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June 13, 2014

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Signed: *Tim Hudak*
 ONTARIO PREMIER

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 Recognizing the dangerous and important work that keeps the public safe.

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—PHOTO BY TOM KELLY IV

SUBMITTED BY PHILADELPHIA LOCAL 22

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 the IAFF



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Fire Fighter

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History in the Making

Delegates attending our 52nd Convention in Cincinnati can all be proud to have been part of what was truly an historic Convention. Together, we made game-changing decisions that will benefit our membership for years to come.

With an eye toward the future, delegates discussed, debated and voted on a number of significant resolutions that will help ensure this union is properly resourced to meet our affiliates' needs and make our members more valuable to their communities.

Delegates voted to adopt Resolution 12, which addresses new opportunities for fire-based EMS to provide out-of-hospital health care services and calls on the IAFF to support Fire-Based Community Healthcare Provider (FBCHP) programs. This new service delivery model can add great value to the work our members do, as well as improve their skills. The resolution directs the IAFF to provide resources to help affiliates that have implemented or want to implement the community paramedic model.

Delegates also passed Resolution 11 establishing policies and protocols to protect our members in responding to active shooter events — which are occurring across this International at alarming rates. These scenarios are a growing threat to our members' safety and lives, and the resolution as adopted helps ensure that our members can quickly and safely treat victims in an active shooter situation.

In a unanimous vote, delegates adopted Resolution 19 to rebuild the Fallen Fire Fighter Memorial in Colorado Springs. Now more than 30 years old, the structural foundation of the Memorial site is deteriorating. In passing the resolution, delegates voted to fund a complete rebuild scheduled to begin immediately following this year's Memorial observance.

These and other actions taken by delegates will help us stand even stronger into our 100th year and beyond.

For the first time since 1982, delegates asked for a roll call vote — a voting process in which each affiliate voted its membership strength on behalf of the 200,000 members represented by the locals in attendance at Convention — to decide Resolution 7: The Expanding Role and Increased Responsibilities of District Vice Presidents to be Reflected with a Pay Increase.

It was a lengthy but positive process and a great example of democracy in action. Regardless of the end result, delegates respected the democratic process by which the decision was made. Our affiliate leaders have the toughest job in this union, and together are the reason why this IAFF is still standing strong.

The last time a roll call vote was held, it was to decide on a resolution calling for the computerization of IAFF headquarters. Ironically, 30 years later at the 2014 Convention, I was proud to release our new IAFF Frontline app giving members access to tools and information from the IAFF anywhere and anytime using your smartphones and tablets. In addition, affiliates can use the app to customize content specifically for their members with local news, information and events. We also launched our redesigned web site to offer a more user- and mobile-friendly experience. This International is fully invested in using the latest technology to ensure our affiliates have the tools needed to do their job on behalf of their members, and will continue to leverage communications technology to deliver information.

A series of firsts also helped make this an historic Convention. Moving away from traditional media, we delivered Convention news coverage in new ways on the Frontline app and Convention web site in real-time using social media, photos and — through E-18 Media, our new, full-service, in-house video and broadcast production company — video news.

In conjunction with Convention, we launched #JUSTIFYIT, our first national public safety campaign on texting and driving, with a satellite media tour, which enabled affiliate leaders at Convention to hold interviews about the dangers of texting and driving with television stations in their local media markets.

We also commemorated our 60-year history with MDA with an anniversary video and a moving address from Dallas, TX Local 58 member Tracy Beard, who was recently diagnosed with ALS. A strong supporter of MDA well before facing his own battle with the disease, his great courage and tenacity in fighting ALS is why IAFF members continue in their unwavering commitment to raise money and find a cure for muscle diseases.

I want to thank and recognize Cincinnati Local 48 President Matt Alter and his team for the incredible work in preparing for our 52nd Convention and making it one for the history books. Well done.

And I want to thank and give praise to our leadership for making the tough decisions that will keep this union and its members 'Standing Strong.'



Harold A. Schaitberger



**I'M THINKING, WHERE'S THE FIRE?
WHERE'S IT GOING? ARE THERE CARS
IN THE GARAGE, TOYS IN THE YARD?**

Captain John Hunt
Pittsburgh Bureau of Fire, Truck 13

We are committed to the safety of those who fight an adversary
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WHEN YOU GO IN, WE GO IN WITH YOU.

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Per Capita Changes Approved at Convention

I want to thank every delegate who attended the IAFF 52nd Convention in Cincinnati. I have attended 20 IAFF conventions, and have always been impressed by what we accomplish.

The IAFF staff puts out an incredible amount of effort into preparing for our conventions, and I would be remiss if I didn't thank them for everything they did. Cincinnati Local 48 also did an amazing job hosting the Convention and had a wide variety of opportunities for our delegates to enjoy Cincinnati.

And last, but not least, I want to thank the delegates for their hard work on the Convention floor. There were a number of difficult decisions before them, and the debates on all sides of the issues were strong. For the first time since 1982, there was a roll call vote on the Convention floor. No matter how individual delegates felt about the outcome, it is my belief that everyone in that room witnessed true democracy in action.

Thank you, delegates. You stepped up to the plate and made difficult decisions for the betterment of your IAFF.

Passage of the per capita resolutions will ensure that this IAFF — your IAFF — will continue to run smoothly and continue to have the resources it needs to fight for the men and women on the frontlines.

For everyone who was unable to attend, I want to offer an explanation of the major per capita resolutions approved by Convention delegates.

Resolution #1, Budget Adjustment for Inflation, authorized a per capita increase for active members of 18 cents, effective September 1. For active-retired members, the per capita increase is 9 cents. Both will be in effect throughout fiscal year 2015. That per capita is nothing less than an investment in the IAFF because the funds will go toward general operating expenses. In effect, this money keeps the lights on and the doors open at the IAFF so we can continue to do the important work on behalf of our members.

Resolution #7, The Expanding Role and Increased Responsibilities of District Vice Presidents Deserves to be Reflected with a Pay Increase, authorized a pay increase for District Vice Presidents. The role of District Vice Presidents has evolved over the years to become a full-time position that includes being both a traditional board member and a full-service field operative. The last Convention action salary increase in 2006 raised their salary by \$10,000 (to \$67,168). Along with the CPI increases, their salary for 2014 was \$79,055. Research indicated that this salary was far less than their counterparts in comparable unions are paid. The per capita cost of this resolution is 9 cents in 2014, 2015 and 2016.

Resolution #19, IAFF Fallen Fire Fighter Memorial, will fund the rebuilding of our Memorial to ensure the integrity of the site remains intact for future generations of fire fighters and their families. The original site is more than 30 years old, needs major repairs, and requires additional walls to accommodate the anticipated 3,700 names over the next 25 years, as well as space to accommodate the families of the fallen during the annual Fallen Fire Fighter Memorial observance that takes place every September. The per capita cost of this resolution is 21 cents per member per month for five years and will sunset on September 1, 2019.



Thomas H. Miller

Resolution #22, Union Activities Justice Fund, will permit IAFF union members who have been terminated and have qualified for the IAFF Legal Guardian Policy to apply for financial relief with limits on amount and duration. Any relief provided will be repaid to the IAFF if and when recovery of pay is made. The per capita cost of this resolution is 6 cents that will sunset after three years. The intent of the sunset clause is that the funds will continue in perpetuity with members recovering back wages and repaying this fund.

Resolution #35, Support of Cancer Research, requires the IAFF to contribute funds directly to established cancer research programs. These programs will focus on cancers where there is documented evidence that fire fighters have higher occurrence rates when compared to the general population. The IAFF Executive Board will be the sole deciding organization in determining where these funds are allocated. The per capita cost of this resolution is 3 cents.

Adding all the per capita resolutions passed at this Convention, the total increase is 57 cents per active member to \$13.05 and 29 cents per active-retired member to \$6.53.

Once again, I want to thank our delegates for making the hard decisions to ensure that the IAFF is fully resourced. While our members are on the frontlines, we will remain on the frontlines for you.

Stay safe.

Thomas H. Miller

LEADER OF THE PAK

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IAFF Welcomes New Locals

The new IAFF affiliates listed below joined the International in April, May and June 2014.

Local 10091

Knolls Atomic Power Laboratory
Professional Fire Fighters
Timothy D. Graves, President
10 Members
Ballston Lake, NY

Local 2723

Eden Professional Fire Fighters
Association
Joseph Powell, President
11 members
Eden, NC

Local 2846

Delta Township Professional Fire
Fighters Association
Ken Barnes, President
37 Members
Delta Charter Township, MI

Local 4960

Harleysville Area Professional
Emergency Services
James Franklin, President
13 Members
Harleysville, PA

Local 4988

New Kent Professional Fire Fighters
Association
Robert Lewis, President
11 members
New Kent County, VA

Local 4992

Olive Branch Fire Fighters Association
Charles M. Gardea, President
36 Members
Olive Branch, MS

Local 4993

South Bossier Fire District 2
Fire Fighters Association
Brian Linberg, President
11 Members
Elm Grove, LA 71051

Local 4994

Prince George Fire and EMS
Bryan M. Crocker, President
7 Members
Prince George County, VA

Local 4995

Ashburnham Fire Fighters
Robert M. Plant, President
4 Members
Ashburnham, MA

Local 4997

Platte Canyon Fire Department
Ben Mulligan, President
12 Members
Bailey, CO

Local 4998

Professional Fire Fighters of
Clayton County
Walter L. Barber, President
12 Members
Clayton County, GA

Local 4999

Grand Lake Fire Fighters Association
Blake Mertz, President
4 Members
Grand Lake, CO

Local 5001

Sterling Professional Fire Fighters
Thomas P. Kokernak, President
3 Members
Sterling, MA

Local 5002

Bellbrook Professional Fire Fighters
Tyler Peters, President
6 Members
Bellbrook, OH

Local 5008

Professional Fire Fighters of Paulding,
GA
Travis Boatright, President
12 members
Dallas, GA

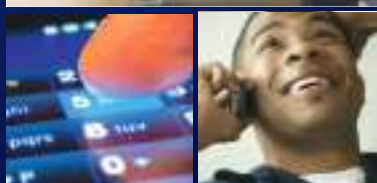
UPCOMING EVENTS

2014

- **IAFF Fallen Fire Fighter Memorial**
September 20, 2014, Colorado Springs, Colorado
- **IAFF Burn Camp**
September 20-27, 2014, Edgewater, Maryland

2015

- **Vincent J. Bollon Affiliate Leadership Training Summit**
January 27-29, 2015, Anaheim, California
- **Political Training Academy**
February 28-March 6, 2015, Baltimore, Maryland
- **Alfred K. Whitehead Legislative Conference**
March 8-11, 2015, Washington, DC
- **2015 IAFF Canadian Policy Conference**
July 12-15, 2015, Calgary, Alberta Canada
- **John P. Redmond Symposium/
Dominick F. Barbera EMS Conference**
August 24-28, 2015, National Harbor, Maryland
- **IAFF Fallen Fire Fighter Memorial**
September 19, 2015, Colorado Springs, Colorado



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Convention Delegates Stand Strong for the IAFF

The more than 2,500 delegates at the IAFF 52nd Convention in Cincinnati came ready to provide the tools and resources this great union needs to navigate in these challenging times.

General President Harold Schaitberger's state-of-the-union address brought delegates to their feet on the morning of the first day, urging them to rise and stand strong. "Because standing strong together, there are no forces of wealth, privilege or political position that will daunt our resolve," he said.

Schaitberger condemned the recklessness of 21st century financial tycoons "whose great fantasy is a world without unions," and made clear that their boundless greed, which has savaged municipal budgets, will not be satisfied until they "simply destroy us."

These latter-day robber barons, he asserted, have financed the American Legislative Exchange Council (ALEC), an anti-union Think Tank committed to crippling our union, pointing out arch conservative Grover Norquist's expressed desire to "shrink government down to the size where they can drown it in a bathtub."

"There's one thing these anti-union groups didn't bargain for," he roared, "and that's the power and the fury of this IAFF!"

In powerful concluding remarks, Schaitberger condemned the hypocrisy of two-faced politicians, no matter their party affiliation.



PHOTOS BY JOCELYN AUGUSTINO

"The way we are able to keep making a difference in our members' lives is centered on the work we are about to begin," said President Schaitberger on the first day of business.

Cincinnati Local 48 President Matt Alter welcomed delegates to his city.

"There's only one simple principle we apply," he declared. "Are you with us? Or are you against us? Because we don't tolerate double crossers. We hold everyone accountable."

The business of the Convention got underway with a mix of ceremonial, informational and formal items. Matt Alter, president of Cincinnati Local 48 — the Convention host local, which did a tremendous job providing transportation, assistance and entertainment to delegates — officially welcomed delegates to his city. "Cincinnati is a city with a lot of arts, culture and entertainment, and while you're here I want you to enjoy every aspect of our city," he said, while thanking the local's members, Convention Committee and Auxiliary for their hard work.

In a dramatic moment, 50 new Local 48 members, whose jobs were made possible by a Staffing for Adequate Fire and Emergency Response (SAFER) grant, marched into the Convention session and were sworn in by President Schaitberger. "Stay safe and I know you'll do an incredible job protecting the citizens of Cincinnati and I wish you a long, successful and safe career," Schaitberger told the recruits. Cincinnati Fire Chief Richard Braun also welcomed delegates, and paid tribute to the organization he belonged to for more than three decades as a fire fighter. "When I became chief I swore I would not forget who put food on my family's table and kept me safe for 37 years."



President Schaitberger told 50 new Cincinnati fire fighters hired with SAFER funds, "I know you will do an incredible job protecting the citizens of Cincinnati."

Continued on Page 13



LIUNA President Tells Delegates to Stick to Their Political Philosophy

Speaking at the IAFF 2014 Convention, Laborers' International Union of North America (LIUNA) General President Terry O'Sullivan encouraged delegates to keep their eye on the prize. "We can't get sidetracked by non-labor issues," he said. "We have to be laser focused on one thing and one thing only — labor. It doesn't matter whether you're a Republican or a Democrat, a moderate or a progressive. We as unions must back those who back us." He added, "We have a message for any politician who would dare to try to destroy us: We'll send you to the unemployment line where you belong."



Democratic Candidate for Ohio Governor Pledges Loyalty to Fire Fighters

Ohio Democratic Gubernatorial candidate Ed Fitzgerald committed to delegates that a state government under his watch would respect fire fighters and other public workers — in stark contrast to the damage being done by Republican Governor John Kasich. "Is anybody here ready for a new governor of Ohio?," Fitzgerald asked, committing that, if elected, he would restore local government funds that cities need for services, including public safety, pass presumptive legislation and respect the hard-fought rights of public sector workers.



Alison Lundergran Grimes Promises to Unseat McConnell

Kentucky Secretary of State Alison Lundergran Grimes, who is seeking to unseat Kentucky Senator Mitch McConnell, has the support of Kentucky's fire fighters, who stood behind her as she spoke on the dais donned in gold and black shirts and proudly holding "Fire Fighters For Alison" signs. Said Grimes, "I stand here today as Kentucky Secretary of State because fire fighters stood with me every day in 2011."



CLC President Says Labour Needs to be More Proactive

The labour movement in Canada has scored some great victories, but workers need to stop playing defense and play more offense. That's the message Canadian Labour Congress (CLC) President Hassan Yussuff delivered to delegates. "We must start pushing back in a very aggressive way," he said. "These attacks that we've been faced with in Canada have been quite vicious, and fundamentally we cannot lose any more ground in our country, we've got to grow our movement and we've got to be even bolder."



Dallas Fire Fighter with ALS Encourages Continuation of 60-year Strong Support of MDA

As the IAFF and MDA celebrates its 60-year partnership in raising dollars and awareness for patients with neuromuscular diseases, Dallas TX Local 58 member Tracy Beard — who was diagnosed with ALS in January — challenged delegates to encourage other members to support the MDA. "What can you do, what will you do to help the IAFF continue its 60-year strong tradition that helps so many children and a few of us ... your brothers and sisters on this job like Shawn Probert and Kelly Crush and myself? My hope is that you will step up. We need you."

PHOTOS BY JOCELYN AUGUSTINO



PHOTOS BY JOCELYN AUGUSTINO

Above left

Cincinnati Elected Leaders Experience Day in the Life of a Fire Fighter
Cincinnati city and county leaders stepped into the boots of fire fighters at a pre-Convention Fire Ops 101 to get an up-close view of what it's like to do their jobs.

Above right

Taking Care of Business

During the Business Session, delegates discussed, debated and voted on resolutions that will provide resources affiliates and members need in these unprecedented political and financial times.

Nationwide Presents \$100,000 Check to IAFF Charitable Foundation

On behalf of Nationwide Financial, Nationwide Retirement Plans President John Carter and Senior Vice President and Chief Sales Officer Eric Stevenson presented a \$100,000 check payable to the IAFF Charitable Foundation to General President Harold Schaitberger and General Secretary-Treasurer Thomas Miller at Cincinnati's Great American Ball Park.



IAFF Honors 16 With Local Leadership Awards

On the last day of the Convention, the IAFF honored 16 dedicated leaders, one from each district, with the 2014 IAFF Local Leadership Award. Each of the honorees demonstrated leadership qualities from the earliest days of their fire service careers, committing to the union, getting involved, working on behalf of and standing up for their members at every opportunity.

This year's honorees are:

Alexander Hagan, Rickie Scofield, John Rocca, John Sparks, Alan Hefter, Mark Faires, Ron Davies, Michael Kurtsinger, Dean Fletcher, Pete Gorraiz Jr., J.R. Sullivan, James D. "Danny" Poole, Randy Richards, Thomas Malone, Paul Boyle and Arthur Rego.



PHOTOS BY JOCELYN AUGUSTINO

“It was an amazing experience — hands-on. We never realize what you guys go through.”

—Hamilton County Coroner Dr. Lakshmi Sammarco



In a video message, Senator Sherrod Brown (D-OH) talked passionately about how two million voters stood up and voted against unprecedented attacks on labor in the state, and how the canary pin he wears on his lapel — signifying a canary in a coal mine — reminds him of the risks fire fighters take on behalf of the public.

Hamilton County Coroner Dr. Lakshmi Sammarco, one of the many who participated in a pre-Convention Fire Ops 101, described her experience. “It was an amazing experience — hands-on. We never realize what you guys go through.” Another Fire Ops participant, Shannon Flynn, daughter of Cincinnati councilor and fire fighter ally Kevin Flynn, also recounted her experience. “I thought I was prepared, but I was totally wrong,” she said. “We need to support our fire fighters and get enough personnel and equipment out on the streets.”

Resolution Action

Delegates considered 38 resolutions throughout the week, including the rebuild of the IAFF Fallen Fire Fighter Memorial (see story on page 15), suggested protocols to protect workers for active shooter events (see story on page 15) and the IAFF’s involvement in the Fire-Based Integrated Healthcare Provider Program (see story on page 14).

Resolution 7 proposed increasing the salaries of IAFF District Vice Presidents to account for their significantly increased responsibilities and to put their pay more in line with the pay of international vice presidents in other trade unions at the national level.

Seattle in 2018

Three IAFF affiliates spent the week campaigning to host the IAFF 2018 Convention in the IAFF’s 100th anniversary year — Atlantic City, NJ Local 198, Reedy Creek, FL Local 2117 and Seattle, WA Local 27. With a standing vote, Seattle won the bid with 947 of the votes.

The 2016 IAFF Convention will be held in Las Vegas, Nevada.

Visit www.iaffconvention2014.org for additional coverage, photos and videos. ■



Considerable discussion ensued from the floor before the question was called. The vote was close enough to call for a standing count. Still too close to call, a request from a delegate was then made for a roll call vote. The doors were tiled as required under the Rules of Order for conducting a roll call vote. It took three hours and 50 minutes to conduct the roll call and tally the votes, with the final vote 97,354 in favor of Resolution 7, and 95,210 in opposition, marking the first roll call vote at an IAFF Convention since 1982.

Other resolutions included Resolution 21 recognizing late San Mateo County, CA Local 2400 member and local leader Jay Johnson, who left a large bequest to the W.H. “Howie” McClennan Scholarship Fund, and Resolution 20 honoring the extraordinary service of Joe King, president of Pittsburgh, PA Local 1, for his many years of service to the union and his legacy of leadership on worker issues.

Delegates also adopted Substitute Resolution 34 opposing any legislative efforts, either federal or state, that impede the regulation of flame retardants and toxic chemicals that contribute to the danger of cancer, especially under the influence of heat (see story on page 14).

Resolutions 31, 32 and 33 support federal fire fighters on the Federal Fire Fighters Flexibility and Fairness Act, granting federal fire fighters presumptive rights and rights under the Fair Labor Standards Act and addressing a flaw in the federal retirement system that prevents federal fire fighters with less than 20 years of service from retaining their earned benefits when they leave the service because of occupation illness or injury.

Total per capita passed at Convention was 57 cents for active members and 29 cents for active retired.

Visit www.iaffconvention2014.org for a full list of resolutions and action taken. ■



Expanding the Emergency Medical Service Role

Medical services are moving beyond the doctor's office, hospitals and 9-1-1 as communities have growing needs for services, including chronic disease monitoring, prescription regime compliance, immunizations and hospital discharge follow-up.

Fire-based EMS is a critical function in the fire service, and no other organization — public or private — is capable of providing pre-hospital emergency response as efficiently and effectively as fire departments. Community Paramedic — or Fire-Based Community Healthcare Provider (FBCHP) programs — opens up opportunities for fire-based EMS to more fully integrate with the health care system.

At the IAFF 2014 Convention, delegates passed Resolution 12 to support and encourage the FBCHP model.

"We do what we do because we are part of the community," said General President Harold Schaitberger. "We are all-hazards first responders, we answer the call. As the needs in our communities change, we stand ready to provide these non-emergency services in addition to assuring time-critical emergency response as well."

Several affiliates are already providing these services.

Metropolitan Dade County, FL Local 1403 recognized a need for an elderly outreach program years ago because of the large retirement population. Ever since, it has provided this value-added service connecting elderly citizens with appropriate social services rather than have them continually call 9-1-1.

Now, more affiliates are looking to participate in similar community need-based programs to provide public healthcare services to chronic condition patients and others who do not have convenient access to services.

The resolution calls on IAFF affiliates to support Fire-Based Community Healthcare Provider programs and encourage administrative personnel to develop and implement the programs with strong input from labor. In turn, the IAFF will provide supporting resources and work to ensure federal and state legislative language supports these efforts. ■

Resolution 34

Taking Aim at Flame Retardants and Toxic Chemicals

With the passage of Resolution 34, IAFF leaders pledged to take a very strong position on the regulation and ban of cancer-causing toxic flame retardants, industrial chemicals and other toxins. In short, the IAFF will be fully engaged at the federal, state, provincial and local levels to protect the health and safety of IAFF members.

"Fifty-six percent of the line-of-duty deaths reported to the IAFF since 2002 are a result of occupational cancers," says General President Harold Schaitberger. "That is an unacceptable statistic. Our members, rightly, unanimously passed a resolution that will help reduce those numbers."

The passage of this resolution will continue to support local, state, provincial and federal efforts to enact meaningful reform to the laws and regulations of toxic chemicals, including flame retardants.

The path to reform has been blazed in a number of states, most notably California's TB-117-2013 standard. When TB-117 originally passed in 1975, the standard required furniture manufacturers to add large quantities of flame-retardant chemicals into all upholstered furniture in order to meet the open flame standard. That meant, for example, that a typical sofa contained two to three pounds of chemicals that could cause cancer, reproductive problems and other health issues.

But, in 2013, the standard was amended. Furniture may now pass a "smolder test" and manufacturers now have the ability to meet that test by creating a fire barrier using flame-retardant fabrics that do not emit toxins. But the amended version still does not prohibit the use of the chemical fillers, although furniture without the chemicals will have a TB-117-2013 label.

There is an increasing demand from consumers to have upholstered furniture that does not contain toxic flame retardants. This effort was recently supported by the actions of Kaiser Permanente which announced that it will no longer purchase furniture that contains toxic flame retardants. Kaiser spends \$33 million annually on furniture for its medical facilities.

California Senate Bill 1019 requires furniture manufacturers to disclose whether or not flame retardant chemicals are used in their products. Several efforts to protect fire fighters against toxic

chemicals have also been successful in Vermont, Maine, Washington state and Oregon.

The IAFF has been closely monitoring several open flame standards that are in development at NIST, NFPA and Underwriters Laboratories. Several of these proposed open flame standards would take the health of fire fighters several steps backward by adding up to 5 pounds of flame retardants to an average upholstered couch.

In addition, the IAFF has developed a position on the use, regulation, testing and health-based safety standards for flame retardants and other toxic chemicals to provide guidance for affiliates. ■

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New Active Shooter Response Guidelines Established

Local police and fire departments often respond and work together in a variety of situations. This joint response is becoming all too common with the current increase in the number and magnitude of “active shooter” events.

The most common practice in these scenarios has been to wait until the shooter or shooters are removed from the area before sending in emergency medical service personnel. The White House, the U.S. Department of Homeland Security and the FBI have established joint counter terrorism groups — including the IAFF, the International Association of Fire Chiefs, the Fraternal Order of Police and International Association of Chiefs of Police — to develop criteria for providing active shooter victims more immediate medical care without putting EMS personnel in the line of fire.

Working with members of the group, the IAFF and others created the guidelines for the standard operating procedures (SOP) for fire departments. Resolution 11, passed at the IAFF 2014 Convention, includes the guidelines listed below:

- Any standard operating procedure (SOP) used in relation to active shooter events should, at minimum, include use of the National Incident Management System (NIMS), particularly the Incident Command System (ICS).
- Fire and law enforcement officers should establish a single command post and establish face-to-face unified command.
- Responders should use common communications terminology and understand common terms such as cleared, secured, cover, concealment, hot zone/cold zone and related vocabulary.
- Fire departments deploying rescue task forces (RTF) consisting

of both fire department and law enforcement personnel into the warm zone shall assure that those personnel are trained to provide immediate life-saving care using the concepts of Tactical Emergency Casualty Care (TECC).

- Law enforcement and fire departments should train together both initially and regularly to assure all personnel are prepared for response as assigned.

“The bottom line for us is to allow our members to safely enter an active shooter situation and treat the victims. These guidelines established by Convention resolution are the first steps to improving the outcome.”

- Active shooter response using RTFs is not the same as Tactical EMS or SWAT medic response. Fire departments must provide post-response behavioral health programs for responders to these events.

“The bottom line for us is to allow our members to safely enter an active shooter situation and treat the victims,” says General President Harold Schaitberger. “These guidelines established by Convention resolution are the first steps to improving the outcome.”

The IAFF has also developed resources for establishing or refining active shooter protocol. ■

Resolution 19

IAFF Fallen Fire Fighter Memorial Rebuild to Begin

After the unanimous passage of Convention Resolution 19 to rebuild of the IAFF Fallen Fire Fighter Memorial, which has been deteriorating due to a failing foundation, construction is scheduled to begin immediately following the September 20, 2014 Fallen Fire Fighter Memorial ceremony. The \$3.5 million for the reconstruction will be paid with a per capita increase of 21 cents that sunsets after five years.

Since the granite walls were erected in 1989 and in 2002, more than 2,800 names of fallen members have been etched. Currently, the Memorial includes the names of the fallen since 1976. Local by local, the IAFF has researched every member killed in the line of duty since 1918 through 1975, and those names (3,469 members) will also be added to the new Memorial under the plan.

The rebuild will also preserve the current names and provide additional space to add names going forward.

The IAFF has called on Colorado urban landscape and architecture design firm Thomas and Thomas to develop the plan to ensure the site meets current needs, as well as provide for expansion. Additionally, the Fallen Fire Fighter Memorial will be reconfigured with Pikes Peak as the backdrop and so families face the statue of a fire fighter descending a ladder holding a child. The shift will also allow space to accommodate more than 5,000 seats, which will alleviate the overcrowding that the service has experienced in recent years.

Construction will be completed in time for the September 19, 2015 ceremony. ■



YOUR VOTE MATTERS

Preparing for Fall ELECTIONS



Following the 2010 mid-term elections, fire fighters and organized labor became fair game for an army of newly elected anti-worker zealots. Funded by the generosity of conservative billionaires led by the Koch Brothers and Sheldon Adelson, the Arnold Foundation and the American Legislative Exchange Council (ALEC), among others, anti-worker legislators began their jihad against collective bargaining, union security clauses, defined benefit pension plans and even basic employment protections. Fire Fighters — and all public employees — became convenient targets for the unrelenting assault. Right-to-Work for less, paycheck deception and privatization became the agenda at all levels of government.

Elections Have Consequences

Once again, this fall, the 2014 mid-term elections will dramatically affect the direction of the nation's politics and policy for many years. Thirty-six gubernatorial and 36 U.S. Senate elections are on the ballot, with state legislative elections in 46 states. In addition, voters will decide on 435 seats in the U.S. House of Representatives, as well as numerous municipal and county elections.

Electing candidates who support fire fighters and labor issues is critical, and the IAFF and its affiliates are aggressively engaged in key races at all levels of government, supporting fire fighter-friendly candidates, regardless of political party.

The 2014 elections have the potential to change the dialogue and agenda in Congress and in many state capitols. In Washington, DC, it is likely that the GOP will maintain and possibly increase its majority in the House of Representatives. The battle is for control of the Senate — many pundits predict the GOP has a good chance of winning six seats and capturing control of the Senate. If that happens, the attacks that many in that body have promised on already besieged public employees will increase, as will attempts to further diminish workers' rights and stymie unions' political voice.

In a GOP controlled Senate, Orrin Hatch (R-UT) would chair the powerful Finance Committee, which has jurisdiction over pensions. Senator Hatch already has filed legislation to undermine pensions by allowing public employers to substitute insurance annuities in lieu of public pensions. Under his chairmanship, this

legislation would certainly be advanced.

"Make no mistake, the current band of Tea Partiers and extremists win control of both Houses, the attacks against our members and our benefits will be non-stop and ferocious," says General President Harold Schaitberger.

In the U.S. Senate, Democrats are defending 21 of the 36 seats. While the numbers clearly favor the GOP, it is worth noting that last cycle, Democrats defended 33 incumbents to the GOP's 10, and almost every political prognosticator had predicted a GOP majority. But the Democrats confounded the odds and actually picked up two seats in Indiana and Massachusetts.

Currently, it's likely that South Dakota, Montana and West Virginia will flip to the Republicans. The GOP must pick up three additional seats to win full control of the chamber. Democrats are favored to varying degrees in New Hampshire, Minnesota, Oregon and Virginia.

The IAFF has always been a major contributor to Senate candidates. Supporters in both parties receive FIREPAC dollars for their re-election and leadership PACs. The trade publication, *Political Money Line*, ranks FIREPAC among the most prolific donors to Senate candidates. While the IAFF provides support and contributes to fire fighter-friendly incumbents in all races — safe seats, as well as battleground states — major investments are in hotly contested elections.

As FIREPAC has continued to grow, the IAFF has been able to broaden its support and increase its footprint on the political landscape. In the previous cycle, the IAFF began to support fire fighter-friendly candidates through Independent Expenditures (IEs), which help bolster the respective campaigns and boost the IAFF gold and black political brand.

"This cycle, our union will be there with money, marbles and chalk to make sure our incumbent friends and challengers have the resources they need to win," says Schaitberger.

The IAFF is supporting the re-election bids of Democrats Mark Begich (AK), Mark Pryor

The Black and Gold Returns to Captiol Hill

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(AR), Mark Udall (CO) and Mary Landrieu (LA) through IEs. All four have been stalwarts for the union, from supporting collective bargaining, opposing mandatory Social Security, opposing the taxation of health benefits and protecting public pensions. Senator Landrieu, in her role as chair of the Appropriations Subcommittee on Homeland Security, has been a great champion in maintaining the waivers and modestly growing the Staffing for Adequate Fire and Emergency Response (SAFER) grant program as others are cut. The IAFF is also supporting the candidacies of Representatives Bruce Braley (IA) and Gary Peters (MI), who are running to maintain the seats held by longtime IAFF allies Tom Harkin and Carl Levin, respectively.

Kentucky Secretary of State Alison Lundergran Grimes (D) is challenging the chief obstructionist and Minority Leader of the Senate, Mitch McConnell. The senator's long and documented record opposing labor is clear. While this race is an uphill battle, Kentucky affiliates and the IAFF are weighing in heavily for Grimes.

The IAFF is also monitoring races in New Hampshire, Oregon and Minnesota, as well as challenger Michelle Nunn in Georgia to determine if additional investments are merited in those races.

"We will play heavily in all of our targeted races," says Schaitberger. "Our IEs will run the gamut — television, cable, radio and online."

In addition to partnering with other allies in IEs, the IAFF will produce and run its own IEs in Louisiana and Kentucky. Schaitberger says, "E-18 Media and FIREPAC will help keep Mary in office and send Mitch home to Kentucky."

Already, the IAFF has supported GOP Senator Thad Cochran (R-MS) in a heated primary against a Tea Party obstructionist. And, in keeping with the IAFF bi-partisan philosophy, FIREPAC has also invested in Representatives Shelley Moore Capito (R-WVA) and James Lankford (R-OK) and is supporting the re-election or leadership PACs of Senators John Cornyn (R-TX), Susan Collins (R-ME) and Roy Blunt (R-MO).

While control of the Senate is vital, it cannot come at the expense of violating the IAFF's political principles. The IAFF will not be investing in races for two senators in targeted states with very difficult re-election prospects — Mark Warner (D-VA) and Kay Hagen (D-NC). Both reneged on promises to either support collective bargaining or vote in favor of procedural motions (cloture) to ensure a floor vote on the issue.

Schaitberger says, "These two lied to the IAFF and our members. They won't get our support or one penny of FIREPAC money."

The union has also supported — through targeted expenditures — both the Democratic House Majority PAC IE and the GOP Main Street Partnership efforts. "With the House set to remain in GOP control, it is vital that we can work with leadership in both parties," Schaitberger says.

Strategic Efforts in Governors Races

Recognizing that attacks come at all levels of government, not just Congress, the IAFF readjusted its politically priorities and realigned budgeting to allow FIREPAC to support friends and oppose foes strategically in state races, as well as federal.

The first salvos were fired against the IAFF in Trenton, New Jersey, on pension issues and in Madison, Wisconsin, on eliminating collective bargaining rights for public employees by GOP Governors Chris Christie and Scott Walker.

"Since then, in state after state we have witnessed an unprecedented attack from multiple fronts," Schaitberger says. To assist Tea Party legislators, ALEC has graciously drafted "model anti-union" legislation to submit and champion in their respective

legislative bodies. Over the past two years, allies of ALEC in almost every state have introduced more than 1,000 pieces of legislation, including anti-labor and voter suppression bills, with more than 200 passed into law. To augment this effort, the Koch Brothers and their billionaire buddies have funneled millions of dollars to numerous organizations, such as Americans for Prosperity, to elect candidates who embrace their agenda.

"Our investments have paid off," says Schaitberger. "This cycle FIREPAC will continue its strategic and tactical investments to protect our members and seize potential opportunities on the state level."

Several anti-labor governors who were elected in 2010 are facing serious challenges for re-election. At the top of this list are Scott Walker (R-WI), Rick Scott (R-FL), Tom Corbett (R-PA), Paul LePage (R-ME), Sam Brownback (R-KS) and John Kasich (R-OH).

In Wisconsin, Walker faces a strong challenge from businesswoman and community activist Mary Burke. In Pennsylvania, Maine, Michigan, Ohio and Florida, affiliates and members are engaged to defeat the respective incumbents.

Working with affiliates and other key partners — allied labor unions, public employee coalitions, state parties, the Democratic Governors Association and



Feeling the HEAT!

Senator Mike Gronstal, president of the Iowa State Senate and chair of the Democratic Legislative Campaign Committee, suits up to participate in the Fire Ops program being held in Minneapolis in conjunction with the National Conference of State Legislatures annual meeting.

others — this union will be investing in these races using whatever strategy works best.

The IAFF has stepped up to support Charlie Crist in Florida, Tom Wolf in Pennsylvania, Mike Michaud in Maine, Mark Schauer in Michigan and Ed Fitzgerald in Ohio.

In Colorado, where incumbent Governor John Hickenlooper signed a landmark collective bargaining law, and in Illinois and Connecticut, where Governors Pat Quinn and Dan Molloy have long supported the IAFF, affiliates are working to re-elect these allies against well-funded and openly hostile opponents.

In South Carolina, union-hating Governor Nikki Halley faces a credible challenge by state Senator Vincent Sheheen. In Kansas, embattled Governor Sam Brownback is in a neck-and-neck race with Paul Davis, the moderate Minority Leader of the Kansas House. Finally, in Georgia, state Senator Jason Carter, the grandson of the former president, is challenging incumbent Nathan Deal.

And the Professional Fire Fighters of Nevada has endorsed Republican Brian Sandoval's re-election bid.

Beyond simply writing checks, in state contests, the presence and voice of fire fighters certainly sways voters. Fire fighters' endorsement clearly matters. Affiliates and the IAFF are working on member-to-member education, communication and get-out-the-vote programs to maximize efforts for endorsed candidates. Externally, IAFF members are engaged both directly in campaigns and through coordinated efforts, where permissible, to persuade potential voters to support IAFF-endorsed pro-public safety candidates.

Targeting State Houses

In addition to the statewide gubernatorial and U.S. Senate elections, the IAFF will work with various state affiliates on their respective legislative chambers. Along with the Democratic Legislative Campaign Committee, Legislative Leaders and other partners, FIREPAC is supporting the efforts to maintain control of various chambers as

a backstop and counterbalance to anti-union governors, including the Colorado Senate, Iowa Senate, Nebraska Senate, Maine House and Senate, Washington Senate, Nevada Senate, New Hampshire House, New Mexico House, Oregon Senate and House and Minnesota House. Additionally, there are opportunities to flip targeted chambers to fire fighter-friendly control in the Iowa House, Arkansas House, Michigan House, Wisconsin Senate, Montana Senate and Arizona Senate and House.

"In 2014, the stakes are high. The ante is high. But, this IAFF has come to play and we've come to win," Schaitberger says. ■

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2014 MEDIA AWARDS

The IAFF Media Awards Contest helps create a greater awareness of the important work that professional fire fighters and paramedics in the United States and Canada do to keep the public safe. The contest honors communications, reporting and photography that best portray fire fighters and paramedics as dedicated all-hazards first responders.

Best Online News Story

First Place

"Fire Fighters Union Claims Fire Chief's Numbers on Reserve Fleet Are False; Local 36 President Ed Smith vs. DC Fire Chief"
Produced by Paul Wagner, Fox News, Washington, DC
Submitted by Washington, DC Local 36
This report incites anger and frustration over the ineptitudes of the fire department leadership in the Nation's Capital and illustrates the persistent and dedicated efforts of a local president to ensure the safety of his union members.

Second Place

"Fire-Ops 101 - On the Job with the WSFD"
Produced by Chad Nance, Camel City Dispatch
Submitted by Winston-Salem, NC Local 682
News reporter Chad Nance participates in Fire Ops 101 with Winston-Salem, NC Local 682 fire fighters to get a first-hand look at what it takes to be a fire fighter. Nance gives a descriptive, educational and informative account of his experience, including wearing heavy turnout gear, using an SCBA to breathe and performing a search and rescue, among other tasks.



Honorable Mention

"Being a Fire Fighter for a Day in Pickering"
Produced by Moya Dillon, Pickering News Advertiser
Submitted by Pickering, ON Local 1632
This is an insightful and informative story that sheds light on why fire fighters need to have the proper resources to do the job and educates political leaders and the media about the importance of staffing, training and equipment.

Best Editorial, Opinion or Blog

First Place

"Praising Boston's Fire Fighters — Because Their Bosses Won't"
Written by Kevin Cullen, Boston Globe
Submitted by Boston, MA Local 718
This tough editorial calls out the Boston fire commissioner and former fire chief for not supporting fire fighters after many were praised for heroic rescues during the Boston Marathon bombing. The columnist captures the emotions and scars inflicted by the actions or inactions of department leadership.

Second Place

"City Budget Leaves Senior Fire Fighters in a Bind"
Written by Stephen Borders, Creative Loafing
Submitted by Atlanta, GA Local 134
This is a compelling message on the pay inequities for Atlanta fire fighters and emphasizes why it's important to retain veteran fire fighters to ensure public safety. Atlanta, GA Local 134 President Stephen Borders writes that the city budget slights veteran fire fighters compared to newer hires.

Honorable Mention

"Negative Effects of Technology"
Written by Jim Spell, Firechief.com
Submitted by Vail, CO Local 4138
As technology plays a larger role in the day-to-day operations of the fire service, the writer cautions fire fighters to be mindful to not drift from basic fire-fighting and fire ground principles.

Best Photo in a Newspaper, Magazine or Trade Publication

First Place

"Photo of Boston fire fighter James Plourde carrying injured woman" ①
Photo by Ken McGagh, AP Photo/Metro West
Submitted by Boston, MA Local 718
Boston, MA Local 718 member James Plourde was one of the first responders on the scene of the Boston Marathon bombing on April 15, 2013. He carries an injured woman from the finish line to safety.



Second Place

"6 Killed in Philadelphia Building Collapse" ②
Photo by Tom Kelly IV
Submitted by Philadelphia, PA Local 22
Fire fighters perform a search and rescue operation looking for citizens buried under debris after part of a building under demolition collapsed on an occupied Salvation Army store. Fire fighters rescued a woman who was buried for at least three hours under the rubble. Another woman was found alive and rescued 13 hours after the building collapse.

Honorable Mention

"Stretching on a Commercial Building"
Photo by Glen Duda, Fire News
Submitted by Bridgeport, CT Local 834
New Haven fire fighters stretch additional hose lines toward a fire at a one-story auto body shop. A kerosene heater was assumed to be the original cause of fire, and numerous chemicals inside strengthened the blaze.

Best Television News Story

First Place

"Fighting for Help"
Produced by Adam Sexton, WMUR-TV
Submitted by Concord, NH Local 1045
This documentary emphasizes the need for a support system for fire fighters diagnosed with cancer.

Second Place

"Boise Firefighters Dominate 22nd Annual Scott Stairclimb Challenge"
Produced by Natalie Hurst, KBOI 2 News
Submitted by Boise, ID Local 149
This story showcases the incredible physical ability necessary for fire fighting, while highlighting Boise fire fighters' compassion for their community.

Honorable Mention

"4 Years Later, Injured Firefighter Looks Toward Future"
Produced by Erika Gonzalez, Washington, DC NBC4
Submitted by Prince George's County, MD Local 1619
Four years after Prince George's County fire fighter Daniel McGown suffered severe burns while responding to a fire (that was intentionally set), he spoke publicly about his journey and return to the job he loves as a fire fighter.

Best News Story, Series or Feature

First Place tie

"Fire Fighter Marks 40 Years on Job"
Written by Patty Hastings, The Columbian
Submitted by Vancouver, WA Local 452
The writer gives a very important safety message, reminding fire fighters about returning home safely.

First Place tie

"Fire Fighters Bash Plan to Reduce OT"
Written by Aldo Santin, Winnipeg Free Press
Submitted by Winnipeg, MB Local 867
Winnipeg Local 867 found itself in the midst of a budget crosshair when the fire chief proposed a plan to reduce the number of fire fighters who rode in secondary fire trucks from four to two to cap overtime costs.

First Place tie

"On the Closer Inspection"
Written by Joel Calfee, Fire Rescue Magazine and FirefighterNation.com
Submitted by Houston, TX Local 341
This article reviews the NFPA standards on personal



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protective equipment (PPE) and stresses the importance of performing a routine PPE inspection. The standard advises that personal protective equipment should be retired in 10 years. In reality, how long PPEs last is subject to a myriad of factors, including exposure to heat and the elements.

Second Place

"The Way Through the Flames"

Written by Mark Harris, Spectrum IEEE.org Magazine

Submitted by Seattle, WA Local 27

This article discusses the promise of new and emerging technologies designed to track fire fighters in large structure fires.

Honorable Mention

Fire Fighters Actions Lead to Heroic Rescue

Written by Stacey Barchenger, Florida Today

Submitted by Cocoa, FL 2416

This story captures the incredibly dangerous and heroic rescue efforts performed by six-year Cocoa Fire Department veteran Matt Holladay to save a 70-year-old grandmother from her burning home.

Best Fire Service Photo on a Web-based News site

First Place

"Lincoln IAFF 3023 member FF Clark Opens Up a Bedroom as Fire Rolls Over His Head" ³

Photo by Kenneth LaBelle

Submitted by Lincoln, RI Local 3023

Fire fighter Donald Clark Jr. is seen from a window after he breaks through a second story wall as flames jump above his head.

Second Place tie

"Uxbridge Local 4149 Members Vent Windows at a 6th Alarm on South Main St." ⁴

Photo by Kenneth LaBelle

Submitted by Uxbridge, MA Local 4149

Fire fighters on an aerial ladder respond to an electrical fire at a commercial/residential building dating back to the 1800s. The building was completely destroyed, but there were no injuries and the dresses from a bridal shop on the first floor were saved.

Second Place tie

"Detroit Fire Fighters" ⁵

Photo by Kenneth LaBelle

Submitted by Kenneth LaBelle

Detroit fire fighters emerge from a top-story window of a home. Dark smoke billows around them as they wait for water to reach their hose.

Best Social Media Video by Media

First Place

"Being a Fire Fighter for a Day in Pickering"

Produced by Moya Dillon and Leeanna McLean, Pickering News Advertiser

Submitted by Pickering, ON Local 1632

Fire Ops 101 participants give testimonials about their experience, including the mayor of Pickering.



4

Honorable Mention

"Flash Flood Hits Palm Springs"

Produced by Chris Tarpenting, KESQ News Channel 3

Submitted by Riverside, CA Local 1067

This is a compelling video showing emergency response to flood waters running through the city of Palm Springs after heavy rain.

Best Affiliate Social Media Video

First Place

"I Remember"

Produced by United Mesa, AZ Local 2260

Submitted by United Mesa, AZ Local 2260

This video warns of the danger of drowning in a pool and how easily a child can fall into a pool and how quickly that accident can turn deadly if the child isn't watched. The personal stories are emotional and draw in the viewer.

Second Place tie

"LA Arsonist Parole Fight"

Produced by California Professional Firefighters (Firevision)

Submitted by California Professional Firefighters

Almost 32 years ago, on a cold, wet and windy January night, Los Angeles City fire fighter Tom Taylor died in an arson fire at a North Hollywood restaurant. In 2013, when the convicted arsonist who set that fire was up for parole, CPF and Los Angeles Local 112 urge the public to speak out against Mario Catanio's release. Parole was eventually denied for Catanio.

Second Place tie

"Make a Difference"

Produced by Pasadena, CA Local 809

Submitted by Pasadena, CA Local 809

Powerful imagery, words and visual effects make this a great recruitment tool for the Pasadena Fire Department.

Honorable Mention

"2013 Nashville Fire Fighters for Operation Warm"

Produced by Mark Young and Dave Brashells

Submitted by Nashville, TN Local 140

This video showcases how Nashville fire fighters assist children in their community.

Honorable Mention

"Lyrics to Live By — Fire Prevention Week Flashmob"

Produced by Samantha Hoffman

Submitted by Barrie, ON Local 1753

These two unique and creative videos educate the public about fire safety, and are good examples of how to make public safety messages memorable for the public.



5

Honorable Mention

"Lower Back and Proper Lifting Techniques"

Produced by Ryan Jarell

Submitted by Louisville, KY Local 345

The message in this video is about how to prevent injury by learning the proper lifting techniques.

Best Affiliate Publication (circ. less than 1,000)

First Place tie

"The Hamilton County Fire Fighter" ⁶

Produced by Travis Hawkins and Anthony Murray

Submitted by Hamilton County, IN Local 4416

This quarterly newsletter includes interesting and educational information concerning the union.

First Place tie

"The Feederline" ⁷

Produced by Greensboro, NC Local 947

Submitted by Greensboro, NC Local 947

This newsletter is full of information about local events and union issues.

Second Place

"Booster Lines" ⁸

Produced by Winston-Salem, NC Local 682

Submitted by Winston-Salem, NC Local 682

This publication covers community, internal union and political issues.

Best Affiliate Publication (circ. more than 1,000)

First Place tie

"The Los Angeles Firefighter" ⁹

Produced by Los Angeles City, CA Local 112

Submitted by Los Angeles City, CA Local 112

This local tabloid features fire fighter issues and other information for members.

First Place tie

"California Professional Firefighters" ¹⁰

Produced by California Professional Firefighters

Submitted by California Professional Firefighters

The content in this newspaper is informative and easy to read thanks to its excellent layout.

Second Place tie

"PFFA Magazine" ¹¹

Produced by Professional Fire Fighters of Arizona

Submitted by Professional Fire Fighters of Arizona

This quarterly publication uses a good design to present a variety of information.

Second Place tie

"Third Rail" ¹²

Produced by Seattle, WA Local 27

Submitted by Seattle, WA Local 27

Filled with informative and useful information, this publication engages the reader.

Honorable Mention

"Ignition Point"

Produced by Pete Steenaerts
Submitted by Calgary, AB Local 255
The official newsletter for the local, it is well-designed and provides insight of the issues that matter the most to Calgary fire fighters.

Honorable Mention

"The Boosterline"

Produced by Jon Evans, Kevin Tomyk, Ryan Torstveit, Mark Peppin, Scott McEachern
Submitted by Vancouver, BC Local 18
This publication helps keep Local 18 members and retirees informed in an easy-to-read format.

Best Online Web Initiative or Campaign

First Place

"Truth About Pensions"

Produced by Jacksonville, FL Local 122
Submitted by Jacksonville, FL Local 122
Local 122 won't let fuzzy math affect its members' retirement — this online initiative sets the record straight about why fire fighters deserve a secure retirement.

Second Place

"Living With Fire"

Produced by Professional Fire Fighters of Nevada
Submitted by Professional Fire Fighters of Nevada
This public safety campaign raises awareness for the public about wildfire safety. In conjunction with the Living With Fire organization, this online and social media campaign provides safety tips for Northern Nevada residents.

Honorable Mention

"Go Pink for the Cure"

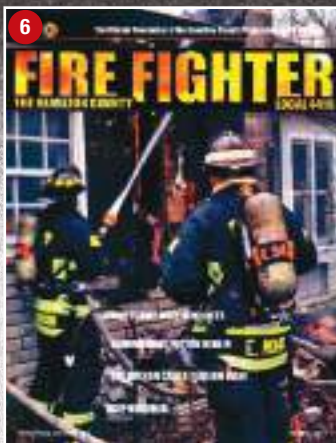
Produced by Henderson, NV Local 1883
Submitted by Henderson, NV Local 1883
This online campaign helped raise awareness in the community for breast cancer.

Best Affiliate Community Outreach/Education Campaign

First Place

"Check Your Seats in the Heat. Because Heat Kills"

Produced by Henderson, NV Local 1883
Submitted by Henderson, NV Local 1883
This community outreach campaign is designed to prevent adults from leaving children and pets in the car during the summer months.



Second Place

"Fireworks Dangers"

Produced by Jacksonville, FL Local 122
Submitted by Jacksonville, FL Local 122
This multi-media campaign raises awareness about the dangers of fireworks and provides safety tips for the July 4 holiday.

Best Affiliate Special/One-Time/Annual Publication or Project

First Place

"The Dream — Angel's Inspiring Story"

Produced by Hialeah, FL Local 1102
Submitted by Hialeah, FL Local 1102
Local 1102 made the fire fighting dreams of Anthony Padilla, a young boy born with Spina Bifida and Hydrocephalus, come true. Anthony had an eventful birthday with fire fighters, operating a ladder truck, riding along in the fire engine and putting out a live fire.

Second Place

"2014 Calendar, Monticello Fire Fighters"

Produced by Monticello, IN Local 2278
Submitted by Monticello, IN Local 2278
This 2014 calendar doubles as a useful public relations tool, as well as a profitable fundraiser supporting the Hoosier Burn Camp.

Honorable Mention

"California Professional Firefighters' Memorial Program"

Produced by California Professional Firefighters
Submitted by California Professional Firefighters
This Memorial Program is a beautifully designed keepsake for the families of fallen fire fighters, and features a biography of each fire fighter who died that year. It is also available online.

Best Affiliate Public Relations/Political Campaign Project

First Place

"Responding to Your Emergencies Since 1882"

Produced by Winnipeg, MB Local 867
Submitted by Winnipeg, MB Local 867
Local 867 highlights its 132-year history in the community, including testimonials and commercials that show the contributions made by the fire department and Local 867 members.

Second Place

"Yield to FDNY Vehicles Radio Campaign"

Produced by Uniformed Firefighters Association of New York Local 94
Submitted by Uniformed Firefighters Association of New York Local 94
Local 94 produced a multi-week radio ad awareness campaign to encourage New Yorkers to yield the right of way to emergency vehicles, and also delivered the public safety message to elected officials.

Honorable Mention

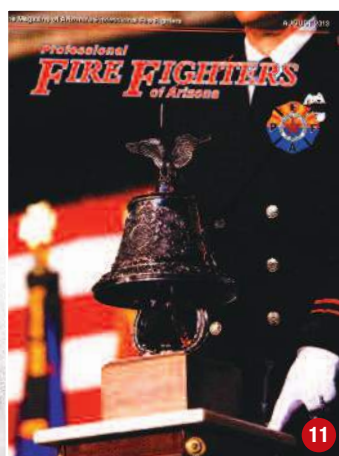
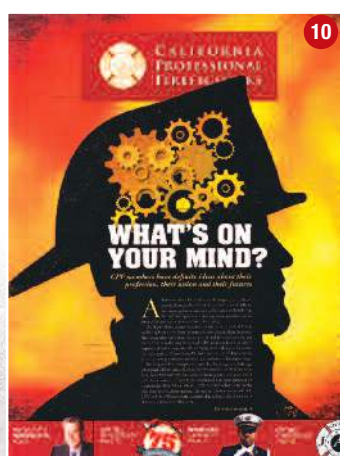
"Florida State Fire Marshal Visits Fire Rescue"

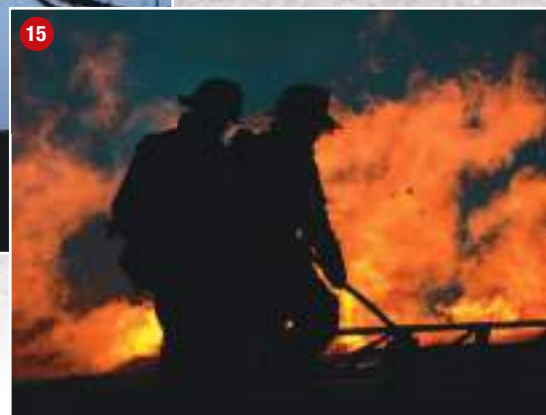
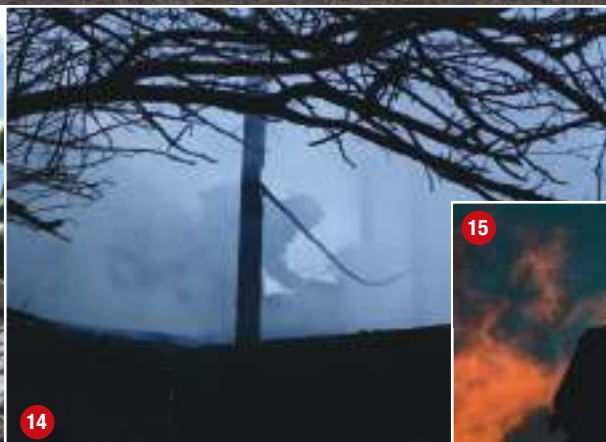
Produced by Palm Beach County, FL Local 2928
Submitted by Palm Beach County, FL Local 2928
Florida State Fire Marshal Jeff Atwater experiences what it's like to be a fire fighter for one day.

Honorable Mention

Fairfaxfirefighters.org website

Produced by Fairfax County, VA Local 2068
Submitted by Fairfax County, VA Local 2068
Local 2068 makes great use of photos, videos and social media to make an easy-to-follow web site that effectively provides useful information to county residents.





Best Affiliate Blog

First Place

"LAFD News and Information Blog"

Written by Los Angeles City, CA Local 112

Submitted by Los Angeles City, CA Local 112

Local 112 fire fighters worked tenaciously to free a five-year-old golden retriever stuck in a pipe at the bottom of a barbecue smoker. Sadly, the dog passed away, but the dog owner is now sharing a message with other pet owners on how to properly care and protect their animals.

Second Place

"Remember the Day"

Written by Hollywood, FL Local 1375

Submitted by Hollywood, FL Local 1375

This moving piece on the importance of never forgetting the sacrifices and lives lost during the terrorist attacks of September 11, 2001 reminds readers what it means to serve as a public servant for your community and country.

Best Affiliate Social Media Campaign

First Place

"Local Facebook in English and Spanish"

Submitted by Orange County, FL Local 2057

Produced by Orange County, FL Local 2057

With 38 percent of the county comprised of Hispanic citizens, Orange County Local 2057 created separate Facebook pages in English and Spanish to expand the reach of its public safety message.

Second Place tie

"Maple Ridge Fire Fighters Facebook Page"

Produced by Maple Ridge, BC, Canada Local 4449

Submitted by Maple Ridge, BC, Canada Local 4449

This local also uses its Facebook page to spotlight fire fighters' charitable work and community service. In just one year, the number of likes on the Local 4449 Facebook page increased 3,500 percent, illustrating how powerful social media can be for spreading messages.

Second Place tie

"Fire Fighters Against Distracted Driving"

Produced by Hialeah, FL Local 1102

Submitted by Hialeah, FL Local 1102

Motorists who are distracted while driving can do serious harm. Whether texting, talking on the phone or even putting on make-up behind the wheel — Hialeah Local 1102 is raising awareness with a public safety video that it hopes will save lives.

Honorable Mention

"I Remember"

Produced by United Mesa, AZ Local 2260

Submitted by United Mesa, AZ Local 2260

This heart-wrenching video features testimonials from fire fighters and physicians that show the devastating consequences for children who are not properly supervised around water.

Best Photo Taken by an IAFF Member (not published)

First Place

"Making a Hole" **13**

Photo by Michael Cullen

Submitted by Beloit, WI Local 583

During the summer of 2013, newly hired fire fighter Ryan Moeller participates in a roof operations training exercise on one of the hottest days that season.

Second Place tie

"Roof Work" **14**

Photo by Reading, PA Local 1803

Submitted by Reading, PA Local 1803

This Reading fire fighter is shrouded in smoke as he cuts a vent into the roof of a garage fire. No injuries were reported, and the bulk of the fire was under control within 22 minutes after the call was placed.

Second Place tie

"IAFF Brothers in Battle" **15**

Photo by Ted Aurig

Submitted by Camden County, NJ Local 3249

Two Camden City fire fighters work to vent smoke through a hole cut into the roof of an apartment building.

Second Place tie

"Thermal Balance" **16**

Photo by Joel Green

Submitted by Middlesex County, NJ Local 3527

Fire fighter Joel Green describes fire conditions for a recruit training class on thermal balance burns.

Honorable Mention

"Rookies and the Training Ground"

Photo by Matthew Gerber

Submitted by Green Bay, WI Local 141

Recently hired Green Bay fire fighters ready for a training exercise.

Honorable Mention

"Ladder Company Operations"

Photo by Gary Fournier

Submitted by Leominster, MA Local 1841

This photo illustrates the dangerous and dynamic conditions that fire fighters encounter.

Outside the Box

First Place

"Fairfax Local 2068 Public Social Media Network"

Produced by Fairfax County, VA Local 2068

Submitted by Fairfax County, VA Local 2068

This public social media page promotes the work fire fighters do and helps connect with the community.

Second Place tie

"Seattle Themed Meetings"

Seattle, WA Local 27

Seattle, WA Local 27

To encourage its members to attend union meetings, Local 27 develops themes for its meetings, such as Elvis' birthday, the Seattle Seahawks and Blue Hawaii. Union leaders report that monthly attendance has doubled because of the creative atmosphere of the meetings.

Second Place tie

"Oakland Firefighters Random Act of Kindness"

Produced by Oakland and Alameda County, CA Local 55

Submitted by Oakland and Alameda County, CA Local 55

Local 55 makes a positive difference in the lives of citizens through its random acts of kindness initiative, whether it's purchasing a laptop computer for a young man battling cancer or bringing stuffed animals and other school supplies to a teacher and her students who lost their classroom in a fire.

Honorable Mention

"C-SPAN Book TV Video of IAFF Retiree Luncheon"

Produced by D.S. Lliteras

Submitted by Norfolk, VA Local 68

In his book, *Flames and Smoke Visible*, about the hazards of being a fire fighter, the author shares his experiences on the job. ■

Political Action Helps Ontario Fire Fighters Avert Disaster

A vicious plan to attack Ontario public sector workers and their unions was rejected by voters June 12 thanks to vigorous political action campaigns by progressive-minded groups and by labour organizations, including the Ontario Professional Fire Fighters Association (OPFFA).

With the tag line, “There’s too much at stake,” the OPFFA, with assistance from the IAFF, led affiliates in a focused, multi-faceted political action campaign designed to educate its members and the public alike about the damage a Progressive Conservative (PC) government would do if elected.

During the election campaign, PC Leader Tim Hudak — a former Walmart manager — promised a buffet of anti-union measures, including the firing of 100,000 public sector workers, including fire fighters, downgrading public sector pension plans, wage freezes and privatizing the province’s workers compensation system — meaning corporate profits would dictate decisions about workers’ care. Many observers believe that Hudak, if elected, would have reinstated an earlier pledge to make Ontario the first Right-to-Work jurisdiction in Canada.

The OPFFA and its affiliates countered with good-old-fashioned door knocking and sign pounding on behalf of fire fighter-friendly candidates, complemented by a robust social media campaign that delivered hard-hitting and thought-provoking messages pointing out the damage a Hudak government would do. A mock “pink slip” purportedly from Hudak to Ontario fire fighters, dated the



Quinte West, ON Local 1328 members campaigned with Liberal candidate Georgina Thompson (in beige) and Liberal leader (and Ontario Premier) Kathleen Wynne.

“Don’t let other people decide your fate. Don’t let them vote away your job, your raise, your safety or your pension.”

day after the election, was viewed more than 150,000 times on Facebook alone during the campaign.

The stakes were so high that General President Harold Schaitberger wrote an impassioned letter to all 12,000 Ontario IAFF members urging them to understand that a vote for Hudak is a vote against fire fighters, and to discuss the importance of the election with friends, family members and shift mates.

“Don’t let other people decide your fate. Don’t let them vote away your job, your raise, your safety or your pension,” Schaitberger wrote. “On June 12, vote against Tim Hudak and his plan to devastate Ontario at your expense.”

When the polls closed on June 12 and the results started pouring in, it became

immediately clear that enough Ontarians understood the message that Hudak’s plan to attack workers was wrong for the province and its economy. Instead, voters handed Kathleen Wynne and her Liberal Party a majority government. While the province still faces some tough economic choices, the Liberals have a record of working closely with the OPFFA on a number of fronts since they came to power in 2003.

While urging members and the public to reject Hudak’s plan, the OPFFA — which in the past has enjoyed a solid relationship with the incumbent Liberals — did not tell anyone who to vote for. Accordingly, OPFFA affiliates that participated in the election campaign supported either Liberal or New Democratic Party candidates at their discretion.

“We understood that strategically we needed to support the candidate best positioned to ensure Tim Hudak didn’t gain enough seats to win,” OPFFA President Carmen Santoro says. “Our members left nothing on the table. I’m proud of all our locals and thankful for the assistance provided by the IAFF.”

The Progressive Conservatives’ defeat was a sigh of relief not only to Ontario fire fighters, but to IAFF members across Canada who understood that a Hudak victory would mean his plan of attack would become a blueprint for every right-wing political party at the provincial and federal levels in the future. ■



A mock pink slip was one of the ways the Ontario Professional Fire Fighters Association educated its members and the public about the danger of voting for Tim Hudak’s Progressive Conservatives in the province’s recent elections.

Fire Fighters Wage Battle Over Public Safety in Windsor

Windsor, Ontario fire fighters are fighting back against a city plan to close a firehall and take an apparatus out of service by going straight to the public with their own plan to improve public safety.

Windsor Local 455 members are pulling out all the stops to ensure the public is aware there is an affordable alternative to cutting frontline resources and reducing public safety in Canada's southernmost city, which has a population of 216,000 and a history of support for labour.

The trouble began in 2013, when the City Council — in response to a salary arbitration award it didn't like and without any public consultation —

decided to target fire department resources in retaliation, despite the fact the award was written by an independent arbitrator and only put Windsor fire fighters on par with those in comparable departments.

The City plans to remove a piece of apparatus and fire fighters from service, which would increase response times and the number of personnel on scene, as well as delay response to medical emergencies and affect the ability to respond to simultaneous emergencies. The City's plan — which also



cuts fire prevention and public education — would save the average taxpayer a measly \$2 a month, or seven cents per day.

In contrast, the Windsor fire fighters' plan maintains existing resources and improves response to the entire City for just \$2 a month per household. The City maintains its plan won't reduce fire department capabilities despite evidence to the contrary, and has

City's plan because it sees the public safety shortfalls that would result. "Someone has to stand up for public safety here," Gertsakis says. "Windsor fire fighters are proud to step forward and take on this battle, because the citizens of Windsor deserve adequate fire protection."

Working closely with the IAFF, the local has developed an aggressive campaign to ensure its message about fire protection gets heard. The local has issued press releases, advertised on billboards, distributed flyers and held a public meeting, as well as produced a video explaining the local's concerns.

Elements of the Local 455 plan, including the video are posted on www.secondscountwindsor.ca to help educate citizens about the important public safety issues at stake and help them express support for their plan to improve fire protection in the City.

Pat Burke, former Windsor Deputy Fire Chief and former Ontario Fire Marshal, came out on the side of fire fighters and actively assisted in calling for the public and the City to look at the union's plan.

The local, which has also engaged citizen groups in its effort to improve public safety rather than see it erode, vows to maintain pressure on the City as long as necessary. ■

Who's got a better plan for fire protection in Windsor?	
Windsor Firefighters' Plan	City's Plan
✓ Current fire protection levels are maintained for 7 weeks a day, which is just over \$2 per month per household - at small price to pay	X The city cuts frontline fire protection and reduces public safety. You save just \$2 a month (based on an average property tax assessment).
✓ No fire trucks or firefighters are removed from service	X Fire trucks and firefighters are removed from service
✓ The time it takes firefighters to respond to your family's emergency will not increase	X The time it takes firefighters to reach your home in an emergency may increase
✓ South Windsor will see better fire department response and will be maintained at a priority	X Fire department response may be reduced in South Windsor
✓ More firefighters will respond to your emergency	X Fewer firefighters may respond to your emergency
✓ Firefighters' response times to medical emergencies will not increase	X It may take firefighters longer to respond to medical emergencies
✓ Enough firefighters will be on scene to perform rescue and fire suppression at the same time	X Fire fighters may have to choose between rescue and suppression because too few may be on scene
✓ Public education levels stay the same	X Public education is reduced
✓ Fire prevention levels stay the same	X Fire prevention services are reduced
✓ Firefighters will be able to protect families when there are simultaneous emergencies	X The fire department's ability to respond to simultaneous emergencies may be severely reduced
When it comes to the protection, your firefighters have A BETTER PLAN FOR WINDSOR.	
For more information, visit www.secondscountwindsor.ca	

bitterly attacked Local 455 for standing up for public safety.

Windsor Local 455 President Angelo Gertsakis says the local is responding to the

Cleveland Fire Fighters Concerned With Safety Following Fire Station Shooting

Over the past several months, Cleveland fire fighters have come under fire, most recently on July 20 when a bullet was shot through the bay door at Fire Station 30. There were no injuries, as fire fighters were out responding to an emergency call at the time of the shooting.

There were two additional unrelated shootings away from Cleveland firehouses, however, resulting in the death of two off-duty fire fighters. Cleveland Fire Lieutenant William Walker was shot and killed while standing in his own driveway

November 3, 2013. Fire fighter Theodore Wright was killed just a few months later on May 1 of this year. No arrests have been made in either case.

Cleveland, OH Local 93 members are losing hope of finding answers. Local 93 Secretary Michael Norman says the local has made several requests to meet with the City and discuss safety concerns, but the City has taken no action. He adds that Local 93 will continue to try to work with the City, but the relationship between the City and the local is tense.



"Fire fighting is always a dangerous job," says Norman. "We just want to know that safety, not only for our members but for the whole community, is a priority for the City. It's our responsibility to look out for our members and do our best to ensure that they go back home safe to their families." ■

Fallout From Blast Was Physical, Emotional for Mississauga Fire Fighters

An explosion that seriously injured three members of Mississauga, ON Local 1212 in April was another frightening example of the unexpected dangers that can lurk at the scene of any emergency call.

And it was also an illustration that good mental and emotional care is required when fire fighters experience a traumatic event in their department.

Mississauga fire fighters responded to a large fire at an industrial warehouse in the early hours of April 23, not knowing that it contained products that, combined, would form what proved to be an explosive mixture. The company using the building had not applied to the City for the necessary permits, and the media later reported that the warehouse was stocked with butane lighters, aerosol insect repellents, pesticides and printer toner.

The contents suddenly exploded, completely destroying the building and causing its block walls to collapse with several fire fighters inside. Three of them suffered serious blast injuries,

including broken pelvises and other bones and were rushed to the hospital for surgery after being freed from the rubble. All three are now on the road to recovery from their injuries.

Mississauga Local 1212 President Mark Train credits Local 1212 crews and specifically Peel Region paramedics for their work on the scene. Had they not “gone further than they were obliged to both medically and into the fire scene,” he says, at least one of the injured fire fighters surely would never have made it to the operating table.

Train and Local 1212 Secretary Ryan Outtrim rushed to the scene as soon as the seriousness of the situation became known to provide support to members. Train explained that with 50 to 60 fire fighters on scene who had just watched three of their own taken away in ambulances and three quarters of the local’s 682 members following the incident on the news from home, it became clear there was a need to address the emotional well-being of the membership.

The first way to do that, he said, was to ensure only accurate information was being reported about the situation in the media and on social media. The local used its own social media channels to achieve that goal, as well as traditional media on scene.

The local was fortunate to have more than 20 peer counsellors available to assist their fellow fire fighters cope when they experience mental or emotional difficulties, and the local’s entire membership — including support staff — had undergone mental health awareness training earlier this year “to help cope with the stress of life on a day-to-day basis and keep them prepared for dealing with the trauma and situations we see as first responders.”

All fire fighters who were on the scene of the April 23 accident were debriefed, and a peer counsellor and association representative met with each of those crew members at the start of their next shifts.

Train says he is grateful to the Ontario Professional Fire Fighters Association (OPFFA) and to the many nearby IAFF locals that reached out to Local 1212 in the wake of the incident to offer support and assistance. For example, neighbouring Local Toronto 3888 and Brampton Local 1068 offered their peer counselling resources to any Mississauga





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fire fighters who preferred to use that important service more privately.

He is also grateful to have received a phone call from General President Harold Schaitberger offering support and information from the IAFF just a few hours into the incident. "You know people care when they reach out to you," says Train.

The incident was a frightening reminder of the dangerous and unpredictable nature of the profession. "We fight fires from the inside out; we don't wait for them to burn through and get to us," says Train. "We did everything according to normal operating procedure that day, and it just shows that our job is inherently dangerous. And it's really a tough way to learn how much our members will have to go through when you have a call of this magnitude. It was over in 48 hours, but it will leave us with many scars and lessons forever."

The Ontario Fire Marshal's Office is investigating the explosion, and Local 1212 is conducting its own post-event assessment on how it responded to what Train calls the most serious event in the local's history.

On July 16, Train rose on a point of personal privilege at the IAFF's 52nd Convention in Cincinnati, Ohio, and thanked the IAFF and all those who provided support and encouragement in the wake of the incident. ■

Kansas City Voters Renew Crucial Sales Tax

Kansas City, MO Local 42 has won overwhelming voter support for a crucial sales tax ballot initiative, a stunning victory for public safety and proving what is possible when affiliates work hard and are politically active.

In the face of a torrent of anti-tax sentiment, voters passed KC Question 1 (renewal of the ¼ cent Fire Safety Sales Tax) 63.5 to 36.5 percent.

The ballot victory renews an existing tax that was due to expire and maintains safe staffing levels and allows for essential infrastructure improvements, as well as integration of EMS operations. It was the only tax-related measure Kansas City voters approved among several on the ballot.

Losing the vote would have been devastating to public safety and to the safety of Local 42 members. The ¼-cent tax represents about \$20 million — or 15 percent — of the total fire department budget, and losing that revenue would have likely led to station closures and layoffs.

"The overwhelming vote also confirms that the citizens of Kansas City respect the hard work and dedication of their professional fire

fighters," says Local 42 President Mike Cambiano.

But winning was by no means easy. The campaign to win Yes on KC Question 1 began earlier this summer with an aggressive effort to secure support early without antagonizing anti-tax groups revving up to oppose other tax-related ballot initiatives.

The campaign included a web site for educating the public, a sustained social media effort on Facebook and Twitter, as well as video on YouTube.

In addition, Local 42 conducted in-depth polling to help identify and begin targeting likely voters who support public safety. This targeted approach allowed Local 42 to save money and focus resources on other aspects of the campaign.

Local 42 also distributed several direct mail pieces and went door-to-door in specific neighborhoods to talk face to face with voters.

"Even though our polling was showing that we were headed for victory, we never took our foot off the gas. Otherwise, we would have lost," Cambiano says. ■

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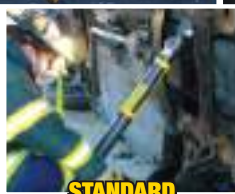
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IAFF Launches New Frontline App, Revamps Web Site

The rapid growth of the Internet, increased use of mobile devices and popularity of social media as a main source of information have changed the way people send and receive news and information. More and more of us — including IAFF members — are getting information on smartphones and tablets in real time.

In this information and technology-driven world, the IAFF has committed to delivering information to members in a variety of formats and platforms — most recently launching the new IAFF Frontline app.

The app, which can be downloaded through the Apple Store or Google Play Store, allows leaders and members to access all the information they need from the IAFF at the touch of a button in a mobile friendly format. At the same time, the International debuted its newly redesigned and reorganized web site to provide a more consistent and easy-to-navigate experience

no matter the platform. In the coming months, the IAFF will continue to add and update content and features on the app and web site.

The culmination of more than a year of research and development, the Frontline app — which also

featured a Convention app — was launched at the 52nd Convention in Cincinnati.

The Frontline App is available for both the Android and iOS platforms. ■

The IAFF app features virtually all of the IAFF's resources in one convenient and user-friendly application.



Be Brave Enough to Wear Pink

Across the United States and Canada, IAFF members will be wearing pink this October — just one of the many ways to show support for Breast Cancer Awareness Month. Fire fighters get involved for many reasons, and often it's because they have been personally affected by the disease. Fire fighters exposed to carcinogens and other chemicals while on the job are disproportionately diagnosed with breast cancer — just one of many cancers linked to the work fire fighters do.

Through the years and, through their collective efforts, IAFF affiliates have raised

Fire fighters exposed to carcinogens and other chemicals while on the job are disproportionately diagnosed with breast cancer — just one of many cancers linked to the work fire fighters do.

funds benefiting national and local organizations dedicated to finding a cure for cancer.

This year, the IAFF is again encouraging affiliates to participate in Breast Cancer Awareness Month campaigns. The International has once again partnered with Susan G. Komen and the Canadian Breast Cancer Foundation (CBCF) for affiliates who chose to join the Passionately Pink for the Cure program or support the Canadian Breast Cancer Foundation (CBCF).

In the last three years, hundreds of IAFF affiliates in the United States have raised hundreds of thousands of dollars through the Passionately Pink program, with the donations shared equally between Susan G. Komen and the IAFF Charitable Foundation. Funds are used to help Komen support breast cancer research, screening and treatment programs and to help the IAFF Foundation support IAFF members and family members who are battling cancer. For additional information about participating in Passionately Pink, visit www.passionatelypink.org or email passionatelypink@iaff.org.

In Canada, affiliates can help raise funds for breast cancer research through CBCF activities, such as running or walking the CBIC Run for the Cure, registering a run team under the IAFF national team, helping out at a local CIBC run or organizing a pink T-shirt campaign. For more information about Breast Cancer Awareness Month initiatives in Canada, contact Sandy Hamamoto at shamamoto@iaff.org.

In addition, the IAFF will hold its annual online "Best Pink T-shirt Design" contest beginning October 1. Watch for details on the IAFF web site, as well as other resources for campaign fundraising efforts.

If your local is participating in these or any other Breast Cancer Awareness Month campaigns or activities, the IAFF wants to know! Share your photos and stories by emailing passionatelypink@iaff.org. ■

Visit the IAFF Online Store at www.iaffonlinestore.com/ for breast cancer awareness merchandise — lapel pins, bumper stickers, decals and shirts — to use in your fundraising campaigns.

Fire Statistics Issue In Motion

The longstanding issue of national fire service statistics got a shot in the arm in June, thanks to the efforts of an IAFF ally on Parliament Hill.

New Democratic Party (NDP) MP Peter Julian (Burnaby-New Westminster, BC) drafted a private member's motion that calls for the establishment of a national database for the collection and dissemination of national fire service statistics in Canada.

M-525 is now in the queue for private member's business and will be debated in the House of Commons as early as this fall if it is chosen to proceed. In the meantime, the motion draws new attention to the fact that there is virtually no comprehensive, national fire service statistics database in Canada.

The IAFF and other public safety stakeholders have long said that the federal government should take a leadership role by giving an agency or department the mandate to collect a wide range of data about the fire service using uniform reporting criteria, and to analyze that data and make it available to the public.

Comprehensive fire service statistics would allow elected leaders and public safety officials

to identify and address trends affecting public and fire fighter safety, and allow the IAFF and other stakeholders to more effectively advocate those issues.

Currently, fire service statistics are the responsibility of provincial fire marshals and fire commissioners, but there is no uniformity in the type of information recorded from province to province, and no effort is made to merge provincial data into a national report. Some provinces are years behind in their fire statistics, which makes a reliable and up-to-date national report impossible.

Julian is a long-time ally of Canada's professional fire fighters. In 2005, he worked hard to secure the adoption of Motion M-153, which urged the Canadian government to establish a national Public Safety Officer Compensation (PSOC) benefit.

In 2011, the IAFF applauded an initiative that saw \$149,500 in federal funding go to the University of Fraser Valley in British Columbia to explore the development of a web-based system for national fire service statistics. But the initiative appears to have stalled.



MP Peter Julian (Burnaby- New Westminster, BC) has supported Canada's fire fighters in their legislative goal to establish a national database for collecting fire service statistics.

The text of M-525 is below:

M-525 Mr. Julian (Burnaby-New Westminster) — That, in the opinion of the House, the government should support the creation, continued maintenance and funding of a national database that would include relevant fire information from all regions of Canada, as provided by provincial and municipal fire departments, in order to systematically collect comprehensive data and organize and disseminate information, with the goal of (i) increasing safety measures to the community, (ii) providing better protection to the health and well-being of firefighters and other first responders, (iii) helping the government to improve the Canadian Fire Service. ■

IAFF Members Raise Millions for MDA

The IAFF's 60-year partnership with the Muscular Dystrophy Association (MDA) was highlighted throughout the MDA Show of Strength Telethon, which aired August 31 on ABC.

Reporting from the 49th annual telethon, General President Harold Schaitberger announced IAFF affiliates raised more than \$28 million this year for MDA through Fill-the-Boot campaigns, golf tournaments and other fundraisers.

"It is a great source of pride for our members to stand alongside MDA on the frontlines, fighting against muscle diseases," says Schaitberger. "We know that the money raised is making a difference and getting us closer to treatments and cures."

IAFF affiliates raising the most for MDA

were: Fairfax County, VA Local 2068 (\$488,245), CAL FIRE Local 2881 (\$449,287), Dallas, TX Local 58 (\$439,516), Houston, TX Local 341, (\$373,611), Oklahoma City, OK Local 157 (\$293,263) and Los Angeles County, CA Local 1014 (\$282,705).

The money raised supports MDA research, health care services and community support programs, including MDA summer camp and advocacy efforts.

"For six decades, the IAFF has fought by our side, helping us hit important milestones that have improved the health and lives of the families we serve, and we cannot thank the IAFF and its loyal members enough for their unwavering commitment to the fight against muscle disease," says MDA President and CEO Steven M. Derks.



IAFF support for MDA began in 1954 with a convention resolution to support MDA until a cure is found. In 1955, affiliates raised \$100,000 for MDA. Over the years, members continued to raise the bar in their fundraising efforts. Sixty years later, the IAFF has raised a total of \$530 million for MDA. ■



MDA CEO Steven Derks called on General President Harold Schaitberger to take the ALS Ice Bucket Challenge. Of course, General President Schaitberger accepted, joining the viral campaign to help fight and find a cure for ALS and other muscular diseases. With help from Local 36 and the crew of Engine 23, Schaitberger — in his dark blue suit — calls on all of the IAFF leadership to take the ALS Ice Bucket Challenge before taking on three five-gallon buckets of ice water just outside IAFF headquarters.

BCPFFA Calls on Province to Scrap Disastrous New Response Plan

British Columbia's professional fire fighters are calling on the province's government to cancel a contentious new emergency response protocol that has caused significant and unacceptable delays in emergency medical response and a sharp drop in patient care across the province.

In October 2013, without consulting the citizens of British Columbia or other

stakeholders, British Columbia Emergency Health Services (BCEHS) suddenly implemented a new Resource Allocation Plan (RAP) that radically changes the way emergency responders are dispatched to a wide range of emergency medical calls. The new RAP downgraded 74 calls from Code 3 to Code 2, meaning they no longer receive urgent "lights and siren" response

from medical first responders, including paramedics and fire fighters.

The problems with the province's new RAP come at a time when the IAFF is striving to convince decision makers across Canada to improve emergency medical response by using the existing resources of full-time fire departments — not to take work away from paramedics, but simply to have the ability to provide more care before paramedics arrive.

In British Columbia and most other areas of Canada, fire fighters are medical first responders who work side-by-side with non-IAFF paramedics. While fire fighters often arrive on scene first and provide first aid and patient care before paramedics arrive, they are not equipped or permitted to provide patient transport.

The list of emergencies downgraded in the new resource plan includes serious medical emergencies, such as suspected aortic aneurysms, animal bites, breathing problems, falls, bleeding, bleeding during pregnancy, trauma injury, electric shocks and car accidents. Overall, it's a 30 per cent reduction in the number of medical emergencies considered a priority.

As these kinds of calls have dropped in priority, emergency medical response times by both ambulance-based paramedics and fire fighters with medical skills have suddenly increased significantly, at a time when citizens — including children and the elderly — may be in significant pain and distress. For example, ambulance response times under the new RAP for an elderly person who has fallen and fractured their hip could now be up to 60 minutes or longer.

Fire fighters have heard reports of incidents where patients have waited up to two hours for an ambulance, including one shocking case where an 86-year-old woman waited two hours for an ambulance after falling down a flight of stairs. Fire fighters called four times to try to upgrade the call, only to be told no ambulances were available.

Because these calls have been downgraded for the purpose of ambulance response, fire fighters — who have medical skills and who are usually on scene in four to six minutes of receiving an emergency dispatch — aren't being dispatched to these calls or are being dispatched much later.

What's more shocking is that BCEHS says the changes improve public safety. Its rationale — that "lights and sirens" Code 3 responses by emergency vehicles have caused a wave of road accidents — is



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totally unsupported by any statistics in British Columbia or anywhere in Canada.

But as the list of instances where patients suffered needlessly while waiting for care increases, so has the list of British Columbia municipalities going on record as opposing the new RAP and calling on the provincial government to scrap it.

At the same time, the British Columbia Professional Fire Fighters Association (BCPFFA) has been vocal about the harm being caused by the new policy. In an opinion piece published in July in several British Columbia newspapers, Hurley exposed the new RAP for what it is, a scramble by the province's ambulance service to manage a shortage of available ambulances by changing response targets instead of improving system performance.

"Our members have seen a number of cases where patients in distress are being considered non-priority, leading to increasingly longer response times by ambulances, which we find unacceptable," he said, citing cases involving heavy bleeding, head injuries, spinal injuries and loss of consciousness and noting that the lack of simultaneous dispatch of fire

fighters is also causing unnecessary delays in patient care.

"Is this acceptable to you and your loved ones when emergency medical care is required?" Hurley asked.

Specific examples of the RAP's negative impact on patient care include:

A man's fingers were severed after a 1,000-pound weight fell on them. The call was coded as routine under the new protocol. Fire fighters on scene complained and the call was upgraded, but the ambulance was diverted. It was almost 30 minutes before an ambulance was on scene.

A U.S. tourist who fell on some steps and severely injured his knee gave up waiting for an ambulance after 35 minutes and had to have his family transport him to a medical centre.

An elderly woman waited 45 minutes for an ambulance after falling and breaking her hip.

A 65-year-old man fell and suffered a large laceration on his head. An ambulance arrived 49 minutes after fire fighters asked the call to be upgraded.

A 55-year-old man fell down two flights of stairs, suffering head trauma. An

ambulance arrived 40 minutes after fire fighters twice asked the call to be upgraded.

A woman with a dislocated elbow had to lie in the snow and wait 30 minutes for an ambulance.

Hurley notes that the standard for response to emergency medical calls in Canada is less than nine minutes, 90 per cent of the time, but the British Columbia Ambulance Service chooses to report only average response times, thereby keeping a real measure of system performance hidden. ■

The list of emergencies downgraded in the new resource plan includes serious medical emergencies, such as suspected aortic aneurysms, animal bites, breathing problems, falls, bleeding, bleeding during pregnancy, trauma injury, electric shocks and car accidents.

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IAFF Foundation Is Now a Combined Federal Campaign Approved Charity!

The IAFF Foundation is pleased to join federal employees and more than 4,000 approved charities in continuing the legacy of giving. The International Association of Fire Fighters Foundation Combined Federal Campaign (CFC) number is 60288. The CFC is the world's largest and most successful annual workplace charity

campaign, with more than 200 CFC campaigns throughout the country and internationally to help to raise millions of dollars each year.

Pledges made by federal civilian, postal and military donors during the campaign season (September 1-December 15) support non-profit organizations including IAFF

Foundation. Enroll through CFC to help the IAFF Foundation provide health and human service benefits throughout the country.

Support the International Association of Fire Fighters Foundation - #60288.

For more information, visit www.opm.gov/combined-federal-campaign/. ■

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*The Annual Percentage Yield (APY) as advertised is accurate as of May 19, 2014. The promotional interest rate of 1.00% APY is paid on daily balances up to \$100,000.00 for the first 12 months from account opening. A variable interest rate applies to daily balances greater than \$100,000.00 which is 0.40% and is accurate as of May 19, 2014. This interest rate is subject to change at any time without notice. No interest is earned on daily balances below \$250.00. Variable interest rates apply on all tiered balances after the 12-month promotional period ends. A minimum deposit of \$250.00 is required to open an IAFF-FC Recruitment Savings Account. Offer good for only IAFF members. Promotional rate offer may be changed or withdrawn at any time without notice. All accounts subject to the Bank's Terms and Conditions.



P.J.'s Firehouse Foods Sales Benefits IAFF Charitable Foundation

During his many years as a federal fire fighter and fire chief in China Lake, California, Philip Kusnier spent his off hours making beef and bacon jerky as a hobby. He often gave what he made to his fellow fire fighters and friends. Now retired, he receives regular calls requesting more.

And that is how P.J.'s Firehouse Foods was born. "I never dreamed that my hobby would become a business, but it has," says Kusnier. "My product is only available through online sales for now, but I am working to bring it into stores."

Meanwhile, Kusnier is donating 5 percent of proceeds from the sale of his products to the IAFF Charitable Foundation.

Flavors include Old Western Style, Hot and Spicy, Orange Teriyaki, Maple Bacon and Spicy Sriracha.

For more information or to make a purchase, visit

www.shop.pjsfirehousefoods.com.



OSHA to Explore Fire Fighter Health and Safety Issues

It's no secret that the current Congress is one of the most unproductive in recent memory. With a divided government and the approaching November elections, the hard work of legislating has taken a back seat to partisan politics. Yet, despite the gridlock facing Congress, the federal government continues to explore opportunities to improve working conditions for American workers, including fire fighters.

This July, the IAFF participated in a meeting at the Occupational Safety and Health Administration (OSHA) on emergency response and preparedness.

The meeting, which included representatives from across the fire and emergency services community, was intended as an information-gathering opportunity for OSHA, and a prelude to the potential development of a new standard governing emergency responders.

Given the significant hazards fire fighters and other emergency responders face on a daily basis, the renewed attention on fire fighter health and safety is long overdue.

Historically, OSHA has been primarily concerned with industrial fire brigades and has limited regulations governing municipal fire fighters. Many of these current OSHA standards are out-of-date, conflict with industry consensus standards and standards adopted by other federal agencies, and do not address the full range of hazards facing emergency responders. Furthermore, they fail to reflect recent changes in, for example, protective equipment and safety and health practices.

Given the significant hazards fire fighters and other emergency responders face on a daily basis, the renewed attention on fire fighter health and safety is long overdue.

Meeting stakeholders discussed a wide variety of health and safety issues, including personnel and equipment preparedness, pre-incident planning, emergency operations and post-incident analysis. The IAFF urged OSHA to include

safe staffing, training and wellness and fitness requirements consistent with NFPA standards in any potential standard. Discussion was overwhelmingly positive, and stakeholders clearly felt a new standard was important and necessary.

It is unclear what OSHA's next step may be. The federal regulatory process is long,



complicated and bureaucratic. However, the overwhelmingly positive reaction of stakeholders to a potential new standard

may foretell the potential for stronger health and safety protections for fire fighters and emergency response personnel. Stay tuned. ■

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IAFF-FC and Liberty Mutual Celebrate 10 Years of Partnership

For 10 years, the IAFF Financial Corporation (IAFF-FC) and one of its longest-standing partners, Liberty Mutual Insurance, have offered IAFF members quality coverage for what matters most — providing members consultative quotes for all their personal insurance needs.

To date more than 16,000 auto, home, motorcycle and other policies are

underwritten through the program, with thousands more members joining each year. In fact, in the first half of 2014, IAFF members purchased 1,700 new policies, saving an average of \$427.96 per year on auto insurance alone.*

The IAFF-FC selected Liberty Mutual based on its strong reputation and financial stability, and the availability of 2,300

licensed Liberty Mutual sales representatives and highly-trained service representatives who take the time to get to know policyholders. In a complex insurance market, Liberty Mutual is committed to understanding each customer's unique needs and specific situation in order to recommend coverages and services that enable IAFF members to make confident decisions that are right for them and their families.

Locals Work with Liberty Mutual

Like IAFF members, Liberty Mutual representatives are engrained in their communities, and the IAFF-FC-Liberty Mutual relationship goes far beyond auto and home insurance. Hundreds of IAFF locals have teamed up with Liberty Mutual representatives for community fire safety, preparedness and prevention education. Whether distributing Liberty Mutual's "Fire Fighters Are My Friends" coloring books at schools or encouraging families to be prepared with an evacuation plan, Liberty Mutual and IAFF affiliates consistently work together to help people in their communities live safer, more secure lives.

IAFF and Liberty Mutual also partner on fundraising efforts, supporting the important missions of the IAFF Charitable Foundation, Muscular Dystrophy Association, Operation Warm and regional burn camps. This past spring, through a national "Quote for Donation" campaign in which Liberty Mutual donated \$10 for every auto or home quote given to an IAFF member, more than \$11,000 was raised for the IAFF Foundation in under two months. IAFF members took advantage of the opportunity to discover a valuable IAFF-FC benefit while giving back to a great cause — a win-win!

If your local has not yet explored partnership opportunities with Liberty Mutual, make this special 10-year anniversary the time to do so. As the IAFF-FC and Liberty Mutual celebrate a decade of partnership, each offers a heartfelt thank you to the IAFF locals and members who have made this program a success over the past 10 years — and for many years to come! ■

*Based on national data collected between 1/1/2012 and 6/30/2012 and applied to 2014 auto policies. Individual premiums and savings will vary.

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New #JUSTIFYIT Texting and Driving Campaign

As part of the effort to provide affiliates with opportunities to generate positive publicity and promote public safety in their communities, the IAFF has launched #JUSTIFYIT, a new community outreach campaign to raise awareness about the dangers of texting and driving.

Texting and driving is the number-one most preventable epidemic sweeping North America. On average, 3,000 deaths per year are blamed on distracted driving.

As fire fighters and paramedics, IAFF members see the horrific accidents caused by texting and driving. The #JUSTIFYIT campaign is designed to help affiliates educate the community and put a stop to texting and driving.

This campaign includes a sample press release and infographic, as well as talking points to use locally. The ready-made toolkit also includes a dedicated Facebook page and Twitter feed, fact sheets, a web resource,

suggested school activities and a customizable 30-second broadcast Public Service Announcement (PSA).

The IAFF launched the #JUSTIFYIT campaign at the IAFF 2014 Convention in Cincinnati, Ohio, with a satellite media tour. More than a dozen affiliate leaders conducted interviews with television stations in their home markets to discuss the dangers of texting and driving.

For more information on how to bring this campaign to your community, visit www.justifyit.org. ■



Winston-Salem, NC Local 682 President David Pollard and Greensboro, NC Local 947 President Dave Coker conduct an interview as part of the satellite media tour launching the #Justifyit campaign nationwide.



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Achieving Your Financial Goals

The same qualities that make a skilled fire fighter can also be put to use towards a much less heroic endeavor: smart financial planning.

It takes preparation and consistency to devise and implement a successful financial plan. Once you have done so, however, you can achieve just about any financial goal you set for yourself.

Building a Financial Plan

Take the time to write down your financial plan and you are significantly more likely to succeed. In fact, people who write a financial plan save at least twice as much money as people at the same income level who do not have a written plan.

The first step in writing your plan is to determine your financial goals. Set short-term, mid-term and long-term goals. Your goals should be realistic and specific. Short-term goals should be achievable within one year and could include paying down a credit card, saving up for a purchase or learning how to spend money more wisely. Mid-term goals should be able to be achieved within two to five years, and might include saving up for a big purchase such as a car or paying off a loan. Long-term goals are goals you should be aiming to achieve in greater than five years and may include paying off a mortgage or saving for a child's college education.

Whatever your goals are, write them down.

While developing your financial goals, it is helpful to think in terms of milestones. If you are saving for a car, know how much the car will cost and how much you will have to save to reach the 25 percent, 50 percent and 75 percent milestones. Reaching milestones can trigger gratifying feelings of accomplishment and encourage you to stay on track.

Saving for Success

Set specific objectives for saving money. Take a good look at your monthly budget and calculate how much you can afford to save each month. Determine whether that number is compatible with the financial goals you set for yourself. If your monthly savings goal doesn't accommodate your financial goals, lengthen the timeframe you set for your financial goals or increase your monthly savings goal.

While it's not easy to save, here are a few pointers you can use to consistently meet your savings goal:

- Open up a savings account — Amalgamated Bank offers a high-rate savings account exclusively for IAFF members. The IAFF-FC Recruitment Savings Account is designed to help you maximize your returns while keeping your money safe.

- Set money aside every day — even if it's just leftover change or a few dollars from your pocket, small savings can add up relatively quickly with compound interest (interest based on the original deposit, plus the interest you received the previous month).
- Use direct deposit — arrange with your employer to have a portion of your paycheck automatically deposited into your savings account.
- Periodically review your plans — every three to six months, revisit your financial plan and monthly savings goal. Circumstances change and your plans should be flexible enough to absorb changes.

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There's no better time to start crafting your financial plan, and there's no better partner than Amalgamated Bank to help you achieve your goals. Take the first step towards achieving your financial goals and open an IAFF-FC Recruitment Savings Account with Amalgamated Bank. Learn more or open an account today at amalgamatedbank.com/iaff. ■

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Fired Local President Recovers Relief in Court Settlement

A recent court settlement in an IAFF Guardian Policy case provided full, make-whole relief to Stratmoor Hills, CO Local 4955 President Brad Aragon who, because of his union leadership role, had been terminated by the Stratmoor Hills Fire Protection District and its Board of Directors.

The fire department is a fire district located near Colorado Springs, Colorado, and is governed by an elected five-member Board of Directors. One of the current Board members, Kathy Corcoran, is also President Aragon's mother.

At the time of his termination, Brad Aragon was a Captain. During his 10 years of employment, he had never been suspended or otherwise disciplined.

In the past five years, the District has had five fire chiefs. Because of the high turnover in personnel, as well as other concerns, Stratmoor Hill fire fighters began forming a union.

On November 7, 2013, Aragon sent the Board a letter stating that the fire fighters had organized as an affiliate of the IAFF. He explained that by forming the local, the members would gain educational, training and safety opportunities. The letter further stated that "[o]ur goal is to use these opportunities to help improve and grow this department in a positive direction," noting that the local planned to have a representative at each Board meeting to address any questions from the District.

Two weeks later, at the Board's monthly public meeting, Board Chair Duane Skupa and other Board members interrogated Aragon about the formation of the union and why the Board had not been briefed and given the opportunity to approve the establishment of the local. Aragon held his ground, pointing out that employees have the right to establish and belong to the local. He also indicated that, under Colorado's new collective bargaining law, the local would be able to meet and confer with the District. Aragon also mentioned that the local's affiliation with the IAFF would allow members to participate in charitable efforts such as Fill-the-Boot for MDA.

Not satisfied with Aragon's responses, the Board maintained that he had disobeyed its orders to inform the Board prior to organizing the union, and that he had "a

problem with authority." Director Ed Singleton made a motion to immediately terminate Aragon, which was seconded by Director Robert Colgrove.

President Aragon asked the Board if he was being terminated because he organized the local. A Board member responded that he was being fired for not following orders. According to the minutes of the meeting, Aragon requested a specific reason for his termination, and Director Colgrove stated that Colorado is an "at will" state and that the District did not have to give a reason. The Board then voted 4-0 to terminate Aragon, with his mother abstaining. President Aragon was immediately escorted to his locker and directed to clean out his personal belongings.

Under the IAFF Guardian Policy, IAFF General Counsel Tom Woodley argued that Aragon's discharge violated his rights of free association and free speech safeguarded by the First Amendment of the U.S. Constitution and the Colorado Constitution. In addition, Aragon had valid claims for violations of the new state bargaining law, which prohibits retaliation against a fire fighters for engaging in union activities and participating in the political process of their public employers.

General President Harold Schaitberger says, "This was an egregious situation where one of our affiliate leaders was fired at an open, public meeting because he stepped forward to organize and lead an IAFF affiliate. This is a clear example of a case that justifies support and representation under our Guardian Policy."

A court action was filed in federal district court in Denver against the District and the four members of the Board of Directors who voted to discharge Aragon. The Complaint called for enforcing Aragon's constitutional and legal rights and securing his reinstatement, with backpay, lost benefits and other relief.

The District and its directors, through their attorney, contacted IAFF General Counsel Woodley expressing an interest in settling the suit. After several rounds of negotiations, the two sides reached a favorable settlement pursuant to which Local 4955 President Aragon was reinstated to his Captain's job effective May 29, 2014, with all his rights and benefits restored. In addition, he received

full backpay for all lost wages and benefits in the amount of \$27,032, plus \$15,000 in supplemental damages.

The District's personnel records have also been expunged of any reference to his discharge. Significantly, the settlement agreement contained a broad no-retaliation clause protecting him from adverse action in the future for the exercise of his rights.

Prior to reaching a settlement, it was learned that the District's Board of Directors had drafted a nepotism policy that — undoubtedly — they were planning to use the policy to fire Aragon upon his return to work as his mother still sits on the Board. The settlement arrangement was modified to provide that such a policy, if adopted, would have no application to Aragon.

Further, the settlement included a recovery of full attorneys' fees and litigation expenses, paid by the District. Lastly, the settlement agreement was incorporated into a Court Order and Judgment, enabling President Aragon to return to court for enforcement in the event the District or its Directors violate the terms of the settlement.

"This is what our union is all about," says IAFF 9th District Vice President Ray Rahne. Standing together and providing mutual support when one of our local leaders is the subject of illegal retaliation."

Aragon says, "I could not be more grateful to the IAFF for its representation, and having my back. Our local will now begin the meet and confer process."

"This was an egregious situation where one of our affiliate leaders was fired at an open, public meeting because he stepped forward to organize and lead an IAFF affiliate. This is a clear example of a case that justifies support and representation under our Guardian Policy."

On the Road

WITH THE GENERAL PRESIDENT

Throughout his travels on behalf of the IAFF and its affiliates...

General President Harold Schaitberger visits firehouses and union halls and attends other state and provincial events.



General President Schaitberger and Washington State Council of Fire Fighters 1st District Vice President Mike Bacon visited Spokane, WA Local 29 Secretary-Treasurer Thad Frater, Vice President John Goodman, Airport Bargaining Unit Vice President Chris Wetherall, Bargaining Unit Vice President Dave Kovac, Executive Board member Brandon Bacon and several Local 29 members at their Station 1.



Before delivering the keynote address to the 136th Fairfax County Fire and Rescue Department Recruit Class, President Schaitberger broke bread with Fire Chief Richie Bowers, Local 2068 President John Niemiec and other Local 2068 members. Sitting next to Schaitberger: Local 2068 members Anthony Barrero (left) and Elton Wright (right). Standing from left: Local 2068 Secretary-Treasurer Emeritus Dan Gray, Fire Chief Richie Bowers, Local 2068 member Jason Jenkins, Local 2068 President John Niemiec and Local 2068 members John Caussin, Keith Johnson and John Burke.

Just prior to the start of the IAFF 52nd Convention in Cincinnati, President Schaitberger helped Green Township, OH Local 2927 kick off its Terry Tate Memorial Golf Outing July 11. The charity golf outing is held in memory of Lieutenant Terry Tate, a member of Green Township Local 2927 and the original founder of the event. Money raised each year benefits local charities. Schaitberger is pictured here with Local 2927 members for the ceremonial first golf shot.



IAFF Retirees

A Salute to Dedication, Service and Courage

ALABAMA L0117 Birmingham—Michael Jones, L2528 Dothan—Johnny Givens, Jamie Jeffcoat, Morgan Mashburn, Larry Nowell, L3948 Jacksonville Professional Fire Fighters—Wilburn Cain

ALASKA L1264 Anchorage—Tom James

ALBERTA L0209 Edmonton Fire Fighters Union—Paul Belanger, Robert Chisholm, David Fiddler, Rusty Foerger, Andy Gobeil, Doug Grant, Terry Heinrich, Bob Hrsak, Dale Malayko, Peter Mickelsen, Jeff Vrolyk, Larry Walsh, L0237 Lethbridge—Ray Brownlee, Ken Knox, Ed Krajewski, R. Linn, Don Noss, L0255 Calgary—Duane Batty, Garth Blain, Kevin Collison, Ed Comez, Joe Fraser, Craig Schmidt, John Shirriff, Vincent Wright

ARIZONA L0479 Tucson—Larry Delfs, Daniel Holladay, Michael Jones, Marvin Makus, L0493 Phoenix—Richard Bauer, Ronald Burris, Mike Cameli, Richard Chase, Timothy Durby, Vernon Gamble, Robert Kahn, Thomas Ohmart, Edward Ondrejch, Steven Roessler, Rickey Salyers, L1234 Yuma—Oscar Magana, L2260 Mesa—Daniel Alba, Mark Enriquez, William Hayes, Ty Perkins, Daniel Stubbs, L3066 United Yavapai—Albert Camacho, Paul Coe, Mark Matthews, Dan Parker, L3560 Sun Lakes—Janet Bennett, L3878 United Maricopa County Fire Fighters Association—Dale Sypherd, L4125 Green Valley—Larry Finkes, Alan Ruch, Ken Shultz, L4217 White Mountain—Richard Cue, Kerry Ross, L4295 Mohave Valley—Jeffery Finck, L4361 Northwest Valley Fire Fighters Association—Jackson Bearden, Clint Mills

ARKANSAS L0034 Little Rock—Brian Harlan, L2995 Harrison—Dean Deterts, Linda Dewald, L3007 Springdale—Matt Fritchie, Cody White, S0024 Western Arkansas State—Ronald Dunn, Edward Turpin

BRITISH COLUMBIA L0018 Vancouver—Mel Anderson, Dwayne Aube, Gordon Carter, Alan Chorney, A. F. Faber, Randy Heberton, James Ridington, Robert Romanowski, Darrell Ross, Doug Stevens, Anthony White, L0323 Burnaby—Ron Johnstone, L0730 Victoria—Michael Stark, L0967 Saanich—Jozsef Zsidi, L1271 Surrey—Robert McAuley, Scott Perry, L1763 Delta Firefighters—Mark McQueen, Rob Smith, L1782 Coquitlam—Robert Currie, Kerry McNulty, Daryl Sheriff, L2399 Port Moody—Edward Boderud, Joe Rae, Don Ungless

CALIFORNIA F0033 San Diego—Kevin Fiske, Mark Kirchner, L0112 Los Angeles City—John Balich, John Beckmann, Kenny Brady, Keith Bridges, Todd Carb, Donald Conkrite, Francisco De La Rosa, Richard Erquiaga, Lloyd Fukuda, Ronald Gardner, Scott Gould, Joseph Johnson, Mark Koenig, Christopher Martinez, Mike Meadows, William Parker, David Rowley, Michael Rueda, Robert Ruffino, Leonard Ruvalcaba, Larry Schneider, Paul Sebourm, Christopher Stanton, Gregory Sweet, Bryce Ulmer, L0145 San Diego—Nancy Clapp, John Ghiotto, Robert Morrison, William Pepper, Benson Perez, Bryon Wenger, Debra Woodruff, L0372 Long Beach—Jan Andriese, William Ardiszone, James Bantly, Frank Hayes, Gregory Henry, Ronald Knopp, Bradley Liebeck, Steven Parker, Jorge Pedroza, Dudley Pratt, Maurice Sinsley, Mark Veit, Patrick Wills, L0522 Sacramento—Joseph Jackson, Ray Jones, L0753 Fresno—Clint Nichols, L0776 Glendale—Patrick Hambarchian, L0809 Pasadena—Larry Contreras, Andre Jones, L0935 San Bernardino County—David Bean, Steven Close, Patrick Gomez, James Pearson, L1014 Los Angeles County Fire Fighters—Arturo Arzaga, Michael Bernal, Fred Bland, Richard Bodmer, David Bohon, Robert Brandelli, Douglas Brickey, Thomas Bristow, Reselle Burke, Daniel Cantrell, Cipriano Castellano, John Chaves, Joseph Correia, Jeffrey Correll, Fred Curcio, Guy Favatella, Anthony Fina, Frank Garcia, Sergio Gonzalez, Lawrence Gorrindo, Frank Halbardier, Richard Johnson, Randy Kleinhampl, Bruce Lakin, Michael Leland, Kelly Lynn, Gerald Madrid, Frank McCarthy, Angel Medina, Clifford Meridith, Mustafa Mia, David Middleton, William Minick, Arthur Moncrief, Charles Moreno, Peter Murrieta, Barry Nugent, Kevin Phillips,

Richard Piercy, Ronald Reed, David Reynoso, Darryl Rice, Wade Seymour, William Shakespeare, Todd Silgen, Don Tayenaka, Jerry Thomsen, Ronald Turigliatto, Daniel Velez, Andrew Villarreal, William Westcott, Garry Wilks, Edward Wilson, Reynaldo Wilson, David Yonan, L1067 Riverside City—Steven Horton, L1171 Santa Clara—John Combs, Kevin Ryan, L1230 Contra Costa County—Scott Bobrosky, Michael Espinoza, Hugh Marquez, Antonio Miller, David Perkins, L1301 Kern County—Dwight Bowman, Heidi Dinkler, Bill Drake, David Goodell, Tim Lillard, Gregory Reynolds, L1319 Palo Alto—Robert Conn, David Nelson, L1401 Santa Rosa—Bruce Hutchins, Steven Lowe, Brian Whitehall, L1430 Ontario—Donald Mayfield, L1699 Milpitas—Ronald Bethke, Edward Garcia, Paul Inouye, Mitch Kimbel, Steve Moore, Ralph Moss, Clare Owen, Corey Sanders, Kari Schmidt, Daniel Suess, L1716 Santa Cruz—Robert Cruz, Daniel Walters, L1775 Marin Professional Fire Fighters—Tim Thompson, L1909 Hayward—William Brungardt, Dip Diazza, Jeremiah Mulvihill, L1965 Mountain View—Byron Chaney, Kerry Kwasnicki, Maurice La Fluer, Robert Mantler, James Varano, L2020 Santa Maria City Fire Fighters—Caroline Murray, Gregory Welch, L2046 Santa Barbara County—Eric Daniels, Christian Hahn, Jesse Martinez, Mark Mushinskie, L2180 Chula Vista Fire Fighters—Michael Berthiaume, L2274 Rancho Cucamonga—Phillip Loncar, L2400 San Mateo County—Bill McFarland, L2734 Chico—John Maret, L2881 Cal Fire Local 2881—Susan Arrouzet, James Carlstrom, Jeff Gonzales, Ruben Hernandez, Dale Hopkins, David Hypes, Ronald Porter, Donald Sterrett, Terry Stinson, Darrell Wolf, Matthew Wood, L3124 Napa City—Julian Kowalski, L3431 Ventura City—Donald McPherson, L3473 Downey Firemen's Association—Craig Petersen, L3501 Vacaville—Grant Tokiwa, L3546 San Ramon Valley—Jon Bell, L3604 El Dorado Hills—Joshua Bailey, John Schureman, L3626 San Marino—Ken Bateman, Kevin Lennox, L3631 Orange County Professional Fire Fighters Association—Christopher Abraham, Martin Alcon, Todd Boorman, David Boyd, Kevin Keim, Paul Keim, John MacAdam, David Macpherson, Lee Mitchell, Elmer Tardif, Kevin Tuohy, L3800 Nevada County—Brad Amaral, L3821 Montebello Fire Fighters Association—Thomas Beveridge, Gary Eystad, Richard Lynsky, Gregory Mowad

COLORADO L0005 Colorado Springs—Charles Grazioli, William Himi, L0858 Denver—Dave Krosky, George Love, L2376 Thornton—Ralph Pollio, L3205 Montrose—Kevin Davis, L4710 Elk Creek Fire Fighters Association—Jacob Ware

CONNECTICUT L0773 Bristol—Douglas Plourde, L0786 Stamford Professional Fire Fighters Association—Anthony Calka, George Clarke, L0834 Bridgeport—Timothy Collier, Napoleon Jenkins, Edward McCann, L0992 New Britain—Dale Balukas, John Marchewka, Christopher Wallace, L1198 West Haven—Leland DeCarlo, Donald Dibianco, Curtis Manseau, L1339 Waterbury—Joseph Balnis, Michael Flammia, Leroy Howard, David Krasnowski, Douglas Northway, L1567 Torrington—Steve Consolini, Edward Derwitsch, Richard Meyer, David Rogers, Edward Smith, David Stort, Charles Warner, L2704 Poquonnock Bridge—Adam Wojtcuk, S0015 Connecticut Police and Fire Union—Gary Abrams, Adelbert Ekenbarger, Richard Sawtelle, Thomas Teardo

DISTRICT OF COLUMBIA L0036 Washington—Craig Duck, John Schaefer, Gregory Thompson, Avelhe Turner, John Van Hagen, Eric Zbkowski

FLORIDA L0122 Jacksonville Association Of Fire Fighters—Esley Baker, Edward Brackett, William Estep, Donald Hinson, Edward Jefferson, Dorothy Walker, Darrell Webster, Houphouet Wooten, L0587 Miami Association Of Fire Fighters—Charles Allison, Fidel Barreto, Jose Berrantes, Juan Blanes, Kibbie Brown, D. C. Covalt, Jerry Dagnan, C. L. Dunn, E. Fabregas, Alvaro Fernandez, Keith Fleri, Anthony Gamiotte, Wayne Hamilton, Susan Hart, Rafael Iglesias, Elmore Johnson, Al

LaGeyre, Gregory Lowe, Ronald McCray, Amir Medina, Juan Meizoso, Frank Myers, Armando Resillez, Lazaro Rosa, Michael Shelton, John Ward, L0727 West Palm Beach Association Of Fire Fighters—Michael Jackson, David Muth, L0754 Tampa—Lewis Bevell, Daniel Herrero, Kevin Mahoney, Charles Nelson, Mitchell Smith, Francis Wells, L0765 Fort Lauderdale—Keith Gair, Renard Jacobs, Troy Lanier, L1158 Clearwater Fire Fighters Association—Michael Faulkner, James Keller, Robert Tellone, L1162 Daytona Beach Fire/Rescue—Langford Every, L1210 Coral Gables Professional Fire Fighters Association—Matthew D'Auria, L1375 Hollywood Professional Fire Fighters Inc.—John Bridenburg, Mark Cowart, Donald Lassiter, L1403 Metropolitan Dade County Association Of Fire Fighters—Joanne Davis, L1424 Key West Fire Department—David Williams, L1598 Winter Park Professional Fire Fighters—Ronald Ryan, L1951 Melbourne Fire Fighters Association—Leslie Tesla-Knight, Terry Vinup, Shannon Wiley-Watson, Terry Woodbridge, L2057 Orange County Professional Fire Fighters—Thomas Beasley, Guy Becker, Alan Brooks, Douglas Cooper, David Craig, Brian Crossland, Daniel Denault, Elaine Fisher, James Joiner, Deborah Marshall, Lee Musselman, Dan Portee, Richard Proctor, David Provau, L2117 Reedy Creek Fire Fighters Association—Andrew Bailey, Michael Bevirt, L2135 Professional Fire Fighters Of Ocala—Andrew Castro, Lisa Gray, Stephen Kleiss, Aaron Remington, Alan Screws, Larry Spangler, L2267 Safety Harbor Professional Fire Fighters Association—Todd Allen, L2292 Professional Fire Fighters Of Pembroke Pines—Douglas Block, Joseph D'Onofrio, John McCarthy, David Smith, Maurice Washington, L2294 Hillsborough County Fire Fighters—Carl Back, Gary Baker, Robert Collins, Leslie Davidson, Brian Durso, Jerry Grooms, Pierre Hernandez, Douglas Killian, Lana Linton, Kenneth Todd, L2297 North Naples Professional Fire Fighters—Stanley Dipietro, Andrew Percival, Britton Teems, L2424 Cape Coral Professional Fire Fighters—Alan Carter, Robert Hoke, L2445 Professional Fire Fighters Of Titusville—Mike Chiles, Phillip Jones, L2546 Suncoast Professional Fire Fighters & Paramedics—Robert Blackwell, Julio Del Castillo, Richard Stephens, L2918 Okeechobee Fire Suppression & Rescue Association—Harold Hedrick, L2928 Professional Fire Fighters & Paramedics Of Palm Beach County—Fred Abramovitz, Grant Bain, Frank Compton, William Dunkelmann, Edward Elgin, Nick Gerry, Benjamin Knabb, Michael Leskow, John McCarthy, Iden Miller, Vincent Osborne, Michael Redmond, Kevin Sauickie, Michael Sedgwick, Frank Stallworth, John Stephens, Tom Volpe, L2969 Brevard County Professional Fire Fighters—Dave Hover, Michael Hunt, Timothy Knasel, Robert Securo, L3080 Metro-Broward Professional Fire Fighters—Michael Barnish, Nace Bernert, Douglas Huffman, Paul Maljean, L3284 Osceola County Professional Fire Fighters—Michael Capranica, Jackie Spence, L3516 South Walton Professional Fire Fighters Association—James Griffith, L4321 Broward County—Benjamin Alderson, Zac Armstrong, Julie Johnson, Joanne Levings, Richard McEvoy, Ralph Rachels, Jeffery Saucier, Robert Sloan, Robert Thompson, L4520 Hendry County Professional Paramedics and EMT's—Lex Cauffield, L4966 Pinellas County Professional Fire Fighters—Dave Impagiatelli, Will Newton

GEORGIA L2795 Professional Fire Fighters of Athens-Clarke County—John Carter, Bruce Jeffers

HAWAII L1463 Hawaiian Islands—Carl Farden, Larry Moore, Robert Spenser

IDAHO L0149 Boise—John McCormack, L0187 Pocatello—Richard Nelson, L1565 Idaho Falls—Shelby Beattie, Michael Kinghorn, John Lund, Bradley Pettingill, Raymond Vianello, L2856 Kootenai County Fire & Rescue—Duane Hanna, Jeffery Jensen, L4667 Teton County Fire Fighters—Edward Schauter

ILLINOIS F0037 Great Lakes Naval Training Center—Russell Staley, L0002 Chicago—Vincent Bifano, Darryl Cole, James Cunningham, Michael Fritz, Lawrence Green, Kevin Jakovec, Joseph Miranda, Daniel Richter, Rocco Roccasalva, Sylvia Tienda, Erik Tweedt, L0026 Rock Island—Suzanne Vallejo, L0037 Springfield—Kenneth Carver, Albert Eden, H. William Gutmann, Robert Helmerichs, Tony Naylor, Roger Ramirez, Mitchell Ruger, Lawrence Steffen, L0063 Quincy—David White, L0099 Aurora—John Paul, Steven Szilage, Charles Wonderling, L0513 Kewanee—Michael Sizemore, L0691 Matttoon—Lee Diltz,

L0822 Highland Park—Robert Mattson, Roger Underwood, **L1498 East Peoria**—Gary Foley, **L1692 Godfrey**—Ron Brooks, **L1897 Canton**—Richard Grove, **L2061 Hoffman Estates**—John Hynds, Thomas Tyrrell, **L2986 Lisle/Woodridge**—Carl DeLeo, **L3005 Bolingbrook**—Ryan Schmeckpeper, **L3033 Skokie**—Kevin Carver, Patrick Cronin, **L3074 Alsip**—Kevin Pickar, **L3086 Matteson**—Ramon Del Rio, **L3098 Chicago Ridge**—Dave Bricker, Edward Fox, **L3209 Markham**—John Donovan, **L3251 Herrin**—Brian Delai, **L3405 Oak Lawn**—Michael Boubel, Philip Bruzan, Frank Kovac, Peter Lombardi, **L3437 Darien-Woodridge**—Richard Sanborn, **L3541 Elmhurst**—John Morse, **L3594 Wood Dale**—Daniel McKinley, **L4254 Palos Heights**—Donald Mazor, **L4302 Naperville Professional Fire Fighters**—Mark Thurow, **L4308 Princeton Fire Fighters**—David Diekemper, **L4828 Brookfield Professional Fire Fighters**—Kenneth Bensfield

INDIANA L0124 Fort Wayne—Frank Vargas, Bruce Walker, **L0360 Mishawaka**—Allen Kite, David Schwier, **L0362 South Bend**—David Jasicki, **L0365 East Chicago**—Herbert Cruz, Xavier Garcia, Oscar Garza, Peter Vega, **L0416 Indianapolis**—Paul Bates, Timothy Bongfeldt, Donald Dyer, John Gammon, Matthew Hickey, Timothy Ray, Charles Sutherlin, Robert Weathers, **L0475 Michigan City**—Mark Donaldson, Jack Van Etten, Joseph Wray, **L0556 Hammond**—William Cook, **L0577 Seymour**—Stanley Taskey, Kevin Wehmiller, **L0758 Terre Haute**—Michael Miller, **L1262 Anderson**—Becky Bathauer, Clarence Mabbitt, Derek Mitchem, Michael Schildmeier, **L4416 Hamilton County Professional Fire Fighters Union**—Patrick Settergren, Ed Sorg

IOWA L0004 Des Moines—Charles Hulan, **L0007 Sioux City**—Jason Marrinan, **L0011 Cedar Rapids**—David Hill, **L0066 Waterloo**—Mark Olson, **L0609 Clinton**—Mike McDonald, **L0610 Iowa City**—Nate Hopkins, Thomas Lacina, Eric Nurnberg, Marc Reyhons, Greg Tinnis, Ronald Whittaker, **L0622 Fort Dodge**—Mark Peters, **L4161 Carroll County Paramedics**—Denise Rohrbeck

KANSAS L0064 Kansas City—Charles Gottschalk, Kevin Shields, **L0083 Topeka**—Steven Woolaway, **L0135 Wichita**—Thomas Dent, Kenneth Rodgers, **L1371 Johnson County Fire Districts 2 & 3**—Paul Burch, Jerry Pitchford, Kevin Scott, **L3309 Junction City**—Curt Janke, **L4818 Professional Fire Fighters of Overland Park**—Greg Barnes

KENTUCKY L0345 Louisville—Robert Bare, Anthony Conway, William Kavich, Mark LaMaster, **L0706 Ashland**—John Pennington, Jeff Slone, **L0870 Owensboro**—Lyndal Barnett, **L1928 Fort Thomas**—Greg Schultz, **L2329 Somerset Professional Fire Fighters**—Jeff Stringer, **L3108 Hopkinsville**—Eric Bleidt, Fagan Pace, Donald Parker, **L3945 Independence Professional Fire Fighters**—Jeffrey Ruby, **L3972 Jefferson County**—Sean Canto, **L4587 Danville Professional Fire Fighters**—Gary Hunter, **L4736 Point Pleasant Professional Fire Fighters**—Robert Baker

LOUISIANA L0540 Alexandria—Frank Cortello, Dani Fookes, Michael Vallery, **L0557 Baton Rouge**—Stephanie Barnes, Darlene Belle, Ned Brown, Donald Coleman, Wilton Cutrer, Milton Cutrer, Michael Dedon, Randall Denham, Darren Dier, Alfred Dixon, Todd Dours, Wayne Lockett, George Millican, John Monte, Benton Morgan, Barry Mounce, Kenneth Pinell, Lolita Plummer, Bradley Ricks, Pierre Rizan, D. J. Ruffin, Phillip Ruffin, Gary Thompson, Jeffrey Williams, **L0619 Lafayette**—Ricky Guilbeau, James Kelly, Terry Kidder, **L0629 Monroe**—Carl Dunn, Charles Lockwood, **L0632 New Orleans**—Thor Barr, Kelly Fay, John Foley, **L0687 Bogalusa**—Brad Taber, **L1405 Houma**—Michael Gautreaux, **L1694 Ouachita Parish**—Dixie Martin, **L2361 Hammond**—Richard Lee, **L3765 Sulphur**—Keith Berry, Bob Brankline, Douglas Doucet, Raphael Doucett, Jolene Doucette, Rocky Dupre, Jacob Hebert, Ray Kuhlthau, **L3843 Saint Landry Fire Fighters Association**—Dominic Vidrine, **L4524 St. George Professional Fire Fighters Association**—Clyde Frosch

MAINE L0740 Portland—Robert Menard, Aaron Osgood, Roland Pinette, Terry Schkrioba, Steve Young, **L0785 Lewiston**—Marc Goulet, Stephen Wrentzel, **L1650 Augusta**—Paul Zibura, **L4652 Wells Professional Fire Fighters Association**—Ramon Nolette, **L4903 Professional Fire Fighters of Hampden**—Frank Coombs

MANITOBA F0160 Pinawa—Roger Shankaruk, **L0867 Winnipeg**—Craig Lessard, M. D. Wilks

MARYLAND F0151 Walter Reed—Stephen Garman, James

Huston, **L0734 Baltimore**—Herbert Catterton, Douglas Christian, Sherman Fields, Michael Fink, Lewis Jones, Henry Jones, David Koonz, Shamira Massie, Heather Vernon, **L0964 Baltimore Fire Officers Association**—Dennis Johnson, **L1311 Baltimore County**—Donald Adams, Steven Biddison, Ronald Bursley, Craig Clinton, William Connolly, William Gardner, Barbara Knight-Greenfield, Vernon Noratell, Jan Shenberger, Dean Smith, Burton Smith, Melissa Spittel, Mark Weir, Robert Weis, **L1563 Anne Arundel County**—Craig Avery, Kristine Carder, Charles Parlin, Peter Staley, **L1619 Prince George's County**—John Beck, Michael Hatcher, Joseph Mays, Jeffrey Pinkett, Joan Ward, **L1664 Montgomery County**—Alan Artiss, Robert Clemens, Anthony Crump, Robert Daley, Michael Dudrow, Charles Earley, David Galt, Paul Hefferin, William Herren, Todd Howard, Daniel Irvine, Andrew Keller, Manuel King, Gary Lancaster, Kevin McNamara, Steven Pifer, Antonio Rankin, James Resnick, William Richards, Ivan Rodbell, Frank Rothenhofer, Matthew Savage, Danny Selby, Catalina Smith, Steven Wiseman, **L4658 Professional Fire Fighters Paramedics and EMT's of Charles County**—Raymond Richards

MASSACHUSETTS L0030 Cambridge—Lawrence Brogan, Stephen Brogan, David Garcia, Galvin Murphy, **L0076 Somerville**—Carol Atherton, John Norton, **L0172 Salem**—Robert Lemelin, **L0718 Boston**—Nicholas DiMarino, **L0792 Quincy**—Joseph Graham, Thomas Mulloy, **L0841 New Bedford**—Stephen Souza, **L0926 Revere**—Edward Cataldo, Paul Sutton, **L0950 Brookline**—Paul Beaudet, **L0971 Woburn**—Porfirio Claudio, Daniel Kaseta, **L1003 Saugus**—Daniel McNeil, Paul Penachio, Paul Schultz, Charles Shipulski, **L1009 Worcester**—Brian Bogosian, **L1297 Arlington**—Charles Carnell, Thomas Lyons, **L1391 Taunton**—Paul Allison, Darrell Bushee, Stanley Czepl, Mark Dupras, Louis Jackson, Mark Riendeau, Steven Robbins, Kenneth Rose, Martin Smith, Nathan Vasconcellos, **L1564 Winchester**—Eric Peterson, **L1637 Belmont**—John Forte, Robert Fowler, **L1707 Natick**—Paul Tota, **L1714 Marlborough**—Michael Buckley, Steven Chausis, Gary Parks, James Polechonis, **L1717 Bourne**—James Brown, **L1735 Dedham**—George McMahon, Bryan Smith, **L1903 Longmeadow**—Michael Maheux, **L1931 Seekonk**—Martin Ulak, **L1992 North Attleboro**—Robert Durette, **L2212 West Springfield**—Peter Aldrich, **L2346 Centerville-Osterville**—Steven Henderson, **L2713 Hanson**—Wayne Carroll, **L3128 Fitchburg**—Brian Belliveau, **L3642 Cotuit-West Barnstable Permanent Fire Fighter**—Michael VanEtten

MICHIGAN L0344 Detroit—Donald Cox, Donald Ferensic, Ebony Johnson, Michael Litner, Frank Maiorana, Marcus McMurtry, David Muehring, Nicholas Rawski, Christopher Sumrall, James Watson, **L0352 Flint**—Glen Bowman, Marcus Brown, Dorian Green, Jeffrey Hargrove, Matthew Hosler, Joseph Morrison, Rodney Patterson, John Smith, **L0366 Grand Rapids**—Timothy Eggerding, Roy Harvey, David Pyle, **L0401 Ypsilanti**—Rodney Schroeder, **L0421 Lansing**—Ward Meldrum, **L0504 Owosso**—Ronald Pearsall, **L0911 Birmingham**—Mark Gorski, Keith Lampear, Gary Purdom, **L1206 Redford Township**—William Blancha, Scott Jarosz, James Laho, **L1279 Western Wayne Professional Fire Fighters**—Kenneth Chapman, Kenny Hines, Edward Leskun, **L1306 Jackson**—Steven Childs, **L1338 Shelby Township**—Steven Buckley, **L1357 Madison Heights**—Robert Ellis, Terry Fenner, **L1381 Clinton Township**—James Skupny, **L1609 East Lansing**—Leslie VanBeveren, **L1614 Roseville**—Michael LeRoy, **L2258 Lansing Township Professional Fire Fighters Union**—Dennis Egerugthy, Stephen Kreft, **L2701 Trenton**—Bret Gonyea, Joseph Schrettner, **L3045 Bloomfield Township**—Larry Bradford, Michael Klein, Mark LaBelle, Michael Scott, Richard Watson

MINNESOTA L0021 Saint Paul—Moises Alojado, Robert Anderson, Darrill Berry, Daniel Cotroneo, John Dexter, Ward Emerson, Daniel Fee, Robin Haffner, Clarence Hawkins, Susan Jacobson, Floyd Jones, Michael Junker, Sheryl Lapean, John Leininger, Patrick McDonough, Scott St. Martin, Michael Unklesbay, Theodore VanderBeek, Anthony Vannelli, Edward Wagner, David Wegwerth, Gary Woessner, **L0101 Duluth**—Marcus Hardin, Jarry Keppers, David Mesedahl, Jess Peterson, Mikel Roe, Steven Sauve, Darrel Youngblom, Dane Youngblom, **L0390 Virginia**—Gwendoline Webb, **L0579 Mankato**—Connie Wolf, **L0880 Cloquet Area Fire District**—Brian Roth, **L1712 Saint Cloud**—James Howe, **L1935 Coon Rapids**—Shawn Dunne, **S0006 Minneapolis Airport**—Ron Bombeck

MISSISSIPPI L0087 Jackson—Donnie Fairchild, Lawrence Mack, Michael Mitchell, David Smith

MISSOURI F0108 Fort Leonard Wood—Daniel Mills, **L0042 Kansas City**—Michael Boman, Samuel Byler, David Callaway, Barry Immele, Timothy Lee, Jay McClintick, Domenick Mussurici, Andrew Parkinson, John Shelton, Geard Swofford, Roger Wendel, John Williams, **L0152 Springfield**—Mark Copeland, Jeff King, Anthony Monnig, Steven Stinnett, Homer Walker, **L0671 Jefferson City**—James Robson, **L2618 Joplin**—James Perkins, **L2665 Professional Fire Fighters of Eastern Missouri**—Alan Boehm, Richard Crady, Dennis Hohl

MONTANA L0521 Billings—Dennis Lenz, **L0630 Livingston**—Jeremy Jacobsen

NEBRASKA L0385 Omaha—Kathy Brenner, James Dickerson, **L0644 Lincoln**—Ronald Hassebrook, Michael Kolb, Richard Newell

NEVADA L0731 Reno—Scott Stahl, **L1265 Sparks**—Dan Parks, **L1285 Las Vegas**—Michael Hill, **L1908 Clark County**—Michael Guy, Bryan Huntsman, Wesle Simms

NEW BRUNSWICK L0771 Saint John—John Marshall, **L0999 Moncton**—Mike Arsenault

NEW HAMPSHIRE L4392 United Professional Fire Fighters of Derry—Peter McGlynn

NEW JERSEY L0290 Woodbridge—Peter Reilly, Daryl Zullo, **L0788 Camden**—Joe Ante, Kenneth Chambers, David Velez, Michael Waters, **L1066 Jersey City**—Ronald Gallagher, Shawn Gallemore, **L1197 Edison Township**—Milton Asprocolas, **L2081 Hackensack Professional Fire Fighters**—Frank Feoranzo, Timothy Jordan, Kevin McCue, Frank Metzler, **L3249 Camden County**—John Rafferty, **L3950 North Hudson**—Anthony Casper, **L4320 Washington Township Gloucester County Uniformed Fire Officers**—Alfred Morgan, **L4687 Evesham Township Professional Fire Fighters Association**—Colin Dooley, Ronald Snyder

NEW MEXICO L2362 Las Cruces—William Chaires, **L2850 Farmington**—Jimmie Crawford, **L4251 Deming**—Jesse Magana, **L4384 Hobbs Professional Fire Fighters Association**—Jason Hardison, Leland Harrison, Alex Rogers, **L4877 Rio Rancho Fire Fighters Association Inc.**—Jeffery McBrayer

NEW YORK L0094 Uniformed Fire Fighters Assoc. Of New York—David Abreu, Charles Anastos, Daniel Barry, Robert Bentkowski, David Biggin, John Biolsi, Frederick Bischoff, Thomas Black, Timothy Bolan, Eloy Braswell, Charles Brodli, William Brown, Thomas Buckley, Frank Calderaro, Andrew Cannon, Peter Caoili, Gerard Cavanagh, Craig Cavendish, Louis Celestino, John Chase, Gregory Chevalley, Peter Chiodo, Thomas Clinton, Keith Conside, Darren Coursey, David Creo, John Curley, Jeffrey Dershem, Michael Dewhurst, Vincent Dodd, Brian Donovan, Richard Duignan, Richard Early, David Esposito, Philip Falsone, James Faria, Thomas Ferranti, Frank Fridrich, Anthony Giacomelli, Philip Hansen, Christopher Haywood, Matthew Higham, James Hughes, Michael Irwin, Matthew Jasko, Michael Jimenez, Sean Kissane, Robert Knapp, Clayton Lutz, Michael Magerie, John Marsh, Robert Mastellone, William McAuley, Gary McNulty, William O'Keefe, Michael Olsen, Richard Radziewicz, John Redican, Paul Robinson, John Scarcella, Vincent Servidio, John Sheehan, Steven Succi, Robert Solesky, Michael Tompkins, Joseph Valerio, Juan Vega, Kurt Wehner, Richard Wisniewski, Edward Witkowski, David Wong, Robert Wood, **L0191 Watertown**—Joseph Compo, **L0280 Syracuse**—James Ennis, Robert Gazda, Mark Hemmer, William Mitson, Anthony Rachetta, **L0461 Kingston**—Paul Jameson, William McDermott, **L0628 Yonkers Mutual Aid Association**—Jose Caraballo, Kevin Cox, Lawrence Cuccolo, Thomas Farrar, Craig Ford, Louis Luciano, John Scialo, Brian Sears, Pat Sica, Thomas Tobiasen, Thomas Travers, Andrew Verrino, **L0779 Johnstown**—John Duesler, **L0854 New York Uniformed Fire Officers Association**—Patrick Albertelli, Vincent Aleixo, Frederick Burnett, Robert Byrnes, Thomas Carrig, John Citarella, Brian Coughlin, Stephen Cristello, Kevin Crosby, John Ducey, Richard Duffy, Kenneth Durante, Thomas Evans, Jose Garcia, Brian Gavan, John Harrington, Albert Kessner, John Lenihan, Robert Madden, Jeffrey Magnatta, Thomas Mangus, Anthony Marasco, Salvatore Miccio, Robert O'Hara, Michael Piliere, Stephen Raynis, Glenn Sieber, John Taylor, Carlos Vazquez, **L0895 Larchmont**—Thomas O'Connor, **L0916 Eastchester**—Kevin Stewart, **L0921 Johnson City**—Livio Michitti, **L1071**

Rochester—David Bagley, Michael Coriddi, Christopher Cybul, Grant Dunn, Ricky Lofton, Christian McCullough, Roger Moynes, **L1333 North Tonawanda**—Timothy Himmelback, **L1772 Jamestown**—Vincent Capizzi, George G. Schwob, **L2007 Albany**—Thomas Barnard, Alvin Lanier, Christopher Nasca, George Sokaris, **L2029 Rye**—Todd Barnum, **L2223 Brighton**—Bruce Blackman, **L2330 Glens Falls**—James Ives, Scott Richards, **L2343 Peekskill**—James Ferris, **L2393 Arlington**—Kenneth Davidson, Victor Zamaloff, **L2767 Monticello**—Carl Homan, **L2859 Geneva Fire Fighters**—Kenneth Fulton, **L3166 Lackawanna**—Michael Chido, Kenneth Drozdowski, **L3359 Niagara Falls Fire Officers**—Allen Benton, Andrew Martin, **L3738 Henrietta**—Adelbert Reynolds, **L4021 Auburn Assistant Fire Chiefs**—James Lattimore, Albert Mendillo, **L4959 Uniformed Fire Alarm Dispatchers Benevolent Association**—Gary Andres, Lawrence Feilich, Joseph Kavanagh, Edward Overton

NORTH CAROLINA **L0660 Charlotte**—James Coleman, Steven Goggio, Kim Helms, Peter Lambeck, Clifton Mullis, Daryl Nance, Doyle Neal, **L0682 Winston-Salem Professional Fire Fighters**—Jon Canupp, Jonathan Chappell, Jason Fariss, Terry Ford, Matthew Guffey, Michael Hodges, Richard LaViera, Zachari McFarland, Tim Sloan, Jeffery White, Allen Wilson, **L0865 Asheville**—Carl Denning, **L0947 Professional Fire Fighters Of Greensboro**—Chris Baldwin, Ann Vernon, **L2370 Salisbury Professional Fire Fighters**—Richard Fleming, **L3393 Cabarrus Professional Fire Fighters**—Julia Leventhal, Phillip Mesimer

NORTH DAKOTA **L3743 Williston Professional Fire Fighters**—Mark Anderson, Cameron Bradley, Shari Busch, Clay Kautzer

NOVA SCOTIA **L0268 Halifax**—William Bowness, Bruce Byrnes, Wilfred DeBay, Michael Fujiwara, George Kendall, James Palmer, Dennis Proudfoot, Calvin Smith

OHIO **F0088 Wright-Patterson Air Force Base**—Steven Trusty, **L0020 Hamilton**—Thomas Angst, David Klinzing, Jennifer Mason, **L0024 East Liverpool**—Thomas Walker, **L0048 Cincinnati**—Kim Hoekstra, Barry Howard, **L0067 Columbus**—Shane Brintlinger, **L0093 Cleveland**—Joseph Barron, Kevin Barry, John Bersee, Donald Burnett, Thomas Corrigan, William Dudash, Charles Ehrbar, Shawn Flanagan, Edward Hayes, Robert Henderson, Dion Hocking, Mark James, Nurrudin Jinna, Kevin Kelly, Donald Peterson, David Rice, Amill Rivera, Matthew Sheehan, Leonard Simmerly, Elijah Span, **L0109 Newark**—Michael White, **L0136 Dayton**—Michael Ankeny, Trent Carter, Thomas Drawing, Thomas Lavielle, Marya Michaels, **L0204 Warren**—Curtiss King, **L0249 Canton**—Debra Floyd, Lawrence George, **L0251 Massillon**—Chris Bunnenberg, David Conley, **L0300 Chillicothe**—David Russell, **L0327 Sandusky**—Frank Malinowski, Paul Ricci, Rudolfo Ruiz, Toni Schmidt, **L0330 Akron**—Ronald Breznak, Emmitt Bush, Jeff Derrenberger, Michael Emich, Russell Gross, Mark Hoffman, Royal Morris, Michael Reed, Rodney Stewart, John Walker, Jeffrey Warner, **L0334 Lima**—Travis Kerzee, **L0336 Middletown Fire Fighters Association**—Jeffrey Lyons, **L0337 Euclid**—Christopher Herak, **L0379 Marion**—Dalon Schmidt, **L0494 Cuyahoga Falls**—Scott Craig, **L0500 East Cleveland**—Jonathan Alexander, Chad Johns, Jerry Jones, Willie Phelps, Michael Thomas, **L0516 Shaker Heights**—Kenneth Marchinko, Lawrence Petrick, **L0606 Delaware City Fire Fighters**—Robert Wilcox, **L0639 Parma**—Dennis Archer, **L0698 Xenia**—Jeff Mallow, **L0699 Washington Professional Fire Fighters**—Mark Russell, **L1176 Boardman Township**—Tod Terlecki, **L1521 Upper Arlington**—Stacey Moore, **L1591 Warrensville Heights**—William Allen, Tony Leanza, **L1723 Norwich Township**—Robert Kaufman, **L2786 Howland**—George Beck, **L2932 Truro Township Fire Fighters Association**—Ken Homer, **L3130 Copley**—Edward Simpson, **L3489 North Canton Professional Fire Fighter and Paramedic Association**—Sandy Jencks, **L3544 Springfield Township(Holland)**—Heidi Hess, **L3558 Violet Township**—David Woodward, **L3646 Broadview Heights**—Michael Bandsuch, Timothy Sikula, **L3742 Franklin City**—Stuart Dixon, **L4093 Oregon**—Tom Fuller, Mark Mullins, **L4207 Clearcreek**—Dan Swords

OKLAHOMA **L0157 Oklahoma City**—Carl Autry, Roger Boren, James Elizey, Kelly Hilburn, Larry King, Patrick Knapp, Tommy Lemons, Bruce White, **L0176 Tulsa**—Adam Balogh, Don Cook, Todd Fulp, Steven Gage, Daniel Griffith, Harry Myers, Jeffrey Schmeder, Richard Smith, **L0194 Sapulpa**—Tracy Kiezor, John

King, **L1882 Lawton**—Randy Coast, Shaun Gibson, Daryl Nobis, **L2067 Norman**—Dana Cramer, Tim McDermott, **L2284 McAlester**—Richard Beams, **L2359 Edmond**—Richard Munsey, **L2789 Owasso**—Thomas Robinson, David Sole, Tracy Tremain, **L3722 Professional Fire Fighters Of Enid**—Randy Cline

ONTARIO **L0162 Ottawa**—Jim Bloom, John Burke, J. Alex Davey, Douglas Kelly, Brian MacDonald, Gerald O'Keefe, Steve Rheume, Kim Scheel, William Vandentillaart, **L0193 Thunder Bay**—Dan Jackson, **L0288 Hamilton**—Mike Ambacher, Glen Matthews, John Neeb, John Piercy, Karen Schneider, Brian Stark, Brent Thomas, **L0455 Windsor Professional Fire Fighters**—Donald Bennett, **L0465 Oshawa**—Norm Reck, Gordon Vincent, **L0486 Chatham Kent**—Mike Chase, Art Van Belle, **L0499 Cambridge**—Karen Hodgson, Maggie McMahon-Walsworth, **L0529 Sault Ste. Marie**—David Bailey, Glen Coulter, **L0573 Kirkland Lake**—Mike Howey, **L0849 Cornwall**—Reid Cousins, L. Eamer, Dana Emerton-Proulx, A. Fraser, **L1068 Brampton**—Chris Arthey, James Bleakley, Rod Coulter, Michael Hasz, Ben VandeCamp, Donald Wilson, **L1212 Mississauga**—Tom Barter, Cliff Calvert, Shawn Gaffney, Jerry Stuckless, **L2036 Whitby**—Kenneth Percy, Maynard Wiersma

OREGON **L0851 Lane Professional Fire Fighters Association**—Steve Thoreson, **L1159 Clackamas County**—Heather Guariniello, James Nowlin, **L2240 Corvallis**—Kevin Hanauer, **L3340 Klamath Falls Airport**—James Court

PENNSYLVANIA **F0109 Cumberland Valley**—Michael Cain, Douglas Henschel, **L0001 Pittsburgh**—Mark Benko, Douglas Bouvy, Terry Cerchiaro, Mauro Cetra, Michael Cornyn, Joseph Crnkovich, Thomas Drudy, John Gombita, Elizabeth Kernan, Daniel King, David Lee, William Ley, James Nedwidek, Thomas Pouch, Timothy Scully, Colleen Walz, **L0022 Philadelphia**—Michael Farrell, John Hinton, Michael Hope, Harold Richardson, Joseph Roberts, Curtis Williams, Michael Zornek, **L0627 York**—Gordon Myers, Jason Rhoades, **L0955 Uniontown**—Charles Coldren, Timothy Gratchic, **L1038 Allegheny County**—Randall Stoddard, **L1400 Chester**—John Barbato, Charles Bolgunas, Robert Butler, Edward Crawford, John Gresch, John Powers, Anthony Turner, **L1952 Lebanon**—Michael Strauss, **L2655 Nanticoke**—Chester Prymowicz, **L4837 Bensalem Township Career Fire Fighters Association**—Kevin Flanagan

RHODE ISLAND **L0732 Woonsocket**—Paul LeFebvre, David Souza, **L0799 Providence**—Steven Crawford, Keith Turbitt, **L0850 East Providence**—Carl LaPietra, **L1080 Newport**—Raymond Gomes, James McIntosh, David Rice, Frank Young, **L1261 Pawtucket Fire Fighters**—Arthur Mitsmenn, **L1485 Central Falls**—Milton Giard, Timothy Joyce, **L1933 Middletown**—Thomas Karpovitz, Brian Powell, **L2748 Warwick**—David Hart, Peter Sisson, E. Joseph Sullivan, **L3372 Central Coventry Fire District**—Nicholas Romeo

SASKATCHEWAN **L0080 Saskatoon**—David Adamson, Casey Bowers, Bill Hay, Chad Ward

SOUTH DAKOTA **L0446 Aberdeen**—Joshua Butler, **L0814 Sioux Falls**—Kevin Davis, Kelly Ens, Kelly Grogan, William McNamara, Douglas Mette, Randy Miller

TENNESSEE **I0002 X-10 Industrial Fire Fighters**—Mark Alderson, Kenny Loveday, **L0065 Knoxville**—Harold Owenby, Joe Smith, **L0140 Nashville**—Christopher Calvin, John Green, Nathaniel Hicklen, Robert Hubbard, John Lawrence, Kimberly Lawson, Ronnie Lawson, Barry Morris, **L0820 Chattanooga**—Russell Rymer, Stephen Swanson, **L1784 Memphis**—David Alsbrook, Stephen Ball, Brandon Barker, Kenneth Binkley, William Clark, Bradford Denham, Ronald Franklin, Larry Harris, Jerome Hester, Leland Hopkins, Kenneth Jackson, Jeffery Langley, Dennis Lorenz, Larry Miller, Aubrey Miller, Timothy Mitchell, Scott Moore, Terry Norris, Michael Pipkin, Joseph Rike, Patrick Schuler, Teresa Taylor, Michael Wilson, **L3180 Clarksville**—Joseph Knobel, Danny Turner, **L3460 Hendersonville**—Les Waggoner, **L3758 Franklin Fire Fighters**—Brian Vick

TEXAS **L0058 Dallas**—Troy Carsten, Rudolf Fernandez, Sergio Perez, Horace Perry, Walter Reaves, Lance Roberts, Edward Smith, Alan Southard, **L0341 Houston**—James Arredondo, Robert Blumrick, Kevin Brolan, Al Cogbill, Terry Cooper, Ronald Dean, John Flanagan, Dean Freitag, Leslie Fulgham, George Garza, John Griffin, Nick Guillen, Felix Gutierrez, Brannon Hershey, Larry Higginbotham, Edward Jones, Paul Key, Herbert Kimbrel, Lowell Korenek, Henry

Locke, Michael McMurrey, Robert Mohrman, Michael Odger, Steve Pangarakis, Gerald Paradossi, Charles Price, Larry Prince, John Requardt, Christopher Rhule, Trenton Roach, Kenneth Scrutchin, Thomas Slagle, Calvin Small, Keith Smith, Terry Stone, Timothy Strickland, Clint Thomas, Charles Vento, Casey Ward, Hermise Wilkins, Ronn Willard, **L0399 Beaumont**—Thomas Hoffpauir, Michael Smith, **L0432 Wichita Falls**—Gill Gilbert, Brian Richardson, **L0440 Fort Worth**—Marshall Allen, Paul Kelley, Gary Marshall, Paul Measles, Konnie Peacock, **L0478 Waco**—Bobby Teague, **L0886 San Angelo**—Scott Buchanan, Charles Crabtree, Sean McCallum, Jim Tumlinson, **L0970 Brownsville**—Manuel Benavidez, Reynaldo Gil, Cruz Lopez, Geronimo Sheldon, **L0972 Lubbock**—Aaron Daniel, Jeffrey Isom, Mark Miller, Steve Payton, Shawn Sampley, **L1044 Abilene**—David Dockter, **L1173 Baytown**—Larry Troutman, **L1259 Texas City**—Chad Smith, **L1291 Denton**—David Kappes, Jason Nalley, John Steger, Tom Webb, **L1329 Arlington**—Tony Huggins, Guy Moore, **L1518 Mesquite**—Mike Gayle, **L1665 Odessa**—David Gardner, David McKinnis, **L0773 Irving**—Bimmy Boyles, James Hisey, Tony Mcnellis, **L2149 Plano**—Richard Sherard, **L2731 Conroe**—Paul Cote, Allen Hulsebusch, **L3207 Weslaco**—Armando Martinez, **L3230 Kerrville**—Rick Barrier, **L3325 Farmers Branch**—Alan Gray, **L3599 Mansfield**—Roy McCleary, **L4511 College Station Professional Fire Fighters Association**—Johnny Ward

UTAH **L4624 West Jordan Fire Fighters**—Paul Price, **L4821 Murray City Fire Fighters**—Statt Berger, Kevin Potter, **L4892 Park City Fire**—Traci Madson

VERMONT **L2934 Saint Johnsbury**—Marc LaRose, **L3044 Burlington**—Aaron Collette, Robert Plante

VIRGINIA **F0025 Tidewater Federal Fire Fighters**—Alphonso Myers, **L0539 Portsmouth**—M. Journigan, D. M. Kellogg, Richard Owen, J. A. Parrish, **L0995 Richmond**—Christopher Conley, **L1132 Roanoke**—J. D. Dudley, Michael Harris, Timothy Parry, Michael Rose, Barry Simmons, Chris Stafford, Peter Uzelac, **L2068 Fairfax County Professional Fire Fighters And Paramedics**—Craig Buckley, Joseph Jones, Craig Luecke, Samuel Poles, **L2449 Chesapeake**—Nicholas Boyd, Charles Hadley, Brian McElligott, Charlie Ogden, **L2498 York County & City of Williamsburg Professional Fire Fighters**—Edgar Williams, **L2499 Bristol**—Margaret Brown, **L2532 Danville Professional Fire Fighters Association**—Frank Ferguson, Stephen Finkner, Bryan Shields, **L3321 Rockingham County**—Keith Higgs

WASHINGTON **I0024 Hanford**—Douglas Aardal, Michael Bolt, Ralph Lakey, Douglas Olson, **L0027 Seattle**—Paul Brady, Dennis Howson, Colette McLennan, Ralph Siu, **L0031 Tacoma**—David Barrett, Tina Buker, Jonathan Chaffey, Steve Curry, Karen Leming, Steven Miller, William Phares, Brent Visser, Jeffrey Wyrwitzke, James Zuaga, **L0106 Bellingham**—Reid Hurlbut, **L0452 Vancouver**—Mark Katzenmeyer, Douglas Ness, Richard Vandyck, **L0468 Olympia**—Bret Ferris, Todd Madsen, **L0726 Pierce County Professional Fire Fighters**—Mike Roley, Larry Trudeau, Susan Tucker, **L0828 Longview**—Rocky Earls, **L0876 Spokane Valley**—Bruce Hamner, Martin Ward, **L1052 Richland**—Kenneth Mead, **L1257 Seatac Airport**—Brian Skok, **L1296 Kennewick**—Thomas Denny, **L1488 West Pierce Fire Fighters**—Mark Oster, **L1760 Shoreline**—Dave Baker, Bryan Braswell, Russell White, **L1805 Clark County Fire District 6**—Richard Chose, **L2052 Moses Lake**—Greg Moss, Richard Penrose, **L2444 Camas**—Earl Scott, **L2829 Redmond**—Stacey Baker, Philip Grieb, Don Lash, Lynn Sjolander, Jim Underwood, **L2876 South Kitsap**—Daniel Ahrens, Luther McCallister, **L3520 East Pierce Professional Fire Fighters**—Kirby Pollard, **L4075 Grays Harbor Fire Fighters**—Brad Peckham

WEST VIRGINIA **L0089 Clarksburg**—Jennings Hamrick, **L0091 Parkersburg**—David Moore, **L0317 Charleston**—Edward Debolt, Charles Overstreet

WISCONSIN **L0074 Superior**—James Leikoinen, **L0141 Green Bay**—Patrick Gagan, **L0215 Milwaukee**—Tina Aiello, Jeffrey Ballering, Barbara Du De Voire, Aubre Gilliard, Robert Hatten, Daniel Lazarski, John Olson, Ann Sardina, Hanife Veshi-Heller, Mark Wolf, **L0311 Madison**—Randy Hanson, Bedford Williams, **L0316 Oshkosh**—William Mitchell, Mark Sellers, **L0487 Eau Claire**—Peter Fasching, **L1004 West Allis**—Mark Wendt, **L1801 Cudahy**—Kenneth Kubisz, **L1816 Chippewa Falls**—Bruce Krejci

WYOMING **L0276 Sheridan**—Mike Miller, **L0946 Laramie**—Dustin Joy,

NEVER FORGET

In Memorium of Those Who Have Served

LocalNameLocal Name, State	LocalNameLocal Name, State	LocalNameLocal Name, State
F0004Arnold PowerChalk River A.E.C.L., ON	L0134Cynthia WrightAtlanta, GA	L0858William Holford.....Denver, CO
F0313Brian O'NeillJoint Base New Jersey	L0135Lukas SchulerWichita, KS	L0867Kris PetersonWinnipeg, MB
.....Federal Fire Fighters, NJ	L0140Billy PruettNashville, TN	L0867Dave RamsayWinnipeg, MB
L0002Ernest AugustineChicago, IL	L0140Clifford SmithNashville, TN	L0867Jack StevensonWinnipeg, MB
L0002Edward BrownChicago, IL	L0157Gerald CarlileOklahoma City, OK	L0867Les WadeWinnipeg, MB
L0002Gerald Capp.....Chicago, IL	L0157Donald Hankins.....Oklahoma City, OK	L0916George StewartEastchester, NY
L0002Douglas CarbolChicago, IL	L0157James HarvilleOklahoma City, OK	L0953Brian MinchinKelowna, BC
L0002Michael Cohen.....Chicago, IL	L0179Wm MeyersHutchinson, KS	L0964Paul Carlyle.....BFOA, MD
L0002Charles ConradChicago, IL	L0204Rich RisingWarren, OH	L1064Mark LeeJersey City, NJ
L0002Robert DietzChicago, IL	L0215Robert GarciaMilwaukee, WI	L1124Jonas Caton.....Valparaiso, IN
L0002Martin GawendaChicago, IL	L0215Thaddeus GolosMilwaukee, WI	L1198Fred DandelskeWest Haven, CT
L0002Drewone GoldsmithChicago, IL	L0215Gerald Helfenstein.....Milwaukee, WI	L1198Arnold FacendaWest Haven, CT
L0002Michael HeinChicago, IL	L0313Brian TolkaMorgantown, WV	L1198Milton HorobinWest Haven, CT
L0002Thomas HeinrichChicago, IL	L0317Joseph EdensCharleston, WV	L1198Albert JohnsonWest Haven, CT
L0002Oswald Lewis.....Chicago, IL	L0318Glen SauroFairmont, WV	L1210Tim WalshCoral Gables, FL
L0002Edward MokosakChicago, IL	L0341Christopher HarveyHouston, TX	L1285Robert HillLas Vegas, NV
L0002James O'ConnorChicago, IL	L0341Sam Keen.....Houston, TX	L1309Steven RyanWest Metro, CO
L0002John OrrChicago, IL	L0362Donald LindseySouth Bend, IN	L1311David CleggBaltimore County, MD
L0002George PhilbinChicago, IL	L0385William LivengoodOmaha, NE	L1311Bernard KlemmBaltimore County, MD
L0002Joseph PilsChicago, IL	L0385Scott PetersenOmaha, NE	L1347James KellyWatertown, MA
L0002Michael Reed.....Chicago, IL	L0399Charles PerrioBeaumont, TX	L1403Dana KellyMetropolitan Dade County, FL
L0002Thomas SheppardChicago, IL	L0452Gregg RobertsVancouver, WA	L1463Gunichi MatsuokaHawaiian Islands, HI
L0002Sidney Stover.....Chicago, IL	L0457Bill AeicheleKitchener, ON	L1463Henry MiyamotoHawaiian Islands, HI
L0002Charles Todtleben.....Chicago, IL	L0475Rick KahnMichigan City, IN	L1463John ShiromaHawaiian Islands, HI
L0002Kenneth WilfertChicago, IL	L0479Lawrence McGeeTucson, AZ	L1463Warren SohHawaiian Islands, HI
L0002Marshall YoungChicago, IL	L0479Leslie MoranTucson, AZ	L1664Garrett Greene.....Montgomery County, MD
L0022Vincent BolognonePhiladelphia, PA	L0479Carlos MunguiaTucson, AZ	L1689Dale GerenFremont, CA
L0022Jodi ButlerPhiladelphia, PA	L0479David SimarskiTucson, AZ	L1784James DixMemphis, TN
L0022James FoleyPhiladelphia, PA	L0516Robert CaseShaker Heights, OH	L1784Danny Haynes.....Memphis, TN
L0022Lester Gray.....Philadelphia, PA	L0557Jacob LewisBaton Rouge, LA	L1784Odie PowersMemphis, TN
L0022Robert HartmannPhiladelphia, PA	L0632Raymond Boes.....New Orleans, LA	L1931Gilbert FerreiraSeekonk, MA
L0022Edward HuttPhiladelphia, PA	L0632Joseph BrouilletteNew Orleans, LA	L2029Roger OlsenRye, NY
L0022John MatyjaszekPhiladelphia, PA	L0632Walter NillenNew Orleans, LA	L2068James BreslinFairfax County, VA
L0022Daniel McMullinPhiladelphia, PA	L0632Joel RouselleNew Orleans, LA	L2150Richard PlattnerKettering, OH
L0022Louis PascucciPhiladelphia, PA	L0718Charles BuchananBoston, MA	L2157Curtis CrawfordGainesville, FL
L0022James PizzoPhiladelphia, PA	L0718Thomas CareyBoston, MA	L2297William JonesNorth Naples, FL
L0022Charles RudiPhiladelphia, PA	L0718James CoakleyBoston, MA	L2400John MolinelliSan Mateo County, CA
L0022Bernard ScallyPhiladelphia, PA	L0718John HardyBoston, MA	L2400Henry WergelandSan Mateo County, CA
L0022Robert ScheidPhiladelphia, PA	L0718Ernest PecoraroBoston, MA	L2568John HeveyMarshfield, MA
L0022George StolzerPhiladelphia, PA	L0718Anthony RasoBoston, MA	L2740Jason ZykowskiCaledonia, WI
L0022Rodney WilliamsPhiladelphia, PA	L0730James RobertsonVictoria, BC	L2829Joseph GallegosRedmond, WA
L0036Donald BuslWashington, DC	L0730Alexander SatchwellVictoria, BC	L2881Roger GonzalesCal Fire, CA
L0036Horatio HanburyWashington, DC	L0734Ronald Chalk.....Baltimore, MD	L2881Stephen WilsonCal Fire, CA
L0036Frederick StricklandWashington, DC	L0734Harvey Cross.....Baltimore, MD	L2882Patrick McLaughlinStrongsville, OH
L0042Donald MatneyKansas City, MO	L0734Edward GrussBaltimore, MD	L3207Juan RomeroWeslaco, TX
L0049Edwin SmileyBloomington, IL	L0734Charles KempBaltimore, MD	L3233Richard Armstrong ..Frenchtown Township, MI
L0065James CollinsKnoxville, TN	L0734Francis LuberBaltimore, MD	L3460Josh EarhartHendersonville, TN
L0065Harrell ThomasKnoxville, TN	L0734James McDowellBaltimore, MD	L3626Marcus MullerSan Marino, CA
L0073William LahaySaint Louis, MO	L0734William SchicktonBaltimore, MD	L3970Vic YoungbergWest Chicago, IL
L0093Theodore WrightCleveland, OH	L0734Russell WagnerBaltimore, MD	L4405Henry RodriguezMidland, TX
L0122M. J. Deloach.....Jacksonville, FL	L0742James CoxEvanston, IL	L4416Brad ShadeHamilton County, IN
L0122Billy FreemanJacksonville, FL	L0758Mark HinzTerre Haute, IN	L4821Andy WalkingshawMurray City, UT
L0134Frank Guinn.....Atlanta, GA	L0765Dennis O'Bea.....Fort Lauderdale, FL	L4959Esteban RialUniformed Fire Alarm
L0134Jermine HallAtlanta, GA	L0820James Tallent.....Chattanooga, TN	Dispatchers Benevolent Association, NY
	L0851Leonard JensenLane, OR	L4960Andrew CalhounHarleysville Area, PA

LAST ALARM

We Honor Those Who Lost Their Lives in the Line of Duty



L867	Kenneth L. Merritt.....	Winnipeg, MB.....	4/3/83
L1707	Robert J. Kent.....	Natick, MA.....	10/4/93
L628	Anthony W. Colavito.....	Yonkers, NY.....	12/30/96
L1314	John Pacheco, Jr.	Fall River, MA.....	8/15/97
L1707	William Lyons.....	Natick, MA.....	2/5/99
L628	Peter McCaffrey.....	Yonkers, NY.....	2/8/03
L340	Lawrence J. Sweetnich..	Garfield Heights, OH.....	3/15/03
L2194	Elmer J. Hicks.....	Southbridge, MA.....	6/7/03
L1707	Gerald A. Stanhope.....	Natick, MA.....	9/24/03
L282	Magilla M.C. Schaus.....	Buffalo, NY.....	11/10/09
L2881	David L. Parks, Jr.	CAL FIRE - Sacramento, CA	2/5/10
L2881	Russell B. Gorden.....	CAL FIRE - Sacramento, CA	7/1/10
L94	Vincent J. Albanese.....	New York, NY.....	7/31/10
L1032	Joseph C. Fraser.....	Medford, MA.....	2/11/11
L2881	Timothy M. Etcheverry ..	CAL FIRE — Sacramento, CA	3/12/11
L2881	Gary E. Lott.....	CAL FIRE - Sacramento, CA	8/9/11
L209	Allan W. Northrup.....	Edmonton, AB.....	12/13/11
L1032	Randall L. Rideout.....	Medford, MA.....	12/29/11
L209	Lionel A. Colcy.....	Edmonton, AB.....	2/28/12
L2881	Richard A. Halstead.....	CAL FIRE - Sacramento, CA	4/18/12
L680	Steven A. Mitchell.....	Huntington, IN.....	9/14/12
L94	Walter Torres.....	New York, NY.....	12/18/12
L2881	Arthur Franco.....	CAL FIRE - Sacramento, CA	1/19/13
L1347	Michael A. Nicholson.....	Watertown, MA.....	5/11/13
L891	Norman Walters.....	San Bernardino, CA.....	8/28/13
L255	William J. McCaw.....	Calgary, AB.....	9/11/13
L3888	Dave E. O'Brien.....	Toronto, ON.....	10/30/13
L499	Lawrence O. Walker.....	Cambridge, ON.....	12/4/13
L527	Dennis J. Pietrobon.....	Sudbury, ON.....	12/7/13
L628	Jef Campion.....	Yonkers, NY.....	1/17/14
L140	Michael B. Malone.....	Nashville, TN.....	1/20/14
L2892	Stephen J. McKenna.....	Salem, NH.....	3/18/14
L136	Rickie K. Halcomb.....	Dayton, OH.....	3/21/14
L3007	Harold Bud Planchon	Springdale, AR.....	4/11/14
L1604	John G. Fox.....	Bellevue, WA.....	4/14/14
L1660	Dan W. Schrader.....	Tualatin Valley, OR.....	4/19/14
L1014	Darrell G. Rice.....	Los Angeles Co., CA.....	4/22/14
L2546	Jeffrey B. Newland.....	Suncoast PFFs, FL.....	4/30/14
L487	Denise A. Waterman.....	Eau Claire, WI.....	4/30/14
L385	Laura M. Larson.....	Omaha, NE.....	5/9/14
L3228	David E. Cheney, Jr.	Gladstone, MO.....	5/22/14
L992	David Fiori.....	New Britain, CT.....	5/26/14
L323	Peter E. Holt.....	Burnaby, BC.....	5/27/14
L1311	Robert W. Fogle, III.....	Baltimore Co., MD.....	5/30/14
LF-121	John C. McDonald.....	National Capital Professional Federal FFs-Annapolis, MD	5/30/14
L854	Steven B. Reisman.....	New York, NY.....	6/1/14
L740	Michael C. Kucsma, Jr....	Portland, ME.....	6/16/14
L3507	Armando J. Mora, Jr.....	Santa Fe Springs, CA.....	6/18/14
L2180	Samuel Escalante.....	Chula Vista, CA.....	6/21/14
L854	Gordon "Matt" Ambelas ..	New York, NY.....	7/5/14
L341	Daniel D. Groover.....	Houston, TX.....	7/9/14
L1668	Richard McFarlane.....	Campbell River, BC.....	7/23/14
L1552	Jack Brouwers.....	Burlington, ON.....	8/2/14

NOTE: Children of IAFF members killed in the line of duty are eligible to receive the W. H. "Howie" McClennan scholarship which provides financial assistance to attend a university, accredited college or other institution of higher learning. For more information contact the IAFF Department of Education at (202) 824-1533

Fire Fighter

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