

# Fire Fighter

FALL 2018  
QUARTERLY

## ★ ELECTION 2018 ★

6th District  
Vice President  
Mike Hurley  
Elected Mayor of  
Burnaby



Houston Local 341  
Wins Pay Parity



Montana  
fire fighters  
play key role  
in re-electing  
Senator  
Jon Tester

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# Fire Fighter

Q U A R T E R L Y

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## Political Action That Works

The recent midterm elections showed how our union's strategy of being heavily involved in the political process pays off. Despite partisan tensions, we stuck to our fundamental principles — putting IAFF interests ahead of party and partisanship — following a plan that was successful and will benefit our ability to get things done at all levels of government.

Visible across the U.S., the IAFF gold and black made a difference up and down the ballot — re-electing longtime friends in the U.S. Senate, winning seats in the U.S. House for candidates in both parties, making positive changes in multiple governor's races and moving local races and ballot campaigns to success.

Overall, the IAFF FIREPAC winning percentage this election cycle was 84.4 percent with 22 Senate wins, 200 House wins and 17 gubernatorial wins. Complete election results — including local races where we assisted affiliates in municipal and ballot measure campaigns — are detailed on pages 12-21.

Our efforts in the midterms will be to our benefit in the new 116th Congress that will be sworn into office in January, which includes friendly incumbents and newly elected allies, as well as leadership in both chambers and on both sides of the aisle, who we can work with to move our agenda forward on behalf of our members.

It has been our success in supporting those who support us and developing and maintaining positive relationships with lawmakers, regardless of political party, that has led to numerous legislative victories for our members no matter which party is in power.

Over the last two years, we have worked with fire fighter-friendly members of Congress to pass significant legislation, such as reauthorization of the Staffing for Adequate Fire and Emergency Response (SAFER) and Assistance to Firefighters (FIRE Act) grant programs. We also passed a first-of-its-kind national cancer registry specifically for fire fighters to help better understand the link between the disease and firefighting and reduce the incidence among our ranks. And we successfully rewrote the rules for funding wildfire suppression, ending the practice of fire borrowing and ensuring sufficient funds are allocated to the frontlines of wildland firefighting going forward.

Looking ahead to the 116th Congress, our relationships on both sides of the aisle position us well to build winning bipartisan coalitions around our agenda. Democratic Leader and presumptive Speaker Nancy Pelosi and Republican Leader Kevin McCarthy are both long-time friends of the IAFF, as is Senate Democratic Leader Chuck Schumer, along with a significant number of bicameral and bipartisan committee chairs and ranking members.

The SAFER and FIRE Act grant programs are one example of bipartisan cooperation on behalf of fire fighters, as both programs have long been supported by both Republicans and Democrats. We will be aggressively pursuing increased funding in the coming Congress.

The emerging issue of behavioral health in the fire service is another area where we can work with both sides of the aisle. Last

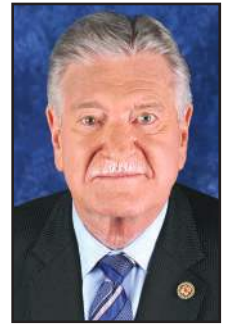
year, we worked with Representative Ami Bera (D-CA) to author new legislation to help fight post-traumatic stress disorder (PTSD) and other mental health conditions. The HERO Act would support peer-to-peer counseling and other resources for fire departments. Members in both parties have indicated interest in working on mental health issues with us and we intend to explore options to advance this important issue.

Another issue ripe for action in the coming Congress is legislation to help reduce members' exposure to toxic PFOA — chemicals found in firefighting foams and certain legacy turnout gear. We made great strides on this issue in the 115th Congress by including language — now law — in the Federal Aviation Administration Reauthorization Act to allow airports to use alternative, non-toxic firefighting foams. We are currently discussing legislative options for how to best reduce fire fighter exposures to PFOA.

The new Congress also provides us with the opportunity to begin to generate support for our national collective bargaining bill. We reintroduced the Public Safety Employer Employee Cooperation Act during the 115th Congress and have been working to educate lawmakers about and build support for the legislation. This year, we will reintroduce our bill. With friends on the Education and Labor Committee as strong proponents of collective bargaining rights and the support of Leader Pelosi — who shepherded our bill through the House when it was last considered — we have already begun conversations to discuss forging a path forward in the coming year.

While we face significant obstacles in the Senate, passing the Cooperation Act in the House will refocus the discussion in Washington, DC, on workers' rights and signal support of our cause for candidates in the 2020 elections, paving the way for future success.

Whether Republican, Democratic or Independent, we work with our elected officials at all levels of government to get things done for our members. The 116th Congress will be no different. We will continue to fight harder and stronger on our members' behalf and look forward to a productive and successful new year.



Harold A. Schaitberger

A handwritten signature in black ink that reads "Harold". The signature is stylized and cursive.

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## 2019 Budget

In our continued effort to modernize the IAFF's annual budget, we implemented a new process to ensure better efficiency and transparency. This new budget process involved all IAFF divisions early in the development process to streamline preliminary approval by the General President and allow for a clean presentation to the Executive Board. This change came about, in part, due to recommendations received from the consulting firm, BDO USA, LLP.

As we continue to refine our policies and procedures here at headquarters, we hired BDO to perform a strategic operations assessment — focusing primarily on the Finance Department, which falls under the purview of the Office of the General Secretary-Treasurer. BDO helped — and is continuing to help in areas such as budgeting processes previously mentioned, accounting systems and internal controls. It is my hope that with the guidance of BDO, we

can maximize our ability to work on behalf of our members.

As we strive to improve our affiliate resources, my staff, with the help of experienced panelists, will be offering revamped workshops at the Affiliate Leadership Training Summit (ALTS) in January. The new workshops included are as follows: Best Practices for Secretaries, Best Practices for Treasurers, Building Your Local Union's Budget, and QuickBooks – Real World Overview.

Below you will find the IAFF's Fiscal Year 2019 budget. The Executive Board approved the line-item budget during its meeting on October 25, 2018. Based on 300,000 members, the budget is \$52,453,680 from per capita and \$19,774,263 from anticipated non-per capita revenue for a total budget of \$72,227,943.



Edward A. Kelly

### 2019 Budget Total **\$72,227,943**

#### Administration

#### Subtotal **\$13,873,680**

Behavioral Health Committee	\$86,192
Burn Coordinators	\$55,540
Canadian Office	\$883,167
Chaplain	\$8,324
Contingency	\$451,975
DFSR	\$469,135
District Administration	\$2,955,520
EMS Standing Committee	\$74,838
Executive Board	\$529,621
FFF Memorial	\$690,253
Grant Reviewer	\$96,310
HR Committee	\$137,705
Legal Administration	\$1,666,865
Media	\$527,499
Minimal Resolutions	\$575
Non-CB Committee	\$17,500
Office of the GP	\$1,507,064
Office of the GST	\$1,349,184
OSHA Committee	\$86,192
Peer Support Services	\$486,526
PFT Oversight Committee	\$74,805
Public Relations	\$743,845
Service Reps	\$487,290
Standards Committee	\$213,450
Standing WF Comm	\$73,828
Trustees	\$200,477

#### Programs

#### Subtotal **\$24,142,397**

ALTS	\$1,337,219
Alumni	\$56,600
Canadian Leg Conference	\$130,950
CTA	\$23,000
Education/Hazmat	\$994,759
Fighting Back	\$770,000
Fire & EMS Ops	\$1,759,288
Fire Ops	\$60,300
Global Alliance	\$19,700
Government Affairs	\$1,059,960
Grants/HAZMAT	\$7,877,115
Health, Safety & Medicine	\$3,125,694
HR Tech Assist	\$26,250
Instructional Development	\$159,587

Labor Issues/Collective Bargaining	\$1,280,836
MDA	\$198,425
Membership Svc/TAIR	\$463,985
Organizing	\$72,500
PEP	\$775,280
Political Action	\$675,255
Public Relations	\$1,207,650
Redmond/EMS Conference	\$1,110,374
Scholarship-Harv/LC	\$68,500
U.S. Leg Conference	\$642,190
Wildland FF Safety	\$246,981

#### Intercompany Operations

#### Subtotal **\$9,624,208**

Foundation Operations	\$1,795,271
Disaster Ops Funding	\$252,008
EDF	\$1,446,526
FIREPAC	\$8,300,523
General Allocations	(\$196,211)
Grant Allocations	(\$2,113,466)
IAFF Financial Corp.	\$124,806
Motorcycle Group Funding	\$14,750

#### Internal Operations

#### Subtotal **\$4,205,748**

Office of the GST	\$391,003
Accounting	\$601,723
Communications & IS Admin	\$482,516
Conference Planning	\$303,668
Database Administration	\$390,596
Finance & Membership Admin	\$320,126
Human Resources	\$476,478
Information Technology	\$472,177
Membership	\$767,460

#### General Operations

#### Subtotal **\$20,381,911**

Asset Allocations	\$11,222,500
Corporate	\$5,881,037
IAFF Smart (UT) Funding	\$1,440,000
IT Maintenance	\$241,521
Network & IT	\$1,053,950
Production Center	\$542,903

\* numbers in parentheses indicate offsetting revenues & allocations

In closing, I would like to wish former 6th District Vice President Mike Hurley good luck in his new endeavor as mayor of Burnaby, British Columbia, and welcome our new 6th District Vice President, Mike Carter, to the Executive Board. Mike, I look forward to working with you.

During this holiday season, I ask that you please keep in your thoughts and prayers our brothers and sisters who fought and were affected by the deadly Hurricanes Florence and Michael, as well as the historically devastating California wildfires — Camp and Woolsey.

As always, be you, be strong, be fire fighters!

#### The Season of Giving

The holidays are a time for giving back. If you are planning on giving, please consider making a donation to our IAFF Foundation, which provides direct assistance to our brother and sisters and their families in their greatest time of need in so many ways: in the wake of a disaster; when a member or family member suffers a burn injury; through scholarships to the children of IAFF members who have died in the line of duty; and by providing support to the families who attend the Fallen Fire Fighter Memorial service to honor a loved one.

Make a donation online at [www.iaff.org/donate](http://www.iaff.org/donate) or send checks to:

IAFF Disaster Relief Fund  
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Washington, DC 20006

Thank you for your support!



The 3M logo is positioned in the top left corner of the advertisement. It consists of the letters '3M' in a bold, red, sans-serif font. The background of the entire advertisement is a close-up photograph of a firefighter wearing a helmet and a respirator mask, looking towards the right. The firefighter's gear is detailed, showing the texture of the helmet and the various components of the respirator. The lighting is dramatic, highlighting the firefighter's face through the mask's visor and the reflective elements of the gear.

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## Forever Grateful

Dear President Schaitberger:

My name is DJ Olson. I am a member of Havre, MT Local 601 and the district representative for the Montana State Council of Professional Fire Fighters and Montana State Fireman's Association. We met at our MSCPFF convention in Whitefish. This photo is of you with Cody McClain, Chance Ophus and me (I'm on the right wearing the grey shirt).

As an executive board member of my local I was heavily engaged in ongoing labor disputes with our city. The union was victorious in all labor management issues over a roughly three-year span. This put a heavy target on my back.

In January 2018 I was terminated due



to my union activity. My case was placed under the IAFF Guardian Policy and I was given counsel.

I want to take just a moment to let you know how grateful I am that the Guardian Policy exists. Words cannot express the relief that was brought to me and my family knowing that we would be covered under the Guardian

policy. The counsel that we were appointed were absolutely amazing. They were great at their job and they were great people. They were truly invested in helping me get my job back.

So, this is a sincere thank you from my family at home, my family at the firehouse and my brothers across the state of Montana. We are forever

grateful that the Guardian Policy exists. I am extremely thankful to District Vice President Ricky Walsh and the IAFF for the opportunity to be represented and for their help in covering me under the Guardian Policy. Diana Nobile and Hillary Lebeau of Woodley & McGillivray were my counsel and anyone lucky enough to have them in the future is in great hands.

Thank you,

**DJ Olson**  
Havre, MT Local 601

## Training Goes Above and Beyond

Dear President Schaitberger:

As a newly formed local, we have been more than satisfied with the assistance provided by the IAFF, not only from Washington DC, but also our local representative, Chief Randy Wise. Our local just completed the Confined Space Rescue Course that was fully funded by the IAFF Grants Department.

I would like to take this opportunity to recognize the three instructors, Jeff Young, Dan O'meara and Jennifer Schaefer for the outstanding class they instructed. All three instructors delivered an excellent session that has not only improved our fire fighters' ability to respond to confined space emergencies, but, more importantly, showed them the safest way to conduct the rescues.

I am unaware of any awards the IAFF gives to instructors who go above and beyond, but these individuals deserve to be acknowledged for their efforts.

On behalf of Local 5173, I would like to thank all of you for the support we have received as we begin our journey and look forward to the future.

**Rick Diggs Jr.**

Vice President  
MacClenny, FL Local 5173

## Teaching Moment

Dear President Schaitberger:

I want to extend my gratitude and appreciation for the amazing opportunity to be the first member representing Lincoln, NE Local 644 and the 2nd District as an IAFF Master Fire Ground Survival Instructor.

I cannot thank you enough for allowing and believing in my skillset

to represent our district. I had an incredible experience at the IAFF Instructor Development Conference. This program is unlike any other in that the expectations are both physically and mentally demanding.

Having the chance to learn from other amazing IAFF instructors who have actually been in Maydays and to teach this program internationally

has been a very humbling experience so far and I am confident it will continue as I travel.

Again, I just wanted to reach out and extend my appreciation for allowing me this opportunity.

**Ashley Engler**  
Lincoln, NE Local 644

## Happy Holidays

In celebration of the holiday season, the IAFF headquarters office will be closed December 24, 2018, to January 1, 2019.

If you need immediate assistance, please contact your District Vice President.

We wish everyone a safe and happy holiday season.



► **Corrections:** In the Summer 2018 issue, Mississauga, ON Local 1212 member John Taylor and Cleveland, OH Local 93 member Michael Bay were mistakenly listed as retired. We apologize for the error.



**Roundtable in Windsor**

Canadian Prime Minister Justin Trudeau and Labour Minister Patty Hajdu held roundtable meetings with labour leaders in Windsor, Ontario, October 5. In the photo, Trudeau is with Windsor Local 455 President Keith Traquair, who participated in the event. ■

**University of Chicago Police and Fire Scholarship Program**

The University of Chicago is offering scholarships to the children of professional fire fighters and police — including IAFF members — who are high school seniors and qualify for admission. The new Police and Fire Scholarship program is a four-year, full-tuition scholarship created to honor the nation's public safety officers.

Candidates must be children (including legally adopted children) of currently active, sworn,

professional municipal, county or state fire fighters or police officers. Parents must remain on active duty for the four years of the scholarship. Students whose parents have lost their life in the line of duty are also eligible.

The deadline for applications is January 2, 2019, for Early Decision II and Regular Decision.

To apply, students must submit a complete application, as well as a brief employment verification form.

Learn more about the application process and how to apply at <https://collegedmissions.uchicago.edu/apply>. ■

**Edison Township Local 1197 Wins Best Pink T-Shirt**

Congratulations to Edison Township, NJ Local 1197, the winner in the 2018 IAFF Best Pink T-Shirt Design Contest with 2,259 votes.

Local 1197 members have been wearing pink on-duty shirts during Breast Cancer Awareness Month since October of 2012, designing a new shirt each year. The 2018 pink shirt design — the most elaborate yet — features each of the department's four shifts (the Goons, the Killer Bees, the Boys of Company C and the Dirty Dozen) doing their part to "extinguish" cancer.

Money raised from the local's annual pink shirt sale benefits the Metuchen/Edison YMCA LiveStrong program in memory of Janice Garbolino, the mother of a Local 1197 member and former director of health and wellness at the Metuchen

YMCA who lost a battle with breast cancer in 2002. The Metuchen/Edison LiveStrong program is a free 12-week course for individuals fighting cancer and local cancer survivors. The program provides exercise and nutrition counseling and support, as well as mental health support groups and counseling.

"When we sell these shirts, we sometimes interact with men and women who have attended the YMCA's LiveStrong program and say it has changed their lives," says Local 1197 Vice President Jim Walsh. "It



means a great deal to us that our members are able to directly help people fighting cancer in our own community in honor of Janice."

The IAFF Best Pink T-shirt Design Contest was open to all U.S. and Canadian affiliates to submit designs by October

31. More than 60 affiliates submitted entries, and votes were cast November 1-9.

The grand prize for the winning local is one free registration to the Vincent J. Bollon Affiliate Leadership Training Summit (ALTS), January 21-23, 2019, in Los Angeles, California. ■

## Canadian Legislative Conference

April 7-10, 2019

The IAFF's top priorities in Canada continue to move forward as plans for the 26th Canadian Legislative Conference are underway.

Scheduled for April 7-10 in Ottawa, the legislative agenda will be finalized in the new year following consultations between the IAFF Canadian Office and Canadian District Vice Presidents. ■

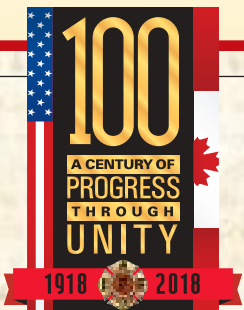
**Canada Post Honours Fire Fighters**

Canada Post has honoured Canadian fire fighters with a new postage stamp issued in September.

In unveiling the stamp, Canada Post said fire fighters, who are able to respond to emergencies at a moment's notice, "do much more than fight fires and rescue victims from burning buildings. They also provide emergency medical services and perform difficult technical rescues and extractions. They respond to vehicle collisions, overdoses, hazardous-material emergencies and other life-threatening

events. As well, they make Canada safer by educating people about fire prevention, investigating fires and enforcing fire codes."

The stamp is one of five in a series that honours first responders with paramedics, police, military and search and rescue personnel also being recognized. It was unveiled in Halifax, Nova Scotia, at Halifax Regional Fire & Emergency, Canada's oldest fire department established in 1754. ■



1996

**Protecting Retirement Funds**

After eight years of IAFF advocacy, Congress passes legislation that protects fire fighter retirement funds and improves the operations of pension plans. President Bill Clinton signs the legislation into law.

1997

**Public Safety Officers Benefit**

Paul Szabo, a Liberal member of Canada's Parliament, introduces Public Safety Officers Benefit legislation.

1997

**LODD Investigations**

President Bill Clinton keeps an important promise to the IAFF by including a provision in his FY 1998 budget to fund federal investigations into every fire fighter line-of-duty death. In a major victory for the IAFF, Congress passes legislation to provide \$2.5 million to establish the new program.

**FSPPPF Elects New Vice Chairman**

During the Federal State and Provincial Professional Fire Fighters (FSPPPF) fall meeting in Charlotte, North Carolina, FSPPPF leaders held officer elections. New to the board is Hawaii Fire Fighters Association (HFFA) President Robert "Bobby" Lee, who was elected FSPPPF vice chairman.

Lee has served as president of the HFFA for two decades and was a fire fighter with the Honolulu Fire Department until his retirement from active duty in 2010.

Peter Carozza, president of the Uniformed Professional Fire Fighters Association (UPFFA) of Connecticut, was re-elected chairman and Tom Roate, secretary-treasurer of the Associated Fire Fighters of Illinois (AFFI), was also re-elected as FSPPPF secretary-treasurer.

The FSPPPF meets each spring and fall to exchange information regarding legislative, political action and current issues affecting members across the United States and Canada. ■



Robert "Bobby" Lee



**IAFF  
Fire Fighters**

**Alfred K. Whitehead  
Legislative  
Conference**

**March 10-13, 2019  
WASHINGTON, DC**

**SAVE THE DATE**

**ALTS Moves to Downtown Los Angeles in 2019**

The 2019 Vincent J. Bollon Affiliate Leadership Training Summit (ALTS), scheduled for January 21-23, 2019, is moving to a new

property — the Westin Bonaventure Hotel and Suites in the heart of downtown Los Angeles.

Don't miss this unique opportunity to engage in three days of diverse union education at a location fit for both you and

your family and conveniently located within a few miles of LAX airport, several public transportation

options and Hollywood Boulevard.

For more information and to register, visit [www.iaff.org/alts](http://www.iaff.org/alts) or contact the IAFF Department of Education at (202) 824-1533 or [education@iaff.org](mailto:education@iaff.org). ■

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# ELECTION 2018 Exceeds Expectations

In the 2018 midterm elections, the IAFF's political engagement efforts — including FIREPAC investments in major advertising campaigns — paid real dividends following a night that defied expectations.

The IAFF, with members in big cities, small towns and rural areas alike, succeeded at every level of the ballot, largely because of our bi-partisan philosophy to work with and support candidates who support fire fighters and to engage in political action that resonates with voters.

## U.S. Senate

The race for control of the Senate in 2018 was fought on a wide and — in many eyes — tilted landscape. The results were a mixed bag for both parties, but as final counts have come in, the IAFF had a positive night, with victories for allies in both parties.

IAFF affiliates worked with several fire fighter-friendly incumbents, including Pennsylvania Senator Bob Casey and Michigan Senator Debbie Stabenow — both backed by FIREPAC — to help build strong campaigns and defeat challengers.

Others viewed as potentially vulnerable — including Minnesota Senator Amy Klobuchar and Wisconsin Senator Tammy Baldwin — were virtual locks by Election Day.



"We brought the gold and black out for Debbie Stabenow because she has always been a solid supporter of fire fighters and public safety," says Michigan Professional Fire Fighters Union President Mark Docherty. "Michigan fire fighters stuck together and made sure voters across the state understood that Stabenow stands for strong public safety. It's a winning message."

In Minnesota, Senator Tina Smith, appointed to fill Al Franken's position, faced a potential

**"Looking ahead, the relationships that this union has developed on both sides of the aisle position the IAFF well to build winning bi-partisan coalitions around our agenda. It's the right way to do it, and — for a union made up of members of all political stripes — the only way forward. Our relationships with both parties will be needed to pass any legislation that may come forward, and to block threats to our members."**

— General President Harold Schaitberger

threat from state Senator Karin Housley, but was able to put distance between her and the challenger.

The IAFF played a key role in helping protect two major allies — Montana Senator Jon Tester and West Virginia Senator Joe Manchin. Tester stayed true to his focus on working Montanans, while FIREPAC joined other allies to support him, with digital ads highlighting the IAFF gold and black endorsement. Tester prevailed, winning with more than 50 percent of the vote.

President of the Montana State Council of Professional Fire Fighters Joel Fassbinder says, "We worked hard for Tester because there is no better friend of fire fighters in the U.S. Senate than Jon Tester. He has never missed an opportunity to help us out on an issue. Because he stands with us, we will stand with him every time, all the time."

FIREPAC also invested early in Senator Manchin's race, helping fund an ad campaign highlighting his work to stem the opioid crisis. Manchin was re-elected handily.

In Arizona, our endorsed candidate, Kyrsten Sinema, won in the race for the state's open Senate seat against Martha McSally. Sinema prevailed in a lengthy count of mail ballots. And Senator Deb Fischer, backed by IAFF members in Nebraska, turned away a challenge from Lincoln City Council Member Jane Raybould.

"Senator Fischer earned our support by having an open mind and a respect for the job we do," says Omaha, NE Local 385 President



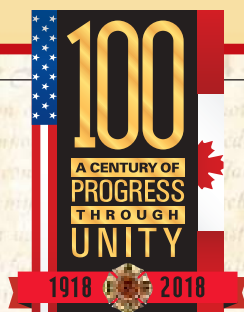
Montana fire fighters were all in for Senator Jon Tester.

Steve LeClair. "She understands the issues that are important to our members and our communities, and that these issues are more important than party lines."

In tougher battles, Missouri Senator Claire McCaskill, a longtime ally and supporter of the IAFF, was defeated by Attorney General Josh Hawley, despite FIREPAC's investment in support of her campaign. Indiana Senator Joe Donnelly also fell short, as did North Dakota Senator Heidi Heitkamp. In Florida, Senator Bill Nelson lost his seat in a tight race against Governor Rick Scott.

The IAFF also backed former Governor Phil Bredesen in the race for the seat vacated by retiring Tennessee Senator Bob Corker, recognizing Bredesen's work on behalf of our members. However, Bredesen came up short, falling to Representative Marsha Blackburn. Efforts to protect one of our stronger allies in the fight to stop the Cadillac Tax on health care — Nevada Senator Dean Heller — were also unsuccessful, although the victor, Representative Jacky Rosen, has been supportive of our issues in the House.

Continued on Page 14



1997

### Wellness-Fitness Initiative

The IAFF hosts an invitational Combat Challenge competition during the John P. Redmond Symposium in Toronto, Canada. After seven months of cooperation, the IAFF and the IAFC launch a major wellness-fitness initiative at the Symposium.

1998

### Iron-Clad OSHA Regulations

President Bill Clinton fulfills his promise to IAFF General President Al Whitehead and issues iron-clad OSHA regulations on the two-in/two-out rule. This major victory is considered to be the most important advance in fire safety in the last 25 years.

### New NFPA Committee

The NFPA's Standards Council votes in favor of an IAFF proposal to create a new NFPA committee to develop separate standards exclusively for career, professional fire departments to evaluate the overall capabilities of their departments, including deployment, staffing, organization and operations.

# 6th District Vice President Mike Hurley Elected Mayor of Burnaby

After a powerful election campaign using the IAFF's trademark gold and black, 6th District Vice President Mike Hurley was elected mayor of Burnaby, British Columbia, in the October 20 election.

A former president of the British Columbia Professional Fire Fighters Association (BCPFFA) and Burnaby Local 323, Hurley unseated long-time Mayor Derek Corrigan by capturing 53 per cent of the votes cast. Corrigan had been mayor since 2002 and had served on council since 1987.

"I am grateful to Burnaby residents for receiving my team in the way that they did," Hurley said following the victory, which prompted congratulations from IAFF members and affiliates across North America. "It will be nice to have a voice for fire fighters and all of labour being heard in the room with mayors across Canada. And for Burnaby it will mean some respect coming back to the fire department, which seemed to be absent some time from the mayor's chair."

General President Harold Schaitberger called Hurley's election a win for fire fighters everywhere and a validation of the IAFF's political action formula. "Mike has been an excellent IAFF leader and he will make an excellent mayor for the people of Burnaby," he says. "Thank you to everyone who helped get him elected and for continuing to believe in the IAFF gold and black as a force in politics."

On the campaign trail, Hurley was constantly surrounded by fire fighters from Local 323 and across the province and other parts of western Canada who worked on his campaign and helped install signs, knock on 25,000 doors and get out the vote on election day. Hurley says 90 per cent or more of Local 323 members helped during the campaign, and thanks Local 323 President Jeff Clark, a 2017 Canadian Political Training Academy graduate, for organizing the local's efforts.

The campaign was chaired by 6th District Vice President Emeritus Lorne West and was assisted by a core team of 12 people with help from many other IAFF and BCPFFA leaders and members whose hard work put Hurley over the top in a hotly contested race. Hurley calls it "a



6th District Vice President Mike Hurley was elected mayor of Burnaby after a campaign assisted by the IAFF, the BCPFFA, Burnaby Local 323 and affiliates from across the province.

textbook campaign" that followed what's taught in the IAFF Political Training Academy.

Hurley's four-month campaign focused attention on a number of growing social issues in the city, including community safety and housing affordability. Burnaby, British Columbia's third-largest city with a population of over 230,000, struggled with those issues under the previous regime that allowed

developers to demolish rental properties and replace them with high-end condos.

Hurley is not the first IAFF 6th District Vice President and former Local 323 leader to occupy the mayor's chair. Bill Copeland was elected in 1987.

With the commitments that lie ahead, Hurley has stepped down from his position as IAFF 6th District Vice President. ■

## British Columbia Municipal Elections

Affiliates across British Columbia were politically active in advance of the October municipal elections, helping elect friendly mayors and councillors in numerous cities across the province. Langley Township Local 4550 registered as a third party and played a proactive role in raising public safety issues and endorsing candidates during the election campaign. Six of the

local's nine selections were elected, including the mayor.

In addition, North Vancouver Local 1183 member Ryan Svendsen was elected to the municipal council in Maple Ridge and IAFF ally Brad West, a former Canadian Political Training Academy instructor, was elected mayor of Port Coquitlam, home of Local 1941. ■

1999

### Clinton Signs IAFF-Backed Legislation

President Bill Clinton signs IAFF-backed legislation that encourages fire-based EMS and helps prevent privatization. The law clarifies that the Fair Labor Standards Act's 7(k) exemption applies to cross-trained, dual-role fire fighters who spend much of their time providing emergency medical services.

### First Responder HazMat Training

The IAFF First Responder Operation Hazardous Materials Training Program is launched with funding from NIOSH and NIEHS. Specifically targeting recruit fire fighters, the training is free, includes 24 hours of informative, interactive training and provides basic defensive skills in hazmat operations. More than 20 cities nationwide offer the training program.

2000

### Schaitberger Elected

Harold Schaitberger is elected by acclamation as General President in an uncontested election at the 45th Convention. IAFF Secretary-Treasurer Vincent Bollon is re-elected by acclamation to his fourth term. This is the first unanimous election in IAFF history.

### U.S. House

Staying with our policy of backing those who back us, the IAFF was prepared to defend a sizeable number of incumbents with strong voting records on fire fighter issues, while also watching carefully as new candidates from both parties began to emerge.

Sensing a challenging environment in their swing districts, several incumbent allies chose to retire rather than run for re-election, including New Jersey Representatives Rodney Frelinghuysen and Frank LoBiondo, Pennsylvania Representative Ryan Costello and Washington Representative Dave Reichert.

legislation to strengthen collective bargaining for fire fighters. They get what we do and that's why we support them."

In open seats or seats occupied by less-favorable incumbents, the IAFF reviewed questionnaires, conducted candidate interviews and considered recommendations from affiliates in their districts.

FIREPAC contributed to challengers in key races, such as Ben McAdams (UT) and Abby Finkenauer (IA). McAdams is the nephew of the late Jim Judd — former Professional Fire Fighters of Utah President Emeritus and Utah

gave Ben McAdams increased confidence out of the gate and helped him win the support of all organized labor in Utah," says PFFU President Jack Tidrow. "He values his career-long — and loyal — relationship with our fire fighters and will no doubt

continue to do so."

Members in Colorado backed Army veteran Jason Crow, while state Legislator Jared Golden (ME) earned our backing in Maine. Following tough primaries in key Los Angeles and Orange County races, affiliates in California endorsed Harley Rouda, Katie Hill and Mike Levin.

"Our southern California affiliates truly unleashed the



New York IAFF retirees at an event for Representative Dan Donovan.

FIREPAC engaged actively with incumbents in both parties, including vulnerable Republicans Mike Bost (IL), Rodney Davis (IL), Jeff Denham (CA), Don Bacon (NE), Ann Wagner (MO) and Brian Fitzpatrick (PA). FIREPAC also invested heavily to protect New York Representative Dan Donovan, a key supporter on T-Band issues, against a troublesome primary from former Representative Mike Grimm.

"Don Bacon and Ann Wagner understand public safety and respect the work of fire fighters," says IAFF 2nd District Vice President Mark Woolbright. "They supported us on the fire fighter cancer registry bill and co-sponsored



Members in Maine backed Jared Golden for U.S. representative.

AFL-CIO President — and Finkenauer is the granddaughter of former Iowa Professional Fire Fighters President Ron Kann.

"The early endorsements from the IAFF and the Professional Fire Fighters of Utah (PFFU)

IAFF gold and black to turn these once-red districts to blue," says 10th District Vice President Frank Lima. "I am so proud of the work our members did, from press conferences to boots on the ground to getting out the vote, all of which improved our chances for success back in Washington, DC."

The new status quo on Capitol Hill will undoubtedly change the tenor of the debate in Washington. Democrats picked up a majority in the House for the first time since 2010 and will be in a position to influence legislation and the national agenda for the first time in the Trump presidency, while Republicans retained a majority in the Senate.

"Looking ahead, the relationships that this union has developed on both sides of the aisle

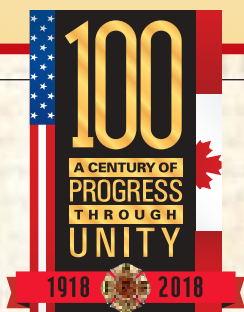
## New Program Builds and Strengthens Affiliates' Political Action Efforts

As part of efforts to promote political action across the International, the IAFF is developing a new State/Provincial Elections and Political Capacity Development Program, a scaled-down version of the current U.S. and Canadian Political Training Academies (PTA) to increase the political effectiveness of state, provincial and local affiliates and make the IAFF more capable

of impacting elections that matter and delivering legislative victories at every level.

In addition to teaching members effective and advanced campaign skills, the program will help build a network of local leaders capable of managing small-scale local campaigns or playing key roles in larger state or provincial-wide efforts.

State and provincial bodies interested in participating in and delivering programs will be required to attend a prerequisite program (for state and provincial officers) at the 2019 Affiliate Leadership Training Summit (ALTS) in Los Angeles in January 2019 to ensure states and provinces understand the program, establish expectations for the program and review the resources provided by the IAFF. ■



2000

### Candidate Physical Ability Test

The IAFF's Candidate Physical Ability Test (CPAT) gains ground across the nation as the recognized standard for fire fighter recruit testing. The CPAT was developed through the IAFF's partnership with the International Association of Fire Chiefs in the Joint Labor Management Wellness-Fitness Initiative.

2001

### FIREPAC Support

Nearly 90 percent of the 276 candidates the IAFF supports for seats in the U.S. House of Representatives win their elections. More than 75 percent of the U.S. Senate candidates supported by the IAFF also win election or re-election with support from FIREPAC.

2001

### September 11 Terrorist Attack

343 FDNY fire fighters die in the September 11 terrorist attack on the World Trade Center twin towers. The IAFF lists the fallen fire fighters by name in the International Fire Fighter.

position the IAFF well to build winning bi-partisan coalitions around our agenda,” says General President Harold Schaitberger. “It’s the right way to do it, and — for a union made up of members of all political stripes — the only way forward. Our relationships with both parties will be needed to pass any legislation that may come forward, and to block threats to our members.”

### Governor Races

Of great importance to our members throughout the United States was the 36 governor’s races on the ballot in 2018. Many states had open seats for the first time since 2010, providing our affiliates with real opportunities to make positive changes at the statehouse.

The top priority for the IAFF and affiliates was to protect governors who we already knew and trusted to do right by our members. The Professional Fire Fighters of Maryland (PFFMD) gave early support to Republican Governor Larry Hogan, who had worked closely with the PFFMD throughout his first term on a variety of bills. Hogan’s broad appeal, stemming in part from his down-the-middle, commonsense approach to issues such as public safety, propelled him to a landslide re-election. The Professional Fire Fighters of New Hampshire (PFFNH) aligned with Governor Chris Sununu, donning the gold and black in a race against a late-breaking challenger. Sununu won and is already working with PFFNH President Bill McQuillen for an aggressive pro-fire fighter legislative agenda.

“Governor Sununu’s leadership helped secure several health and safety wins for our members over this past term,” says PFFNH President

William McQuillen. “We look forward to continuing this vision of a stronger public safety workforce with Governor Sununu as our partner as we address behavioral health, occupational cancer and the opioid crisis here in the Granite State.”

Affiliates in Oregon stood strong with Governor Kate Brown, who faced a serious challenge from an anti-labor state legislator, helping her weather the threat with significant campaign investments. Pennsylvania Governor Tom Wolf, initially viewed as the most vulnerable incumbent Democratic governor this year, cruised to re-election with the support of the Pennsylvania Professional Fire Fighters Association.

Open seat races comprised a large contingent of the gubernatorial races. In California and Idaho, state affiliates endorsed candidates in competitive primaries to put the public safety stamp of approval on the best possible candidates.

The Professional Fire Fighters of Idaho weighed in, endorsing Lt. Governor Brad Little in the GOP primary, knocking on thousands of doors and working with FIREPAC to invest in a critical independent expenditure effort. Little’s win in the primary ensured that our members have an ally in the governor’s mansion on pensions, collective bargaining and presumptive coverage.

In New Mexico’s open seat, longtime New Mexico Professional Fire Fighters Association ally Michelle Lujan Grisham was an easy choice



Governor-elect Michelle Lujan Grisham received the support of the New Mexico Professional Fire Fighters Association.

as her work to help pass the New Mexico Fire Fighter Occupational Disease Act gave her a deep knowledge of our issues. With her victory in November, IAFF members in New Mexico are already lining up a deep list of legislative items.

“Our IAFF gold and black is a prominent political force in New Mexico,” says President of the New Mexico Professional Fire Fighters Diego Arencon. “For decades, our members’ influence has helped cultivate relationships at every level of government in the best interests of all first responders. The partnerships we’ve established with Governor-elect Michelle Lujan Grisham, Senator Martin Heinrich and Representative Ben Ray Lujan exemplify true dedication and commitment to public service.”

Two of the night’s biggest highlights came from challenge races in the Midwest. In Illinois, AFFI President Pat Devaney and local leaders around the state celebrated with incoming Governor J.B. Pritzker on election night. Pritzker and IAFF affiliates in the state have built an incredible relationship since the beginning of his campaign, thanks in large part to the countless hours spent by IAFF members on the campaign trail over the last 18 months.

“J.B. Pritzker ran a campaign built on making Illinois a better place to work and live,” says Devaney. “The AFFI was the first statewide union to endorse J.B. and we worked tirelessly together to make sure voters supported the candidate who stands with professional fire fighters and paramedics in Illinois.”

In Wisconsin, Governor Scott Walker was defeated by Tony Evers, who ran a strong race, with support from the Professional Fire



Locals from across Illinois helped elect Governor-elect J.B. Pritzker.

### 9-11 Disaster Relief Fund

The IAFF raises more than \$70 million for the New York Firefighters 9-11 Disaster Relief Fund. More than 60 percent of these funds are donated from affiliate efforts such as boot drives, firehouse collections, or auctions. Nearly \$16 million is distributed to the families within weeks of the terrorist attack.

### IAFF Financial Corporation

In a bold initiative the IAFF announces its intention to sponsor and market a deferred compensation/IRA product for professional fire fighters under what would become the IAFF Financial Corporation.

### 2002

### SAFER Act

The IAFF partners with NFPA and Representative Jack Quinn (NY) to promote the Staffing for Adequate Fire and Emergency Response (SAFER) Act, legislation that provides grants to local communities to hire additional fire fighters.

### Cancer Presumptive Status

In response to IAFF advocacy, the government of Manitoba, Canada, enacts legislation granting presumptive status to five forms of cancer that are prevalent among professional fire fighters.

Fighters of Wisconsin and the IAFF.

Other key wins in open seats include Maine's Janet Mills, Michigan's Gretchen Whitmer, Colorado's Jared Polis, Minnesota's Tim Walz and Connecticut's Ned Lamont.

Despite hard work, PAC investments and endorsements by our affiliates, in Ohio, Rich Cordray lost to former Attorney General Mike DeWine, and in Iowa, Fred Hubbell was defeated by short-time Governor Kim

Reynolds. In Florida, Andrew Gillum narrowly lost to Representative Ron DeSantis. IAFF leaders in these states will now work to build relationships with the new administrations and create positive dialogues. ■



## ON THE GROUND and In the Arena

As with every election cycle, big-ticket races may dominate the coverage, but for IAFF members, elections with the biggest impact are often in their own back yard. Elections for city council, fire board and local ballot measures affect members' pay, working conditions, benefits and rights more directly than the national or statewide races and are an opportunity to engage directly with voters about how supporting public safety at the ballot box keeps them safe.

were counted, affiliates emerged victors in 33 of 40 elections.

San Antonio, TX Local 624 took a trio of measures to the voters with huge wins in passing binding arbitration and reeling in a runaway city manager.

West Metro Fire District, CO Local 1309's campaign to rescue its district from the damaging Gallagher Amendment — a statewide cap on property taxes that threatened the fire department's resources to the tune of \$5

New Hampshire, 12 IAFF members won races for seats in the state legislature, ensuring that fire fighters continue to have a strong voice in that state.

A detailed list of IAFF members who ran for office in this election is on the following pages.

### Collective Bargaining Passes in Frederick County

Frederick County, MD Local 3666 prevailed in a high-profile campaign to win binding arbitration collective bargaining. The IAFF worked with Local 3666 President Stephen Jones at every step for more than 18 months to overcome one of the most challenging circumstances of any local race in recent years.

The first step was to find a potential path for the County Board of Supervisors to place the measure on the ballot. At the same time, in April 2018, the local was in contract negotiations, during which the county



San Antonio Local 624 successfully passed binding arbitration.

The IAFF assisted affiliates in many of these elections, providing support on campaign planning, budgets, messaging, voter targeting, media relations and social media strategies, as well as producing videos and radio spots for races across the country — in some cases paid for by FIREPAC — to help affiliates in these low-budget local races.

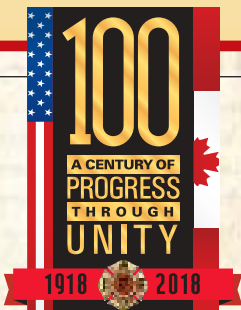
IAFF locals ran ballot campaigns on a wide range of questions. Fire district mergers, levy lid lifts, revenue increases, station construction bonds, pay parity and collective bargaining rights were put in front of voters in towns, cities, counties and districts. When all votes

million per year — was successful with nearly 70 percent of the vote. And, in Colorado, Washington and Missouri, locals took to the ballot with numerous revenue measures, with many successes.

IAFF members from across the country continue to seek office themselves, stepping up to advocate for public safety in the halls of power in a way that is deeply important for our success. In 2018, members ran for several political offices, including governor, mayor, U.S. representative, state senate, state representative, city council, county commission, fire board and school board. In



After an 18-month-long effort, Frederick County Local 3666 won collective bargaining.



2002

#### Partnership Education Program

The IAFF develops the Partnership Education Program (PEP) designed to assist affiliate leaders in meeting the challenges they face on the job. Topics range from NFPA 1710 to collective bargaining negotiations.

2003

#### The Nation's Priority List

During a press conference on Capitol Hill General President Harold Schaitberger, House Minority Leader Nancy Pelosi and Senate Minority Leader Tom Daschle ask President George W. Bush and congressional members to put homeland security and first responders at the top of the nation's priority list.

2003

#### IAFF Alumni Program

General President Harold Schaitberger announces the formation of the IAFF Alumni program to serve the needs of the more than 100,000 retired professional fire fighters who are former IAFF members in the U.S. and Canada.





appealing. President Jones and his team held the line and with a concerted effort and resources for a paid signature operation, in August Local 3666 had collected enough

executive created complete chaos with anti-fire, anti-public safety statements, forcing Local 3666 to build a plan to gather signatures to put the measure on the ballot.

The city threw down roadblock after roadblock, including a rewrite of ballot language intended to make the measure less

signatures for the ballot.

The next step was to hire a campaign manager. Throughout, the local ran a solid campaign with polling, direct mail and canvassing all while facing vocal opposition from county leaders and conservative groups. But with support from the IAFF on strategy,

legal advice, messaging and design, Local 3666 stuck to its plan.

Despite the drama and attempts to undermine the campaign, the measure passed 72.65-27.35 percent as voters rewarded the extensive outreach efforts and commitment to public safety demonstrated by Local 3666 members. The charter amendment is now subject to legislative approval per Maryland law, but Frederick's fire fighters have sounded the alarm for better treatment and fairness.

Ocean City, MD Local 4269 took on a similar challenge, albeit on a smaller scale. President Ryan Whittington and his team took a serious, deliberate approach with help from the IAFF, having fallen short once before in the signature-gathering effort.

With the IAFF providing message guidance, public relations support and targeted canvassing lists, Local 4269 members took the fight to the voters and, despite pushback from the mayor and council, won their campaign with 55 percent of the vote. The measure will now move into the legislative approval process. ■

## Daniel Valenzuela Advances to Mayoral Runoff

One of the marquee IAFF member campaigns in this election was Phoenix, AZ Local 493 member Danny Valenzuela's campaign for mayor. The fifth largest city in the country, Phoenix brings huge challenges for anyone seeking to steer it.

A Glendale fire fighter and first-term member of the city council, Valenzuela faced off against three other candidates, including a Libertarian, a Republican and a progressive Democrat. His primary opponent, Kate Gallego, leveraged her deep political connections in national Democratic circles. The energy behind women candidates helped her build a formidable operation.

Valenzuela ran on a platform of uniting Phoenix and working with business, labor and community stakeholders to strengthen education opportunities, modernize the economy and make public safety a priority. His vision attracted support from a wide cross-section of engaged organizations — unions, the Greater Phoenix Chamber of Commerce, local economic development

experts and Phoenix Suns owner Jerry Colangelo all signed on to support him.

Election rules in Phoenix stipulate that if no candidate receives 50 percent in the first round of balloting, the race must go to a runoff between the top two vote-getters. To help Valenzuela reach that runoff, Local 493 President Steve Beurlein tasked his team with a massive independent expenditure effort, partnering with the United Food and Commercial Workers union to build a ground game to help Valenzuela remain competitive against Gallego's activist liberal base.

FIREPAC also put significant resources into this effort, recognizing that the city's restrictive finance rules would prevent the IAFF from backing Valenzuela directly to the extent the race would warrant. Fire fighters knocked on tens of thousands of doors, using a network of station captains in more than 20



IAFF member and City Council member Danny Valenzuela (third from left) with Arizona Senator-elect Krysten Sinema.

firehouses to distribute walking maps, literature and scripts so that members could canvass when their schedules permitted. To supplement this effort, the IAFF deployed a team of six staff to help hit doors in the final push in the five days leading into the election.

The efforts paid off with Valenzuela in a strong second place and Gallego unable to crest the 50 percent threshold.

The runoff election is in March 2019. ■

2004

### Major FLSA Overhaul

The U.S. Department of Labor issues revisions to Section 541 of the Fair Labor Standards Act (FLSA). The new regulations protect overtime for fire fighters. This is the first major overhaul of FLSA in nearly 50 years.

### 50-Year Partnership

The year 2004 marks a 50-year partnership between the IAFF and the Muscular Dystrophy Association. Since 1954, the IAFF has raised nearly \$220 million for MDA. In 2004 alone, affiliates raise \$20.3 million.

2005

### IAFF Motorcycle Group

The IAFF launches the IAFF Motorcycle Group (IAFF-MG) for active and retired members and members of recognized affiliates during its EMS Conference in Las Vegas, Nevada. More than 1,000 members participate in the inaugural ride with General President Harold Schaitberger.

### Hurricanes Katrina, Wilma and Rita

Hurricanes Katrina, Wilma and Rita wreak havoc on IAFF members in Louisiana, Florida and Texas. The IAFF responds with help quickly by assisting the more than 50 affiliates and their members in the Gulf Coast with food, water, clothing, medication, transportation, shelter and financing to help members who suffered from the storm.

## Houston Local 341 Wins Parity Despite Mayor's Opposition

Houston, TX Local 341 began planning a course of action early on to fix a fundamental imbalance in pay between the city's police department and fire department employees, building a campaign with the assistance of the IAFF in June 2017 to include identifying resources, polling and signature-gathering.

But as the campaign was ready to kick into high gear, a monster storm — Hurricane Harvey — sidelined the campaign. As the calendar turned to 2018, Local 341 President Marty Lancton's team set to work again. In February 2018, a judge ordered the city to count signatures that the local had gathered before the storm, while the city council and mayor continued to throw hurdles in the local's path using a variety of tactics to delay and obfuscate, forcing the local to take legal action.

In one example of administrative harassment, the Local 341's Proposition B was written on the ballot in its entirety, while a city-backed Proposition A raising fees for a drainage issue was only in summary form.

As the Yes campaign picked up steam, so did the opposition. Despite having the support of Local 341 in his first run for the office, Mayor Syl Turner picked yet another fight with Houston's fire fighters over the ballot measure, twisting arms and threatening layoffs to pit union against union, making city employees carry his political water. Turner's threats took root with the Houston Police Officers Association, which ran a scathing, negative campaign to tear down the fire fighters.

However, Turner's machinations did nothing to dampen the local's energy as it built an operation to recruit, train, deploy and manage activists.



Over the course of the campaign, the local and its allies knocked on nearly 60,000 doors.

"It's all about voter outreach," says Local 341 Communications Director Brian Wilcox. "No local can compete with the money aspect — when the mayor can put in a million dollars. Members would ask, 'Why don't we have as many TV ads?' and I'd remind them that we're fire fighters — voters want to hear what we have to say."

On election night, Local 341 prevailed, winning with nearly 60 percent of the vote. The fight continues, though, with Turner now threatening layoffs as retribution. The IAFF continues to stay engaged with Houston in this critical fight.

"We're grateful that Houston voters demanded that the city equally value fire fighters and police officers," says Lancton. "Because of our ground game and the help of the IAFF, we were able to reach hundreds of thousands of voters and win their support." ■

Houston fire fighters and other activists knocked on more than 60,000 doors to educate voters on Proposition B.



## FIREPAC Contribution Form

\$750  \$500  \$200  \$100  \$50  \$25  Other \$ \_\_\_\_\_

Enclosed is my check payable to FIREPAC

Charge my:  VISA  Mastercard

Card Number: \_\_\_\_\_

Exp. Date: \_\_\_\_\_ Signature \_\_\_\_\_

Name: \_\_\_\_\_

Membership No: \_\_\_\_\_

Local No: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone No: (H) \_\_\_\_\_ (C) \_\_\_\_\_

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*\*Required in order to process your FIREPAC contribution and track donor pin shipping*

PAPER 2018

**U.S. Members Only:** FIREPAC can only accept personal checks, money orders or personal credit cards. Federal election laws prohibit FIREPAC from accepting business or union dues (treasury) account checks. Contributions to FIREPAC do not qualify as charitable contributions for federal income tax purposes.

**Members may not seek reimbursement for their contribution.**

**Make Checks/Money Orders Payable to: FIREPAC**

**U S Members mail to:**  
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Washington DC 20006

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Ottawa ON K1R 7S8



**Chairman's Council**  
\$750



**Leadership Trust**  
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**Founder's Circle**  
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**President's Club**  
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**Capitol Club**  
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**Hill Club (Canada)**  
\$50



**FIREPAC Supporter**  
\$25

### Chairman's Council Members

Receive an IAFF logo embroidered backpack





# 2018 IAFF MEMBER CANDIDATES FOR PUBLIC OFFICE

(The list below is based on those IAFF members who either solicited FIREPAC for a contribution or from information provided by state associations, local affiliates or the candidate.)

Name	State	Local	Office	✓ = won
James "Dennis" Mitchell (D)	AR	L2765	Hot Spring County Justice of the Peace #7	
Danny Valenzuela	AZ	L0493	Mayor of Phoenix	Runoff
Nathan Sweet	CA	L0112	Ventura County - School Board - Moorpark Unified School District Board	✓
Richard Constantine	CA	L0230	Mayor of Morgan Hill	✓
Jeff Heinle	CA	L0246	Kern County Board of Supervisors District 3	
Jeff Griffith (D)	CA	L2881	State Senate District 38	
James Steiner	CA	L3757	Corona City Council	✓
Tony Exum (D)	CO	L0005	State Representative, District 17	✓
David Perez (D)	FL	L0587	Senate District 36	
Ed Hooper (R)	FL	L1158	Senate District 16	✓
Jake Sachs (D)	FL	L1510	City of New Smyrna Beach Commissioner	✓
Matt Willhite (D)	FL	L2928	State Representative District 86	✓
Demetrios Deonas (R)	FL	L3101	Nassau County School Board	✓
Wengay Newton (D)	FL	L0747	State Representative District 70	✓
J. Scott Bayne	FL	L0765	Town of Davie Council	
Tim Kacena (D)	IA	L0007	State Representative District 70	✓
Steve Gorman (D)	IA	L0015	State Representative District 16	
Jessica Lewis (R)	ID	I-0083	Bingham County Commisson	✓
Jake Ellis (R)	ID	L0149	State Representative District 15	✓
Kathleen Willis (D)	IL	L0002	State Representative District 77	✓
Neil Anderson (R)	IL	L0581	State Senate District 36	✓
Jim Leslie (D)	IL	L4302	State Representative District 50	
Dave Cravens (D)	IN	L2262	State Senate District 26	
Buddy Wheatley (D)	KY	L0038	State Representative District 65	✓
Tim Thompson (D)	KY	L3681	Scott County Magistrate Dist #1	
Henry Yanez (D)	MI	L1557	State Senate District 10	
Margaret Fernandez	MN	L0082	State Representative District 30B	
Theresa Galvin (R)	MO	L0042	State Representative District 6	✓
Ron Guggisberg (D)	ND	L0643	State Representative District 11	✓
Francis Patrick Kuehler	NE	L1575	State Senate District 22	
Stan May (R)	OK	L0176	State Representative District 80	✓
Daniel Manuel (D)	OK	L2298	State Representative District 25	
Michael Morin (D)	RI	L0732	State Representative District 49	✓
Stephen Casey (D)	RI	L0732	State Represetnative District 50	✓
Chuck Pollock (D)	RI	L1363	North Providence, District 2, School Committee	✓
Curt Soehl	SD	L0814	Sioux Falls City Council	✓
Tom Leatherwood (R)	TN	L1784	State Representative District 99	✓
Antonio Parkinson (D)	TN	L2585	State Representative District 98	✓
Carlos Torres	TX	L0936	Corpus Christi City Council District 5	
Kevin Lopez (D)	TX	L1329	State Representative District 30B	
Melissa Winker (D)	WI	L0311	State Representative District 38	
Paul Martin	WI	L0583	Beloit City Council	

## LOCAL BALLOT MEASURES

Name	Local	State	Issue	✓=Won	Name	Local	State	Issue	✓=Won
West Metro Fire	L1309	CO	7C	✓	Belton	L0042	MO	Sales Tax	✓
Littleton	L2086	CO	Fire Unification	✓	Fenton	L2665	MO	Prop F	✓
Mountain View	L3214	CO	7J	✓	Pattonville	L2665	MO	Prop S	✓
Arvada	L4056	CO	.6E (Funding)	✓	Rock Township Ambulance Prop	L2665	MO	Ambulance Prop	✓
Frederick-Firestone	L4123	CO	6A		Union Fire Protection District	L2665	MO	Prop Fire	✓
Frederick-Firestone	L4123	CO	6B		Valley Park	L2665	MO	Prop G & Prop N	✓
Red, White and Blue Fire District	L4325	CO	6D	✓	North Lyon Fire Levy	L4547	NV	Property Tax 30 Year	
Brighton	L4477	CO	7F		Marietta	L0442	OH	Tax Increase	✓
Platte Canyon	L4997	CO	6B	✓	Houston	L0341	TX	Prop B	✓
Fairmount Fire Protection Distirct	L5013	CO	6A	✓	San Antonio	L0624	TX	Prop A	
South Adams	L5124	CO	6B	✓	San Antonio	L0624	TX	Prop B	✓
Southeast Weld	L5161	CO	7H	✓	San Antonio	L0624	TX	Prop C	✓
Southeast Weld	L5161	CO	7I	✓	Central Pierce	L0726	WA	Prop 1 (Levy Lid Lift)	
Frederick County	L3666	MD	Question D	✓	Kitsap County	L2819	WA	Levy Lid Lift	✓
Ocean City	L4269	MD	Charter Amendment	✓	East Pierce	L3520	WA	Prop 1 (New Stations)	✓
Armada Township	L5053	MI	Fire Millage	✓					



# IAFF 2018 ELECTION SCOREBOARD

## ELECTION RESULTS

### IAFF & FIREPAC Supported Candidates

## U.S. SENATE, HOUSE OF REPRESENTATIVES and GOVERNORS

### U.S. SENATE

*Italic name indicates incumbent senator*

*\* indicates does not take PAC money*

State	Party	Candidate	✓ = won
Alabama		Doug Jones	✓
Arizona		Kyrsten Sinema	✓
California		Dianne Feinstein	✓
Connecticut		Chris Murphy	✓
Delaware		Tom Carper	✓
Florida		Bill Nelson	✓
Hawaii		Mazie Hirono	✓
Indiana		Joe Donnelly	✓
Maine		Angus King	✓
Maryland		Ben Cardin	✓
Massachusetts		Elizabeth Warren	✓
Michigan		Debbie Stabenow	✓
Minnesota		Amy Klobuchar	✓
Minnesota		Tina Smith	✓
Missouri		Claire McCaskill	✓
Montana		Jon Tester	✓
Nebraska		Debbie Fischer	✓
Nevada		Dean Heller	✓
New Mexico		Martin Heinrich	✓
New York		Kirsten Gillibrand	✓
North Dakota		Heidi Heitkamp	✓
Ohio		Sherrod Brown	✓
Pennsylvania		Bob Casey	✓
Rhode Island		Sheldon Whitehouse	✓
Tennessee		Phil Bredesen	✓
Virginia		Tim Kaine	✓
West Virginia		Joe Manchin	✓
Washington		Maria Cantwell*	✓

### U.S. HOUSE OF REPRESENTATIVES

*Italic name indicates incumbent representative*

State	District	Party	Candidate	✓ = won
Alaska	At Large		Don Young	✓
Arizona	1		Tom O'Halleran	✓
Arizona	7		Ruben Gallego	✓
Arkansas	2		Clarke Tucker	✓
California	2		Jared Huffman	✓
California	3		John Garamendi	✓
California	5		Mike Thompson	✓
California	6		Doris Matsui	✓
California	7		Ami Bera	✓

State	District	Party	Candidate	✓ = won	State	District	Party	Candidate	✓ = won
California	8		Paul Cook	✓	Florida	10		Val Demmings	✓
California	9		Jerry McNerney	✓	Florida	13		Charlie Crist	✓
California	10		Jeff Denham	✓	Florida	16		Vern Buchanan	✓
California	12		Nancy Pelosi	✓	Florida	18		Brian Mast	✓
California	15		Eric Swalwell	✓	Florida	22		Lois Frankel	✓
California	16		Jim Costa	✓	Florida	23		Debbie Wasserman Schultz	✓
California	18		Anna Eshoo	✓	Florida	24		Frederica Wilson	✓
California	20		Jimmy Panetta	✓	Florida	25		Mario Diaz-Balart	✓
California	22		Andrew Janz	✓	Florida	26		Carlos Curbelo	✓
California	23		Kevin McCarthy	✓					
California	24		Salud Carbajal	✓	Georgia	2		Sanford Bishop	✓
California	25		Katie Hill	✓	Georgia	13		David Scott	✓
California	26		Julia Brownley	✓					
California	27		Judy Chu	✓	Idaho	1		Luke Malek	✓
California	28		Adam Schiff	✓	Idaho	2		Mike Simpson	✓
California	29		Tony Cardenas	✓					
California	30		Brad Sherman	✓	Illinois	1		Bobby Rush	✓
California	31		Pete Aguilar	✓	Illinois	3		Dan Lipinski	✓
California	33		Ted Lieu	✓	Illinois	6		Peter Roskam	✓
California	34		Jimmy Gomez	✓	Illinois	8		Raja Krishnamoorthi	✓
California	35		Norma Torres	✓	Illinois	9		Jan Schakowsky	✓
California	36		Raul Ruiz	✓	Illinois	10		Brad Schneider	✓
California	38		Linda Sanchez	✓	Illinois	12		Mike Bost	✓
California	40		Lucille Roybal-Allard	✓	Illinois	13		Rodney Davis	✓
California	41		Mark Takano	✓	Illinois	15		John Shimkus	✓
California	42		Ken Calvert	✓	Illinois	17		Cheri Bustos	✓
California	44		Nanette Barragan	✓	Illinois	18		Darin LaHood	✓
California	46		Lou Correa	✓					
California	47		Alan Lowenthal	✓	Indiana	2		Jackie Walorski	✓
California	48		Harley Rouda	✓	Indiana	5		Susan Brooks	✓
California	49		Mike Levin	✓	Indiana	7		Andre Carson	✓
California	52		Scott Peters	✓					
Colorado	1		Diana DeGette	✓	Iowa	1		Abby Finkenauer	✓
Colorado	2		Joe Neguse	✓	Iowa	2		Dave Loebsack	✓
Colorado	3		Diane Mitsch Bush	✓	Iowa	3		Cindy Axne	✓
Colorado	5		Doug Lamborn	✓					
Colorado	6		Jason Crow	✓	Kansas	2		Paul Davis	✓
Colorado	7		Ed Perlmutter	✓					
Connecticut	1		John Larson	✓	Kentucky	3		John Yarmuth	✓
Connecticut	2		Joe Courtney	✓					
Connecticut	3		Rosa DeLauro	✓	Louisiana	2		Cedric Richmond	✓
Connecticut	4		Jim Himes	✓					
Connecticut	5		Jahanna Hayes	✓	Maine	1		Chellie Pingree	✓
					Maine	2		Jared Golden	✓
Delaware	At Large		Lisa Blunt Rochester	✓					
Florida	2		Al Lawson	✓	Maryland	2		Dutch Ruppersberger	✓
Florida	7		Stephanie Murphy	✓	Maryland	4		Anthony Brown	✓
Florida	9		Darren Soto	✓	Maryland	5		Steny Hoyer	✓
					Maryland	6		Roger Manno	✓
					Maryland	7		Elijah Cummings	✓
					Maryland	8		Jamie Raskin	✓

State	District	Party	Candidate	✓ = won
Massachusetts	1		Richard Neal	✓
Massachusetts	2		Jim McGovern	✓
Massachusetts	3		Lori Trahan	✓
Massachusetts	4		Joseph Kennedy III	✓
Massachusetts	5		Katherine Clark	✓
Massachusetts	7		Mike Capuano	✓
Massachusetts	8		Stephen Lynch	✓
Massachusetts	9		Bill Keating	✓
Michigan	5		Dan Kildee	✓
Michigan	6		Fred Upton	✓
Michigan	7		Gretchen Driskell	✓
Michigan	8		Elissa Slotkin	✓
Michigan	9		Andy Levin	✓
Michigan	11		Haley Stevens	✓
Michigan	14		Brenda Lawrence	✓
Michigan	12		Debbie Dingell	✓
Minnesota	1		Dan Feehan	
Minnesota	2		Angie Craig	✓
Minnesota	8		Joe Radinovich	
Mississippi	2		Bennie Thompson	✓
Missouri	1		Lacy Clay	✓
Missouri	2		Ann Wagner	✓
Missouri	6		Sam Graves	✓
Montana	At Large		Kathleen Williams	
Nebraska	2		Don Bacon	✓
Nevada	3		Susie Lee	✓
Nevada	4		Steven Horsford	✓
New Hampshire	1		Chris Pappas	✓
New Hampshire	2		Ann Kuster	✓
New Jersey	1		Don Norcross	✓
New Jersey	2		Jeff Van Drew	✓
New Jersey	5		Josh Gottheimer	✓
New Jersey	6		Frank Pallone, Jr.	✓
New Jersey	7		Leonard Lance	✓
New Jersey	8		Albio Sires	✓
New Jersey	9		Bill Pascrell	✓
New Jersey	10		Donald Payne, Jr.	✓
New Jersey	11		Mikie Sherrill	✓
New Jersey	12		Bonnie Watson Coleman	✓
New Mexico	1		Deb Haaland	✓
New Mexico	2		Xochitl Torres Small	✓
New Mexico	3		Ben Ray Lujan	✓
New York	1		Lee Zeldin	✓
New York	2		Peter King	✓
New York	3		Tom Suozzi	✓
New York	6		Grace Meng	✓
New York	7		Nydia Velazquez	✓
New York	8		Hakeem Jeffries	✓
New York	10		Jerrold Nadler	✓
New York	11		Dan Donovan	✓

State	District	Party	Candidate	✓ = won
New York	12		Carolyn Maloney	✓
New York	13		Adriano Espaillat	✓
New York	14		Joe Crowley	✓
New York	16		Eliot Engel	✓
New York	17		Nita Lowey	✓
New York	18		Sean Patrick Maloney	✓
New York	19		John Faso	✓
New York	21		Elise Stefanik	✓
New York	22		Anthony Brindisi	✓
New York	23		Tom Reed	✓
New York	24		John Katko	✓
New York	25		Joe Morelle	✓
New York	26		Brian Higgins	✓
New York	27		Chris Collins	✓
North Carolina	1		G. K. Butterfield	✓
North Carolina	4		David Price	✓
North Carolina	8		Richard Hudson	✓
North Carolina	9		Dan McCready	✓
North Carolina	12		Alma Adams	✓
North Carolina	13		Kathy Manning	✓
North Dakota	At Large		Mac Schneider	
Ohio	3		Joyce Beatty	✓
Ohio	6		Bill Johnson	✓
Ohio	7		Ken Harbaugh	
Ohio	9		Marcy Kaptur	✓
Ohio	10		Mike Turner	✓
Ohio	12		Danny O'Connor	
Ohio	13		Tim Ryan	✓
Ohio	14		Dave Joyce	✓
Ohio	15		Steve Stivers	✓
Oklahoma	4		Tom Cole	✓
Oregon	1		Suzanne Bonamici	✓
Oregon	2		Greg Walden	✓
Oregon	3		Earl Blumenauer	✓
Oregon	4		Peter DeFazio	✓
Oregon	5		Kurt Schrader	✓
Pennsylvania	5		Rich Lazer	
Pennsylvania	6		Chrissy Houlahan	✓
Pennsylvania	7		John Morganelli	✓
Pennsylvania	8		Brian Fitzpatrick	✓
Pennsylvania	13		Brendan Boyle	✓
Pennsylvania	14		Mike Doyle	✓
Pennsylvania	16		Lloyd Smucker	✓
Pennsylvania	17		Matt Cartwright	✓
Pennsylvania	18		Conor Lamb	✓
Rhode Island	1		David Cicilline	✓
Rhode Island	2		Jim Langevin	✓
South Carolina	6		Jim Clyburn	✓
Texas	7		John Culberson	
Texas	8		Kevin Brady	✓
Texas	9		Al Green	✓
Texas	12		Kay Granger	✓
Texas	15		Vincente Gonzalez	✓
Texas	16		Veronica Escobar	✓

State	District	Party	Candidate	✓ = won
Texas	20		Joaquin Castro	✓
Texas	26		Michael Burgess	✓
Texas	29		Sylvia Garcia	✓
Texas	30		Eddie Bernice Johnson	✓
Texas	31		John Carter	✓
Texas	33		Marc Veasey	✓
Texas	34		Filemon Vela	✓
Utah	4		Ben McAdams	✓
Vermont	At Large		Peter Welch	✓
Virginia	1		Rob Wittman	✓
Virginia	2		Scott Taylor	✓
Virginia	3		Bobby Scott	✓
Virginia	4		Donald McEachin	✓
Virginia	10		Barbara Comstock	✓
Virginia	11		Gerry Connolly	✓
Washington	1		Suzan DelBene	✓
Washington	2		Rick Larsen	✓
Washington	5		Lisa Brown	
Washington	6		Derek Kilmer	✓
Washington	7		Pramila Jayapal	✓
Washington	8		Kim Schrier	✓
Washington	9		Adam Smith	✓
Washington	10		Denny Heck	✓
West Virginia	1		David McKinley	✓
West Virginia	2		Talley Sergent	
West Virginia	3		Richard Ojeda	
Wisconsin	1		Randy Bryce	
Wisconsin	2		Mark Pocan	✓
Wisconsin	3		Ron Kind	✓
Wisconsin	4		Gwen Moore	✓
Wisconsin	7		Beau Liegeois	

## GOVERNORS

*Italic name indicates incumbent senator*

State	Party	Candidate	✓ = won
Alabama		Walt Maddox	
Alaska		Mark Begich	
Arizona		Doug Ducey	✓
California		Gavin Newsom	✓
Colorado		Jared Polis	✓
Connecticut		Ned Lamont	✓
Florida		Andrew Gillum	
Idaho		Brad Little	✓
Illinois		J.B. Pritzker	✓
Iowa		Fred Hubbell	
Kansas		Kris Kobach	
Maine		Janet Mills	✓
Maryland		Larry Hogan	✓
Michigan		Gretchen Whitmer	✓
Minnesota		Tim Walz	✓
Nevada		Steve Sisolak	✓
New Hampshire		Chris Sununu	✓
New Mexico		Michelle Lujan Grisham	✓
Ohio		Rich Cordray	
Oregon		Kate Brown	✓
Pennsylvania		Tom Wolf	✓
Tennessee		Bill Lee	✓
Wisconsin		Tony Evers	✓

# IAFF DISASTER RELIEF *In Action*

The United States weathered three major natural disasters in the span of three months. During each, the IAFF mobilized disaster relief operations to assist members affected by back-to-back hurricanes and the most destructive and deadly wildfires in California history.

“The resiliency our members have shown in the face of these devastating disasters is tremendous,” says General President Harold Schaitberger. “Unable to check on their own homes and families for hours and sometimes days, our members still remained on the frontlines in their communities.”

## THE FIRES

In November, three major wildfires broke out in California — the Camp Fire in northern California and the Woolsey and Hill fires in southern California — burning more than 255,000 acres combined.

The story of these fires is nothing short of tragic. The Camp Fire claimed the lives of more

**“In my nearly three decades on the job, I have never seen a town disappear in the blink of an eye. Fires like these used to be something we’d experience once or twice in our careers. Now, these fast-moving, deadly fires happen every year.”** — Darren Dow, CAL FIRE Local 2881 Vice President

than 87 people (and counting), with hundreds still missing. The Hill Fire broke out down the road from and just hours after the Borderline Bar in Thousand Oaks where 12 people were killed in a mass shooting November 8.

More than 12,000 structures were destroyed, including the homes of more than 65 IAFF members — a record for a single natural disaster. In addition, one CAL FIRE Local 2881 member sustained serious burns but is expected to survive.

Thousands of IAFF members from across California and throughout the

United States were called to work the fires, many of whom worked the fire for 50 hours without relief.

10th District Vice President Frank Lima says, “I could tell by the way the Hill Fire was



1. California Professional Firefighters (CPF) Secretary-Treasurer Mike Lopez, 10th District Vice President Frank Lima, U.S. Senator Kamala Harris, CPF President Brian Rice and Modesto Local 1289 President Jair Juarez at the Camp Fire.

2. Members work tirelessly to suppress the wind-driven wildfires.

3. U.S. Senator Kamala Harris and IAFF leaders survey the damage.

4. Fire fighters from across California and neighboring states work to douse the deadly fires.

5. 10th District Vice President Frank Lima and 10th District Field Service Representative James Smith with members of Long Beach Local 372.

6. IAFF members on the fire line work toward containment.



behaving that it was going to be bad.” Working with California Professional Firefighters (CPF) President Brian Rice, Secretary-Treasurer Mike Lopez and other state and local affiliate leaders, Lima began deploying IAFF resources to immediately begin membership outreach to members affected by the Hill and Woolsey fires, establishing a command operations center at the Ventura County Local 1364 union hall.

10th District State Representative and Santa Rosa, CA Local 1401 President Tim Aboudara was deployed to manage the IAFF disaster relief operations for the Camp Fire. “The smoke was so thick that it looked like nighttime even during the day, and the air quality was so bad that anyone staying near the fire was advised to wear protective masks,” he says. “The lines for gas went on for blocks and stores were empty.”

In northern California, CAL FIRE Local 2881 Vice President Darren Dow and 10th District Burn Coordinator Mike Feyh were deployed to the Camp Fire in Butte County, setting up disaster relief operations at the Sierra North Valley Realtor’s Association in Chico.

A 28-year veteran fire fighter, Dow says, “In my nearly three decades on the job, I have never seen a town disappear in the blink of an eye. Fires like these used to be something we’d experience once or twice in our careers. Now, these fast-moving, deadly fires happen every year.”

Just hours after the Camp Fire began, the IAFF was on the ground providing assistance to members in the impacted areas in the form of financial relief from the IAFF Disaster Relief Fund, the California Fire Foundation SAVE cards and CAL FIRE Local 2881 Benevolent funds.

Along with United Goodyear, AZ Local 4005 President Stephen Gilman, Lima checked on as many fire crews as possible to let them know help was available. Gilman says, “The fires had already destroyed so much that it looked like the apocalypse. Entire neighborhoods were gone, and major roadways were empty.”

With three major fires more than 400 miles apart breaking out within 12 hours, the support from the IAFF made all the difference. Aboudara says, “DVP Lima made sure that we were everywhere that we needed to be with the authority and resources to make it happen. Everyone at the IAFF was there to answer the call — late in the day and over a holiday weekend, it didn’t matter.”

Through these efforts, 15 IAFF families were provided temporary housing to carry them through their rebuild or relocation. “This was a great collaboration between the IAFF, our members in the region and the local real estate community,” says Aboudara. “Getting our members the stability of a place to stay while they work through their loss is key to their long-term success.”

In addition to providing financial assistance and temporary housing, the emotional and behavioral support of IAFF members and their families was part of the IAFF response. And, having 10th District Burn Coordinator Mike Feyh on the team ensured the prompt and thorough care of our Local 2881 brother who suffered a life-changing burn injury in the early hours of the Camp Fire.

California Governor-elect Gavin Newsom and Senator Kamala Harris were among dozens of elected officials who visited the IAFF command operations center and frontlines. The plight and loss of our members’ homes and the support they received from the IAFF was also covered extensively in the media.



1. Hurricane Michael caused some of the most extensive wind damage ever throughout Florida’s panhandle.
2. HEART 9/11 crews work to repair IAFF members’ homes.
3. General President Harold Schaitberger, Secretary-Treasurer Edward Kelly and 12th District Vice President Walt Dix with Jackson Local 3043 President Davin Davison.
4. IAFF disaster relief teams deliver generators to members in need.

North Carolina President Tom Brewer assisted with operational support and planning for their respective states.

Hurricane Florence made landfall in Wilmington, North Carolina, and the surrounding area on September 14, where it stalled for nearly three days, dumping more than 3.5 feet of rain, causing serious flooding in North Carolina and later in South Carolina.

IAFF disaster relief operations were quickly established in Raleigh, North Carolina, and Columbia, South Carolina. From these centers, the IAFF delivered generators, chainsaws, tarps and drying fans and provided tetanus vaccinations to members. The IAFF also

## THE HURRICANES

In September and October, IAFF members were hit with two damaging hurricanes — Florence and Michael. Dozens of members sustained varying degrees of damage to their homes as a result of these storms.

“Both storms left a significant amount of destruction in their paths,” says 12th District Vice President Walt Dix. “Our goal was to take care of our members, so they could focus on helping citizens in their communities.”

South Carolina Professional Fire Fighters Association President Rodger Odachowski and Professional Fire Fighters and Paramedics of

partnered with the Healing Emergency Aid Response Team (HEART) 9/11 to help members with emergency repairs to their homes. HEART 9/11, comprised of active and retired New York City fire fighters and building tradesmen, responds to natural disaster areas to help first responders, veterans and the disabled rebuild and repair their homes. These teams include active and retired members of the Uniformed Firefighters Association of New York (UFA) Local 94 and the New York Uniformed Fire Officers Association (UFOA) Local 854.

“The IAFF gave us a list of all IAFF members who needed assistance with their homes,” says



5. The disaster relief team in Wilmington works to meet membership needs.

6. IAFF leaders process disaster relief requests onsite.

Bill Keegan, Heart 9/11 founder and a retired Port Authority Police Department lieutenant. “We were honored to assist the IAFF in its disaster relief efforts.”

“Our members were so focused on responding to emergencies, they didn’t have time to check on their own homes,” says Leland Local 5160 President Amy Burton. “It was such a relief to our members to have the IAFF and HEART 9/11 here so quickly.” In one case, when a member was finally able to check on his home, he discovered a disaster relief team already in his driveway.

Reaching Wilmington, North Carolina, members was a great challenge as roads were flooded and impassible. But 12th District Vice President Dix and 4th District Vice President Andrew Pantelis were undeterred.

General President Schaitberger was also on the ground to assess the damage first hand. “It is rare that flood waters rise so high that entire cities are cut off from any outside help,” he says. “But our members did not let anything get in the way of the work that needed to be done.”

When Wilmington Local 129 President Christian Stenerson was finally able to check on his property, he found it in 87 inches of water. “After I personally experienced what IAFF disaster relief dollars do, I will never forget to contribute every year,” he says.

In nearby New Hanover, Local 4576 members continued to respond to calls — including a house fire — while hurricane winds were

ongoing. But as the rain fell, members were running continuous back-to-back swift water rescue calls.

“It was the most rain I have ever seen,” says Local 4576 President Benjamin Bobzien. “With the help of Indiana Task Force 1 — which included several Indianapolis Local 416 members — we rescued nearly 500 New Hanover County citizens from flood waters.”

Unlike Hurricane Florence, which caused widespread flooding, Hurricane Michael rolled ashore October 10 in the Florida panhandle with catastrophic winds.

“I have lived in Florida my whole life, and this hurricane left behind the most property damage I have ever seen,” says Dix.

**“It is rare that flood waters rise so high that entire cities are cut off from any outside help. But our members did not let anything get in the way of the work that needed to be done.”**

— General President Harold Schaitberger

As the storm subsided, the IAFF established disaster relief operations in Tallahassee at the Florida Professional Firefighters (FPF) headquarters. General President Schaitberger and General Secretary-Treasurer Ed Kelly joined District Vice President Dix and FPF President Jim Tolley to survey the damage and ensure adequate resources were available to members. Once again, Heart 9/11 teamed with IAFF leaders to clear debris and repair damaged homes.

“The assistance and home repairs meant just as much — if not more — to our members than the financial aid,” says South Walton Local 3516 President Henry Apfelbach. “Many of our members had quite a bit of damage. The help getting back on their feet really meant a lot.” Apfelbach also says the peer support was of great value for members.

In one of the hardest hit areas — Jackson County — the efforts of the 12 members of Local 3043 were hampered by downed trees, powerlines and other debris blocking nearly every road.

“After the storm, there just weren’t enough bodies to clear paths and answer emergency calls,” says Local 3043 President Davin

Davin, who himself wasn’t able to reach his own home for a week after the storm. “We were lucky that the IAFF and members from other departments came to our aid.”

Marianna Local 4397 President Jeremy O’Bryan says, “The debris was everywhere. Even our hospital was cut off, so our first priority was to clear a path.” ■

## How You Can Help — Donate to the IAFF Disaster Relief Fund

Because Sometimes the Frontline Is at Your Own Front Door.

The best way to help members affected by natural or man-made disasters is to donate to the IAFF Disaster Relief Fund, which provides assistance to members impacted by hurricanes, wildfires, floods, tornadoes and other disasters.

The IAFF advises all members to make sure the IAFF has their most up-to-date contact information so that disaster relief teams can identify and reach out to members in need following any disaster. Go to [my.iaff.org](http://my.iaff.org) to update your member record.

Send a check to:

**IAFF Disaster Relief Fund**  
1750 New York Avenue, NW  
Suite 300  
Washington, DC 20006

> Or make a donation  
by credit card online at  
[www.iaff.org/donate](http://www.iaff.org/donate)



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# 2018 MEDIA AWARDS

## Congratulations to the winners in the 2018 Media Awards Contest

*The IAFF Media Awards Contest helps create a greater awareness of the important work that IAFF members in the United States and Canada do to keep the public safe. The contest honors communications with the media, elected leaders, the public and members, as well as news media reporting and photography that best portray fire fighters and paramedics as dedicated all-hazards responders.*

### Best News Story, Series or Feature

#### First Place

“Unmasked”

Produced by Mike Wagner and Lucas Sullivan, The Columbus Dispatch  
Submitted by the Ohio Association of Professional Fire Fighters and Columbus, OH Local 67

This thought-provoking article urges every fire fighter to think seriously about their personal health and safety.

#### Second Place

“First Responders Selfless Service Leaves Them Vulnerable to PTSD Toll”

Produced by Emily Gillespie, The Columbian  
Submitted by Vancouver, WA Local 452

This very insightful article describes the serious threat of post-traumatic stress among fire fighters and offers effective methods for treatment through peer support.

#### Honorable Mention

“MCI & MPI Preparations”

Produced by Gina LaMantia, Tim Sendelbach, Janelle Foskett, Steven Shaw and Marianne McIntyre, Firehouse Magazine

This story is an important case study on an active shooter incident and demonstrates how training and multi-agency cooperation can minimize casualties.

### Best Photo Published in a Newspaper, Magazine, Website or Trade Publication

#### First Place

“Ladder Rescue”

Produced by John Cetrino, The Boston Globe  
Submitted by Boston, MA Local 718

Boston Engine Company 10 rescued two women who tried to escape a burning building by using sheets that were tied together as a makeshift rope.

#### Second Place

“Orphanage Fire”

Produced by Keith Gosse, The Telegram  
Submitted by St. John, NF Local 1075

This photo shows how a fire at a former orphanage in St. John's Newfoundland caused extensive damage to the historic site.

#### Honorable Mention

“Boston Fire 6 Alarms”

Produced by Scott LaPrade, Firehouse Magazine  
Submitted by Leominster, MA Local 1841

This photo shows a fire that destroyed a six-story building in its final stages of construction.

#### Honorable Mention

“Working House Fire”

Produced by Shane MacKichan, The Vancouver Sun  
Submitted by Surrey, BC Local 1271

The photo is of a Surrey Local 1271 fire fighter fighting the flames of a house fire that displaced a family of six.

### Best Television News Story, Feature, Video or Documentary

#### First Place

“Cancer Threatens the Fire Service/Ground Zero: Boston”

Produced by Tom Costello, Jay Blackman, Sam Winslade and Paul Green, NBC News

A NBC Nightly News report on the cancer threat that is ravaging the fire service, exploring how the disease is killing Boston's best fire fighters.

#### Second Place

“Firefighter: The Next 48 Hours”

Produced by Kyle Winterstein, Avondale Fire & Medical  
Submitted by Avondale, AZ Local 3924

This short video shows how progressive and passionate Avondale fire fighters are about providing services to their community.



1



2

#### Honorable Mention

“The Fighting 126”

Submitted by Hattie Hawks, NBC4 WCMH-TV Columbus  
Produced by the Ohio Association of Professional Fire Fighters and Columbus, OH Local 67

Television journalist Hattie Hawks builds on her ground-breaking reporting on the 126 Columbus fire fighters diagnosed with occupational cancer, spotlighting the need for lawmakers to provide continued support for fire fighters as this devastating illness takes a toll on their bodies and families.

#### Honorable Mention

“Protecting Our Fire Fighters”

Produced by Margaret DeMarco, KRTV  
Submitted by Great Falls, MT Local 8

Great Falls Local 8 fire fighter Jason Baker's career was cut short when he was diagnosed with adenocarcinoma, a type of cancer that can affect multiple organs in the body. Montana is one of a few states that does not have presumptive legislation for first responders. Baker hopes his story will encourage lawmakers and fire fighters to work together on legislation.

### Best Fire Service Photo Taken by an IAFF Member

#### First Place (tie)

“Fire Family”

3

Produced by Adam VanGerpen

Submitted by Los Angeles City, CA Local 112

A powerful image that sadly shows an unavoidable scene that occurs too often in the fire service.

#### First Place (tie)

“Time for Decon”

4

Produced by Matthew Gerber

Submitted by Green Bay, WI Local 141

Every fire fighter can relate to this image revealing a range of emotions fire fighters feel after fighting a house fire.

#### Second Place

“The Dog Rescue”

5

Produced by Chris Mickal

Submitted by New Orleans, LA Local 632

A New Orleans Local 632 fire fighter demonstrates that compassion can go beyond an incident as fire fighters provide protection to survivors and those they love.

#### Honorable Mention

“Rescue Below Grade”

Produced by Robert Reardon

Submitted by Duxbury, MA Local 2167

Members of the Plymouth County Technical Rescue team perform a hazardous operations rescue below ground level.

#### Honorable Mention

“Wiped Out”

Produced by Chris Mickal  
Submitted by New Orleans, LA Local 632

New Orleans Local 632 fire fighters enjoy a moment of rest after a long night on the job.

**Best IAFF Affiliate Newsletter or Magazine**  
(circulation less than 1,000)

**First Place**

**"The Feederline Newsletter"** **6**  
Produced by Greensboro, NC Local 947  
Submitted by Greensboro, NC Local 947

The *Feederline* newsletter does an excellent job of communicating the firefighting and union efforts of Greensboro, NC Local 947 members.

**Second Place**

**"FireWire"** **7**  
Produced by Jeff Allen, Ryan Beckers, Dan Nelson, Kalina Cox, Brenton Baum, Jared Newcomer and David Pingree  
Submitted by San Bernardino County, CA Local 935  
FireWire is a well-designed newsletter with a good mix of visuals and content documenting the important news and events of San Bernardino, CA Local 935.

**Honorable Mention**

**"Hamilton Fire Fighter"**  
Produced by Anthony Murray and Travis Hawkins  
Submitted by Hamilton County, IN Local 4416  
This magazine-style newsletter keeps Hamilton County Local 4416 members and the local community informed on union and fire fighter issues.

**Best IAFF Affiliate Newsletter or Magazine**  
(circulation more than 1,000)

**First Place**

**"California Professional Firefighter"** **8**  
Produced by California Professional Firefighters  
Submitted by California Professional Firefighters  
The California Professional Firefighter is a well-produced newsletter that keeps the state's 30,000 fire fighters up to date on news and issues relevant to the IAFF and firefighting profession.

**Second Place**

**"FireWatch"** **9**  
Produced by Ken de Jong  
Submitted by Toronto, ON Local 3888  
The FireWatch spotlights the work of Toronto fire fighters and publishes articles to guide members with their professional skills and techniques.



update on how the state affiliate is working on behalf of its membership. In addition, fire fighters learn what's happening politically on the local and state level.

**Honorable Mention**

**"CAL FIRE Local 2881 Convention Video"**  
Produced by CAL FIRE and Josh Shifrin  
Submitted by CAL FIRE Local 2881  
This video shows CAL FIRE Local 2881 members on the job during the historic 2017 California fire season — one of the largest and most destructive ever in the state.

**Best Affiliate Public Relations or Political Campaign or Project**

**First Place (tie)**

**"Together We Will Reach New Heights"**  
Produced by Caleb Schuster  
Submitted by University Heights, OH Local 974  
This video made the difference in the 2017 mayoral election. The Local 974-endorsed candidate, Michael Dylan Brennan, defeated an incumbent anti-union mayor.

**First Place (tie)**

**"Professional Fire Fighters of Nevada — October 1 Press Conference"**  
Produced by Professional Fire Fighters of Nevada  
Submitted by Professional Fire Fighters of Nevada  
In one of the deadliest mass shootings in U.S. history, a dozen off-duty IAFF members who attended the Route 91 Harvest Music Festival on the Las Vegas Strip aided victims who were injured by gunfire. The horrific incident left 58 people dead and 851 people injured. Fire fighters share stories of survival and bravery during an emotional press conference that gained international attention and highlighted the resources available to members through the IAFF and IAFF Peer Support program.

**Best Electronic Media**

**First Place**

**"Be Proud of Your Union"**  
Produced by Chris McKee  
Submitted by Maple Ridge, BC Local 4449  
This outstanding use of electronic media delivers a strong message about why being a union member is important.

**Second Place**

**"Professional Fire Fighters & Paramedics of North Carolina Monthly Video Update"**  
Produced by Professional Fire Fighters & Paramedics of North Carolina  
Submitted by Professional Fire Fighters & Paramedics of North Carolina  
In its monthly video message, the Professional Fire Fighters & Paramedics of North Carolina provides members with an



## Second Place

“PFFG Compensation Study”

Produced by Nick Loflin

Submitted by Greensboro, NC Local 947

A study commissioned by Greensboro, NC Local 947 made the difference for city council members in approving a 7.5 percent pay increase after data showed local fire fighters were paid 10 percent below the 50th percentile among other comparable municipalities.

## Honorable Mention

“Healing Our Own”

Produced by California Professional Firefighters

Submitted by California Professional Firefighters

Healing Our Own is a web and social media campaign aimed at breaking the stigma that surrounds behavioral health issues in the fire service.

## Best Social Media Graphic or Photo

### First Place (tie)

10

“Cancer Fighters”

Produced by Michael Cossey

Submitted by Arkansas Professional Fire Fighters

To build support for its cancer bill in the state legislature, the Arkansas Professional Fire Fighters used this infographic to reach more than 33,000 users to pass Act 962 giving fire fighters more access to proper cleaning equipment to help reduce the risk of cancer.



### First Place (tie)

11

“Friday Night Light”

Produced by Andrew Klein

Submitted by Santa Monica, CA Local 1109

A lone fire fighter moves a hose line while a house fire overshadows him.

### Second Place (tie)

12

“Structure Fire”

Produced by Harry Garvin

Submitted by Los Angeles, CA Local 112

More than 160 Los Angeles fire fighters battle a fire involving several structures.

### Second Place (tie)

13

“Reno Firefighter Darrell Ward 5th & Ralston Fire”

Produced by Mike Lucido

Submitted by Reno, NV Local 731

This compelling image of a vacant house fire was shared on Facebook and later published by the Reno Fire Department in its statistical analysis.

## Honorable Mention

“Services and Sacrifices”

Produced by Colin Williamson

Submitted by Whitby, ON Local 2036

Members of Whitby, ON Local 2036 say a sad goodbye to one of their own — Platoon Chief Randy Tureski.

## Honorable Mention

“ARFF Training”

Produced by Grayson Hartman

Submitted by Redding, CA Local 1934

Redding fire fighters produced this great training photo of fire fighters outside on a cloud-filled day.

## Best Social Media Video

### First Place

“How Well Do You Know Vancouver Fire Fighters?”

Produced by Vancouver, BC Local 18

Submitted by Vancouver, BC Local 18

This social media campaign highlighting the work Vancouver fire fighters do to protect and serve their community received 77,000 views on Facebook.

### Second Place

“Healing Our Own (CPF Firevision)”

Produced by California Professional Firefighters

Submitted by California Professional Firefighters

To promote awareness on fire fighter behavioral health,

this video features prominent fire and health experts on the need for more programming and peer support to break the stigma around the issue.

### Honorable Mention

“More Than Fire”

Produced by Dan Vieira

Submitted by Toronto, ON Local 3888

Toronto, ON Local

3888 used the Mannequin Challenge in this video to promote EMS services to local citizens.

### Honorable Mention

“PFFG Compensation Video”

Produced by Nick Loflin

Submitted by Greensboro, NC Local 947

Greensboro, NC Local 947 produced this video to help bolster its position for fire fighter wage increases.

### Honorable Mention

“Fallen Firefighter Memorial AHL Fundraiser”

Produced by Derek Balcaen

Submitted by Winnipeg, MB

Winnipeg, MB Local 867 produced three videos in support of the Manitoba Fallen Firefighter Memorial featuring its partnership with the American Hockey team, the *Manitoba Moose*. Special custom-made jerseys bearing the names of 80 fallen Manitoba fire fighters were worn during the regular season and auctioned off to benefit the Manitoba Fallen Firefighter Memorial project.

## Best Special One-Time Project

### First Place

“City of Girard Fire Department Annual Report for 2017”

Produced by Brian Pearson

Submitted by Girard, OH Local 1220

Girard, OH Local 1220 published this annual report to encourage its city council to learn more about the services the fire department provides, including response times, community outreach, EMS services and fire prevention plans.

### Second Place

“Two Ways Out”

Produced by Samantha Hoffman

Submitted by Barrie, ON Local 1753

Barrie, ON Local 1753 partnered with TVO Kids on a video airing during Fire Prevention Week highlighting the importance of a home emergency escape plan.

### Honorable Mention

“2016 San Francisco Fire Department Year in Review Photo Book”

Produced by San Francisco, CA Local 798

Submitted by San Francisco, CA Local 798

San Francisco, CA Local 798 produces this annual photo book to describe the work of its members, listing major incidents, charitable endeavors and relevant statistics. The book is distributed to city stakeholders.

### Honorable Mention

“2016 Los Angeles Fire Department Year in Review Photo Book”

Produced by Los Angeles, CA Local 112

Submitted by Los Angeles, CA Local 112

This End of the Year Review Book is committed to telling the story of the dedicated fire fighters and EMS officials who answer and respond to more than 1,300 calls per day.



#### Honorable Mention

“Metro Fire Boat Ops Showcase”

Produced by Sacramento, CA Local 522  
Submitted by Sacramento, CA Local 522

This video is designed to raise community awareness on the different types of emergency responses provided on Boat 65.

#### Honorable Mention

“2017 TSAFF Convention Introduction Video”

Produced by John Riddle, Brandon Day and Erin Powers

Submitted by Texas State Association of Fire Fighters  
For its 45th Convention, the Texas State Association of Fire Fighters produced this video to honor the history and leaders who helped establish the organization, spotlighting the many legislative accomplishments and benefits that help 14,000 union fire fighters.

#### Best MDA Fundraising

##### First Place

“Local 3005 Fill the Boot Video”

Produced by Jimmy Chau  
Submitted by Bolingbrook, IL Local 3005

Matthew Kew was two years old when he was diagnosed with Duchenne Muscular Dystrophy. Bolingbrook Local 3005 featured him and his mom in its Fill the Boot video to show why support is needed for the annual campaign.

##### Second Place

“2017 Toronto Firefighters & the Walk4MD”

Produced by Dan Vieira  
Submitted by Toronto, ON Local 3888

This promotional video raises awareness on Local 3888's support for Walk4MD.

#### Honorable Mention

“Waiting to Fill the Boot”

Produced by Scott LaPrade  
Submitted by Leominster, MA Local 1841

This adorable image captures a Leominster fire fighter's daughter sitting next to fire boots before a Fill the Boot event.

#### Best Community Outreach

##### First Place

“Firefighters on Your Side — We're Here to Help Protect Your Family”

Produced by California Fire Foundation  
Submitted by California Professional Firefighters

This public service announcement is produced in English, Mandarin and Cantonese and encourages fire safety awareness among California's Chinese communities.

##### Second Place

“Metro Fire Turkey Fryer Holiday Safety”

Produced by Sacramento, CA Local 522  
Submitted by Sacramento, CA Local 522

Sacramento, CA Local 522 produced this turkey fryer video for the Thanksgiving holidays to show the dangers of the improper use of a turkey fryer.

#### Honorable Mention

“Close the Door”

Produced by Samantha Hoffmann  
Submitted by Barrie, ON Local 1753

Barrie, ON Local 1753 released this 30-second fire safety video to encourage citizens to keep their bedroom doors closed and to install interconnected smoke alarms inside sleeping areas.

#### Honorable Mention

“We Support our Troops” and “Breast Cancer Awareness”

Produced by Kevin Tidwell

Submitted by Turlock, CA Local 2434

Turlock, CA Local 2434 raised awareness and support for multiple causes in the community throughout the year for breast cancer and the American military.



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## Montréal Firefighters Association Marks a Century of Tradition

In the early 1900s, Montréal fire fighters endured dangerous and harsh working conditions that included low pay and a 140-hour workweek. A firehall captain would live at the station with his family and be on duty 24 hours a day with only a few days off a month, for the staggeringly low salary of \$5.25 a week.

But after the city's fire fighters unionized in 1918, things began to change. In 1919, after affiliating with the IAFF as Local 125, fire fighters signed their first contract, an important step in building the united and strong association of 2,400 members who today protect Canada's second-largest city.

President Chris Ross says that the union's progress over the years has clearly helped to elevate the

profession and service to modern standards. "The men and women of our association face a working environment that is more dangerous than ever. We must continually change our strategies and tactics to accomplish our tasks. Our methods may change, but our goals remain the same: saving lives and protecting property, sometimes at enormous cost, even going so far as sacrifice our own lives."

Since 1918, more than 121 Montréal fire fighters have died in service, including 18 deaths due to recognized occupational diseases. Cancer is this century's leading cause of death among Montréal members.



The union's evolution has been marked in recent decades by several clashes and labour disputes with the city of Montréal's administration. The local's seven-year collective agreement expired in 2017, and it is currently in a tough round of negotiations with the city. Local 125 has also faced battles on pension reform, health and safety and other issues.

Today, a year after reaffiliating with the IAFF, the local is facing these battles with assistance from the International. Ross says he is happy that Montréal fire fighters are celebrating their centennial as members of the IAFF, calling it the "logical rekindling of a longstanding relationship." ■

## Politicians, Others Attend FIRE OPS 101 in St. John's

A group of influential politicians, bureaucrats and media personalities from Newfoundland and Labrador has a new appreciation for the physical and mental demands of firefighting following a FIRE OPS 101 event held in St. John's September 20.

The event has already generated a potential advance on post-traumatic stress coverage for the province's fire fighters, a direct result of the participation of provincial Premier Dwight Ball.

Other participants at the event, hosted by St. John's Local 1075, included St. John's Mayor Danny Breen, Deputy Mayor Sheilagh O'Leary, three councillors and the city's human resources advisor, several mayors, councillors and senior officials from the nearby cities of Paradise and Mount Pearl that share the regional fire service, several journalists and Bernard Davis, an elected member of the province's Liberal Government.

Scenarios included a structure fire, vehicular extrication, confined space rescue and a medical scenario featuring a drug overdose.

Local 1075 President Craig Smith says the local decided to host its first FIRE OPS event

because many new faces were elected to local municipal councils last year. "We thought this would be a great opportunity to get exposure for ourselves, and also to give the participants a better sense of what we do," he says, adding it was a great success.

Smith says the medical scenario in particular resonated with participants, as it not only reminded them of fire fighters' medical roles, but also led to open discussions about the mental health aspects of the profession, especially post-traumatic stress.

Contacts with the premier that day led to the scheduling of a meeting to discuss post-traumatic stress, which the province's fire fighters are vying to have deemed occupational and added to their existing presumptive coverage.

Smith adds that because Premier Ball participated, the benefits will be reaped by all the province's fire fighters, including members



St. John's Mayor Danny Breen (left) rappelled from a building during a FIRE OPS 101 event hosted by St. John's Local 1075 in September. Breen and Newfoundland and Labrador Premier Dwight Ball (right) were among many participants who gained a new appreciation for the profession as a result of the event.



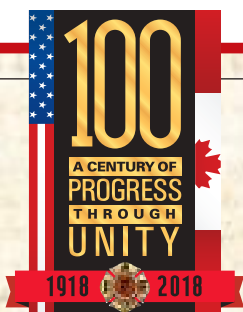
of IAFF locals in Corner Brook and Stephenville.

Journalists from NTV and CBC television, the St. John's Telegram and the radio station VOCM participated in the event, giving it great public exposure and capturing the politicians' reactions.

After exiting a live fire scenario, Mayor Breen told NTV, "I'll never say I had a hard day at the office again."

Smith says that hosting a FIRE OPS was a big commitment, but it was worth it.

Each participant received a customized fire helmet as a keepsake and a reminder of the experience. ■



2006

**Disaster Preparedness** — The IAFF sends recommendations on disaster preparedness to the U.S. Department of Homeland Security (DHS) Secretary Michael Chertoff and other leaders, urging the integration of preparedness and response activities under one agency with a single lead federal official in charge, and advocates for strengthening FEMA's role within DHS, rather than making it an independent federal agency.

2006

**Aggressive Political Action** A wave of aggressive political action in Canada benefits IAFF members in four provinces that win presumptive protection against occupational illnesses.

2007

**Best Year Ever for FIREPAC** FIREPAC completes the 2005-2006 election cycle with its best year ever, raising more than \$1.8 million from IAFF members, for a total in excess of \$3.3 million.

## University City Members Fight Back

Fire-based EMS is returning to University City, Missouri, thanks to a \$1.9 million Staffing for Adequate Fire and Emergency Response (SAFER) grant. But the path to victory was not an easy one. The Professional Fire Fighters of Eastern Missouri Local 2665 spent years fighting through political action, litigation and advocacy to get to the finish line.

“Our members have worked hard to overcome a very difficult set of circumstances,” says 2nd District Vice President Mark Woolbright. “But they never backed down, even when it seemed everything was stacked against them. They have persevered. I am very proud of their great work.”

Leading into 2013, Local 2665 members from University City had been subject to pay freezes for five years, contributing to the fire department’s high turnover rate. When the city identified additional revenue, the Local 2665 bargaining unit began to discuss how to allocate some of those funds to improve public safety and employee retention.

But the city manager, mayor, fire chief and five city council members were not interested in bargaining in good faith. Only two city council members, Terry Crow and Paulette Carr, were willing to listen.

“We were in contract negotiations, trying to improve staffing and wages and to bring the city’s wellness program to compliance with national standards, but the administration was not willing to discuss those topics seriously,” says then-Shop Steward Jen Stuhlman.

While the city administration continued to delay negotiations, the Missouri State Council of Fire Fighters (MSCFF) had successfully lobbied to pass a law revising state statute to allow first responders to engage in political activity off duty and not in uniform. The law also prohibited local governments from preventing them from doing so.

Heading into the 2014 election, Local 2665 members endorsed four fire fighter-friendly candidates. As part of the campaign effort, six Local 2665 members — Stuhlman, Assistant Shop Steward Jeffrey Barlage, Shift Representative Nicholas Robben and members Nick Werner, Lucas Andert and Chris Jones — agreed to a photo shoot with the candidates in front of a fire truck and dressed in fire fighter gear, but not in uniform. Nothing in the photo identified them as University City fire fighters. Even the fire apparatus was from a different department.

Each of the four candidates ran very tight races, but none of them won their seats.

A few days later, city officials announced the suspension of the six fire fighters, citing a long-standing policy that stated city employees engaged in political activities related to local elections would face disciplinary action.

The suspensions resulted in near-immediate blowback from the public. At the next city council meeting, more than 100 citizens and area fire fighters held signs reading, “I support our fire fighters.” The six fire fighters also received

donations to help with expenses during their suspensions.

“It was important to us to make sure our members could pay their bills and put food on the table throughout this process, so we set up a fund with all of the donations going to them,” says IAFF District Field Service Representative and Local 2665 4th District Vice President Kurt Becker.

The city administration was unmoved.

At the time, Jones was in the process of being hired by Central County Fire and Rescue, also represented by Local 2665. When his suspension was announced, he was given the opportunity to immediately begin work with the new employer.

The remaining five appealed to the city’s Civil Service Board, which recommended that the suspensions be reversed. The city manager refused.

Local 2665 members continued their fight, filing a federal lawsuit against the city accusing the city manager and fire chief of violating their free speech and free association rights protected under the U.S. and Missouri Constitutions. The case was handled under the IAFF Guardian Policy.

A secondary sexual harassment lawsuit was filed on behalf of Jen Stuhlman as city officials had told her they could not deal with her even in her capacity as shop steward because she was a woman.

The court found in favor of Local 2665 in both cases.

The city agreed to pay the five Local 2665 members full backpay for the 90 days of their suspension and expunged the suspensions from their personnel files. Additionally, the court ruled that the city administration could no longer restrict Local 2665 members from political action.

“We were very pleased with the ruling in this case,” says Stuhlman. “We are very thankful for all that the IAFF’s legal team did for us.”

As this litigation was ongoing, the city administration unilaterally gave raises to all city employees except the members of Local 2665. Additionally, only the Local 2665 members were required to pay more for health insurance.

In 2015, with no prior input from University City citizens, the council voted 5-2 to privatize emergency medical services to Gateway Ambulance. The five in favor of privatization believed the move was a good cost-saving measure.

“Not only was this contract with Gateway bad for public safety, but it was also a breach of the contract between our members and the administration,” says Becker.

Local 2665 challenged the contract violations in court but were unsuccessful.



Outside University City City Hall, IAFF members and citizens protest the suspension of six fire fighters.



University City fire fighters pose for a campaign ad with candidates that Local 2665 endorsed in the 2014 election.

During the 2016 and 2017 campaign cycles, the tides finally began to turn in favor of University City fire fighters with the help of Local 2665 members and the IAFF as several labor-friendly candidates won seats on the city council.

Meanwhile, two other anti-labor city officials were forced to resign; another left voluntarily. City Manager Lehman Walker was ousted amid a series of wrongful termination and racial and sexual harassment lawsuits, as well as the suspensions of the University City fire fighters. Additionally, Fire Chief Adam Long resigned amid accusations he had an inappropriate relationship with a subordinate.

When Mayor Shelley Welsch, decided not to run for re-election, labor-friendly council member Crow was elected in April 2018. And longtime University City fire fighter William Hinson officially became the city’s new fire chief.

As of 2018, all six of the suspended Local 2665 members have since been hired away from University City by other fire departments. But their influence and willingness to fight for fair treatment has created a more labor-friendly environment for the Local 2665 members who continue to work in University City.

Local 2665 Executive Vice President Cory Hogan has been a part of the team providing advice and assistance throughout this ordeal. “Jen Stuhlman has been a warrior, never backing down from the fight. Even with a favorable administration, we need strong leaders like her to continue advocating on behalf of our members there. I am hopeful that we will have leaders there willing to step up when we need them.”

In other good news, the University City Fire Department was awarded a SAFER grant to bring back fire-based EMS personnel. The three-year grant makes it possible for the city to purchase new medical units and to hire and train 12 new fire fighter/paramedics. ■

## Mike Carter Sworn In As 6th District Vice President

Calgary, AB Local 255 President Mike Carter was sworn in as 6th District Vice President November 26 following a special election held to fill the position vacated by Mike Hurley, who was elected mayor of Burnaby, British Columbia, October 20.

"I'm looking forward to the challenge and working with a strong team of leaders within the 6th District, and to supporting them and all the work they do for our members," says Carter.

A 20-year veteran Calgary fire fighter, Carter has served on the Local 255 Executive Board for eight years, the last four years as president. The IAFF 6th District, which includes British Columbia, Alberta, Saskatchewan, the Yukon Territory and Northwest Territory, is home to 82 affiliates and 10,120 members.

General President Harold Schaitberger says Carter will be a great leader for IAFF members across western Canada and a strong voice on

the IAFF Executive Board. "I am confident that he will represent the members and affiliates of the 6th District in an outstanding manner, and I look forward to working with him in accomplishing the important work of our great union."

Earlier this year, Carter led a successful campaign against a city proposal to accept longer fire department response times in newly built Calgary neighbourhoods. City council backed away from the idea after Local 255 made the public aware of the dangers of the proposal.

Carter was nominated by Vancouver, BC Local 18 President Rob Weeks, Grande Prairie, AB Local 2770 President Ian MacDonald and Saskatoon, SK Paramedic Association Local 3270 President Paul Hills. ■



General President Harold Schaitberger swears in Mike Carter as 6th District Vice President at IAFF headquarters.

## IAFF Mourns Loss of 12th District Vice President Emeritus Dominick F. Barbera

The IAFF is saddened by the September 28 death of IAFF 12th District Vice President Emeritus Dominick F. Barbera. He was 84.

"Not only was Brother Barbera a great union leader, he was a true friend," says General President Harold Schaitberger. "This International owes him a huge debt of gratitude for his innovation and dedication to the firefighting profession and the labor movement. He will be missed."

Dominick joined a small fire department in Bal Harbour, Florida, in 1966, which merged into Dade County in 1971. He then joined what is today Metropolitan Dade County Local 1403. He served as Local 1403 president from 1980-1993 and again from 2000-2003. During his tenure, he worked hard to improve the health, safety and



working conditions of his members.

With wide support throughout the 12th District, Dominick was elected 12th District Vice President in 1984, a position he held until 2006. While he continued to advocate for his members, Dominick also became a strong supporter for fire-based EMS. In 1986, he made a motion to create the IAFF EMS Committee and later encouraged developing a biennial IAFF EMS conference. The first conference was held in 1991 in Dade County.

In 1998, IAFF convention delegates passed Resolution 86 to name the IAFF EMS Conference after Barbera upon his retirement in 2006. In 2008, convention delegates passed another resolution honoring Dominick's service with Vice President Emeritus status. ■

## IAFF Leader Gerry Huget Dies

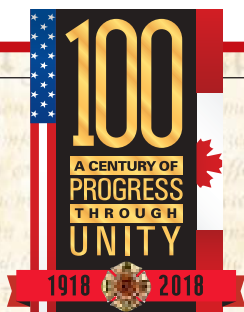
Gerry Huget, a leader who served his fellow IAFF members at the local, provincial and international levels for over two decades, died September 15 in Regina, Saskatchewan, at the age of 69.



Huget served the people of Regina as a fire fighter for 27 years before retiring in 2004. He was a former president of Regina Local 181 and the Saskatchewan Professional Fire Fighters Association (SPFFA) and the longest-serving president and executive board member in the history of Local 181, serving as treasurer from 1986 to 1988, secretary from 1989 to 1993 and president from 1996 to 2013.

He was president of the SPFFA from 1994 to 2010, during which time he founded the SPFFA provincial lobby and helped secure numerous advances on behalf of the province's professional fire fighters, including presumptive cancer legislation and 2-in, 2-out regulations.

Huget worked passionately to advance the SPFFA Burn Fund and also served on the IAFF Elected Human Relations Committee for many years where he worked to advance human relations in our union. ■



2007

### Advocates for Fire-Based EMS

The IAFF co-founds the Advocates for Fire-Based EMS with several national fire service organizations to educate government officials, the public and members of the fire service about the benefits of fire-based EMS.

2008

### IAFF 90th Anniversary

The IAFF celebrates its 90th anniversary with more than 287,000 members in 3,100 affiliates across the United States and Canada.

2008

### Obama-Biden Elected

Barack Obama and Joe Biden win the election for president and vice president of the United States. The IAFF's political action strategy results in an impressive 90 percent of FIREPAC-endorsed candidates being elected or re-elected to Congress, state houses and other public offices.



## Arctic Circle or Bust: IAFF-MG Members Ride to the Northernmost Point

IAFF Motorcycle Group (IAFF-MG) rallies are like family reunions — everyone knows one another, if not by name, certainly by sight. And like many families, IAFF-MG members often engage in good-natured competitions, such as a challenge to ride their motorcycles in every state.

At one of these rallies, Tim Mitchell, a retired member of Memphis, TN Local 1784 and IAFF-MG charter member, saw a decal on a fellow rider's bike that read, "I've been North of the Arctic Circle." Mitchell immediately knew it was a journey he wanted to make, but not without his IAFF-MG brothers.

Fort Smith, AR Local 33 member Max Garrett, Metro-Broward, FL Local 3080 member Scot McCluskey and Philadelphia, PA Local 22 member Joe Cody were all up for the challenge.

"I always wanted to go to Alaska, but I don't think I would have ever had the opportunity to do it on a bike," says Garrett.

All had been on long rides before, but this one would be the longest.

"When I heard about this trip, I thought they were crazy," says IAFF-MG Chairman Pete Reagan. "But after following their adventure on Facebook, I wished I was there too."

The four rode for weeks. At times, they would go 100 miles without seeing a single gas station or having cellular service. The group knew many tales of caution about the lack of places to replenish supplies and the difficulty of getting help.

"On a bike, nothing is perfect," says McCluskey. "As we were planning this ride, we tried to think about every challenge we might face, from weather conditions to gas station locations."

Retired Philadelphia, PA Local 22 member Joe Cody drove what he called the "trouble truck"



with his bike on a trailer. Cody's truck carried extra tires, fuel

and other supplies that could not be carried on the bikes.

"My main objective was to ride the Dalton Highway in Alaska," says Cody, who rode 12,000 miles in his truck and 3,400 on a bike."

The four met in Fort Smith, Arkansas, and left just after July 4 to head north by way of the Dakotas and Canada. They continued their route for a few hundred miles each day.

"I believe the fact that we were all fire fighters made a trip like this workable. Working in a firehouse, we are all used to living in close quarters and constantly ribbing one another," says Mitchell.

Along the way, they took pictures of signs for "Caution: Falling Snow" adding captions such as "I don't see this in Florida" or "Signs you don't see in Memphis."



They rode miles and miles, hoping to see a moose. Finally, about three weeks into the ride, they encountered several at the Alaska Wildlife Conservation Center about 45 miles south of Anchorage.

But the highlight of the trip was riding the Dalton Highway, a 414-mile road in Alaska that starts just north of Fairbanks and ends just short of the Arctic Ocean.

The highway is not like most of the highways in the lower 48 states. It's a mix of paved, dirt and gravel. Tour guides suggest trucks or SUVs as the safest vehicles. Motorcycles require experienced riders accustomed to riding on loose, rough ground. If riders need help, it does not come quickly.

Once they reached the Arctic Circle, the IAFF-MG members decided that since they had come this far, they would go all the way to Deadhorse, an unincorporated community that supports the Prudhoe Bay oil fields. It's the farthest point north on the North American continent.

"We were all reminded during this trip that the camaraderie between IAFF members and the IAFF-MG extends beyond our hometowns," says Garrett. "People recognized us almost immediately as fire fighters, either by the IAFF logo or some other way. It's a good feeling to know that we have friends and brothers and sisters pretty much everywhere."

By the end of the trip, the four had ridden more than 15,000 miles over the course of about 50 days. Asked what the next item on the bucket list is, Mitchell says, "Tierra del Fuego, the southernmost tip of the South American mainland."

Meanwhile, these four will continue to attend IAFF-MG rallies and events throughout 2019.

"Any day spent on a bike is a good day," says Cody.

For more details and pictures from the trip, search River Valley to Arctic on Facebook.

To learn more about the IAFF-MG, visit [www.iaffmg.org](http://www.iaffmg.org).



2009

### Presumptive Protections

The IAFF lobbies on the national, state and provincial levels for the passage of presumptive laws to ensure that members are protected. Forty-two states and seven provinces have some form of presumptive law in place.

### Fire Ground Survival Training

The IAFF announces its Fire Ground Survival (FGS) training program designed to ensure that training for Mayday prevention and operations are consistent among all fire fighters, company officers and chief officers. This initiative relies on the experiences that IAFF members have faced on the fire ground so fire fighters in similar situations will be able to perform standard, potentially life-saving actions if they become lost, disoriented, injured, low on air or trapped.

2010

### IAFF Introduces GIS Tool

The IAFF introduces a new tool to help affiliates fight station closures and staffing cuts. The web-based Geographic Information System (GIS) Coverage Area Assessment Tool is designed for affiliates to produce GIS reports quickly when hit with the threat of station closures, layoffs and other public safety threats.

## FireCARES and NFORS Get New Home

A new international non-profit organization has been formed to help local fire departments gather, organize and translate big data to improve how they evaluate risks, deploy resources, and respond to fires and other emergencies.

The International Public Safety Data Institute (IPSDI) — the new parent organization of FireCARES and the National Fire Operations Reporting System (NFORS) — will serve as the leading research, development and training organization focused on using data science to provide analytical tools and information to the public safety sector.

FireCARES uses big data systems to analyze how fire department resources are deployed to match community risks, while NFORS provides unique capabilities and insights for public safety organizations



delivered through web-based applications and using local and national data to reduce fire fighter and civilian injuries and death and property loss.

IPSDI was created with several research partners, including the IAFF, International Association of Fire Chiefs, the Metropolitan Fire Chiefs, UL, the National Institute of Standards and Technology, the Urban Institute and the University of Texas at Austin. These partners also serve as the new group's research advisory council.

IPSDI will also work with law enforcement to provide technologically advanced data capture and real-time analytics, expanding on its existing expertise to serve a broader share of the public safety community. ■

## Nutrition: The Basics

It's easy to get overwhelmed by the latest nutrition research or newest diet on everyone's radar. But one thing is certain — the basics never change. Below is a list of good nutrition habits that will help you succeed.

### Developing Good Nutrition Habits

**Choose whole, real food.** Most of the food you eat should be whole, real food. Build meals using a variety of plant and animal-based foods rather than food-like products.

**Eat protein at every meal.** Whether it is animal or plant-based protein, it is important to include a serving of protein at every meal. Protein is the building block for all your cells. It fills you up and keeps you full longer, which is essential considering the unpredictability of shift work.

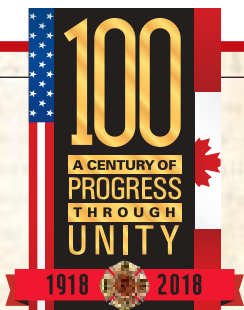
**Add in vegetables.** Whether you like them or not, vegetables are loaded with nutrients to keep your body healthy. They are a first-line defense for avoiding chronic disease. Get creative with how you prep them and aim for 1-2 servings with each meal.

**Choose smarter carbs.** Carbohydrates are your body's primary energy source and essential to keep you at your best — on or off shift. Smarter carbs deliver both energy and nutrients. Options such as fruit, potatoes, beans and legumes and whole-grains are great options to add.

**Be intentional about fat.** Fat is another must-have for a healthy body, as long as it's intentional. Most fat is hidden or mindlessly added to meals. Pay attention to fat sources and opt for naturally occurring ones, such as olive oil, nuts and avocados. They also help your body absorb many of the nutrients your body needs.

**Work towards better.** This is a slow process, so don't expect perfection. Over time, as your daily nutrition habits improve, you'll have more energy and feel better. By focusing on the basics, you will build confidence, experience and proficiency with your nutrition. This can be a catalyst to a longer, healthier and happier life.

For more information on fire fighter nutrition, visit [www.iaff.org/nutrition](http://www.iaff.org/nutrition). ■



2010

### Landmark Study

A landmark study by the U.S. Department of Commerce's National Institute of Standards and Technology (NIST) shows that the size of firefighting crews and arrival times have a substantial effect on fire fighters' ability to protect lives and property at residential fires.

2011

### Fighting Back Campaign

The IAFF fights back against attacks on members with an aggressive campaign that includes print, broadcast and social media to deliver the message that fire fighters are not to blame for the nation's fiscal distress.

### IAFF Foundation Formed

The IAFF expands the scope and mission of its charitable funds to better meet the ongoing needs of fire fighters and emergency medical personnel.

## Raising Money for **MDA** Is Personal for PFFALA President

When Chad Major became president of Baton Rouge, LA Local 557 in 1996, there was no active Fill the Boot program. Every year, Local 557 would write MDA a \$500 check. But for Major, that just wasn't going to cut it.

"I saw these other locals raising \$60,000, \$70,000 a year, so I got our board members together and we decided to make a change."

In the first year (1996) of resurrecting Fill the Boot — Local 557 raised \$25,000 and since then members of the local, President Major and MDA Coordinator Corey Sharp have made it their personal goal to "put MDA out of a job."

For Major, filling the boot and raising money for MDA is one of the most important things he will do all year. Major's connection to MDA stems from both his job as a fire fighter — seeing the children from MDA come and go — and his personal life, where he has witnessed first-hand the devastation of Lou Gehrig's disease (ALS) as it took the lives of good friends, including fellow fire fighter Kelly Crush.

"Watching the progression of the disease with Kelly — that was extremely difficult," says Major.

"When he was out there raising money for MDA, he had no idea he would someday be afflicted himself, and it took him down so fast."

Currently, Major has both a friend and a cousin with Lou Gehrig's, and as he watches them struggle — making progress at times and then taking steps back — he is acutely aware and has tremendous gratitude for the health of his own three sons.

Major's cousin was an avid golfer whose active life came to a screeching halt when he was diagnosed. Once confined to a wheelchair, he now can drive and walk due to recent advancements in the research and treatment of ALS. He now travels with fellow



PFFALA President Chad Major, his wife Trish and George Woods — a teen with muscle disease who is active in raising funds for MDA — at an MDA Gala in Baton Rouge.

ALS survivor and ex-NFL player Steve Gleason to visit those battling the disease to provide support and inspiration.

In the spring of 2019, Major — now president of the Professional Fire Fighters Association of Louisiana (PFFALA) since 2004 — will be working with MDA to pass a state law that will supersede local jurisdictions and allow all Louisiana fire fighters to fill the boot. "Our locals' ability to raise money is directly dependent on their relationships with their city officials. This law will make sure that fire fighters in

Louisiana can always fill the boot for MDA until — of course — we put MDA out of a job." ■

## Nashville Successfully Revives Fill the Boot

It's been more than 10 years since Nashville, TN Local 140 members conducted a MDA Fill the Boot campaign on duty. But this June Local 140 President Mark Young, MDA Coordinator Captain Tim Holmes, Secretary-Treasurer Barry Byers and Holly Carroll of MDA met with new Nashville Director Chief Will Swann to discuss reinstating a Fill the Boot campaign in Nashville. Chief Swann swiftly and enthusiastically approved the request and — just like that — Local 140 is now able to fill the boot for MDA.

In an effort to ensure a safe and successful event, Local 140 and MDA staff coordinated

with Chief Swann to plan the event, including conducting a mock Fill the Boot safety video and developing a safety plan for all personnel to review.

A media kick-off was held September 12 and, over the next three days, members of Local 140 and the Nashville Fire Department raised more than \$130,000.

"The initial goal was \$50,000," says Young. "I thought that number was about where we would end up, so it was really exciting to hit \$130,000. All of the hard work really paid off."

On October 17, members of Local 140 presented a check for \$132,015 to MDA. ■



Members of Nashville, TN Local 140 raised \$132,015 for MDA in its first Fill the Boot in 10 years.

## Saving Babies' Lives: A New IAFF-**MDA** Partnership

The IAFF and MDA will collaborate to encourage states to improve newborn screening programs by adding tests for specific disorders so that all newborns get the treatment and care they need to grow up as healthy and happy as possible.

Newborn screening is a U.S. public health program that tests babies for certain serious diseases for which treatment is available. Screening saves and improves the lives of thousands of babies born every year because early identification and intervention are critical to improving health outcomes. Screening is a

relatively simple process — in the hospital, the baby's heel is pricked to draw a small blood sample, which is then sent to a lab to be tested for a number of different conditions.

The Department of Health and Human Services recommends a national list of conditions for which babies should be screened, including two neuromuscular conditions that MDA worked to add: spinal muscular atrophy (SMA) and Pompe disease. SMA is the number-one genetic cause of death for infants, affecting approximately one in 10,000 newborns in the U.S. each year. In infants,

Pompe disease can be severe, rapidly progressing and often fatal by one year of age.

However, states are not required to screen for SMA and Pompe — states use the national list as a guide to make decisions for which conditions babies will be screened.

MDA is working with the IAFF to identify key states where the voices of fire fighters can amplify the need for states to screen for SMA and Pompe and lay the groundwork to add more conditions, such as Duchenne muscular dystrophy, to the national list. ■

## IAFF Burn Camp Counselors Provide Support to Teenage Burn Survivors

Dozens of young teenage burn survivors enjoyed a busy week in Washington, DC, in early October touring the sites, making new friends and learning to overcome their injuries and thrive.

Helping to provide strength and support to the more than 40 teen burn survivors are the dozens of IAFF members who serve as camp counselors and one-on-one mentors to the 44 children visiting from across the United States and Canada.

The annual Burn Camp would not be possible without the fire fighter counselors who engage with the campers throughout the week.

“These professional fire fighters and paramedics have seen firsthand how a burn injury can alter a child’s life,” says General President Harold Schaitberger. “Their dedication to helping these children is truly remarkable.”

The International Burn Camp, sponsored by the IAFF Foundation and numerous regional organizations, hosts up to 50 teenage burn survivors for a one-week camp experience designed to help them grow beyond their burn injuries and form bonds and friendships with others who share similar challenges.

Counselors, who also serve at regional burn camps, are each assigned to one camper, in many cases a child they knew previously from their regional burn camp. The experience leaves them energized and inspired and with renewed confidence that helping others is the right path for them.

“Being a fire fighter means that you enjoy helping others and Burn Camp is just an extension of that,” says Cindy Ceaser, a 20-year veteran fire fighter and member of Winnipeg, MB Local 867.

Ceaser was assigned as counselor to Heaven Fenner-Redhead, a 15-year-old from Thompson, Manitoba, who is one of 12 siblings. “Heaven tends to be a little on the quiet side. It was wonderful watching her just be 15 and interact with others who have this shared experience,” Ceaser says.

Each day of camp involves traveling by bus from Camp Wabanna in Edgewater, Maryland, to visit museums and tour other landmarks in Washington, DC, Baltimore and Annapolis, often making several stops along the way. At the end of the day, campers and counselors, along with IAFF staff, settle back at Camp Wabanna for communal activities designed to help campers express themselves and bond with each other.

“These counselors are all spending time away from their own families, but they enjoy it and benefit from it as well,” says IAFF Burn Coordinator Tom Flamm.

Larry Conley, a member of St. Louis, MO Local 73, served as counselor for Serenity Morris, a 14-year-old also from St. Louis.

Conley, a 16-year regional director at the Missouri Children’s Burn Camp, has known Serenity for more than 10 years and has witnessed her grow up and come to terms with her injury.



“These children learn over time that their skin is just the outside wrapping, and that the real gift is who they are inside,” says Conley.

Tim Reed, a 17-year veteran fire fighter and member of Nashville Local 140, became involved during his rookie year with Camp Phoenix, a regional burn camp founded and managed by the Tennessee Firefighters Burn Foundation.



“I have a special needs child myself and I know how tough it can be sometimes. So, I wanted to help in some way,” says Reed. “What I learned with Burn Camp is these kids are a lot tougher than I thought.”



His camper, Wesley Matthews, 16, from Bowling Green, Kentucky, “is a great kid who didn’t notice that his peers at Burn Camp looked up to him,” says Reed. “He really stepped up and became a leader to the other campers.”

“It is truly inspiring to see these teen burn survivors laughing and just being kids,” says 16th District Burn Coordinator Jim Dansereau, also a member of Fort Myer, VA Local F-253, which hosts the campers for a lunch on base, along with a demonstration by the U.S. Army Fife and Drum Corps and U.S. Army Drill Team. ■



Campers toured the United States Naval Academy in Annapolis, Maryland.

### BURN CAMP 2018 SPONSORS:

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- Kona Ice
- Martz Group
- Mission BBQ
- Souvenir City
- Terry Hughes Photography

#### Burn Foundations

- Anne Arundel County Burn Foundation
- Bakersfield Firefighters Burn Fund
- Calgary Professional Fire Fighters Burn Society
- Chicago Fire Fighters Burn Foundation
- DC Firefighters Burn Foundation
- Denver Fire Fighters Burn Foundation
- Firefighters Burn Fund, Winnipeg, Manitoba
- Firefighters Burn Institute, Sacramento, California
- Firefighters Burn Treatment Society
- Metropolitan Fire Fighters Burn Fund, Baltimore
- Portland Firefighters Burn Foundation
- San Jose Firefighters Burn Foundation Inc.
- SPFFA Burn Fund
- IAFF Affiliates and Fire Departments
- Anne Arundel County, MD Local 1563
- Arlington County, VA Local 2800
- Baltimore, MD Local 734
- BWI Airport Local 1742
- Fort Belvoir, VA Local F-273
- Fort Myer, VA Local F-253
- National Capital Professional Federal Fire Fighters Local F-121
- Washington, DC Local 36

#### Special Thanks

- Christian Montgomery — Naval Academy
- Phillip Moore — Naval Academy

## Special Tax Credit for Retirement Savers

In 2001, a Saver's Credit was introduced for middle- and lower-income taxpayers as an incentive to voluntarily save for retirement through 457(b) deferred compensation plans, as well as 403(b) and 401(k) plans and IRAs.

The Saver's Credit allows employees who make eligible contributions to a supplemental retirement plan — such as the IAFF Financial Corporation (IAFF-FC) FrontLine Plan, administered by Nationwide — to take a tax credit when they file their federal income tax return. As with other tax credits, it can increase a refund or reduce the tax owed.

The amount of the credit a taxpayer can claim is based on the contribution amount made and the credit rate but can be as much as \$1,000 for single filers or \$2,000 for married couples. The lower the income, the higher the credit rate.

Saver's Credit income in effect for 2018 (see chart) may assist those who qualify to prepare their federal income tax filing due April 15, 2019. To apply for the Credit, filers must include Form 8880, which includes instructions to help taxpayers file for the correct amount.

Participating in a supplemental retirement program does require investing and investment market risk. It's important to balance that fact with the fact that not investing — or not

Saver's Credit Table			
For tax year 2018*	Filing Status / Adjusted Gross Income		
<b>Amount of Credit</b>	<b>Joint</b>	<b>Head of Household</b>	<b>Single/Others</b>
50% of first \$2,000 deferred	\$0 to \$ 38,000	\$0 to \$28,500	\$0 to \$19,000
20% of first \$2,000 deferred	\$38,001 to \$41,000	\$28,501 to 30,750	\$19,001 to \$20,500
10% of first \$2,000 deferred	\$41,001 to \$63,000	\$30,751 to 47,250	\$20,501 to 31,500

Source: \*IRS Announces 2018 Pension Plan Limitations, Internal Revenue Service, IR-2017-177, Oct. 19, 2017.



investing enough for retirement — is a risk as well. While past performance is no guarantee of future results, investing over the long term, such as for retirement, has tended to reduce market risk.

For more help with your retirement planning, log on to Nationwide's **My Interactive Retirement Planner<sup>SM</sup>**, an easy-to-use online tool that takes into account current savings and incorporates both a future healthcare cost estimator and pension income estimator that can help you understand if you are on track for retirement, as well as improve and monitor your progress. Get started by visiting [www.FrontLinePlan.com](http://www.FrontLinePlan.com).

Members who have a current account with Nationwide can also connect with their local

Retirement Specialist for further assistance and guidance.

For more information about the IAFF-FC FrontLine Program administered by Nationwide, contact Rebecca Gill at [gillr4@nationwide.com](mailto:gillr4@nationwide.com). ■

Nationwide makes payments to the International Association of Fire Fighters — Financial Corporation (IAFF-FC) for services and endorsements that IAFF performs generally for all its members related to Nationwide's products and services sold exclusively in public sector retirement markets. More detail about these payments is available at [www.FrontLinePlan.com](http://www.FrontLinePlan.com).

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07282018

## IAFF Testifies on Toxic Fire Fighting Foam at Senate Subcommittee Hearing

Tidewater Federal Fire Fighters Local F-25 Vice President Timothy Putnam Jr. testified September 26 before the Senate Homeland Security and Governmental Affairs' Subcommittee on Federal Spending Oversight and Emergency Management on the federal role in the toxic Per- and Polyfluoroalkyl Substances (PFAS) chemical crisis.

Chaired by Senator Rand Paul (R-KY) and Ranking Member Senator Gary Peters (D-MI), the hearing focused on PFAS, a toxic family of chemicals linked to various cancers found in aqueous film forming foam (AFFF) used to extinguish Class B flammable liquid fires and as a water repellent in some legacy turnout gear.

Having served 28 years with the Department of Defense (DoD), both as an enlisted Marine and as a civilian fire fighter with the Navy Mid-Atlantic Region Fire and Emergency Services, Putnam testified about his decades-long use of and exposure to toxic AFFF. The Mil-Spec foam formulations containing PFAS are currently deployed at all commercial and military airports, along with many chemical and petroleum manufacturing



Tidewater Federal Fire Fighters Local F-25 President Timothy Putnam testified on Capitol Hill about the dangers of PFAS.

plants.

Putnam explained that fire fighters at such locations frequently interact with AFFF while conducting apparatus readiness checks, vehicle replenishment operations and training evolutions involving live-fire jet fuel burns. In Putnam's case, many of those non-firefighting encounters occurred without the benefit of any form of personal protective equipment (PPE). He further testified, "During the early part of my career, AFFF was thought to be so safe that I recall using it as a substitute for vehicle soap

to wash fire department vehicles and fire station floors. Today we know that the opposite is true; AFFF is toxic and a hazard to fire fighters' health."

Scientific studies have demonstrated a host of medical conditions associated with PFAS exposures, including developmental effects during pregnancy or breastfeeding, thyroid damage, increases in blood cholesterol levels and a number of cancers, such as thyroid, kidney, bladder and testicular cancers. Additionally, the corrosive effects of PFAS can cause damage to the skin and eyes, including blindness.

Despite these facts, the number of studies on fire fighters exposed to PFAS has been limited. The IAFF believes additional studies will help us learn with greater specificity the health impacts PFAS poses to fire fighters.

In addition to recommending additional studies, Putnam testified about the need for all fire fighters exposed to toxic Mil-Spec AFFF to regularly participate in annual medical monitoring programs, including blood testing, to determine the level of PFAS within the body. ■

### Top Legislative Priorities for IAFF Canada

The IAFF's top priorities in Canada continue to move forward in advance of the Canadian Legislative Conference in April 2019.

Delegates lobbied MPs and senators in March on the need to improve fire fighter safety in the National Building Code and on banning chemical flame retardants in upholstered furniture. Canadian Office staff met with federal government staff from Health Canada and Environment Canada to reiterate the IAFF's position on chemical flame retardants, which pose a special hazard to fire fighters on the fire ground. The IAFF also advocates for regulators to investigate how a smoulder-resistance standard for furniture is safer than an open

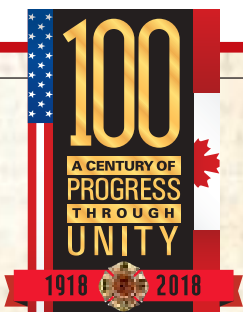
flame standard as it meets fire safety targets without the expanded use of toxic chemicals.

On the building code issue, an IAFF co-sponsored report on housing safety was released by the National Research Council in July, another step in working through the existing code development process. A fire fighter safety objective could be brought forward for review by the end of 2018. In the meantime, the IAFF will continue to lobby the federal government on the issue.

The IAFF is also lobbying in support of another important issue, a five-year funding extension of up to \$500,000 annually for the highly successful Canadian Haz-Mat &

CBRNE Training Initiative. The current funding expires at the end of March 2019, but there are hundreds of communities across Canada still in need of Haz-Mat and CBRNE Training. The training is available in English and French and has trained more than 5,400 first responders across Canada since 2009.

Canadian Office staff also participated in a national forum held in Regina, Saskatchewan, in October with other stakeholders, such as military and police, to discuss the Canadian government's national strategy on post-traumatic stress. ■



2012

#### Fire Fighter Jobs

President Barack Obama, with General President Harold Schaitberger in attendance, outlines an aggressive plan to provide more than \$1 billion to hire and keep fire fighters on the frontlines, while giving preference to jurisdictions for hiring veterans after returning from their tours of duty abroad.

2013

#### Super Storm Sandy Response

IAFF members respond in force to Super Storm Sandy. The IAFF establishes disaster relief operations and processes more than 800 disaster relief checks for members in New York, New Jersey and Connecticut.

2013

#### Granite Mountain Hot Shots Crew Killed

June 30, 2013 - Nineteen Prescott, Arizona, fire fighters — all members of the Granite Mountain Hot Shots crew — are killed battling a fast-moving wildfire near Yarnell, Arizona. It is the deadliest single event since September 11.



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## Urban Fire Forum Releases New Proposals for Improving Fire Safety

Metropolitan fire chiefs from many of the largest fire departments in the United States, Canada and the United Kingdom have adopted new proposals for improving fire safety amid an evolving urban threat environment.

Convening in September at the National Fire Protection Association's (NFPA) Urban Fire Forum, the Metropolitan Fire Chiefs released new guidance on issues including measuring fire department performance, embracing new data reporting, reporting threat assessments and implementing active shooter response strategies.

The Urban Fire Forum meets annually to approve and release new policy guidelines that address the evolving nature of the fire service. New technologies give fire departments a greater understanding of the communities they protect and, unfortunately, the ongoing spate of mass casualty attacks are forcing fire departments in every community to refine their public safety strategies.

"Today's fire fighters respond to a broad range of emergencies and catastrophic events that have become commonplace in the United States and throughout the world," says NFPA Metro Chiefs Executive Secretary Russ Sanders. "The position papers endorsed by the Forum provide the information and resources needed to effectively address the challenges facing today's fire service."

While not binding, the position papers are widely seen as benchmarks for how fire chiefs should implement policy within their departments.

"What we have discovered from previous forums is that these policy positions have a trickle-down effect. If the Metro Chiefs sign off on them, you can be certain that smaller departments will follow suit," says IAFF Assistant to the General President Dr. Lori Moore-Merrell, who represents the IAFF at the Urban Fire Forum and was among the fire service leaders helping to craft and approve the new guidance.

### Policy Updates

- Safety Investigation Reports: Addressing Line-of-Duty Deaths and Injuries Post Incident (after-action reports) recommends fire departments of all sizes create Safety Investigative Teams to conduct after-action

reports for all line-of-duty deaths and injuries, as well as high-risk civilian rescues. The data fire departments generate will help to build policies, guides, bulletins and training regimes that can improve effectiveness and safety within a department while improving public service capability. These after-action reports could also help other fire departments improve performance.

- Telling the Story: Fire Department Operational Performance Measures can be used to learn, improve and optimize fire department operations and establish benchmarks for a department's performance, provide comparative metrics for other departments and identify and promote best practices.
- Community Risk Assessment/Threat Assessment Checklist encourages fire departments, regardless of size, to conduct detailed threat assessments as part of an overall community risk assessment to include collecting information regarding the locations and types of targets within the jurisdiction and an analysis of probabilities, vulnerabilities and impact of a possible attack.
- Active Shooter/Mass Casualty Terrorist Events. This policy calls on fire and law enforcement departments, regardless of size or capacity, to find ways to marshal appropriate and effective responses to these events, including building sufficient public safety resources to deal with active shooter scenarios using NFPA 3000, Standard for Active Shooter Hostile Event Response Program (ASHERP). Local fire and law enforcement departments should establish standard operating procedures to deal with these unusual, highly volatile and extraordinarily dangerous scenarios.
- Smart Cities uses technology and new data to help budget-conscious municipal governments improve and streamline public safety while minimizing costs. The advent of the Internet of Things (IoT) and the Smart City projects, which capitalize on data and automation, herald the potential for better decision-making in local government and improved service. ■



## IAFF Welcomes New Locals

The new IAFF affiliates listed below joined the International July through September 2018.

### Local I-0094

NASA JPL Professional Fire Fighters  
President Joshua McMichael  
21 Members  
Pasadena, CA

### Local 3697

St. Andrews Professional Fire Fighters  
President Robert Looney  
34 members  
Charleston, SC

### Local 3983

Borger Professional Fire Fighters Association  
President Hunter Bowery  
17 members  
Borger, TX

### Local 5101

Shepherdsville Professional Fire Fighters Association  
President William A. Coleman  
16 members  
Shepherdsville, KY

### Local 5174

Scarborough Public Safety Dispatchers Association  
President Joseph Thornton  
13 members  
Scarborough, ME

### Local 5176

Winthrop Professional EMS Providers  
President Michael Mullin  
8 members  
Winthrop, ME

### Local 5180

Upper Kittitas County Professional Fire Fighters, WA  
President Spencer Schwiesow  
9 members  
Cle Elum, WA

### Local 5183

Whitewater Professional Fire Fighters Association  
President Stephen Schmidt  
5 members  
Whitewater Township, OH

### Local 5184

Carroll County Professional Fire Fighters and Paramedics  
President Max Nickey  
31 members  
Westminster, MD

### Local 5185

Youngsville Professional Fire Fighters Association  
President Austin Shotwell  
9 members  
Youngsville, LA

### Local 5187

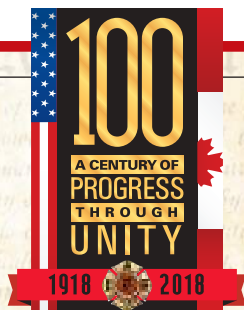
Valley Center Fire Fighters Association  
President Ryan Nut  
12 members  
Valley Center, CA

### Local 5188

Powhatan County Professional Fire Fighters  
President Jeffrey Wallace  
5 members  
Powhatan, VA

### Local 5190

Argyle Professional Fire Fighters Association  
President Chris Muscle  
22 members  
Argyle, TX



2013

### WTC Victim Compensation

World Trade Center Victim Compensation Funds are distributed. The IAFF and its New York City locals succeed in ensuring that affected members receive the medical treatment they need without incurring excessive costs associated with a prolonged and serious illness.

2014

### Zadropa Re-Authorization

Both chambers of Congress introduce a bill to re-authorize the James Zadropa 9/11 Health and Compensation Act, which provides long-term funding for medical monitoring and treatment programs for those who worked at the World Trade Center after the terrorist attacks.

### Delegates Vote to Rebuild Memorial at IAFF 52nd Convention

At the IAFF 52nd Convention in Cincinnati, Ohio, delegates vote to reconstruct the Fallen Fire Fighter Memorial in Colorado Springs, Colorado, adding the names of those killed in the line of duty between 1918 and 1975 to the granite walls.



# On the Road WITH THE GENERAL PRESIDENT

*Throughout his travels on behalf of the IAFF and its affiliates,*

*General President Harold Schaitberger visits firehouses and union halls and attends other state and provincial events*



General President Harold Schaitberger and General Secretary-Treasurer Edward Kelly joined 5th District Vice President Thomas Thornberg and Edina, MN Local 1275 President Scott Vadnais at Edina's Fire Station 1 to visit with members and discuss ongoing issues in the fire service.

Minneapolis, MN Local 82 President Mark Lakosky and several Local 82 members welcomed President Schaitberger, Secretary-Treasurer Kelly and 5th District Vice President Thornberg at Fire Station 6.



In Mount Pleasant, South Carolina, General President Schaitberger and General Secretary-Treasurer Kelly met with 12th District Vice President Walt Dix, Local 4693 President Luke Witherspoon and several Local 4693 members, as well as nonmembers, at Mount Pleasant's Fire Station 2. Nine new members joined the IAFF on the day of Schaitberger's and Kelly's visit.



Greenwich Local 1042



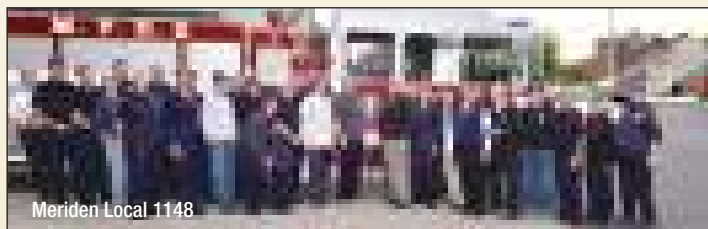
Fairfield Local 1426



Bridgeport Local 834



Hartford Local 760



Meriden Local 1148

Just prior to the midterm elections in November, as several key races in Connecticut were neck-and-neck — including the race for governor and attorney general — Schaitberger, 3rd District Vice President Jay Colbert and Uniformed Professional Fire Fighters Association of Connecticut President Pete Carozza visited with members from Greenwich Local 1042, Fairfield Local 1426, Bridgeport Local 834, Meriden Local 1148 and Hartford Local 760 to discuss the importance of political action.



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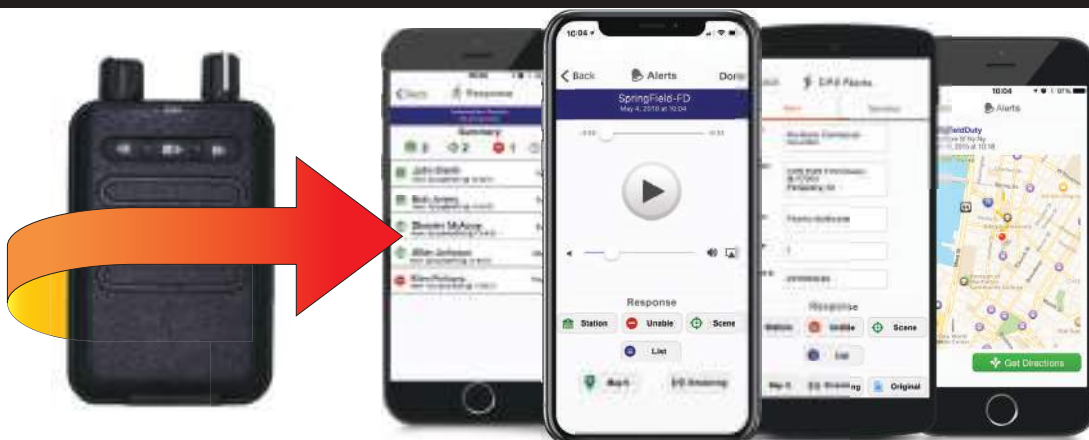
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# IAFF Retirees

## A Salute to Dedication, Service and Courage

**ALABAMA** L0117 Birmingham—Michael Coleman, Kenneth Davis, Robert Huff, Barry Johnson, Tina Lackey, Brian Maxwell, Patrick Wood, L1288 Homewood—Darrell Garrett, L4035 Hoover—Edward Scott, L4922 Muscle Shoals Fire Fighters Association—Bill Hatton

**ALBERTA** L0209 Edmonton Fire Fighters Union—Raymond Bock, Brian Lees, Mark Wakefield, Gary Wiebe, Greg Winter, L0237 Lethbridge—Rod Vaykovich, L0255 Calgary—Archie Bagg, Mike Baker, John Baradov, Dean Baverstock, Brad Bogner, Tod Gourley, Tom Guterson, A. Magwood, James Moorehead, James Murray, Reiner Popko, Dwayne Price, Gord Robb, Tony Scott, L0263 Medicine Hat—Douglas Lagran, L2461 Strathcona County Fire Fighters—Bruce Patterson

**ALASKA** L1264 Anchorage—Michael Hettrick, L1324 Fairbanks—Jason Anderson, A. Douglas Fournier, Fred Harbison, Thomas Monicken, Doug Pearce

**ARIZONA** I0060 United Emergency Medical Professionals Of Arizona—Robert Elliott, William Lucas, L0479 Tucson—Peter December, Greg Napier, L0493 Phoenix—Leif Anderson, Ronald Bartee, Kelvin Bartee, Darren Boyce, Dan Daley, Guy Guyton, Chris Ketterer, Rene' Lopez, Geoff Nielsen, Dino Piazza, Thomas Saggio, Marc Santa Cruz, Hans Silberschlag, L1234 Yuma—Michael Caraway, L2260 Mesa—Greg Mason, Brian Miller, L3066 United Yavapai—Bruce Beaudette, David McConnell, Tim Miller, Sam Ramirez, Les Roberts, Armando Valadez, L3504 United Pima Fire Fighters—William Schlenker, L3690 Sedona-Verde—David Guth, Steve Van Riper, L3878 United Maricopa County Fire Fighters Association—Mark Maxime, L4371 United West Valley—Frederic Burkhardt, L4944 Old Pueblo Fire Fighters Association—Michael Finn, L5100 Vail Fire Fighters Association—Gerard Love

**ARKANSAS** L0034 Little Rock—Robert Sharp, David Wright, Thomas Wright, L0035 North Little Rock—K. Black, Todd Hink, David Matchett, Roger Robinson, L0502 Texarkana—Mike Akin, L0879 Hot Springs—Rick Holzer, Jerry Porter, L1074 El

Dorado—Justin Muphree, L2397 Searcy Professional Fire Fighters Association—S. Bayne, L2866 Fayetteville Fire Fighters Association—J. North, L3007 Springdale—Adam Skinner, L3718 Jonesboro—Jerry McCormick, L4016 Conway—Timothy Capps, L4606 Bryant Professional Fire Fighters—Warren Kuhn, L5014 Blytheville Professional Fire Fighters—Rickie Crawford

**BRITISH COLUMBIA** L0323 Burnaby—Randy Blount, Mike Bolam, Scott Campbell, Bruce Cole, Scott Corsie, Rick Finlay, Brent Gant, David Graystone, Craig Hunt, Michael Hurley, Bryan Kirk, Steve Leslie, Rudy Pospisil, Dave Samson, Dean Thomas, John Titley, Mark Togno, Erik Vogel, Laine Zimmerman, L0730 Victoria—Gary Charlton, Mark Mastiliak, L0953 Kelowna—Bruce Bostock, L1372 Prince George—Glen Mueller, Kathy Norby, Robert Wiebe, G. Wilkins, L1517 Vernon—Reinhard Mann, L1782 Coquitlam—Raymond Skucas, L3944 Whistler P.F.F.A.—Craig McDonald

**CALIFORNIA** F0289 Miramar—Susan Spencer, L0055 Oakland, Alameda County And Emeryville—Bobby Gonzalez, Kelley Hackett, Mike Hickey, Ramsey Ismail, Roy Johns, Coy Justice, Thomas Neuerburg, Steven Padgett, Stephanie Radecke, Herbert Soares, David Sparks, L0112 Los Angeles City—Frank Correa, Donald Darby, Ronald Grote, Steven Hassien, Eduard Hengst, Lee Jabbora, Vincent Jenkins, Roberto LeDesma, Patricia Morse, Richard Pacheco, Terrence Palmer, James Patterson, Donald Semenza, L0145 San Diego—Jeffrey Akens, James Carter, Dean Cherry, Dennis Creamer, Edgar Filio, Robert Garcia, Daniel Green, Daniel Guild, Glen Holder, Brendan McInerney, Michael Meoli, Michael Pacheco, David Price, Russell Simon, Ellen Simpkins, Tara Strauss, Mark Tonai, L0230 San Jose—Jose Chavez, Brian O'Regan, Patricia Tapia, L0372 Long Beach—Michael Garcia, Jeffrey Sievers, L0522 Sacramento—John Akin, James Andersen, Mike Angotti, Ernest Bitsilly, Michael Brodigan, Clayton Elledge, Stanley Gholson, Tom Hansen, Tracey

Hansen, Stephen Hill, Dennis Juarez, Jed Kircher, Vincent Lawrence, James McDaniel, Matt McGrew, Bernard Necker, Mike Newton, Mark Pascual, Christopher Quinn, Cathleen Russell, Larry Savage, Bradley Schumacher, Elizabeth Sower, Todd Stafinbil, Marc Tanfani, Steven Turner, Barton Weatherly, William Westfall, Craig Wiedenhoef, L0689 Alameda—Lorenzo Irinco, Edward Tinnetta, L0776 Glendale—James Vancil, L0935 San Bernardino County—Eric Chappell, Cory Norton, L1014 Los Angeles County Fire Fighters—Keith Carlson, Philip Cocker, James Fitzpatrick, Darryl Jacobs, Vincent Martinez, John Samarin, Timothy Wiehe, Darrick Woolever, Karen Zakowicz, L1109 Santa Monica—Shawn Conniff, Javier Marquez, Michael McElvaney, James Schier, L1165 Santa Clara County—Gary Cocroft, Bruce Law, Anthony Madieros, Carol Miller, Frederick Patri, John Rizzi, Dave Ronco, Robert Wess, L1171 Santa Clara—Daniel Cortazzo, Scott Sorensen, L1225 Lodi Professional Fire Fighters—Mark Azevedo, Michael Harden, Peter Iturraran, Todd Luke, Tim Talbot, Todd Wagner, L1230 Contra Costa County—Bruce Budge, Sean McGee, Anthony Perry, L1289 Modesto—Bryan Valencia, L1319 Palo Alto—Edward Aguilar, Thomas Cook, L1401 Santa Rosa—Earl Duncel, L1415 Petaluma—David Grega, L1430 Ontario—Brent Correggia, Brian Drolet, Tim Grayston, Cordell McDonald, Marc Rykman, L1475 Coronado Fire Fighters Association—Mark Price, L1695 Clovis Fire Fighters—Mark Van Ornam, Jon Young, L1775 Marin Professional Fire Fighters—Michael Hadfield, Keri Hamby, Sandy Wargo, Larry Yoell, L1934 Redding—Andy Townley, L1974 Livermore-Pleasanton—Dennis Burns, Eric Ferreira, Jason Solak, L2005 Garden Grove—Guy Brown, Daniel Clearwater, L2180 Chula Vista Fire Fighters—Tiffani Czupinski, L2197 San Gabriel City—Charles Hisserich, Alexander Robbins, L2216 Compton—Gregory Fairchild, L2400 San Mateo County—Thomas Jinks, Stephen Jordan, Brent Nolan, Chris Pimentel, Michael Sitton, L2404 Oroville—Bud Englund, L2415 Monrovia—Mike Bailey, L2683 Piedmont—David Swan, L2734 Chico—J.P. Gassiott, L2881 Cal Fire Local 2881—David Allan, Brennan Blue, Richard Browne, Dave Cabral, Vincent Cole, Andrew Corpuz, Manuel DeCosta, Edward Estacio, Steven Estes, Anthony Fata, Stephen Hawks, Jeffrey Heyer, Brian Hodo, David Hotchkiss, Phillip Keen, Richard LeBel, Michael Lopez, Richard Lum, Colin MacDonald, Michael Magie, Rodney McMorris, Monty Messenger,

2015

### PTSD in the Fire Service

The IAFF develops new resources and tools to help affiliates and members recognize the signs and symptoms of post-traumatic stress (PTSD) in the fire service.

### Victory for Canada's Fire Fighters

IAFF Canadian affiliates push the Liberals to victory in the October election and put new Prime Minister Justin Trudeau in office. The election paves the way for improved public and fire fighter safety in Canada.

### Newly Reconstructed Memorial

The 2015 IAFF Fallen Fire Fighter Memorial service in Colorado Springs, Colorado, is the first at the newly reconstructed Memorial, which now includes the names of 7,352 members who died in service to their communities since 1918.

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PROGRESS  
THROUGH  
UNITY

1918 2018

Vincent O'Neal, Thomas Parmeter, Allen Patchett, Mark Phipps, Scott Rosikiewicz, Danielle Rubida, David Sarmiento, William Seymour, Michael Surber, Derek Zaver, **L3354 Huntington Beach**—Randy Babbitt, **L3355 Tracy City**—Pete Luckhardt, **L3501 Vacaville**—Bruce Herbert, **L3546 San Ramon Valley**—Natalie Kurtz Probert, Michael Ybarra, **L3577 Scotts Valley**—Pete Stelling, **L3600 Atascadero City Fire Fighters**—Dan McGauley, Dave Payton, Scott Satterthwaite, Tom Way, **L3604 El Dorado Hills**—Sean Ward, **L3631 Orange County Professional Fire Fighters Association**—Richard Chapman, Steven Haupu, David Lopez, Joseph Mader, Patrick McHugh, Derek Peter, Christopher Roelle, Steve Snyder, Steven Solomon, Christopher Trenholm, Jacob Wildberger, **L3654 Cathedral City**—John Weaver, **L3730 Carlsbad**—Mike Davis, **L3922 Poway Fire Fighters Association**—Andy Page, **L4107 Vista**—Michael Madden, **L4757 Tulare County Professional Fire Fighters**—Wesley Grim, Marcial Torres

**COLORADO L0005 Colorado Springs**—Jeffrey Cornelison, Brad Starling, **L0888 Greeley**—Ronald Adams, Richard Heyman, Randy Robb, **L1945 Poudre Fire Authority**—Shawn Brann, Mark Fowler, **L2086 Littleton**—Lawrence Blanco, Jeff Goorman, **L2889 Westminster Professional Fire Fighters**—Jeffery Heineman, Vernon West, **L4138 Vail Fire & Emergency Services**—Alan Bosworth, Mark Mobley, James Overcash, Ryan Sutter, **L4502 Pikes Peak Professional Fire Fighters**—Rob

Riege

**CONNECTICUT I0069 Pratt & Whitney Aircraft**—Lawrence Lee, **L0773 Bristol**—Dennis Floyd, **L0801 Danbury**—Alan Bertrand, Michael Brennan, Scott Newton, Charles Slagle, **L0825 New Haven**—Darrell Brooks, Terrance Burroughs, William Busca, Robert Celentano, Octavius Dawson, Raymond DeJesus, Salvatore Fernandez, Kenneth Goodale, William Gould, Nicholas Griffin, Brian Hagans, James Kottage, Charles Kranyak, Thomas Neville, Sean Patton, Michael Pilato, Jerrad Pullen, Paul Santarcangelo, Christopher Spencer, Gary Tinney, Benjamin Vargas, **L0944 Milford**—Gregory Carman, Layne Manginelli, Michael Pastir, Joseph Widman, **L0992 New Britain**—Daniel Goodkofsky, Peter Argentino, **L1042 Greenwich**—Richard Hayes, Terrance Murphy, **L1198 West Haven**—Glenn Conlan, Peter Lynch, William Wilson, **L1205 East Haven**—Carmine Riccitelli, **L1219 Naugatuck**—James Gies, **L1326 Wallingford**—David Romano, **L1339 Waterbury**—Melvin Pierce, **L1426 Fairfield**—Nicholas Gentile, Lauri Jepsen, William Kessler, **L1522 New London**—William Allyn, **L1579 Manchester**—Christian Frezza, Marc Lupacchino, John McGee, **L2533 Branford**—John Cudgma, John Masci

**DELAWARE F0135 Dover Air Force Base**—Michael Bryden

**DISTRICT OF COLUMBIA L0036 Washington**—Timothy Baroody, Greig Bernard,

Nathaniel Bias, Roy Brinkley, Dwayne Bush, James Carroll, Carl Chism, Andrew Clute, David Cole, Mark Davis, Jeffrey Fleming, Raymond Fowler, Stephen Gilbert, Irving Gillis, Michael Gilson, Brian Godfrey, Brian Grace, Ronald Hines, Donald Holman, James Kittrell, Joseph Lyon, Terry McAllister, Nicole McCrear, Eric McGuire, Michael Montgomery, Colin Montgomery, Darlene Nabinett, Alan Noznesky, Kurt Palman, John Pignataro, Kevin Rimm, John Selestok, Kenneth Smith, Jonathan Sneed, Christopher Spellers, Andrew Spotts, Daniel Tyler, Joseph Washington, Ronnie Worrell, Michael Wright, Wayne Young, Adam Young

**FLORIDA L0122 Jacksonville Association Of Fire Fighters**—Larry Bristow, Jason Carpenter, Clarence Davis, Ricky Hicks, Arthur Kountz, John Long, Brian McMahon, Jack Milton, Paul Mrgich, B. Trevor Nelson, Timothy Peterson, Herman Phillips, Scott Rahm, David Steeg, Randall White, **L0587 Miami Association Of Fire Fighters**—Brent Edmundson, **L0707 Pensacola Professional Fire Fighters**—Curtis Beasley, Ginny Cranor, Richard Grover, Gary Massey, Steven Peake, Mark Snyder, **L0747 St. Petersburg Association Of Fire Fighters**—Michael Gregg, Edward Robertson, **L0754 Tampa**—Stephen Hodge, Jason Luna, Ronnie Shipp, **L1158 Clearwater Fire Fighters Association**—Jay Schmitt, **L1162 Daytona Beach Fire/Rescue**—Michael Farrah, **L1210 Coral Gables Professional Fire Fighters Association**—Ronald Janzer, Michael Jennings,

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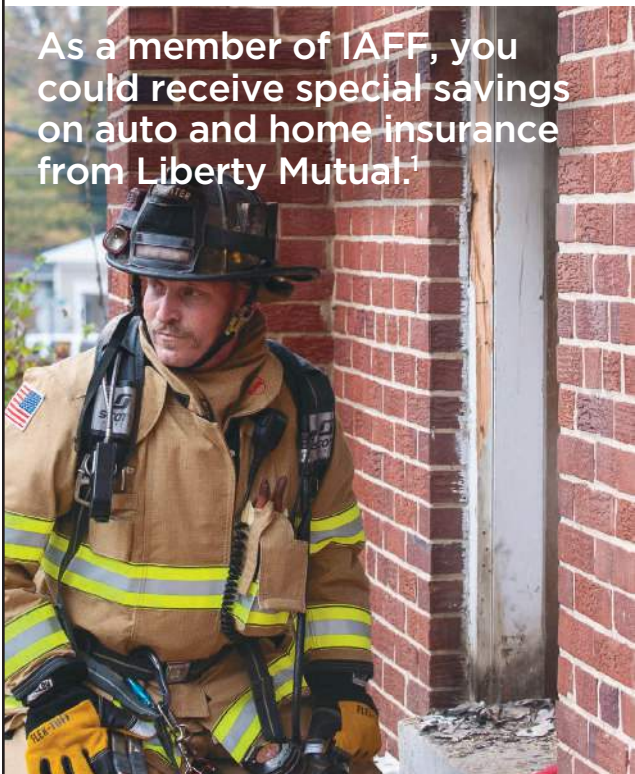
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David Wiesinger, **L1375 Hollywood Professional Fire Fighters, Inc.**—Austin Glassman, **L1403 Metropolitan Dade County Association Of Fire Fighters**—Ernesto Capote, Manuel Diaz, George Edwards, Mark Fabian, Abednego Hernandez, Esteban Hondarez, Joseph Hoskins, Bridget Keating, Larry Ledbetter, Nicholas Marian, Reginald McKnight, Craig Medley, Robin Miller, German Muino, George Mullen, Michael O'Donnell, John Peacon, Peter Pinto, William Plappert, Nicolas Quevedo, Ralph Rudeski, Aaron Sinko, Paul Smith, Michael Stacks, Thomas Sticco, Jeffery Strickland, Pamela Tolliver, Cesar Trapero, Colin Veira, Kenneth Williams, Robert Williams, Cary Yeomans, **L1510 Fire Fighters Of Miami Beach**—Carlos Alonso, Michael Alvarez, Robert Dowling, Dwayne Drury, John Jaremko, Walter Kelley, Jose Morales, Javier Otero, Sidney Reese, Daniel Sullivan, Joseph Taylor, Scott Todd, Michael Yoder, **L1598 Winter Park Professional Fire Fighters**—Craig Rosewicz, **L1826 Southwest Florida Professional Fire Fighters**—Yarnis Bassing, Brenda Bledsoe, Danny Drause, Bruno Lovo, James Maguire, Robert Popkin, Sam Summerall, Michael Welchman, **L1951 Melbourne Fire Fighters Association**—Edward Bexfield, Donald Elrod, Jay Geld, **L2057 Orange County Fire Fighters Association**—Gary Brannock, Carollee Burrell, John Byrne, Douglas Oliver, **L2117 Reedy Creek Professional Fire Fighters Association Local 2117 Inc.**—James Geering, Enrique Paniagua, **L2135 Professional**

**Fire Fighters Of Ocala**—Alan Peters, **L2157 Gainesville Professional Fire Fighters**—William Barrett, Michael Cowart, Daniel Smith, **L2193 Pinellas Park Fire Fighters Association**—Robert Lake, **L2292 Professional Fire Fighters Of Pembroke Pines**—Sammy Brown, Shawn Hallich, Steven Iannazzone, **L2294 Hillsborough County Fire Fighters**—Allan Sychowski, **L2396 Collier Professional Fire Fighters and Paramedics**—Steven Donovan, Chris Ogden, **L2424 Cape Coral Professional Fire Fighters**—Charles Burger, **L2546 Suncoast Professional Fire Fighters & Paramedics**—Mark Fultz, **L2913 Deltona Professional Fire Fighters**—Timothy Shepherd, Edward Walker, **L2928 Professional Fire Fighters & Paramedics Of Palm Beach County**—George Morris, **L2959 Professional Fire Fighters and Paramedics of Martin County**—Joseph Remian, **L2969 Brevard County Professional Fire Fighters**—Timothy Cunningham, David Dicioccio, Brad Feagen, Andrea Hawthorne, Tom Lanman, Darren Murray, Mary Uzel, Gary Windham, **L2992 Professional Fire Fighters Of Palatka**—Marvin Carter, **L3080 Metro-Broward Professional Fire Fighters**—Michael Cohen, David Doethlaff, Michael Janson, Michael Laiken, Joseph Rutkowski, Joseph Sorrentino, Mark Watters, Roy Williams, **L3088 Professional Fire Fighters Of Mount Dora**—Robert Liles, Shawn McDougald, **L3169 Professional Fire Fighters Of Marion**

**County**—Kimberla Cronmiller, Dennis Cronmiller, Daniel Kauffman, Sam Martian, Edward Slattery, **L3254 Seminole County Professional Fire Fighters Association**—Eric Baumgardner, Damon Creel, Chris Woodcock, **L3284 Osceola County Professional Fire Fighters**—Kevin Meyers, Timothy Neidert, **L3362 Clay County Fire/Rescue Professionals**—Ronald Hildum, **L3444 Bonita Springs Professional Fire Fighters Association**—Albert Bradford, Cheryl Call, David Glen, Eric Madden, Richard Scott, **L3476 Oviedo Professional Fire Fighters**—Patrick Brice, **L3499 Ormond Beach Fire Fighters Association**—Thomas LaChausse, **L3516 South Walton Professional Fire Fighters Association**—Brad Williams, **L3529 Putnam County Fire and EMS Professionals**—Richard Newburn, **L3531 Polk County Professional Fire Fighters**—Richard Mendoza, **L3852 Fire Rescue Professionals Of Alachua County**—Toya Bauer, Johnnie Clark, Kristina Patten, Edward Sapp, **L3996 Sanford**—Stacey Livingston, Karyn Stanley, Robert Thornton, **L4208 Kissimmee Professional Fire Fighters**—Nelson Roman, **L4321 Broward County**—Daniel Caner, Traci Johnson, Robert Moore, Thomas Posey, Donald Reid, Frank Ross, **L4343 Quincy Professional Fire Fighters**—Ricky Baker, **L4350 Clermont Professional Fire Fighters**—Bernie Drew, **L4420 Pasco County Professional Fire Fighters**—William Gaskins, John Karpinecz, Dan



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Kimball, Gary Policastri, Curt Romanowski, Michael Tomlinson, **L4562 Professional Fire Fighters of Citrus County**—Jake Anderson, **L4967 Winter Haven Professional Fire Fighters**—Elizabeth Shears, **S0020 Florida State Fire Service Association**—William Taylor

**GEORGIA L0134 Atlanta**—Darrell Brown, Terese Cummings, Xavier Daniels, Robert Edwards, Demetrius Houston, George Ison, Bernard Jacks, Charlie Maddox, **L5030 Smyrna Professional Fire Fighters**—David Loudermilk

**GUAM L5118 Guam Local International Association of Fire Fighters**—David Cepeda, William Lujan

**HAWAII F0263 Federal Fire Fighters Of Hawaii**—Thomas Higgins, **L1463 Hawaiian Islands**—Zaldy Acosta, Allen Duarte, Ryan Fernandez, Kurt Kamioka, Jeffrey Lee, Jeffrey Murray, Yurik Resetnikov, Renwick Victorino  
**IDAHO L0149 Boise**—Tony Casetta, Terry Cole, Don Gifford, Glen Smith, **L4553 Eagle Fire Fighters**—Michael Hill, **L4571 Gowen Field Fire Fighters**—Jeffrey Smith, **L4627 Meridian Fire Fighters**—William Allen

**ILLINOIS F0292 Rock Island Arsenal**—Patrick Behr, **L0002 Chicago**—Lisa Baumgartner, Michael Bueschel, Shawn Casey, Daniel Caulfield, Anthony Consola, Daniel Gonzales, Kevin Kennelly, Kevin Kirkley, James Kulovitz, Edward Lewis, Rodney Lopez, Daniel Moriarty, Matthew Obuchowski, Pat Sperindeo, Robert Stala, Scott Telkamp, Janiece Theeke, **L0023 East Saint Louis**—Thomas Brock, **L0026 Rock Island**—Douglas Dubree, **L0037 Springfield**—Rick Richno, **L0044 Joliet**—Leith Crowther, **L0050 Peoria**—Terry Carter, Christopher Ohl, **L0063 Quincy**—Mark Bigelow, **L0439 Elgin**—Douglas Wahl, **L0473 Waukegan**—Dave Rigney, **L0505 Decatur**—John Bolletta, Gary Workman, **L0513 Kewanee**—Duane Gillespie, **L0524 Pekin**—Darrell Sandifar, **L0742 Evanston**—Sean Heneghan, **L0822 Highland Park**—Stephen Horne, Mike Roche, **L1236 Dekalb**—Anthony Cox, Thomas Guthrie, Thomas Murphy, Mark Wilcox, **L1260 Champaign**—Steven Hopkins, David Tomlinson, **L1897 Canton**—Charles Devlin, **L1943 Dixon**—Keith Gabany, **L2061 Hoffman Estates**—James Long, Thomas Mangiameli, Steven Stein, **L2077 Winnetka**—Adam Kolka, **L2340 Village Of Elk Grove Village**—Arthur Blackaller, **L2720 Country Club Hills Fire Fighters Union**—Michael Kilburg, **L2986 Lisle/Woodridge**—Jeffrey Johnson, James Little, **L3005 Bolingbrook**—Richard Ramey, **L3033 Skokie**—Roger Penninger, **L3039 Oak**

**Forest**—Joseph Schuringa, Randy Ulaskas, **L3165 Tri-State**—Marcel Schwartz, **L3191 Professional Fire Fighters of Lake Zurich**—Thomas Peterson, **L3192 Carol Stream**—Terrence Petrine, **L3200 Charleston**—Mark Beabout, Bruce Gubbins, **L3234 Downers Grove**—Steve Carlsen, Mike Collins, Earl Moy, Greg Winkelmann, **L3322 Saint Charles Fire Department**—Timothy Masinick, **L3452 Hanover Park**—Darren Nocks, **L3594 Wood Dale**—John Ostrega, **L3892 Libertyville Professional Fire Fighters**—Matthew Martin, **L3966 Lemont Professional Fire Fighters Union**—Steven Banaszek, David Boersema, Saluator Kruzinski, David Sponholtz, **L4051 Roselle**—Steven Kapfhammer, **L4092 Schaumburg**—Richard Mortensen, John Pultorak, **L4106 Huntley Fire Fighters Union**—Deborah Bailey, Brooke Ekstrom, Edward Gearen, Ernest Link, Chad Roth, **L4119 Mount Prospect**—Dale Steward, **L4210 Norwood Park**—Joe Irsuto, **L4223 Homer Township**—Bret Hedge, **L4302 Naperville Professional Fire Fighters**—Phillip Demik, **L4480 Palos Professional Fire Fighters**—John Hranicka, **L4490 Chatham Fire Fighters**—Kyle Romadka, **L4588 Palatine Fire Fighters**—Daniel Gudgeon, **L4977 Grayslake Professional Fire Fighters**—Mike Lakins

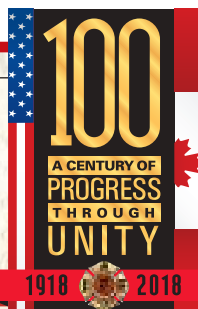
**INDIANA L0124 Fort Wayne**—Willie Jones, James Kocks, Spencer Lewis, Gregroy Weikart, **L0359 Gary**—Edward Azcona, Barry Billingsley, Michael Crist, William Hanna, Hefflin Harmon, Rufus Nelson, Ruben Ortiz, Jeremy Williams, Kevin Williamson, Donald Williamson, **L0362 South Bend**—Don Blake, **L0396 Kokomo**—Michael Coalburn, Kevin Shaffer, **L0416 Indianapolis**—Kevin Landrum, Richard Neibert, **L0472 Lafayette**—Gregory Phillips, **L0676 Marion**—Grant Randall, **L0758 Terre Haute**—James Chalos, David McCarty, **L1262 Anderson**—Michael Coryell, **L1630 Clay Fire Fighters**—Michael Gerndt, **L1641 Hobart**—Patti Brazil, **L1649 Alexandria**—James King, **L2008 Shelbyville**—Greg Cherry, **L2594 Clarksville**—William Theriac, **L4252 Johnson County Professional Fire Fighters Union**—Mike Jackson, **L4444 Carmel Professional Fire Fighters Union**—Donald Mead

**IOWA L0004 Des Moines**—Thomas Bemisdarfer, Michael Boeke, Joe Sciarrotta, **L0007 Sioux City**—Brian Porterfield, **L0015 Council Bluffs**—Jeffrey Whannell, **L0025 Dubuque**—Dennis Bradley, Kevin Esser, John Fitzgerald, **L0041 Mason City**—Peter Bieber, Jacob Schweitzer, **L0066 Waterloo**—Ty Graham,

Martin Weeks, **L0609 Clinton**—Karen McQuiston, **L0622 Fort Dodge**—Paul Neeson, **L3469 Boone County Paramedics**—Merlyn Harringa  
**KANSAS L0064 Kansas City**—C. Creten, David Kuklenski, Matthew Muder, John Peterson, James Sparks, **L0083 Topeka**—Edwin Phillips, **L0179 Hutchinson**—Wendell Goertzen, Michael McCandless, **L1371 Johnson County Fire Districts 2 & 3**—Edward Barger, Jeff Scott, **L1596 Lawrence**—Pat Karlin, Edward Noonon, James Strohm, Neil Taylor, **L2612 Sedgwick County**—Lonnie Tormey, John Troyer, **L3309 Junction City**—Gregg Bergman

**KENTUCKY L0045 Newport**—Charles Dietz, **L0345 Louisville**—Arthur Alexander, Damon Baldon, Kathy Barrett, Brian Cox, Beavin Cundiff, James Floyd, Larry Jarboe, Aaron Jarrell, Kirby Martin, Gary McCauley, Salvador Melendez, Troy Milburn, Robert Milliner, Heath O'Brien, James Stirling, **L0526 Lexington**—Joseph Nobbe, Sherianne Shuey, **L0870 Owensboro**—Donald Beard, **L1017 Frankfort Professional Fire Fighters**—James Nalley, **L1807 Winchester Professional Fire Fighters**—Larry Bowling, **L1928 Fort Thomas**—Matt Stuart, **L2438 Cincinnati/Northern Kentucky International Airport**—David Anderson, Wayne Werrmann, **L3751 Fire Department of Bellevue-Dayton Professional Fire Fighters**—Chris Adkins, Jim Richmond, **L3945 Independence Professional Fire Fighters**—John Bidwell, Peter Scheben, **L3952 Franklin County Fire Department**—R Hall, Brad Johnson, **L4215 Scott County Professional Fire Fighters**—Brian Perry, **L4431 Shelbyville Fire Department**—Doug Herndon, Chris Miller, **L4587 Danville Professional Fire Fighters**—Robert Cloyd, Kenneth Yocum

**LOUISIANA F0215 Fort Polk**—Thomas Craig, **L0540 Alexandria**—Michael Christy, Arthur Moses, **L0619 Lafayette**—Leonard Blackwell, Ricky Broussard, Gerard Sonnier, **L0632 New Orleans**—Murphy Arsenaux, Marcus Grant, Numa Jones, Dean Marullo, Jesse Parker, Kevin Rogan, **L1427 Kenner**—Michael Dunn, Danny King, Danny Lanier, Danny Mattingly, **L3704 Mandeville**—Mark Roberts, David Schmelling, Thomas Sheldon, Michael Soule, Rodney Waltrip, **L3843 Saint Landry Fire Fighters Association**—Philip Mayon, **L4899 Covington Fire Fighters Association**—Richard Badon  
**MAINE L0740 Portland**—Benjamin Littlefield, Frank Navarro, Michael Walker, **L0772 Bangor**—Scott Spann, **L0797 Auburn**—Eugene Pilote, Donald Therrien, **L1611 Bath**—David



2016

**Zadroga Renewed**

The IAFF, along with the Uniformed Firefighters Association (UFA) Local 94 and the Uniformed Fire Officers Association (UFOA) Local 854, are among several groups to lead the charge to reauthorize the James Zadroga 9/11 Health and Compensation Act. Congress passes the Act as part of a large omnibus spending bill to fund the federal government for the remainder of Fiscal Year 2016.

**Congress Delays Cadillac Tax**

Thanks to IAFF advocacy, Congress approves a two-year delay of the Cadillac tax, a 40 percent tax on high-cost health plans that would have taken effect in 2018.

Hudson, **L3107 Biddeford**—Bradford Jerome, **L3622 Town Of York**—Scott Appgar, Ferris Boardman

**MANITOBA L0803 The Brandon Professional Fire Fighter/Paramedics Association**—Jason Beam, **L0867 Winnipeg**—Rick Stephanchew

**MARYLAND F0121 National Capital Professional Federal Fire Fighters**—Nicholas Graham, **F0267 Aberdeen Proving Ground**—Donald Wehry, **L0734 Baltimore**—Joseph Bennett, Charles Drew, Don Kilgus, Everett Lewis, Keith McGee, Richard Platerote, Rentate Sterrette, **L1311 Baltimore County**—Michael Acosta, Christopher Herman, **L1563 Anne Arundel County**—Kay Knowlden, **L1605 Hagerstown**—Jeb Eckstine, Charles Shindle, **L1664 Montgomery County**—Alex Akman, Richard Allocco, Thomas Aquino, Nicholas Badlian, William Barber, Kevin Bolinger, Thomas Camposano, Alexander Capps, Kenneth Deibler, Joseph Dennie, Larry Evans, Kevin Frazier, James Gaines, Deborah Gartner, Nicholas Gosnell, Gregory Hamilton, Mark Hopkins, Thomas House, Lee Kahler, Gregory Kelly, William Krouse, Edward Maldonado, Daniel Maxwell, Jodi Nightengale, John Parsly, Sean Regan, Robert Scott, Patrick Stakem, Paul Tomassoni, Kirk Wims, Lorencz Winston, **L1926 Annapolis**—James Burton, Joseph Crane, Patrick Grogan, **L3666 Frederick County**—John Markey, Jeffrey Shippey

**MASSACHUSETTS L0030 Cambridge**—Thomas Cauchon, Harold Conrad, George Cotter, Stephen Leonard, Daniel Mahoney, Reggie Pagan, William Sullivan, **L0076 Somerville**—Robert Connelly, James Doheny, William Ellis, Christian Howard, John LeVesque, Stephen Longo, **L0146 Lawrence**—Paul Maccarone, Alfredo Sanchez, James Swarbrick, **L0718 Boston**—James Bernardi, Stephen Daly, Michael Doolin, Thomas Dougherty, Robert Gallagher, Michael Gurnick, Brian Henry, Edward Hunt, Richard Magee, Daniel Magoon, Mark McLean, Joseph Neimann, Edward Saniuk, Thomas Uniacke, Ronald White, Darrow White, **L0762 Gloucester**—James Hannon, **L0841 New Bedford**—Christopher Azevedo, **L0848 Professional Fire Fighters Of Attleboro**—Kenneth Blais, Gary Brodeur, Douglas Brown, David Capraro, Steven Cutler, Neil Gagne, Roch Goyette, Walter Guertin, J. Scott Jacques, Donald Kirby, Richard LaRocque, Glenn Livesey, Mark Priest, John Trinidad, David Ventrua, **L0853 Lowell**—Lawrence LeDoux, **L0866 Waltham**—William Langton, **L0902 Malden**—James Casaletto, Paul Hardy, Daniel Thomann, Russell Wofsey, **L0926 Revere**—Richard Coppola, John Garbarino, Joseph Guarnera, Christopher Kelley, Dennis Russo, Roger Sarcia, Joseph Spallone, **L0950 Brookline**—Joseph Canney, **L1009 Worcester**—Kurt Bruce, Edward Connole, Joseph Dooley, Joseph Gaffney, John Gallagher, James Glasberg, Thomas Kennedy, Jose Ramos, Israel Ruiz, **L1011 Haverhill**—Ricci Accardi, George Sarrette, **L1032 Medford**—Jeffrey Breen, George Cataldo, Martin Cunniff, David McCourt, Paul

O'Hare, **L1070 Winthrop**—Charles Flanagan, **L1297 Arlington**—Philip Sirianni, **L1347 Watertown**—Daniel LaVache, Robert Malone, **L1452 Holbrook**—Donald Austin, Robert Lawrence, **L1491 Lexington**—Lawrence Giorgio, **L1617 Melrose**—Scott Colborne, James Hennessey, Robert Kendall, **L1647 Tewksbury**—Donald Greer, **L1714 Marlborough**—Chris Adams, **L1764 Amherst**—Brian Sterling, **L1795 Wellesley**—David Anderson, **L1841 Leominster**—William Bisol, Daniel Ciccone, **L1903 Longmeadow**—Steven Mercieri, Daniel Waterman, **L1978 Wayland**—Brian Burgett, **L1992 North Attleboro**—David Chretien, Brett

Langille, Scott Meyer, **L1994 Westwood**—David Pond, **L2116 Stoneham**—Robert Dunphy, William McNulty, **L2124 Harwich**—John Clarke, **L2212 West Springfield**—Harry Gonzalez, Jeff LeDoux, **L2637 Franklin**—Edward Lovely, **L2647 Pittsfield**—Timothy Bartini, Anthony Bateman, Stanley Caesar, Mark Cancilla, Sergio Demo, Mark Gingras, Paul Healy, Ronald Mazzeo, Stewart Pease, Stephen Peaslee, Larry Pularo, **L2810 Wareham Fire Fighters Association**—Brian Crocker, David Wahlstrom, **L3276 Barnstable**—Donna Rex, **L4542 Winchendon Permanent Fire Fighters**—Ricci Ruschioni

**MICHIGAN L0102 Saginaw**—Robert Bock, **L0335 Battle Creek**—Jason Crape, Jeffery

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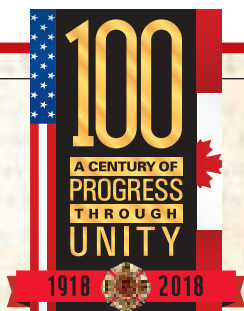
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**MISSISSIPPI L0087 Jackson**—Jack McKinley, **L0184 Hattiesburg**—Tony Hartfield, Jason Shoemake  
**MISSOURI L0042 Kansas City**—Michael Cascone, Brandon Cottrell, Nichole Erickson, Brad Fischer, Jesse George, Carl Lockett, Walter Woolley, **L0073 Fire and EMS Professionals of Saint Louis, Missouri** Justin Alemond, —Robert Houska, Peter Perry, **L0103 Sedalia**—Hugo

Twenter, **L0671 Jefferson City**—Dave Vogel, **L0781 Professional Fire Fighters of Independence**—Bart Jones, **L1055 Columbia**—Delwyn Duncan, Jan McCrary, **L1084 Cape Girardeau**—Paul Breitenstein, Paul James, **L2665 Professional Fire Fighters of Eastern Missouri**—Vivian Bailot, Daniel Rinehart, David Ruhland, Stephen Sexton, Tony Watson, **L2945 Fulton**—Bradley Ginnever, **L3133 Central Jack**—Dale Collins, Rodney Richter, Rodney Robinson, **L3808 Kansas City Chief Officers**—Damon Barkley, **L3987 Lake Area Fire Fighters Association**—Timothy Herbig  
**MONTANA L0271 Missoula**—Terran Lohman  
**NEBRASKA F0191 Offutt Air Force Base**—Edward Walters, **L0385 Omaha**—Joseph Mixan, Steven Zadina, **L0647 Grand Island**—Todd Morgan, **L1005 Norfolk**—John Reding  
**NEVADA L1285 Las Vegas**—Geoffrey Archer, **L1607 North Las Vegas Fire Fighters**—Joseph Calhoun, Gerald Johannot, Jay Norris, Cedric Williams, **L1883 Henderson**—Martin Nelsen, **L1908 Clark County**—Dan Chapman, Albert Ferguson, Michael Martin, Richard Porter, Kent Rudd  
**NEW BRUNSWICK L0771 Saint John**—Frederick Bramston, Robert Howard, Derrick Kingston, Scott Langille, John Murray  
**NEW HAMPSHIRE L0856 Manchester**—Kelly Allen, John Clarke, Ashley Gelinias, Kevin Healy, Mark Lawrence, Thomas Potvin, **L1313 Portsmouth**—David Casey, **L2253 Durham**—Richard Stevens, **L2892 Salem**—John Hoellrich, **L3160 Londonderry**—Gary Dion, Elizabeth Mahon, **L3195 Concord Fire Officers**—Ian Holm, **L3264 Hooksett Permanent Fire Fighters Association**—John Drew, William Palmer, **L3639 Bedford**—John Leary, **L4104 Newington**—Thomas McQuade  
**NEW JERSEY F0147 Coltsneck**—Michael Donahue, **F0169 Picatinny Arsenal**—Richard Bizzari, **F0313 Joint Base New Jersey Federal Fire Fighters**—John Conaty, **L1064 Jersey City Fire Officers**—David Murray, John O'Keefe, Angel Reyes, **L1078 Hoboken**—David Mendoza, **L2004 Irvington**—Charles Henderson, **L2081 Hackensack Professional Fire Fighters**—Charles Grod, Darin Oddo, Michael Schwaner  
**NEW MEXICO L0244 Albuquerque**—Michael Garcia, Chad Jones, Keith Milliron, Bryan Pacheco, **L4877 Rio Rancho Fire Fighters Association, Inc.**—Thomas Parascandola, Ed Rhue  
**NEW YORK L0032 Utica**—George Clark, **L0086**

**Troy**—Mark Galuski, Christopher Hoyt, Robert Sleicher, **L0094 Uniformed Fire Fighters Assoc. Of New York**—John Acierno, Thomas Annesi, Thomas Biryła, Edwin Brown, John Buchheit, Thomas Carmody, Christopher Ciccotelli, Anthony Citera, Brook Cleveland, Randall Cole, Desmond Crimmins, Kevin Deehan, Timothy Donovan, Brian Donovan, Maurice Duarte, Joseph Florio, Andrew Fowler, Domenic Francavilla, Michael Gallo, David Giardina, Bryan Gray, Joseph Griffin, Pieter Grosbeck, Anthony Guest, William Honegger, Stephen Hopkins, Darren Jacobs, Richard Koziak, Paul Ladisa, Alan MacLeod, Daniel Maye, James McCann, Thomas McDougall, Jason McGimpsey, Thomas Meehan, Peter Milisci, Daniel Miller, Karl Moolenaar, John Mooney, Michael Morabito, Martin Mulhall, Thomas Mullen, Michael Oconnor, Charles Puza, Daniel Rail, Randolph Regan, Paul Rueda, Miguel Ruiz, Joseph Singleton, Patrick Sorger, David Sperandeo, Todd Townsend, Louis Trazino, Paul Truncali, Frank Vanderlofske, Brian Waynes, Edward Weyhrauch, Brian Zolzer, **L0273 New Rochelle**—Richard Bucello, Daniel Ronca, **L0274 White Plains**—David Allegretti, John Egan, Richard Houlihan, Kevin Lasher, James Ryan, Donald Wilhelm, **L0282 Buffalo**—George Arthur, Jonathan Cohill, Martin Matusiak, **L0628 Yonkers Mutual Aid Association**—Gregory Chapeton, Hung Chun, Joseph Potanovic, John Tannian, Brian Travers, **L0694 Rome**—Kenneth Iacovissi, Allen Johnson, Timothy Ramos, Andrew Smith, **L0719 Gloversville**—Walter Boyton, Robert Davis, Joseph Rizzo, **L0729 Binghamton**—Timothy Burns, Craig J. Hardin, Thomas Harding, James Smith, **L0921 Johnson City**—Michael McCann, David Smith, **L0932 Corning**—Donald Farrell, **L1071 Rochester**—Daniel Bender, Gregory Boccardo, John Dix, David Harding, Kevin Kenyon, Robert Mulcahy, Pablo Nieves, John Whitley, **L1446 Auburn**—Shawn Stewart, **L1586 Greenburgh**—Karl Pfeiffer, **L1796 Olean**—Brian Livoto, **L2393 Arlington**—Virginia Ashline, Mike Bohack, Stephen Klauk, Vincent Lopez, Jeffrey Pells, Robert Shikunas, Steven Tuttle, Laurence Wilson, **L2408 Oneonta**—Thomas Dimartin, Edward Fernley, **L2484 Herkimer**—Michael Edwards, James Woodrick, **L2501 Salamanca**—Anthony Ellis, **L3166 Lackawanna**—Mark Wodzinski  
**NORTH CAROLINA L0668 Professional Fire Fighters Of Durham**—John Barnes, Brendan Murphy, **L0673 High Point Fire Fighters Association**—Donald Pyles, **L0682 Winston-Salem Professional Fire**



2017

**IAFF Recovery Center**

The IAFF Center of Excellence for Behavioral Health Treatment and Recovery opens in Upper Marlboro, Maryland, in partnership with Advanced Recovery Systems. The 15-acre campus offers multiple levels of treatment including detox, intensive in-patient care, residential care, medical monitoring, outpatient care and services and 12-step meetings.

**GPS Cancer Profile**

The IAFF partners with NantHealth to promote the GPS Cancer profile, the only test that predicts a patient's response to drugs used to treat cancer before the patient is exposed to the drug. The IAFF reports that cancer is now the leading cause of death for fire fighters nationwide.



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**NOVA SCOTIA L0268 Halifax**—Darrell Hartling, Robert Matthews, Brian Moriarty, Douglas Wheeler  
**OHIO F0154 Youngstown**—Chris Streamo, **L0020 Hamilton**—Joseph Lorange, **L0048 Cincinnati**—Mark Brickweg, Forrest Haygood, George Hornback, William Houston, Willie Jones, Robert Kreinest, Lynn Love, Thomas Marzheuser, Kevin McQuillan, Howard Nuss, Mark Re, Patrick Stapleton, Jeffrey Suttman, Mark Teufel, **L0067 Columbus**—Michael Alston, Jeffrey Arnett, Meaka Ashley, Steven Ayers, Christopher Bailey, Donald Barlow, Kenyon Beavers, Douglas Belcher, Glen Biddlestone, Donna Billingham, Robert Boehm, Richard Boerner, Terry Boyer, Larry Brady, William Brent, Eugene Brown, Roger Butcher, Thomas Caine, Rodney Carter, Brian Catt, Christopher Clements, Richard Conti, Kenton Curenton, Paul Davis, Thomas DeLong, John Delph, Richard Dennis, Paul Deskins, Daniel DeWitt, Anthony Dixon, Mark Dixon, Dan DuCharme, Tim Durbin, Bruce Ferguson, William Fitzpatrick, Richard Gaal, Charles

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**Steubenville**—Matthew Ulasiewicz, **L0249 Canton**—Brian Byers, Cynthia Norris, **L0266 Mansfield**—Billy Bays, **L0291 Lancaster**—David Comer, Eugene Touvell, **L0328 Fremont**—Ben Fitzpatrick, **L0330 Akron**—Dustin Sands, Richard Vegh, **L0333 Springfield**—Russell Adamson, **L0340 Garfield Heights**—Robert Donner, David McKee, Joseph Nejdil, William Schmitt, **L0382 Lakewood**—Patrick Hakos, John Karl, **L0402 Cleveland Heights**—Lisa Moose, Mark Reel, David Rossy, **L0445 Norwood**—Timothy Raleigh, **L0516 Shaker Heights**—Brian Guercio, **L0686 Delphos**—Roy Hoehn, **L0698 Xenia**—John Baise, Douglas Fair, **L0721 Kent**—Todd Gavriloff, **L1065 South Euclid**—Joseph Pavlisko, Joseph Zuccaro, **L1145 Brooklyn**—Brady Cribbs, **L1267 North Olmsted**—Carl Schanz, **L1441 Franklin Township**—Larry Gieger, **L1497 Bedford Heights**—Edward Adamowicz, **L1501 New Philadelphia**—James Miceli, **L1521 Upper Arlington**—Gerald Moore, **L1723 Norwich Township**—Glen Durban, **L1792 Grandview Heights**—James Dugger, **L1823 Urbana**—Barry Wolf, **L2079 Solon**—Carmen Gangale, **L2129 North Ridgeville**—Joseph Gavlak, **L2150 Kettering**—William Korb, Daniel Wathen, **L2882 Strongsville Fire Fighters Association**—Jack Petrick, **L2885 Franklin Fire Fighters Association**—Pat Kapper, **L3036 Washington Township(Dublin)**—Jeff Cross, Kevin Michael,



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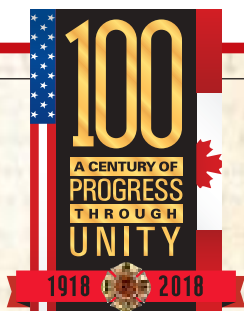
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2018

**Centennial Event**

February 28, 2018 — 100 years to the day of its founding, the IAFF holds a centennial event at what was the AFL headquarters in 1918 — now the Marriott Marquis Hotel. Representatives from many of the original fire fighter unions participate in the program, which is broadcast live on Facebook and includes a recreation of the photo taken of delegates during the first IAFF Convention in 1918. Affiliates across the United States and Canada help celebrate at the local level by participating in "Tones Across the IAFF," striking emergency tones and announcing through their dispatch system a centennial message.

**IAFF 54th Convention Celebrates 100 Years**

More than 3,100 delegates, attendees and guests gathered in Seattle, Washington, to celebrate a century of progress and prepare for a bright future. The 2018 Convention concluded with a 100th Anniversary Gold and Black Gala, which raised more than \$1.4 million to benefit the IAFF Foundation.

William Spratt, Johnny Villarreal, John Wiechkoske, **L0367 Texarkana**—Anthony Davis, **L0399 Beaumont**—John Butcher, **L0440 Fort Worth**—Robert Foster, Paul Hayes, Michael James, Joe Kavanaugh, Jacqueline Olson, Roger Proctor, Michael Scott, Daniel Shelby, Joseph Short, Kenneth Trim, **L0478 Waco**—Steven Anderson, C. Y. Yarber, **L0846 Temple Professional Fire Fighters**—Lance Wilson, Brian Winkler, Brian Wooley, **L0872 Laredo**—John Solis, **L0883 Tyler**—Mart Hukill, **L0886 San Angelo**—Hal Hoffman, Roby Walker, **L0975 Austin**—Douglas Boes, Danny Dillon, Daniel Fiero, Lionel Foster, Joe Greer, Donald Hoffman, Ricky Jones, Bruce Kitchens, Kurt Krause, Douglas Mayes, Gary Priest, Elliot Rodriguez, Mark Schultz, Jerry Sharpe, **L1044 Abilene**—Greg Bristow, John Brunett, Eddy Harris, Andrew Knox, Randahl Lohse, Russel Pope, **L1204 Bryan**—William Taylor, **L1291 Denton**—Mark Dora, **L1432 Orange**—Carl Patten, **L1518 Mesquite**—Terry Brown, Doug Preston, Kenneth Quisenberry, Jim Watson, **L1665 Odessa**—James Cotton, Jack Gardner, **L2073 Irving**—Paul Bates, Grant Blake, Kenneth Boozer, Mark Bumgardner, Robert Chaney, Delbert Curbo, Phillip Dunn, Randy Edwards, William Estes, Darrell Hall, Danny Harris, Kenneth Heine, Roger Hogle, Kenneth Kruszynski, Adolph Marder, Jonathan Masterson, Matthew Maxwell, Leonard McDonald, David Moskowitz, Albert Robertson, Kyle Rohr, Richard Rushing,

James Sawyer, Robert Skipper, Lloyd Story, **L2149 Plano**—Broox Nevil, George Thurston, **L2182 Carrollton**—Mark Haseloff, Monty Neel, **L2661 Professional Fire Fighters of McKinney**—Brent Rollins, **L3010 Waxahachie**—Don Alexander, **L3255 Grand Prairie**—Jeffrey Kurtz, Thomas Owens, **L3320 Ennis**—Gary Cochran, Brian Emlert, Bill Evans, Donald Lampier, Shawn Mounts, Chad Wester, **L3358 Rowlett**—Michael Youngblood, **L3493 Palestine**—Kyle Betterton, Roy Patterson, **L3649 Flower Mound**—James Reid, **L3731 Keller**—Robert Kinney, **L3845 New Braunfels Fire Fighters Association**—Brett Neely, **L3846 Woodlands Professional Fire Fighters Association**—Thomas Richardson, **L3921 Village Fire Fighters Association**—Billy Wilson, **L4234 Rosenberg**—Jeffrey Schumann, **L4255 Sugar Land Professional Fire Fighters**—Tom Anderson, Jerremy Brown, **L4405 Professional Fire Fighters Association of Midland**—Roche Bellamy, David Hickman, Patrick Repman, Rick Sorenson, Jon Staggs, Drue Thomas, **L4715 Robstown Professional Fire Fighters Association**—Andres Martinez, **L4764 Leon Valley Professional Fire Fighters Association**—Alex O'Rourke  
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**VERMONT L0881 Barre City Fire Fighters**—Joe Kelly, **L2750 Springfield Fire Fighters Association**—John Brown  
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**Hanover**—Bruce Cecil, William Jones, Christopher Slemp, Richard Watts, **L4762 Botetourt County Professional Fire Fighters and Paramedics**—Clay Fitzgerald, **L4779 Louisa County Fire & EMS**—Jonathan Apperson  
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**Tacoma**—Christopher Piper, **L0046**  
**Everett**—LeRoy McNulty, James Ventura, **L0451**  
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**Madison**—Kimberly Mathews, Gary Schreiber, **L0316 Oshkosh**—Kevin Gerarden, **L0407**  
**Waukesha**—Todd Craig, **L0415 Wausau**—M. Tullisaari, **L0580 Janesville**—Daniel Thompson, **L1004 West Allis**—Gregory Lenske, **L1440 North Shore**—Mark Hoffman, Michael Weber, **L1801 Cudahy**—Jeff Pedersen  
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L0022	Robert Crawford	Philadelphia	PA	L0209	Wally Holm	Edmonton	AB
L0022	Robert Duncan	Philadelphia	PA	L0209	Marc Renaud	Edmonton	AB
L0022	Stephen Duvak	Philadelphia	PA	L0215	Robert Biesiadny	Milwaukee	WI
L0022	Joseph Esposito	Philadelphia	PA	L0215	Thomas Davey	Milwaukee	WI
L0022	James Gardler	Philadelphia	PA	L0215	Glen Dickau	Milwaukee	WI
L0022	William Kinney	Philadelphia	PA	L0215	Vernon Drew	Milwaukee	WI
L0022	David Ludlum	Philadelphia	PA	L0215	Arthur Fennig	Milwaukee	WI
L0022	Michael Martin	Philadelphia	PA	L0215	Thomas Imoehl	Milwaukee	WI
L0022	William Sanford	Philadelphia	PA	L0215	Richard Kolo	Milwaukee	WI
L0022	Philip Sephton	Philadelphia	PA	L0215	Raymond Konetz	Milwaukee	WI
L0022	Edward Trautz	Philadelphia	PA	L0215	Edward Leidgen	Milwaukee	WI
L0022	William Troy	Philadelphia	PA	L0215	Edward Wergin	Milwaukee	WI
L0022	Joseph Weachter	Philadelphia	PA	L0227	Rhett Larsen	Bend	OR
L0022	Robert Zuch	Philadelphia	PA	L0244	Nathan Urbany	Albuquerque	NM
L0027	Roy Witt	Seattle	WA	L0288	Brad Phillips	Hamilton	ON
L0034	Phillip Hays	Little Rock	AR	L0291	Ronald Moody	Lancaster	OH
L0034	Steve Stephens	Little Rock	AR	L0311	John Thompson	Madison	WI
L0035	Ronald Shirley	North Little Rock	AR	L0313	Donald Sargent	Morgantown	WV
L0035	Jonathan Staton	North Little Rock	AR	L0319	Donald Mohr	Lancaster	PA
L0036	Stephen Acton	Washington	DC	L0319	Scott Stauffer	Lancaster	PA
L0036	Edward Adams	Washington	DC	L0344	Ottae Braggs	Detroit	MI
L0036	Vincent Austin	Washington	DC	L0344	Jack Wiley	Detroit	MI
L0036	Michael Briggs	Washington	DC	L0396	Ronald Debusk	Kokomo	IN
L0036	Charles Jones	Washington	DC	L0416	Larry Walker	Indianapolis	IN
L0036	John Morgan	Washington	DC	L0439	William Ahrens	Elgin	IL
L0042	Pete Serrone	Kansas City	MO	L0479	John Brethour	Tucson	AZ
L0042	Salvatore Vazzano	Kansas City	MO	L0479	Glenn Fleck	Tucson	AZ
L0050	Nicholas Riordan	Peoria	IL	L0479	R. D. Morales	Tucson	AZ

# NEVER FORGET

## *In Memoriam of Those Who Have Served*

Local	Name	Local Name	State	Local	Name	Local Name	State
L0493	Juston Doherty	Phoenix	AZ	L0935	Ryan Foulks	San Bernardino County	CA
L0493	Robert Ohmart	Phoenix	AZ	L0964	Charles Crovo	Baltimore Fire Officers Association	MD
L0505	Tom Brauer	Decatur	IL	L0964	James Street	Baltimore Fire Officers Association	MD
L0516	Gilbert Clark	Shaker Heights	OH	L0975	Julius Bostic	Austin	TX
L0522	Stanley Catlett	Sacramento	CA	L0975	Raymond Loflin	Austin	TX
L0522	Howley Childs	Sacramento	CA	L1080	David Lemler	Newport	RI
L0522	Brett Haislet	Sacramento	CA	L1206	Phil Reeseigh	Redford Township	MI
L0522	Victor Lunetta	Sacramento	CA	L1230	Richard Del Fiorentino	Contra Costa County	CA
L0522	Thomas Malim	Sacramento	CA	L1260	Robert Decker	Champaign	IL
L0522	William Oliver	Sacramento	CA	L1403	Larry Ball	Metropolitan Dade County	FL
L0522	R. Gary Rothwell	Sacramento	CA	L1403	Dominick Barbera	Metropolitan Dade County	FL
L0522	Winston Sawyer	Sacramento	CA	L1403	Dretrice Causey	Metropolitan Dade County	FL
L0522	David Volk	Sacramento	CA	L1403	John Cochran	Metropolitan Dade County	FL
L0627	Timothy Bair	York	PA	L1403	Joseph Delia	Metropolitan Dade County	FL
L0627	Frederick Kottmyer	York	PA	L1403	John Moore	Metropolitan Dade County	FL
L0632	Gerald Boesch	New Orleans	LA	L1403	William Newton	Metropolitan Dade County	FL
L0632	Roger Brown	New Orleans	LA	L1403	Charles Rodriguez	Metropolitan Dade County	FL
L0632	Dale Conravey	New Orleans	LA	L1403	Stanley Silverman	Metropolitan Dade County	FL
L0632	Ronald DeRoche	New Orleans	LA	L1426	Thomas Cszimadia	Fairfield	CT
L0632	William Dreis	New Orleans	LA	L1426	Robert Edmonds	Fairfield	CT
L0632	Leland Pellegrin	New Orleans	LA	L1463	Henry Tancayo	Hawaiian Islands	HI
L0660	Thomas Bailey	Charlotte	NC	L1463	Douglas Young	Hawaiian Islands	HI
L0660	Gary Benfield	Charlotte	NC	L1476	Harry Weymouth	South Portland	ME
L0660	Rick Mayo	Charlotte	NC	L1510	Eric Sysskind	Fire Fighters Of Miami Beach	FL
L0707	Merle Clark	Pensacola	FL	L1638	Jason Holfinger	Troy	OH
L0718	George Bacigalupo	Boston	MA	L1696	Curtis Day	Salt Lake County	UT
L0718	Charles Bellew	Boston	MA	L1742	Bradley Carpenter	Baltimore/Washington International Airport	MD
L0718	Donald Blake	Boston	MA	L1742	John Hodges	Baltimore/Washington International Airport	MD
L0718	William Cosgrove	Boston	MA	L1784	David Dowdie	Memphis	TN
L0718	Francis Davis	Boston	MA	L1784	Larry Kutz	Memphis	TN
L0718	Philip Gagne	Boston	MA	L1784	David Mosley	Memphis	TN
L0718	Leonard Johnson	Boston	MA	L1784	Lee Prestage	Memphis	TN
L0718	John Kelly	Boston	MA	L1784	David Rogers	Memphis	TN
L0718	Frank LaCambria	Boston	MA	L1784	John Sandlin	Memphis	TN
L0718	Preston McNeil	Boston	MA	L2061	Edwin Haase	Hoffman Estates	IL
L0718	Martin Nee	Boston	MA	L2068	Richard Slepetz	Fairfax County	VA
L0718	James Neff	Boston	MA	L2068	Douglas Turner	Fairfax County	VA
L0718	Justin Poitras	Boston	MA	L2068	James Watson	Fairfax County	VA
L0718	John Reilly	Boston	MA	L2205	James Ash	Connerville	IN
L0718	George Robbins	Boston	MA	L2260	Craig Chenery	Mesa	AZ
L0718	John Sullivan	Boston	MA	L2260	James Nelson	Mesa	AZ
L0728	Richard Griffith	Bedford	IN	L2275	Wayne Braun	Manhattan	KS
L0729	James McNamara	Binghamton	NY	L2637	George Cody	Franklin	MA
L0734	Wilbur Belt	Baltimore	MD	L2722	Christopher Borges	Cumberland	RI
L0734	Freddie Bonds	Baltimore	MD	L2881	Jack Beath	Cal Fire Local 2881	CA
L0734	Gerald Kaczmarek	Baltimore	MD	L2881	Harold Campbell	Cal Fire Local 2881	CA
L0734	Lloyd Marcus	Baltimore	MD	L2881	Gerald Carpenter	Cal Fire Local 2881	CA
L0734	Horace Woodruff	Baltimore	MD	L2881	Robert Eicholtz	Cal Fire Local 2881	CA
L0742	George Neuhaus	Evanston	IL	L2881	Daniel Geary	Cal Fire Local 2881	CA
L0758	Bill Terrell	Terre Haute	IN	L2881	Michael MacKenzie	Cal Fire Local 2881	CA
L0795	Dexter Hatcher	Beckley	WV	L2889	Michael Rosado	Westminster	CO
L0835	Roger Kramer	Hornell	NY	L3080	Michael Matonak	Metro-Broward	FL
L0848	Stephen Jacques	Attleboro	MA	L3444	Armand Calzadilla	Bonita Springs	FL
L0867	Elvin Kehler	Winnipeg	MB	L3444	Paul Phillips	Bonita Springs	FL
L0867	Friedrich Moehring	Winnipeg	MB	L3463	Lloyd Turnbull	Cedar Hill	TX
L0867	Ronald Mordan	Winnipeg	MB	L3536	Michael Sedlock	Pottstown Paid Firemen	PA
L0867	Harry Randall	Winnipeg	MB	L3852	Cody Lafleur	Alachua County	FL
L0867	Larry St. Pierre	Winnipeg	MB	L3996	Michael Salber	Sanford	FL
L0867	Ed Tworek	Winnipeg	MB				
L0867	Tom Wingert	Winnipeg	MB				
L0870	Paul Adams	Owensboro	KY				
L0872	Rolando Solis	Laredo	TX				
L0926	Michael Amore	Revere	MA				

# LAST ALARM



*We Honor Those Who Lost Their Lives in the Line of Duty*

L2881	Joseph Edward Hunter	Cal Fire, CA	04/04/1932	L0288	James McCutcheon	Hamilton, ON	04/28/2018
L0141	Milton Neuman	Green Bay, WI	02/13/1959	L1696	Matt Burchett	Salt Lake County, UT	08/13/2018
L0141	Norbert VandenBranden	Green Bay, WI	03/19/1972	L1230	Peter Aliotti	Contra Costa County, CA	08/28/2018
L0141	Roman Clark	Green Bay, WI	06/13/1972	L0529	Roderick Fremlin	Sault Ste. Marie, ON	09/06/2018
L0141	James Mommaerts	Green Bay, WI	05/24/1973	L2734	Ruben "Joe" Duran	Chico, CA	09/12/2018
L0798	Donald J. Coyne	San Francisco, CA	06/19/1973	L3321	Anthony Whetzel	Rockingham County, VA	09/15/2018
L0786	Walter Finch	Stamford, CT	01/03/2010	L2141	Charles W. Davis, Jr.	Alexandria, VA	09/17/2018
L2881	John R. Francois	Cal Fire, CA	04/01/2013	L1289	Gregory Ewert	Modesto, CA	09/23/2018
L0734	Steven B. Lichtenberg	Baltimore, MD	01/02/2015	L4457	Troy Russell	West Kelowna, BC	09/25/2018
L2881	Jerold A. Bonner	Cal Fire, CA	03/06/2015	L0209	Harry Timinski	Edmonton, AB	10/03/2018
L0034	Allen Wayne	Little Rock, AR	11/15/2015	L1763	Thomas William Haydon	Delta, BC	10/08/2018
L2881	Michael R. Spear	Cal Fire, CA	08/12/2016	L1619	Jesse McCullough	Prince George's County, MD	10/09/2018
L2881	Edward P. Clayton	Cal Fire, CA	12/06/2016	L4202	Bradford Turner Clark	Hanover, VA	10/11/2018
L0972	Jay Watson	Lubbock, TX	07/08/2017	L1582	Jack McClay	Oakville, ON	10/17/2018
L1664	Ronald A. Ricks	Montgomery County, MD	11/07/2017	L0136	Robert A. Hetzer, Jr.	Dayton, OH	10/26/2018
L0288	J. Greg Phillips	Hamilton, ON	12/26/2017	L0848	William J. Sproul	Attleboro, MA	10/27/2018
L2622	Ronnie Rabon	Jacksonville Beach, FL	01/14/2018	L1707	Samuel S. Crisafulli, Jr.	Natick, MA	10/28/2018
L0332	William Willis	Asheville, NC	02/27/2018	L0718	Edward J. Paris, Jr.	Boston, MA	10/29/2018

NOTE: Children of IAFF members killed in the line of duty are eligible to receive the W.H. "Howie" McClennan scholarship, which provides financial assistance to attend a university accredited college or other institution of higher learning. For more information contact the IAFF Department of Education at (202) 824-1533.

# Fire Fighter

QUARTERLY



1750 New York Ave. N.W.  
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www.iaff.org  
Printed in the USA



## IAFF Online Store

### BURGUNDY TRI-BLEND OUTDOORS T

Old school style triblend short sleeve t-shirt features distressed design on back that reads "International Association of Fire Fighters. Protecting the Great Outdoors Since 1918." Distressed IAFF maltese logo on front left chest in white. Sizes: M-3XL  
Item F1285 - \$26.25



### NAVY DIAMOND PLATE T

Classic 100% cotton short sleeve t-shirt. Large multi-color design on back with IAFF maltese logo on front left chest. Sizes: M-3XL  
Item F1286 - \$26.25



### LADIES' SILVERTONE WATCH

Classic elegance combined with the durability of stainless steel make this watch perfect for everyday use. Silvertone face with gray IAFF maltese logo and calendar window. 26mm case with stainless steel band.  
Item F512 - \$147.00

### LADIES' GOLD FOIL T

Gold foil design on front of this environmentally friendly and extremely soft heather cool shirt. Made from a blend of 50% organic cotton and 50% RPET (made from plastic bottles) fabric. Sizes: S-2XL  
Item F1287 - \$32.00



### CHARCOAL COTTON POLO

100% cotton pique shirt in charcoal gray with neutral buttons. IAFF Maltese logo embroidered on left chest and International Association of Fire Fighters on back. Sizes: M-4XL  
Item F1289 - \$48.00



### SILVER DIE-CUT MALTESE DECAL

Silver vinyl cut out decal. For exterior application. Approx. 4" dia.  
Item F222 - \$6.20



### FIRE TRUCK SOCKS

Pair of black dress/trouser socks custom knit with all-over red vintage fire truck pattern and IAFF at top near cuff. Contrasting yellow heel and toe. Available in 2 sizes.  
Item F615 - \$10.00



### NAVY/TAN RETIREE HAT

Unstructured, brushed cotton baseball cap with velcro strap and contrasting sandwich visor. Multi-color IAFF Retiree design on front.  
Item F568 - \$22.00



### NAVY KNIT HAT

IAFF maltese logo embroidered on cuff.  
Item F611 - \$17.00

Visit us online today to view our entire line of ready-made and customizable merchandise.

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