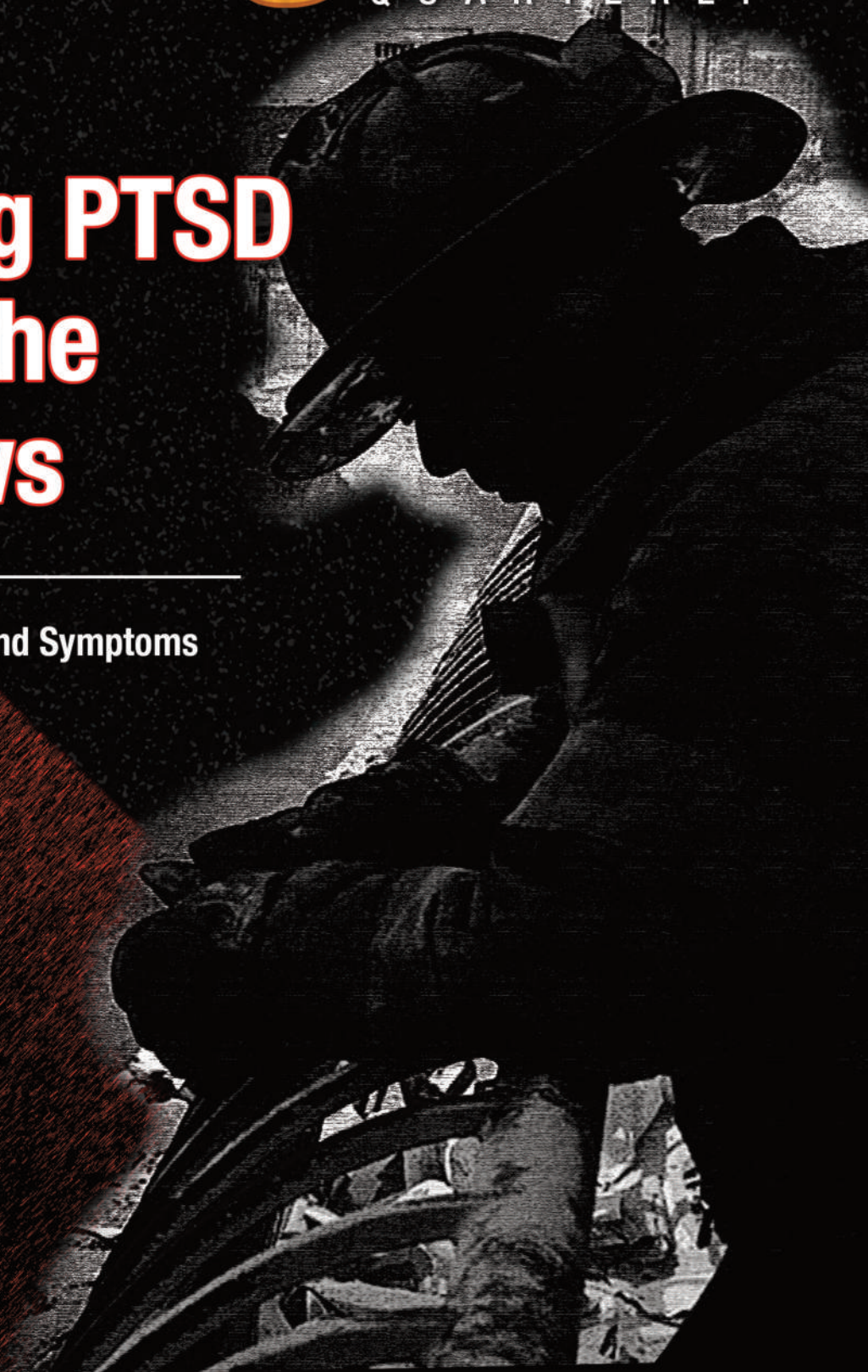


Fire Fighter

WINTER 2015
Q U A R T E R L Y

Bringing PTSD Out Of the Shadows

- Recognizing Signs and Symptoms
- Fighting the Stigma
- Getting Help



NOT ALL PROFESSIONAL ATHLETES
GET SIGNING BONUSES.



ATHLETIC GEAR FOR FIREFIGHTERS™

GLOBEURNOUTGEAR.COM



DuPont™
Kevlar®

DuPont™
Nomex®

DuPont, Globe & You:
Standing **TOGETHER** for Safety.

GLOBE and designs are trademarks or registered trademarks of Globe Holding Company, LLC. DUPONT, KEVLAR, NOMEX and designs are trademarks or registered trademarks of E.I. du Pont de Nemours and Company or its affiliates.



Cover Features

- 12 **Silent Killer**
Post-Traumatic Stress Disorder in the fire service
- 10 **Challenges in the 114th Congress**
Protecting IAFF members' lives and livelihoods
- 17 **Affiliate Leaders Win Relief**
Successful IAFF Guardian Policy Cases

Departments

- 5 From the General President
- 7 From the General Secretary-Treasurer
- 18 Local Scene
- 24 Across the IAFF
- 37 Retirees
- 42 Never Forget
- 43 Last Alarm

Connect with the IAFF



Visit Fire Fighter Quarterly online at www.iaff.org/mag



Fire Fighter

Q U A R T E R L Y

Harold A. Schaitberger General President
Thomas H. Miller General Secretary-Treasurer

IAFF EXECUTIVE BOARD

1st District

William Romaka
427 Spruce Avenue
West Islip, NY 11795
(631) 893-9116 (Office)
(917) 834-1414 (Cell)

2nd District

Mark Woolbright
115 McMennamy Road
St. Peters, MO 63376
(314) 393-9755 (Cell)
(636) 397-1572 (Office)
(636) 397-3809 (Fax)

3rd District

A. Michael Mullane
50 North Bayfield Road
North Quincy, MA 02171
(617) 328-7202 (Home)
(617) 288-2100 (Office)

4th District

William V. Taylor
206 Inlet Drive
Pasadena, MD 21122
(410) 317-5546 (Office)
(443) 324-2529 (Cell)
(410) 317-5548 (Fax)

5th District

Thomas Thornberg
23594 Ulysses St. NE
East Bethel, MN 55005
(612) 290-8015 (Cell)

6th District

Lorne West
Box 581 Str. Ft. Langley
Langley, BC Canada V1M2R9
(604) 574-5785 (Office)
(604) 868-8730 (Cell)
(604) 513-9884 (Fax)

7th District

Ricky Walsh
P.O. Box 5604
West Richland, WA 99353
(509) 627-2872 (Office)
(509) 999-3090 (Cell)
(509) 627-3134 (Fax)

8th District

Paul Hufnagel
2545 Oxford Road
Lansing, MI 48911-1036
(517) 281-2832 (Cell)
(517) 484-7744 (Home)

9th District

Ray R. Rahne
3444 S. Newland Ct.
Lakewood, CO 80277
(303) 619-2462 (Cell)
(303) 988-0177 (Home)

10th District

James T. Ferguson
3029 Buchanan Street
San Francisco, CA 94123-4201
(415) 760-8063 (Cell)
(415) 474-4121 (Fax)

11th District

Sandy McGhee
1283 S. Detroit Avenue
Tulsa, OK 74120
(918) 599-8176 (Office)
(918) 855-8228 (Cell)
(918) 599-9176 (Fax)

12th District

Larry Osborne
8743 Ricardo Lane
Jacksonville, FL 32216-3536
(904) 641-5407 (Home)
(904) 219-8656 (Cell)

13th District

Fred LeBlanc
317 Avenue Road
Kingston, Ontario K7M 1C8
(613) 328-2195 (Cell)

14th District

Danny Todd
3740 Northcliffe Drive
Memphis, TN 38128
(901) 377-6549 (Home)

15th District

David Burry
16 Indian Pond Place
CBS, NL A1X6P8
(709) 744-2709 (Home)
(709) 689-7574 (Cell)

16th District

James B. Johnson
3195 Dayton-Xenia Road
Suite 900-303
Beavercreek, OH 45434-6390
(202) 360-1318 (Cell)

TRUSTEES

Mark S. Ouellette
2681 Sicily Drive
New Smyrna Beach, FL 32168
(386) 314-5837 (Cell)

Alex Forrest

303-83 Garry Street
Winnipeg MB R3C-419 Canada
(204) 783-1733 (Office)
(204) 791-4980 (Cell)
(204) 255-0383 (Home)
(204) 253-0496 (Station)
(204) 772-2531 (Fax)

Anthony Mejia

3451 Julian Avenue
Long Beach, CA 90808
(562) 989-3667 (Office)
(562) 212-2055 (Cell)

GENERAL COUNSEL

Thomas Woodley
Woodley & McGillivray

Harold A. Schaitberger, Editor

Jeff Zack, Supervising Editor

Jane Blume, Director of Communications, Managing Editor

Mark Treglio, Contributing Editor **Kristin Craine**, Staff Writer **Tim Burn**, Staff Writer

Kristin Hazlett, Graphic Artist **Mesha Williams**, New Media Assistant

Cindy Pinkney, Administrative Assistant

Craig Renfro, Advertising Director • (972) 416-9782 • crenfro@iaff.org

Periodical postage paid at Washington, DC and additional mailing offices.

Published quarterly
Subscription price \$18 per year.
Fire Fighter Quarterly (Print)
(ISSN 2333-3669)

Fire Fighter Quarterly (Online)
(ISSN 2333-3685)

Official publication of and
© Copyright 2014 by the
INTERNATIONAL ASSOCIATION
OF FIRE FIGHTERS®

1750 New York Avenue, N.W.
Washington, D.C. 20006-5395
Postmasters send changes of
address to
IAFF
1750 New York Avenue, N.W.
Washington, D.C. 20006-5395



Printed in USA

Publications Mail Agreement No. 40065725 Return undeliverable Canadian addresses to: 2835 Kew Drive Windsor, Ontario N8T3B7

INTERNATIONAL EXECUTIVE STAFF

Peter L. Gorman Chief of Staff

Jim Lee Chief of Operations

Baldwin Robertson Legal Counsel

Patrick J. Morrison Assistant to the
General President for Occupational
Health Safety and Medicine

Jeff Zack Assistant to the General
President for Media, Communications
and Information Systems

Scott Marks Assistant to the General
President for Canadian Operations

Lori Moore-Merrell Assistant to the
General President for Member
Services, Technical Assistance and
Information Resources

James Ridley Assistant to the General
President for Education, Training and
Human Relations

Kevin O'Connor Assistant to the
General President for Governmental
and Public Policy

IAFF FINANACIAL CORPORATION

Carrie Tucker
Chief Operating Officer

EMERITI OFFICERS

President Emeritus
Alfred K. Whitehead

Secretary-Treasurer Emeritus
Frank A. Palumbo

Vice President Emeritus
Russell P. Cerami
James L. Hill
Elliott Hastings
John K. Stephens
Dominick C. DiPaulo
Robert E. Palmer

Warren May Assistant to the General
Secretary-Treasurer for Budget and
Finance

Elizabeth Harman Assistant to
the General President for Grants
Administration and HazMat/WMD
Training

AUXILIARY TO THE IAFF

Terra McKenzie
President
(217) 424-5687
Terra.Mckenzie@adm.com
www.iaff.com

IAFF CHAPLAIN

Father Thomas Mulcrone

IAFF Headquarters Office
1750 New York Ave. NW
Washington DC 20006
(202) 737-8484 (Office)
(202) 737-8418 (Fax)

IAFF Canadian Office
350 Sparks St. Suite 403
Ottawa Ontario, Canada K1R7S8
(613) 567-8988 (Office)
(613) 567-8986 (Fax)

E-18 MEDIA

Marty Sonnenberg
Executive Producer

Charles L. Buss
Gerald O. Holland
Michael J. Crouse
Ernest A. "Buddy" Mass
Terry A. Ritchie
Dominick F. Barbera
Kevin Gallagher
Bruce Carpenter
James A. Fennell

Trustee Emeritus
William McGrane
Dennis Lloyd

Political Challenges and Opportunities



**Harold A
Schaitberger**

As soon as the polls closed in the U.S. on the 2014 mid-term elections, both political parties began spinning the results and posturing for the upcoming 2016 presidential election.

In years past, when elections concluded, Congress and the power brokers in Washington set about conducting the people's business. Today, hyper-partisanship, the role of the almighty dollar in politics and a 24-hour news cycle have created an environment where electioneering and politics never cease.

We have seen similar maneuvering at the federal level in Canada, as well.

As a seasoned lobbyist and political operative for our union, this state of affairs saddens me. One of our credos, one of the biggest reasons we as a union get so heavily involved in politics is because elections have consequences. The laws and policies created by elected officials can be make or break for our members and their lives — so we need Democrats and Republicans, and Conservatives, Liberals and NDPers to stop the posturing and do the jobs that they were elected to do.

With that frustration, I get why many of our members find politics so unpleasant.

But, the reality remains that every aspect of your livelihoods, safety and health, retirement security, staffing — and even your continued employment — are controlled by an elected official or a bureaucrat appointed by an elected leader at some level of government.

And that means this IAFF, our leaders and members need to be involved in the political process.

As a result, your union has invested a tremendous amount of time and resources through the years building a political brand that is recognized and sought after by Republicans and Democrats alike at all levels of government — and is more prevalent every year in federal, provincial and municipal elections across Canada.

The IAFF gold and black has propelled endorsed candidates and issues to victory time and again — from John Kerry in the Iowa Caucuses in 2004, to beating back Issue 2 in Ohio when Governor John Kasich tried to repeal bargaining rights, to helping U.S. Senator Susan Collins (R-ME) — who was the chair of the Senate Homeland Security Committee at the time — survive an attack from the far left in 2008, to helping Kathleen Wynne defeat Tim Hudak for the premiership of Ontario, to scores of candidates from members of Parliament, to small town mayors and aldermen in this past election.

We also proudly embrace the political diversity of our union. Our polling shows that we are fairly split down the middle between Ds and Rs with an ever increasing portion of members who identify themselves as independents.

With such a political range in our ranks, we know with each political decision we aren't going to please everyone. That's why, when we are vetting candidates, whether they are running for city council or president of the United States, we have very simple criteria: Where do they stand on fire fighter issues — employment rights, retirement security, staffing, tax policy, healthcare, resources and training to do your jobs safely and effectively, and protecting your rights to organize, bargain and engage in the political process?

We accept and encourage our members to make their own decisions on larger social and cultural policy issues such as pro-life/pro-choice, prayer in school, immigration, etc. In the end, we know you will make your own decisions on who to support as it relates to those critically important issues. But, as your UNION, our responsibility is to the basket of issues related to your workplace, compensation and career.

So, the IAFF is pushing forward headfirst into the 2015 elections in Canada and 2016 elections in the United States. On the congressional level, we will continue to support our friends and those who support our issues, whether they are staunch conservatives like Roy Blunt (R-MO) or liberals like Barbara Mikulski (D-MD).

With a Canadian federal election slated for October 19, our brand will be on the streets and in the game. The Liberal Party and NDP support of a Public Safety Officer Compensation (PSOC) for Canadian fire fighters means that our federal strategy has to ensure that voter support for these candidates diminishes the opportunity for the Conservative party to split the vote and come up the middle.

The real prize in the U.S. in 2016 is the White House. Republicans are emboldened by the recent mid-terms and see an opportunity to win the presidency while maintaining their stranglehold on the House and control of the Senate. The GOP yearns to again have the power of both Congress and the White House to advance its agenda.

Rational Democrats recognize that maintaining the White House is their best opportunity to block the ultra-conservative tide and influence national policy. Traditionally, the Democratic base votes in significantly higher numbers in presidential elections. Democrats are banking on motivating core constituencies to turn out in 2016 to elect a Democratic president and win back control of the Senate, as well — even while they realize that the House will likely remain under GOP leadership for the foreseeable future.

This political dynamic affords our union significant opportunity. Candidates from all parties are courting the IAFF. They want our political gold and black brand at the forefront of their campaigns. They recognize that the IAFF is a major player and coveted endorsement.

This year your union will be hosting a bi-partisan Presidential Forum. When we held a similar Forum in 2007, every major candidate of both parties participated, including President Obama, Vice President Joe Biden, Secretary of State Hillary Clinton and Senator John McCain.

With that said, while we may not get every candidate to appear once again, we anticipate having some of the most conservative and libertarian members of the Senate participating. Former governors in both parties will tout their executive experience. In addition, we'll hear from a self-proclaimed liberal, potential candidates from the private sector, those who already hold very high office and, of course, some famous political and family names.

All who were invited and choose to participate will have their chance to speak to members and leaders of our great union. It will be a historic day for the IAFF and the first real Presidential Forum of the 2016 election cycle.

Once again, this IAFF will be involved. And once again, we will make our judgments on candidates using our simple principle of standing with those who stand with us.

Stay safe.



WE HEARD YOU. LOUD AND CLEAR.

You said you wanted to communicate more effectively. So we added standard electronic voice amps, proprietary voice filtering and Bluetooth capabilities. Even better? It's approved.

To get your hands on the MSA G1 SCBA, visit msafire.com/breathe.

WHEN YOU GO IN, WE GO IN WITH YOU.

MSA

The Safety Company

Secretary-Treasurer Responsibilities

In January, we wrapped up another successful Vincent J. Bollon Affiliate Leadership Training Summit (ALTS). Local leaders from across North America met to strengthen their union skills and increase their effectiveness in their roles as union officers. The agenda included a wide-range of workshops, information sessions and networking opportunities.

The more than 120 workshops offered included a four-hour session geared specifically to secretary-treasurers with responsibilities in records management and taxes. More than 225 union officers attended the workshop, which reviewed fiduciary responsibilities, identified pitfalls encountered with IRS Form 990, and addressed contractor vs. employee issues and recordkeeping and reporting requirements.

Fiduciary responsibility includes keeping accurate and appropriate records for all financial transactions of the local union, maintaining receipts such as income from dues, investments and interest and providing a complete accounting of all expenditures.

The workshop also covered how to use the annual budget as a roadmap for success. No matter the size of a local, the budget helps a local spend within its limits and provides a reality check on strategies, priorities and plans. A budget not only flags areas of unnecessary or duplicate spending, but also allows members to see and track how their dues are being spent.

My office strives for transparency in all aspects of our financial recordkeeping, and I'm a firm believer that all affiliates should as well. Because the subject of creating a budget is so vital to good union stewardship, my office also presented an Information Session specifically on this topic.

Another function of safeguarding assets is the protection that affiliates receive through a \$5,000 bond that is provided by the IAFF at no cost — although some locals may need additional bond coverage to total 10 percent of funds handled. This bond coverage is essential to protecting an affiliate's financial health and is available at very reasonable rates.

Recordkeeping coordination with the International is another important aspect of the secretary-treasurer's role. Annual financial inspection reports — as well as any new affiliate constitutions — are required to be submitted to the IAFF in accordance with our Constitution and By-Laws.

Another big topic of conversation concerns federal filing requirements. All locals are required to file a Form 990 with the IRS, as well as obtain an Employer Identification Number (EIN) from the IRS. The 990 Form is required to report the activities of a tax-exempt organization. It is vitally important to note that failure to file a Form 990 for

three consecutive years will result in the IRS revoking not-for-profit status. If this happens to your local, all is not lost, but it does require much more time, energy and effort to be reinstated, so it is important to file yearly.

I have attended the IAFF Affiliate Leadership Training Summit as a local officer, president of a state organization, as 8th District Vice President and now as IAFF General Secretary-Treasurer. This year, the workshop selection, speakers and information offered resulted in what I believe is the very best ALTS to date.

I congratulate the General President and his staff on their incredible work in putting together this premier educational program. I encourage each and every affiliate officer to attend in the future. Don't just take it from me — read what a few of your brothers and sisters had to say about their experience attending the secretary-treasurers workshop:

"ALTS is all about education and support! The secretary treasurer course is invaluable to the newly-elected officer, and just as important to a seasoned veteran."

"The wealth of knowledge and experience you receive from the facilitators, as well as the General Secretary-Treasurer's office and staff, is instrumental to filling a secretary-treasurer's tool box. This type of education is why our IAFF executive officers are among the best in the labor movement today."

"I've been the secretary for my local for a very short time, so just being around men and women who have been doing it for years was great. The conference itself showed me quite a few areas where I needed to improve in terms of recordkeeping and organization."

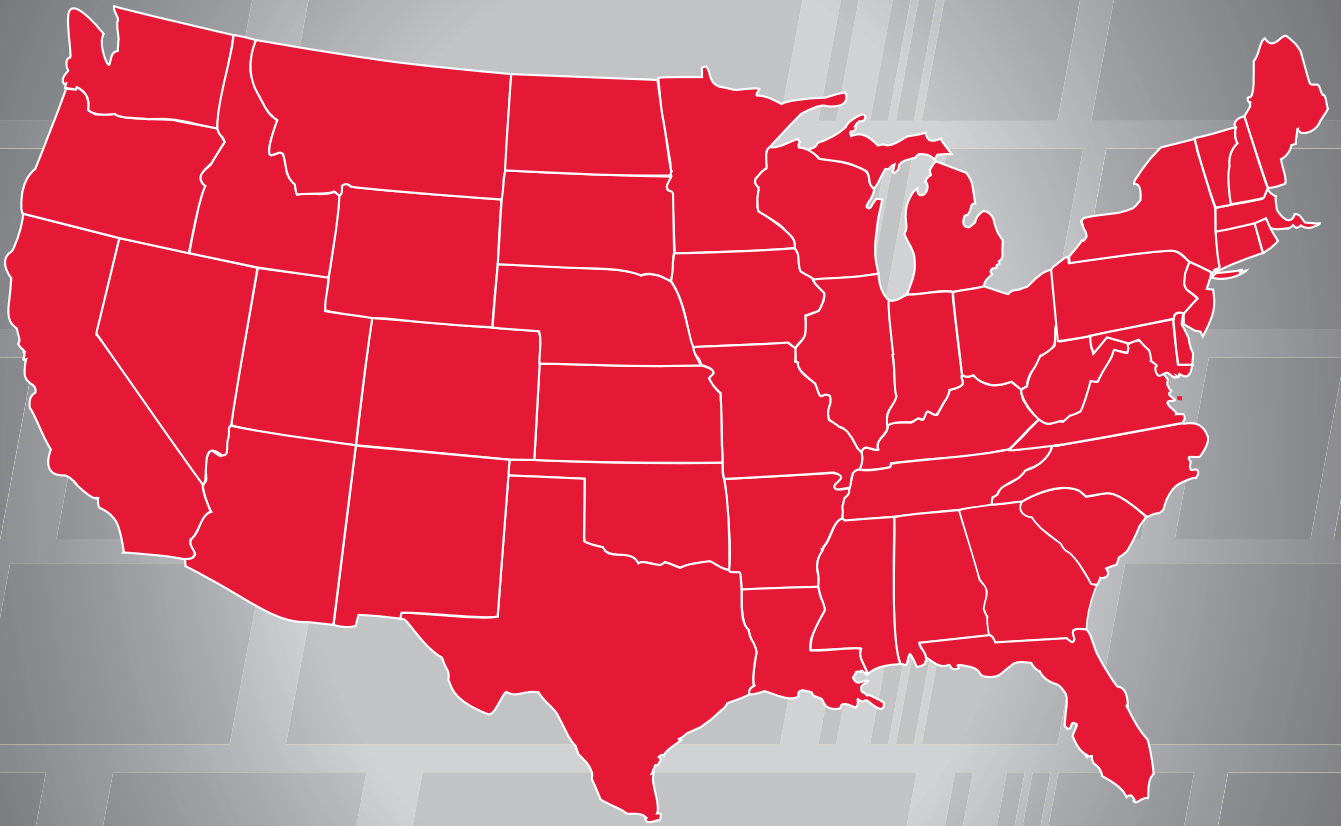
But whether you attended ALTS or not, assistance on any union or leadership issue is only an email or phone call away.



Thomas H Miller

Thomas H. Miller

**OVER 25,000 AIR-PAKS SHIPPED TO
OVER 500 DEPARTMENTS IN ALL 50 STATES.**



TRUST THE INDUSTRY'S FIRST NFPA 2013 COMPLIANT SCBA.

In the seven months since receiving NFPA 2013 Edition approvals, Scott has worked tirelessly to deliver the NFPA 2013 approved Air-Pak SCBA, meeting the needs of firefighters and first responders around the country. Because at the end of the day, you need the right equipment at the right time.

FOLLOW THE LEADER. VISIT LEADEROFTHEPAK.COM



Power of Political Action

General President Schaitberger:

During our recent city elections here in Powell River, British Columbia, the community voters decided for a change to our City Council. Three incumbents were not re-elected to return, but with financial assistance [from] IAFF FIREPAC, Maggie Hathaway, former member of Local 1298 and a true friend of fire fighters, was re-elected for a third term! We were also rewarded with two other friends elected to Council who benefited from our Local 1298 FIREPAC donations.

Thank you to you and the IAFF Executive Board for releasing the funds to our local to assist us in electing friends of fire fighters to Council!

Fraternally,

William Grantham
President
Powell River, BC Local 1298

In Solidarity

Dear President Schaitberger:

I want to personally thank you, and in particular Local 112, for their standing with UNITEHERE! workers by honoring the one-day picket line at the Doubletree in Los Angeles on January 22.

Not only did Local 112 honor the picket line, but they took the time to interact with the picketers. It was a great boost to their morale having another union stand with them in solidarity. It left them feeling inspired and proud.

In times like these, it is important that we are working together in a positive and united front whenever possible considering the enormous challenges we all face in the labor movement.

Thank you for your continued support.

In Solidarity,

D.R. Taylor
President
UNITEHERE!

No Fight Too Small

Dear President Schaitberger:

For the past several years, Hemet, CA Local 2342 has been locked in a battle with the Hemet City Council majority and our city manager over the future of our department. On September 9, 2014, our City Council

voted 3-2 to contract out emergency fire response, a contract was tentatively approved and the last day of our 106-year-old department was scheduled to be eliminated June 30, 2015.

For the first time in department history, we were forced to admit that we could not win this battle without help. We reached out to the IAFF, CPF and other locals, and here is what happened.

[You] and 10th District Vice President Jim Ferguson were contacted and advised of the circumstances. The recommendation was that we apply for an Emergency Disputes Fund (EDF) loan. We did, and within a month we had a check for \$24,978.50.

CPF President Lou Paulson and 1st District Vice President Tim Strack were contacted and advised of the circumstances. The recommendation was to work with CPF political expert Chris Patterson. Chris went to work behind the scenes and assessed the upcoming November Hemet City Council race. A conference call that included a (friendly incumbent) Council member who was running for re-election took place. The conversation was long and spot on. We took Chris Patterson's advice and won on November 4. The incumbent mayor was sent home and replaced with a fire fighter-friendly first time Council candidate.

Locals that contributed PAC monies include the Hemet Police Officers Association (\$13,500), Murrieta Firefighters Association Local 3540 (\$10,000), San Bernardino County Firefighters Local 935 (\$10,000 plus a wonderful dinner in Cincinnati), Corona Firefighters Association Local 3757 (\$5,000), Hemet SEIU Local 721 (\$2,500), Riverside City Firefighters Association Local 1067 (\$2,000), Ontario Firefighters Association Local 1430 (\$2,000), and San Diego City Firefighters Association Local 145 (\$1,500).

After countless hours of hard work and spending nearly a quarter of a million dollars, I am pleased to report that on December 9, 2014, the new Hemet City Council followed through on its promise and reversed the September 9, 2014 decision.

As a union president of a small local, I had always wondered what would happen if I had to ask for help. Now I know. A great example of what being a member of the IAFF and CPF is all about.

The Hemet fire fighters thank you,

Steve Sandefer
President
Hemet Firefighters Association
Local 2342

Proud Members

Dear President Schaitberger:

I wanted to take a moment to say a huge THANK YOU for affording us the HazMat WMD class, extending the initial consideration to include back-to-back classes, and then accommodating us yet again when we fell below the student minimums on the second class. I am not blind to the realities of meeting the needs of the IAFF membership masses, associated costs for instructors and logistics, sticking to a structure for consistency sake, etc.

The feedback from the classes has been extremely favorable. The instructors were very knowledgeable, great communicators, and clearly a positive reflection on the IAFF that we are proud to be members of. You should know that they enjoy their work and speak very highly of their bosses.

Thank you again for the extraordinary flexibility granted us and the great education received by our members.

Respectfully,

Merv Kennell
President
Suncoast, FL Local 2546

The Power of Generosity

Dear President Schaitberger:

On June 8, 2014, my wife and I received news that is every parent's worst nightmare. Our four-year-old son, Tommy, was diagnosed with stage 4 cancer.

Luckily, my wife Katy and I are both members of unions, and due to our hard-fought benefits were able to focus our attention where it belonged, solely on Tommy. The ensuing months were very trying, but as time moved on, through the skill of his medical team and many prayers, Tommy's ability to tolerate his treatments improved and he was truly a joy to be around.

My grandfather joined the IAFF when Local 718 affiliated in 1942, and my father, brothers and I followed. I have always considered the IAFF part of my family, and when times get tough, family sticks together.

Within a few days of Tommy's diagnosis I received a letter and a check from 7th District Vice President Ricky Walsh and the Magnificent 7th District. I never imagined fire fighters in Alaska would be taking care of babysitting my eight-year-old in Boston while my wife and I were at the hospital!

The support we received from our brothers and sisters throughout the International was truly overwhelming.

Nothing epitomized your love more than the "buzz off" at the IAFF Convention in Cincinnati.

I am happy to report that, thanks to your prayers, Tommy is in remission and his last chemotherapy treatment was February 10. His long-term prognosis is very good, although we will keep a watchful eye! We could

never thank you enough for your support!

In closing, I'll leave you with a little hope: If you can't be safe, be good!

Fraternally,

Edzo Kelly
President
Professional Fire Fighters
of Massachusetts



114th CONGRESS

More Challenges Than Opportunities

On Election Day, November 2014, Americans elected the largest congressional majority for the GOP since 1928. The 114th Congress has 247 Republican and 188 Democrats in the U.S. House of Representatives, and 54 Republicans and 46 Democrats in the U.S. Senate. Now, for the first time since 2006, the GOP controls both the House and Senate.

“The new Congress will be challenging for this IAFF and public employees throughout the country,” says General President Harold Schaitberger. “While our union’s non-partisan political approach positions us better than other unions to deal with the new Congress, we will still need to play very aggressive defense and look for targeted opportunities to advance our issues in a very difficult environment.”

House Speaker John Boehner (R-OH) was re-elected for a third term, overcoming a revolt by 25 ultra-conservative Republicans angry at his willingness to compromise with President Obama and congressional Democrats on various issues. Pundits expect Boehner to be frequently challenged by the Tea Party contingent of his caucus on a number of social, budgetary and fiscal legislation.

The successes in Senate races moved Senator Mitch McConnell (R-KY) into the position of new Majority Leader. McConnell has pledged to restore the Senate to a functioning legislative body. His promise is to allow Senate committees to work through the legislative process and afford members of both parties the opportunity to offer amendments and engage in more rigorous floor debate.

Like Boehner, McConnell will be fending off challenges from his more conservative colleagues. Adding to the Senate Leader’s challenges are the presidential ambitions of four sitting senators — Ted Cruz (R-TX), Marco Rubio (R-FL), Rand Paul (R-KY) and Lindsey Graham (R-SC).

On the Democratic side, both Representative Nancy Pelosi (D-CA) and Senator Harry Reid (D-NV) were re-elected as House and Senate Democratic leaders, respectively, along with their existing teams.

In both chambers, Democrats may have an opportunity to exert influence and amend legislation if the GOP majorities continue their internal strife and gamesmanship.

“The stage is set for either a productive two years or two more years of gridlock. The jury’s out,” says Schaitberger.

Issues We Will Be Defending Against

Immediately, the new GOP Congress began considering approval of the proposed Keystone Pipeline, setting up a showdown with President Obama, who has promised to veto the legislation. This fight promises to be only a precursor, as Congress and the administration will wrestle over global issues, including immigration, tax policy, entitlement reform, the Affordable Care Act, spending priorities, regulatory reform and foreign policy.

Congress has been largely dysfunctional since the 2010 midterms. Legislation that both helps and hurts IAFF members and working families has languished without a vote or has been defeated in the Senate.

Now, with the GOP in control of both chambers, some of that legislation will work its way back through the process, and that makes the 114th Congress very important for the IAFF and its members.

“We will be fighting this Congress to protect our members’ lives and livelihoods on a number of issues, including pensions

and workplace rights, as well as fair treatment for our federal brothers and sisters,” says Schaitberger.

Pensions

Proposals affecting public sector defined benefit pension systems that had been derailed in the Senate will resurface, including Representative Devin Nunes’ (R-CA) Public Employee Pension Transparency Act (PEPTA), which would mandate that fire fighter retirement systems report the funding status of their plans based on an assumed interest rate equivalent to U.S. Treasury bonds. This obligation would artificially inflate the unfunded status of public pension plans and prompt the conversion to 401(k) defined contribution accounts.

Another proposal, sponsored by newly appointed Senate Finance Chair Orrin Hatch (R-UT), would give jurisdictions the authority to replace defined benefit programs with insurance annuity contracts. Hatch has pledged to enact his proposal during this Congress.

“Unless we are vigilant and mobilize our membership, there is no doubt that legislation to undermine and ultimately destroy our pension benefits will be passed under Chairman Hatch’s watch,” warns Schaitberger.

For many years, IAFF members have historically forfeited wages for improved health and pension benefits. The employer share of costs toward providing these benefits

Fighting For You

“If anyone thinks Congress doesn’t matter, they’re wrong,” says Schaitberger. “To win, we are going to need your help. Whether your interest is blocking harmful legislation and protecting your wallets or trying to move the bar forward on other issues, you need to be involved and talk to your senators and members of Congress.”

Members from across the United States are attending the IAFF Alfred K. Whitehead Legislative Conference and 2015 IAFF Presidential Forum in Washington, DC March 8-11. For more information, visit www.iaff.org/legcon.



has been tax free. Regrettably, a number of very conservative lawmakers — who want to undermine unions and their members — and progressive legislators, whose goal is to equalize health and pension benefits for all, have joined forces to eliminate the tax exemption for these benefits.

“The ramifications for our members would be staggering,” says Schaitberger.

Example: If the employer’s share of health and pension contributions total \$30,000 per year and you are a fire fighter in the 21 percent tax bracket, your out-of-pocket tax obligation would be an additional \$6,300 per year.

Health Care

Health care concerns pose another challenge for this union. One of the more harmful aspects of the Affordable Care Act (ACA) is the provision that imposes an excise tax on health care plans that provide a certain level of benefits. This so-called “Cadillac Tax” is slated for implementation in 2018. The measure would ultimately affect the vast majority of fire fighter- or employer-sponsored plans by 2028. The current law calls for an excise tax of 40 percent to be applied to all health plan premiums in excess of a certain dollar amount (\$10,200 for individual plans and \$27,500 for family coverage). When plans reach this level, the employer will likely either pass the increased costs onto the workers or reduce IAFF members’ level of benefits. Both options are bad.

The IAFF is leading a coalition of business and labor groups to repeal or amend this provision. From the very early discussions on health care reform, the IAFF strongly opposed the suggestion of an excise tax. The IAFF will be waging a full-fledged lobbying and multimedia campaign on this vital issue.

Federal Fire Fighter Issues

Attacks on federal fire fighters will also likely intensify in this Congress.

In the last Congress, the IAFF worked with other groups to fight off attempts to eliminate “official time,” which allows on-duty union officials to represent members at official hearings or disciplinary procedures and attend other union functions. Anti-union members of Congress hope that repealing official time will cripple federal unions.

The rhetoric from traditional adversaries, along with newly elected members of Congress, suggests that these issues will all be brought forth during the 114th session.

Playing Offense

“Our union has never been satisfied to just play defense. Even in this environment, we will be pushing Congress to pass measures that improve the lives and livelihoods of our members,” says Schaitberger.

FIRE and SAFER Funding

Since 2001, the federal government has provided billions in Assistance to Firefighters (FIRE Act) and Staffing for Adequate Fire and Emergency Response (SAFER) grants to local fire departments to hire or retain staff, purchase equipment, apparatus and other supplies, provide training and develop various health and safety programs.

The IAFF has successfully fought to maintain current levels of funding for these important programs throughout the recession and gradual recovery. In this Congress, along with allies in other fire service organizations, the IAFF will work to increase funding for both of these programs.

Zadroga

In addition, the authorization for the James Zadroga 9/11 Health and Compensation Act sunsets and must be renewed in this session of Congress.

The federal government was slow to respond to the needs of fire fighters, other first responders and citizens affected by the attacks on 9/11. After years of lobbying by the IAFF, the Uniformed Firefighters Association (UFA) Local 94 and Uniformed Fire Officers Association (UFOA) Local 854, Congress passed the Zadroga Act to provide medical monitoring, care and compensation to those affected by the



events of 9/11. The IAFF has made this a top priority.

Toxic Flame Retardants

At the IAFF 2014 Convention in Cincinnati, delegates unanimously passed Resolution 34, directing the union to pursue legislation to regulate, control and ban certain flame retardants on the federal level.

Over the years, an increasing body of scientific evidence suggests that flame retardants contain dangerous carcinogens that have caused various cancers in fire fighters. Several states have passed legislation banning these harmful chemicals.

While the IAFF’s pursuit of this effort faces an uphill battle in the more business-friendly, less regulatory-minded 114th Congress, the IAFF will be promoting legislation in accordance with the Convention mandate.

Internet Sales Tax

Jurisdictions from coast to coast are attempting to operate government and essential public services with less revenue. Meanwhile, local “brick and mortar” businesses compete unfairly with online retailers that do not charge local or state sales taxes. This loss of revenue negatively affects a municipality’s bottom line and translates to less money to fund fire departments and pay for salaries and benefits.

The IAFF has been using its bi-partisan philosophy on this issue, working with untraditional allies, including Senators Mike Enzi (R-WY) and Lamar Alexander (R-TN) to advance the Marketplace Fairness Act to compel online businesses to collect and remit sales taxes. A bi-partisan coalition of legislators is promoting the measure in both chambers. Strong opposition comes from the anti-tax, Tea Party wing of the GOP.

Federal Fire Fighters

In spite of very long odds, the IAFF is pushing several more issues for federal fire fighters.

In an effort to provide parity with their municipal counterparts, the IAFF is lobbying both Congress and the administration to extend presumptive disability benefits to federal fire fighters.

On a similar issue of fairness, the union is also lobbying a proposal to allow federal fire fighters to swap shifts. Currently, federal rules do not provide for unlimited trade time.

Additionally, the IAFF is working with allies in Congress and the IRS to allow federal fire fighters to withdraw money from their version of defined compensation programs at age 50 without incurring a 10 percent penalty. ■

Addressing Post-Traumatic Stress in the Fire Service

A 20-year veteran fire fighter at an urban fire department, John Smith had responded to every kind of imaginable — and unimaginable — emergency incident over the course of his career.

As a fire fighter, Smith sees people on their worst days, and the incidents he responds to on a daily basis can be truly horrific.

But it wasn't until he saw a brother fall through the floor of a burning home to his death that the trauma stayed with him, and it seemed it would never get out of his mind. At the most unexpected times, he would relive the tragedy or hear his brother call for help. Every call became a stressful experience, even the most routine.

Smith thought he just needed time to recover, but the anxiety only escalated. Even stepping foot in the firehouse or completing routine tasks became daunting.

But he never told anyone about what he was experiencing. One day, a crew mate took him aside and said, "I think I know what you're going through, and I think I can help."

While this is a fictional account, it depicts an all-too-common behavioral health issue in the fire service.

Emergency responders are more susceptible to Post-Traumatic Stress Disorder (PTSD) because of the nature of the profession, coupled with the personal demands and challenges fire fighters and paramedics face.

"IAFF members respond to any number of incredible events, many of them tragic," says General President Harold Schaitberger. "PTSD is a terrible condition that affects fire fighters and paramedics at double the rate of the general population, and we need a better way to deal with it."

PTSD is among a long list of behavioral health issues facing first responders, and is an ever-growing problem in all ranks of the fire service. Yet all too often, programs for addressing behavioral health issues are not provided.

PTSD manifests following traumatic events. Symptoms include recurrent and persistent recollections or dreams about

the event, intense distress when reminded of the trauma by another event and difficulty functioning and performing day-to-day tasks.

"Trauma is a daily occurrence in our lives," says Dan DeGryse, a member of Chicago Local 2, who spent many years working with the fire department's employee assistance program (EAP). He also helped develop behavioral health services, such as the department's peer support network known as the Gatekeepers, and has completed a 20-year study on suicide in the fire service.

"All of this trauma has a cumulative effect, and it weighs heavily on us — just as it would on anyone."

"All of this trauma has a cumulative effect, and it weighs heavily on us — just as it would on anyone," he says.

It is important to seek help when experiencing high levels of stress, especially post-traumatic stress. If left untreated, PTSD only worsens and can even lead to attempted or successful suicide.

A number of states have introduced presumptive legislation that would add PTSD to the list occupational diseases in first responders for the purpose of workers compensation benefits. Presumptive PTSD laws would also help raise awareness about the disease.

Often, the stigma associated with needing help prevents many in the fire service from admitting something is wrong. In fact, in his study, DeGryse found that 28 percent of fire fighters believe behavioral health issues might hurt their pride or reputation, worry that the information will not remain confidential or say they do not have or are not aware of services that address behavioral health issues.

"People with PTSD are six times more likely to attempt suicide compared to demographically matched controls," says

Dr. Suzy Gulliver, who has participated in a number of studies on PTSD, and currently is founding director and chief of the Warriors Research Institute (WRI), which engages in multidisciplinary studies on the traumatic stress experienced by both soldiers and first responders.

In just an 18-month period from 2008-09, Chicago Local 2 lost seven members to suicide. In 2010, four members of Phoenix, AZ Local 493 took their own lives.

Philadelphia, PA Local 22 has lost at least one member to suicide every year over the past five years. While each situation was different, Local 22 President Joe Schulle

Providing Behavioral Health Services in the Fire Department

Every fire department needs behavioral health services, but not all have them. Or, the service offered is not enough.

No matter how large or small the department, every behavioral health program should include:

- Confidentiality and trust.
- 24/7 access to behavioral health services.
- Behavioral health education starting with recruit school and including retirees and families.
- Peer counselors for identifying and talking to fire fighters who may need behavioral health assistance.
- Continued education about the behavioral health services available to members.

believes that work policies played a role.

“These policies are unnecessarily adding to our on-the-job stress,” he says. “We want to create the best possible environment, establish ways to identify any member who is having behavioral health issues and provide help before it gets worse.”

One workplace policy calls for Local 22 members to move to a new firehouse every year.

“This is like taking our members out of their homes,” says Schulle. “A firehouse should be a comfort zone, not a place where you are constantly the new person getting used to a new environment.”

Another policy causing unnecessary stress affects Local 22 paramedics specifically. Medic units are required to go back into service within 20 minutes after each call. The tight turnaround makes it difficult for paramedics to get paperwork done and the medic unit cleaned up, let alone decompress from a difficult call.

“In Philadelphia, New York, Toronto and all across the IAFF, we are losing too many of our own,” says Schaitberger.

“A key to reducing the stigma is awareness,” says Frank Leto, a member of the Uniformed Fire Officers Association (UFOA) of New York Local 854 who has spent many years managing the FDNY Counseling Service Unit. “It is important to make sure the behavioral health services are there and are kept confidential.”

But only a few departments provide these programs.

The FDNY Counseling Service Unit offers peer counseling and treatment services for substance abuse and related problems.

“We start in recruit school,” says Leto, “making sure our rank-and-file know about the services available. Not only does this help reduce the stigma, the constant reminder that services are there increases the likelihood that our members will reach out and accept help when they need it.”

In Chicago, one of the most effective aspects of the department’s EAP is the Gatekeepers Peer Support Network. “Our peer counselors understand the importance of confidentiality,” says DeGryse. In addition, peer counselors wear a special patch to make themselves very identifiable and accessible.”

After losing four Phoenix, AZ Local 493 members to suicide in 2010, the local formed a task force to address behavioral health. What emerged is the Firestrong (firestrong.org) wellness program. “The

PTSD Coverage for Fire Fighters Advancing in Canada

The issue of Post-Traumatic Stress Disorder (PTSD) is emerging from the shadows of the fire service in Canada, leading to a welcome new level of awareness among fire fighters and in some jurisdictions, formal recognition as an occupational disease.

IAFF members in a growing number of Canadian provinces are now protected by legislation that deems PTSD an occupational disease in first responders for the purpose of workers compensation benefits.

In late 2014, the Manitoba government added presumptive PTSD coverage to its legislative agenda, which would make Manitoba the third province to enact presumptive laws covering fire fighters, following on the heels of Alberta and British Columbia, which enacted legislation

covering occupational PTSD and other psychiatric disorders, respectively, in 2012. Alberta’s PTSD legislation states, for example, that if a fire fighter, EMT or peace officer is diagnosed with the condition, it is presumed to be a result of their duties unless proven otherwise.

And now the hope is that presumptive PTSD coverage will spread across Canada the same way presumptive cancer legislation did after it was first introduced in Manitoba in 2002. Recently, IAFF affiliates in Saskatchewan, Ontario and New Brunswick approached their respective provincial governments to act on the issue.

Awareness about PTSD among first responders and military personnel in Canada has increased significantly in the past two years due to reports of several suicides and open discussion about PTSD on social media forums. The presumptive legislation in Alberta, British Columbia and potentially Manitoba also helps raise awareness, says Assistant to the General President for Canadian Operations Scott Marks.

“These ground-breaking legislative advances are giant strides in helping to

break down barriers that have existed for too long,” says Marks. “They assist greatly with any financial concerns a fire fighter and their family might have about leaving the workplace to seek help and treatment for PTSD, and they help bring the disease out of the shadows that much more. Slowly but surely, the stigma is decreasing; any initiative that makes it easier for fire fighters to seek assistance is an initiative that will save lives.”

Above and beyond the question of workers compensation, the best plan for occupational diseases is early detection

and early treatment. Fire departments should foster a culture in which there can be open conversations about this particular danger, and that those who may need help know what resources are available and that they can access those

resources promptly and confidentially.

President of the Atlantic Provinces Professional Fire Fighters Association Glenn Sullivan recently lobbied the New Brunswick government to recognize PTSD as an occupational illness in fire fighters. He says three of Fredericton Local 1053’s 100 members have been diagnosed with PTSD, and several more are on stress leave. He also notes there have been a number of high-profile suicides among first responders in the province in the past few years.

“PTSD and stress are vital components of any health and wellness initiative, and they have sat on the back burner for far too long,” Sullivan says. “We need to make mental wellness a priority, and this means actively lobbying the government for changes to the workers compensation system to streamline the process.”

PTSD Canada, which describes itself as “a free social support network for military, first responders and loved ones living with PTSD,” tweets regularly about the issue from @PTSDcan. ■

“PTSD and stress are vital components of any health and wellness initiative, and they have sat on the back burner for far too long.”

online resource provides information about PTSD and related behavioral health concerns, but it also tells our members where to find support and other help in and outside the department,” says Local 493 president Stephen Beuerlein.

In Washington State, Safe Call Now offers first responders a confidential 24-hour hotline. State Senate Bill 5131, passed in 2009, ensures that records from crisis intervention referral services like Safe Call Now cannot be subpoenaed.

In addition to being confidential under state law, Safe Call Now has established a national network of dual-diagnosis providers who are knowledgeable about insurance options to minimize the financial impact.

“Behavioral health services need to be embedded in all fire departments.”

“Our members worry that a call to a behavioral health services hotline may later be used against them,” says Seattle, WA Local 27 President Kenny Stuart. Local 27 has long been a great supporter of Safe Call Now. “Callers feel safe. That’s important,” he says.

Call takers are also fire fighters and police officers, many of whom have experienced behavioral health issues of their own.

A similar program, the Firefighter Crisis

Support and Suicide Awareness Support Line, established two years ago by the Professional Fire Fighters of Utah (PFFU), “is saving lives,” says PFFU President Jack Tidrow.

Unfortunately, in many departments, even if the stigma is reduced, there are no programs in place for addressing behavioral health issues. Others may offer employee assistance programs (EAPs) but these are simply a referral line to community services.

“We need to do a better job of recognizing the signs and symptoms and providing the tools to help address it,” says Schaitberger. “Behavioral health services need to be embedded in all fire departments.” ■

Behavioral Health Resources for IAFF Members

One of the biggest issues facing the fire service today is Post-Traumatic Stress Disorder (PTSD) and other behavioral health concerns. But all too often, the symptoms and effects can easily be overlooked as “a part of the job.”

To address the growing concern over PTSD, suicide and other behavioral health problems, the IAFF is developing new resources and tools designed to help affiliates and members recognize the signs and symptoms and provide best practices for addressing these issues.

In addition to offering a workshop on PTSD to the more than 1,600 attendees at the 2015 Affiliate Leadership Training Summit in Anaheim, California, affiliates in nearly all 50 states and Canada simultaneously watched via live stream.

Panelists included:

- Suzy Gulliver, Director, Warriors Research Institute and Professor Texas A&M
- Frank Leto, Uniformed Fire Officers Association Local 854
- Joe Schulle, President, Philadelphia Local 22
- Kenneth Stuart, President, Seattle Local 27
- Patrick Morrison, IAFF Health and Safety (moderator)

The video is now available to all members on IAFF-TV

(www.youtube.com/iafftv)

At the upcoming John P. Redmond Symposium, scheduled for August 25-28, 2015, in National Harbor, Maryland, the IAFF will unveil tools and resources



designed to help affiliates establish behavioral health services for their members. This new peer training and certification program is similar to several other successful IAFF training programs.

In addition, the IAFF is revising the behavioral health chapter of the Wellness-Fitness Initiative (WFI) guidebook.

Working with researchers at Texas A&M College of Medicine and Baylor Scott & White Healthcare, the IAFF also offers new resources for IAFF members dealing with the tragic loss of a fellow brother or sister to suicide. The IAFF has dealt with several members’ suicides as line-of-duty deaths and also responds when requested by the affiliate leadership to locals that have lost a member to suicide.

Funded by a Federal Emergency Management Agency (FEMA) Fire Prevention and Safety grant, researchers from Texas A&M and Baylor Scott & White Healthcare developed standard operating procedures (SOP) for fire departments to use in the wake of a member suicide, as well as an educational and awareness brochure. The SOP was



designed to be used by a variety of departments and can be edited to fit different departmental policies and structures.

The goal is for fire departments to develop their own best practices and guidelines on suicide prevention that address the best course of action for members and the department to take after a tragic loss of a member to suicide. These materials will help identify warning signs of suicide and provide information about common myths and the facts about suicide.

For additional information, visit the Health and Safety page on the IAFF web site or contact the Health and Safety Division at (202) 824-1571. ■

Honeywell

First Responder Products



MORNING PRIDE

by Honeywell



GEAR YOU CAN DEPEND ON
the way you depend on your fellow firefighters:

ABSOLUTELY AND UNCONDITIONALLY



HONEYWELL FIRST RESPONDER PRODUCTS www.HoneywellFirstResponder.com

PUMPING APPARATUS DRIVER/OPERATOR HANDBOOK, 3RD EDITION AND PUMPING AND AERIAL APPARATUS DRIVER/OPERATOR HANDBOOK, 3RD EDITION

- Skill Sheets and Key Terms
- NEW FAMA standardized safety signs
- NEW Case Studies introduce each chapter
- NFPA® 1002 JPR Correlation Matrix
- Complete IFSTA Curriculum
- Learn more at IFSTA.org

ORDER TODAY!



 **IFSTA**
INTERNATIONAL FIRE SERVICE TRAINING ASSOCIATION
IFSTA.ORG • 800.654.4055

IAFF Guardian Policy Secures Relief for Two Local Leaders

In two cases handled under the IAFF's Guardian Policy, affiliate leaders won the relief they deserved after being subjected to employer retaliation because of their union activities.

In the first case, Matt Mosher, who had been organizing a new IAFF affiliate with the three full-time fire fighters employed by the Township of Peninsula, Michigan, was demoted — purportedly for providing inadequate training — and placed on probation with monthly performance reviews.

A union representation vote was taken in July 2013, with Mosher voting for union certification, while another employee voted against and the third employee abstained. Consequently, the vote failed. Rich VanderMey, the long-time fire chief, also supported union certification.

But on April 2, 2014, the Fire Board demoted Mosher and also placed Chief VanderMey on probation. Three weeks later, Mosher and VanderMey were called in for meetings with the Fire Board Personnel Committee. Mosher was quizzed about his alleged “padding” of time sheets dating back to 2013 — days he had traveled for meetings as a training officer. He explained that his time sheets were inaccurate because the assistant fire chief had told him it was easier to pay him for reporting extra hours than to reimburse him for the travel expenses he incurred.

On April 30, 2014, the Fire Board posted a notice for a meeting later that day. This abrupt notice violated the Michigan Open Meetings Act, which requires that all special meetings of public bodies be posted at least 18 hours before the meeting. Mosher was unable to attend this meeting, but Chief VanderMey attended. The Board voted to terminate Mosher, effective immediately.

In Michigan, it is an unfair labor practice for public employers to discriminate in regard to the terms and conditions of employment, or to discourage membership in a labor organization. The facts showed that Mosher's actions in organizing the union vote were a “motivating cause” of his demotion and eventual termination: the targeting of the other pro-union individual Chief VanderMey; the pre-textual nature of the reasons given for Mosher's demotion; the retroactive review of time sheets; and the fact that the meeting at which Mosher was terminated was so rushed that it did not follow the public notice requirements of the state's Open Meetings law.

IAFF General Counsel Tom Woodley took on the case under the International's Guardian Policy, filing an unfair labor practice complaint with the Michigan Employment Relations Commission (MERC). In the settlement negotiations during the evidentiary hearing before a MERC Hearing Officer, the Township agreed to settle on terms favorable to Mosher.

The settlement provided \$9,000 in compensatory damages to Mosher, which amounted to full backpay for lost wages. The demotion and termination have been expunged from this employment record with the Township.

Expressing his gratitude to the IAFF for helping Mosher get the relief he deserved, 8th District Vice President Paul Hufnagel says, “When a fire fighter is discharged for attempting to organize a local, we will stand by him and provide representation in order to obtain a just result.”

Despite the favorable settlement, Mosher was not interested in returning to the Township's fire department. As part of the agreement, the Township provided a neutral letter of reference to assist Mosher in obtaining another fire department position.

A similar settlement was reached after Southern Berks Regional EMS Local 4933 President John Fekety was terminated because of his union leadership role. Fekety had been serving as the active spokesperson for the membership, including in hard-fought negotiations concerning a new labor contract.

In selecting employees for mandatory recall, the department fills vacancies by contacting individuals from the top of a seniority list. On the day in question, Fekety was second to last on the seniority list. Unable to find anyone on the list who was available, the department notified Fekety that he had been designated for the shift. However, Fekety explained that he had a doctor's appointment scheduled and that, given the short notice, he was unable to cancel it to work the extra shift.

Previously, the department had not disciplined employees for being unable to work a vacant shift. Moreover, it did not discipline others for their inability to work the shift, even though some gave a similar excuse as that provided by Fekety.

On August 11, 2014, the department issued Fekety a notice of termination for his “insubordination” in refusing to fill the recall shift. Significantly, President Fekety was disciplined the same day he had criticized the department for attempting to include non-negotiated terms in the contract that the local was presenting to a ratification vote by the members. Prior to being terminated by the department, Fekety's record was free of any disciplinary action.

Fekety grieved his termination through the parties' contractual grievance procedure. In that process, the department stated that it had to “set an example” in disciplining him because it felt that if it did not, no one else in the local would feel they needed to follow department orders.

Local President Fekety's claims against Southern Berks were part of a global settlement that included finalization of a successor collective bargaining agreement and the resolution of another grievance challenging a separate termination. With respect to John Fekety, the settlement gave him all of the relief he was seeking, including full back pay, compensation to cover his COBRA payments for continued health care and payment of a medical reimbursement that he would have received had he not been terminated. He voluntarily elected to forego re-employment with Southern Berks and to remain in the EMS/paramedic position he found with a different employer following his termination.

IAFF 4th District Vice President Bill Taylor says, “It is important to obtain make-whole relief for a local officer who was singled out for discrimination for performing his union duties.”

General President Harold Schaitberger notes, “The IAFF Guardian Policy is intended to support affiliate leaders like Matt Mosher and John Fekety who were subjected to unlawful employer retaliation for exercising their rights.” ■

New Hampshire Members Awarded Liberty Mutual's Firemark Award

Durham, NH Local 2253 Secretary David Blatchford is the newest IAFF member to be honored with Liberty Mutual's Firemark Award for his part in a successful three-year campaign to install the first automated external defibrillators (AEDs) in two University of New Hampshire sorority houses — Alpha Xi Delta and Alpha Phi.

"I am really humbled by Liberty's Mutual's recognition of this effort," says Blatchford. "It was definitely not something that could have been accomplished without the help of the full Local 2253 membership."

Blatchford says he and other members of Local 2253 were first approached by members of Alpha Xi Delta in 2011 with a real safety concern.

Sorority member Andrea Karpinski explained that she was 15 when both her mother and sister died three months apart from sudden heart failure. Five years later, Andrea also had a heart attack but was revived by Derry Local 4392 members. Karpinski says she wanted to improve survival rates on campus by installing AEDs.

"We were all very moved by her story and wanted to help, but we encountered some initial resistance from the housing authority that manages the Alpha Xi Delta house," explains Blatchford. "They were concerned that they might be liable should anyone use the AED incorrectly."



The Liberty Mutual Firemark Award recognizes the valor and selfless spirit demonstrated by fire fighters who go beyond the call of duty to keep communities safe.

Local 2243 members worked hard to ease all of the housing authority's concerns and promised to provide training to the sorority sisters who would potentially need to use the equipment. Meanwhile, a T-shirt drive was organized to raise money for the AED, which did well enough to purchase two.

Finally, in April 2014, the first AED was installed at the Alpha Xi Delta House. Later, the second was installed at the Alpha Phi House.

"We have already trained several of the sorority sisters and are working to organize additional training sessions so that everyone is comfortable," says Blatchford.

He says he hopes the success of these two AED installations will lead to a broader goal of putting AEDs in all University of New Hampshire sorority and fraternity houses.

Blatchford also helps organize an educational program for fifth graders called Firefighters And Students Together for Educational Recreation (FASTER) which ties the fundamentals of fire fighting into basic life lessons for children, such as team work, respect and dedication to family and community. ■

Canadian IAFF Locals Involved in Their Communities

Countless IAFF locals from across Canada participated in charitable community initiatives during the holiday season, including the members of Fredericton, NB Local 1053, who raised enough money to deliver more than 100 turkeys to a local food bank.



Fire Fighters Question Governor's Failed Leadership During Ferguson Unrest

IAFF members in Ferguson, Missouri, and other communities surrounding North St. Louis County worked frantically in the days following the November 24 release of the grand jury decision. Emergency calls came in mere minutes after the announcement that Police Officer Darren Wilson would not be indicted, and fire fighters worked nonstop to respond to dozens of fires and other reported emergencies.

First responders were well aware of the potential for looting and fires. In the days leading up to that moment, public safety officials met to devise a response strategy for operating under a unified command led by St. Louis County police.

As part of the plan, Governor Jay Nixon promised that National Guard troops would be in position to assist the police response and to protect fire fighters responding into areas where violence was occurring.

The IAFF assisted Fire Chief for Pattonville Fire District Terry Loehrer, who is also an emeritus officer of the Professional Fire Fighters of Eastern Missouri Local 2665, in the strategic planning, including providing standard operating guidance for civil disturbance response.

"When this began to unfold, we knew protesters could begin lighting fires and we intended to be ready," says Loehrer, who also served as a Unified Area Command Deputy IC.

However, a last-minute decision by the governor to hold back National Guard troops put fire fighters in extreme danger and led to worsening violence and destruction, according to local fire department officials.

"When the emergency calls came in during the protests, Governor Nixon failed to deliver on his promise to protect the community and fire fighters with National Guard troops," says Mark Woolbright, IAFF 2nd District Vice President and a St. Louis County fire fighter.

"Governor Nixon turned his back on fire fighters when it mattered most — when they were needed to help save parts of the Ferguson community from further damage," Woolbright says.

The fire response that night included four strike teams staged along five miles of West Florissant Avenue, the site of related unrest in August. Quick response Task Force teams, which included two command officers, two pumpers, a ladder and an

ambulance were readied as the first response to any incidents. As the night wore on, Loehrer says 24 fires were lit within a half mile radius on two major streets within the cities of Ferguson and Dellwood and also in the Metro North Fire District.

As part of the response plan, fire crews were instructed only to deploy after police had secured incident areas. Fire fighter responses were in several instances thwarted by swarming mobs of protesters — some of them peaceful and many with violent and destructive intent.

In one case, a ladder truck responding to a fire was surrounded by protesters jumping aboard the apparatus and others pelting the truck with debris. Chief Steve Rosenthal,



IAFF members in Ferguson, Missouri, displayed incredible professionalism under extreme circumstances, working nonstop to respond to fires and other emergencies.



the Ferguson Fire Branch IC, says the truck was stuck in the mob scene for several crucial minutes and was only able to continue on to the fire ground after scores of peaceful protesters helped clear the way.

"Our first fire call that night was to a beauty supply store," says Eastern Missouri Local 2665 Vice President Dave Volz, who represents fire fighters in Ferguson and surrounding departments. "Just as we were getting water on the structure, we could see fire after fire being lit in several buildings around us. It was difficult to put out a fire while looking over our backs to make sure the crowd wasn't coming our way."

"So often IAFF members have had to answer the bell, get on the rigs and place their lives on the line for their community as history is made around them," says General President Harold Schaitberger.

"The response and incredible professionalism under these extreme and difficult circumstances reflects the very best of those engaged in our profession."

As the night wore on, it was clear that National Guard troops could have helped tremendously to control the chaos and give fire fighters the security they needed to do their jobs.

Fire fighters say they did not see National Guard troops arrive at key riot flashpoints until about 4:00 a.m. on November 25, several hours into the long night. The eventual arrival and disbursement of National Guard troops quickly changed the tenor of the situation and the violence died down. But that was well after dozens of properties were destroyed by fire and looting. ■

Connecticut Members Reach Out to Young Cancer Patients

Members of the Uniformed Professional Fire Fighters Association (UPFFA) of Connecticut are always looking for new ways to be involved in the community, particularly when they can assist young cancer patients.

Recently, several members of the UPFFA Executive Board, including President Pete Carozza, Secretary Lou DeMici, Vice President-at-Large Chris Tracy and District 3 Vice President James Kottage, visited Smilow Cancer Hospital at Yale-New Haven to meet with representatives and beneficiaries of a local charity, Tommy Fund for Childhood Cancer.

“In the past, some of our affiliate members have helped raise money for this worthy cause,” says President Carozza. “Now, we are hopeful that our members will be able to expand its role with the fund and help more kids fighting cancer.”

The Tommy Fund for Childhood Cancer was established in 1953 in honor of Tommy Mozdzierz, who died of cancer that same year just two weeks before his fifth birthday.

Before his death from acute leukemia, Tommy managed to garner the attention of an entire state, including a local fire department that knew of his passion for fire fighters and fire trucks. To help Tommy’s family, New Britain Local 992 members held fundraisers to offset medical costs.

More than 30 years later, in 1986, a group of parents of children with cancer and their

caregivers at Yale-New Haven Hospital revived The Tommy Fund for Childhood Cancer with the help of New Haven Local 825 members and a variety of fundraisers. The charity is still going strong today. ■



New York City Locals Push City Council to Fix Disability Pension

Flanked by members of the Uniformed Firefighters Association (UFA) Local 94 and Uniformed Fire Officers Association (UFOA) Local 854, as well as New York City Council members outside City Hall, Local 94 President Steve Cassidy called on the Council to do its part in fixing a critical problem with the fire and police disability pension.

As it stands, new hires in the fire and police departments who become seriously injured or permanently disabled on the job would only be eligible for a paltry \$27 per day (a number based on probationary fire and police personnel salary).

“New York City fire fighters are calling on the New York City Council Speaker and the Mayor to take swift and decisive action to correct this public safety crisis with an immediate home rule message,” says Cassidy.

In 2009, then-governor David Paterson failed to renew the New York City fire fighter and police Tier II pension disability protections, which led to benefit reductions for new hires. It was not an issue until recently because there were no affected new hires. That changed in January 2013.

Now, more than 1,400 new fire fighters have been hired by the FDNY. If any suffer a career-ending disability in the line of duty, the limited disability pension protection they are entitled to equals about \$27 per day.

“It’s unacceptable,” Cassidy says. “Nobody would risk their lives for that. God forbid we have another terrorist attack. The citizens of New York want us to do our jobs.”

The first step in fixing the state-administered pension program is for

the New York City Council to pass a home rule message to correct the problem.

Once that happens, then New York members can lobby state legislators to pass legislation to renew the New York City fire fighter and police Tier II pension disability protections.

On November 19, the UFA ran full page advertisements in several New York daily newspapers with the message that the City Council needs to stop putting other issues before public safety and issue the home rule message. ■



New York IAFF Locals 94 and 854 call on the City Council to resolve problems with the fire and police disability pension plan.

Portsmouth Shipyard Fire Fighters Blast Navy Report on USS Miami Fire

A Navy report on the disastrous 2012 fire aboard the nuclear submarine USS Miami provides important facts and recommendations for improving emergency response at the Portsmouth Naval Shipyard in Kittery, Maine, where the vessel was dry docked.

However, Portsmouth Shipyard Local F-123 members are balking at portions of the report, obtained by the Associated Press and suggesting that fire fighters were ill-prepared for such a catastrophic fire.

“This is just untrue and unfair. Shipyard fire fighters conducted regular drills to make sure they were ready for any emergency,” says Local F-123 President Michael Melhorn. And when that fire erupted, they risked their lives to protect lives and federal property.”

The report details how a disgruntled civilian shipyard employee intentionally started the fire using rags, creating a blaze that swiftly led to an intense flashover and took fire fighters more than 12 hours to fully extinguish. The fire resulted in more than \$450 million in damage to the \$900 million sub, though Navy officials eventually decided to halt repairs and take the sub out of service.

The report also reports that the fire response was hampered by confusion and miscommunication among Navy personnel who spent crucial moments debating how best to attack the blaze. The report suggested that federal fire fighters tasked with protecting the shipyard also were unprepared and unfamiliar with the internal structure of the USS Miami and its unique safety hazards as a Los Angeles Class nuclear submarine.

In a recent interview with Portland's NBC 6, Brian Tapley, who was the shipyard fire chief at the time, said Portsmouth Naval Shipyard fire fighters conducted weekly drills dragging hoses through submarines in preparation for an emergency onboard the Miami. These drills were conducted regularly starting when the Miami arrived in port. Countering the report's conclusion that the interior of the sub was a mystery to Portsmouth Naval Shipyard fire fighters, many had worked in previous positions on board the USS Miami and were well informed about its layout and systems.

At least seven people were injured during the blaze. One Shipyard member, Eric Hardy, suffered back and shoulder injuries. Hardy and other fire fighters spent hours on end repeatedly entering the sweltering heat of the sub's cramped interior facing near-zero visibility, exiting only after their air packs ran out.

At one point Shipyard officials considered abandoning fire fighting efforts and flooding

the submarine when it appeared it would be lost. In the end they decided to continue the fight until the flames were doused.

Hardy told a judge examining the details of the incident that it was the worst fire he had ever seen. “The best way I could describe is fighting a fire in a wood stove and climbing down a chimney,” he says.

IAFF 16th District Vice President James Johnson says federal first responders are eager

to work closely with military officials to improve safety, not just at Portsmouth Naval Shipyard, but at all U.S. bases. “The Navy should not point fingers at the brave fire fighters who did everything they could to limit the damage and protect such an essential national security asset.”

He adds, “These members should be honored, not made out as scapegoats. We all need to learn from this experience. The USS Miami sub fire should serve as a potent warning of the potential for disaster and prompt Congress to take action to reinforce safety personnel and resources at all U.S. military bases.” ■



**YOU ARE DRIVEN TO
RESPOND
WE ARE DRIVEN TO HELP YOU GET THERE.**

Choose from more than 90 career-relevant online degrees—respected by fire service professionals—which can help you advance your career while serving your community. At American Military University, you'll join 100,000 professionals gaining relevant skills that can be put into practice the same day. Take the next step, and learn from the leader.

Visit us at PublicSafetyatAMU.com/IFF

 **American
Military
University**
Learn from the leader.™

Anti-Collective Bargaining Bill Killed in Wyoming

Thanks to the united efforts of Federated Fire Fighters of Wyoming (FFFW) members, a bill that would have stripped away binding arbitration for fire fighters has been defeated. On the final reading in the state Senate, the vote was 16 against and 14 in favor.

“With the defeat of Senate File 123, the collective bargaining rights that Wyoming’s professional fire fighters have had for 50 years remain protected,” says FFFW President Joe Fender. “I am very proud of

the efforts made by our members to lobby our state leaders on the importance of voting against this bill.”

Senate File 123 was introduced by state Senator Dave Kinskey (R), the former mayor of Sheridan who is known as anti-labor. During his time as mayor, he went to arbitration with Wyoming IAFF members several times and claimed that the binding arbitration process cost cities too much money.

His bill proposed to strip away the binding arbitration and make it non-binding and give City leaders the final say on contracts between the two parties.

“Binding arbitration is a very important piece to the collective bargaining process,” says Fender. “It ensures that if the two sides have trouble coming to an agreement on an issue or a set of issues, both sides still have a voice.”

In the Senate, all four Democratic senators were instrumental in killing the bill. But, Senator John Hastert (D), a Wyoming state AFL-CIO vice president, was the most vocal, publically arguing that collective bargaining has enabled fire fighters to bargain successfully for important things — such as training and equipment — which keep fire fighters and the public safe.

No other anti-labor bills are expected to be introduced this session. ■



SPECIAL FINANCING OPTIONS AVAILABLE

\$500*
OFF SELECT
Z MASTER®
MOWERS

FEBRUARY 1 – MAY 31, 2015
AT PARTICIPATING DEALERS
*Off manufacturer's suggested promotional price.

DURABILITY
FOR THE
TOUGHEST CONDITIONS

Toro landscape contractor equipment is engineered to be extremely tough. We're talking heavy-duty welded 7-gauge steel decks, high-strength spindles and blades, commercial-grade engines and torture tested components — all built to stand up to the harshest conditions. Let's face it: When you have a lot of grass to mow, you need mowers that pay off with longer life, fewer repairs and less downtime.

Our Toughness is Your Strength.

TORO® **Count on it.**

AVAILABLE AT YOUR LOCAL TORO DEALER | TORO.COM/DEALER

© 2015 The Toro Company

UPCOMING EVENTS

2015

- **Alfred K. Whitehead Legislative Conference**
March 8-11, 2015 Washington DC
- **IAFF Executive Board Meeting**
June 8-11, 2015, National Harbor, Maryland
- **Attorney's Conference**
June 6-7, 2015, National Harbor, Maryland
- **2015 IAFF Canadian Policy Conference**
July 12-15, 2015, Calgary, Alberta Canada
- **2015 IAFF-MG 10th Anniversary Motorcycle Rally**
July 29-30, 2015, Ottawa, Illinois
- **John P. Redmond Symposium/Dominick F. Barbera EMS Conference**
August 25-28, 2015, National Harbor, Maryland
- **IAFF Executive Board Meeting**
September 15-18, 2015, Colorado Springs, Colorado
- **IAFF Fallen Fire Fighter Memorial**
September 19, 2015, Colorado Springs, Colorado

Las Vegas Local 1285 Members Win the 2014 First Responder Challenge

After working hard throughout the month of November to raise money to assist patients with prostate cancer and

testicular cancer and to raise awareness about men's health issues, Las Vegas, NV Local 1285 members collected \$5,350 for



Las Vegas, NV Local 1285 participated in a campaign to benefit the Movember Foundation and raise awareness for men's health issues.

the Movember Foundation. This was the largest amount raised by a group of first responders, making Local 1285 the winner of the Foundation's "First Responder Challenge."

Local 1285 fire fighters raised the money by selling T-shirts throughout November. To call attention to the cause, many members also grew mustaches. "I am so proud of how dedicated our members were throughout this fundraising and awareness campaign," says Local 1285 President Scott Johnson.

Las Vegas fire fighters presented U.S. Movember Foundation Director Mark Hedstrom with the check on December 11 when he came to the city to personally thank the fire fighters for their efforts.

The Movember Foundation, through its annual awareness campaign, aims to increase early cancer detection, diagnosis and effective treatments, and ultimately reduce the number of preventable deaths. In addition to annual check-ups, the Movember Foundation encourages men to be aware of family history of cancer and to adopt a healthier lifestyle. ■

New!

MORE COMPARTMENT SPACE IS A BEAUTIFUL THING



LADDER ACCESS SYSTEM - EXTEND DOWN. MODEL LAS-XT.

Combines popular, time-tested LAS design with a new, patented cable & pulley system capable of raising and lowering ladders an additional 12 inches for quick, easy, and safe retrieval from high apparatus shelves.

Mounting to a high shelf means more space for compartments in the side body underneath.

Mounting to a standard shelf makes ladder retrieval even easier for shorter personnel.

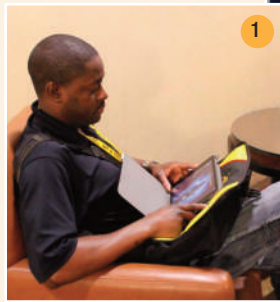
View a video demonstration at youtube.com/ziamatic



1-800-711-FIRE | ziamatic.com

Scenes From ALTS 2015

1. The IAFF Frontline app was the primary source of information and materials for delegates at ALTS. Attendees received personal schedules, news and updates, event evaluations and more on their mobile device.
2. Workshops on Post-Traumatic Stress Disorder (PTSD) and cancer in the fire service were webcast live from ALTS — members in almost all 50 states and Canada watched the workshop in progress. Webcasts are now posted on IAFF TV (www.youtube.com/iafftv).
3. More than 75 affiliate leaders participated in the pre-conference Fire Ops 101 (Train-the-Trainer) hosted by Anaheim Local 2899 and the Anaheim Fire Department.
4. Anaheim Local 2899 welcomed attendees to Anaheim and provided top-notch hospitality throughout ALTS.
5. IAFF locals raised more than \$26 million for MDA in 2014. MDA's booth was filled with local leaders gearing up for 2015 Fill-the-Boot campaigns.
6. Workshops included several special tracks designed to address issues of concern to federal fire fighters and Canadian leaders, among others.
7. More than 25 vendors exhibited at ALTS, including the IAFF Financial Corporation (IAFF-FC), which was also a Platinum sponsor.
8. A record 1,649 affiliate leaders were registered for ALTS, which offered more than 120 workshops, five pre-conference events and 17 information sessions.
9. ALTS featured a screening of the documentary, "Toxic Hot Seat," about the need to remove harmful flame retardants in consumer products.



Congratulations to the winners of the ALTS iPad drawing!

Robert Martin (Memphis, TN Local 1784) and Lance Langsford (Indianapolis, IN Local 416) were entered in the drawing after completing their conference evaluations using the IAFF Frontline app.

The IAFF is grateful for the generosity of all event sponsors for helping make ALTS a success.

Platinum Sponsor

- IAFF Financial Corporation

Gold Sponsor

- Kaplan University

Bronze Sponsors

- Adams, & Ferrone, Ferrone
- Union Active

Proud Partner

- MDA

Additional Sponsor

- SF&C Insurance

Philadelphia Local 22 Loses First Female Fire Fighter in the Line of Duty

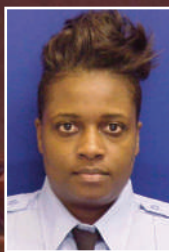
The members of Philadelphia, PA Local 22 lost its first female member in the line of duty on December 9, 2014. Joyce Craig, an 11-year veteran, is remembered for her dedication and strong work ethic.

“I did not have the honor of knowing her well, but by all accounts, Craig was an outstanding professional and one of Philadelphia’s best,” says General President Harold Schaitberger.

“The best compliment you can give a fire fighter is that they are a very good fire fighter. And that was certainly her,” says Local 22 President Joe Schulle. “She was well-respected and well-liked. She is going to be missed.”

On the morning of December 9, Craig was part of a three-member hose team sent inside a burning home to conduct an interior attack.

When the team was ordered to evacuate as conditions deteriorated, Craig became trapped inside. She hit her Mayday button,



Joyce Craig made the ultimate sacrifice December 9, 2015, while responding to a Philadelphia house fire.

but fire fighters could not get her out in time.

Craig was one of 58 women among the city’s 1,800 fire fighters. She worked in North Philadelphia, at one of the City’s

busiest firehouses until transferring to Engine 64.

Craig, 36, is survived by her 16-year-old son and her 16-month-old daughter. ■

Fallen Fire Fighter Memorial Update

With work to rebuild the IAFF Fallen Fire Fighter Memorial about to begin, General President Harold Schaitberger joined Colorado Springs, CO Local 5 President Justin Koch for the temporary decommissioning of the Memorial site.

“Honoring those who fall in the line of duty is a time honored tradition in the fire service,” said Schaitberger. “This Fallen Fire Fighter Memorial that we are gathered to decommission today has served as the solemn reminder of those who have made the ultimate sacrifice and as the sacred gathering place for the friends and family of those this great union has lost.”

Since the granite walls were erected in 1989 and in 2002, more than 2,800 names of fallen members have been etched. “Time has taken her toll,” said Schaitberger, “and now, just as this sanctuary has served as a place to renew our souls every September, it is time for us to renew these grounds and this site — our tribute to those who have fallen.”

On January 16, Schaitberger — temporarily decommissioned the Memorial. For the next eight months, Local 5 members are entrusted and

“This Fallen Fire Fighter Memorial that we are gathered to decommission today has served as the solemn reminder of those who have made the ultimate sacrifice and as the sacred gathering place for the friends and family of those this great union has lost.”

designated as the keeper of the Fallen Fire Fighter Memorial flags until the site is re-commissioned.

“Local 5 is excited to be part of the reconstruction process,” says Local 5 President Justin Koch. “The members of Local 5 will continue to honor the traditions of the Memorial and stand in vigilant guard year-round.”

The memorial includes the names of the fallen since 1976. In preparation for the rebuild, the IAFF has researched every



member killed in the line of duty since 1918 through 1975, and those names — 3,469 members — will also be added to the new Memorial. The rebuild, which was approved by delegates at the 2014 IAFF Convention, will also preserve the current names and provide additional space to add names in the future.

Construction will be completed in time for the September 19, 2015 ceremony. ■

IAFF Legislative Conference Includes Presidential Forum

The 2015 Alfred K. Whitehead Legislative Conference, scheduled for March 8-11, will include one of the nation's first Presidential Forums featuring prospective 2016 presidential candidates from both political parties. Members will hear directly from candidates for the nation's highest office — without the spin, and without the filter. The Forum will also be streamed live on the IAFF web site on Tuesday March 10.

In addition, members will learn more about IAFF priority legislation and have the opportunity to advocate directly with legislators on issues including jobs, health and safety and economic security. For more information, visit www.iaff.org/legcon. ■

The Gold and Black Returns to Captiol Hill

**Alfred K. Whitehead
Legislative Conference
March 8-11, 2015
Hyatt Regency Capitol Hill
REGISTER ONLINE
www.iaff.org/legcon**



Election Helps Advance Canadian Legislative Agenda

A federal election in Canada this year presents a great opportunity to secure support for the IAFF's top Canadian legislative priorities, including the need to establish a national Public Safety Officer Compensation (PSOC) benefit.

The Canadian election is tentatively scheduled to take place on October 19, but it could come as early as the spring if the governing Conservative Party opts to dissolve the current session of Parliament.

Whether the election campaign begins in spring or fall, the IAFF will ensure the country's main political parties are made familiar with the priorities of Canada's professional fire fighters, and that IAFF affiliates are prepared to talk to local candidates about the issues that matter most.

The IAFF will follow its non-partisan approach during the election campaign and

work openly with each political party to secure commitments on the PSOC benefit and other issues, such as the need to amend the National Building Code of Canada to improve fire fighter safety and the need for national fire service statistics.

Affiliates contemplating local political action initiatives during the election campaign are free to support local candidates of their choosing as long as they're sure the candidate is prepared to go to bat for the IAFF in the House of Commons and that the candidate won't support legislation that's detrimental to unions and to working families.

The 2015 Canadian legislative agenda will be finalized in the coming weeks in consultation with the Canadian District Vice Presidents. The 22nd Canadian Legislative Conference is tentatively

scheduled to take place April 26-29 in Ottawa.

A federal election campaign will also give the IAFF the opportunity to secure commitments from Canada's main political parties that they will continue the Canadian Haz-Mat & CBRNE Response Training Initiative if elected.

The initiative, which has trained more than 2,500 first responders since 2009, is a partnership that uses IAFF curriculum and trainers and funding from the government of Canada to provide HazMat and CBRNE response training to Canadian first responders at no cost to municipalities. The program's initial five year time-frame has been extended twice, and funding from the Canadian government is currently in place until March 2016. ■

IAFF Launches Successful Holiday Safety Campaigns

Many affiliates took advantage of the holiday season to promote safety in their communities. The IAFF helped in these efforts, developing a holiday safety awareness campaign for affiliates that included ready-to-use materials, such as press releases, infographics, suggested social media messages and safety tips, as well as public service announcement (PSA) videos — all available online (www.iaff.org/holidaysafety) in a single resource, providing affiliates with several ways to promote the IAFF brand in their communities.

The campaign kicked off in November before the Thanksgiving holiday and featured all the tools affiliates needed to generate

media exposure, including a PSA on turkey fryer safety, press release and infographics.

In December the IAFF launched its Christmas safety campaign series featuring candle safety, Christmas tree safety and the dangers of hoarding. A second video PSA gave affiliates the ability to customize the 30-second spot with their local logo at the end of the video. More than 80 affiliates used the local customization to air in their local media markets.

In addition, more than 225,000 people were reached via social media through a Thunderclap the IAFF created to officially launch the campaign and drive people to the holiday safety web page. ■

Holiday Safety Tips

- Use non-flammable decorations
- Check holiday lights annually for excessive wear
- Never leave a burning candle unattended
- Keep Christmas trees away from heat sources and exits
- Water Christmas trees daily

Thanksgiving Wins First Place for Home Fires Involving Cooking Equipment

Home Fires Involving Turkey Fryers

33%	Cooking Materials or Turkey
8%	House of Fryer
7%	Abandoned or discarded equipment
37%	Unattended equipment
15%	Fryer too close to flammable objects

CANDLE SAFETY

12% of home candle fires occur in December and involve seasonal holiday decorations

Thanksgiving Wins First Place for Home Fires Involving Cooking Equipment

SAFETY TIPS:

- Use a turkey fryer in a well-ventilated area.
- Never leave a turkey fryer unattended.
- Keep a turkey fryer away from flammable objects.
- Use a turkey fryer that meets the manufacturer's instructions.

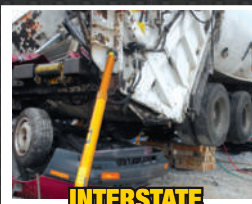
PARATECH®

LIFT ♦ SHIFT ♦ CONTAIN ♦ STABILIZE ♦ PENETRATE



SCALABLE STABILIZATION

FROM THE SMALLEST VEHICLE TO THE LARGEST BIG RIG,
YOU CAN STABILIZE IT WITH PARATECH



INTERSTATE



HIGHWAY



STANDARD



TWISTLOCK



HYDRAFUSION

Details, Photos & Video at paratech.com/vsk

(800) 435-9358 • WWW.PARATECH.COM • MADE IN THE U.S.A. AND USED WORLDWIDE

Ballot Initiative Political Training Academy Scheduled for April

Ballot initiatives and referendums continue to be a viable path for many affiliates to prevail on important issues affecting their lives and livelihoods, such as SB 5 in Ohio, which would have significantly reduced collective bargaining rights for public employees in the state.

The IAFF Ballot Initiative/Referendum Political Training Academy, scheduled for April 28-May 1 in Memphis, Tennessee, is designed to help affiliates at the state and local level conduct successful ballot initiatives or referendum campaigns.

Over the years, particularly on the West Coast, many state and local affiliates have been successful in numerous ballot initiative campaigns, either promoting an

initiative or working to defeat a harmful proposal. But in recent years, there has been a proliferation of initiatives across the country — many at the local level — to decide issues including tax levies, pension benefits and collective bargaining rights.

The first Ballot Initiative/Referendum Political Training Academy in November 2013 was modeled after the highly successful IAFF Political Training Academy and focused on collective bargaining initiatives in compliance with Resolution 24 passed at the 2012 IAFF Convention.

The 2015 Ballot Initiative/Referendum Political Training Academy has been expanded beyond collective bargaining to provide a more comprehensive program on

understanding how the referendum process works, how to write ballot language and get it qualified for the ballot, how to develop campaign messages, target voters and get out the vote.

Applicants must complete an online application and submit a letter of recommendation from their local president. The deadline for applications is March 20. Successful applicants will be notified by March 27. Class size is limited to 30 participants, and no more than one person from an affiliate will be selected each year. For more information, contact the IAFF Political Department at (202) 824-1582 or visit the IAFF web site. ■

9th Annual IAFF-MG Motorcycle Rally Scheduled for July

The IAFF Motorcycle Group (IAFF-MG) 9th Annual National Motorcycle Rally is scheduled for July 29-30, 2015, in Ottawa, Illinois. Rider check-in is July 28.

“This year will be one to remember as it will mark the tenth anniversary of the IAFF-MG,” says IAFF 7th District Vice President and IAFF-MG Chair Ricky Walsh.

The motorcycle group was formed in 2004 per IAFF Convention Resolution 35.

This year’s event is hosted by Ottawa, IL Local 523. On July 28, Ottawa members will welcome riders at the H2O Bar and Grill located on 935 East Main Street, Ottawa, IL 61350.

The national ride features two rides in and around the city of Ottawa. In addition, a ride to honor veterans is planned for July 29 and a poker run is

scheduled for July 30. Riders also can look forward to a raffle of a 2015 Harley Davidson Street Glide and a “one pitch” bracketed softball tournament between districts.

More information will be posted on the IAFF-MG web site at www.iaffmg.org, including hotel information and routes.

After the event, riders are invited to Sturgis, South Dakota, for the 75th Annual Sturgis Motorcycle Rally August 3-9. ■



Charlie Hall, Former IAFF DVP, Dies

The IAFF is saddened by the passing of Charlie Hall, who served as 12th District Vice President from 1968-1980.

His service and sacrifices will forever be immortalized in the many fire service leaders he mentored and trained.

Hall was a 27-year veteran fire fighter with the City of Miami, serving from April 18, 1952 until March 5, 1979. He was known most of all for his never-ending sacrifices as a union leader in fighting for fire fighters’ rights and benefits.

“Charlie’s hard work improved the lives of his brothers and sisters, and made the

frontline safer,” says General President Harold Schaitberger. “We honor his service and duty and celebrate his life.”

Hall was president of Miami, FL Local 587 from 1966 to 1970, and IAFF district vice president representing all members in Florida, Georgia, South and North Carolina and the U.S. Virgin Islands.

He successfully fought for the right for public employees to collectively bargain in Florida in 1969, and was elected to and served as a Florida legislator in the state House of Representatives from 1980-1982. In addition, Hall was the first

fire fighter to serve on the Miami Firefighters and Police Officers Pension Board, and for 15 years led the Pension Board with great distinction.

He later became a grievance arbitrator and college professor and was one of the first members of the Miami Dade Commission on Ethics. Hall personally mentored every Local 587 union officer to serve after him in the past 40 years.

He is survived by his wife, Cindy, and five children who gave endless support to Hall so that he could serve. ■

Class of 2015 Graduates from IAFF Canadian Political Training Academy

Twenty-five more IAFF members are ready to harness the power of political action in their locals after graduating from the 4th Canadian Political Training Academy held January 12-15 in Ottawa.

The students, from IAFF locals across Canada, learned advanced political action skills, including campaign planning, polling analysis and social media strategies, all delivered by hand-picked experts from all sides of Canada's political spectrum. The curriculum also included hands-on media training and group scenarios.

Modeled after the IAFF's highly successful U.S. Political Training Academy, the Canadian Political Training Academy is designed for fire fighters who aspire to run for office or play senior roles in political campaigns. The Class of 2015 brings the number of graduates since 2011 to almost 100.

General President Harold Schaitberger greeted Canadian Political Training Academy students in Ottawa and commended them for taking the time to sharpen their political action skills.

He spoke to students about the importance of political action, including how the IAFF trademark gold and black colours have become a brand to be reckoned with in both the United States and Canada and discussed why it's important to be innovative and "think out of the box" when it comes to being active in the political arena.

"I don't like cruise control," he said. "It's about, where's the next level? Where's the next opportunity? Don't tell me that we're just going to put a round peg back in a round hole. And that's what this political journey has been like for the IAFF, in both our great countries," he said.

"Political training has become even more of a critical component as we can release through our academies more and more trained, skilled, capable, resourced leaders and activists who



Twenty-five Canadian IAFF members are the latest to be equipped with advanced political action skills after graduating from the Canadian Political Training Academy, held January 12-15 in Ottawa, Ontario.

can then integrate into campaigns and the political process at all levels."

The 4th Canadian Political Training Academy took place at a key time in Canadian politics, with an important federal election to take place sometime in 2015, as well as number of provincial elections. ■



General President Harold Schaitberger encouraged students to look for every opportunity during a January 13 visit to the Canadian Political Training Academy.

TD Insurance

Start paying less with TD Insurance.



You could WIN
\$60,000 cash
to build your
dream kitchen!*

You can save more
through preferred group rates.

At TD Insurance, we recognize all the time and effort you put into getting where you are. That's why, as an IAFF member in Canada, you have access to our TD Insurance Meloche Monnex program which offers preferred group rates and various additional discounts. You'll also benefit from our highly personalized service and great protection that suits your needs.

Request a quote today
1-866-296-0888
iaff.tdinsurance.com



HOME | AUTO



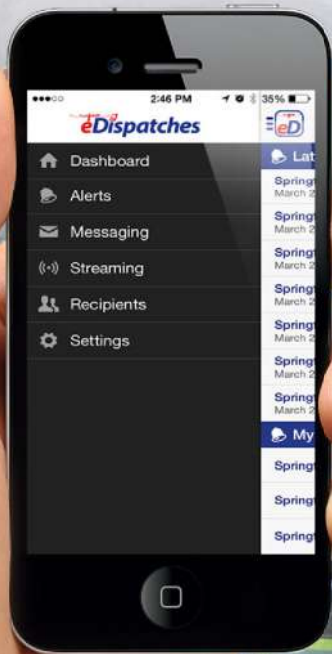
The TD Insurance Meloche Monnex home and auto insurance program is underwritten by PRIMAUM INSURANCE COMPANY. The program is distributed by Meloche Monnex Insurance and Financial Services Inc. in Quebec and by Meloche Monnex Financial Services Inc. in the rest of Canada, except Ontario. For Quebec residents: We are located at 50 Place Orléans, Montreal (Quebec) H2P 1K6.
Due to provincial legislation, our auto insurance program is not offered in British Columbia, Manitoba or Saskatchewan.
*No purchase is required. There is one (1) prize to be won. The winner may choose between an amount of \$60,000 CAD to build a dream kitchen of his/her choosing or \$60,000 CAD cash. The winner will be responsible for choosing a supplier and for coordinating all of the required work. The contest is organized by Security National Insurance Company and Premium Insurance Company and is open to members, employees and other eligible persons who reside in Canada and belong to an employee, professional or alumni group which has entered into an agreement with the organizers and is entitled to receive group rates from the organizers. The contest ends on October 31, 2014. The draw will be held on November 21, 2014. A skill-testing question is required. Odds of winning depend on the number of eligible entries received. The complete contest rules are available at group.tdinsurance.com/contest.
**The TD logo and other trade-marks are the property of The Toronto-Dominion Bank.

Serving IAFF Departments Across North America



eDispatches
.com

**Audio Dispatch to Any Phone
Text, App, & Phone Call Notifications
CAD Relay Text Messaging/Mapping
Mass Text & Phone Call Messaging
Integrated Streaming Audio
Alerting Options For All Phones**



**No Equipment Charge
No Dispatch Involvement**

**Free 30 Day Trial
(973) 453-5810**

Don't Ever Miss A Call / The Narrowband Solution!

eDispatches should be used as auxiliary notification and is not intended to replace traditional communications systems

British Columbia Locals Help Elect Fire Fighter-Friendly Mayors, Councillors

IAFF locals across British Columbia rolled up their sleeves and engaged in political action initiatives in advance of municipal elections held November 15, and as a result are enjoying new levels of support at council tables across the province.

IAFF members experienced great levels of success in a number of key British Columbia cities and are now in the process of turning that support into advances in public safety and other important areas.

A pivotal political action campaign took place in Surrey, the province's second-largest city, where the members of IAFF Local 1271 helped elect an entire fire fighter-friendly slate including Mayor Linda Hepner, a former councillor and city administrator whose relationship with the local goes back 30 years.

Surrey Local 1271 was a major part of the Surrey First candidate campaigns. The local paid for, built and installed 500 election signs throughout the City, thanks to a crew of 65 members who donated 1,800 hours. The local also mailed out 40,000 brochures, paid for newspaper and radio ads, was active on social media and reached out to all IAFF members living in the City.

Retired fire fighter and former Local 1271 member Mike Starchuk was among those elected to Council, while the local's election success ensured that a former mayor who held anti-union views and who would surely have targeted the fire department was kept out of office. The Surrey First campaign team credited the victory to fire fighters and on election night Hepner was ushered on stage by Local 1271 members wearing the IAFF trademark gold and black colours.

Another key success was in Prince George, where Local 1372, frustrated at the hands of a very unfriendly mayor and city manager, upped its game and embarked on a major political action initiative that led to a remarkable success.

The local supported mayoral candidate Lyn Hall, based in part on his sincere interest in learning about what fire fighters do during a visit to the firehall. Once the candidate was selected, Local 1372 Secretary Mike Holliday was seconded to work full-time in his campaign office, where he was a key player in a dynamic

team that won Hall the mayor's chair over an opponent who ran with a corporate agenda for the City of 80,000 people.

"We offered up the gold and black, and said we're behind you one hundred per cent," Holliday says of the local's role in the mayor's campaign. "We had his campaign office packed with volunteers the whole time. Anything he needed, we did."

The local donated money to Hall's campaign, erected hundreds of elections signs, oversaw 35,000 phone calls, sent teams of members out in the community to deliver door hangers, funded television ads for the candidate and provided transportation to polls on polling day.

In addition to helping elect a mayor, Prince George Local 1372 also supported and helped elect six of the City's eight councillors. And as a result, the local and its 121 members are looking forward to a much better relationship with the City's elected decision makers for the next four years. Holliday also credits 6th District Vice President Lorne West for visiting Prince George during the campaign and giving members a pep talk on the importance of political action.

In the Township of Langley, a mayor and seven of eight Council candidates endorsed and supported by Local 4550 were elected following a focused political action campaign that started to take shape two years before the election. Local 4550's efforts included candidate questionnaires, an all-candidates meeting, billboards, around 6,000 door hangers and a series of newspaper ads.

Now, Local 4550 is following up its election success with a series of initiatives



Mayor Linda Hepner



Mayor Lyn Hall



Mike Starchuk

Surrey, BC Local 1271 members help Mayor Linda Hepner campaign for her November 15 election victory (top). Local 1271 was instrumental in electing Hepner and her fire fighter-friendly Surrey First slate, including former Local 1271 member Mike Starchuk (bottom, right). Prince George, BC Local 1372 helped elect fire fighter-friendly Mayor Lyn Hall (bottom, left).

designed to further strengthen its bonds with the elected leaders, including a meet-and-greet with the new mayor and Council.

Meanwhile, Vancouver Local 18 took a public safety message on the campaign trail and helped elect Adrienne Carr, who is the sister of a Burnaby Local 323 member who died in the line of duty and step-sister of a Surrey fire fighter.

Other British Columbia locals that helped elect friendly councillors included Burnaby, Port Coquitlam Local 1941, Powell River Local 1298, Mission Local 4768 and Sooke Local 4841. Nanaimo Local 905 also gained several friendly councillors, but unfortunately, retired Local 905 President Ted Greves lost his re-election bid. ■

New Online Resources Protect Your Work Environment

Almost every area of the fire service is shaped by national industry standards — personal protective equipment, apparatus and self-contained breathing apparatus are all developed according to national standards.

The IAFF has been actively involved in the process for establishing these standards, including building code developments — in particular lightweight construction and wood frame buildings. In 2010, the IAFF successfully added language to the International Residential Code to protect lightweight construction, which improves the safety of building occupants and responders in the event of a fire.

But since then, numerous efforts have been made by industry representatives to remove this language. In Ohio, truss industry advocates attempted to remove the required language by submitting flawed test information to the Residential Committee. Fortunately, the IAFF countered the testimony and the efforts by the truss industry failed.

In Massachusetts, company representatives for a paint product sought approval for an application in place of gypsum board, testifying that its proposed paint product, when applied in the field, could protect the lightweight wood floor I-joists as well as dimensional lumber under fire conditions. Members of the IAFF, Professional Fire Fighters of Massachusetts and Boston Local 718 called on the Review Board to demand valid test data of the product performance

claims. When the company could not provide the proper test documentation, the approval was denied.

These examples illustrate why it's important to stay active in your local building code process. If fire fighters do not work together for the advancement of safer codes, industry representatives will be successful in removing important fire protection requirements.

The IAFF has developed new online resources — available at buildingcodes.iaff.org — designed specifically for Codes and Standards to help members stay informed of current issues actively being discussed in the code process, become familiar with codes and standards schedules, and learn how to become involved.

More recently, the wood industry has proposed initiatives to increase the height of wood frame constructed buildings. Last year, British Columbia approved modifying its building codes to permit all wood buildings up to nine stories to use wood-frame construction. Strong efforts by the IAFF reduced this permitted height to six stories during recent changes in Ontario. Now these same efforts are moving into the United States, and cities are seeing proposals for wood frame buildings from nine stories in height up to 33 stories. This movement is driven by the wood industry under the guise

of job creation, environmental sustainability and positive “green” implications.

Unfortunately, in the past year, we have seen what happens in these large wood buildings when they catch fire. Recent fires in Los Angeles, San Jose, San Francisco and Houston demonstrate the potential large losses and life safety risks that combustible construction can bring.

There are steps IAFF members can take to protect their work environment and themselves. These buildings, and others fire fighters respond to, are designed, built and maintained to the building and fire codes. By actively participating in the code process, members can ensure that safe construction design processes are established.

At the national level, the National Fire Protection Association (NFPA) and the International Code Council (ICC) establish the minimum level of safety required. But it is just as important to be involved in the state and local code adoption process where many protection features are amended out of the codes due to “economic concerns” raised by industry representatives.

The new IAFF codes and standards resource is a tool you can use to better understand how to make a difference in your work environment and potentially provide a safer environment for all IAFF members.

Visit buildingcodes.iaff.org for more information. ■



New London Fire Fighters Back to Defined Benefit Pension Plan

After a 17-year hiatus, the members of New London, CT Local 1522 are back in a municipal defined benefit pension plan. Since 1997, Local 1522 had relied solely on a 401(a) defined contribution plan, but ultimately determined that the plan was not serving the needs of its 70 members.

“When the Great Recession hit, it became clear that the decision to switch to a 401(a) retirement plan in 1997 was not a good one,” says Local 1522 Vice President and Pension Chairman Jonathan Paige. “Amalgamated Bank helped us get around the roadblocks and back to a defined benefit plan that makes more sense for our members.”

The single greatest obstacle standing between Local 1522 and a defined benefit pension plan was that some of the union’s members had borrowed money against their 401(a) contributions. Until all members could produce or borrow funds

to pay back the borrowed money, the entire union was obligated to keep the inferior retirement plan.

Amalgamated Bank offered a creative solution by offering a series of special personal loans to Local 1522 members who did not qualify for traditional personal loans. Local 1522 agreed to back the loans and provided collateral, which allowed the entire membership to switch back to a pension plan that better served its needs.

“Before Amalgamated stepped in, our members would work until they couldn’t anymore, and many of our members ended up on disability,” says Paige. “It was costing the city money and costing fire fighters a chance at a decent retirement.”

“It’s a great story of Amalgamated Bank helping to support these fire fighters with an innovative lending solution tailored to their complex situation,” says Keith Mestrich, president and CEO of

Amalgamated Bank. “I am proud to lead an institution willing to go the extra mile to help working people and union members meet their financial goals.”

For nearly a century, Amalgamated Bank has been a trusted source of affordable financial services for unions and their members.

for more information, visit amalgamatedbank.com/iaff. ■



IAFF Wines

Benefiting the IAFF Charitable Foundation



When you purchase an IAFF Giftbox, IAFF Wines, IAFF Logo Stemware, or join the IAFF Wine Club, up to **18%** of gross sales benefit the IAFF Charitable Foundation.

What's better than supporting the incredibly worthy IAFF Charitable Foundation and enjoying great wine at the same time?



Retail price \$14.99 to \$19.99 a bottle.

IAFF Wine Club I

members receive **3 bottles of wine twice a year**: in March and September. (Each shipment ranges from \$39.99 to \$59.99, plus tax and shipping.)

IAFF Wine Club II

members receive **6 bottles of wine twice a year**: in March and September. (Each shipment ranges from \$99.99 to \$139.99, plus tax and shipping.)



Benefits



- IAFF wines at membership prices.
- 20% discount on Armida wines anytime.
- 10% discount on IAFF wines

For IAFF retirement dinners, weddings or large fundraisers, call Bruce at (707) 433-2222 for special pricing.

Order Yours at www.iaffwines.com

West Warwick Members Receive IAFF HazMat Class Thanks to State Backfill Funding

In November 2014, members from West Warwick, RI Local 1104 participated in an IAFF-sponsored First Responder Operations (FRO) hazardous materials class that was made possible by working with the IAFF to find alternate methods of paying for backfill and overtime costs.

The FRO course requires that all personnel who participate in the class be off duty. As such, Local 1104 needed to backfill those positions in order to have both a successful class and complete coverage in the field.



West Warwick Local 1104 members participated in the First Responder Operations hazardous materials class.

The IAFF advised West Warwick Local 1104 leadership to seek grant funds through the State Homeland Security Program (SHSP). In its search for grant funds, Local 1104 partnered with the Rhode Island State Emergency Management Agency, applying for and receiving reimbursement funds in the amount of \$37,000 to pay for the backfill and overtime costs associated with sending members to the FRO class, which included 24 hours of instruction over three days in the classroom, as well as hands-on exercises.

The IAFF encourages other affiliates to contact the IAFF to identify other potential grant funding that can help departments receive similar awards.

According to West Warwick Local 1104 Training Captain Eric Norberg, "This FRO class was essential and much needed as our incumbent fire fighters must have this operations level refresher training. The IAFF helped make the planning process much easier and helped us secure a grant to pay for the overtime and backfill costs, which was necessary as our department

could not have paid for personnel costs without these grant funds."

The 40 students who participated in the class are now certified in HazMat operations by the Pro Board Fire Service Professional Qualifications System, also known as Pro Board.

For more information, email grants@iaff.org. ■

IAFF members earn more

1.00%

APY*

IAFF-FC Recruitment Savings Account

Don't miss Amalgamated Bank's latest offer, exclusively for IAFF members — a high-rate savings account with no monthly maintenance fee and a low \$250.00 minimum to open and earn interest.

Bank with a union bank.

Visit amalgamatedbank.com/iaff or call 855-741-4245 to open your account today.



*The Annual Percentage Yield (APY) is accurate as of January 14th, 2015. A minimum deposit of \$250.00 is required to open. No interest is earned on daily balances below \$250.00. The promotional interest rate of 1.00% APY is available for the first 12 months from account opening. The APY will revert to the variable rates effective at the end of the 12 month promotional period. Excessive transaction fees may apply. Fees may reduce earnings. Offer good for only IAFF members. Promotional rate offer may be changed or withdrawn at any time without notice. All accounts subject to the Bank's Terms and Conditions.

© 2015 Amalgamated Bank. Member FDIC. All rights reserved.





IAFF Welcomes New Locals

The new IAFF affiliates listed below joined the International in October, November and December 2014

Local I0092

Clear Water Fire Fighters
President: Drew Dickinson
9 members
Lewiston, ID

Local 5018

Pepperell Fire Fighters
President: Benjamin Simmons
3 members
Town of Pepperell, MA

Local 5023

Macomb Township Professional Fire Fighters
President: David Nowak
7 members
Macomb Township, MI

Local 5028

Morongo Valley Fire Fighters Association
President: Jeff Rarey, II
9 members
Morongo Valley, CA

Local 5032

Sutter County Professional Fire Fighters
President: Glenn Aronowitz
11 members
Yuba City, CA

Local 5003

Levittown Fairless Hills Rescue Squad
President: Mark Potent
28 members
Levittown, PA

Local 5019

Penn Township Professional Fire Fighters Union
President: Chris Haggerty
17 members
Mishawaka, IN

Local 5025

Gloucester County Professional Fire Officers,
President: Robert A. Burkhardt, Jr
5 members
Deptford, NJ

Local 5029

West Baton Rouge Professional Fire Fighters Association
President: Charles Ardeneaux
11 members
West Baton Rouge Parish, LA

Local 5033

Columbia County Career Fire Fighters
President: Aleck Weaver
3 members
Dayton, WA

Local 5011

Lincoln Rural Fire Fighters
President: Ryan Sheley
4 members
Lincoln, IL

Local 5020

Benbrook Professional Fire Fighters Association
President: Charlie Ball
4 members
Benbrook, TX

Local 5026

Dells-Delton EMS
President: Aaron Reineking
10 members
Dells- Delton, WI

Local 5030

Smyrna Professional Fire Fighters
President: Joshua Franz
12 members
Smyrna, GA

Local 5037

Dona Ana County Professional Fire Fighters Association
President: Arturo Arellano
13 members
Dona Ana County, NM

Local 5016

Clinton Fire Fighters Association
President: Scott Haggard
7 members
Clinton, OK

Local 5022

Upper Darby Paramedic Association
President: Allen Burk
20 members
Drexel Hill, PA

Local 5027

Aubrey Professional Fire Fighters
President: Kristopher Stuart
18 members
Aubrey, TX

Local 5031

Brooklyn Park Professional Fire Fighters
President: Rob Miller
6 members
Brooklyn Park, MN



POCKET MORE OF YOUR MONEY

with benefits from the IAFF and Union Plus!

UNION PLUS CREDIT CARD works as hard as you do.

More than 20,000 IAFF members already enjoy the advantages of the IAFF Union Plus Credit Card, now issued by Capital One, N.A., a U.S.-based bank.

- No annual fee and competitive interest rate
- 24/7 U.S.-based customer service
- 100% fraud liability protection
- Cardholders may be eligible for hardship assistance, including job loss, hospital and disability relief grants provided by Union Privilege

Other benefits that offer advice and help you save.

CREDIT & BUDGET COUNSELING

- **FREE** budget analysis and credit review
- A written **ACTION PLAN** that provides a budget, a spending plan and options

AT&T DISCOUNTS

- **15% off** monthly service charges for most cell phone and data plans
- **Up to \$200 in rebates** when you use your IAFF Union Plus Credit Card to purchase a new smartphone (\$100) or switch to AT&T, the only unionized wireless service (\$100)



UnionPlus.org/IAFF1



IAFF Retirees

A Salute to Dedication Service and Courage

ALABAMA L1349 Mobile—Larry Bailey, William Carroll, Samuel Christian, Paul Cumbaa, J. D. Driskell, Terry Kiser, George Lee, Arthur McPhail, Stanley Nations, Paul Platt, Mack Reed, David Rose, Anthony Rowett, Martin Stanley, William Vereen, James Watkins, L1833
Huntsville—Joseph Aritas, L4066 Irondale—William Gullahorn, L4141 Prattville—Paul Middlebrooks, L4142
Alabaster—Eddie Cole
ALASKA I0084 Eareckson Fire Fighters—Kenneth Burson, L1324 Fairbanks—Scott Learned, Jerry Phillips, L2761 Ketchikan—Mike Moyer, L4303 Juneau Career—Marc Ormsby, Lynn Ridle
ALBERTA L0209 Edmonton Fire Fighters Union—Don Cherniawski, Steve Clarkson, Don Cook, Glen Davidson, Patrick Grier, William Holmes, William Raitt, L0255
Calgary—John Hall, Jim Heynen, Don Howard, K. Kuikoski, Perry Smeets, L2461 Strathcona County Fire Fighters—Doug Deacon
ARIZONA I0060 United Emergency Medical Professionals Of Arizona—Teresa Wade, L0479
Tucson—Hector Hansen, Mark Holmes, John Kellner, Edward Nied, Frank Profita, David Ridings, L0493
Phoenix—Charles Brown, Natelle Huntzinger, Robert Mahoe, Thomas Mahoney, Lawrence Spano, L1234
Yuma—Donald Siebel, L2260 Mesa—Scott Epps, Jeffery Glenn, Chris Ryan, Lance Smaw, L2974 Lake Havasu—Tim Ryan, L3560 Sun Lakes—Cheryl Van Horn, L3878 United Maricopa County Fire Fighters Association—Eric Dendinger, L4005 United Goodyear Fire Fighters—Jeff Shiple, L4125 Green Valley—Austin Franklin
ARKANSAS L0034 Little Rock—Dennis McCann, Arthur Preller, L0502 Texarkana—Dewayne Cigainero, L3007 Springdale—James Carter, Edward Stith, L4016
Conway—Greg Fiddler, Phil Kirkland
BRITISH COLUMBIA F0003 Esquimalt—Brian Kennedy, L0018 Vancouver—Michael Antunovic, Albert Drinovz, S. William Hastings, Robert Pearson, Gabriel Roder, Dennis Wilson, Mike Zacharuk, L2056 New Westminster—Al Hughes, Bob Rutherford, L0296 North Vancouver—J. Barbieri, J. Battista, Brian Hake, Andy Schmidt, L0913
Kamloops—Ken Ferguson, L0953 Kelowna—Dale Calhoun, Kenneth Jacobson, Laurie Serres, L1271
Surrey—Robert Nagle, L1286 Richmond—Tom Hooker, L1304 Kitimat—Alex Dobri, L1856 Oak Bay—Ken Gill, L2826 Chilliwack Professional Fire Fighters Association—Donald Van Beest
CALIFORNIA F0085 Federal Fire Fighters Association—Edwin Martinez, Mike Walton, F0116
Vandenberg Professional Fire Fighters—Timothy Murdoch, L0112 Los Angeles City—Kenneth Dawson, Douglas Donckels, Armando Jaimes, John Kitchens, Raymond Mayo, L0145 San Diego—Gary Allen, Charles Alvarez, John Anderson, Michael Armstrong, Robert Bilz, Ann Bixler, William Bridges, Michael Brown, Ronald Calkins, Lee Carlson, Karen Carnahan, Ronald Carter, Terry Chrisman, Melissa Cleary, William Cochrane, Sharon Conger, Frank DeClercq, Henry Delgado, Joseph Diko, Gregory Donnelly, Gerard Everette, David Happe, William Klump, Stephen Martino, Staley Myers, Brett Souza, Richard Steadman, Russell Steppe, Donald Swanson, Christopher Turner, Thomas White, Dana Ziegler, L0522
Sacramento—Shannon Baker, David Ball, Harley Don, G. Thomas McKinnon, Kyle Thomas, L0525 Santa Barbara City—William Veazey, Justin Williams, L0689

Alameda—Mark Sample, L0753 Fresno—Lionel McPeters, L0776 Glendale—Richard Canter, Daniel Encinas, Robert Garibay, L0809 Pasadena—Steve Amazola, Christopher Dickey, Arturo Leos, L0891 San Bernardino City Professional Fire Fighters—Patricia Fea, Kirk Mueller, L0935 San Bernardino County—Wayne Thompson, L1014 Los Angeles County Fire Fighters—Mark Ashley, David Borthwick, Charles Boyd, Roland Brock, Steven Caslavka, Joseph Coffey, Richard Dominguez, Robert McFadden, Eras Noel, Ricardo Rodriguez, Perry Vermillion, Joseph Westrup, L1067
Riverside City—Vincent Rodgers, L1109 Santa Monica—Dirk Bailey, Mark Bridges, Thomas Hiller, Nancy Johnson, Gary Marshall, Lee McNett, Jason Walker, L1272 Watsonville—Richard Casteel, L1289
Modesto—Robert Berbena, James Gunn, Herbert Jenkins, Michele Triplett, L1578 Alhambra—Todd Meeker, L1622 Fallbrook Fire Fighters Association—Randy Meers, Jonathan Semar, L1684
Oxnard—Ron Brubaker, Jeffrey Davis, Paul Rodriguez, L1775 Marin Professional Fire Fighters—Jeffrey Allen, James Irving, L2342 Hemet—Kevin Donaldson, Jeff Retmier, Primo Reynoso, Steve Sandefer, L2400 San Mateo County—Jonathan Johnson, L2734
Chico—Gina Osburn, L2744 National City—Thomas Butts, L2787 Redondo Beach—Paul Grochowski, L2881
Cal Fire Local 2881—Casey Emerson, Shawn Ferguson, James Fuller, Michael Gallagher, Mario Galliano, Ted Hart, Roger Henry, Robert McLaughlin, Nicholas Mikkelsen, Gregory Near, Frederick Orsborn, Randall Vann, Robert Ventura, Patti West, Tim Williams, L3058 North Monterey County—Kevin Jones, L3124 Napa City—Douglas Bridewell, Bob Frappia, L3581 Ebbetts Pass—Mark Ferreira, L3631 Orange County Professional Fire Fighters Association—Jeffrey Priest, Alan Robinson, Durand Swanson, Andrew Weissenberger, L3729 North Tahoe P.F.F.A.—Steve Atkins, Julie Osburn, Kim Vail, L3736
Oceanside—Eric Bertotti, Terry Collis, Roland DeChaine, James Emanuel, Darryl Hebert, William Kogerman, Michael Margot, Michael Mathai, Raymond Melendrez, Eric Osterberg, Joseph Ward, L3787 Encinitas—Charles Essex, L3793 Yuba City—Greg Dickerson, Michelle Dominguez, Jeff Steffens, L4488 Lakeside Fire Fighters Association—Mark Grow, Bryan Peters
COLORADO L0005 Colorado Springs—Howard Henderson, Thomas Leland, L1309 West Metro Fire Fighters—Mike DeChant, Charles Frost, Edward Griffith, Sidney Haskins, Matthew Medeiros, Guy Reifsnieder, L2164 South Metro—Keith Gundy, Dan Herlevich, David Hoff, Robert Livingston, Kerry McCoy, Daniel Mullin, Brian Neafus, L2403 North Washington—Mike Corsentino, L2808 Grand Junction—Thomas Chapman, L4245
Eagle River—Jodi Pratt
CONNECTICUT L0801 Danbury—Fred Pollard, L0944
Milford—Gregory Gaffney, Larry Hoyt, L0992 New Britain—Dennis Cavallo, Brian Crowley, L1219
Naugatuck—Richard Alfes, Robert Ragauskas, James Roberts, James Trzaski, L1522 New London—Thomas Chilleri, Calvin Darow, L1567 Torrington—Joseph McElroy, L2687 Hamden Professional Fire Fighters—Brian Bird, Donald Buechele, Dennis Harrison, David Proulx, L3059 Thompsonville Fire Department—Carl Trippodo, L4120 Mansfield—Charles Cosgrove
DISTRICT OF COLUMBIA L0036 Washington—Marcus Moon

FLORIDA L0122 Jacksonville Association Of Fire Fighters—Charles Lee, Stephen Lee, Glen Palmer, Bobby Smith, Sheldon Smith, William Smith, Thomas Staples, Timothy Thomas, L0587 Miami Association Of Fire Fighters—Antonio Arvesu, Margalicia Beutel, Charles Boyd, William Chapman, Rolando Coto, Elvis Cruz, Jack Erdozain, Frenando Fernandez, Juan Fernandez, Raymond Fernandez, Thomas Gabriel, Stephen Gabriel, Eduardo Gomez, Alejandro Gonzalez, Clemente Gonzalez, Richardo Gonzalez, Robert Hallstrand, Brenda Hoppe, James Kemp, Jose Lazcano, Julio Mestas, Santos Munoz, Harry Newcomb, Leonel Plasencia, Manuel Rodriguez, Alfredo Rodriguez, Carl Stridfeldt, Michael Trebilcock, Edward Whittingham, Robert Wimberly, L0707 Pensacola Professional Fire Fighters—David Poss, L0754
Tampa—Oscar Diaz, Lance Digangi, Manuel Garcia, William Lingo, Dennis Valdes, L0765 Fort
Lauderdale—Thomas Clements, Steve Thomas, L1210
Coral Gables Professional Fire Fighters Association—Steven Bush, Scott Demarest, Cecil Weaver, L1375 Hollywood Professional Fire Fighters Inc.—David Austin, William Major, Frank Wade, L1403
Metropolitan Dade County Association Of Fire Fighters—Philip Albury, Leslie Arenson, Raul Bosque, Armando Gonzalez, Allison Hunt, Michael Latimer, Leslie Lazo, Karen Lee, Kerry Lorch, Mario Manzini, Michael Marks, Robert Mitchell, Charles Ruehle, Martha Scott, Elkin Sierra, Steve Simicich, Jason Springer, Ray Strong, Elena Sweet, Patrick Westmoreland, L1424 Key West Fire Department—Rick Barber, L1598 Winter Park Professional Fire Fighters—Douglas Fletcher, L2057
Orange County Professional Fire Fighters—James Butler, Jose Gainza, Joe Hernandez, Robert Long, L2117
Reedy Creek Fire Fighters Association—Curtis Webb, L2135 Professional Fire Fighters Of Ocala—Donna Shirey, L2271 New Smyrna Beach Professional Fire Fighters Association—Kevin Roberts, Kevin Williams, L2292 Professional Fire Fighters Of Pembroke Pines—Richard Detata, Douglas Mikell, L2315 Davie Professional Fire Fighters—James Ferranti, Michael Malvasio, L2424 Cape Coral Professional Fire Fighters—Van Patterson, L2446 Palm Bay Professional Fire Fighters—Mark Andrukaitis, Robert Dietz, Thomas LaPlante, Alanson Millwater, Robert Mulligan, R. Randal Richmond, Clifford Schoonmaker, Jim Townend, L2546
Suncoast Professional Fire Fighters & Paramedics—Richard Bartoszek, Michael Cefalo, Loren Filler, Mike Harper, Charles Kapudjija, Richard Nichols, Richard Standafer, Bret Williams, L2887 Professional Fire Fighters Of Marco Island—Donald Jones, L2913
Deltona Professional Fire Fighters—John Morgan, L2928 Professional Fire Fighters & Paramedics Of Palm Beach County—Craig Jones, Terry McCabe, Yamil Ramirez, James Shook, James Sousa, L2957
Professional Fire Fighters Of Leesburg—David Richardson, Ray Steele, L2959 Professional Fire Fighters and Paramedics of Martin County—Stephen Beasley, Harry Bish, Bruce White, L2969 Brevard County Professional Fire Fighters—Jerry Walz, L2980 Palm Harbor/Oldsmar Professional Fire Fighters—Ronald Romaguera, L3080 Metro-Broward Professional Fire Fighters—William Alanez, Jeffrey Carson, David Silverbloom, Larry Vuncannon, Mitchell Westcott, Mark Wilson, L3101 Nassau County Fire-Rescue Professionals—Stephen Johnson, L3570 Cocoa Beach—Robert Grant, L3990 Professional Fire Fighters Of Lake County—Michael Bass, Edward Genter, Jared Mielke, L4321 Broward County—William Boss, L4347 Deland Professional Fire Fighters—Jacob Wilkerson, L4397 Marianna Professional Fire Fighters—Michael Blum, L4420 Pasco County Professional Fire Fighters—Marcia Auger
GEORGIA L0134 Atlanta—Raymond Bearden, Rick Meyers, Michael Rogers, L1460 Marietta—Scott Dobbins, L3920 Fulton Professional Fire Fighters—Dannis Martin

EVERYDAY SPORTSMEN EXTRAORDINARY ADVENTURES

WITH CO-HOSTS JULIE MCQUEEN AND DANIEL LEE MARTIN



ALL NEW SEASON!
Sundays at 11 AM ET

SPORTSMAN CHANNEL **RED WILD +BLUE**

PRESENTED BY



Bank of Labor
BORN OF INTEGRITY

TheSportsmanChannel.com



www.BrotherhoodOutdoors.tv

DirectV 605 / Dish (HD) 395/AT&T U-Verse (HD)1642 / Verizon Fios 308 ★ Check local TV provider

HAWAII F0263 Federal Fire Fighters Of Hawaii—James Guenther, Keith Robello

IDAHO L0149 Boise—Joel Bradshaw, Gordon Goldsmith-Day, William Tinsley, Shane Walker, L1773 Lewiston—Jeffrey Weiner

ILLINOIS L0002 Chicago—Alfred Allen, Gregory Barabasz, Thomas Colwell, Rogelio Cosme, Frank Crossin, Daniel Draper, Reynaldo Guevara, Dumas Hardy, Sylvester Hudson, James Lexsee, Walter Mah, Harvey Moss, Van Neal, John Patton, Jose Rosario, Sabrina Sangari, Gregory Sarkisian, Thomas Schmidt, Franks Stephens, James Taylor, Lee Yankowski, L0037 Springfield—Martin Jeter, L0050 Peoria—Eddie Brooks, Michael Rogers, Alvis Rutherford, Robert Wilson, L0063 Quincy—Greg Hay, Chris Patterson, L0099 Aurora—Ronald Thomalla, L0413 Rockford—Barry Fitz, L0429 Danville—Cody Comrie, Pamela Hawker, Larry Jagers, Joseph Kizer, Brad Tarquini, L0471 Harvey—Mark Veldhuizen, L0513 Kewanee—Robert Swedman, L0524 Pekin—Roger Fardel, Dave Morris, Anthony Schoedel, L0653 Kankakee—Gary Homberg, Robert Lergner, Leroy Sarowatz, L0717 Cicero—Brian Geiling, Edward Kriksciukas, L1147 Urbana—Jim Dotson, Robert Mullins, L1898 Lake Forest Professional Fire Fighters—Arthur Tekampe, L2301 Sterling—James Brandenburg, Randy Ellmaker, L2977 Marion—Jack Reed, L2986 Lisle/Woodridge—Ed Crews, Steve Jansen, L3033 Skokie—Larry Sowa, L3105 Arlington Heights—Gregg Wikierak, Dwayne Wood, L3148 Midlothian—William Cunningham, L4119 Mount Prospect—William Foehring, Michael Werner, L4287 Geneva—Frederick Tichenor, L4302 Naperville Professional Fire Fighters—Mark Ziemnik, L4338 Frankfort Fire Fighters Union—Christopher Wolf, L4588 Palatine Fire Fighters—Bryan Maiden, L4646 Associated Fire Fighters of Oak Brook—Jennifer White, L4833 South Elgin Professional Fire Fighters—Allen Etheridge, L4851 Westchester Professional Fire Fighters—Dennis Keeffe

INDIANA L0416 Indianapolis—Harry Alexander, Gary Beisel, James Hansman, Dennis Hiser, Herbert Hurt, Michael McCormick, Larry Morgan, Mark Watson, L0475 Michigan City—Larry Butcher, L0556 Hammond—Patrick Moore, L0680 Huntington—Anthony Hensel, L1262 Anderson—Mark Drinkut, Eric Hutchison, L2594 Clarksville—Nathan Powers, L4143 Crawfordsville—Dana Sowders

IOWA L0004 Des Moines—Angelito Barongan, Michael McGilvra, Victor Wilder, L0007 Sioux City—Gregory Clark, Jeff Dunnington, L0017 Davenport—William Riedesel, L0066 Waterloo—Dennis Curtis, Michael Junk, Judy Rottinghaus, Dean Woelber, L0301 Burlington—Detmer Kobza, James Whitaker, L0622 Fort Dodge—Woodward Wolfe, L1366 Cedar Falls—Paul Schaefer

KANSAS L0135 Wichita—Michael Hadley, L1596 Lawrence—Daniel Hardtarfer, L3309 Junction City—Michael Brown, L4818 Professional Fire Fighters of Overland Park—Ted Moore

KENTUCKY L0526 Lexington—Scott Hickey, Michael Leffler, Todd Samuelson, Keith Smith, David Warford, L0706 Ashland—Kenneth Smith, L2329 Somerset Professional Fire Fighters—Eddie Russell, L4060 Central Campbell County—Ray Dishman, L4206 Erlanger—Todd Schulkers, L4856 Southern Campbell Professional Fire Fighters—Matt Boyers

LOUISIANA L0557 Baton Rouge—John Augustus, Sam Mapes, L0561 Lake Charles—Douglas Fuselier, Daniel Zimmerman, L0632 New Orleans—William Burke, Thomas Calamari, Joseph Canfill, Gerard Carollo, Michael Collongues, Paul Cureau, Joseph Fincher, Edgar Journee, Robert Wild, L1051 Bossier City—James Lonadier, L1374 Jefferson Parish—Robert Dubuc, Mark Kirkley, L1468 Saint Bernard—Edward Appel, L1694 Ouachita Parish—Henson Coon, Ronald Lawrence, L3765 Sulphur—James Deshotel, Matthew Frey, Robert Schexneider

MAINE L0740 Portland—Bienvenido Diaz, John Martell, L1476 South Portland—Timothy Coyne, John Webster, L1624 Sanford—Robert April, Richard Bond, Ronald Grondin, Harold Smith, L3622 Town Of York—Keith Bishop, John Hunt

MANITOBA L0867 Winnipeg—R. Lelieveld, Randolph Pearson, W. A. Warren

MARYLAND L0964 Baltimore Fire Officers Association—Jeffery Jakelski, Robert Scott, L1311 Baltimore County—Kevin Banister, Daniel Bollinger, Gilbert Fowble, John Hoffman, Donald Pickle, L1563 Anne Arundel County—Francis Fennell, William Hamer, Richard Lewis, Rand Lindgren, Harry Nikirk, Reid Raynor, James Rostek, Matthew Tobia, Carroll Wagner, Robert Widerman, L1664 Montgomery County—Kristen Dugas, Jason Luksis, L1715 Cumberland—James Kucharczyk, L4269 Career Firefighter/Paramedics—William Bishop, Charles Hastings, John Holloway, Larry Sackadorf, Christina Vickers, John Williams

MASSACHUSETTS L0146 Lawrence—James Lofferdo, Brian MacLean, L0739 Lynn—Dennis Hollow, Fredercik Seaman, L0792 Quincy—Jeffery Starr, L0841 New Bedford—Alfred Gomes, L0925 Peabody—Eric Harrison, Gregory Koulas, L0971 Woburn—Robert Farrell, L1009 Worcester—Paul Bastardo, Craig Boisvert, Frederick Cowan, Lawrence Gay, John Griffin, John Horan, Michael LaMarche, L1297 Arlington—Gary Mello, L1452 Holbrook—Robert Keeman, John West, L1459 Swampscott—John Quinn, Timothy Sweeney, L1564 Winchester—John Dooley, L1652 Framingham—Paul Barlow, Robert Foley, Christopher Jones, Joseph Keefe, L1669 Beverly—James Maggiacomo, Ross McCulloch, Steven White, L1693 Holyoke—Joseph Beauhieu, James Byrnes, Paul Gubala, Francis Knightly, Brian Lawlor, Jordan Lemieux, Thomas Paquin, Christopher Reynolds, Joseph Snyder, L1717 Bourne—David Kingsbury, Craig Poirier, Tara Warren, L1839 Chelmsford—Francis Conlin, Michael Curran, Leslie Merrill, Rick Rivard, L1904 Acton Professional Fire Fighters—Ricky Robinson, L1947 Maynard—Gerald Byrne, L2313 Burlington—Anthony Marino, John Price, Paul Sullivan, David Sullivan, L2548 Greenfield—John Lyford, Mark Shea, Alan Tufano, Michael Traunig, L2568 Marshfield—Daniel Driscoll, L2586 Dracut—Joseph Greenwood, Michael Ralls, L2675 Orleans—Robert Felt, L2804 Cohasset Fire Fighters Association—James Curley, L3097 Middleton—William O'Neil

MICHIGAN L0344 Detroit—Michael Funchess, Adam Perkins, L0352 Flint—Wendy Shine, L0366 Grand Rapids—Joe Durham, Paul French, Justin Knapp, David Lanting, L0421 Lansing—Roberta Fockler, Jeffrey Hanna, Robert Hecksel, John Holly, Michael Marcznski, Margaret Murphy, Lyle Stampski, L0643 Marquette—Brian Naze, L1029 Southfield—Theodore Cary, Mark Hilla, Dianne LaFollette, Renee Petranovic, L1206 Redford Township—Robert Perry, L1306 Jackson—Jonathan Crawford, L1425 Flint Township—Robert Lloyd, L1600 Meridian Professional Fire Fighters—Montgomery Nye, Lori Schafer, L1609 East Lansing—Jim Hudson, L1682 Bangor Township—Ken Bailey, L1830 Ypsilanti Township—Mark Gerbo, Bradley Johnson, L2555 Coldwater—Sean Frawley, L2701 Trenton—Glen Scafdi, L2758 Wyoming—Kevin Clark

MINNESOTA L0021 Saint Paul—Kevin Thill, L0082 Minneapolis—Thomas Burnley, Greg Clemons, Jeffrey Goar, Jake LaFerriere, William Lindberg, Eileen Nelson, Kevin Rousseau, Joseph Silva, L0520 Rochester—Michael House, Michael Schultz, Patrick Shanahan, L1935 Coon Rapids—Chuck Fluery, Mike McManus

MISSOURI F0108 Fort Leonard Wood—Timothy Goslin, L0042 Kansas City—William Bales, David Bradley, Vince Breneman, Richard Carper, Gerald Clark, Robin Doerffel, William Karriker, Michael Knefel, Phillip Pittman, Kent Swan, Gary Wheeler, Travis Yeargans, L0073 Fire and EMS Professionals of Saint Louis Missouri—Steven

Reis, L0152 Springfield—Shawn Baty, Brian Ferguson, Elliott Povis, Chris Thompson, Jerry Tracy, L0781 Professional Fire Fighters of Independence—Joseph Yotz, L1055 Columbia—Brian Clifford, Dennis Long, LaDon Whitaker, L1730 Raytown—Leroy Altis, Dean Miles, L2665 Professional Fire Fighters of Eastern Missouri—Ron Meier, Scott Nobs, L3133 Central Jack—Mark Shaffer

MONTANA L2457 Missoula-Rural—Marty Lanier, Tom Zeigler

NEBRASKA L0385 Omaha—Robert Bryl, Lisa Connor, Brian Decker, Matthew Harden, Dustin Lloyd, James Palensky, Scott Radicia, L0644 Lincoln—Ronald Carlson, Daniel Harms, Joseph Millard, L1098 Beatrice—Kevin Weakland

NEVADA L1265 Sparks—Kevin Cavanagh, Richard Feldman, James Kindness, L1285 Las Vegas—Randy Gray, Maureen Higgins-Teague, Allen McFall, David Molinar, Wilbert Reed, L1607 North Las Vegas—Michael Bako, Sheri Byrne, Robert Huntly, L1908 Clark County—Dan Melhase, Valery Prisco, Douglass Randall, L4068 Pahrump Valley Fire Fighters—Christopher Swiger

NEW BRUNSWICK L0999 Moncton—James Orlik, L2549 Riverview—Robert Airey

NEW HAMPSHIRE L1045 Concord—Martin Verville, L1312 Dover—Frank Avellino, L1312 Dover—Karl Cincotta, L3154 Professional Fire Fighters Of Hudson—Dean Sulin, L3160 Londonderry—Douglas Cardwell, L3197 Lebanon Permanent Fire Fighters—Mark Beliveau, Daniel Martin, L3265 Professional Fire Fighters Of Keene—Dean Ericson, Michael Gianferrari, Jeffrey Morel, Brian Shepard

NEW JERSEY F0313 Joint Base New Jersey Federal Fire Fighters—Jeffrey Cymansky, L0305 Irvington Professional Fire Fighters Union—John Deluisci, Curtis Mayo, L1064 Jersey City Fire Officers—Vincent Rivera, L1197 Edison Township—John Douglas, L2040 Elizabeth Fire Officers Association—Brian Burke, Curtis Merrill, L2663 Cherry Hill—James Banner, Richard Fiorentini, Jeffrey Gordon, Robin Price, L3786 Robbinsville Township Uniformed Fire Fighters Association—David Horsnall

NEW YORK L0086 Troy—John Clayton, Paul Daley, L0094 Uniformed Fire Fighters Assoc. Of New York—Stephen Alleva, Kenneth Amato, Michael Artuso, Robert Baccari, Anthony Baldino, Darshone Bethea, David Biunno, Angelo Blanda, Alan Blaszkiewicz, Mark Bonsanti, Joseph Buono, James Cahill, William Calcagno, Joseph Cataldi, Robert Cobb, Brian Collins, Christopher Corbett, Patrick Cottrell, Gus Cozzi, Sheldon Cummings, Michael Cunningham, George Curran, Timothy Delaney, Peter Easop, William Franzreb, Keith Frey, Thomas Gerrish, Thomas Hall, Kenneth Hansen, Patrick Hastings, Patrick Hickey, Christopher Hickson, John Hipsman, Todd Holgan, George Jones, Joel Kanasky, Kevin Kelly, Francis Larkin, Gregory Lemko, Ricardo Lushington, William Mackin, Daniel Mandel, John Marchetta, Daniel Maurer, Richard McCabe, Denis McCafferty, Thomas McCarthy, John McDonnell, Patrick McKenna, Christopher McQueen, Michael Micara, Frank Montaruli, Steven Murrell, Frank Muzio, Miguel Negron, James Nolan, Michael Perrone, Raymond Pfeifer, Dean Psathas, Paul Quirke, Salvatore Ranieri, Brian Reed, Brian Riggs, Edward Rissland, James Roell, Stephen Rogan, Thomas Rooney, Christopher Ryan, Michael Ryan, Stephen Sackowski, Jerrold Scaringe, William Sesselman, Brian Shaffer, Charles Stauder, Fred Stavans, John Sullivan, Francis Sweeney, Gerald Sweeney, Anthony Tampa, Jeffrey Tkachuk, Brian Tuthill, Denis Ward, Anthony West, L0628 Yonkers Mutual Aid Association—Todd Cammisa, Neil Marchi, John Passarelli, L0709 Elmira—David Allington, Steven Avery, Christopher Cartwright, Richard Clark, David Jessick, Robert Lutz, James Marks, Michael Palmieri, William Wheeler, L0737 Ithaca Professional Fire Fighters Association—Michael St. Denis, L0854 New York

Uniformed Fire Officers Association—Thomas Albert, Kevin Anderson, Charles Barraco, Thomas Bohn, John Byrne, Eugene Carty, John Carver, Gerard Cash, Kevin Cinquemani, Thomas Costa, James Costello, William Degnan, Richard Di Orio, Michael Dorkings, Charles Entrieri, Jerome Farrell, Thomas Foligno, Michael Galgano, Michael Garvey, Joel Gerardi, Joseph Ginley, Donald Goller, Albert Gonzalez, Bruce Groth, Alexander Hagan, Joseph Hennelly, Robert Higgins, Neil Hintze, John Joyce, Robert Kilcarr, Stephen Kinneary, Thomas Kustek, Lawrence Lanza, John Leavy, Anthony Lipari, John Manzione, Charles Marino, Joseph Masterson, Craig Matera, Robert Maxwell, Kristoffer McArdle, Thomas McKenna, Michael McVey, John Miles, Christopher Miller, Jose Morales, George Mullen, James Mulrenan, James Murray, Denis Noonan, James O'Connell, Kevin O'Donnell, Steven O'Donnell, William Oehm, Thomas Peterman, Thomas Piambino, Rocco Rinaldi, Peter Roell, James Shannon, James Skalkowski, Glenn Smith, Antonio Tarabocchia, Peter Tronolone, Eugene Vellia, Kevin Williams, **L0859 Tonawanda**—John Graf, Mark Schulte, **L0921 Johnson City**—John Kozel, **L1071 Rochester**—David Schneggenburger, Charles Steiner, **L1796 Olean**—Wayne Sherlock, **L2007 Albany**—Joseph Gregory, Peter Lennox, Edmund Seney

NORTH CAROLINA **L0548 Raleigh**—Jeffrey Gower, William Tisdale, **L0660 Charlotte**—Richard Granger, Kenneth Gwynn, Melvin Marrow, Stanley Reed, **L0947 Professional Fire Fighters Of Greensboro**—Brian Bradley, **L2580 Chapel Hill**—Mary Blevins, **L3393 Cabarrus Professional Fire Fighters**—Bobby Eagle, James Gaydon, Edwin Shaver

NOVA SCOTIA **L0268 Halifax**—Paul Boyle, Shawn Grant

OHIO **L0048 Cincinnati**—James Doss, Donald Franz, Christopher Hoernle, **L0067 Columbus**—Stephen Landes, Kevin Scholz, **L0088 Zanesville**—Kenneth Jones, **L0093 Cleveland**—Michael Fitzmaurice, Thomas

Holian, Brenda Perrin, **L0109 Newark**—Mark Brown, Gregory Coffman, **L0136 Dayton**—Kevin Buschur, Daniel Stockstill, **L0312 Youngstown**—John Carbon, Kevin Johnson, Kevin O'Neill, **L0327 Sandusky**—Stephen Stellhorn, **L0336 Middletown Fire Fighters Association**—Scott Bruggeman, **L0480 Alliance**—Bradford Zachery, **L0494 Cuyahoga Falls**—David Witner, **L0918 Defiance**—Clarence Bohn, **L1144 Bay Village**—Gary Clifford, **L1145 Brooklyn**—Albert Antal, **L1441 Franklin Township**—George Thomas, **L1814 Westlake**—Richard Pietrick, **L1953 Perkins Township**—William Burger, Michael Cumston, Steven Westcott, **L2079 Solon**—Brian Summerlin, **L2134 Marion Township**—Randy Myers, Thomas Welshhans, **L2236 Madeira/ Indian Hill Professional Fire Fighters**—Frank Fazio, **L2243 Sylvania**—Gregory Burkhardt, **L2355 Sheffield Lake**—Steve Koch, **L2619 Mayfield Village**—Kenneth Shrefler, **L2648 Kenton**—Thomas Wies, **L2672 Jackson Township (Grove City)**—Stephen Cook, **L2786 Howland**—James McCall, **L3036 Washington Township(Dublin)**—Terry Smith, **L3480 Westerville Professional Fire Fighters**—Jeff Young, **L3489 North Canton Professional Fire Fighter and Paramedic Association**—Patricia Horning, **L3746 Woodlawn**—Ken Harrison

OKLAHOMA **L0157 Oklahoma City**—Carl Bowerman, Chet Clark, Mark Corvin, Neal Crutchfield, Alan Deaton, Ralph Goodman, Robert Mitchell, Douglas Poston, Michael Richardson, **L0176 Tulsa**—David Kannady, Steve Mills, Terry Whiteley, **L2047 Moore**—Brian Bishop, Kenneth Pontius, **L2066 Midwest City**—Tim Snyder, **L2067 Norman**—Marcus Cochran, Brian Starkey, Tim Suchy, **L2284 McAlester**—Phillip Stipe, **L2551 Broken Arrow**—Stoney Beck, Billy Graham, Uel Lesperance, Scott McFadden, Kevin Smith, Paul Thompson, **L2907 Anadarko Professional Fire Fighters Association**—Billy

Grimes, **L2929 Duncan**—Bobby Beck, **L3483 Coweta Fire Fighters**—Brody Morris, Randy Woodward

ONTARIO **L0142 London**—Angus McKenzie, Vivian Walsh, **L0162 Ottawa**—Steve Desjardins, Gilbert Gelineau, Richard Giles, Stephen Miller, Frank Organ, Kevin Shaughnessy, Denis St. Denis, Brian Wallace, Bruce Warren, **L0169 Peterborough**—John Wasson, **L0193 Thunder Bay**—Joe Levanto, Lorne Molinski, Bill Ylinen, Mark Zigman, **L0288 Hamilton**—Francis Biancucci, Ross Brydges, Colleen Cullen, S. Hawrylyshyn, Randall Moss, William Pittman, Thomas Salisbury, Mike Toth, John Verbeek, **L0455 Windsor Professional Fire Fighters**—Nic Baron, George Copeland, Gary Garant, James Scott, **L0467 Guelph**—Ted Wagar, **L0499 Cambridge**—Robert Laurence, Walter MacNeil, **L1068 Brampton**—Paul Bebbington, Ed Davis, **L1212 Mississauga**—Shane Hamilton, Marty McNally, **L1237 Kapuskasing**—Michel Lauzon, **L1581 Midland**—Joseph Gagnon, **L1582 Oakville**—Brian Robertson, **L2745 Picton**—John Mulridge, **L3659 Ottawa Airport Professional Aviation Fire Fighters Association**—Bertrand Marmen

OREGON **L0924 La Grande**—Kristin Gillies, **L1110 Roseburg**—Greg Ferguson, John Kay, **L1159 Clackamas County**—Kenneth Mulkey, **L1308 Mid-Columbia**—Mark Roth, **L1431 Medford**—Karl Giepel, **L1660 Tualatin Valley**—Stephen Heisel, Kirk Junk, Carol Staropoli, **L2091 Douglas County Professional Fire Fighters**—Keith Neff

PENNSYLVANIA **F0170 Letterkenny Army Depot**—Dennis Carr, **F0301 R.R.M.C. Professional Fire Fighters**—Alan Brainard, **L0022 Philadelphia**—Anthony Ballard, John Barr, Craig Bates, Cleo Bond, Charles Bushka, Joseph Calvin, Anthony Carter, Francis Cleary, John Colavita, Robert Coll, Antonio Cook, Vincent Costello, James Creevey, Joseph Crisanti, Brian Everage, Jeffrey Ganz, Donald Garrison, Armand Gersbach, Thomas Hillman, Tracy Houston, Richard Jones, Joseph MacAllister,



Like you, we're here to respond.

Nationwide Advantage Mortgage® offers IAFF members, retirees and their families a home mortgage program that's easy, inexpensive and stress-free. And we respond to your application or questions quickly, to help make sure you don't lose out on the opportunity to buy and finance the home of your dreams.

When there's a fire, people automatically call you. And when you need financing for a new home, or want to refinance your present home, don't hesitate to call us. We are here to respond to you.

Toll-free: **888-630-9099**
or go to **www.iaff-fcadvantage.com**
Be sure to mention offer number 189168.

Loans offered by Nationwide Advantage Mortgage Company, 7760 Office Plaza Drive South, West Des Moines, IA 50266-2336. Nationwide Advantage Mortgage Company has mortgage products available in the District of Columbia and all states except NJ. Alabama as Nationwide Advantage Mortgage Company, Inc.; Arizona Licensed Mortgage Banker # BK-0904934; Licensed by the Department of Corporations under the California Residential Mortgage Lending Act; Georgia Residential Mortgage Licensee #6396; Illinois Residential Mortgage License #M00860, issued by the Office of Banks and Real Estate, 310 South Michigan Ave., Suite 2130, Chicago, IL 60604, (312) 793-1409; Kansas Licensed Mortgage Company—License #1996-0148; Massachusetts Mortgage Company License #MC 2074; Mississippi Supervised Mortgage Company Nevada Mortgage Banker, 1701 W. Charleston Blvd., Suite 210, Las Vegas, NV 89102, (702) 408-3398; Licensed by the New Hampshire Banking Department as Nationwide Advantage Mortgage Company, Inc.; Rhode Island Licensed Lender; Virginia State Corporation Commission—License Number MLB-1131. Nationwide Advantage Mortgage, the Nationwide frame design, and On Your Side are federally registered service marks of Nationwide Mutual Insurance Company.



Nationwide Advantage Mortgage®

On Your Side®

Eric Marunich, Hugh McCreary, John McDevitt, Lt Donna Mobleby-Thomas CFI, Daniel Morrison, Neil Mullen, Dennis Murphy, Nicholas Paonessa, David Parks, Joseph Petroski, John Reeves, Michael Roeshman, James Rossiter, Anthony Russell, Ronald Seals, Joseph Shuey, Claude Smith, Alonzo Smith, Lawrence Spence, Bruce Thomas, Alvin Valentin, John Walker, Vincent Williams, **L0293 Erie**—Michael Haulik, **L0736 Williamsport**—Eric Smith, **L1400 Chester**—Frank De Bellis, Charles Hopkins, Robert Marshall, **L1803 Reading**—Jeffrey Ott, **L1863 Ambridge Fire Fighters Union**—James Ivancik, **L2102 Corry**—Shawn Volz, **L2335 Norristown**—James Wallace, **L4752 Goshen Professional Fire Fighters Association**—Charles Lang

RHODE ISLAND L0799 Providence—Mark Hassinger, Michael Krasnowiecki, **L1104 West Warwick**—Jeffrey Dichristofaro, Norman Murley, **L1363 Cranston**—Terry Brennan, Stephen Joyce, **L2334 North Providence**—David Dichiara, Albert Peterson, William Scullion, **L2748 Warwick**—Barry LaFleur

SASKATCHEWAN L0181 Regina Professional Fire Fighters Association—Ted Buch, Kenneth Hauck, Glen Mintzler, Howard Morris, Charlie Obrigewitsch, Harry Roth

SOUTH CAROLINA L3883 St. John's Professional Fire Fighters—Stephen Corbett, Sean Ferris, Marshall Pye, **L4529 Lexington County Professional Fire Fighters Association**—Jimmy Amick, Charles Gunter, Timothy Spires

TENNESSEE I0002 X-10 Industrial Fire Fighters—Anderson Short, **I0014 Tullahoma**—Timothy Mansfield, **L0140 Nashville**—Veronica Duker, Roger Eldridge, Clarence Ewing, George Hickey, **L1784 Memphis**—James Covington, Marvin Hubbard, Lewis Lemmon, Dennis Sides, **L2269 Dyersburg Fire Fighters Association**—Ronnie Collins, Marty Hastings, Jacob Sullivan, **L2585 Shelby County**—Fred Gilliam, **L3748 Cleveland Professional Fire Fighters**—James Rogers

TEXAS F0089 San Antonio—Yul Abbott, Jerry Knopf, **L0058 Dallas**—Eduardo Cuellar, James Gateley, Dennis Hardin, Langford Henshaw, Kenneth Johnson, J. L. Pennington, Markham Reid, **L0440 Fort Worth**—Lloyd Lincoln, Mike Proctor, R. E. Robinson, **L0624 San Antonio**—Matthew Alanis, John Duennenberg, Sylvia Espinosa, Wesley Kidd, Aureliano Romo, Ruben Sanchez, **L0972 Lubbock**—Russell Biggs, Dwayne Pounds, **L1518 Mesquite**—Tandy Boroughs, Terry Greer, Randy Hughes, Jay Mince, Jim Moore, **L2002 Sherman**—Gerald Brown, Mike Roberts, **L2149 Plano**—Anthony Christian, Jim Doan, Stan Hamm, John Nerwich, Jason Tubb, **L2731 Conroe**—Jeff Williams, **L3113 Grapevine**—Jeffery Jackson, Mike Sims, Craig White, **L3142 Plainview**—Alberto Perez, **L3187 Addison**—Corey Carpenter, Kyle Fortenberry, **L3255 Grand Prairie**—James Burton, David Dunn, John Lanier, **L3463 Cedar Hill**—Randall Jordan, **L3846 Woodlands Professional Fire Fighters Association**—Hampton Cottar, **L4239 San Antonio Professional Fire Mechanics**—Ceasar Villalobos

UTAH L1654 Ogden—Payton Nishikawa, Steven Reynolds, **L1696 Salt Lake County**—Matthew Chase

VIRGINIA F0025 Tidewater Federal Fire Fighters—Joseph Kaising, John Sands, **I0045 Newport News**—Jason McKeedy, **L0995 Richmond**—Peter Marziale, Jay Scales, **L2068 Fairfax County Professional Fire Fighters And Paramedics**—Keith Cross, Sheryl Hemingway, D. Gregg Lange, Matthew Malof, Randall Schwartz, **L2449 Chesapeake**—David Kestner, Thomas Watson, **L2450 Hampton**—Francis Cook, James Hickman, Fredrick Murden, Erik Stauffenberg, Nicholas Wooten, **L2498 York County & City of Williamsburg Professional Fire Fighters**—Robert Phaup, David Smith, **L2532 Danville Professional Fire Fighters Association**—R. Lloyd Hess, Dallas Swiney, **L2598 Prince William Professional Fire Fighters Inc.**—Everett Payne, **L2800 Arlington County**—Gilbert Cook, Harold Cook, George

Delalain, Henry Lane, Jeffrey MeHaffey, **L2803 Chesterfield County Professional Fire Fighters Assn.**—Russell Easter, Richard Labbate, Robert McLean, Douglas Nevius, Robert Puryear, Stuart Smith, Michael Thompson, **L3194 Roanoke County P.F.F. And Paramedics**—Kurt Kipley

WASHINGTON L0027 Seattle—Jerome Buford, Christopher Hallmon, Tony Little, Williton Parker, Raymond Shakoore-Asadi, Richard VanGerpen, **L0106 Bellingham**—Charles Dederick, **L0315 Hoquiam**—David Everitt, **L0452 Vancouver**—Doug Murray, **L0726 Pierce County Professional Fire Fighters**—Daniel Johnson, **L0864 Renton**—Stan Engler, Brad Gould, Mark Griffith, Talmon Hall, William Kullberg, Ken Peterson, Karl Rufener, **L0876 Spokane Valley**—Joel Decker, Nick Muzik, **L1257 Seatac Airport**—Leon Gutierrez, William Howell, John Johansen, **L1488 West Pierce Fire Fighters**—David Adler, Mike Keohi, Rod Pearce, **L1747 Kent**—Michael Scott, **L1919 Cheney Fire Fighters**—Michael Ault, Casey Holling, **L2545 Kirkland**—Michael Aguilar, Tom Bach, **L3219 Marysville**—Rex Tucker

WEST VIRGINIA L0012 Wheeling—Jon Barry, Mark Torbett, George Yoho, **L0317 Charleston**—Shawne Monk, **L0948 Weirton**—Rick Gutwald, **L1822 Nitro**—Shawn Alderman, Mark Jarrett, **L3692 Bridgeport**—Philip Dye, Randy Scott

WISCONSIN L0127 La Crosse—Joseph Formanek, **L0215 Milwaukee**—Mario Alonzo, Patrick Bertoni, Jeffrey Stockinger, **L0311 Madison**—Ann Hall, Karla Kalepp, **L0321 Racine**—John Conyn, Rande Venne, **L0414 Kenosha Professional Fire Fighters**—James Anderson, Henderson Darby, James Herrick, Martin Zess, **L1004 West Allis**—Eric Toepfer, **L1923 Wauwatosa**—James McFadden, **L2025 West Bend**—Randy McCartney, **L2051 Brookfield**—James Olshanski, **L4724 Professional Fire Fighters and Paramedics Local 4724 New Berlin Wisconsin**—Leonard Arahamian



IAFF and
Liberty Mutual Insurance
Celebrating
10 Years
as Partners

Insurance for the way you live today with protection for what matters most.



Auto and Home Insurance for IAFF Members

- Auto, Home, Condo, Renters and Motorcycle coverage
- Multi-Policy and Multi-Car Discounts²
- Savings of up to \$427.96 or more on auto insurance for IAFF members¹
- New Car Replacement³ and Accident Forgiveness⁴
- 2,100 sales agents in 360 local offices
- 24-Hour Claims Assistance

For more information or to get a free quote call
1-800-835-0894 or visit libertymutual.com/iaff-members.



¹ Figure reflects average national savings for customers who switched to Liberty Mutual's group auto and home program. Based on data collected between 9/1/12 and 8/31/13. Individual premiums and savings will vary.
² Discounts and savings are available where state laws and regulations allow, and may vary by state. To the extent permitted by law, applicants are individually underwritten; not all applicants may qualify.
³ Applies to a covered total loss. Your car must be less than one year old, have fewer than 15,000 miles and have had no previous owner. Does not apply to leased vehicles or motorcycles. Subject to applicable deductible. Not available in NC or WV.
⁴ Accident Forgiveness coverage is subject to terms and conditions of Liberty Mutual's underwriting guidelines. Not available in CA and may vary by state. Coverage provided and underwritten by Liberty Mutual Insurance Company and its affiliates, 175 Berkeley St., Boston, MA 02116.
 © 2014 Liberty Mutual Insurance

NEVER FORGET

In Memorium of Those Who Have Served

Local	Name	Local Name	State	Local	Name	Local Name	State	Local	Name	Local Name	State
L0002	Nathaniel Anderson	Chicago	IL	L0067	Edward Reid	Columbus	OH	L0734	Herlin Davenport	Baltimore	MD
L0002	Enrique Beauchamp	Chicago	IL	L0073	Frank Farris	Saint Louis	MO	L0734	John Harris	Baltimore	MD
L0002	Louis Blatz	Chicago	IL	L0136	Shawn Hill	Dayton	OH	L0734	Thomas Lake	Baltimore	MD
L0002	Rich Bonnefoi	Chicago	IL	L0140	Roy Holloway	Nashville	TN	L0734	Joseph Lorber	Baltimore	MD
L0002	Christopher Fedro	Chicago	IL	L0140	Giles Pride	Nashville	TN	L0734	Thomas O'Hara	Baltimore	MD
L0002	Chester Fredericks	Chicago	IL	L0140	Larry Riley	Nashville	TN	L0734	Warren Polston	Baltimore	MD
L0002	James Harrington	Chicago	IL	L0140	Douglas Van Tassel	Nashville	TN	L0734	Edward Simon	Baltimore	MD
L0002	John Herling	Chicago	IL	L0157	Wilbert Adleman	Oklahoma City	OK	L0734	James Smith	Baltimore	MD
L0002	James Kelly	Chicago	IL	L0157	Charles Brenneis	Oklahoma City	OK	L0765	Kevin Johns	Fort Lauderdale	FL
L0002	Edward Krey	Chicago	IL	L0157	Roger Jones	Oklahoma City	OK	L0859	Richard Burgler	Tonawanda	NY
L0002	Kenneth Kroening	Chicago	IL	L0215	Milton Clausen	Milwaukee	WI	L0911	Evan Johnese	Birmingham	MI
L0002	Vincent Liberto	Chicago	IL	L0215	Robert Cossens	Milwaukee	WI	L0964	George LeGrand	BFOA	MD
L0002	Russell Long	Chicago	IL	L0215	Gerald Kass	Milwaukee	WI	L0964	Peter Schrader	BFOA	MD
L0002	William McNamara	Chicago	IL	L0215	Walter Oglesby	Milwaukee	WI	L1155	Calvert McNeely	Saint Albans	WV
L0002	Donald Mergler	Chicago	IL	L0215	John Torpy	Milwaukee	WI	L1285	Stephen Vermillion	Las Vegas	NV
L0002	David O'Keefe	Chicago	IL	L0317	Alan Cottrill	Charleston	WV	L1309	Todd Ingle	West Metro	CO
L0002	Nick Pistello	Chicago	IL	L0317	Raymond Melton	Charleston	WV	L1311	Arthur Finch	Baltimore County	MD
L0002	James Rockwell	Chicago	IL	L0317	Melton Nabors	Charleston	WV	L1311	William Saunders	Baltimore County	MD
L0002	Thomas Ruane	Chicago	IL	L0317	Steve Nichols	Charleston	WV	L1424	George Vidal	Key West	FL
L0002	Theodore Schaefer	Chicago	IL	L0317	Vernon Smith	Charleston	WV	L1463	Herschel Esperas	Hawaiian Islands	HI
L0002	Peter Sobieski	Chicago	IL	L0317	Charles Stowers	Charleston	WV	L1476	Francis Richardson	South Portland	ME
L0002	Larry Wicks	Chicago	IL	L0362	Roy Lowman	South Bend	IN	L1595	Peter Leonard	Vaughan	ON
L0002	Donald Wojtas	Chicago	IL	L0416	John Hayes	Indianapolis	IN	L1604	Deanna Carr	Bellevue	WA
L0002	Edward Wolf	Chicago	IL	L0416	Allen Wachsmen	Indianapolis	IN	L1619	Sherrie Bibb	Prince George's Co.	MD
L0012	D. William (Bill) Burns	Wheeling	WV	L0474	David Borthwick	Elyria	OH	L1619	John Davis	Prince George's Co.	MD
L0012	Robert Palmer	Wheeling	WV	L0522	Homer Danley	Sacramento	CA	L1619	Robert Mack	Prince George's Co.	MD
L0012	Paul Watkins	Wheeling	WV	L0522	Charles Tosta	Sacramento	CA	L1773	Martin Heieren	Lewiston	ID
L0022	Willard Brehant	Philadelphia	PA	L0529	Tom Armstrong	Sault Ste. Marie	ON	L1784	Richard James	Memphis	TN
L0022	George Carlin	Philadelphia	PA	L0529	William Johnson	Sault Ste. Marie	ON	L1784	Robert Martin	Memphis	TN
L0022	James Collins	Philadelphia	PA	L0561	Gregory Deshotel	Lake Charles	LA	L1784	Albert McMullen	Memphis	TN
L0022	Jerry Dewan	Philadelphia	PA	L0587	Daniel Alvarez	Miami	FL	L1784	William Shelton	Memphis	TN
L0022	Michael Fagan	Philadelphia	PA	L0587	Charles Hall	Miami	FL	L1784	Ronald Shepard	Memphis	TN
L0022	Harry Fisher	Philadelphia	PA	L0587	Luis Perez	Miami	FL	L1859	Robert Kaszubowski	Alpena	MI
L0022	William Hilt	Philadelphia	PA	L0632	John Dugas	New Orleans	LA	L1908	Edward Morgan	Clark County	NV
L0022	George Jefferson	Philadelphia	PA	L0632	William Lovering	New Orleans	LA	L2068	David Staub	Fairfax County	VA
L0022	William Klumpp	Philadelphia	PA	L0632	Troy MaGee	New Orleans	LA	L2088	Jason Karwhite	Tukwila	WA
L0022	Russell Leinberry	Philadelphia	PA	L0632	Salvadore Monistere	New Orleans	LA	L2091	Thomas Weiss	Douglas County	OR
L0022	Robert Lutz	Philadelphia	PA	L0632	Thomas Wightman	New Orleans	LA	L2233	John Dwyer	Wilton	CT
L0022	Joseph Matthews	Philadelphia	PA	L0659	Roger Dodd	Rocky River	OH	L2546	Donald Wendt	Suncoast	FL
L0022	Phillip Poindexter	Philadelphia	PA	L0718	Vincent Kane	Boston	MA	L2560	Stephen Smith	Woodward	OK
L0022	James Roberts	Philadelphia	PA	L0718	John Mahoney	Boston	MA	L2691	Herbert Cramer	Neptune	NJ
L0022	Edward Stradling	Philadelphia	PA	L0718	Martin Powers	Boston	MA	L2800	William Moose	Arlington County	VA
L0036	Joseph Disney	Washington	DC	L0718	Denis Sullivan	Boston	MA	L2881	Ralph Williamson	Cal Fire	CA
L0036	Charles DiVincenzo	Washington	DC	L0734	Lawrence Ament	Baltimore	MD	L2882	Donald Myers	Strongsville	OH
L0036	Peter McCartney	Washington	DC	L0734	Charles Brown	Baltimore	MD	L3888	Terry Thompson	Toronto	ON
L0036	Eugene Seabolt	Washington	DC	L0734	Joseph Cheelsman	Baltimore	MD	L4524	Tom Davies	St. George	LA
L0036	Robert Steff	Washington	DC	L0734	William Collins	Baltimore	MD				

LAST ALARM



We Honor Those Who Lost Their Lives in the Line of Duty

L632	Steven A. Hester	New Orleans, LA	8/1/10
L1651	Robert L. Taylor	North Kingstown, RI	2/8/13
L1372	Floyd C. Stene	Prince George, BC	11/24/13
L3970	Victor H. Youngberg	West Chicago, IL	12/5/13
L1557	Eric C. Post	Sterling Heights, MI	1/10/14
L1941	Kenneth W. Rieu	Port Coquitlam, BC	2/23/14
L624	Casey N. Turk	San Antonio, TX	4/8/14
L18	Lionel G. Thompson	Vancouver, BC	4/27/14
L0323	Adam Starchuk	Burnaby, BC	7/18/14
L0323	Douglas R. Carter	Burnaby, BC	8/1/14
L2727	Albert J. Hollands	Markham, ON	8/1/14
L3863	Herbert L. Milnes	Northlake, IL	9/20/14
L854	Howard Bischoff	New York, NY	9/22/14
L3888	John D. Roach	Toronto, ON	11/11/14
L964	James E. Bethea	Baltimore, MD	11/12/14
LF-147	Michael J. Farber	Colts Neck, NJ	11/12/14
L3091	Christopher J. Hunter	Burlington Co., NJ	11/15/14
L970	Alejandro Castro	Brownsville, TX	11/16/14
L0279	Jeffrey E. Pallak	Cheyenne, WY	11/27/14
L22	Joyce M. Craig	Philadelphia, PA	12/9/14
L718	Neal A. Mullane, Sr.	Boston, MA	12/12/14
L280	Alex J. Cimino	Syracuse, NY	12/17/14
L950	Kenneth J. Fields	Brookline, MA	12/26/14
L1066	James J. Woods	Jersey City, NJ	12/26/14
L1592	Tracy R. Chimenti	Roseville, CA	12/27/14
L2030	Robert S. Laws	Jacksonville, AR	1/1/15
L1701	John E. Henley	Kawartha Lakes, ON	1/4/15
L3112	Christopher A. Tindall	South Metro, MO	1/8/15
L1147	Russell Chism	Urbana, IL	1/22/15
L280	Thomas M. Erwin	Syracuse, NY	1/31/15

NOTE: Children of IAFF members killed in the line of duty are eligible to receive the W H "Howie" McClennan scholarship which provides financial assistance to attend a university accredited college or other institution of higher learning
For more information contact the IAFF Department of Education at (202) 824-1533

Fire Fighter

QUARTERLY



1750 New York Ave N W
Washington DC 20006
www.iaff.org
Printed in the USA

Your Online Source for IAFF merchandise and custom affiliate gear.

IAFF Online Store



NEVER FORGET COIN

Die struck 1 9/16" diameter coin in clear coin capsule. Bright bronze finish with color enamel accents.

Item F961 - \$12⁰⁰

PADDED BAR STOOL

Round, padded, 360 degree swivel seat on chrome finish 18 gauge steel frame. Red/black cushion with multi-color IAFF logo design. Seat height: 30"

Seat diameter: 14 1/2" Overall dimensions: 16.75" x 16.75" x 30"

Item F974 - \$175⁰⁰

FIRE GROUND SURVIVAL PROGRAM COIN

Brass coin with black color fill.

Includes coin capsule.

Item F973 - \$12⁰⁰



Seat cushion detail.



RED & BLACK NYLON JACKET

100% nylon jack is wind resistant and water repellent. Features brushed tricot 100% polyester lining, contrast panel, zipper front and side pockets. International Fire Fighters Association with maltese logo embroidered on left chest in red and black. Sizes M-4XL

Item F1215 - \$69⁰⁰

NAVY CAMO CAN COOLER

Navy urban camouflage can holder with distressed IAFF logo design printed in white ink. Folds flat for easy storage.

Item F975 - \$3¹⁵

PRINTED FIRE FIGHTER HAT

Pro style cap with adjustable strap. Colorful dye sublimated design with "Fire Fighter" embroidered on front in white and "Always On the Frontline" printed on brim. Fabric is permanently dyed so it can be washed without damaging the quality of the design.

Item F610 - \$21⁰⁰



DIE CUT CUFF LINKS

Set of two cloisonné finish gold tone cuff links.

Item F927 - \$31⁵⁰



Visit us online today to view our entire line of ready-made and customizable merchandise.

For more information, Call 1-800-562-5766 (ext. 105) or, send email to: customerservice@iaffonlinestore.com