team consisted of Scott Bethke, Tualatin Valley Local 1660, Matthew Caliente, Professional Fire



Veteran secretary-treasurers from across the IAFF offered a Best Practices course during ALTS.

Green and Frank Ramagnano, and Director Doug Stern.

“These office hours are a great example of the assistance the IAFF can provide to our locals,” said Lima. “I encourage any local secretary-treasurer who needs a little guidance or assistance to reach out to our GST Team and

“The work of a local secretary-treasurer is incredibly important, but it can be complicated, especially for new local leaders. We developed GST Office Hours to give that extra financial help and share some of the expertise within the IAFF and on our senior staff.” — General Secretary-Treasurer Frank Lima

Fighters Association of New Jersey, Brandon Day, Texas State Association of Fire Fighters, and Tory Fatjo, Broward County, FL Local 4321 and 12th District DFSR.

The senior staff who assisted included Chief of Operations Jim Brinkley, AGST/Comptroller Ryan Weber, Assistants to the GST Maureen

me anytime. We will make sure that they get what they need and get in contact with someone who has been in their shoes and can support them however they need.” ■



SAFETY COMPONENTS

**FOR THOSE
WHO GO
IN FIRST**



**THE FIRST
NON-FLUORINATED
WATER REPELLENT FINISH
FOR TURNOUT GEAR**



HOMETOWN HEROES BADGE OF SERVICE™ COLLECTION

Jostens NEW collection celebrates the devotion of our country's first responders. Each distinguished pendant is meticulously crafted out of premium metal, customized to strongly represent a personal badge and presented in an elegant keepsake box. This is a beautiful way to celebrate a local hero who selflessly serves their community or preserve the memory of a loved one who has lost their life in active duty.

As an industry leader with over 125 years of experience and unparalleled jewelry quality, we are honored to create meaningful commemoratives for first responders and their families.



[JOSTENS.COM/JEWELRY/HOMETOWN-HEROES](https://www.jostens.com/jewelry/hometown-heroes)



Jostens will donate a portion of the proceeds from the Badge of Service collection to the Tunnel to Towers Foundation.

EVERY PENDANT IS MADE TO ORDER:

- Choose a badge style
- Select a premium metal
- Pick a centerpiece
- Customize each ribbon with a name, badge number, position, department, etc.
- Engrave a special message on the back plate



VA Local Ratifies State's First Contract in 40 years

Alexandria, VA Local 2141 became the first Virginia IAFF affiliate in more than four decades to ratify a contract with its employer when the Alexandria City Council voted unanimously Jan. 24 to approve the historic agreement.

"Congratulations to our Alexandria 2141 members on a job well done," said General President Edward Kelly. "First contracts do not come easy, and the road to victory was not short, but that never dissuaded them."

"Local 2141 President Josh Turner and his team did an outstanding job bargaining their first contract," said 4th District Vice President Andrew Pantelis. "I am very proud of all their hard work. You have paved the way for our other Virginia affiliates to follow suit."

The Virginia state Supreme Court ruled collective bargaining unconstitutional in 1977. Recent lobbying efforts by the Virginia Professional Fire Fighters led to legislation allowing local governments to create ordinances recognizing their employees' labor unions, thereby allowing collective bargaining for public workers.

The newly approved agreement will be effective July 1, 2023 through June 30, 2026.

"Collective bargaining has created a path for labor and management to discuss and resolve

issues," said Turner, the local president. "We believe that the provisions of this contract show that we all want to serve our community by ensuring that resources are in place to keep the citizens of Alexandria safe."

"We are proud of the collaborative work that went into making this agreement possible," said Alexandria City Mayor Justin Wilson. "City staff, alongside Local 2141 leadership, were committed to finding common ground in the interest of public safety, as well as elevating the collective voice of the department."

The contract calls for a 5 percent pay increase for fire fighter and fire/paramedic positions and an additional 10 percent increase for fire and EMS lieutenant captain positions. There will also be an annual raise of 2 percent and merit increases for eligible employees.

The agreement provides a path to reduce shifts from 56 to 50 hours per week by July 30, 2025. That effort will be supported by \$12.52 million through fiscal year 2026 to add 52 positions.



"No one fights for us like we fight for ourselves," said Kelly. "That's why collective bargaining matters. It gives us a voice to better protect the public, our members, and our families. Local 2141's successful campaign is the start of what we know will be many more wins in Virginia."

Four other local governments in the state have passed collective bargaining ordinances. Arlington County Local 2800, Fairfax County Local 2068, Loudoun County Local 3756, and Richmond Local 995 are all working toward their first contracts. ■



IAFF Welcomes New Locals

The new IAFF affiliates listed below joined the International October through December 2022.

I-0101

ORNL Fire Captains
President James Beets
10 members
Oak Ridge, TN

Local 3150

Bennington Professional Fire Fighters Association
President Jordan Smith
9 members
Bennington, NE

Local 4228

Dry Ridge Professional Fire Fighters
President Eric Tuemler
7 members
Dry Ridge, KY

Local 4676

Watauga Professional Fire Fighters
President Michael Maglott
20 members
Watauga, TX

Local 5375

Orange City Professional Fire Fighters
President Benjamin Maciel
22 members
Orange City, FL

Local 5386

Bristol Kendall Professional Fire Fighters Association
President Brandon Fairfield
26 members
Yorkville, IL

Local 5387

Elmwood Township Professional Fire Fighters
President Robert Sokolnicki
7 members
Traverse City, MI

Local 5390

Bainbridge Township Professional Fire Fighters
President Phillip Anders
16 members
Bainbridge Township, OH

Local 5392

Fort Gratiot Professional Fire Fighters Union
President Joseph Stoltz
5 members
Fort Gratiot, MI

Local 5393

Georgetown Professional Fire Fighters
President Christopher Pellman
12 members
Georgetown, IN

Local 5395

Professional Paramedics and EMT's of St. Mary's County
President M. Christina Coffey
14 members
Leonardtown, MD

Local 5396

Bonneville County Fire Fighters
President Kent Jason Howard
10 members
Ammon, ID

Local 5397

Strasburg Fire Fighters
President Justin Parsons
6 members
Strasburg, CO

Local 5398

Boaz Professional Fire Fighters Association
President Wesley Wilson
21 members
Boaz, AL

Local 5399

Valencia County Professional Fire Fighters Association
President Avelino Regalado
12 members
Los Lunas, NM

Local 5400

Front Range Professional Fire Fighters
President Zach Rodriguez
16 members
Johnston, Milliken, CO

Local 5402

East Madison Professional Fire Fighters
President Jacob Daulton
10 members
Anderson, IN

Local 5403

Mt. Healthy Professional Fire Fighters
President Keith Peace
7 members
Mt. Healthy, OH

Local 5404

Umatilla Professional Fire Fighters
President Jordy McCracken
6 members
Umatilla, OR

Local 5405

Ohio County Professional EMS Association
President Anthony McDaniel
8 members
Ohio County, WV

Local 5406

Upper Township Professional EMT's
President Kyle Lindholm
8 members
Upper Township, NJ

Local 5408

The Lake Villa Professional Fire Fighters Association
President Justin Biggs
23 members
Lake Villa, IL

Orion Township Local 5342 Ratifies Its First Contract

Orion Township, MI Local 5342 members ended 2022 on a high note by signing and ratifying their first contract.

“We are very pleased with the new labor-management agreement between Local 5342 and Orion Township,” said Michigan Professional Fire Fighters Union (MPFFU) President Matthew Sahr. “Both sides trusted the process and negotiated in good faith. The result was one of the best first contracts I’ve seen.”

Orion Township is a thriving community located 39 miles north of Detroit. Fire fighters there respond to emergencies out of four fire stations throughout the township.

Local 5342 was formed in August 2021, enabling member fire fighters to speak with one voice about critical issues like staffing.

Negotiating the first contract was one of the first orders of business. The process was amicable because of the positive relationship between Local 5342 and the township administration, but it did take some time to iron out various legal concerns and other issues.

“We really appreciate MPFFU President Sahr for guiding us through this process and always

being available when we needed advice,” said Local 5342 President Chris Hagan. “We also want to thank Township Supervisor Chris Barnett and his support for the creation of a solid contract that will help improve recruitment and retention.”

The three-year contract signed in December 2022 includes a 3 percent raise each year and several incentives, including time off for union activities, an increase in 401(K) employer contribution, and an 8 percent increase in hourly wages for fire fighters who carry certifications above EMT basic. ■

“We are very pleased with the new labor-management agreement between Local 5342 and Orion Township. Both sides trusted the process and negotiated in good faith. The result was one of the best first contracts I’ve seen.”

— Michigan Professional Fire Fighters Union (MPFFU) President Matthew Sahr



ADJUSTABLE SURE-GRIP TOOL MOUNTS



DEPENDABLE—features the heavy-duty, 2-inch wide, all-weather hook & loop straps that have reliably retained your tools and equipment for over 20 years.

PRECISE—strap conforms to the shape of the equipment, providing a tighter, more “true” grip on every tool. The wide strap provides a larger surface area for better grip.

FAST—simply unfasten the strap and pull the tool through.

STRONG—can be used with our non-corrosive plastic channel with a T slot, and paired with our super strong equipment supports, molded with super tough nylon.

EFFICIENT—the ADJUSTABLE SURE-GRIP has an infinite grip range and is easily adjusted to fit different equipment. Tension is applied by pulling away from the mount, giving you more leverage and allowing you to apply more of your strength when securing.

**If you want quality,
you want Zico.**

ZICO
ZIAMATIC CORP

MODELS:
SG-VM-A-1625
SG-VM-A-LS
SG-VM-A-LSC

Scan this
code to learn
more.



1-800-711-FIRE | ZIAMATIC.COM

Strong Union Work Pays Off For Poplar Bluff, MO Local 2543

Heading into negotiations, Poplar Bluff, MO Local 2543 had a strategically developed list of priorities — from long overdue wage increases to dangerously out-of-date fire apparatus. Local leadership worked tirelessly to ensure these issues were favorably resolved and that the lives and livelihoods of their sister and brother members were improved.

“Local 2543 leadership and members showed the power of a union,” said General President Edward Kelly. “When we use our voice, and our elected officials are made to understand the importance of the issues fire departments face, our cities and towns are safer. We are proud of the good work accomplished in Poplar Bluff, both for our members and their community.”

Members got a 6 percent raise in 2022 and will get another 3 percent in 2023. Local 2543’s last increase was in 2015. The rank of lieutenant, which comes with a higher salary and longevity pay, was added to the contract — as was minimum staffing. Off-duty members must now be paid overtime when staffing falls below seven fire fighters.

“Working amicably with the city was key. It wasn’t always easy, but it was worth it in the end,” said Local 2543 President Justin Maddock. “We are very pleased with the

“Local 2543 leadership and members showed the power of a union. When we use our voice, and our elected officials are made to understand the importance of the issues fire departments face, our cities and towns are safer. We are proud of the good work accomplished in Poplar Bluff, both for our members and their community.”

— General President Edward Kelly

outcome of this contract.”

Local 2543 also sought to protect health coverage. A 2019 city ordinance eliminated a subsidized family health insurance benefit for new city employees. After Local 2543 successfully argued legal precedence using a comparable situation with a different labor union, the city allowed the affiliate to keep this important benefit in the contract.

“Fire fighters are very family oriented, whether it is the family at home or in the

station. It is very important that fire fighters know they and their families are protected so they can focus on their work,” said Maddock. “If we lost the benefit, it would have been very hard on our membership. We are thankful that the city agreed not to remove the benefit.”

Local 2543 tackled one last, pressing issue: aging fire apparatus.

The Seagraves fire engine at Fire Station 2 had been in operation for 42 years, more than twice the maximum manufacturer-recommended use. The engine remained in operation due to budget constraints — and because it was the only engine the Poplar Bluff Fire Department had that was short enough to clear the city’s railroad bridge.

With guidance from IAFF 2nd District Field Service Representative Mark Fuller, Local 2543 submitted a successful FEMA Assistance to Fire Fighters Grant (AFG) to fund a new engine.

“I am very proud of the hard work the Poplar Bluff members put in addressing these issues,” said 2nd District Vice President Mark Woolbright. “They have proven that small locals can have big successes if they tap into IAFF resources and stay determined.” ■

Relentless Innovation

Heavy Vehicle Extrication Kit Product & Training



**40 years of
RELENTLESSLY INNOVATING
The Paratech Strut System**

**STRONG
RELIABLE
EASY TO USE**

**Vehicle Stabilization
Trench Rescue
Building Collapse Rescue**



PRODUCT DEMO



HANDS ON



WORKSHOP

PARATECH®

MADE IN THE USA AND USED WORLDWIDE

Learn more, request demo & quote:
Paratech.com | (800) 435-9358

Cancer Legislation, PFAS in Spotlight in Advance of 30th Canadian Legislative Conference

A bill that proposes a national framework to address occupational cancer in fire fighters and PFAS in fire fighter gear are among several important issues in the spotlight in advance of the milestone 30th Canadian Legislative Conference March 27-28 in Ottawa.

Bill C-224, introduced in the House of Commons in January 2022 by Montreal-area Liberal MP Sherry Romanado, proposes several measures addressing occupational cancer, including fair compensation for fire fighters who contract the disease, data collection, and sharing and assessing the educational needs of the medical community. It also proposes proclaiming January as Fire Fighter Cancer Awareness Month in Canada.

The IAFF expressed its unwavering support for Bill C-224 in captivating and emotional testimony before the federal Standing Committee on Health Dec. 13 in Ottawa. Neil McMillan, IAFF Director of Science and Research, testified about the increased risk of cancer fire fighters face due to the job and the need to ensure fair and equitable compensation for fire fighters regardless of the province or territory in which they served.

"I have witnessed fire fighters and families denied recognition and face financial hardship

due to cancers that would be readily accepted in neighbouring provinces or jurisdictions in the U.S.," McMillan testified.

Also testifying for the IAFF was Fort McMurray, AB Local 2494 member Ryan Pitchers, who gave graphic testimony about the gruelling work fire fighters did in May 2016 to save most of the city from a massive wildfire and the toxic exposures they faced while doing

so. Three Local 2494 members contracted cancers in the wake of the infamous blaze.

"As fire fighters, we've all lost colleagues to this terrible disease. We've all attended funerals, and we've all consoled grieving family members while coping with our own grief," Pitchers testified. "Anything that can be done to reduce cancer's toll on our profession, and our families, let's please do it."

Montreal Local 125 President Chris Ross, whose longtime friendship with Romanado led to the creation of Bill C-224, was also on Parliament Hill during the testimony. Bill C-224 is expected to pass third reading in the House of Commons soon and will go to the Senate for further study.

In addition to Bill C-224, the IAFF Canadian Office has been working on several crucial federal legislative issues in advance of the 30th Canadian Legislative Conference, including addressing dangerous Per- and poly-fluoroalkyl substances (PFAS) in fire fighter gear, in step with ongoing IAFF initiatives.

Other issues emerging at the federal level in Canada include strengthening Canada's airport firefighting regulations, reducing violence against on-duty fire fighters and paramedics, improving fire fighter safety in the National



IAFF Governmental Affairs Assistant Sandy Hamamoto, Montreal Local 125 President Chris Ross, MP Sherry Romanado, Special Assistant to the General President for Canadian Operations Sean McManus, and IAFF Director of Science and Research Neil McMillan.

IAFF Members Respond to Massive Earthquake

IAFF members from California, Massachusetts, Virginia, and Burnaby (British Columbia, Canada) were among the first to arrive in Turkey to pull survivors from the rubble and provide life-saving supplies in the aftermath of the devastating Feb. 6 earthquake and subsequent aftershocks. More than 53,000 people were killed and 1.5 million have been left homeless.

Los Angeles County, CA Local 1014 member Jake Wendl was activated as part of the Los Angeles County Fire Department Urban Search and Rescue (USAR) or California Task Force 2 (CA-TF2).

"There were no standing buildings. Multi-story buildings were pancaked to the ground," said Wendl. "There are no words to describe the level of devastation. It was all hands on deck for the first several hours after we arrived."

CA-TF2, along with Virginia Task Force 1 (VA-TF1) (including Fairfax County, VA Local 2068 members), and Burnaby Urban Search and Rescue (including Burnaby Local 323 and White Rock Local 2407 members) were assigned to the city of Aediyaman. On site, team leaders mapped out the areas with the most impact and organized search and rescue efforts.

They utilized 12 dogs and specialized equipment to help look for potential survivors.

"The dogs were amazing. They could smell living people trapped under thick layers of rubble," said Wendl. "It was a good day to be able to dig through it all and pull someone out safely. Some had been trapped in there for days but had enough space to keep breathing and survive."

"We wish we could have done more, but we are proud to have helped as many as we did."

— Boston, MA Local 718 member Joe Lee

Sometimes the dogs and equipment would point to a place where life was believed to exist only to discover (after hours of digging) nothing was there. And there would be large swaths of time where no survivors were found.

In these tough moments, IAFF members on the USAR teams say it was especially helpful to have peer and behavioral health support on site.

Meanwhile, Turkish survivors were left without shelter or relief from freezing weather conditions. Once again, IAFF members were there to help.

Three members of Boston, MA Local 718 — Justin Castellanos, Joe Lee, and Sean Wilson — went to Turkey as part of the Fuel Relief Fund (fuelrelieffund.org) team to deliver more than 280 tons of coal in 50-pound bag portions.

"Turkey was still experiencing aftershocks when we arrived. In fact, we lost touch with some of the team members after a big one, which was stressful," said Lee. "It was a relief to later find out everyone was okay and ready to get to work helping the citizens of Turkey."

The charity recruited help from another disaster relief group called HelpNGo (help.ngo) and several Turkish citizens to distribute the coal to cities, towns, and villages across a 200-mile disaster area over a period of 11 days.

"Those that were left homeless were living in tents equipped with coal-burning stoves," said Lee. "These bags of coal meant that the homeless could stay warm and cook food. We wish we could have done more, but we are proud to have helped as many as we did."

The Fuel Relief Fund secures fuel for areas impacted by natural disasters in the United States and abroad. The team often works alongside the IAFF in the aftermath of hurricanes. ■

“As fire fighters, we’ve all lost colleagues to this terrible disease. We’ve all attended funerals, and we’ve all consoled grieving family members while coping with our own grief. Anything that can be done to reduce cancer’s toll on our profession, and our families, let’s please do it.”

— Fort McMurray, AB Local 2494 member
Ryan Pitchers

Building Code, and the local cost implications of NextGen 9-11 dispatch systems.

Recognized as one of the top grassroots lobbies that descend on Parliament Hill, the IAFF Canadian Legislative Conference brings members from across Canada to the nation’s capital annually to lobby their MPs and senators on federal legislative priorities. The conference features an orientation session for new delegates, an issues-focus session, guest speakers, and the IAFF Parliamentary Reception.

Information about conference and hotel registration has been sent to local affiliate leaders. ■



Royal Recognition

Sixty Alberta IAFF members including those pictured were recently recognized for their service and awarded the Queen’s Platinum Jubilee Medal in recognition of the late Queen Elizabeth II’s 70 years on the throne. Medal winners were also presented with a commemorative coin produced by the Alberta Professional Fire Fighters and Paramedics Association, which was deemed a distribution partner for the medal by the Government of Alberta. ■



COLUMBIA SOUTHERN UNIVERSITY

One of the most affordable, *fully online*, regionally accredited universities in the U.S.

At CSU, you have access to academic advisors, financial aid support and career services every step of the way. We pride ourselves on being one of the most affordable, fully online, regionally accredited universities in the U.S.

Want to see what you’d save?
Contact our admissions team today.



Always Forward. Always Online.

ColumbiaSouthern.edu >>> 877.347.6050

Located in Orange Beach, Alabama. Based on rate per credit hour among Title IV accepting, fully online 4-year universities. <https://collegescorecard.ed.gov/data/> (July 2022)

Jack Jessop Biennial Canadian Policy Conference June 26-27 in Burnaby, B.C.

The Jack Jessop Biennial Canadian Policy Conference will return to in-person format this summer in Burnaby, B.C.

The June 26-27 conference is a unique forum where affiliate leaders debate and vote on resolutions addressing a wide variety of issues affecting Canadian members as fire fighters and IAFF members. It is being hosted by IAFF Local 323.

The conference has grown to include presentations and interactive sessions where emerging trends affecting affiliates can be explored in detail with participation from IAFF



leaders across Canada.

The IAFF encourages Canadian affiliates to mark these dates on their calendar and

consider participating in this important and worthwhile event.

Information about the Policy Conference and hotel registration, the deadline for resolutions, and the conference agenda will be sent to local and provincial affiliate leaders in the coming weeks.

Delegates at the 55th IAFF Convention adopted a resolution naming the conference after Jack Jessop, a Toronto fire fighter who served as the IAFF's first Canadian Director. Jessop, who opened the IAFF Canadian Office in 1969, pioneered the IAFF's Canadian Legislative Program and was widely regarded for his engaging and effective leadership qualities. ■

HONOR YOUR BRAVEST WITH SOLID BRONZE QUALITY

LIBERTY ART WORKS, INC.
888.411.7744
LIBERTYARTWORKS.COM

PROUDLY MADE IN THE USA

*A portion of all IAFF sales are donated to the Burn Foundation.

Introducing the Hidrent Pro Mobile App

Hidrent is beyond excited to announce that we are launching new business partnerships within the Hidrent Pro mobile app! This new launch is going to bring an increased amount of jobs nationwide. With business partnerships, local companies can submit jobs for off-duty firefighters to claim just like homeowners have been doing for the last few years. Since businesses need help every day, this means more consistent income for Hidrent Pros! We did a pilot program with RMS this summer that went really well. We've also recently partnered with Project Solar, a solar panel company, to provide consistent survey jobs across the country.



If you haven't done so already, now is the time to download the Hidrent Pro app to help local businesses, and members of your community, while earning supplemental income on your off-duty days! Learn more at hidrent.com/become-a-hidrent-pro/ ■



What can start in seconds
takes **years of experience**
to extinguish.

As a professional firefighter, your hard work, training, and dedication are what keep your community safe. And that commitment should be rewarded. As a member of IAFF, you could save \$947 with customized auto and home insurance.¹ And you can set your mind at ease with benefits like:



**For a free quote, call (888) 910-2146
or visit [LibertyMutual.com/IAFF](https://libertymutual.com/iaff)**

Client #110032



Accident Forgiveness

Your price won't go up due to your first accident.²



Better Car Replacement™

If your car is totaled, you get the money for a better car.³



Loss Forgiveness

Your price won't go up due to a loss in your home.⁴



24-Hour Claims Assistance

Online or by phone.

Oshawa, Ontario Approves 20 Hires to Boost Public, Fire Fighter Safety

Oshawa, Ontario is taking welcome steps to improve frontline emergency response capabilities following a tenacious campaign by IAFF Local 465 to address fire fighter and public safety shortfalls in the fast-growing city.

City council members voted on Jan. 19 to hire 20 new fire fighters — 15 more than initially planned — to ensure a new rescue vehicle at the city’s busy downtown firehall will be equipped with four fire fighters, the minimum number required to conduct interior search and rescue upon arrival at a structure fire.

“It’s been a four-year journey, but we’re happy that [the] council has agreed that public and fire fighter safety necessitates four fire fighters per vehicle,” said Oshawa Local 465 President Peter Dyson. “We’re very grateful.”

Dyson highlighted Oshawa’s recent growth and the need to assign four personnel to the new vehicle in a presentation before the council’s vote.

“It would not only ensure that there are enough fire fighters to protect our city, but it would prevent that gut-wrenching situation where two or three fire fighters roll up to a structure fire where people are trapped, but they have to wait outside for more crews to

arrive, letting precious minutes pass at a time when every second counts,” Dyson told councillors.

“This budget exercise is a golden opportunity for you to do what a growing number of Canadian fire departments have recently done and make the conscious decision to grow our fire department in step with community growth and ensure that when someone calls

9-1-1 in their moment of need, they get the help they expect and deserve.”

Oshawa, which lies on the shore of Lake Ontario east of Toronto and has a population of just over 175,000, is one of the fastest growing cities in Canada. The city, which has a vibrant industrial base and a busy downtown core with older

structures, is still reeling from a tragic fire in January 2018 that claimed the lives of two adults and two children.

Dyson said that having former IAFF leader and senior staff member Jim Lee on the Oshawa council was a tremendous help in advocating the additional personnel.

“We have someone who speaks the language of fire fighters,” he said, “and has a wealth of experience and expertise in fire department deployment and its direct impact on public and fire fighter safety.”



“It’s been a four-year journey, but we’re happy that [the] council has agreed that public and fire fighter safety necessitates four fire fighters per vehicle. We’re very grateful.”

— Oshawa Local 465 President Peter Dyson

He also thanked other members of council who advocated for improved fire department resources, including Tito-Dante Marimpietri and Brian Nicholson, as well as the Local 465 Executive Board and membership for their hard work.

Support and assistance from the IAFF, including 13th District Vice President Fred LeBlanc and the Canadian Office staff, was integral to Local 465’s efforts, as were accessing services available through the IAFF. The local took advantage of numerous IAFF services, including a municipal financial analysis, GIS analysis, and custom media and communications assistance.

“As an IAFF local, you’re never alone,” said Dyson. “We used every resource the IAFF has to offer, and, working as a team, we’ve made an important step forward in fire fighter and public safety in our city.” ■

Coaching The Emergency Vehicle Operator 4



Over 1 million operators trained in CEVO defensive driving courses









303.248.3858

coachingsystems.com

Fighting Cancer Together

The American Cancer Society (ACS) and the IAFF are working together to fight cancer in the fire service. Visit IAFF.org/FightCancer for cancer screening/prevention and patient support resources or call the 24/7



IAFF-dedicated helpline for cancer support: (877) 901-7848. ■

Congress Passes Legislation to encourage a “Secure” Retirement for Governmental Workers

As 2022 came to a close, Congress passed the SECURE 2.0 Act of 2022 (“SECURE 2.0”) by attaching it as Division T to the much larger and broader Consolidated Appropriations Act 2023. The provisions of SECURE 2.0 had strong bipartisan support and built upon the initial improvements of the “original” Setting Every Community Up for Retirement Enhancement Act (“SECURE Act”) passed at the end of 2019. The goals of SECURE 2.0 largely mirror those of the earlier SECURE Act: encouraging more employees to enroll in employer-provided DC retirement plans and increasing the amounts they can contribute to those plans. As an added bonus, SECURE 2.0 also made some beneficial law changes applicable solely to governmental 457(b) plans that will please both governmental employers and their employees. ■

Read more to learn about the legislation here:

NRM-22042AO (2/23)



Mississauga Fire Fighters’ Pink Truck Raises Funds for Cancer Research

Fire fighters in Mississauga, Ont. have found a colorful and effective way to raise funds for a local hospital network that conducts cancer research.

Mississauga Local 1212’s pink-wrapped fire engine has raised more than \$416,000 for Trillium Health Partners since 2015, including more than \$90,000 this year.

Local 1212 President Chris Varcoe explained that the initiative raised \$17,100 in its first year, and the amount has increased yearly since.

Trillium Health Partners challenged the fire fighters to raise \$100,000 in three years, “and we easily did that,” Varcoe said.

The Mississauga Fire Fighters Pink Truck Tour raises funds through a combination of corporate sponsors like the Toyotoshi Group car dealerships and public t-shirt sales when the truck is brought to commercial locations like Canadian Tire stores.



The engine is an actual in-service vehicle that the local wraps in pink every October. The eye-catching apparatus makes appearances at dozens of locations and events throughout the city between calls, and when the truck rolls up, the donations roll in.

Retired hockey star Doug Gilmour and other celebrities posed with the truck when it appeared on Oct. 20 outside Scotiabank Arena in nearby Toronto. Photos of the truck in action adorn social media all month with the hashtag #pinktrucktour.

“The sky’s the limit to what we can raise with this vehicle,” Varcoe said proudly while thanking the efforts of Mississauga Fire Fighters Benevolent Fund Chairman Bryan Doucette, the crew that brings the truck to events, and the City of Mississauga and Fire Chief Deryn Rizzi for their gracious cooperation. ■

DRYGEARFAST

KEEPING FIRE FIGHTERS DRY DURING WORK AND PLAY.

PROUD SPONSOR OF:



— WORLD —
POLICE & FIRE
— GAMES —



- Available in 4, 6, or 8-unit models
- Special operations model available
- Set on casters for ease of mobility
- Heated or ambient air drying
- Ambient model uses 110v power
- 5 year Best-in-Class Warranty

CONTACT US TODAY FOR MORE INFORMATION OR TO RECEIVE A QUOTE.



888-393-3379 | ramairgeardryer.com

General President Recognizes Florida Member for Heroism

General President Edward Kelly presented Broward County, FL Local 4321 fire fighter Bryan Aparicio with the General President's Citation for Extraordinary Heroism during the IAFF Executive Board meeting in Hollywood, Florida. The citation acknowledges the extreme risk Aparicio took to save his girlfriend from a fiery crash.

"Bryan's swift and selfless actions no doubt saved Su's life," said Kelly. "The courage, valor, and love he showed in rescuing his girlfriend represent the absolute best of our profession."

In October 2022, Aparicio and his girlfriend, Su Hninyi, were traveling in an Uber to a planned vacation when the vehicle in front of them collided with a tanker truck, causing the truck to flip over and catch fire. Their Uber driver swerved to avoid the flaming tanker, hitting a concrete barrier wall.

Aparicio escaped through the back window as the car burst into flames. When he realized Hninyi was not behind him, he quickly returned to the vehicle — entering the blaze to save her.

"I just thought, 'I can't let her die,'" he said. "Because of the flames and damage to the car, the only way I could get her out was to pull her through the back window."

"The members of Local 4321, especially the crew at Station 10 where he is assigned, are proud to call him brother," said Local 4321 President Steve Bertuccio. "Bryan is one of our newer fire fighters, but he is already proving he's willing to go above and beyond to protect and save lives."



Broward County, FL Local 4321 member Bryan Aparicio is presented with the General President's Citation for Extraordinary Heroism after he saved his girlfriend from a fiery car crash.

"Bryan's swift and selfless actions no doubt saved Su's life. The courage, valor, and love he showed in rescuing his girlfriend represent the absolute best of our profession."

— General President Edward Kelly

"Recovery has been tough," said Aparicio, "but we are thankful for all the help and support the IAFF and my brother and sister fire fighters have given to us through this."

Aparicio sustained second and third-degree

burns to the face, hands, left arm, and ankle. Hninyi had third-degree burns to her hands, legs, and feet. Both had to spend several days in the hospital and required surgeries to help heal the burn injuries.

Hninyi is back to work as a personal trainer. Aparicio returned to work on light duty in January and full duty in February.

"Your bravery is an example," Kelly said while honoring Aparicio. "We will remember it every time we honor our brothers and sisters in the future with a General President's Citation." ■

Chicago Local 2 Provides Free Cancer Screenings to Members

More than 1,400 active and retired Chicago Local 2 members have received free cancer screenings thanks to a partnership between Local 2 and the Rush Lung Center.

"More than 75 percent of the names that go up on the walls of the IAFF Fallen Fire Fighter Memorial are due to occupational cancer," said General President Edward Kelly. "Early screenings can save lives and keep names off that wall. I applaud the great work being done by Local 2 and the Rush Lung Center."

Local 2 Vice President Pat Cleary got the idea to offer free cancer screenings for active and retired members after hearing retired member Bill Nolan's story. Nolan, who survived two bouts with lung cancer, was speaking on the importance of early cancer screenings, especially for fire fighters.

"As our members contract cancer at a much higher rate than the average population, we should be tested earlier and more often. After hearing Brother Nolan's story, I wanted to see what Local 2 could do to make that happen," said Cleary. "I reached out to Dr. Christopher

Seder, a thoracic surgeon at the Rush Lung Center, to determine what could be done on behalf of our members."

From there, Local 2 and the Rush Lung Center solidified their partnership. There was still a question of funding, however, as specific criteria must be met for annual cancer screenings to be covered by health insurance. So Local 2 agreed to pick up the cost for those members who do not meet the criteria.

The first of the screenings were held in March 2022 and have continued

with regularity. Technicians primarily check for lung cancer, but the process also includes screening for markers (e.g., high levels of calcium) of other cancers and heart attack risk.

"These screenings are especially important for our older members who were on the job when protective gear was either of a lesser quality than we have today or nonexistent," said Cleary. "I truly believe these screenings have already saved lives."

While some of these screenings have come up clean, others have found early stages of cancer,

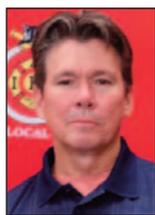
"As our members contract cancer at a much higher rate than the average population, we should be tested earlier and more often. After hearing Brother Nolan's story, I wanted to see what Local 2 could do to make that happen."

— Local 2 Vice President Pat Cleary

advanced cancer needing emergency surgery to remove tumor(s), and some at risk for a heart attack.

"It will take all of us to battle the scourge of cancer within our ranks," said Kelly. "This unique partnership in Chicago can serve as a model for other local affiliates to serve their brothers and sisters."

The IAFF and the American Cancer Society are working together to prevent cancer in fire fighters and support those currently battling the disease. Go to iaff.org/fightcancer to learn more. ■



Pat Cleary



IAFF Retirees

A Salute to Dedication, Service, and Courage

ALABAMA L0117 Birmingham — Charles Bearden, Ronald Hall, Larry Holcomb, Winston Hughes, Paul LaPoint, Phillip Thrasher, **L0454 Gadsden** — Tim Ramsey, **L0980 Bessemer** — Keita Clay, Steven Sloan, Kenneth Thomas, **L1349 Mobile** — Richard McKenzie, Sam Williams, **L1437 Decatur** — Stacy Letson, Tony Mansell, **L1444 Montgomery** — Robbie Headley, Eric Williams, **L3301 Hueytown** — Justin Salter, **L4035 Hoover** — Curtis Jones, Richard Musgrove, **L4566 Madison Professional Fire Fighters Association** — Kenneth Steelman

ALASKA L1264 Anchorage — Jonathon Davis, Terry Giegerich, Daniel Otis, Craig Paulus, Reed Uhlenhake, Paul Urbano, **L4303 Juneau Career** — Paul Kelly

ALBERTA L0209 Edmonton Fire Fighters Union — Allan Joseph, Richard King, Merrilee Lynes, Bud McCarthy, Dave Oldham, Glen Oleskiw, Darrell Webster, **L0255 Calgary** — Russell Ginn, Mark Hagel, Richard Imeson, Chris Montgomery, Shawn Singer, Steven Stewart, Howard Tarves, Derrick Urbanowski, Dale Wilson, **L0263 Medicine Hat** — Chad Guidinger, **L2130 St. Albert** — Charles Tye, **L2461 Strathcona County Fire Fighters** — Steve Jones, Stewart Martin, **L2770 Grande Prairie** — Chad Cormack, Trevor Schwabe, **L4739 Leduc Fire Fighters Association** — Todd Bellig, **L5277 Fort Saskatchewan Fire Fighters Association** — Michael McDonald

ARIZONA I0060 United Emergency Medical Professionals Of Arizona — Charles Webb, **L0479 Tucson** — Brad DeCastro, William Nielson, Patrick Quinn, **L0493 Phoenix** — Thomas Abbott, Scott Bain, Jesse Bayne, Rodney Davis, Ardeil Deliz, Bryan Eisen, Donna Feller, Chad Harry, Dave Haverly, Thomas Henry, James Kline, Frederick LeVinus, Benjamin Marx, Danny Maxwell, Bill Morris, David Morris, Rocky Northcutt, Duane Ott, Gerard Prosnier, Christopher Rice, Daniel Seville, Gary Sklut, Chris Stewart, Mark Sullivan, Kevin Thompson, Russell Whaley, Scott Wheat, John Wiggins, **L1234 Yuma** — John Rundle, **L1505 Flagstaff** — Martin Johns, Casey Welsch, **L2260 Mesa** — Enrique Amarillas, Randy Budd, Andrew Colby, Mark Huquenard, Kevin Johnston, Andy Kuhn, Richard Ochs, Scott Peloquin, Edward Quintero, Kenneth Tuggle, Steven Ward, **L2763 Nogales** — Chris Renteria, **L3504 United Pima Fire Fighters** — Beau Bicknese, Charlotte Herdliska, **L3572 Northwest Fire Fighters** — Pierre Breton, Tony Compagno, Kyle Williams, **L3573 United Sun Cities Fire Fighters** — Chad Dilts, Richard Rivas, Steven Roe, **L3832 North Tucson Fire Fighters** — Daniel Gordon, **L4005 United Goodyear Fire Fighters** — Kristen Barker, Todd McMurray, **L4135 Northern Gila County** — Henry Jandayan, **L4596 Eloy Professional Fire Fighters** — Joe Espinoza, **L4871 Three Points Fire Fighters Association** — Timothy LaPorte, **L4944 Old Pueblo Fire Fighters Association** — Garland Blessing, Casey Curtis, Michael Franks, Adam Grove, Steve Jackson, Adam Vimmerstedt, **L5050 United Scottsdale Fire Fighters Association** — Jeffrey Abts, Russell Davis, David Martin, Kevin Nuss

ARKANSAS L0034 Little Rock — Bryan Adkins, Christopher Barton, Russell Griffin, Brandon Harper, Clint

Milum, Jackie Rankin, **L0035 North Little Rock** — Wallace Dereuisseaux, Michael Jordan, Clinton Reekie, **L2765 Benton** — Joseph Botter, Wade Marshall, Bryan Ware, **L2855 Siloam Springs** — Brett Duncan, **L3718 Jonesboro** William Johnson, Kevin Miller, Chris Sills, Travis Williams, **L4078 Van Buren** — David Harris, Johnny Taylor

BRITISH COLUMBIA L0018 Vancouver — Bryan Gillan, David Hansen, Michael Hickey, Mark Steer, **L0256 New Westminster** — Kathy Ius, **L0323 Burnaby** — Doug Dean, Jason Phillips, **L1183 District Of North Vancouver** — Paul Dickson, Craig Stevenson, Chris Wergeland, Kevin Woronchak, **L1304 Kitimat** — Glen Robinson, **L1372 Prince George** — Jay Winkel, **L1525 West Vancouver** — Christine Leipscher, Archie Marcha, **L1667 Port Alberni Professional Fire Fighters Association** — Herbert Nadig, **L1763 Delta Firefighters** — Greg Levy, **L2399 Port Moody** — John Allen, **L4449 Maple Ridge Fire Fighters** — Christopher Bayley, Damon Hansen

CALIFORNIA F0085 Federal Fire Fighters Association — Howard Brine, **F0102 Lemoore Naval Air Station** — Brian Gilbert, **F0156 Imperial Valley** — Randy Caldwell, Damon Sonoqui, Randy Wagen, **L0055 Oakland/Alameda County Fire Fighters** — David Espino, James Hoskins, James Roberts, **L0112 Los Angeles City** — Salvador Aldana, Sandra Ames, Carlos Avina, Paterno Bigcas, Floyd Comacho, Randolph Cooper, Noelle Crow, Blake Fair, Daniel Foote, David Gastelum, Cristian Granucci, Mark Harrison, Rene Herrera, Jorge Iracheta, Randolph Kemp, Raymond Kokinski, Charles Mann, Jeffrey Mercer, Robert Miller, Scott Nelson, Scott Quinlan, Robert Robbins, Charles Simpson, Chris Stellern, Douglas Trinidad, Mario Trujillo, Roger Vilaubi, Kurt Vosberg, David Wehner, Bennie Williams, Julie Wolfe, Paul Ybarra, **L0202 Fresno City Fire Fighters Association** — Ray Banuelos, Andrew Gregory, Steve Stowe, Roy Webster, **L0230 San Jose** — David Parker, Jeffrey Riley, **L0372 Long Beach** — Tye Johnson, James Owen, **L0456 Stockton** — Eric Burroughs, **L0522 Sacramento** — Brian Currie, John Grazis, Greg Markel, Joseph Reyes, Richard Turner, Brian Watley, **L0689 Alameda** — David Buckley, Jeany Cave, Nathaniel Henderson, Adam Sisemore, **L0776 Glendale** — Robert Bishop, Michael Burt, Joseph Coory, Brian Dewhirst, Craig Hammond, Brent Mason, Guy McDermott, Lance Menier, Raymond Ortiz, Chris Raden, John Shanley, **L0778 Burbank** — John Freeborn, **L0798 San Francisco** — Edward Barbero, Justin Brown, Michael Crotty, Scott Elbert, Michael Ferrara, Paul Jug, Anthony Martinez, Lawrence McDonnell, Kristina Nelson, Jonathon Newberry, Natasha Parks, Dawn Rosales, Eddy Woo, William Yeung, **L0935 San Bernardino County** — Donald Day, Jeffrey Hall, Thomas Hannemann, Ron Helms, Robert Kittleman, Dan Mills, Mark Rutledge, Josh Wilkins, **L1014 Los Angeles County Fire Fighters** — Derek Bart, Kenneth Bush, Todd Christie, Andrew Cleveland, Mitchel Diehl, Michael Durand, Howard Ferguson, Michael Flowers, William Foltz, Gary Harris, Jeffrey Hensheid, John Hirth, Nina Johnson, Timothy Lawlor, Dana Light, Patrick Long, Derek Mills, Julio Miramontes, Robert Overstreet, Jeffrey Payne,

Christopher Plank, Sean Rios, Daniel Rodriguez, Thomas Short, Roland Sprewell, Norm Sutherland, Russell Thompson, Patrick Valerio, Dave Wallander, Franklin Ward, William Whalen, **L1067 Riverside City** — Christian Adams, Robert Herrick, Michelle Jackson, Kenneth Lundgren, Herbert Mercer, Steven Scotti, **L1165 Santa Clara County** — Fardean Amadkani, Amber Mountford, Peter Sokol, Dean Whipple, **L1186 Fire Fighters Local 1186** — Mark Cia, Joshua Cordeiro, Scott DeHerrera, Ryan Hughes, **L1227 Berkeley** — Calvin Mettler, **L1230 Contra Costa County** — Candice Emert, Kelley Matulich, **L1289 Modesto** — Daniel Foster, **L1301 Kern County** — Bradley Brazeau, Bill Steers, Ryan Tisinger, Parris Whitley, **L1319 Palo Alto** — Barry Marchisio, Mike Northup, **L1354 Redlands** — Michael McMATH, **L1364 Ventura County** — Kenneth Bates, **L1401 Professional Fire Fighters of Sonoma County, CA IAFF Local 1401** — Al Baptist, James Levy, **L1475 Coronado Fire Fighters Association** — Darren Hall, Tom Stepanof, **L1507 South San Francisco** — Tom Carney, Stewart Clark, Brian Grasser, David Ramsey, Jeff Whitaker, **L1592 Roseville Fire Fighters** — Patrick Shannon, William Smith, **L1684 Oxnard** — Roy Peacock, **L1689 Fremont** — Gary Ashley, **L1775 Marin Professional Fire Fighters** — Michelle Detrick, Colin Jackson, Michael Martinez, Rick Rosecrans, Kenneth Royal, **L1909 Hayward** — Thomas Baker, **L1934 Redding** — Chris Peters, Ron Utvick, **L1974 Livermore-Pleasanton** — Glen Doty, **L1974 Livermore-Pleasanton** — Joe Fields, **L2180 Chula Vista Fire Fighters** — Dan Giles, Robert Hill, Tom Johnson, Jonas Jusay, Michael Nash, Rob Nelson, Patrick Powers, Thomas Riemer, Eric Tapacio, **L2274 Rancho Cucamonga Firefighters' Association** — Gary Probst, **L2400 San Mateo County** — Marshall Hird, Kojo Williams, **L2530 Marina Professional Fire Fighters Association** — Christopher Roberson, **L2606 Monterey County Regional Fire Protection District** — Jeff May, John Reed, Steven Scarlett, **L2787 Redondo Beach** — Greg Allen, Steve Hong, Chris Lubba, Eric Paulson, David Smith, **L2881 Cal Fire Local 2881** — Scott Gomes, Stephanie Hagstrom, Bruce Hale, Amy Head, Erik Johnson, Richard Lancaster, Robert Marshall, Kenneth Washington, **L2899 Anaheim Fire Fighters Association** — Robert Aguilar, Khairi Ali, David Baker, David Gallagher, Kent Hemseri, James McDuffie, Gregg O'Hara, Richard Sprout, **L3124 Napa City** — Laurel Chamness, **L3354 Huntington Beach** — Robert Aldrich, Tony Dalton, Andrew Merritt, **L3355 Tracy City** — Gregory Boswell, **L3399 Stanislaus Consolidated Fire Fighters** — Mark Jacobs, Robert Rocha, **L3421 Fullerton Fire Fighters Association** — Brandon Bento, Bill Gallo, Roland Garcia, Peter Gray, Grant Miner, **L3494 Davis** — Scott Paustian, Mike Porter, **L3501 Vacaville** — Al Cornejo, Stephen LePera, David Martinelli, Chuck Morse, **L3522 Chino Valley Professional Fire Fighters, Inc.** — Jeff Heringer, **L3523 San Luis Obispo City Fire Fighters** — Jody Larson, David Marshall, **L3535 P.F.F.A. Of Santa Cruz County** — Steve Andrews, John Buchner, Phillip Cramblet, Bradley Piper, Shane Williams, **L3540 Murrieta** — Garrick Eymann, Mike Howley, Casey McDonald, Andy Schmader, **L3546 San Ramon Valley** — John Archuleta, Stephanie Caughey, James Harder, **L3556 El Dorado County** — Chadley Harris, **L3577 Scotts Valley** — Chris Ronzano, **L3604 El Dorado Hills** — Matt Beckett, John Johnston, **L3624 La Verne** — Leonard Kilman, **L3631 Orange County Professional Fire Fighters Association** — Jerry Breneman, Robert Frick, John Gray, John Mathers, Anthony Salerno, **L3654 Cathedral City** — Britt Williams, **L3682 El Segundo** — Ryan Allee, **L3707**

Monterey — Tyler Keisling, **L3729 North Tahoe P.F.F.A.** — Scott Whitham, **L3730 Carlsbad** — Carl Heimaster, **L3734 Newport Beach** — Chris Fanti, Brad Smith, **L3757 Corona Fire Fighters Association** — David Bognacki, **L3847 Rocklin Fire Fighters Association** — Edward Jimison, **L3898 Hanford** — David Sumaya, **L4107 Vista** — Eddie Jimenez, Darren Kaplan, David Kennedy, Matthew McComas, Jeffrey Schroeder, Ned Vander Pol, **L4163 Del Mar** — David Read, **L4403 Five Cities Professional Fire Fighters** — John Bova, **L4427 South Lake Tahoe Firemen's Association, Inc.** — Chris Wildman, **L4488 Lakeside Fire Fighters Association** — Joe Vasquez, **L4603 El Cajon Fire Fighters** — Brandon Groller, **L4757 Tulare County Professional Fire Fighters** — Tracie Corazzini, **L5107 Northstar Professional Fire Fighters Association** — Tim Farrell

COLORADO **L0005 Colorado Springs** — Gabriel Blanco, Ed Breece, **L0006 Trinidad Professional Fire Fighters Association** — Drew Gatlin, Robert Sandoval, **L0858 Denver** — David Borelli, Leslie Brewer, Jennifer Florez, Daniel Freix, Luther Fritz, Dean Grieve, Todd Hamilton, Arthur Hess, Jeffrey Hinson, John Hogue, Ken Inglee, Anthony Martin, Sean Price, Scott Renter, Steven Smith, Toby Trujillo, **L0888 Greeley** — Nicholas Marcheso, **L0900 Boulder** — Michelle Schwerin, **L1309 West Metro Fire Fighters** — Eric Bowman, David Dunn, Drew Gaiser, Terrell Hale, Douglas Schmotzer, Rod Tyus, Dean Wahl, **L1945 Poudre Fire Authority** — Mark Swihart, Jorge Tarin, **L2086 IAFF Local 2086 South Metro Fire Rescue** — Taylor Stephens, **L2376 Thornton** — Rob Backer, Mike Thorfinson, **L3319 Pueblo Rural Fire District** — Scott Walker, **L3566 Loveland** — Tony Curtis, Aaron Steinbach, **L4138 Vail Fire & Emergency Services** — Rio Burgess, **L4951 Colorado River Fire Fighters Association** — Mike Glynn, **L5213 Hudson Professional Fire Fighters Association** — Terry Hall

CONNECTICUT **F0219 Submarine Base** — Arthur Keaten, Michael Schneider, **L0773 Bristol** — Scott England, Paul Maghini, Mark McCarthy, Kevin McCauley, Ken Miffitt, Jeff Neumann, Richard Norbut, Alan Pastyrnak, **L0786 Stamford Professional Fire Fighters Association** — Russell Davis, Craig Greer, **L0825 New Haven** — Silverio Rivera, **L0830 Norwalk** — Anthony Bruno, Edgar Lopez, James McNeill, Mark Melnychuk, Edward Prescott, **L0944 Milford** — Brian Colwell, Nicholas Holinko, **L0992 New Britain** — Bryan Anderson, Andrew Coppa, Kevin Klett, **L0998 Stratford** — James Mecozzi, **L1042 Greenwich** — Anthony Pampena, **L1148 Meriden** — Mark Finnegan, **L1326 Wallingford** — Robert Carlson, Michael Gudelski, Patrick Hagerly, Brian Owen, **L1339 Waterbury** — Philip Belval, Joseph Bochicchio, Peter Dubrowski, Len Wilson, **L1426 Fairfield** — Scott Bisson, Richard Carlo, William Sagalski, **L1522 New London** — Bruce Sawyer, **L1548 East Hartford** — Mitch Amatrudo, Kevin Brown, Salvatore Dicello, Matthew Flor, Duane Maranda, Matthew Martinelli, Peter Swanson, Michael Tedone, Justin Wagner, **L1579 Manchester** — Richard Fortier, James Regan, **L2987 North Haven** — David Obier, **L3059 Thompsonville Fire Department** — Michael Forsyth, **L3912 Professional Uniformed Fire Fighters, Enfield District 1** — Paul Chapin, **L3918 South Fire District** — Glen Harvey, **L4120 Mansfield** — James Meadows, **L4260 Milford Professional Telecommunicators Association** — Gina Corso, **L4629 Waterford Professional Fire Fighters** — Robert Swansen

DELAWARE **L1590 Wilmington** — Edmund Sudler, Martina Sudler

DISTRICT OF COLUMBIA **L3217 Metropolitan Washington Airport Authority** — Deborah Wetherbie

FLORIDA **L0707 Pensacola Professional Fire Fighters** — William Moss, Kevin Robbins, Robin Sibley, **L0727 West Palm Beach Association Of Fire Fighters** — Enrique Bermudez, Joseph Del Re, Froilo Santos, **L0747 St. Petersburg Association Of Fire Fighters** — Robert Becht, Richard Pauley, **L0765 Fort Lauderdale** — David Beckwith, Jesse Carr, Edward Duncan, Shannon Grant, Jillian Kenney, **L1102 Hialeah Association Of Fire Fighters** — Paul Abolafia, Alfredo Espriella, Robert Lucey, Hector Vera, **L1162 Daytona Beach Fire/Rescue** — Edwin Cintron, Thomas Martin, **L1210 Coral Gables Professional Fire Fighters Association** — Harold Louis, Thomas Richards, **L1365 Orlando Professional Fire Fighters** — Joseph Bordonaro, Jeffrey Kelly, Richard Lamm, Andres Monsalve, Gary Quincy, John Ward, **L1375 Hollywood Professional Fire Fighters, Inc.** — Charles Tullio, **L1403 Metropolitan Dade County Association Of Fire Fighters** — Cheryl Arcard, Charde' Berry, Kimberly Burke, Karen Chambers, Andrew Cuevas, Anna Falco, Lennox Francis, James Gandy, Daniel Gibbons, Pamela Hicks, Jimmy Moreno, James Northcutt, Angel Rodriguez, Mia Rodriguez, Diosbani Rodriguez, Daniel Rowe, Martin Ruiz, Raymond Sanders, Michael Sauerwein, Genevieve Schlaegel, Robert Simmons, Dale Sutton, Michael Vallone, Carolyn Weisser, Bobbi West, David Woods, **L1598 Winter Park Professional Fire Fighters** — Michael Bass, Ryan Fischer, Hector Rivera, Douglas Rutherford, **L1826 Southwest Florida Professional Fire Fighters** — Leonard Crema, Shanon Daniels, Jeff Gilbert, Donald Jacob, Tony Overbee, John Trujillo, **L1842 Professional Fire Fighters Of Delray Beach** — Michael Rodriguez, **L1891 Boynton Beach Fire Fighters and Paramedics** — Liam Dufresne, Shelbain LeGette, Christina Tamihii, **L2057 Orange County Fire Fighters Association** — John Chapman, Paul Daly, **L2135 Professional Fire Fighters of Ocala** — Michael Ferguson, **L2157 Gainesville Professional Fire Fighters** — Tracey Higdon, John Jackson, Eric Pace, William Powell, **L2174 Professional Fire Fighters Of Naples** — Corey Adamski, Joseph Fetzer, Kyle Rambosk, **L2193 Pinellas Park Fire Fighters Association** — Brian Cramer, Christopher Jordan, **L2292 Professional Fire Fighters Of Pembroke Pines** — Michael Benson, Toni Corson, Rodrigo Dennett, Jason Pindell, Ruben Rodriguez, Eric Sanabria, **L2294 Hillsborough County Fire Fighters** — Cynthia Brown, Rafael Costa, Kurt Dickie, Norman Gintz, Mark Horne, Mark Kiefer, David Montgomery, **L2297 North Collier Professional Fire Fighters and Paramedics Local 2297** — Ken Duffy, Wayne Ewald, Richard Green, David Nelson, Robert Smith, **L2327 Dunedin Fire Fighters Association** — Erik Edwards, **L2339 Tallahassee Professional Fire Fighters** — Colton Evans, Jennifer King, William Meadows, **L2424 Cape Coral Professional Fire Fighters** — Edward Agocs, Jerome Dillon, Brandon Hollywood, John Pope, William Strasser, **L2546 Suncoast Professional Fire Fighters & Paramedics** — Scott Blanchard, John Briggs, Michael Clements, Brian Deekard, Eric Harrison, David Ianero, Richard Jenkins, Tony Lear, Joseph Mills, Claiborne Moulton, Joseph Silva, Richard Thorpe, Jay Tsultim, Leroy Wilson, **L2668 Orange Park Association Of Fire Fighters** — Kenneth Williamson, **L2820 Professional Fire Fighters Of Miramar** — Randy Gonzalez, John Thomson, John Zimmerman, **L2887 Professional Fire Fighters Of Marco Island** — Steve Harvey, James Jay, James Pope, **L2913 Deltona Professional Fire Fighters** — Brady Arnold, Stan Dally, **L2969 Brevard County Professional Fire Fighters** — P. T. Campbell,

Charles Hensler, Daniel Hensler, Dennis Hughes, **L3080 Metro-Broward Professional Fire Fighters** — Dan Schupka, **L3101 Nassau County Fire-Rescue Professionals** — Joseph Berglin, Earl Fouraker, **L3118 Port Orange Professional Fire Fighters Association** — Scott Russell, **L3169 Professional Fire Fighters Of Marion County** — Christopher Hays, Lori Maxwell, **L3254 Seminole County Professional Fire Fighters Association** — David Burton, Ron Ferguson, Charles Imwalle, Vince Santilli, **L3362 Clay County Fire/Rescue Professionals** — Stephen Arzie, **L3444 Bonita Springs Professional Fire Fighters Association** — John Nichols, **L3499 Ormond Beach Fire Fighters Association** — Randolph Bennett, **L3531 Polk County Professional Fire Fighters** — Joe Stewart, Ronald Wilson, **L3760 Hernando County** — Harry Revetta, **L3852 Fire Rescue Professionals Of Alachua County** — Patrick Morris, **L3865 St. Johns County** — William Galambos, Charles Smith, **L3909 Professional Fire Fighters Of Monroe County** — Francisco Perez Diaz, Lynda Rusinowski, **L3990 Professional Fire Fighters Of Lake County** — Donald King, **L4321 Broward County** — Kevin Bartlett, Pat Callahan, Rodney DelVecchio, Wesley Echevarria, John Gallagan, George Gorwood, John Monti, Charlene Smith, Richard Stern, **L4374 Islamorada** — George Toth, **L4420 Pasco County Professional Fire Fighters** — Michael McDaniel, Kathleen Schloss, **L4575 Edgewater Professional Fire Fighters** — Brett Holland, Reese Lewis

GEORGIA **L2563 Cobb Professional Fire Fighters** — Russell Wright, **L5258 Professional Fire Fighters of Dalton** — Stan Maney

IDAHO **I0083 Idaho National Laboratory Fire Fighters Union** — Christopher Morris, **L0149 Boise** — Sean Miller, James Peters, **L0804 Nampa** — Jim Aschenbrenner, Chris Cade, Tony Chaloupka, Robert Jardine, Jeff Mutchie, **L2856 Kootenai County Fire & Rescue** — Adam Knight, Kelly Krause, **L4045 Northern Lakes** — Michael Duke, David Sherman

ILLINOIS **I0021 Fermilab** — Derek Picc, **L0002 Chicago** — James Barry, Bradley Bergquist, Paula Blanski, Robert Bowsky, Steven Brady, Eric Brodersen, Egnechles Brown, Martin Calkins, Monica Carter, Michael Catlett, Martinez Chapman, Carlton Collins, Gary Creager, Gary Cunningham, Joseph Danielak, Andre Daniels, David Davenport, Maurice Demus, Hugh Dennehy, Thomas Doyle, Bridgette Dunagan, Anthony Ferenzi, Geovanni Fierro, Anthony Franssens, Gregory Fricks, Tom Furlong, Anthony Garcia, Daniel Gariti, Nathan Gibson, Richard Goodson, Gregory Griffin, Ronald Guinazzo, Cesar Guzman, Edward Hackstock, James Harvey, Dwayne Hawkins, Daniel Hernandez, John Hetman, Victor Hibbler, Timothy High, Chris Hughes, Dwain Jackson, Jeffrey Janusch, Kenneth Johnson, David Johnson, John Karolewicz, Gregory Keenan, Warshaw King, Robert King, Marinos Kolligris, Lashon Lenore, John Leonard, Carla Lloyd, Frank Maggioncalda, Joel Markiewicz, Barbara Martin, Michael McCormick, Brian McKermitt, Arturo Mora, Kevin Nitsche, Mary Nolan, Michael Nolan, Patrick Noonan, John O'Neal, FRANCESCO PAOLUCCI, James Pascalo, Ernest Peyronet, James Purl, Dennis Ramoska, Ronald Reding, George Rentas, Alonzo Rhodes, John Richards, Dwayne Ridgeway, James Russell, Matt Sheerin, Brian Stevens, Edward Tadla, Gregory Taylor, Robert Tebbens, Juan Torres, David Walsh, Todd Washington, **L0037 Springfield** — Anthony Burton, Paul House, Mike Logsdon, **L0049 Bloomington** — Joseph Hoeniges, **L0063 Quincy** — Scott Lucey, **L0253 Granite City** — Lindsay Bastilla, Eric Wilson, **L0413 Rockford** — Edward Sobczyk, **L0439 Elgin** — David

Gartrell, **L0505 Decatur** — Patrick McKarnen, **L0524 Pekin** — Brandon Burnett, **L0555 Galesburg** — Terry Woolsey, **L0581 Moline** — Scott Houzenga, **L0691 Mattoon** — Blair Bookland, Shane Diepholz, Jason Root, Ron Spurgeon, **L0711 Chicago Heights** — Frank Enright, Job Gunn, **L0717 Cicero** — Eric Pitman, **L1147 Urbana** — Tim Belangee, Lee Buxton, Tom Rushing, **L1263 Park Forest** — William Brei, **L1498 East Peoria** — Christopher Dunne, Michael Menssen, **L1894 Northbrook** — Ed Kotowski, Michael Lehman, **L2061 Hoffman Estates** — Jason Loeb, **L2178 Fire Fighters Association of Morton Grove** — Dennis McCauley, **L2340 Village Of Elk Grove Village** — George Burger, George Eilers, John Fordon, John Kelly, Patrick McManus, **L2369 Joliet Officers** — Dave House, **L2371 Wood River Professional Fire Fighters** — Michael Carlisle, **L2392 Villa Park** — James Bickley, Eric Blaskovich, Jeffrey Sparger, **L2442 Normal** — Jeffrey Lawson, Gregory Mohr, James Street, **L2697 Park Ridge** — Paul Harris, **L2714 North Riverside** — Gary Jurceka, **L2754 Orland** — Keith Fontana, **L2977 Marion** — James Escue, William Heyde, **L3005 Bolingbrook** — Michael Johnson, Mark Menke, Craig Randich, **L3009 Lombard** — Joshua Hays, Joe Kielczynski, Greg Vazquez, **L3079 Wheeling** — Randall Haubold, **L3105 Arlington Heights** — Michael Schubert, **L3177 Buffalo Grove** — James Hauber, **L3191 Professional Fire Fighters of Lake Zurich** — Jeffery Grant, **L3192 Carol Stream** — Joseph Haymes, **L3200 Charleston** — James Calvert, Frank Delgadillo, Robert Foster, Gerald Smith, Clinton Winnett, **L3291 Rock Falls** — Jeffrey Guinn, **L3322 Saint Charles Fire Department** — Mike Schaben, Walter Voelsch, **L3461 Itasca** — Tim Kingsmill, **L3571 Bedford Park Professional Fire Fighters** — Gregory Palmer, **L3709 Lansing** — Paul

Steinweg, **L3926 Crystal Lake Professional Fire Fighters Association** — Brian Menzimer, **L3966 Lemont Professional Fire Fighters Union** — Ronald Lambert, Scott Lippe, **L4106 Huntley Fire Fighters Union** — David Kenik, John Levendoski, Kenneth Madziarek, Jeffrey Petges, **L4211 Des Plaines Professional Fire Fighters Union** — Eddie Mazzei, **L4224 Lincolnshire-Riverwoods** — Ryan Sullivan, **L4235 Round Lake** — James DeVito, **L4338 Frankfort Fire Fighters Union** — Catherine Crook, Kevin Stanford, **L4588 Palatine Fire Fighters** — Nathan Paulsberg, **L4751 Peru Professional Fire Fighters** — Richard Abbott, **L4884 Coal City Fire Fighters Union** — Nicholas Doerfler, **L4952 Morton Paramedics** — Craig Garber, **L5097 New Lenox Professional Fire Fighters** — Dennis Randolph

INDIANA L0124 Fort Wayne — Richard Dolsen, John Federspiel, Michelle Nelson, Craig Smith, Kevin Sneiderwine, **L0357 Evansville** — Robert Ralph, **L0362 South Bend** — Brandon May, Willie Perry, **L0416 Indianapolis** — Daniel Bishop, Brenda Bucci, Kevin Burk, David Carmichael, Donald Clark, Ronald Cochran, Thomas Crosley, Willis Deardorff, Joseph Dickerson, Vincent Dodson, Derek Dupler, Timothy Eischen, Paul Ford, Errin Gray, Terry Hansome, Timothy Hedrick, Teresa Hemphill, Gregory Hopkins, Kenyon Jones, Richard Lingerich, Jeffrey Lord, Ray Lucas, Bernard Mickler, Eric Murphy, Mark Oakley, Martin Price, John Reynolds, Kevin Roberts, Tara Shaffer, Robert Stapert, Eric Strohacker, Charles Taylor, Earl Thompson, Robert Wanczyk, Ivan Wilson, Kevin Witt, Randal Young, **L0472 Lafayette** — Scott Alkire, Michael Hieatt, Bruce Stafford, **L0556 Hammond** — Frank Bossi, **L0586 Bloomington Metropolitan Professional Fire Fighters** — Scott

Mitchell, Gerald Sturgeon, D. Young, **L0664 Vincennes** — Larry Shots, **L0969 Whiting** — Constantine Danielides, **L1408 Richmond** — Chris Garrett, Jerry Miller, Christopher O'Neil, **L1630 Clay Fire Fighters** — Justin Stopczynski, **L1634 Princeton Area Fire Fighters** — Justin Hyneman, **L1641 Hobart** — Joshua Magner, Fabian Martinez, **L1979 Tipton Professional Fire Fighters** — Chad Frazier, **L2190 Columbus** — Jeffrey Cain, Terry Whitis, **L3087 Linton** — Brad Sparks, **L4252 Johnson County Professional Fire Fighters Union** — Robert Yates, **L4406 Hendricks County Professional Fire Fighters** — Patrick Carmean, **L4416 Hamilton County Professional Fire Fighters Union** — Craig Isenhower, Gary Pitcock, Duane Reddick, **L4555 Morgan County Professional Fire Fighters Union** — Jonathan Fletcher, **L4927 Warren Professional Fire Fighters** — Anthony Reeves

IOWA L0004 Des Moines — Troy Addy, Johnny Eginore, Stuart Isaacson, Joseph Kelly, Gary Ramquist, Lawrence Shaffer, Noel Spencer-Motyko, **L0007 Sioux City** — Colby Christiansen, Ronald Lenz, **L0011 Cedar Rapids** — Jerry Kasper, Marcus Morin, **L0015 Council Bluffs** — Derrick Williams, **L0017 Davenport** — Douglas Cook, Gary Moore, Corey Yetter, **L0025 Dubuque** — Ted George, **L0301 Burlington** — Brian Luers, Jeff Werner, **L0610 Iowa City** — Troy Roth

KANSAS L0064 Kansas City — Richard Braun, Sherman Harvey, Paul Hernandez, Steven Littlefield, Mark Smith, Eugene Vigil, Jeffery Zimmerman, **L0135 Wichita** — Gary Elliott, Phil Schurle, **L1371 Johnson County Fire Districts 2 & 3** — Michael Rex, **L1596 Lawrence** — Michael Fulkerson, **L2275 Manhattan** — Pierce Taylor

Our programs cover those things that could potentially happen the most, cost the most, and last the longest.



Cancer



Heart



Hospital



Accident



Disability



Critical Illness

Not all products may be available in your state



Scan code to explore your Coverage Options



National Teachers Associates Life Insurance Company | 4949 Keller Springs Rd • Addison, TX 75001 • 888.671.6771 • ntalife.com

KENTUCKY L0054 Louisville — Edward Boze, Thomas Brockman, Daniel Burks, Jay Combs, Dennis DePoyster, Gary Haley, James Hamilton, Aaron Harbolt, Robert Hegler, Jeffrey Judd, Earnest Kirby, John Manuel, Jason Moran, Michael Tobbe, Christopher Wahl, **L0526 Lexington** — Tony Brown, Andrew Morrow, Nicholas Newman, **L1570 Shively** — Jeffery Faith, Ronald Sowder, **L1928 Fort Thomas** — Rick Daugherty, **L3972 Jefferson County** — Edward Whitworth, **L4206 Erlanger** — Thomas Herman, Brian Robinson, Rhonda Wolfe, **L4289 Nicholasville** — Danny Eades, **L4805 Montgomery County, KY Professional Fire Fighters Association** — Timothy Bowles, Howard Hamilton, William Hammond

LOUISIANA F0189 N.A.S. New Orleans — Christopher Wilt, **L0514 Shreveport** — Jerry Lay, Richard Watkins, Rex Willhite, **L0557 Baton Rouge** — Kenneth Brady, Scott Pertuis, Jennifer Riles, Dean Weimer, **L0629 Monroe** — Scott Lovelady, Carlagae O'Bier, Jason Ricks, **L0687 Bogalusa** — Dean Borel, **L1051 Bossier City** — Robert Brown, **L1374 Jefferson Parish** — John Dunn, David Marino, **L1405 Houma** — Ramon Doucette, **L1427 Kenner** — Patrick Ardeneaux, J. Kevin Dunn, **L1468 Saint Bernard** — Russell Artus, James Hartman, James Kildahl, Michael LeBeau, Craig Peyton, Erwin Rome, Troy Serigne, **L1694 Ouachita Parish** — Craig Crawford, James Franklin, David Harris, **L3810 Abbeville** — Keith Huntsberry, **L4019 Ruston** — Eric Brazzel

MAINE L0740 Portland Lynne Klug-Jordan, Daniel Small, **L0772 Bangor** — James Metcalf, **L0785 Lewiston** — David Beaule, **L0797 Auburn** — Scott Burnham, John Gravel, Dean Milligan, **L1608 Waterville Professional Fire Fighters** — Ryan Johnston, **L1624**

Sanford — Christopher Calnan, **L2247 Old Orchard Beach** — John Gilboy

MANITOBA L0803 The Brandon Professional Fire Fighter/Paramedics Association — Donna Brown, Valerie Bygarski, Robin Chant, Kane Doran, Lance Dornn, Karen Erskine, Ryan Marshall, Heather Penner, **L0867 Winnipeg** — Jean-Paul DeLorme, **L1079 Portage La Prairie** — George Kerr, **L2200 Thompson** — Blair Buchanan

MARYLAND F0297 Andrews Air Force Base — Robert Earnshaw, Steven Nero, **L0734 Baltimore** — Charles Beal, Richard Boblitz, Amy Goldman, Angelique Herbert, James Humphreys, Gregory Jones, Thomas Kearney, Mike McKay, Patricia Neal, Timothy Perkins, **L0964 Baltimore Fire Officers Association** — Ronald Brown, David Carter, Steven Hardesty, William Jasper, Jeffrey Neutzel, Jarrett Stafford, Gary Stoltz, Abdul Waajid, **L1311 Baltimore County** — Kevin Duell, Michael Gardner, Timothy Hannan, Tanika Paxton, **L1563 Anne Arundel County** — James Craze, Matthew Gutmann, John Lamb, Michelle Wright, Carl Yetter, **L1619 Prince George's County** — Michael Buffum, Jason Johnson, **L1664 Montgomery County** — Tori Esters, Michael Hanson, James Heikka, James Lanham, Colby Poore, Barry Reid, **L1742 Baltimore/Washington International Airport** — Benjamin Dilworth, Stuart Scherr, Robert Stewart, **L1926 Annapolis** — Darren Wright, **L2000 Howard County** — Gregory Frank, **L3666 Frederick County** — Richard Baer, Charles Green, Anthony Veney, **L4246 Salisbury** — Kelly Stottlemeyer, **L4916 Worcester County Professional Fire Fighters** — Frank Bailey, **L5302 Public Safety Professionals of Talbot County** — Larry Fike

MASSACHUSETTS L0076 Somerville — James Swanton, **L0172 Salem** — Erin Bonitto, **L0718 Boston** — Frederick Adams, Dru Akins, Jason Anderson, Robert Barrett, Robert Biggs, Richard Boggs, Richard Brantley, Michael Buchanan, Robert Bullock, John Caljouw, Marco Castro, Christopher Corwin, William Cosby, Sean Costello, Sean Coyle, Robert Craven, John Darling, Michael Davis, Ralph Dean, John Dempsey, Dennis Dixon, David Djerf, Edward Doherty, Paul Dolan, Thomas Dolan, Kenneth Doneghey, John Dorian, Vencent Easterling, Grant Emde, Reynaldo Estremera, Gregory Fall, Thomas Farrell, John Fleming, Robert Ford, Frank Fortes, Brenclan Frazier, Gerald Garris, Rodney Gillum, Paul Glora, James Gosse, Jairo Guzman, Yuji Hairston, Ronald Harrington, Kevin Hastie, Stephen Hunter, John Jackson, Dennis Keith, Edward Kelly, John Kelly, James King, Stephen King, Thomas Lee, Tyrone Lewis, Joseph Lynch, James Lynch, Gregory Magee, Stephen Mark, David Marshall, William McCarthy, Joseph McCollum, John McDonald, Peyton McKechnie, Joseph McMahon, Kevin McNiff, Janick Medina, Lesley Murrell, Joseph O'Connor, Michael O'Donovan, John O'Neil, Hector Rodriguez, David Sanchez, Nelson Santiago, Christopher Saunders, Kim Seawright, Christopher Serra, Kevin Shepherd, J. D. Singleton, Andre Stallworth, Thomas Stanton, John Stewart, Stephen Sullivan, James Sullivan, John Sylvester, Larry Thompson, Robert Vazquez, Paul Vinard, Gary Walker, Alexander Wright, **L0739 Lynn** — Joseph Fannon, Daniel Lozzi, **L0762 Gloucester** — Randall Silva, **L0792 Quincy** — Thomas Bambery, **L0841 New Bedford** — Brian Arruda, Joseph Barros, Kevin Moniz, **L0902 Malden** — Leonard Halloran, **L0920 Braintree Fire Fighters Association Inc** — Joseph Barker, **L0925 Peabody** — Nelson Burke, **L0926 Revere** — Robert Fortuna, **L0937 Chelsea** — Angel Arrieta, **L0971**



Built for the bravest

IAFF retirees and spouses have earned access to group Medicare Advantage plans.

Call **1-866-246-8039 (TTY: 711)**, Monday to Friday, 8 AM–6 PM ET.

Or go to **IAFF-FC.AetnaMedicare.com**

©2022 Aetna Inc.
Y0001_GRP_4038_3197_2021_M






Make money off duty.

Find and complete everyday home projects.



Become a Hidrent Pro. Download the app today!





hidrent

Woburn — David Peary, **L1009 Worcester** — Brian Corrigan, Joseph Gilmartin, James Mateychuk, Charles Murphy, Paul Seddon, Shawn Wyse, **L1011 Haverhill** — Douglas Brown, **L1032 Medford** — Franco Cappuccio, **L1314 Fall River** — David DeFaria, Kevin Machado, **L1459 Swampscott Fire Fighters Union** — Patrick Keating, **L1464 Scituate** — Mike Regan, Raymond Sanborn, **L1495 Billerica** — Marc Annese, William Connors, **L1555 Fairhaven** — Edward Freitas, Robert Lincoln, Antone Medeiros, Brian Messier, Douglas Silveira, **L1564 Winchester** — Nicholas Bridge, **L1580 Canton** — Lyle Chandler, Charles Doody, **L1616 Weymouth** — Kevin Dawyskiba, Paul Horigan, Mike Palaza, Christopher Wells, **L1617 Melrose** — Robert Driscoll, **L1640 Reading** — Bruce Ayer, Robert Drake, Paul Roy, **L1652 Framingham** — Luis Torres, **L1693 Holyoke** — Charles LeVelle, Juan Rodriguez, Patrick Shea, **L1764 Amherst** — Sarah Roe, Michael Roy, Michael Szewczynski, **L1768 Plymouth** — Paul Alden, Scott Saba, Mark Stoddart, **L1795 Wellesley** — Kevin Donahue, Gerard Sullivan, **L1802 Westport** — Brian Beaulieu, **L1857 North Reading** — Herbert Batchelder, Thomas Harris, Vincent Zarella, **L1903 Longmeadow** — Abigail Candee, Jarred Clark, David Kida, **L1904 Acton Professional Fire Fighters** — Eric Mathieu, **L1931 Seekonk** — Michael Bourque, **L1942 Concord** — Eric Nelson, Arthur St. John, **L1992 North Attleboro** — Michael LeVasseur, Richard McDonagh, Mitchell Meyer, **L2071 Bellingham** — Neil Coakley, **L2124 Harwich** — Matt Eldredge, Shawn Piche, **L2313 Burlington** — Richard Hovasse, **L2464 Walpole** — Erik Bailey, **L2586 Dracut** — Romeo Demers, Timothy Grimes, Scott McMeniman, **L2610 West Bridgewater** — John Bartorelli, **L2647 Pittsfield** — Christopher LaBlanc, Thomas Scherben, **L2678 Norton** — Benton Keene, **L2700 Norwell** — Kenneth Benting, **L2804 Cohasset Fire Fighters Association** — Francis Mahoney, **L2912 Manchester Fire Fighters** — Tod Biggar, **L3338 Northbridge** — David Nowlan, **L3653 Middleboro** — Julie Bryant, John Souza, **L4332 Dighton** — Christopher Ready, **L4542 Winchendon Permanent Fire Fighters** — William Davis, **L4704 Professional Fire Fighters of Millis** — John Alger, **S0002 Massachusetts Port Authority Fire Fighters** — Jon DePaulo, Dana Potter, Eric Warren

MICHIGAN L0102 Saginaw — William Buchinger, **L0116 Bay City** — Chris Reynolds, **L0344 Detroit** — Antonio Davis, James Davis, Todd Fugiel, Von Jackson, Stephen Lesniak, James Logan, Terry Moffett, Jeffrey Rucinski, Martin Rucker, William Schanta, Richard Seidel, Curtis Stewart, Verlin Williams, **L0352 Flint** — Jacob Dorman, **L0366 Grand Rapids** — Brian DeForest, Scott Gray, Phillip Hunderman, Craig Vanderwall, **L0421 Lansing** — Kevin Christiansen, Gregory Smith, Ward Spidle, Christopher Walker, **L0431 Royal Oak** — Jeff Strock, **L0604 Menominee** — Randal Walk, **L0693 Ann Arbor** — Gianna Bommarito, **L0741 Detroit Metropolitan Wayne County Airport** — Timothy Callahan, **L0759 Holland** — Scott Gamby, **L0911 Birmingham** — Alan Soave, **L1164 Livonia** — Michael Magda, Matthew Maurier, Matthew McGuffin, Lawrence Mosier, Todd Samson, Gregory Thomas, **L1315 Midland** — Anthony Lelo, **L1338 Shelby Township** — Scot McLeod, **L1355 Dearborn Heights** — Jeffrey Ludwig, **L1383 Warren** — Christopher Andary, David Evans, Ted Garwood, Kevin Kane, William Skinner, Chris Woch, **L1425 Flint Township** — Jason McClanahan, **L1557 Sterling Heights** — Tim Bade, Stephen Kohut, Anthony Lulek, Joseph Marth, Edwin Miller, Charles Wasil, Mark Wellhausen, **L1614 Roseville** — Lori Goldwater, Jeff Packett, **L1635 Marysville** — Donald Paterson, **L2289 Canton** — Russell Averill, **L2629**

Independence Township — Carrie Erbe, **L3232 Novi** — Charles Roberts, **L3901 Egelston Township Professional Fire Fighters Union** — Robert Halston, **L3961 Northville Township** — Steven Leach, Kevin Pietrasinski, **L4112 Brownstown** — Robert Cunningham

MINNESOTA L0082 Minneapolis — Stephen Dziedzic, Ryan Herrington, Mary Maresca, Mark McClun, Kathleen Mullen, Daniel Olson, **L0101 Duluth** — Marlin Carlson, Erik Roadfeldt, Conrad Sunde, **L1059 West Saint Paul** — Bradley Quiggle, **L1275 Edina** — David Ehmler, **L1935 Coon Rapids** — Timothy Gilsrud, Christian Worby, **L3486 Saint Anthony** — Christopher Fuller, **L4470 Maplewood Fire Fighters** — Richard Dawson, **L5051 Roseville Fire Fighters** — Erin Stone

MISSISSIPPI L0052 Meridian — Doug Hutcheson, **L0087 Jackson** — Marcus Rousaville, Jeffery Sutton

MISSOURI L0042 Kansas City — Jeffrey Bodinson, Richard Davis, Jerry Davis, Steven Dorth, Jeffrey Kinnison, Wayne Lentz, Steven Marshall, Edwin Messina, Stephen Stichnot, Jason Stockbauer, Michael Tittone, Steven Vaters, David Wells, Christopher Zigliński, **L0059 Joplin** — Dave Holden, **L0073 Fire and EMS Professionals of Saint Louis, Missouri** — Russell Brauer, Rebecca Chrun, Larry Conley, Earl Epstein, William Erker, Richard Estopare, Barbara Hefner, William Heinemann, Lewis Hill, Charles Hoffmann, Raymond Hummel, James Kern, Robert Keuss, Diritrios Panopoulos, Loretta Riley, Chris Sheedy, William Trankle, Robert Whitson, **L0077 Saint Joseph** — Tony Dillon, **L0152 Springfield** — Brian Atwood, Ben Basham, Adam Carter, Douglas Chadwell, David Cook, Patrick Davis, Mark Epps, Jake Gullett, Andy Iorg, Derek Kelly, Kurt Priebe, Marcia Robinson, Aaron Roy, Brian Schafer, Michael Snider, **L0781 Professional Fire Fighters of Independence** — Richard Ashley, Bryan Barker, Brian Beissenherz, **L1730 Raytown** — Nathan Davis, **L2460 Chillicothe** — Les Hinnen, **L2665 Professional Fire Fighters of Eastern Missouri** — Scott Carey, Randolph Crump, Denis Drozkowski, Robert Gilsinger, Vince Grillo, Dave Horton, Jacob Kwiatkowski, Mike Pijut, John Rieth, Dave Schmiderer, Scott Strangoener, **L2677 Professional Fire Fighters and Paramedics of Lemay** — Steven Friedrich, **L3987 Lake Area Fire Fighters Association** — Mark Amsinger, Jamie Karl

MONTANA I0096 Professional Wildland Fire Fighters Local I-0096 — Jake Heckathorn, **L0008 Great Falls** — David Vogt, **L0271 Missoula** — Larry Fochoer, Casey Veltkamp, **L0448 Helena** — Scott Bockman, Matthew Welch, **L0613 Bozeman Fire Fighters Association** — Steve Drab, Matthew Norby, Scott Sanders, **L2457 Missoula-Rural** — Blaine Cowan, **L3261 Great Falls Airport** — Doug Ulsh, **L4939 Central Valley Fire Fighters** — Jason Wheeler

NEW BRUNSWICK L0999 Moncton — Peter Chambers, **L1053 Fredericton Fire Fighters Association** — Chris Boulter, Marjorie Hornby, Shawnee Main, **L2549 Riverview** — Dennis Woods

NEBRASKA L0385 Omaha — John Gaughan, Joseph Kurtz, James Lee, Michael Liebig, **L0644 Lincoln** — Jeffery Leaf, Dan McIntosh, Tracy Spivey, **L0647 Grand Island** — Tom Cox, Bryan Stutzman, **L2100 McCook** — Shane Smith

NEVADA F0268 N.A.S. Fallon — Troy McAfee, **L0731 Reno** — Jason Elorza, Bret Natali, **L1285 Las Vegas** — Joseph Vanek, **L1607 North Las Vegas Fire Fighters** — Joel Collins, Anthony Galloway, Roger Quillicy, Charles Williams, **L1883 Henderson** — Don Gibson, Thomas Turner, Gregory Viscardo, **L1908 Clark County** — Mark Cannata, Karl Lee, **L2251 Carson City**

— Travis Howe, **L2441 Tahoe Douglas** — Kevin Crebs, **L3726 East Fork Professional Fire Fighters** — James Buck, Stephen Fletcher, Ron Santos, Brian Trute, **L3895 Battle Born Fire Fighters Association** — Robert Odell, **L4068 Pahrump Valley Fire Fighters** — Kristen Harelson, **L4227 Storey County** — Roy Thomsen

NEWFOUNDLAND L1075 St. John's — John Blackwood, Dale Flood, Peter Fowler, John Melindy

NEW HAMPSHIRE L0789 Nashua — John Paris, Shane Sewade, Todd Weeks, Gordon Wilson, **L0856 Manchester** — David Sinotte, **L1045 Concord** — Robert Ackerson, **L1571 Claremont** — Thomas Belaire, **L2892 Salem** — Cheryl Ritchie, **L3160 Londonderry** — Jim Roger, **L3197 Lebanon Permanent Fire Fighters** — Kevin Follensbee, **L3288 Professional Fire Fighters Of Hanover** — Jay Whitehair, **L3820 Manchester Association Of Fire Supervisors** — Andre Parent, **L4104 Newington** — Eric Johnson, **L4392 United Professional Fire Fighters of Derry** — Randall Chase

NEW JERSEY F0169 Picatinny Arsenal — Michael Esposito, John Grivalsky, **F0313 Joint Base New Jersey Federal Fire Fighters** — David Bacon, Kevin Horan, John Hudson, Kenneth Mortello, **L0384 Asbury Park** — Cortland Heyniger, **L1064 Jersey City Fire Officers** — Christin Auriemma, Richard Casella, Anthony Dellarosa, Patrick Donnelly, Paul Razzoli, **L1197 Edison Township** — Robert Doggett, Glenn Hunter, Brian Schreck, Brian Szebenyi, **L1860 Newark Fire Officers** — Orlando Alvarez, Orlando Arce, Barry Barbera, Kamal Brown, Vincent Capriglione, Carl Carpenter, Anthony Castelluccio, Steven Ciasullo, Mario Ciottariello, Donald Cocchi, Elvis Collado, Wyndell Cooper, James Costa, Richard Di Francesco, Anthony Duca, Artur Evaristo, Danny Farrell, Salvatore Fischetta, Frank Fonseca, Miguel Freese, Richard Gail, Michael Gibbons, David Greene, John Griggs, Dorian Herrell, William Hicks, Robert Holland, Gary Holmes, Marcus Johnson, Manuel Jorge, Richard Koba, Michael Litterio, Frank Longobardo, Ronald Lucas, Robert Lynch, Phil Martinez, Jose Osorio, Steve Ostertag, Stephen Pappalardo, Fredrick Pecora, Paul Perez, Yves Pierre, James Pierson, Michael Quinn, Scott Richardson, Carlos Rivera, Deblin Rodriguez, John Sicignano, Kelvin Smith, William Snyder, Furqan Stroughn, Francisco Torres, Ramon Urena, James Walker, Jeray Walker, Michael Witte, Scott Wolf, Frank Zidzynas, Richard Zieser, **L2040 Elizabeth Fire Officers Association** — Bob Cash, Michael Fanelli, **L0881 Hackensack Professional Fire Fighters** — Clayton Borchard, Mark Tomaselli, **L2657 Brigantine** — Paul Fuller, **L3091 Burlington County** — Derek O'Donnell, **L3172 Hackensack Uniformed Fire Officers Association** — James O'Sullivan, **L3249 Camden County** — Clifford Demo, Michael Hoopes, **L3592 Deptford Township Career Fire Personnel** — Paul Dillard, **L3610 West Windsor Professional Fire Fighters Association** — Joseph Gribbins, **L3951 North Hudson Fire Officers** — Daniel Liberti, Robert Morrison, **L4687 Evesham Township Professional Fire Fighters Association** — Anthony Bianchi, Douglas Borgstrom, **L5082 Rutgers Emergency Services** — Sam Distasio, **L5358 Morris County Fire Academy Instructors** — James Boyle, Joseph Lang

NEW MEXICO F0294 White Sands Professional Fire Fighters Association — Ramon Cortez, Christopher Gomez, **L0244 Albuquerque** — Levi Fetty, Chad Kim, Kevin O'Brien, Eduardo Ortega, Laura Pavatt, **L1687 Carlsbad** — Robert Sanchez, Keith Settle, **L2850 Farmington** — Cory Elliott, **L4296 Gallup** — Johnson Watson, **L4877 Rio Rancho Fire Fighters**

Association, Inc. — Robert Brady, Jonathan Bueschel

NEW YORK F0105 Fort Drum — David Egan, Karl Tylenda, Merwood Williams, **L0028 Schenectady** — Michael Stanley, **L0086 Troy** — Robert McKosky, William Schneilbaecher, **L0094 Uniformed Fire Fighters Assoc. Of New York** — Terrence Alexander, Louis Amorosa, Jack Antico, Harry Antonopoulos, Michael Babino, Jorge Bardon, Keith Bendetti, Brian Browne, Dale Catlett, Joseph Chin, Dean Coutoursous, Kevin Curran, John Dallao, Thomas Davy, Patrick Degen, Joseph Deridder, Frederick Devito, Manuel Diaz, Dominic Dimino, Kevin Dolan, Ross Dubner, James Finney, Justin Flanders, Thomas Flynn, James Foley, Cheyne Gable, Peter Jacobson, Michael Keane, Thomas Kelly, Thomas Kelly, Eric Klauck, Benjamin Laskin, Christopher Lipkin, Louis Lopez, James Maniscalco, George Mattas, Kevin McConville, Joseph Meliti, Thomas Mitchell, William Murak, Richard Murray, Luis Negron, William Nerko, Michael Ott, Robert Petrarca, Anthony Pio, Larry Prather, Timothy Reen, Richard Riccardi, Hector Rivera, Michael Rogers, Robert Rooney, Robert Ryan, James Shelley, Cody Stamberger, Kenneth Wagner, Gregory Williams, Timothy Wren, Christopher Yudt, **L0273 New Rochelle** — Robert Flynn, Steven Pappas, John Robbins, **L0274 White Plains** — Brian Cullen, John Testerman, **L0280 Syracuse** — Mark Hatch, Kerry O'Brien, Brian Sheerin, Darryl Trapps, **L0287 Long Beach Professional Fire Fighters Association** — Christopher Gormley, **L0589 Newburgh** — Jason Blackwell, Scott Mocko, William Quintero, **L0596 Poughkeepsie** — James Morris, Philip Rugar, **L0628 Yonkers Mutual Aid Association** — Angelo Barlanti, Michael Bernardi, Joseph Dimartino, Kenneth Dronzek, Angelo Gallinelli, Anthony Girardi, Christopher Joao, Christopher Maher, Denis McGarry,

Guy Peifer, Victor Rodriguez, Anthony Seda, **L0694 Rome** — Michael Bailey, Robert Cook, Jason Livingston, **L0709 Elmira** — Jeff Elwood, Paul Jones, Joseph Martino, Timothy Overly, **L0729 Binghamton** — Jesse D'Onofrio, **L0779 Johnstown** — Donald Biron, **L0835 Homell** — Patrick Murphy, **L0854 New York Uniformed Fire Officers Association** — Gregory Bierster, Stephen Blancato, Francis Brancato, Ismael Bruno, Domenick Caleri, Michael Cruise, Joseph Cunningham, Thomas Dolan, Christopher Fallon, Michael Fazio, Brian Fink, Brian Fox, Michael Galgano, Jason Goldsmith, Drew Gulick, Louis Guzzo, Mark Hamilton, John Hopkins, Christopher Jaronczyk, Timothy Johnston, Raymond Kane, Michael Kentner, Steven Klee, Thomas LaPolla, Brian Lavelle, Robert Leanza, James Long, Nicholas Lucenti, James Mc Dermott, Patrick McEvoy, Patrick McGarty, Joseph McGeary, Joseph McGee, William McGovern, Joseph McHugh, Christopher McKlusky, Frank McLoughlin, Patrick McNally, Paul Medordi, Mark Meihoefer, Craig Messina, Frank Mitchell, Gilbert Montalvo, John Mulqueen, Andrew Palmer, Michael Pantaleno, Christopher Rearer, Christopher Reilly, Russell Ridky, Douglas Ryder, Thomas Sabella, Anthony Saccavino, Joseph Santos, Michael Stack, Joseph Sullivan, Matthew Szpindor, William Thompson, Robert Torres, John Tringone, Joseph Walsh, Joseph Walz, Edward Watt, Daniel White, James Yakimovich, **L1071 Rochester Fire Fighters Association, Local 1071, IAFF, AFL-CIO, INC.** — Domenic Borrelli, David Burlee, William Burley, Timothy D'Imperio, Scott Fudge, Casey Gilbert, Joseph Hogan, Jeffrey Krywy, Michael Meeks, Robert Mooney, Mark Shull, Thomas Tambe, John Vagg, **L1586 Greenburgh** — John Falcone, Glenn Molyneaux, **L2478 Hamburg** — Roseanne Nadrich, **L2643 Rensselaer** — Richard Schrimsher, **L2737**

Cortland Professional Fire Fighters Association — Charles Sherman, **L2966 Little Falls** — Richard Bacher, **L3166 Lackawanna** — Gregg Bellegamba, **L3794 Ridge Road** — Brett Malafeew, **L4036 Tully** — Douglas Smith, **L4640 Greece Uniformed Fire Officers Association** — Daniel Dickerson, **L4959 Uniformed Fire Alarm Dispatchers Benevolent Association** — Juan Gonzalaz, Bennett Vivona, Edna Wedin

NORTH CAROLINA L0129 Wilmington Professional Fire Fighters — Phillip Bothwell, Theodore Brown, Jim Graf, **L0332 Asheville** — Mike Edwards, Herman Olson, Jordan Silver, **L0548 Raleigh** — Randall Schmidt, **L0682 Winston-Salem Professional Fire Fighters** — Garland George, Ray Lacy, Robert Lakey, William Wagoner, **L2580 Chapel Hill** — Paul Moss, **L2653 Hickory** — Barry Bailey, Thomas Gragg, **L4485 Professional Fire Fighters of Mooresville** — Lewis Clingenpeel

NOVA SCOTIA L0268 Halifax — Myles Faulkner, Dave Geldart, Thomas Lavers, Norman Lavoie, Paul Mackenzie, Howard MacLean, Wendell MacNeil, Samantha Meehan, Michael Nazer, Stephen Rogers, Daniel Smith, Barry Taylor, **L2779 Cape Breton Regional Municipality Fire Fighters Association** — Donald MacPhee, Aubrey MacSween

OHIO F0088 Wright-Patterson Air Force Base — Jeffrey Turner, **F0154 Youngstown** — Kevin Brichetto, **L0009 Portsmouth** — Eric Green, **L0048 Cincinnati** — Scott Bepler, Rick Clements, Ronald Dance, Lucius Dyck, Paul Fries, Percy Grisby, Grant Light, Ervin Mitchell, Phillip Ramstetter, Jeffrey Salmon, Leah Scott, Kirk Springs, Anson Turley, Daniel Wolf, Evan Wood, **L0067**

We're in this together.

From enrollment through retirement, Nationwide representatives, tools, and education support IAFF member needs so you can confidently make smart decisions about your financial future.

To find out more, contact:



Frontlineplan.com



Retirement Specialists are registered representatives of Nationwide Investment Services Corporation, member FINRA. Nationwide, through its affiliated retirement plan service and product providers, has an endorsement relationship with the International Association of Fire Fighters-Financial Corporation. More information about this endorsement relationship may be found online at www.FrontlinePlan.com. Nationwide, the Nationwide N and Eagle are service marks of Nationwide Mutual Insurance Company. © 2021 Nationwide

NRM-19367A0 (12/21)

Columbus — Dale Barnhart, James Cannell, Phillip DeVilbiss, Robin Garrison, Timothy Gifford, Donald Honeycutt, Wayne Meyer, Edward Miller, Robert Paxton, Timothy Quick, John Saniel-Banrey, Todd Schroeck, Shawn Trees, Kelvin Turner, **L0092 Toledo** — Derek Brown, Gerry Fong, Michael Fuelling, Tony Hague, Gwendalyn Haynes-Burel, Thomas Kalucki, Michael Lester, Michael Mollenkopf, Antonio Salazar, Eric Sherman, Scott Van Dootingh, Gregory Yingling, **L0093 Cleveland** — Harold Badgette, Gregory Geraciotti, Sean Hodges, John Mayer, Daniel Patterson, **L0109 Newark** — John Clouse, Thomas Sturm, **L0136 Dayton** — Douglas Monnin, **L0165 Ashtabula** — Roger Harrah, **L0228 Steubenville** — Chris Blackburn, Dan Mitsch, **L0267 Lorain** — Richard Perkins, **L0312 Youngstown** — Anthony Burnett, Ronald Moran, **L0325 Fostoria** — Kyle Blausey, **L0327 Sandusky** — David Oprzadek, Steve Rucker, **L0333 Springfield** — Christopher Chilton, **L0333 Springfield** — Kirby Denson, Matthew Digel, Jordan Powell, **L0334 Lima** — Shawn Dailey, **L0379 Marion** — Sean Lester, **L0381 Findlay** — Jeffery Myers, **L0402 Cleveland Heights** — John Bryan, **L0474 Elyria** — Marco Garcia, **L0698 Xenia** — Eric Swanson, **L0912 Sidney** — Gregory Francis, **L1101 Greenville** — Brad Wilcox, **L1144 Bay Village** — James Schmitz, **L1184 Maple Heights** — John Tippen, **L1521 Upper Arlington** — Donald Ingersoll, Travis Johnston, Kenny Packard, **L1662 Stow** — Kevin Morrow, **L1690 Parma Heights** — Dennis Goodrich, **L1832 Miami Valley Professional Fire Fighters** — James Gabbard, **L1845 Mentor** — William Malovrh, **L2079 Solon** — Timothy Brown, **L2156 North Royalton** — Douglas Steiger, Kenneth Toth, **L2243 Sylvania** — Ryan Sedlock, **L2507 Madison Township Fire Fighters IAFF Local 2507** — Stephen Owens,

Robert Schneider, **L2603 Celina Fire Fighters** — Michael Bruns, **L2927 Green Township Professional Fire Fighters Union** — Matthew Schmithorst, James Veldhaus, **L2948 Champion Township** — Donald Maffitt, **L2981 Moraine** — Steve Sage, Trent Ziegert, **L2985 Prairie Township** — Richard Critchfield, **L3006 Cheviot** — Christopher Lakeberg, **L3032 Marysville Division Of Fire** — John Myers, **L3111 Anderson Township** — Thomas Merrill, Chris Pennington, **L3382 Toledo Fire Chiefs** — David Rodriguez, Richard Syroka, **L3544 Springfield Township(Holland)** — Daniel Ball, **L3646 Broadview Heights** — Brian Dunlap, **L3667 Cumberland Trail Career Firefighters** — Allan Ketzell, **L3712 Mount Vernon** — Brad Harrod, Joseph Jurkowitz, Mike May, Joe Spurgeon, **L3768 Miami Township(Clermont County)** — Raymond Lillich, Dean Miracle, Robert Young, **L3824 Monroe Professional Fire Fighters** — Christopher Marker, **L4024 Trotwood** — Howard Combs, **L4031 Brimfield** — Christopher Morrison, **L4394 Liberty Township Professional Fire Fighters** — Jody Asher

OKLAHOMA L0157 Oklahoma City — Tanner Bute, Joseph Culp, Wendell Cunningham, Joe Graham, Clinton Greenwood, Steven Martinez, Brian Orndorff, Megan Sandefur, Mark Smith, David Vernon, **L0176 Tulsa** — Michael Burgess, Scott Nyman, **L0200 Bartlesville** — Bret Chew, David Neer, **L1882 Lawton** — Steven Thornton, **L2067 Norman** — Mike Shuffield, **L2298 Ada** — Logan Boyd, **L2479 Ponca City** — Dustin Eckert, **L2551 Broken Arrow** — Scott Emerick, Ben Erb, Stacey Pearce, Preston Pruett, Gerald Stroup, Gary Stuckey, **L2565 Cushing** — Joseph Hale, **L2651 Bixby** — Douglas Driscoll, **L3061 Durant** — John Vietta, **L3434 Kingfisher Fire Department** — Cliff Crow,

L5391 Professional Fire Fighters of Lindsay — Samuel Tarver
ONTARIO L0142 London — Robert Barker, Jeff Barrett, Carl Britan, Gerard DeCloux, David Gurney, Richard Kerr, John Spiegelberg, Gregory Tomczyk, **L0162 Ottawa** — Dave Curran, Andre LeFebvre, Greg Lough, David McDougall, **L0169 Peterborough** — John Wilson, **L0284 North Bay** — Andrew Girard, David Kervin, Alexander Leadbetter, **L0288 Hamilton** — Glenn Lassline, Randy Pin, Walter Van Beek, **L0447 St. Thomas** — Alex Kuzminski, **L0455 Windsor Professional Fire Fighters** — Keith Fuerth, Kevin Ghanam, David Hart, Greg Hawkins, Kameron Lauzon, Jeff Topliffe, **L0457 Kitchener** — Daniel Bodendistle, James Hodge, STEPHEN Jones, Todd Woodend, **L0460 Brantford** — Brook Fairless, **L0465 Oshawa** — James Mansfield, **L0485 St. Catharines** — Gary Stevenson, **L0497 Belleville** — Rob Davenport, John Stather, Edward Young, **L0498 Kingston** — Shawn Babcock, Doug Blancher, **L0527 Sudbury** — Craig MacPhee, **L0528 Niagara Falls** — David Burgess, Vince Stewart, **L0534 Stratford** — Rick Niezen, Kevin Smith, **L0535 Timmins** — Scott Atkinson, Peter Osterberg, Walter Wawrzaszek, **L0791 Waterloo** — Roger Hergott, **L0996 Renfrew** — Andrew Wesbrook, **L1068 Brampton** — Susanne Bolton, Ian Dalbec, Paul Smith, **L1212 Mississauga** — Brian Burnie, Brian Melnick, Andrew Ramsden, Ian Smith, **L1552 Burlington** — Doug Church, **L1582 Oakville** — William Crognale, Ken Cutmore, Kevin DeCoste, Dean DeFazio, Mike Greenwood, Ivan Hansen, Lloyd Hyde, Graham Koshurba, Neil Leavitt, John Lippert, G. McLaren, Mark Mitchell, Ian Neve, Greg Riley, Glen Robson, Andrew Waldron, David Webb, **L1593 Smiths Falls** — Randy



Financial strategy begins with education first and is about providing you with guidance, insight, and results!

MassMutual firms across the country and your IAFF Financial Corporation are offering the Wealth Management Initiative which provides financial strategies to assist members in making timely decisions at each stage in life.



WMI associates at the 2023 ALTS convention

If you haven't yet checked out the Wealth Management Initiative, do it today! Scan to learn more:



The IAFF-FC has established an agreement with MML Investors Services, LLC (MMLIS). The IAFF-FC is not a client of MMLIS, but does endorse MMLIS and its representatives to offer IAFF members financial wellness, information, products, and services. The IAFF-FC is compensated for its endorsement and will receive 20% of any gross commission or fee resulting from an IAFF member's purchase of insurance, investments, or investment advisory services through MMLIS or its representatives. As a result, the IAFF-FC has an incentive to endorse MMLIS and its representatives. The IAFF-FC intends to use a portion of earned commissions or fees to further the IAFF behavioral health and wellness program offerings. Securities products and investment advisory services are offered through representatives of MML Investors Services, LLC (MMLIS), Member SIPC® and a Massachusetts Mutual Life Insurance Company (MassMutual) subsidiary, 1295 State Street, Springfield, MA 01111. CRN 202602-382777

Normandin, **L1595 Vaughan Professional Fire Fighters** — Andre Clafton, Brian Cooke, Damien Garel, Joanne Hnatykiw, Chris Oakes, Mary Rita, Mike St. Clair, Robert Willk, **L1753 Barrie** — Rob Gracey, Don Gratto, **L2727 Markham** — Daniel Makort, **L2822 Greater Napanee Professional Fire Fighters** — Randy Cook, **L3888 Toronto Professional Fire Fighters** — Kevin Aucoin, Donovan Bennett, Robert Bilinski, Graham Bonfield, Bruce Bottum, Terry Bruining, Geoffrey Burton, Roy Carpenter, Robert Clark, Stephen Clements, Terry Conley, Robert Crummey, Scott Dalzell, Andre Duverney, Stephen Gamble, Joe Glivar, Stephan Gooch, JAMES GREEN, Scott Harrison, Imtiaz Hosein, Christopher Irwin, Ron Kilpatrick, Martin McDug, Andrew Marshall, Gary McMonagle, James McMurray, Charles Muir, Bruce Peacock, Taylor Pearson, Jacqueline Preston, Andreas Prothmann, Morgan Reiner, Ted Roles, Thomas Sabino, David Sickles, Richard Stella, Ralph Straub, Mark Tackaberry, Blair Thackway, Joseph Tredway, Todd Tsukamoto, Frank Underwood, Mike Wells, Bill Wright

OREGON L0043 Portland — Christopher Bryant, Alexander Gray, Jeffrey Holter, **L0314 Salem** — Steven Brown, Thomas Gakstatter, **L0851 Lane Professional Fire Fighters Association** — Anthony Biagi, Anthony Bucher, Ben Meigs, Brian Sweet, Scott Ward, **L1110 Roseburg** — David Smith, **L1159 Professional Fire Fighters Association of Clackamas County** — Justin Lynn, David Palmer, Richard Stenhouse, **L1308 Mid-Columbia** — Walter Denstedt, **L1660 Tualatin Valley** — Henry Annen, Jon Bullock, Allen Kennedy, Stephen Linden, **L2163 Lebanon** — Brent Gaskey, **L2296 Pendleton** — Daniel Hergert, **L2935 Coos Bay Fire Fighters Association** — Michael Seldon, **L3215 Saint Helens** — Amy Frigaard, **L3340 Kingsley Fire Fighters Association, Inc.** — John Duran, Tim Van Leeuwen, **L3564 Grants Pass Fire/Rescue Organization** — Greg Gilbert, Mike Kuntz, **L3650 Redmond** — Dan Broyles, Jon Wood

PENNSYLVANIA L0001 Pittsburgh — Dino Abbott, Joseph Maccarone, Jeff Yoder, **L0022 Philadelphia** — Jay Bowen, Glenn Clarke, Mark Farrell, Kelvin Fong, Kevin Foster, Andre Harmon, Freddie Harris, Walter Kerbis, David Mager, Charlton Medley, Charles Parks, Andrew Shaw, Anthony Williams, **L0060 Scranton** — Mark Davis, Shaun Flynn, Robert Lucas, **L0293 Erie** — Darren Hart, Allan Zimmerman, **L0299 Altoona** — Joshua Konkle, **L0700 Oil City** — Dennis Cherish, Bradley Davis, William Lamberton, **L0840 Luzerne County** — Charles Bloom, Robert Kane, Joseph Kozich, Donald Sartin, **L0860 Dunmore** — Gregory Wolff, **L1038 Allegheny County** — Brian Nolan, **L1952 Lebanon** — Matthew Clements, **L2377 Greater York Professional Fire Fighters** — Richard Higgins, **L2655 Nanticoke** — John Polifka, **L3407 Upper Moreland Township** — James Lambert, **L3409 Titusville** — Kenneth L'Huillier, **L3584 Dormont Apparatus Operators** — Brant Bertha, **L5021 North Penn Area Professional Emergency Services** — Steve Lewenson

QUÉBEC L0125 Association des Pompiers de Montréal Inc. — Pierre Auclair, Sylvain Belanger, Patrick Caputo, Daniel Christoffersen, Luc Denis, Sebastien Dionne, Dominic Ducharme, Fred Fizet, Serge Fournier, Pierre-Yves Lamarre, Alexander Nagy, Daniel Perron, Christian Poirier, Eric Racicot, Francois Rosa, Francois Rousse, **L5209 Association Des Pompiers Et Des Pompieres De Shawinigan** — Alain Lacombe

RHODE ISLAND L0732 Woonsocket — Richard Coutu, Russell Gagne, **L0799 Providence** — Steven Britto, Michael Hillier, Anthony Lancellotti, David Skaggs, **L0850 East Providence** — William Bailey, **L1104 West Warwick** — Christopher Kirby, Albert Zinno,

L1363 Cranston — John Casey, **L1485 Central Falls** — Russell Blanco, Kenneth Brousseau, Keith Sullivan, **L2050 Smithfield** — Joseph Dewetter, Paul Eldridge, Robert Renzi, **L2725 Cumberland Rescue Service** — Robert St. Andre, **L2748 Warwick** — Christopher Albro, Christopher Librizzi, **L4908 Pascoag Fire and Rescue Association** — Sharon Jenks, **L4908 Pascoag Fire and Rescue Association** — Kyle Newman

SASKATCHEWAN L0080 Saskatoon — S. Bruce Britton, Michael Reschny, **L0510 Prince Albert** — Lloyd Zwack, **L1527 Yorkton** — Brian Stranaghan

SOUTH CAROLINA L0369 Spartanburg — Kirk Glymph, Ronald Hunter, Matthew Pruitt, **L0793 Columbia** — Christopher Branham, **L2345 Myrtle Beach Professional Fire Fighters Association** — Matthew Lincoln, **L3617 Midway Professional Fire Fighters Association** — Kevin McLaughlin, Jeffery Pifer, **L4693 Mount Pleasant Fire Fighters Association** — Ricky Desjardins, **L5385 James Island Professional Fire Fighters Association** — Earl Wilcox

SOUTH DAKOTA L0814 Sioux Falls — Tim Nugteren

TENNESSEE I0002 X-10 Industrial Fire Fighters — Keith Amos, Jeff Russell, **L0140 Nashville** — Jerry Brown, Stephen Crocker, Jennifer Daniel, Evante Hall, Allen Hanback, Thomas Haynes, Eric Martin, Robert McAlister, Dale McWright, Maurice Monast, Ross Musgrave, Tommy Potts, Robert Rigsby, Ronald Smith, James Thomas, Mark Waller, Brenda Wheeler, Jason Woodard, John Young, **L1346 Oak Ridge** — Eric Mocsari, **L1784 Memphis** — James Aldridge, Talib Arnold, Mark Christenson, James Cooper, Tangela Crawford-Chambers, Terry Edwards, Raymond Glover, Donnie Green, Herbert Henley, Michael Hillyard, Casey Jones, David King, Theodore Lark, Sue McManus, Elgin Moody, James O'Bannon, Corey Parks, Jeffrey Simonton, Otice Spears, William Stiles, Michael Till, Howard Tipton, Ricky Wilson, **L2585 Shelby County** — Joseph Brown, James Craft, Ernest Larry, **L3460 Hendersonville** — Kevin Passeur, Alan Pounders, **L3759 Signal Mountain** — Claude Clemons, **L3858 Germantown** — Edward Cardosi, Tracy Lowry, Joseph Maloney, Jeff Spiva, Douglas Swatts, Bayless Wheeler, **L4053 Maryville** — Anthony Clark, **L4381 Columbia Fire Fighters** — Rod Ashmore, Daniel Hill, **L4781 Lexington Professional Fire Fighter Association** — David McCrury

TEXAS F0089 San Antonio — Henry Arzola, Michael Martinez, **I1117 Pantex** — Robert McWilliams, **L0051 El Paso** — James Fanning, Sam Harrison, David Marquez, Jay McCutchen, Dennis Rhodes, **L0058 Dallas** — Reginald Blair, Johnny Chaney, Earl German, Kenneth Greenberg, Shelly Henderson, Andrew July, Charlie Salazar, John Stephens, Annette Velasquez-ponce, **L0170 Cleburne** — John Cullen, **L0341 Houston** — Scott Ashford, Stacy Bolden, Lee Bolitho, David Boshears, Jose Campos, Larry Cannon, Daniel Corona, Anthony Dauphine, Jean Dib, Joshua Dobson, Deena Elliott, Jesus Fuentes, Oscar Garcia, John Gardner, Nathaniel Gee, David Goodyear, Sammy Grizzaffi, Eldridge Guillory, Charles Harper, Cory Henderson, Marcus Hicks, Thomas Hussey, Eric Hutzley, Ervin Johnson, John Kainer, Joseph Leggio, John Maniscalco, Ivan Marroquin, Anthony Martinez, Kevin Muery, Charles Musachia, Patrick Nagler, Phuoc Ngo, John Norris, Gilbert Palacios, Lawrence Perkl, Michael Phillips, Richard Royster, Monica Ruiz, John Waxman, Brian Wischnewsky, **L0432 Wichita Falls** — Mark Pinson, **L0440 Fort Worth Professional Firefighters Association, IAFF Local No. 440** — Sam Evans, G. Porter, Mark Ware, **L0478 Waco** — James Banister, Sam Belcher, Jeremy Nunes, **L0571**

Galveston — John Eaton, Mark Morgan, Sisto Trigg, **L0624 San Antonio** — Carl Jackson, Wesley Jendrusch, Fernando Palacios, Richard Ricks, Greg Tatsch, Tommy Thomas, Ruben Vidal, **L0872 Laredo** — Juan Almaraz, Isidro Cantu, Jose Cazares, Hector Cisneros, Ramiro Elizondo, David Esparza, Enrique Fuentes, Sergio Gonzalez, Hector Guerra, Jesus Guerra, Juan Hinojosa, Cesar Hinojosa, John Hourigan, Gerardo Lopez, Ruben Martinez, Jose Martinez, Adolfo Martinez, Carlos Mejia, Daniel Mendieta, Javier Perez, Pablo Ramos, Gerardo Rangel, Juan Salinas, Reyes Soto, Alberto Torres, Marco Vasquez, Reynaldo Veliz, **L0886 San Angelo** — Santos Elizondo, Christopher Mowrey, Jay Neely, **L0970 Brownsville** — Victor Castillo, Cesar Garcia, Claudio Gonzalez, Jorge Lerma, Cynthia Puente, Eduardo Robertson, Carlos Zamora, **L0972 Lubbock** — Tony Guerrero, Doug Smith, **L0975 Austin** — David Glover, Randall Gunn, Jason Hall, Scott Janecek, Bryan Knox, Romon Lewis, Brad Price, Keith Radovcich, Jason Rodriguez, John Shirley, Mason Simmons, Daryl Wade, Bryan Wagers, Danny Wynn, **L1044 Abilene** — James Moore, **L1259 Texas City** — Jesse Rubio, **L1291 Denton** — Stan Gertz, **L1329 Arlington** — Kyle Burns, **L1550 Corsicana** — Jay Armstrong, **L2073 Irving** — William Anderson, Tim Donham, David Morgan, Matthew Smith, **L2149 Plano** — Joshua Carter, James Henry, Floyd Jones, Jason McGraw, David Schott, Stephen Sheffield, **L2602 McAllen** — Andres Sanchez, **L2661 Professional Fire Fighters of McKinney** — Gregory Massey, JERRY MILLER, **L2731 Conroe** — John Nobles, **L3178 Coppell** — Jon Parsons, **L3463 Cedar Hill** — Drew Harris, **L3548 Euless** — Cliff Moore, **L3627 Azle** — Jonathan Reed, **L3732 Frisco** — Jason Rogers, **L3823 Weatherford** — Eric Barksdale, Lance Trinqué, **L3845 New Braunfels Fire Fighters Association** — George Amen, **L3885 North Richland Hills** — Bryan Clewis, **L4025 Burleson** — Steve Burchette, Stacy Singleton, **L4137 Pflugerville** — Michael Anderson, Tim Wallace, **L4147 Westlake** — Walter Groman, Josh O'Quin, **L4171 Bellaire Professional Fire Fighters Association** — Paul Landi, **L4376 Alvarado Professional Fire Fighter Association** — Paul Bemis, **L4623 Snyder Professional Fire Fighters Association** — Toby Ducheneaux, **L4707 Hutto Professional Fire Fighters Association** — Michael Glanville, **L4832 Bowie Professional Fire Fighters** — Shain Clark, **L4929 DFW Airport Fire Fighter Association** — Ray Werner, **L4989 Somervell County Professional Fire Fighters Association** — Mark Crawford, **L5010 Brenham Professional Fire Fighters Association** — Greg Nienstedt

UTAH L0081 Salt Lake City — Anthony Crockett, Kevin Kochevar, Chad Yamane, **L1696 Salt Lake County** — Phillip Goetz, Robert Kladianos, Doug Morgan, Doug Obert, Matt Payne, Thomas Pyles, Thayne Stembridge, Jason Underwood, **L3851 South Jordan** — Ronald Fullmer, Joshua Sellers, **L4821 Murray City Fire Fighters** — Joseph Treadwell, **L4892 Park City Fire** — Dustin Sexton, **L5143 South Davis Metro Fire Fighters** — Matt Shupe

VERMONT L3671 South Burlington Career Fire Fighters Association — Roger Pidgeon, **L4439 Brattleboro Professional Fire Fighters** — Jason Davis

VIRGINIA F0173 Fort Eustis — Eric Freel, Kirk McKinley, **F0273 Fort Belvoir** — John Weaver, **L0068 Norfolk** — Douglas Bondy, Dwayne Dunn, Steve Gadlin, Lawrence Kalb, Miller Mears, Kody Schiller, **L0794 Newport News** — Robert Lee, **L0995 Richmond** — Sanford Edwards, James Harris, J. E. Verlander, **L1132 Roanoke** — Nathan Foutz, Terrence Hauck, Steven

McFaden, Charles Sharp, Travis Simmons, **L1568 Henrico County** — Christopher Beville, Curt Egan, Alan Grossnickle, Cody May, William Shumate, Justin Thorpe, **L2068 Fairfax County Professional Fire Fighters And Paramedics** — Robert Banasik, Eric Bartholomew, Donald Crum, Dennis Passmore, Laura Pollard, David Sellers, David Sweetland, Christopher Tilles, **L2450 Hampton** — Angela Britt, Shawn Lazar, Christopher Lowe, **L2499 Bristol** — David Jenks, **L2598 Prince William Professional Fire Fighters, Inc.** — Channing Furr, Timothy Keen, David Litzenburg, James Mirabile, Sarah Mullins, David Seifert, Jacob Smoot, James Young, **L2702 Fairfax City** — Alex Fitch, Jeremy Speakes, **L2800 Arlington County** — Steven Bell, Joshua Blake, Claude Conde, Christopher Cox, Brian Dobson, Carroll Lowe, **L2801 Suffolk Professional Fire And Rescue** — Pamela King, **L2803 Chesterfield County Professional Fire Fighters Assn.** — Lisa Messer, Michael Oakes, Paul Reed, **L2924 Virginia Beach Professional Fire Fighters** — Chris Hinckle, Timothy Kauffman, John Ludford, Eric Middleton, Patrick Seigh, **L3194 Roanoke County P.F.F. And Paramedics** — Charles Straub, Brian Witt, **L3468 Staunton** — Kevin Cline, **L3762 Fauquier County** — Larry Graham, John Pine, **L4012 Stafford County** — Scott Elliott, Philip Young, **L4202 Hanover** — Thomas Nelson, **L4517 Franklin Professional Fire Fighters and Medics Association** — Christopher Skipper, **L5321 King and Queen Fire & EMS Professional Association** — Christopher Bennett

WASHINGTON F0282 Puget Sound Federal Fire Fighters — Edward Baze, Scott Berry, David Hanson, Earl Suman, **F0283 Fort Lewis** — Jeremy Housley, **F0295 Yakima Training Center Fire Department** —

Michael Piggras, **I0024 Hanford** — Donald Blackburn, Richard Nelson, Jeffery Short, **L0027 Seattle** — Collin Darrah, Christopher Dorsey, Paul Guerra, Joshua Schaapveld, Charles Turner, **L0029 Spokane** — Jeff Braviroff, **L0106 Bellingham** — Gregory Sluys, Jarod Trow, **L0437 Bremerton** — Dean Souza, **L0452 Vancouver Fire Fighters** — Scott Blanton, Scott Reamer, Coby Robinett, Robert Tanner, **L0469 Yakima** — Jennifer Norton, **L0864 Renton** — Daniel Alexander, Larry Welch, **L0876 Spokane Valley** — Kurt Kilayko, Chris Neumann, Craig Warzon, **L1257 Port of Seattle Fire Fighters** — Andre Chillers, Lynda Goedde, **L1296 Kennewick** — Brian Ellis, Robert Kandle, **L1433 Pasco** — Michele Crowley, **L1488 West Pierce Fire Fighters** — W. Scott Kelly, Tim LaRue, Jeffrey Tatom, **L1604 Bellevue** — Thomas Dixon, Anthony Dodson, Gary Haight, Derik Pope, **L1747 Kent** — Randall Edwards, **L1760 Shoreline** — Brian Gilbert, Kenneth Hofschulte, Douglas Knight, Michael Morris, **L1828 South County Union Fire Fighters** — Paul Brough, Brad Cheek, Paul Easter, **L2299 Clarkston** — James Babino, **L2781 Union Firefighters of Snohomish County** — Jeff Chichester, Jill Espitia, Brian Fox, **L2829 Redmond** — Janeen Olson, Bill Priebe, Douglas Scheaffer, **L2878 Eastside Fire Fighters** — Bryan Whiting, **L2898 Seattle Fire Chiefs** — Scott Yurczyk, **L3390 Gig Harbor Professional Firefighters** — Scott Booth, Eric Waters, **L3674 Clark County Fire Fighters** Larry Bauska, Des Gomez, Mel Hall, **L3689 South Beach Fire & EMS Professionals** — Heather Gimby-Yeager, **L3811 Jefferson County** — Lonnie Reynolds, Tye Seeley, **L3829 Dupont** — Albert Gasak, **L4880 Upper Kittitas County Emergency Services** — Lee Hadden, **L5133 Whidbey Island Paramedics** — Bill Stolcis

WEST VIRGINIA L0089 Clarksburg — Gino Gallo, **L0317 Charleston** — William Coles, Charles Green, Aaron Hartleben, Charles Lilly, David Wagoner, **L0837 South Charleston** — Bernard Dunlap, **L3692 Bridgeport** — Michael Oldaker

WISCONSIN L0141 Green Bay — Bernard Carwardine, Richard Gee, John Kreuser, Jesse Linck, David Lucier, William Mobley, Shannon Mobley, Neil Olejniczak, Richard Wienke, **L0215 Milwaukee** — Donovan Bergmann, Andrew Bevirt, Alan Chitel, Donald Christman, Ronald Fryer, Jeffrey Gauthier, Timothy Halverson, Timothy Klockow, Justin Lemke, Justin Owens, Todd Peck, **L0275 Neenah-Menasha Professional Fire Fighters, Inc** — Peter Anderson, Mark Fahrenkrug, **L0311 Madison** — Lawrence Grab, Robert Hansbro, **L0321 Racine** — Ricardo Castillo, Jesse Leneave, John Magnus, Jose Pena, **L0407 Waukesha** — Phillip Doleshal, **L0414 Kenosha Professional Fire Fighters** — Carl Carlson, Lance Dahl, Erick Kissner, Gary Stein, Brenda Van Cuick, Jeffrey Weidner, **L0484 Stevens Point** — Paul Mattlin, **L0583 Beloit Professional Fire Fighters Local 583** — Steven Bessel, **L0875 Ashland** — Julie Le Blanc, Scott Thimm, **L1816 Chippewa Falls** — William Schulz, **L1848 Oak Creek** — Brian Anderson, **L1963 Greenfield** — Michael Wist, **L2025 West Bend** — Michael Heinen, **L2051 Brookfield** — Andrew Stoffel, Richard Taczala, **L2775 Portage** — Mark Bublitz, **L3785 Pleasant Prairie** — Ronald Weavel

WYOMING L0904 Casper — Coby Faulkner, **L0946 Laramie** — Corey Haefner



TD Insurance | Ready for you | 
Meloche Monnex



Feel confident with preferred rates on Home and Car Insurance.

IAFF members could save more when you bundle your Car with Home, Condo and Tenant's Insurance.

Get a quote and see how much you could save!

Go to tdinsurance.com/iaff



The TD Insurance Meloche Monnex home and auto insurance program is underwritten by Security National Insurance Company and distributed in Quebec by Meloche Monnex Insurance and Financial Services Inc., Damage Insurance Agency, and in the rest of Canada by TD Insurance Direct Agency Inc. Our address: 50 Place Crémazie, 12th Floor, Montréal, Québec H2P 1B6.

Due to provincial legislation, this car and recreational insurance program is not offered in British Columbia, Manitoba or Saskatchewan.

© The TD logo and other trademarks are the property of The Toronto-Dominion Bank or its subsidiaries.

8249-0320

NEVER FORGET

In Memoriam of Those Who Have Served

Local	Name	Local Name	State	Local	Name	Local Name	State
F0287	Grover Abernathy	Fort Lee	VA	L0157	James Minx	Oklahoma City	OK
F0287	Michael Camper	Fort Lee	VA	L0157	Rex O'Brien	Oklahoma City	OK
L0004	Craig Kern	Des Moines	IA	L0157	Joseph Rohr	Oklahoma City	OK
L0009	Andrew Powell	Portsmouth	OH	L0157	Craig Taylor	Oklahoma City	OK
L0022	Michael Acquaviva	Philadelphia	PA	L0157	Darlene White	Oklahoma City	OK
L0022	Michael Board	Philadelphia	PA	L0176	Josh Rutledge	Tulsa	OK
L0022	Leonard Budwell	Philadelphia	PA	L0209	Marinus Enders	Edmonton Fire Fighters Union	AB
L0022	James Coyle	Philadelphia	PA	L0209	Tony Havaruk	Edmonton Fire Fighters Union	AB
L0022	Harvey Davis	Philadelphia	PA	L0209	Lorne Taylor	Edmonton Fire Fighters Union	AB
L0022	Raymond Divirgilio	Philadelphia	PA	L0209	Greg Wetherup	Edmonton Fire Fighters Union	AB
L0022	George Flood	Philadelphia	PA	L0302	Thomas Fatzinger	Allentown	PA
L0022	James Griffin	Philadelphia	PA	L0302	Albert Fraind	Allentown	PA
L0022	Daniel Harrigan	Philadelphia	PA	L0302	John Ott	Allentown	PA
L0022	Ronald Iannuzzelli	Philadelphia	PA	L0311	John Luther	Madison	WI
L0022	Joseph McAndrews	Philadelphia	PA	L0315	Leslie Bridges	Central Grays Harbor Professional Firefighters	WA
L0022	Christopher Miles	Philadelphia	PA	L0315	Jerry Mcefeely	Central Grays Harbor Professional Firefighters	WA
L0022	Anthony Patterson	Philadelphia	PA	L0317	Walter Stricker	Charleston	WV
L0022	Martin Prendergast	Philadelphia	PA	L0341	Gaspar Gomez	Houston	TX
L0022	Bernard Quinn	Philadelphia	PA	L0341	Orlando Logan	Houston	TX
L0022	William Saville	Philadelphia	PA	L0344	Patrick Cooper	Detroit	MI
L0022	George Schmid	Philadelphia	PA	L0357	Donald Hoffman	Evansville	IN
L0022	Alim Simmons	Philadelphia	PA	L0357	Larry Lutz	Evansville	IN
L0022	Albert Travelina	Philadelphia	PA	L0357	Donald Seibert	Evansville	IN
L0022	Michael Wadlinger	Philadelphia	PA	L0362	Irvin Nowicki	South Bend	IN
L0022	Franklin Young	Philadelphia	PA	L0372	Gavin Escobar	Long Beach	CA
L0034	Steven Davis	Little Rock	AR	L0414	Sam Wenger	Kenosha Professional Fire Fighters	WI
L0034	Donald Forrester	Little Rock	AR	L0416	William Burkhard	Indianapolis	IN
L0042	Anthony Santi	Kansas City	MO	L0416	Steven Dillman	Indianapolis	IN
L0042	Lorenzo Tutt	Kansas City	MO	L0416	Mary Evans	Indianapolis	IN
L0052	Jimmy Duke	Meridian	MS	L0416	Glenn Guy	Indianapolis	IN
L0094	Michael Gebert	Uniformed Fire Fighters Assoc. Of New York	NY	L0416	Donald Johnson	Indianapolis	IN
L0094	Joseph Mulvey	Uniformed Fire Fighters Assoc. Of New York	NY	L0416	George Massey	Indianapolis	IN
L0094	Robert Painter	Uniformed Fire Fighters Assoc. Of New York	NY	L0416	Paul McRoy	Indianapolis	IN
L0112	Kenneth Brink	Los Angeles City	CA	L0416	Joshua Ramirez	Indianapolis	IN
L0122	Paul Dinkins	Jacksonville Association of Fire Fighters	FL	L0416	Michael Sahn	Indianapolis	IN
L0122	Wayne Doolittle	Jacksonville Association of Fire Fighters	FL	L0428	Barry Buskey	Harrisburg	PA
L0122	Paul Lutzen	Jacksonville Association of Fire Fighters	FL	L0447	Nick Cheeseman	St. Thomas	ON
L0124	Gordon Anthony	Fort Wayne	IN	L0479	Robert Kanyur	Tucson	AZ
L0124	Morris Waltemath	Fort Wayne	IN	L0479	Edward Montano	Tucson	AZ
L0140	Jerry Brown	Nashville	TN	L0484	Ronald Kieliszewski	Stevens Point	WI
L0140	Deborah Edgen	Nashville	TN	L0493	Christopher Carter	Phoenix	AZ
L0140	Paul Franklin	Nashville	TN	L0522	Bruce Brown	Sacramento	CA
L0140	Johnny Ghee	Nashville	TN	L0522	John Lane	Sacramento	CA
L0140	Ralph McAdams	Nashville	TN	L0522	John Little	Sacramento	CA
L0140	James Nevans	Nashville	TN	L0528	Bruce Johnson	Niagara Falls	ON
L0140	Larry Reed	Nashville	TN	L0586	Robert Loviscek	Bloomington Metropolitan Professional Fire Fighters	IN
L0140	Worth Roberts	Nashville	TN	L0632	Jerry Bond	New Orleans	LA
L0140	Allen Rogers	Nashville	TN	L0632	Bernard Lang	New Orleans	LA
L0140	Dan Stockmeyer	Nashville	TN	L0632	Ronald Latapie	New Orleans	LA
L0142	Andre Jongepier	London	ON	L0632	Bernard Schwab	New Orleans	LA
L0157	Gary Ashcraft	Oklahoma City	OK	L0632	Frederick Villars	New Orleans	LA
L0157	Hobert Boggs	Oklahoma City	OK	L0718	Kenneth Bruynell	Boston	MA
L0157	Marvin Daniels	Oklahoma City	OK	L0718	Edward Chase	Boston	MA
L0157	David Dill	Oklahoma City	OK	L0718	Roger Corrigan	Boston	MA
L0157	Kenneth Everts	Oklahoma City	OK	L0718	James Creighton	Boston	MA
L0157	Leslie Lambeth	Oklahoma City	OK	L0718	Kenneth D'Ambra	Boston	MA

NEVER FORGET

In Memoriam of Those Who Have Served

Local	Name	Local Name	State	Local	Name	Local Name	State
L0718	Joseph Fay	Boston	MA	L1590	Eugene McLaughlin	Wilmington	DE
L0718	Paul Flynn	Boston	MA	L1590	Joseph Peronti	Wilmington	DE
L0718	Klaus Guttenberger	Boston	MA	L1590	Pasquale Remedio	Wilmington	DE
L0718	John Horgan	Boston	MA	L1590	Walter Williams	Wilmington	DE
L0718	Joseph Hurley	Boston	MA	L1604	Jeff Byrd	Bellevue	WA
L0718	Andrew Kennedy	Boston	MA	L1605	Zachary Reid	Hagerstown	MD
L0718	Francis Mahoney	Boston	MA	L1619	David Arndt	Prince George's County	MD
L0718	Lawrence Rocci	Boston	MA	L1619	John Sanford	Prince George's County	MD
L0718	Thomas Scavitto	Boston	MA	L1664	William Sweeney	Montgomery County	MD
L0718	Paul Spacco	Boston	MA	L1664	Dennis Wood	Montgomery County	MD
L0718	John Walsh	Boston	MA	L1784	Phillip Campbell	Memphis	TN
L0718	Michael Young	Boston	MA	L1784	Thomas Clifton	Memphis	TN
L0734	William Hill	Baltimore	MD	L1784	Thomas Fuller	Memphis	TN
L0781	Harold Eddins	Professional Fire Fighters of Independence	MO	L1784	Randolph Gross	Memphis	TN
L0786	Anthony Calka	Stamford Professional Fire Fighters Association	CT	L1784	Elbert Janes	Memphis	TN
L0786	Kevin Corbo	Stamford Professional Fire Fighters Association	CT	L1784	William Lovell	Memphis	TN
L0786	James Haggerty	Stamford Professional Fire Fighters Association	CT	L1784	James Roberson	Memphis	TN
L0786	Edward Nemchek	Stamford Professional Fire Fighters Association	CT	L1784	Jimmy Short	Memphis	TN
L0786	William Smith	Stamford Professional Fire Fighters Association	CT	L1784	Donald Smith	Memphis	TN
L0809	Charles Penn	Pasadena	CA	L1784	Lawrence Smothers	Memphis	TN
L0825	Thomas Miele	New Haven	CT	L1791	Donald Hall	Johnson City	TN
L0854	Sabina Ostolski	New York Uniformed Fire Officers Association	NY	L1791	Michael Nelson	Johnson City	TN
L0858	Stanley Compton	Denver	CO	L1796	James Bennett	Olean	NY
L0858	James Miller	Denver	CO	L2057	Alex Trimblett	Orange County Fire Fighters Association	FL
L0863	Gary Gentile	Newton	MA	L2061	Thaddeus Baird	Hoffman Estates	IL
L0872	Alfonso Martinez	Laredo	TX	L2061	Carden Stephenson	Hoffman Estates	IL
L0902	Thomas Roberts	Malden	MA	L2061	Randall Stephenson	Hoffman Estates	IL
L0964	Jerome Alfinito	Baltimore Fire Officers Association	MD	L2068	Kenneth Hurst	Fairfax County Professional Fire Fighters and Paramedics	VA
L0964	Maurice Grant	Baltimore Fire Officers Association	MD	L2073	Donald McConaghie	Irving	TX
L0964	James Reed	Baltimore Fire Officers Association	MD	L2157	Sandy Ellison	Gainesville Professional Fire Fighters	FL
L0964	Robert Underwood	Baltimore Fire Officers Association	MD	L2157	John Glenn	Gainesville Professional Fire Fighters	FL
L0964	Mark Woodruff	Baltimore Fire Officers Association	MD	L2270	Richard Bowen	Kingsport	TN
L0964	Anthony Workman	Baltimore Fire Officers Association	MD	L2290	Brett Jones	Henderson	KY
L1102	John Keller	Hialeah Association Of Fire Fighters	FL	L2400	James Hays	San Mateo County	CA
L1102	Kenneth McFarland	Hialeah Association Of Fire Fighters	FL	L2665	Maurice Williams	Professional Fire Fighters of Eastern Missouri	MO
L1102	Walton White	Hialeah Association Of Fire Fighters	FL	L2723	Ronnie Overby	Eden Professional Fire Fighters Association	NC
L1132	Gerald Sullivan	Roanoke	VA	L2773	Michael Clark	Petersburg	VA
L1212	Stefanos Makris	Mississauga	ON	L3042	Richard Martin	Murphysboro	IL
L1301	Mark Schmidt	Kern County	CA	L3133	Adam Williams	Central Jack	MO
L1348	Philip Nichols	Muncie	IN	L3145	Billy Harrell	Dickson	TN
L1348	Robert Weber	Muncie	IN	L3189	David Dickhaut	Clinton	MA
L1403	Darrell Fisher	Metropolitan Dade County Association Of Fire Fighters	FL	L3189	John McNamara	Clinton	MA
L1403	Alfred Griffin	Metropolitan Dade County Association Of Fire Fighters	FL	L3254	Connor Fernandez	Seminole County Professional Fire Fighters Association	FL
L1403	Richard Kendall	Metropolitan Dade County Association Of Fire Fighters	FL	L3288	Michael Hanchett	Professional Fire Fighters Of Hanover	NH
L1403	Victor Manocchio	Metropolitan Dade County Association Of Fire Fighters	FL	L3662	Oscar Villanueva	Del Rio	TX
L1403	Brett Miller	Metropolitan Dade County Association Of Fire Fighters	FL	L3666	Thomas Nuse	Frederick County	MD
L1403	Donald Whitting	Metropolitan Dade County Association Of Fire Fighters	FL	L3748	Ken McAmis	Cleveland Professional Fire Fighters	TN
L1403	Edgard Young	Metropolitan Dade County Association Of Fire Fighters	FL	L3756	Irvin Chilcoat	Loudoun Career	VA
L1426	Richard Ruot	Fairfield	CT	L3756	Michael Mahoney	Loudoun Career	VA
L1430	Curtis Gold	Ontario	CA	L3951	Terence Shelvin	North Hudson Fire Officers	NJ
L1563	Donald Gibson	Anne Arundel County	MD	L4252	Craig Hall	Johnson County Professional Fire Fighters Union	IN
L1563	Gregory Leonard	Anne Arundel County	MD	L4397	Atticus Stephens	Marianna Professional Fire Fighters	FL
L1563	Daniel Woolston	Anne Arundel County	MD	L4575	Dave Spencer	Edgewater Professional Fire Fighters	FL
L1586	Christopher Pesavento	Greenburgh	NY	L4807	Brant Gammon	Palm Coast Professional Fire Fighters	FL
L1586	Vito Scaviello	Greenburgh	NY	L4947	Charles Rich	Winter Garden Professional Fire Fighters	FL
L1590	James Hall	Wilmington	DE	L5069	Robby Bragg	Professional Fire Fighters of Mt. Pleasant	TX
L1590	Robert Lafazia	Wilmington	DE				

LAST ALARM



We Honor Those Who Lost Their Lives in the Line of Duty

L0144	Raymond J. McLaughlin	.....Brockton, MA	.....09/26/1985	L0094	Joseph K. Daly	.....New York, NY	.....03/24/2021
L0209	Douglas Allan Duncan	.....Edmonton, AB	.....10/17/1996	L0094	James David Shaughnessy	.....New York, NY	.....04/01/2021
L0125	Jean-Paul Laforest	.....Montréal, QC	.....06/17/2004	L0854	James J. Winters	.....New York, NY	.....04/11/2021
L0492	Ernie Higgins	.....Sarnia, ON	.....11/05/2005	L0854	John J. Galvin	.....New York, NY	.....04/29/2021
L0051	Kip A. Hall	.....El Paso, TX	.....10/21/2007	L0457	Michael D. Pearce	.....Kitchener, ON	.....05/04/2021
L0176	Rodney W. Holmes	.....Tulsa, OK	.....02/23/2010	L0094	Sean Kenny	.....New York, NY	.....05/05/2021
L0094	Owen Carlock	.....New York, NY	.....05/23/2012	L0255	Derek M. Sharman	.....Calgary, AB	.....05/06/2021
L0094	Dennis J. Komar	.....New York, NY	.....03/31/2014	L0867	Bruce Relke	.....Winnipeg, MB	.....05/15/2021
F0065	Richard P. Howard	.....Halifax Naval Yard, NS	.....07/12/2014	L0094	Thomas G. Oelkers	.....New York, NY	.....05/16/2021
L0230	Richard M. Wardall	.....San Jose, CA	.....07/10/2015	L0498	Donald J. Matheson	.....Kingston, ON	.....05/26/2021
L0202	Stephen Leong	.....Fresno, CA	.....12/31/2015	L0867	Gerald B. Smith	.....Winnipeg, MB	.....06/01/2021
L0975	Joseph A. Church	.....Austin, TX	.....05/25/2017	L0094	Anthony Malfi	.....New York, NY	.....06/08/2021
L2881	Daniel Geary	.....Cal Fire-Sacramento, CA	.....07/05/2018	L0125	Gaétan Campeau	.....Montréal, QC	.....06/27/2021
L0498	George D. Harris	.....Kingston, ON	.....02/21/2019	L0094	Wayne T. Goehring	.....New York, NY	.....07/19/2021
L0498	Brian S. Coffey	.....Kingston, ON	.....04/24/2019	L0854	Patrick J. Whalen	.....New York, NY	.....08/22/2021
L1664	Dana A. Gilman	.....Montgomery County, MD	.....05/05/2019	L0094	Stephen J. Reilly	.....New York, NY	.....08/24/2021
L1664	Ralph B. Turner	.....Montgomery County, MD	.....05/31/2019	L0125	Louis Bouffard	.....Montréal, QC	.....08/26/2021
L1276	Lindsay B. Meilleur	.....Deep River, ON	.....06/11/2019	L0094	Dennis B. McClean	.....New York, NY	.....09/06/2021
L0125	Léopold Guillaume	.....Montréal, QC	.....06/15/2019	L0094	James J. Cody, Jr.	.....New York, NY	.....09/21/2021
L0975	Michael F. White	.....Austin, TX	.....09/03/2019	L0344	Shayne M. Raxter	.....Detroit, MI	.....09/23/2021
L0144	Raymond B. Roberts	.....Brockton, MA	.....12/03/2019	L0094	Michael J. Toal	.....New York, NY	.....09/29/2021
L0255	Ervin H. Boettcher	.....Calgary, AB	.....02/15/2020	L0094	Patrick J. Lauro	.....New York, NY	.....10/19/2021
L2169	Patrick L. Jones	.....Porterville, CA	.....02/18/2020	L0854	Arthur S. Lakiotes	.....New York, NY	.....10/23/2021
L2169	Ramon Figueroa	.....Porterville, CA	.....02/18/2020	L0125	Yves Desautels	.....Montréal, QC	.....10/25/2021
L0094	Anthony R. Iraci	.....New York, NY	.....03/26/2020	L2130	Warren Hillier	.....St. Albert, AB	.....11/06/2021
L0477	Leonard L. Raper	.....Woodstock, ON	.....07/23/2020	L0854	Ronald H. Kemly	.....New York, NY	.....11/07/2021
L0867	Gary W. Jonson	.....Winnipeg, MB	.....07/26/2020	L0094	Michael J. Federowski	.....New York, NY	.....11/08/2021
L0209	James W. Flanagan	.....Edmonton, AB	.....08/23/2020	L0094	James T. Redmond	.....New York, NY	.....12/11/2021
L2928	Thomas J. Cook	.....Palm Beach County, FL	.....08/27/2020	L0094	Andrew J. Hornbuckle	.....New York, NY	.....12/12/2021
L0455	Tim Berthiaume	.....Windsor, ON	.....09/04/2020	L0209	Remi J. Brisson	.....Edmonton, AB	.....12/14/2021
L0094	James P. Wind	.....New York, NY	.....10/06/2020	L0854	Joseph W. Maiello	.....New York, NY	.....12/26/2021
L1212	Robert J. Halliday	.....Mississauga, ON	.....10/20/2020	L0018	Kennedy R. Lewis	.....Vancouver, BC	.....01/04/2022
L0867	Arthur Gary Miller	.....Winnipeg, MB	.....01/05/2021	L0854	Baudon C. Malmbeck	.....New York, NY	.....01/05/2022
L0465	Theodore Hilkewich	.....Oshawa, ON	.....01/15/2021	L0094	Russel Feliciano	.....New York, NY	.....01/10/2022
L0094	Ronald P. Stortz	.....New York, NY	.....01/16/2021	L3080	James Nathan Leonard	.....Metro-Broward, FL	.....01/12/2022
L0854	Gerard C. McGibbon	.....New York, NY	.....01/24/2021	L0255	Ted Stewart	.....Calgary, AB	.....01/19/2022
L0094	Dennis J. Reilly	.....New York, NY	.....02/14/2021	L0094	Christopher Viviano	.....New York, NY	.....01/19/2022
L1753	John H. McKoen	.....Barrie, ON	.....02/18/2021	L0094	Frank J. Gasparino	.....New York, NY	.....01/19/2022
L0094	Dennis A. Farrell	.....New York, NY	.....02/23/2021	L0144	Edward T. Bradsher	.....Brockton, MA	.....01/23/2022
L0094	George H. Wilton, Jr.	.....New York, NY	.....03/05/2021	L2393	Jeffrey S. Pells	.....Arlington, NY	.....01/23/2022
L0094	Joseph M. Boyle	.....New York, NY	.....03/10/2021	L0255	Raymond D. Ross	.....Calgary, AB	.....01/28/2022
L0498	Gary J. Fowler	.....Kingston, ON	.....03/10/2021	L2881	Matthew K. Brabo	.....Cal Fire - Sacramento, CA	.....02/01/2022
L0854	Martin K. Farrell	.....New York, NY	.....03/12/2021	L0144	Michael D. Mahoney	.....Brockton, MA	.....02/14/2022
L0854	Frank A. Portelle	.....New York, NY	.....03/13/2021	L0094	Jesse B. Gerhard	.....New York, NY	.....02/16/2022
L2928	Jeffrey B. Smith	.....Palm Beach County, FL	.....03/18/2021	L0854	Edward J. Tierney	.....New York, NY	.....02/20/2022
L0522	Kyle E. Rutherford	.....Sacramento, CA	.....03/20/2021	L0125	Gérald Thibault	.....Montréal, QC	.....02/27/2022

NOTE: Children of IAFF members killed in the line of duty are eligible to receive the W.H. "Howie" McClennan scholarship, which provides financial assistance to attend a university accredited college or other institution of higher learning.

For more information, contact the IAFF Department of Education at (202) 824-1533.

LAST ALARM



We Honor Those Who Lost Their Lives in the Line of Duty

L0094	Frederick H. Gallagher	.....New York, NY	.....03/01/2022	L0528	Bruce Johnson	.....Niagara Falls, ON	.....10/06/2022
L1507	Heath Kelly	.....South San Francisco, CA	.....03/04/2022	L0416	Joshua P. Ramirez	.....Indianapolis, IN	.....10/14/2022
L1311	Jeffrey S. Akers	.....Baltimore County, MD	.....03/06/2022	L2546	Bret A. Williams	.....Venice, FL	.....10/15/2022
L0125	Michel Legault	.....Montréal, QC	.....03/08/2022	L0726	Larry Spohn	.....Pierce County, WA	.....10/17/2022
L0094	Gregory J. Lamanna	.....New York, NY	.....03/15/2022	L1664	Michael J. Guido	.....Montgomery County, MD	.....11/01/2022
L3465	Ralph A. Nunley	.....Bloom Township, OH	.....03/23/2022	L0134	Jimmy L. Haskins	.....Atlanta, GA	.....11/03/2022
L0125	Raymond Lapointe	.....Montréal, QC	.....03/24/2022	L0149	Kent Brian Gilbertson	.....Boise, ID	.....11/09/2022
L0854	Michael J. Lyons	.....New York, NY	.....03/29/2022	L1782	Graham T. Lougher	.....Coquitlam, BC	.....11/14/2022
L0094	James Walsh	.....New York, NY	.....03/31/2022	L1276	Shawn F. Madore	.....Deep River, ON	.....11/20/2022
L0255	Robert G. Yeats	.....Calgary, AB	.....04/12/2022	L2421	Scott E. LaFlesh	.....Plattsburgh, NY	.....11/21/2022
L0255	John Wallebeck	.....Calgary, AB	.....05/04/2022	L0624	Richard A. Cortez	.....San Antonio, TX	.....11/23/2022
L0854	John A. Vigliotti	.....New York, NY	.....05/04/2022	L0094	Peter A. Chiodo	.....New York, NY	.....11/26/2022
L0018	Brian C. Powell	.....Vancouver, BC	.....05/11/2022	L1301	Mark A. Schmidt	.....Kern County, CA	.....11/27/2022
L0094	Alfred Artesona	.....New York, NY	.....05/11/2022	L0094	John F. McDonnell	.....New York, NY	.....11/27/2022
L3080	Kraig A. Zauner	.....Metro-Broward, FL	.....05/23/2022	L0854	Brian E. O'Flaherty	.....New York, NY	.....12/03/2022
L0854	John J. McCauley	.....New York, NY	.....05/28/2022	L0094	Michael J. Arriaga	.....New York, NY	.....12/05/2022
L0094	Michael Verzi	.....New York, NY	.....05/28/2022	L3036	Charles D. Swank	.....Washington Township(Dublin), OH	.....12/08/2022
L0094	Robert J. Reynolds	.....New York, NY	.....05/28/2022	L0902	Thomas R. Roberts	.....Malden, MA	.....12/09/2022
L0255	R. Scott Bothwell	.....Calgary, AB	.....05/29/2022	L0726	John M. Garner	.....Pierce County, WA	.....12/14/2022
L0002	Kevin A. Fitzpatrick	.....Chicago, IL	.....05/30/2022	L0094	William Moon	.....New York, NY	.....12/16/2022
L0854	Vincent J. Mandala	.....New York, NY	.....05/31/2022	L0557	Walker L. Hill	.....Baton Rouge, LA	.....12/17/2022
L0854	Sabina B. Ostolski	.....New York, NY	.....06/10/2022	L0022	Jeffrey DiDomenico, II	.....Philadelphia, PA	.....12/17/2022
L3888	Jason T. Pal	.....Toronto, ON	.....06/10/2022	L0493	Mark Fowl	.....Phoenix, AZ	.....12/19/2022
L0854	Arthur J. Darby	.....New York, NY	.....06/20/2022	L2325	John McNelis	.....Barstow, CA	.....12/21/2022
L3327	Bruce E. Lewis	.....Halton Hills, ON	.....07/02/2022	L0027	Michele J. Williams	.....Seattle, WA	.....12/21/2022
L0094	Richard C. Toshack	.....New York, NY	.....07/03/2022	L0094	Thomas D. Healy	.....New York, NY	.....12/22/2022
L0112	Russell N. Nakamura	.....Los Angeles, CA	.....07/07/2022	L2150	Tracy Leach	.....Kettering, OH	.....12/24/2022
L0255	M. Wesley Carr	.....Calgary, AB	.....07/10/2022	L1100	Rob Ferguson	.....Orillia, ON	.....12/24/2022
L1290	Jayne E. Schwenger	.....Aurora, CO	.....07/20/2022	L2987	Matthias Adam Wirtz	.....North Haven, CT	.....12/26/2022
L3080	Hilary L. Kanwischer	.....Metro-Broward, FL	.....07/20/2022	L0975	Travis L. Maher	.....Austin, TX	.....12/28/2022
L0230	Scott M. Fey	.....San Jose, CA	.....07/22/2022	L1826	James W. McFee	.....Fort Myers, FL	.....01/04/2023
L0867	Henry Giesbrecht	.....Winnipeg, MB	.....08/15/2022	L4131	Terrell D. Jackson	.....Escambia County, FL	.....01/09/2023
L2928	Richard B. Wolniewicz	.....Palm Beach County, FL	.....08/16/2022	L0012	Matthew J. McGovern	.....Wheeling, WV	.....01/09/2023
L0854	James E. Devery	.....New York, NY	.....08/18/2022	L2933	Charles Cate	.....Clallam County, WA	.....01/12/2023
L0094	Edward V. Hronec	.....New York, NY	.....08/19/2022	L0739	Alphonzo Ancrum	.....Lynn, MA	.....01/15/2023
L1286	Gary K. Gronlund	.....Richmond, BC	.....08/21/2022	L3888	Kenneth A. Hagen	.....Toronto, ON	.....01/18/2023
L0255	Troy E. Koch	.....Calgary, AB	.....08/22/2022	L3033	Andrew S. Cutting	.....Skokie, IL	.....01/20/2023
L0854	Paul W. Schmalzried	.....New York, NY	.....08/24/2022	L1775	Paul Crimmins	.....Marin, CA	.....01/24/2023
L0094	Ronald J. Kirchner	.....New York, NY	.....08/25/2022	L0067	Richard D. Richardson	.....Columbus, OH	.....01/25/2023
L0094	William H. Hughes	.....New York, NY	.....09/16/2022	L0031	Robert L. Schiemer	.....Tacoma, WA	.....01/29/2023
L0094	Gregg E. Lawrence	.....New York, NY	.....09/17/2022	L1062	Brandon Norbury	.....Gresham, OR	.....02/03/2023
L0854	Joseph A. McKie	.....New York, NY	.....09/18/2022				
L0854	James F. McCauley, Jr.	.....New York, NY	.....09/20/2022				
L0854	Stephen J. Geraghty	.....New York, NY	.....09/21/2022				
L0094	George J. Triptree	.....New York, NY	.....09/23/2022				
L1941	Frank J. Nick	.....Port Coquitlam, BC	.....10/01/2022				

NOTE: Children of IAFF members killed in the line of duty are eligible to receive the W.H. "Howie" McClennan scholarship, which provides financial assistance to attend a university accredited college or other institution of higher learning.

For more information, contact the IAFF Department of Education at (202) 824-1533.

Fire Fighter

QUARTERLY



1750 New York Ave. N.W.
Washington DC 20006
www.iaff.org
Printed in the USA



IAFF FINANCIAL CORPORATION

YOUR FINANCIAL FUTURE IS OUR MISSION



- **Insurance Protection**
 - Auto & Home Insurance
 - Supplemental Insurance
 - Life Insurance
 - Local Liability Insurance
- **Home Purchase / Refinance**
- **Deferred Compensation**
(457B/401A Plans)
- **Fiduciary Financial Planning and Wealth Management**
- **IAFF Health Trusts**



For more information, visit www.iaff-fc.com