

Fire Fighter

FALL 2014
QUARTERLY

MIDTERM ELECTIONS

STRONG WINS

TOUGH LOSSES



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Fire Fighter

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Putting IAFF Interests Ahead of Partisanship



**Harold A
Schaitberger**

It's been a challenging year — culminating with the 2014 midterm elections in the United States.

But, as the year comes to a close, despite partisan tensions across our two nations and a slow-to-recover-economy, we can be proud of what we have accomplished over the last 12 months.

Even in the era of congressional gridlock in the United States, and despite a majority Conservative government in Canada intent on attacking unions — we always put IAFF interests ahead of party and partisanship.

Just to mention a few of our victories for our members this year, we effectively lobbied to include \$340 million each for the Staffing for Adequate Fire and Emergency Response (SAFER) and Assistance to Firefighters (FIRE Act) grant programs — an increase of \$5 million over Fiscal Year 2013.

SAFER grants have continued to help fire departments where our members work hire, rehire and retain fire fighters and paramedics through the economic tough times, while FIRE Act grants have provided continued funding to purchase equipment and pay for needed training that no doubt otherwise would have been slashed due to local budget shortfalls.

Keeping these grant programs strong has meant that this union is able to play a big role in continuing to keep members on the frontlines protecting their communities and working to provide for their families. And this union will continue to fight to keep them funded as we head into the New Year and the Republican-controlled 114th Congress.

In addition, reauthorization for the James Zadroga 9/11 Health and Compensation Act — which provides long-term funding for medical monitoring and treatment programs for those who worked on the pile after the 9/11 attacks — was introduced in both chambers of Congress so that the survivors and responders continue to receive the health and compensation they deserve.

The bill's two programs, the World Trade Center Health Program and the 9/11 Victim Compensation Fund, are set to expire in October 2015 and October 2016, absent congressional action. The reauthorization bill would extend the two programs through 2041. Little time remains in the current congressional session, and it is unlikely that Congress will move the Zadroga Act before the end of the year.

But getting the bill introduced this term is important because when it is reintroduced in the 114th Congress in 2015, the IAFF will be calling on every member of Congress to pass this legislation into law — we've already been walking the halls of Congress, meeting with them in their offices, making sure every legislator knows the sacrifice all those first responders made, and what needs to happen to make sure they are protected going forward.

In Canada, we celebrated a major legislative victory when the Public Health Agency of Canada pledged to revise the Canadian Pandemic Influenza Plan. Now, fire fighters will be classified the same as other frontline health care providers when decisions about influenza vaccine prioritization are made.

We were able to secure funding extensions through March 2016 for our Canadian Haz-Mat and CBRNE Training Initiative,

a partnership with the government of Canada that provides a recognized level of Haz-Mat and CBRNE response training to first responders across Canada — which is free to municipalities.

We are also pursuing a strategy to maintain and enhance the current level of participation in EMS by Canada's professional fire fighters. Our role in providing emergency medical response in Canada is under attack in several provinces with an aim to reduce the number of medical calls fire fighters respond to or to prevent them from practicing those skills in the field. Fire fighters have an important role to play in the delivery of EMS in Canada, and we have laid solid groundwork over the past year to ensure that it continues to be a major focus.

Our union was reminded of the importance of this work to enhance and protect our members' lives once again with the recent cases of the Ebola virus in the United States. Even as the U.S. government was just beginning to develop standards and protocols for health care professionals handling Ebola patients, this IAFF was already pushing — and will continue to push — the administration and Congress to ensure that communities throughout North America have the training, equipment and funding needed to protect the first responders who are usually the first to handle potential Ebola patients.

Even with the months since those cases cropped up, too many jurisdictions still have not adequately provided the training, equipment and resources needed so you can respond appropriately and safely to potential Ebola or other infectious disease incidents, and the Centers for Disease Control has not adequately addressed the very different conditions under which EMS professionals work versus those for health care workers in a controlled setting like a hospital.

As part of the supplemental budget request, we will be pushing the CDC to mandate the appropriate procedures for EMS workers and we will be lobbying for money to be allocated so that fire departments and EMS agencies are able to purchase and provide the appropriate personal protective equipment and training for the specialized response required for Ebola or other infectious diseases.

We have been successful on behalf of our members over the past year because our political principles are simple, but steadfast. We support those who support us. We are not about playing partisan politics. Our job is to protect our members' and their families' lives and livelihoods.

The politicians who make the laws know that. And they also know that this union won't stop working — regardless of the political party in power — until we get the job done.



**I'M THINKING, WHERE'S THE FIRE?
WHERE'S IT GOING? ARE THERE CARS
IN THE GARAGE, TOYS IN THE YARD?**

Captian John Hunt
Pittsburgh Bureau of Fire, Truck 13

We are committed to the safety of those who fight an adversary
that's fast, vicious and unpredictable. Just another day at the office.

WHEN YOU GO IN, WE GO IN WITH YOU.

MSA
The Safety Company

2015 Budget

The IAFF Executive Board approved the following line-item budget during its meeting on September 17, 2014. Based on 282,000 members, the budget is \$44,161,200 from per capita and \$19,112,510 from anticipated non-per capita revenue for a total budget of \$63,273,710.

Determining the IAFF's annual budget is a serious and lengthy process. First, each department analyzes their previous year budget and identifies the costs of any new projects and/or programs. Then each division reviews their preliminary budget with the General President or me, after which the two of us sit down with senior staff and do a line-by-line, in-depth review before finally submitting it to the Budget and Finance Committee. At the September Executive Board meeting, the Budget and Finance Committee reviews the budget — again, line-by-line — and after careful review and consideration recommends adoption to the Executive Board.

I am pleased to report that the 2015 budget is as follows:



Thomas H Miller

LINE	DESCRIPTION	PROPOSED BUDGET	PCT & NON-PCT	LINE	DESCRIPTION	PROPOSED BUDGET	PCT & NON-PCT
100	Office of the General President	1,732,792	0.5121	560	Redmond Foundation	135,360	0.0400
101	Conference & Event Planning	404,040	0.1194	561	L/EAP Committee	29,512	0.0087
102	Foundation Operations	311,423	0.0920	562	Standards Committee	74,990	0.0222
104	Alumni	46,000	0.0136	563	Standing OSHA Committee	59,424	0.0176
106	Global Alliance/Direct Affiliation	15,200	0.0045	564	Wellness Fitness Committee	75,958	0.0224
107	LODD/FFFM Coordinator	17,340	0.0051	565	Peer Fitness Trainer Program	259,220	0.0766
200	Office of the General Secretary-Treasurer	1,331,690	0.3935	566	Peer Fitness Trainer Oversight	88,225	0.0261
201	General Office Personnel	270,896	0.0801	568	CPAT Auditing Program	174,988	0.0517
2100	Finance	2,069,969	0.6117	569	Fire Ground Survival Program	581,976	0.1720
2101	Currency Exchange Items	1,000	0.0003	570	Department of Education	876,663	0.2591
2102	Miscellaneous Taxes	81,000	0.0239	571	Scholarships (HTUP,NLC,LCC)	63,750	0.0188
2103	Human Resources /General Administration	488,502	0.1444	572	Human Relations Committee	90,000	0.0266
2104	Membership	384,296	0.1136	573	Human Relations Conference	30,000	0.0089
2105	Mail & Reproduction Center	249,026	0.0736	574	Chaplain	7,400	0.0022
300	Vice Presidents	3,430,431	1.0137	575	Education (ALTS)	627,350	0.1854
305	Executive Board Meetings	221,700	0.0655	576	Grant Peer Reviewers	72,230	0.0213
325	Trustees	155,486	0.0459	577	Partnership Education Program	575,119	0.1700
350	Office of General Counsel	1,567,987	0.4634	579	FireOps	83,100	0.0246
400	Communications and Media	657,810	0.1944	580	Union Activities Justice Fund	195,000	0.0576
405	Fallen Fire Fighter Memorial	615,271	0.1818	600	Canadian Office	755,202	0.2232
406	Fallen Fire Fighter Memorial Renovation	3,412,500	1.0084	605	Canadian Office Rent	117,180	0.0346
450	Governmental and Public Policy	467,022	0.1380	610	Canadian Legislative Conference	68,450	0.0202
455	Public Relations/Publications	708,832	0.2095	615	Canadian Legal Fee	90,000	0.0266
456	PR Journal	995,850	0.2943	650	Benefit Compensation Plan	24,300	0.0072
457	PR/Media Awards	37,500	0.0111	651	Health Insurance/Retirees	684,000	0.2021
460	Governmental Affairs	803,282	0.2374	652	Officers' Retirement	550,000	0.1625
461	U. S. Legislative Conference	536,500	0.1585	653	Staff & Employee Pension Plans	135,500	0.0400
462	Non-Collective Bargaining Committee	15,000	0.0044	654	Accrued Benefits	500,000	0.1478
470	Political Action	1,042,058	0.3079	800	Information & Technology Division	1,905,659	0.5631
471	FIREPAC	5,752,800	1.7000	801	Database Administration	153,625	0.0454
500	Tech. Assistance & IR	781,387	0.2309	802	IT Operations & Support	321,300	0.0949
505	Labor Issues /Collective Bargaining	934,991	0.2763	803	Web Operations	272,750	0.0806
507	TA/First Contract Policies	100,000	0.0296	901	Leasehold Improvements	-	0.0000
508	Pension Resources	882,652	0.2608	902	Affiliation PCT	2,297,424	0.6789
515	Fire and EMS/GIS	1,526,786	0.4512	903	General Office Overhead	3,180,396	0.9398
516	Redmond/EMS Conference	928,600	0.2744	914	Minimal Resolutions	135,000	0.0399
517	EMS Standing Committee	75,680	0.0224	925	Disaster Relief Fund	195,000	0.0576
521	District Field Services Representatives	386,668	0.1143	950	2014 Convention	1,400,000	0.4137
522	Service Representatives	419,091	0.1238	960	Fighting Back Campaign	1,200,000	0.3546
523	Organizing	100,000	0.0296	969	Grant/HAZMAT Operations	737,445	0.2179
524	Human Relations Technical Assist.	22,500	0.0066	970	HAZMAT	4,177,218	1.2344
525	EDF	1,285,920	0.3800	975	Contingency	325,633	0.0962
550	Education /Training and Human Rel.	457,898	0.1353		TOTAL	\$63,273,710	18.6979
551	Burn Foundation	256,618	0.0758		Proposed Reveune		
552	Occupation Health, Safety & Medicine	491,735	0.1453		\$13.05 Per Capita based on members below**	44,161,200	13.0500
553	Disaster Relief Operations	1,574,557	0.4653	995	Revenue from Non PCT sources	19,112,510	5.6479
555	Health & Safety Department (includes Line 554)	1,520,827	0.4494		TOTAL BUDGET	\$63,273,710	18.6979
556	Medical Resident	193,750	0.0573		**BUDGETED NUMBER OF MEMBERS		282,000*
557	PSOB Coordinator	30,000	0.0089				
558	LODD	57,000	0.0168				
559	Cancer Research	97,500	0.0288				

Thomas H. Miller

Emotional Run

Dear President Schaitberger:
Thank you and the IAFF Charitable Foundation for allowing me the opportunity to represent the IAFF in running the Marine Corps Marathon [in Washington, DC]. Having spent five years in the Marine Corps, it was a very emotional experience for me. It was full of unforgettable memories. If there is any way to run for the Charitable Foundation again in the future I will jump at the opportunity. I have unfinished business with that course. (I didn't finish near as fast as anticipated.)

Thank you again,
Dustin Simmons
Secretary
Florence, AL Local 270

Outpouring of Support

Dear President Schaitberger:
Thank you for all your help making arrangements for Evan and me to attend the Fallen Fire Fighter Memorial. From the moment we arrived, to the moment we left, I was so glad to be there and felt so completely supported.

The ceremony was beautiful and was carried out with such a sense of dignity and honor. It's difficult for me to express in words how it felt to be so respected and honored, but I cherish

that memory and will keep it with me for the rest of my life, and maybe more importantly, Evan will too.

While I had some difficult moments emotionally, those moments were eased by the outpouring not only of exemplary hospitality, but of love and support from everyone we came into contact with: the IAFF members, Colorado Springs Local 5 and the Colorado Springs Fire Department.

Although there were countless people working to make this event smooth and harmonious for all of us, there are a few local people who helped us personally that I want to recognize: Laura Schmidt for her help with registration and other logistical details; Jeremy Kroto for greeting us at the hotel around midnight when we arrived; Eric, a driver who took to heart Evan's request to have a ride in the Jaguar; Sharon Sperry, who acted as a sort of personal chauffeur (in the Jaguar!) and local friend, and even babysat Evan during the family meeting; Mike with Local 5 who checked in with us several times to see how we were; Jason Curry with Calgary, AB Local 255, who gave Evan his hat in a lovely expression of sympathy and compassion, and the bagpipe and drum band that played a song just for us.

During the last three years, when Clyde was not well, I thought I

understood what the brotherhood and sisterhood in the fire service was as Clyde's coworkers supported us with food, rides, etc. But this event really broadened my view of that — we felt so cared for and felt truly that we are honored members of the International family of fire fighters.

Thank you so much to all of you at the IAFF for your dedication to the fire fighters and to this event that so beautifully honors these men and women and their families.

With gratitude,
Allison Adams Watarai

Avid Reader

Dear President Schaitberger:
As a fire fighter wife and avid reader of your magazine, I wanted to applaud you in picking this specific MSA ad for the magazine. The fire fighter in the ad screams out the strength, power and commanding presence these fire fighters must have in a myriad of situations. I feel so much better knowing that my husband can be equipped fully for any HAZMAT or fire emergency that he is called into.

My husband, Curt Lovins, an EMT, HAZMAT technician and fire fighter [with Henrico County, VA Local 1568], has learned a great deal from not only being part of the fire service, but also from spending more than 20 years in

the United States Marine Corps.

I know fire fighter wives are not the target audience of your magazine, but as you can see, you just never know who's going to pick it up and read it.

Just wanted to say good job! Thanks for picking ads that show real people and real fire fighters.

Jenny Lovins

Corrections

The story, "P.J.'s Firehouse Foods Sales Benefits IAFF Charitable Foundation," in the summer edition of Fire Fighter Quarterly, incorrectly identified Phil Kusnier as a fire chief from China Lake, California. Kusnier is a retired federal fire fighter. The IAFF apologizes for the error.

In the summer edition of Fire Fighter Quarterly, the First Place Media Awards Contest winner for Best News Story, Series or Feature is Clark County, WA Local 3674, not Vancouver, WA Local 452. The IAFF again congratulates Local 3674 and apologizes for the error.



IAFF Welcomes New Locals

The new IAFF affiliates listed below joined the International in July, August and September 2014

Local 4966

Pinellas County Professional Fire Fighters, FL
President Will Newton
243 members
Pinellas County, FL

Local 4991

Manhattan Professional Fire Fighters Association
President Dan Gulli
11 members
Manhattan, IL

Local 5004

Emmaus Professional Fire Fighters, PA
Troy S. Raab, President
18 members
Emmaus, PA

L5005

Worley Fire Fighters, ID
Tim McDermott, President
5 members
Worley, ID

L5006

South Strabane Professional Fire Fighters, PA
Scott D. Heckman, President
8 members
South Strabane, PA

Local 5007

Gray Maine Fire Fighters Union
President Nicholas Hutchins
3 members
Gray, Maine

Local 5009

Career Fire Fighters City of Lambertville, NJ
President Michael K. Barlow
3 members
Lambertville, NJ

Local 5010

Brenham Professional Fire Fighters, TX
President Douglas Maurer
12 members
Brenham, TX

Local 5012

Boone Professional Fire Fighters, NC
Raymond J. Kerley, III, President
9 members
Boone, NC

Local 5013

Fairmount Fire Fighters, CO
President Joe Hemelt
9 members
Golden, CO

Local 5014

Blytheville Professional Fire Fighters, AR
President Samuel Bourland
32 members
Blytheville, AR

Local 5015

Howell Township Uniformed Fire Fighters, NJ
President Brad Levitzki
4 members
Howell Township, NJ

Local 5017

Tuttle Professional Fire Fighters, OK
President Curt Smith
6 members
Tuttle, OK

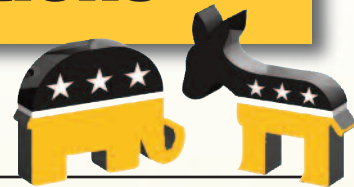
UPCOMING EVENTS

2015

- **Vincent J Bollon Affiliate Leadership Training Summit**
January 27-29, 2015, Anaheim, California
- **Political Training Academy**
February 28-March 6, 2015, Baltimore, Maryland
- **Alfred K Whitehead Legislative Conference**
March 8-11, 2015, Washington, DC
- **2015 IAFF Canadian Policy Conference**
July 12-15, 2015, Calgary, Alberta
- **John P Redmond Symposium/ Dominick F Barbera EMS Conference**
August 24-28, 2015, National Harbor, Maryland
- **IAFF Fallen Fire Fighter Memorial**
September 19, 2015, Colorado Springs, Colorado

GOP Wins in Midterm Elections

IAFF POISED TO WORK WITH BOTH PARTIES



A Republican wave swept the country in the November 4 midterm elections. With several key races still undecided, and a December 6 run-off in Louisiana's hotly contested U.S. Senate race, the GOP picked up eight Senate seats, a net gain of at least 12 seats in the U.S. House of Representatives and three governorships. Several other races have yet to be called. Additionally, Republicans won control of several state legislative chambers.

"The IAFF proudly adhered to our principle of supporting our friends, regardless of party affiliation," says General President Harold Schaitberger. "We will never run from a fight or desert those who have stood with our union and its members regardless of the odds or political climate."

The GOP wave propelled successes on the gubernatorial level in the traditionally blue states of Maryland, Illinois and Massachusetts. Several members of the Republican class of 2010, including Governors Scott Walker (WI), Rick Scott (FL), Paul LePage (ME) and Rick Snyder (MI) also benefited from the national tide and won re-election.

In Pennsylvania, IAFF-backed Tom Wolf unseated anti-union Governor Tom Corbett. In Alaska, fire fighters helped oust incumbent Sean Parnell with Independent Bill Walker and Democrat Byron Mallott, candidates for governor who formed a unity ticket to win. IAFF members in Connecticut and Colorado protected incumbent Governors Dan Malloy and John Hickenlooper, respectively, both of whom faced well-funded anti-union opponents.

"Dan Malloy would not have won if it were not for the support of the IAFF and the Uniformed Professional Fire Fighters Association (UPFFA) of Connecticut members," says Pete Carozza, president of UPFFA. "The six-city 'get-out-the-vote' tour with President Schaitberger one week before the election motivated our troops and ensured member participation as we geared-up for Election Day."

At the state legislative level, many affiliates engaged in a number of chamber fights, including in Colorado, Maine, Minnesota,

"The IAFF proudly adhered to our principle of supporting our friends, regardless of party affiliation. We will never run from a fight or desert those who have stood with our union and its members regardless of the odds or political climate."

Nevada, New York, Oregon and Washington state. While the results were mixed, IAFF members stood strong for their friends and in taking on their opponents.

IAFF affiliates fought successfully to maintain Democratic control in the Oregon, Colorado, Maine and Washington state Houses, as well as the Colorado and

worked hard on the down ballot races to ensure that voters didn't forget about these races since almost all of the attention was on our high profile U.S. Senate race. In the end, we kept our majority."

In Oregon, Democrats added one seat, respectively, to their majorities in the state Senate and House.



The IAFF's trademark gold and black political brand was seen across the United States and Canada as affiliates participated in political action campaigns to elect fire fighter-friendly candidates.

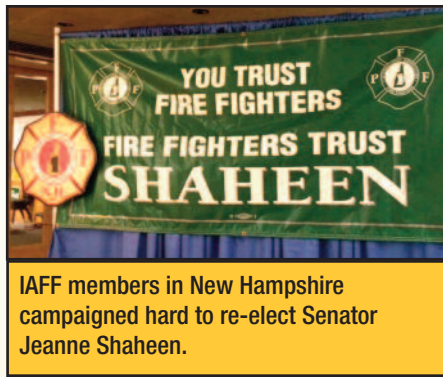
Iowa state Senates. In addition, two IAFF members — Chris Brase from Muscatine Local 608 and Jeff Danielson from Cedar Falls Local 1366 — serve in the Iowa Senate, where Democrats held on to a one-seat advantage, which will serve as a backstop to prevent harmful legislation out of the state House or proposed by the anti-union governor from passing. State Senator Chris Brase notes, "Democrats

In New York, affiliates worked closely with other labor unions and coalition partners to help Republicans win control of the state Senate, as Senate Majority Leader Dean Skelos has been a strong ally. Skelos says, "The efforts of New York City Uniformed Firefighters Association Local 94, Uniformed Fire Officers Association Local 854 and the New York State Professional Fire Fighters Association this

election season helped ensure a positive result for our candidates. I appreciate their support and thank the brave men and women who put their lives on the line to protect us. I hope all local officials will join me in recognizing the tremendous job that they do every day for our communities.”

In the U.S. Senate, Republican candidates prevailed in both red and blue states, unseating Democrats in North Carolina, Arkansas, Iowa, Colorado, South Dakota, West Virginia and Montana. In the Alaska Senate race challenger Dan Sullivan unseated Senator Mark Begich.

IAFF-backed Democrat incumbents Ed Markey (MA), Cory Booker (NJ), Chris Coons (DE), Dick Durbin (IL), Al Franken (MN), Jeff Merkley (OR), Jack Reed (RI), Tom Udall (NM) and Brian Schatz (HI) all won re-election, and Representative Gary Peters won the Michigan seat replacing



retiring Democratic Senator Carl Levin. Republican Senators Susan Collins (ME), Thad Cochran (MI) and John Cornyn (TX) were also victorious and had the IAFF's support.

In West Virginia and Oklahoma, IAFF-backed Republican candidates Shelley

Moore Capito and Jim Lankford coasted to victory in their respective bids for the U.S. Senate. Both candidates had been supportive of IAFF issues as members of the U.S. House and developed solid relationships with affiliates in those states.

Unfortunately, many other longstanding IAFF allies were swept out of office in the Senate.

“This election was challenging, but our members were engaged,” says Professional Fire Fighters of New Hampshire (PFFNH) President Dave Lang. “They worked hard and helped propel our gold and black-endorsed candidates to victory.” In addition to helping re-elect U.S. Senator Jeanne Shaheen and Governor Maggie Hassan, nine of 13 IAFF members running for state representative seats and one candidate for county commissioner won election in the Granite State.

Prospects for the 114th Congress

The new Congress that will be sworn in during the first week in January includes dozens of new faces and leaders of key congressional committees in both the House and Senate. For the IAFF, the changes present both challenges and opportunities as the union pursues an aggressive agenda on behalf of its members.

The most significant challenge will occur in the Senate, where in the Republican majority, Senator Mitch McConnell (R-KY) will be elevated to Majority Leader. In addition, every Senate Committee will have a new chair, and committee memberships will be aligned to assure a Republican majority on every panel.

While the shift in the House won't be quite as dramatic, the expanded Republican majority, coupled with term limits for committee chairs, means a fresh start on many of the most important issues facing the nation.

For the IAFF, the biggest challenge is likely to come from the chair of the Senate Finance Committee. Senator Orrin Hatch (R-UT) is expected to use his new position to advance his proposal to abolish public sector defined benefit pension plans and replace them with insurance annuities. Because Hatch's proposal would allow localities to slash pension benefits — and eliminate all death and disability benefits — defeating the plan will be a top priority for the IAFF.

Less clear is the impact that the Republican majority may have on the IAFF's efforts to repeal the tax on high-cost health plans — the so-called “Cadillac Tax.” While the tax has opponents in both parties, Republican senators plan to attempt to roll back several provisions of the Affordable Care Act (ACA). It is unclear where the Cadillac tax fits into their priorities.

The expected election of Representative Paul Ryan (R-WI) to chair of the powerful House Ways and Means Committee will inject new life into reforming the federal tax code. Ryan has long been a champion of tax reform. But whether tax reform can be accomplished without eliminating important tax provisions will be a challenge even for someone of Ryan's ability. The IAFF will be working closely with both Republicans and Democrats on the Committee to protect the current tax exclusions for employer-provided benefits, such as health care and pension contributions. Repealing these provisions would cost fire fighters thousands of dollars in increased taxes, even if tax rates are reduced.

On the spending side of the ledger, the Republican majority is expected to reduce funding for domestic programs, including fire service programs, such as the Staffing for Adequate Fire and Emergency Response (SAFER) and the Assistance to Firefighters (FIRE Act) grant programs.

The IAFF will be working with its allies in both parties to protect funding for these and other programs important to fire fighters.

One of the biggest question marks hanging over the new Congress is its treatment of federal employees, including federal fire fighters. House Republicans have waged a four-year long battle to slash federal worker pay and benefits. While some of these reforms have been enacted, the Democratic-controlled Senate blocked the most egregious attacks. With the Senate now in Republican hands, some federal employee advocates are expecting the attacks to resume, but leadership of a key House committee offers cause for optimism. Many of the attacks on federal workers were spearheaded by Representative Darrell Issa (R-CA), chair of the House committee with jurisdiction over federal workers. But House rules require Issa to yield the chair. While it is not yet clear who will replace him, the new chair is expected to bring a less confrontational approach to the committee.

“While the 114th Congress will certainly be less friendly to organized labor than its predecessor, the IAFF is better positioned than other unions to work with the new majority,” says Schaitberger. “The IAFF's brand of bipartisanship and its close relationship with many high-ranking Republican officials will ensure that our voice continues to be heard.” ■

In the House of Representatives, Republicans appear headed for a 248-seat majority for a gain of between 12 and 17 seats. A net gain of 13 will give Republicans their largest majority since Herbert Hoover's landslide election in the 1928 presidential election. At press time, the new Republican majority stood at 244-186, with five races yet to be decided.

Democrats suffered an epic turnout collapse in the off-year election. The president's approval rating stood at 42 percent heading into Election Day, which affected Democratic turnout. Political writer

Charlie Cook referred to state level Democratic losses as "orphan states" where there was little enthusiasm for top-of-the-ticket races that weren't viewed as competitive.

FIREPAC engaged with candidates on both sides of the aisle in U.S. House races. IAFF-supported candidates won 86 percent of the races that have been called (213 of 251). Winners in five races where FIREPAC supported candidates have not been declared.

The IAFF's first member in Congress — Mike Bost, a retired fire fighter from

Murphysboro, IL Local 3042 — unseated freshman Democrat Bill Enyart (IL/12). Bost served in the Illinois state House for the past 20 years.

In addition to supporting candidates with direct FIREPAC contributions, the IAFF supported third party committees to help friends on both sides of the aisle, including the Republican Mainstreet Partnership, which works with moderate, labor-friendly Republicans and the House Majority PAC on the Democratic side.

The president will now be tested as Senator Mitch McConnell (R-KY), who won

Canadian Locals Active in Municipal Elections

The IAFF's trademark gold and black were visible in dozens of Canadian cities as fire fighters in Ontario, Manitoba and British Columbia took part in political action initiatives in advance of the fall municipal elections.

Fire fighters across the three provinces made sure important public safety issues were discussed in local election campaigns and actively supported fire fighter-friendly candidates with campaign contributions, volunteer campaign workers and in some cases, public endorsements. Locals received assistance from the IAFF and from respective provincial affiliates for their political action initiatives, and locals in each province received FIREPAC Canada funds.

In Manitoba, Winnipeg Local 867 brought its political action machine to bear, supplying a mayoral candidate and 13 council candidates with huge numbers of campaign volunteers who spent weeks on the campaign trail assisting endorsed candidates.

While local mayoral pick Judy Wasylicia-Leis suffered a surprise defeat, 11 of its 13 Council candidates were elected in the October 22 vote. Local 867 President Alex Forrest says while the mayoral loss was tough, he is satisfied overall with the results of what was the largest-ever political action campaign in the local's history.

In Ontario, countless mayors and council candidates were elected to office October 27 with the assistance of IAFF affiliates, paving the way for enhanced relationships with the level of government that makes the decisions that affect frontline fire fighters the closest, including important decisions about the resources that help ensure public and fire fighter safety.



Niagara Falls Local 528 with successful election candidate Joyce Morocco.

Georgina Local 3691, a relative newcomer to political action, watched its endorsed mayoral candidate and four of five endorsed councillors win office on election night while Thunder Bay Local 193 helped elect a mayor and 11 of 12 Council candidates it supported. A preliminary list of results from 40 Ontario locals showed that 62 per cent of 202 mayor or Council candidates they supported were elected.

Toronto Local 3888 took a public safety message on the campaign trail, asking candidates and the public to support the reversal of frontline service reductions that took place earlier this year under the watch of former Mayor Rob Ford. The local opted to stay out of a particularly feisty mayoral race, but supported numerous Council candidates who committed to supporting public safety in Canada's largest city. The local supported 22 candidates, 19 of whom were elected.

Also in Ontario, a number of active and retired members sought office. Retired Timmins Local 535 member Rick Dubeau

was elected to his city's Council, while Local 535 member Peter Osterberg was re-elected as a school trustee. In all, six of eight IAFF candidates were elected.

After their respective municipal elections, Ontario and Manitoba locals took to social media and traditional media alike to congratulate successful candidates.

The British Columbia Professional Fire Fighters Association (BCPFFA) led a coordinated political action initiative and provided assistance to politically active locals in conjunction with the IAFF.

Numerous British Columbia affiliates, including Vancouver Local 18, Surrey Local 1271, Richmond Local 1286 and Township of Langley Local 4550, were busy preparing focused political action campaigns in advance of that province's municipal elections on November 15.

As part of its political action campaign, Vancouver Local 18 developed the web site www.keepmyvancouverSAFE.com to raise awareness about ongoing public safety shortfalls in the city. ■

re-election in a hotly contested race, will become Senate Majority Leader in the 114th Congress. House Speaker John Boehner, who has long enjoyed IAFF backing, easily won re-election in his Ohio congressional district and will preside over a Republican House majority.

“While the IAFF is proud of our bi-partisan political and legislative posture, we expect significant challenges with respect to pension, health care, labor and employment rights-related issues,” says Schaitberger. “Our union has always worked well with Republicans, but we recognize that many in the Tea Party wing of the GOP are out to destroy labor and workers’ rights. We will work with our friends in the GOP and our Democratic allies to beat back these impending attacks.”

Of the 53 IAFF members running for elected office, 33 won, including several state legislative races, as well as numerous county and municipal races. See page 18 for a complete list of these races.

“The voters have spoken,” says Schaitberger. “Whether in Washington or at the state and local levels, the IAFF and our leadership will work with or battle with elected officials when necessary to protect the health and safety and rights of our membership and this union as we have done for nearly a century.” ■

Former Austin Member Advances to Run-OFF Election

In Austin, Texas, the eleventh largest city in the United States, two IAFF members made big news on Election night.

Current City Council member and former Local 975 President Mike Martinez moved into a run-off in the City’s mayoral election on December 16 in this open-seat contest. Martinez finished second in a field of eight candidates, with 30 percent of the vote and bested the current mayor pro tem who finished a distant third.

I’ve always said no one knows how to best represent the interest of our members than one of our own.”

In addition, Delia Garza, a former Local 975 member, won a seat on the City Council, becoming the first Latina to win a Council race in Austin. Garza won her four-way race with 66 percent of the vote, trouncing her three male opponents. The City Council elections in Austin were the first since voters approved a 2012 ballot

measure changing the election of the Council from seven city-wide districts to 10 newly drawn geographic districts. Austin Local 975 played an active role in the 2012 referendum campaign that changed the way Austin’s Council is elected.

“I congratulate Mike and Delia on their election successes, as I’ve always said no one knows how to best represent the interest of our members than one of our own,” says President Schaitberger.

The IAFF was involved in the mayoral primary and will continue its involvement through the run-off to help Martinez win.

Local 975 President Bob Nicks says Local 975 was actively engaged in the mayoral race, as well as many of the district Council elections. “With an open mayoral seat, Mike’s success in getting to the run-off gives us an excellent opportunity to not only elect a fire fighter mayor in one of the largest cities in our nation, but also help us here in Austin ensure that our fire department has the resources it needs to do our job effectively and safely.” ■

Pueblo Rural Fire District Local 3319 Wins Collective Bargaining

For more than two decades, the members of Pueblo Rural, CO Local 3319 have been working to win collective bargaining rights. The local’s efforts paid off in the November 4 elections when 75 percent of voters cast their ballots in favor of Issue 5C.

The Colorado state legislature in 2013 passed the Colorado Firefighters Safety Act, which permits municipalities to allow collective bargaining or put it to the citizens for a vote. Several IAFF locals, including Local 3319, began lobbying to establish collective bargaining in their municipalities or fire districts.

“We wanted the Pueblo Rural Fire District Board to agree to collective bargaining, but it was reluctant,” says Local 3319 Secretary-Treasurer Rodney Desiata. The local set out to put the issue on the November ballot, gathering more than enough

signatures needed for a ballot initiative.

Still, the Pueblo Rural Fire District Board challenged the petition language and signatures. Working with the Colorado Professional Fire Fighters, Local 3319 took the case to district court, where the judge ordered the Board to include the measure on the ballot.

Rather than appeal the decision, the Board added two tax increase measures to the ballot. Issue 5A asked voters to agree to a one mill tax to help fund retiree pensions and Issue 5B asked for 2 mills to fund collective bargaining negotiations and associated costs. Issue 5C was the collective bargaining measure.

“With Issues 5A and 5B asking voters for money, our challenge was to make sure they understood that Issue 5C was a no-cost measure, and simply gives fire



fighters a process for negotiating with our employer,” says Desiata.

With assistance from the IAFF, Local 3319 members were armed with an effective campaign message and materials for going door-to-door to talk to voters.

“The best thing about this vote is that we now have a process to discuss our issues directly with the Fire District Board,” says Desiata.

On Issues 5A and 5B, 25 percent voted “yes” and 75 percent voted “no.” ■

Anchorage Local 1264 Playbook Crushes Anti-Collective Bargaining Measure

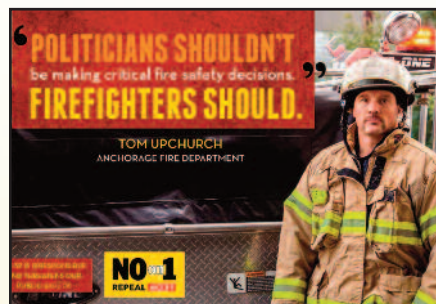
The playbook for defeating attacks on collective bargaining helped Anchorage, AK Local 1264 derail Anchorage Ordinance (AO) 37, legislation rolling back collective bargaining rights.

This victory is among a few wins for labor in the 2014 midterm elections. Local 1264 prevailed on November 4 as citizens voted “No on AO37” 54 percent to 46 percent, preventing a signature initiative of Anchorage Mayor Dan Sullivan.

Local 1264 Representative Brian Murphy says, “The strategy is straightforward: gather resources for a long fight, forge a coalition with other unions, get members involved and seek the assistance of the International. Then mobilize to deliver the compelling message that cutting collective bargaining is a danger to the community.”

The Anchorage Coalition of Unions understood the power of a strong public safety message delivered by fire fighters, and Anchorage Local 1264 members became the prominent and vocal face in the campaign.

Murphy, who helped lead the labor coalition, says this fight would not have been won without the commitment of time and enthusiasm by Local 1264 members. “Whenever we asked for participation, whether it was canvassing neighborhoods,



phone banking, sign waiving or any other event, we routinely had the highest turnout of any other labor group,” he says.

Local 1264 invested approximately \$300,000 on the effort to defeat AO37, and the International contributed both financial and strategic support as well. AO37 originally passed in March 2013, and the battle to overturn it began immediately, with the labor coalition first gathering 22,000 signatures to get a repeal measure on the ballot during the municipal elections in April 2014.

Advocates of AO37, however, were successful in delaying the vote until the midterm elections, hopeful that a possible GOP wave would help preserve the law. Thanks to the hard work of Local 1264 members and their coalition partners, the wave was not enough to convince voters that

ending collective bargaining was the right thing for Anchorage.

As part of its strategy, Local 1264 conducted a poll that confirmed that Anchorage citizens cared about public safety and believed fire fighters should help make decisions about the resources fire fighters needed to keep the public safe.

The law was first enacted when Mayor Sullivan quietly pushed a vote in the City Council without seeking input from the community. Once fire fighters became engaged in the battle to overturn AO37, Anchorage citizens began to understand that proponents of the law were really more interested in attacking unions than serving the needs of the public.

“In some instances advocates for AO37 really did our messaging work for us. Some of those pushing for Yes on AO37 were actually talking in public about getting rid of four-person companies,” says Alaska Professional Fire Fighters President Tom Wescott. “The defeat of AO37 serves as a reminder to Mayor Sullivan that there is strong labor support in Anchorage.”

Murphy says, “The Sullivan administration tried to give labor a black eye by taking away our collective bargaining, but now they realize that we will not be pushed around.” He adds, “But this battle has also made us realize we cannot get complacent. We need to get people in office who support what we do.” ■

Phoenix Voters Say No to Pension Cuts

Despite unfavorable polling numbers, Phoenix, AZ Local 493 members rose above the odds, defeating the Citizens for Phoenix Pension Reform’s plan (Proposition 487) to move new public employee hires to a 401(k)-style pension plan and strip fire fighters and police officers of their death and disability benefits. Better than 57 percent of Phoenix voters cast their ballots against Proposition 487.

“I am so proud of the way the entire membership came together to beat this bad ballot initiative,” says Phoenix, AZ Local 493 Vice President William Whitaker, who co-organized Local 493’s campaigning efforts. “This measure would not only have hurt fire fighters and other City employees, but it would have also cost our City’s taxpayers a lot of money to implement.”

Claiming it was time to reign in “out-of-control pension costs,” the Citizens for Phoenix Pension Reform collected more than 33,000 signatures to put Proposition 487 on the ballot.

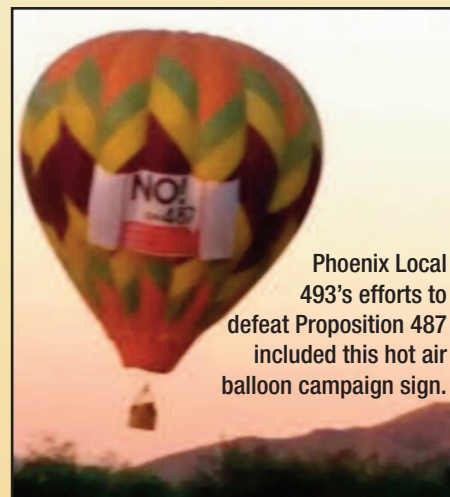
Initially, polling data showed that the initiative would have no trouble passing, and that it would be virtually impossible to defeat.

“We immediately launched a robust grassroots campaign to turn those polling numbers around,” says Whitaker. “And, we were successful in improving those numbers, but had to maintain a strong campaign and continue to get our message out to ensure a positive outcome.”

With the assistance of the IAFF and E-18 Media, Local 493 used all of the resources available to send its message, as well as knocking on doors and launching a hot air balloon serving as a campaign sign.

The campaign focused on educating the public that Proposition 487 would cost taxpayers \$358 million to implement, crush retirement security and eliminate fire and police line-of-duty death benefits.

As Election Day neared, news broke that Citizens for Phoenix Pension Reform was largely bankrolled by Action Now, a group



Phoenix Local 493’s efforts to defeat Proposition 487 included this hot air balloon campaign sign.

tied to Texas billionaire John Arnold. In fact, only \$735 was funded by the citizens of Phoenix.

“We have every reason to believe that this group was using Phoenix as a test case,” says Whitaker. “If the group had been successful in our City, then we believe they would have tried similar strategies elsewhere.” ■

Success In Local Elections

While some endorsed candidates on the state and federal level fell by the wayside in November's midterm elections, many IAFF locals found success on the ground in their own communities, winning public support for ballot measures and electing fire fighter-friendly candidates into local office.

In its first foray into the world of politics, College Station, TX Local 4511 propelled two candidates to victory. Julie Schultz won a seat on the College Station City Council, while John Raney was handily elected to the Texas state House.

In Piqua, Ohio, Local 252 mounted a successful charge to pass a tax increase to preserve the jobs of six members hired with a Staffing for Adequate Fire and Emergency Response (SAFER) grant in 2012. The local and the fire department launched a coordinated campaign that included focus groups, door-to-door canvassing and rallying public support.

Rochester Hills, MI Local 3472 fought for and won a tax increase to hire 12 fire fighters. The move also allows the fire department to fully staff a new ALS ambulance in each of the City's five firehouses beginning in 2016.

Michigan also saw big victories in Lansing and Saginaw. Lansing Local 421 conducted a successful campaign to pass a tax increase in Delhi Township. Campaign materials developed by the IAFF and paid for by a Michigan Professional Fire Fighters Union grant, were delivered with all absentee ballots — well over 25 percent of total voter

turnout. Yard signs and citizen education were also big components of the campaign. The increase passed by an overwhelming margin of 71 percent for and 29 percent against.

Saginaw Local 102 members claimed victory in renewing a public safety millage. In true solidarity, members of Ann Arbor Local 693, Flint Local 352, Midland Local 1315 and Redford Township Local 1206 hit the ground disbursing millage literature throughout the community. Thanks to their tireless efforts and the support of Saginaw citizens, the millage was renewed by a 2 to 1 margin, ultimately saving nine fire fighters' jobs.

Great strides were also made by IAFF locals in North Carolina. Among Charlotte Local 660's 11 wins in 16 races was the election of their own member, Irwin Carmichael, to the office of Sheriff of Mecklenburg County. The local also powered Alma Adams into Congress.

Asheville Local 865 came up big, sending shockwaves across the state of North Carolina, taking out American Legislative Exchange Council (ALEC) member and incoming Speaker of the House Tim Moffit, who had already passed into law many bills harmful to Local 865 members. The District 116 House seat now belongs to fire fighter friend Brian Turner.

In Florida, Broward County Local 4321 and Metro Broward Local 3080 worked together to create an interactive social media campaign titled, #ivotedff. Using this

hashtag, people who voted in support of IAFF-backed candidates could share news and photos on social media of IAFF members' campaign efforts. Local 4321-endorsed candidates won five of the six seats on the County Commission, while Local 3080-backed candidates won six of nine city races and five of five state House seats.

A little further north in central Florida, Osceola County Local 3284 challenged and defeated two long-term incumbent County Commissioners who did not share the same vision as the local about the rights and benefits of Local 3284 members. Local 3284 put boots on the ground, canvassed their districts, and used strategic sign placement to elect two new County commissioners who vowed to stand by their fire fighters.

But in no place was victory sweeter than in the biggest little city in the world — Reno, Nevada. Under siege by the City Council for more than a year, facing devastating budget cuts and fighting to prevent 35 layoffs, Reno Local 731 mounted a campaign to elect City Council member Hillary Schieve mayor and candidates Naomi Duerr and Paul McKenzie to City Council. Local 731 members aggressively walked neighborhoods, implemented an effective sign campaign and attended public events supporting all three candidates. On Election night, it was a clean sweep for the local as all three won their races and Local 731 moved closer to ending the strife by building a pro public safety majority on the City Council. ■

Support Your Fire Fighters!

VOTE YES
To Renew The
Delhi Township Fire
Millage Proposal
November 4

Fire Fighters
SCHULTZ

IAFF affiliates were successful in local elections, winning public support for ballot initiatives and fire fighter-friendly candidates.



IAFF 2014 ELECTION SCORECARD

Election Results

IAFF & FIREPAC Supported Candidates

U.S. SENATE, HOUSE OF REPRESENTATIVES and GOVERNORS

U.S. SENATE

Italic name indicates incumbent Senator

State	Party	Candidate	✓ = won
Alaska		Mark Begich	
Arkansas		Mark Pryor	
Colorado		Mark Udall	
Delaware		Chris Coons	✓
Georgia		Michelle Nunn	
Hawaii		Brian Schatz	✓
Illinois		Dick Durbin	✓
Iowa		Bruce Braley	
Kentucky		Alison Lundergan Grimes	
Louisiana		Mary Landrieu	Run-off
Maine		Susan Collins	✓
Massachusetts		Ed Markey	✓
Michigan		Gary Peters	✓
Minnesota		Al Franken	✓
Mississippi		Thad Cochran	✓
Montana		Amanda Curtis	
New Hampshire		Jeanne Shaheen	✓
New Jersey		Cory Booker	✓
New Mexico		Tom Udall	✓
Oklahoma		James Lankford	✓
Oregon		Jeff Merkley	✓
Rhode Island		Jack Reed	✓
South Carolina		Brad Hutto	
Texas		John Cornyn	✓
South Dakota		Rick Wieland	
West Virginia		Shelley Moore Capito	✓

U.S. HOUSE OF REPRESENTATIVES

Italic name indicates incumbent Representative

State	District	Party	Candidate	✓ = won
Alaska	CD/1		Don Young	✓
Arizona	CD/1		Ann Kirkpatrick	✓
	CD/2		Ron Barber	not called
	CD/3		Raul Grijalva	✓
	CD/5		Matt Salmon	✓
	CD/7		Ruben Gallego	✓
	CD/9		Krysten Sinema	✓
Arkansas	CD/4		James Lee Witt	
California	CD/2		Jared Huffman	✓
	CD/3		John Garamendi	✓
	CD/5		Mike Thompson	✓
	CD/7		Ami Bera	not called
	CD/8		Paul Cook	✓
	CD/9		Jerry McNerney	✓
	CD/10		Mike Eggman	
	CD/11		Mark DeSaulnier	✓
	CD/12		Nancy Pelosi	✓

State	District	Party	Candidate	✓ = won	State	District	Party	Candidate	✓ = won
	CD/13		Barbara Lee	✓		CD/24		Frederica Wilson	✓
	CD/15		Eric Swalwell	✓		CD/25		Mario Diaz-Balart	✓
	CD/16		Jim Costa	not called		CD/26		Joe Garcia	
						CD/27		Ileana Ros-Lehtinen	✓
	CD/17		Mike Honda	✓	Georgia	CD/1		Sanford Bishop	✓
	CD/19		Zoe Lofgren	✓		CD/2		Hank Johnson	✓
	CD/20		Sam Farr	✓		CD/5		John Lewis	✓
	CD/21		Amanda Renteria			CD/12		John Barrow	
	CD/24		Lois Capps	✓	Hawaii	CD/1		Mark Takai	✓
	CD/26		Julia Brownley	✓		CD/2		Tulsi Gabbard	✓
	CD/27		Judy Chu	✓	Idaho	CD/2		Mike Simpson	✓
	CD/28		Adam Schiff	✓	Illinois	CD/1		Bobby Rush	✓
	CD/29		Tony Cardenas	✓		CD/2		Robin Kelly	✓
	CD/31		Pete Aguilar	✓		CD/3		Dan Lipinski	✓
	CD/32		Grace Napolitano	✓		CD/4		Luis Gutierrez	✓
	CD/33		Ted Lieu	✓		CD/6		Peter Roskam	✓
	CD/34		Xavier Becerra	✓		CD/7		Danny Davis	✓
	CD/35		Norma Torres	✓		CD/8		Tammy Duckworth	✓
	CD/36		Raul Ruiz	✓		CD/9		Jan Schakowsky	✓
	CD/37		Karen Bass	✓		CD/10		Brad Schneider	
	CD/38		Linda Sanchez	✓		CD/11		Bill Foster	✓
	CD/40		Lucille Roybal-Allard	✓		CD/12		Mike Bost	✓
	CD/41		Mark Takano	✓		CD/13		Ann Callis	
	CD/42		Ken Calvert	✓		CD/15		John Shimkus	✓
	CD/43		Maxine Waters	✓		CD/16		Adam Kinzinger	✓
	CD/44		Janice Hahn	✓		CD/17		Cheri Bustos	✓
	CD/46		Loretta Sanchez	✓		CD/18		Aaron Schock	✓
	CD/47		Alan Lowenthal	✓	Indiana	CD/1		Pete Visclosky	✓
	CD/51		Juan Vargas	✓		CD/5		Susan Brooks	✓
	CD/52		Scott Peters	✓		CD/7		Andre Carson	✓
	CD/53		Susan Davis	✓	Iowa	CD/1		Patrick Murphy	
Colorado	CD/1		Diana DeGette	✓		CD/2		Dave Loebsack	✓
	CD/7		Ed Perlmutter	✓		CD/3		Staci Appel	
Connecticut	CD/1		John Larson	✓		CD/4		Jim Mowrer	
	CD/2		Joe Courtney	✓	Kentucky	CD/1		Ed Whitfield	✓
	CD/3		Rosa DeLauro	✓		CD/3		John Yarmuth	✓
	CD/4		Jim Himes	✓		CD/5		Hal Rogers	✓
	CD/5		Elizabeth Esty	✓	Louisiana	CD/2		Cedric Richmond	✓
District of Columbia	CD/1		Eleanor Holmes Norton	✓	Maine	CD/1		Chellie Pingree	✓
Delaware	CD/1		John Carney	✓		CD/2		Emily Cain	
Florida	CD/2		Gwen Graham	✓	Maryland	CD/2		Dutch Ruppersberger	✓
	CD/5		Corrine Brown	✓		CD/3		John Sarbanes	✓
	CD/11		Gus Bilirakis	✓		CD/4		Donna Edwards	✓
	CD/14		Kathy Castor	✓		CD/5		Steny Hoyer	✓
	CD/15		Alan Cohn			CD/6		John Delaney	✓
	CD/18		Patrick Murphy	✓		CD/7		Elijah Cummings	✓
	CD/20		Alcee Hastings	✓		CD/8		Chris Van Hollen	✓
	CD/21		Ted Deutch	✓					
	CD/22		Lois Frankel	✓					
	CD/23		Debbie Wasserman-Schultz	✓					

State	District	Party	Candidate	✓ = won	State	District	Party	Candidate	✓ = won	State	District	Party	Candidate	✓ = won				
Massachusetts	CD/1		Richard Neal	✓		CD/11		Mike Grimm	✓	Texas	CD/2		Ted Poe	✓				
	CD/3		James McGovern	✓		CD/12		Carolyn Maloney	✓		CD/10		Michael McCaul	✓				
	CD/4		Joe Kennedy III	✓		CD/13		Charles Rangel	✓		CD/15		Ruben Hinojosa	✓				
	CD/5		Katherine Clark	✓		CD/14		Joe Crowley	✓		CD/18		Sheila Jackson Lee	✓				
	CD/6		Seth Moulton	✓		CD/15		Jose Serrano	✓		CD/23		Pete Gallego	✓				
	CD/7		Michael Capuano	✓		CD/16		Eliot Engel	✓		CD/27		Wesley Reed	✓				
	CD/8		Steve Lynch	✓		CD/17		Nita Lowey	✓		CD/28		Henry Cuellar	✓				
	CD/9		Bill Keating	✓		CD/18		Sean Patrick Maloney	✓		CD/29		Gene Green	✓				
	Michigan	CD/1		Jerry Cannon			CD/19		Chris Gibson		✓	CD/30		Eddie Bernice Johnson	✓			
CD/5			Dan Kildee	✓	CD/20		Paul Tonko	✓	CD/33		Marc Veasey	✓						
CD/6			Fred Upton	✓	CD/21		Aaron Woolf	✓	CD/34		Filemon Vela	✓						
CD/7			Pam Byrnes	✓	CD/22		Richard Hanna	✓	CD/35		Lloyd Doggett	✓						
CD/9			Sandy Levin	✓	CD/23		Martha Robertson	✓	Vermont	CD/1		Peter Welch	✓					
CD/10			Candice Miller	✓	CD/24		Dan Maffei	✓		Virginia	CD/1		Rob Wittman	✓				
CD/11			Bobby McKenzie	✓	CD/25		Louise Slaughter	✓			CD/3		Bobby Scott	✓				
CD/12			Debbie Dingell	✓	CD/26		Brian Higgins	✓			CD8		Don Beyer	✓				
CD/13			John Conyers	✓	North Carolina	CD/1		G.K. Butterfield			✓	CD/10		John Foust	✓			
Minnesota	CD/1		Tim Walz	✓		CD/3		Walter Jones			✓	CD/11		Gerry Connolly	✓			
	CD/2		John Kline	✓		CD/4		David Price			✓	Washington	CD/1		Suzan DelBene	✓		
	CD/4		Betty McCollum	✓		CD/12		Alma Adams			✓		CD/2		Rick Larsen	✓		
	CD/5		Keith Ellison	✓		North Dakota	CD/1				George Sinner			CD/6		Derek Kilmer	✓	
	CD/7		Collin Peterson	✓			Ohio	CD/3			Joyce Beatty		✓	CD/7		Jim McDermott	✓	
	CD/8		Rick Nolan	✓				CD/6		Jennifer Garrison	✓		CD/8		Dave Reichert	✓		
	Mississippi	CD/2		Bennie Thompson				✓	CD/8		John Boehner		✓	CD/9		Adam Smith	✓	
		Missouri	CD/2					Ann Wagner	✓	CD/9			Marcy Kaptur	✓	CD/10		Denny Heck	✓
CD/5				Emanuel Cleaver	✓			CD/10		Mike Turner	✓		West Virginia	CD/1		Dave McKinley	✓	
CD/6				Sam Graves	✓			CD/11		Marcia Fudge	✓			CD/2		Nick Casey	✓	
Montana			CD/1		John Lewis				CD/12		Pat Tiberi	✓		CD/3		Nick Rahall	✓	
			Nebraska	CD/2				Lee Terry		CD/13		Tim Ryan		✓	Wisconsin	CD/2		Mark Pocan
	Nevada			CD/1		Dina Titus		✓	CD/14		David Joyce	✓		CD/3			Ron Kind	✓
		CD/2			Mark Amodei	✓	Oklahoma	CD/4		Tom Cole	✓	CD/4				Gwen Moore	✓	
		CD/4			Steven Horsford			CD/5		Steve Russell	✓	GOVERNORS <i>Italic name indicates incumbent Governor</i>	State	Party		Candidate	✓ = won	
		New Hampshire		CD/1		Carol Shea-Porter			Oregon	CD/1			Suzanne Bonamici	✓		Alaska		Bill Walker
CD/2					Anne McLane Kuster	✓		CD/2			Greg Walden		✓	Arkansas			Mike Ross	
New Jersey			CD/1		Donald Norcross	✓		CD/3			Earl Blumenauer		✓	California		Jerry Brown	✓	
	CD/2			Frank LoBiondo	✓	CD/4				Pete DeFazio	✓		Colorado		John Hickenlooper	✓		
	CD/3			Aimee Belgard	✓	CD/5		Kurt Schrader		✓	Connecticut			Dan Malloy	✓			
	CD/4			Chris Smith	✓	Pennsylvania	CD/1			Robert Brady	✓	Florida		Charlie Crist	✓			
	CD/5		Roy Cho	✓	CD/2			Chaka Fattah	✓	Georgia		Jason Carter						
	CD/6		Frank Pallone	✓	CD/7			Pat Meehan	✓	Hawaii		David Ige	✓					
CD/8		Albio Sires	✓	CD/8			Mike Fitzpatrick	✓	Illinois		Pat Quinn							
CD/9		Bill Pascrell	✓	CD/9			Bill Shuster	✓	Iowa		Jack Hatch							
CD/10		Donald Payne, Jr.	✓	CD/10			Tom Marino	✓	Kansas		Paul Davis							
New Mexico	CD/1		Michelle Lujan Grisham	✓	CD/11		Lou Barletta	✓	Maine		Mike Michaud							
	CD/2		Roxanne Lara		CD/13		Brendan Boyle	✓	Maryland		Anthony Brown							
	CD/3		Ben Ray Lujan	✓	CD/14		Mike Doyle	✓	Massachusetts		Martha Coakley							
New York	CD/1		Tim Bishop		CD/17		Matt Cartwright	✓	Michigan		Gary Schauer							
	CD/2		Peter King	✓	CD/18		Tim Murphy	✓	Minnesota		Mark Dayton	✓						
	CD/3		Steve Israel	✓	Rhode Island	CD/1		David Cicillini	✓	New Hampshire		Maggie Hassen	✓					
	CD/4		Kathleen Rice	✓		CD/2		Jim Langevin	✓	New Mexico		Gary King						
	CD/5		Grace Ming	✓		South Carolina	CD/6		Jim Clyburn	✓	Ohio		Ed FitzGerald					
	CD/7		Nydia Velazquez	✓			Tennessee	CD/2		John Duncan	✓	Oregon		John Kitzhaber	✓			
	CD/8		Hakeem Jeffries	✓				CD/4		Lenda Sherrell		Pennsylvania		Tom Wolf	✓			
	CD/9		Yvette Clarke	✓				CD/5		Jim Cooper	✓	South Carolina		Vince Sheheen				
	CD/10		Jerry Nadler	✓	CD/9				Steve Cohen	✓	Vermont		Peter Shumlin	not called				
											Wisconsin		Mary Burke					



IAFF MEMBER CANDIDATES FOR PUBLIC OFFICE

(The list below is based on those IAFF members who either solicited FIREPAC for a contribution or from information provided by state associations, local affiliates or the candidate.)

Name	State	Local	Office	✓ = won
Joseph D'Angelo	AL	L1349, Mobile	Mobile Co., 13th Judicial Circuit	
Richard Bauer	AZ	L493, Phoenix	State Representative	
Brian Moore	AZ	L493, Phoenix	Daisy Mountain Fire District Board	✓
Chad Lancaster	AZ	L493, Phoenix	Buckeye Fire District	✓
Joe Cantelme	AZ	L493, Phoenix	Daisy Mountain Fire District Board	✓
Mike Villagran	AZ	L3647, Bull Head	City Council	
Nathan Sweet	CA	L112, Los Angeles	Moorpark School Board	
Rich Constantine	CA	L230, San Jose	Morgan Hill City Council	✓
Jake Sachs	FL	L1510, Miami Beach	New Smyrna Beach Commissioner	✓
James Mendolera	FL	L1500, Mayfield Heights, OH	Estero Fire Commission	✓
Mike Clelland	FL	L3163, Longwood	State Representative	
Timi Brown-Powers	IA	Spouse, L66 Waterloo	State Representative	✓
Scott Orban	IL	L56, Streator	County Board	✓
Mike Bost	IL	L33042, Murphysboro	U.S. Congress	✓
Chuck Sosbe	IN	L396, Kokomo	State Representative	
Randy Frye	IN	L416, Indianapolis	State Representative	✓
Tim Thompson	KY	L3681, Georgetown	County Clerk	✓
Steve Wantz	MD	L1311, Baltimore Co.	Carroll County Commissioner	✓
Cathleen Vitale	MD	Spouse, L1563, Anne Arundel County	State Delegate	✓
Diana Fennell	MD	L1619, Prince George's County	State Delegate	✓
Michael Maykrantz	MD	L4269, Ocean City	Worcester County Commissioner	
Tom Cochran	MI	L421, Lansing	State Representative	✓
Gary McMenamin	MI	L812, Ferndale	State Representative	
Henry Yanez	MI	L1557, Sterling Heights	State Representative	✓
Erik Simonson	MN	L101, Duluth	State Representative	✓
Steve LeClair	NE	L385, Omaha	Omaha Public Power District Board	
Ron Guggisberg	ND	L642, Fargo	State Representative	✓
Emily Kane	NM	L244, Albuquerque	State Representative	
Paul Brassard	NH	L856, Manchester	State Representative	
Ray Labrecque	NH	L789, Nashua	State Representative	
Mike O'Brien	NH	L789, Nashua	State Representative	✓
Mark Proulx	NH	L789, Nashua	State Representative	✓
Tim Soucy	NH	L789, Nashua	State Representative	✓
Jeff Goley	NH	L856, Manchester	State Representative	✓
Richard McGahey	NH	L856, Manchester	State Representative	✓
Dan Sullivan	NH	L856, Manchester	State Representative	✓
Ken Ward	NH	L1313, Portsmouth	State Representative	✓
Fred Doucette	NH	L2892, Salem	State Representative	✓
Steve Woitkun	NH	L2892, Salem	State Representative	✓
Kevin St. James	NH	L3491, Exeter	Rockingham County Commissioner	✓
Andrew White	NH	L3197, Lebanon	State Representative	✓
Brendan O'Donnell	NJ	L3786, Robinsville	Town Committee	
Alan Gardiner	NY	L729, Binghamton	Broome County Legislature	
Mark Whalen	NY	L729, Binghamton	Broome County Legislature	✓
George Rusiska	OH	L266, Mansfield	State Senate	
Liz Gledhill	RI	L1651, North Kingstown South Kingstown	Town Council	
Curry Todd	TN	Brother of IAFF District Vice President Danny Todd	State Representative	✓
Bill Oldham	TN	Brother, L1784 Memphis	Shelby County Sheriff	✓
Carlos Elizondo	TX	L970, Brownsville	School Board	✓
Delia Garza	TX	L975, Austin	City Council	✓
Mike Martinez	TX	L975, Austin	Mayor	Run-off
Zach Robinson	UT	L3162, Sandy	State Representative	
Jeffrey Wallis	WA	L2819, Kitsap	County Coroner	

Midterm Elections Fallout

General President Harold Schaitberger candidly talks about the outcome of the midterm elections and what IAFF members can expect from the 114th Congress.

FFQ: What are your thoughts on why the GOP dominated the midterm elections?

Schaitberger: The pundits and others can talk about the reasons behind the GOP's historic victory in races at all levels of government. I just want to focus on the effect it will have on our members. Unlike a lot of other unions, the IAFF has long practiced a bi-partisan approach to politics and our lobbying efforts. That will continue in the 114th Congress.

However, we can't be naïve. Many of the new brand of Republicans simply don't like unions and will not work with us. Others have specific proposals to attack our employment rights and benefits. Orrin Hatch (R-UT), the incoming chair of Senate Finance Committee, has a specific proposal to replace defined benefit pension plans with insurance annuities, which provide no disability or line-of-duty death benefits and have no funding requirements. In addition, his plan raises the retirement age to 57. As chair, this bill could have legs.

Some right-wing governors who won re-election or who were just elected will be emboldened and go on the offensive. Bruce Rauner, the governor-elect of Illinois, for example, has listed pension reform as a top priority. We already know what to expect from Scott Walker, John Kasich, Rick Scott, Rick Snyder, Paul LePage and their ilk.

Playing a good game of defense will be critical. We need to work with our GOP friends in both chambers, along with Democratic allies, to beat back these types of attacks in Congress, and our affiliates need to do the same in their jurisdictions.

FFQ: Are you happy with the union's political action efforts this election cycle?

Schaitberger: Absolutely. I am disappointed in some of the results. But, this IAFF and our members stood tall for candidates who supported us and fought like hell to take out our enemies.

FIREPAC is in the top half of 1 percent of all federal PACs, and every dollar is raised, not through dues, but through voluntary contributions from our members. This election cycle, FIREPAC took in over \$6 million. The money provided us with the resources to contribute to our supporters, educate our membership, fund a field program and

push an aggressive get-out-the-vote effort. More importantly, our members stepped up. They worked hard for federal candidates, on the state, provincial and local levels and in important referendum campaigns.

The IAFF gold and black was everywhere. Our members worked hard and intelligently, campaigning for both our Democrat and Republican friends. They made their mark and won respect from friend and foe.

I am extremely proud of those efforts.

FFQ: You mention our Republican friends. The IAFF sometimes is accused of supporting just Democrats. How do you respond to this?

Schaitberger: Easily — it's not true. I will stack our record of supporting Republican candidates up against any union. We don't make calculations based on political party. We have a very simple philosophy. We support friendly incumbents, period. In open seats, we work with affiliates to determine which candidates to support. And, we only base our decisions on issues affecting our members' jobs, health and safety and benefits. We don't take a position on guns, morality issues or other social concerns. Our members should make their own decisions on those issues.

This cycle, we supported both Speaker John Boehner and House Minority Leader Nancy Pelosi. They are polar opposites on most issues, but have been supporters of the IAFF agenda.

Here's the best example. 2014 was a great year for Republicans. The IAFF supported many incumbent Democrats who lost. We did so because they had our back. They earned our support and we fought hard for them. Some races we won, others we lost. Back in 2006, the Democrats enjoyed a wave election and won majorities in both chambers. The IAFF supported well over two dozen GOP House members (who lost) and three GOP senators.

The point is, regardless of the odds, we stick with our friends. I have told both Republican and Democratic leaders that the IAFF is about moving an agenda for our members, not about playing partisan politics.

FFQ: Many IAFF members believe that their union should not be involved in politics. What do you say to them?

Schaitberger: Everyone is entitled to their opinion. But, I learned a long time ago that every decision that affects our members' jobs, wages, benefits, working conditions,

safety and more is made by a politician or someone appointed by a politician. If we aren't in the game, we can't win. Sitting on the sidelines and hoping these politicians will do the right thing and treat us decently is silly.

We are going to win some races and lose some races. But, if politicians — liberal, moderate or conservative — understand that we operate in an honest, forthright fashion and focus our attention on our basket of issues, we win. It's no mystery why we can walk into leadership offices of both parties. And, the same holds true for our affiliates in their respective legislatures and city councils.

I don't care whether you are in a state that allows for full binding arbitration or a state that prohibits bargaining, there is no substitute for effective politics.

The reality is that politicians want our endorsement. They want to have our gold and black branding. Politics forges alliances and relationships that ultimately benefit our members. That's why we are involved in politics.

FFQ: So what can IAFF affiliates and members do to support our efforts?

Schaitberger: First, understand the issues confronting you on the local level.

Second, understand the role of your union. We are there for a singular purpose: to protect our members on the job and safeguard their financial futures. Don't expect us to become involved in other issues. That's not our place.

Finally, become active politically. Yes, certainly, I would love everyone to contribute to FIREPAC. But, we also need our affiliates and members to build relationships with their elected officials. Make sure your local council person or assembly member understands what your fire department and your union does. Invite them to the fire station. Give them a tour. Let them wear the gear and understand our job — put on a Fire Ops 101 and let them feel the heat. And, when it comes time to support funding for increased staffing, or to purchase new PPE, or for a pay raise, go back and ask them to stand with fire fighters. No one can advocate for our interests and issues better than our own leaders and members. Be a proud fire fighter and a proud IAFF member.



EBOLA RESPONSE

Are you prepared?

IAFF members are first on scene to medical emergencies, including the initial treatment and transport of those with possible exposure to infectious diseases.

Following the first case of Ebola confirmed in the United States in Dallas, Texas, in September — where members of Dallas Local 58 treated and transported the patient — the IAFF called on affiliates to conduct a “safety stand down” with their employers to review all infectious exposure policies, procedures and guidelines, as well as assess their department’s preparedness for responding to and caring for patients with possible symptoms of the Ebola virus in the United States and Canada.

While the threat of Ebola presents a new challenge, it reinforces the important role professional fire fighters and paramedics play in not just fighting fires, but as all-hazards first responders.

Too many jurisdictions in the United States and Canada have not adequately provided the training, equipment and resources needed for members to respond appropriately and safely to potential Ebola incidents. The International has been pushing the administration and Congress to do their part to ensure that communities have the training, equipment and funding needed for fire fighters and paramedics when responding to potential cases of Ebola.

“Money needs to be allocated to ensure that jurisdictions are able to purchase and provide the appropriate personal protective equipment and training to first responders for the specialized response required to contain Ebola,” says General President Harold Schaitberger.

Among the calls to action the IAFF has made is to ensure first responders have the

appropriate protective clothing. The IAFF recommends “Level C” HAZMAT ensembles — non-permeable full body suit with attached hood that is compliant with North America ASTM standards F1670 (blood and bodily fluids protection) and F1671 (bacterial and viral penetration) — but most jurisdictions do not currently have sufficient ensembles to operate in concurrent multiple

events.

Manufacturers of PPE are notifying fire departments that they do not have sufficient stockpiles of ensemble garments to ship. Some affiliates report that orders cannot be filled until early 2015. The IAFF is asking the administration to put pressure on manufacturers to increase production to meet the growing demand for the kinds of PPE

Dallas Paramedics Response to Ebola Patient

Three Dallas, TX Local 58 members — two paramedics and one paramedic intern — who transported the now-deceased patient with Ebola to the hospital — were taken off duty with pay and put under continuous medical observation at their homes for 21 days, after which they were declared Ebola-free.

“Our guys did a fantastic job,” says Local 58 President Doug Dickerson. “They took all of the necessary precautions and delivered the patient to the hospital where he received care.

Thomas Eric Duncan, who was transported and admitted to the Texas Health Presbyterian Hospital on September 28 with common Ebola symptoms, died October 8, two weeks after returning from a trip to Liberia in West Africa where the disease has killed more than 3,400 people.

The three paramedics responded to a call to Duncan’s home and were met outside by family members who indicated that the patient may have Ebola. The paramedics conducted their response by the book, donning protective masks and gloves

before entering the building.

“Each of the paramedics had been interviewed a number of times, and they all said that they at no time came into contact with any bodily fluids,” says Dickerson.

The paramedics alerted hospital officials of the patient’s symptoms and possible exposure to Ebola. When they completed the run, they followed protocol for decontaminating the ambulance.

Dickerson is full of praise for the paramedics, and notes two important lessons learned.

First, if paramedics believe that they have possibly been exposed to Ebola or other infectious disease, they must tell fire department officials, as well as the hospital.

The second lesson is to stress that fire fighters and paramedics must continue to be vigilant and take universal precautions on all patients.

“This latest issue with Ebola should remind all of us that we must stay alert,” says Dickerson. “We cannot relax on the procedures. Wear your PPE. You cannot have on too much but you can have on too little.” ■

needed to appropriately handle responses.

In addition, training is required in proper procedures for donning and doffing protective clothing, how to operate in a fashion to minimize exposure, appropriate decontamination and follow up procedures after an encounter with a potential Ebola patient.

Furthermore, CDC guidance for fire and EMS workers needs to be revised to reflect the

real world environment in which emergency responders function (which is very different than the controlled hospital environment for most other health care workers) to provide adequate levels of protection for those who operate in more chaotic, non-sterile settings.

And, proper protocols for 9-1-1 centers and emergency response dispatchers must be fully implemented to identify potential Ebola incidents prior to EMS and fire units

being deployed to an incident. Identifying high risk individuals prior to units arriving on the scene will reduce potential exposures.

This and other information about what IAFF members need to know for responding to potential Ebola incidents is available online at www.iaff.org/Ebola, including standard precautions and

Continued on Page 20

LEVELS OF PROTECTION

Level A

Characteristics:

- Fully encapsulates person and self-contained breathing apparatus
- Is gas-tight and has exhalation valves to exhaust exhaled air from SCBA — suit expands with exhalation and wearer has to bend over to force air out of exhalation valves
- Gloves are integral part of suit
- Sock arrangement for foot covering that goes into a boot and leg has a pants cuff that covers boot down to approximate ankle height
- Is used to protect against hazardous vapors



Level B

Non-encapsulated B

Characteristics:

- Non-permeable, non-encapsulating suit that offers splash protection
- Self-contained breathing apparatus is worn on outside of suit
- Suit shown has sock arrangement that goes into boots with pants cuff to cover boot down to approximate ankle height to shed liquids
- Not effective against hazardous vapors
- Gloves are not integral part of suit
- Taping required for suit/glove interface



Level B

Encapsulated Level B

Characteristics:

- Encapsulating suit that provides splash protection, but is not gas-tight
- Protects self-contained breathing apparatus from splash
- Does not have exhalation valves in suit—direct opening to outer environment
- Gloves are not integrated into suit—must select gloves and tape suit/glove interface
- Has sock arrangement that goes into boots with pants cuff to cover boot down to approximate ankle height to shed liquids



Level C

Characteristics:

- Same level of skin protection as Level B, but uses air purifying respirator
- Gloves are not integral part of suit
- Taping required for suit/glove interface
- Picture shows full-face respirator, but may be half-mask with faceshield
- Suit shown has sock arrangement for feet, but if not, taping of suit to pants cuff interface required
- For potential liquid exposure, zipper front requires taping
- When selecting a suit for an Ebola response, specify that suit seams are heat sealed/taped from manufacturer



Level D

Normal work uniform offering minimal protection.

protocols for response and exposure, as well as guidance on what training and equipment every fire department needs to have to ensure a safe and effective response. In addition, the IAFF has produced a series of videos addressing

questions and concerns regarding the virus and protocols for responding. Visit www.YouTube.com/IAFFTV for the video playlist.

The current Ebola epidemic is the largest in history and has spread to multiple

countries in West Africa. The first confirmed case in North America during this epidemic was in Dallas, Texas, where the patient has since died (see sidebar on page 18). ■

Arlington County Local 2800 Responds to Ebola False Alarm at Pentagon

When the 9-1-1 call came in about a woman exhibiting Ebola-like symptoms in the parking lot of the Pentagon in Arlington, Virginia, Arlington Local 2800 fire fighters were fully prepared to respond.

Ultimately, it was determined that the woman did not have Ebola following a tense and busy public safety response involving not just Local 2800 members, but also an Arlington County HazMat team, Pentagon police and area hospitals.

The emergency call that came in the morning of October 18 described a woman with abdominal pain. When paramedics arrived at her location near a security barrier at the Pentagon parking lot, she was vomiting after getting off of a Pentagon shuttle bus.

The paramedics, well-briefed on Ebola

response tactics, asked her a series of questions designed to zero in on the possibility of Ebola. The woman answered each of the questions in the affirmative, at which point the paramedics initiated proper Ebola response protocols.

Fire fighters called Dr. E. Reed Smith, Operational Medical Director for the Arlington County Fire Department, who immediately alerted an area hospital that a patient exhibiting Ebola symptoms would soon be arriving. Paramedics and HazMat personnel donned full PPE, masks and gloves before handling the patient.

Following a pre-set protocol, paramedics transported the patient to nearby Virginia Hospital Center in Arlington, but for reasons that remain unclear the ambulance was turned away. The paramedics then drove to Inova Fairfax Hospital in Fairfax,

Virginia, where the woman was admitted to a secure area of the hospital.

Next, paramedics were taken to the Arlington County Fire Department Training Academy for debriefing. Because they had possibly been exposed to Ebola, they were placed in quarantine in their homes, and their family members were provided with other accommodations.

Later that day, paramedics learned that the patient did not have Ebola and, in fact, had intentionally misled them when she answered their questions.

Still, the Pentagon incident served as a no-notice drill for Arlington County fire fighters. False alarm or not, Arlington County Local 2800 members were ready for Ebola and remain prepared and equipped to respond to any infectious disease. ■



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Howard County Council Passes DROP Legislation for Fire Fighters

Thanks to hard work and political action by members of Howard County, MD Local 2000, the County Council passed Council Bill 51-2014 creating a Deferred Retirement Option Plan (DROP) for fire fighters and updating the plan for police officers. The legislation passed unanimously, receiving bi-partisan support from the five-member Council.

The new plan, effective January 1, 2015, provides for a DROP period of up to five years once police and fire fighter employees reach a minimum of 25 years of creditable service.

"This is a great day in the history of our local," says Local 2000 President Rich Ruehl. "This legislation was made possible because of

the hard work of our members, and we are extremely proud of that."

The Local 2000 leadership began working with their legal counsel and the IAFF in the fall of 2012 to develop a framework for passing the legislation. Local 2000 presented its first proposal to the County in February 2013. After numerous drafts, two analyses from the pension plan actuary and countless meetings to negotiate various provisions, the final legislation was submitted to the Council in August.

"Without the support of our County Executive Ken Ulman, his administrative staff, our counsel and the expert advice we received from the IAFF, this would not have become a reality," notes Ruehl.

Taking into account testimony on the bill from numerous sources, including the fire fighter and police unions, County administration, the pension oversight commission and the pension plan actuary, the County Council debated the historic legislation for three weeks before casting their votes October 6.

District 1 County Council member Courtney Watson says of the bill, "We have made a significant stride in adding additional options for fire fighters and police officers who protect our citizens each day. By updating the DROP plan we have provided much-needed predictability for our County as more public safety professionals near the end of their careers." Watson continues, "I am pleased that we could adopt this new plan. I look forward to continuing a great relationship with our fire fighters and police officers in the future." ■

AFFI Donates Vehicle to Wounded Veteran

West Chicago U.S. Army veteran Josh Kerber is the seventh wounded veteran to benefit from the Associated Fire Fighters of Illinois (AFFI) Warrior Program.

Members of Geneva Local 4287, West Chicago Local 3970, Batavia Local 3436, St. Charles Local 3322 and Elburn Local 4749 presented Kerber with a new Ford F-150 at a late August Chicago Cubs Single A baseball game.

Kerber was serving with the 118th Military Police Company Airborne in Afghanistan in 2009 when his unit was ambushed. The vehicle he was in was pummeled with rocket propelled grenades. He was injured badly and lost his left arm.

At the AFFI Convention in June 2012, members voted to create the AFFI Warrior



Caption TK

Program. The program encourages AFFI locals to sell T-shirts and take donations to purchase modified vehicles.

"Even with all of the proceeds going toward the purchase of the vehicle, it is no easy task to sell enough shirts," says AFFI

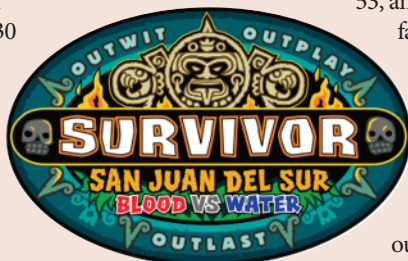
District 4 Vice President Matt Olson. "I am very proud of the hard work fourth district members put toward making this project a success."

AFFI members sold about 2,500 shirts at \$20 each to pay for Kerber's new vehicle. ■

Shreveport Members Vie for Survivor's Top Prize

Two members of Shreveport, LA Local 514 and one member of Cambridge, MA Local 30 are competing on the new season of

Survivor: Blood vs. Water in San Juan Del Sur in Nicaragua. As the theme suggests, this seasons contestants entered in pairs of loved ones. The top prize is \$1 million.



From Shreveport Local 514, Keith Nale, 53, and Wes Nale, 23, are a father and son team. Both serve with the Shreveport Fire Department. In the duo's introductory video, they explain how their experience as outdoor sportsmen helped them prepare to compete.

From Cambridge Local 30, Jeremy Collins,

36, is also a competitor with his wife, Val, 35 who is a police officer in Foxboro, Massachusetts. Collins is known around the firehouse for his physical fitness. In his introductory video, he explains how he changed his diet and exercise in preparation for the show.

All three contestants say they are competitive by nature and will have no trouble voting off their loved one. ■

Detroit Bankruptcy Plan Paves Way for Improved Public Safety

The best that can be said about the grueling bankruptcy process in the City of Detroit is that it is over, and a new era of revival in the Motor City has begun that includes a renewed investment in public safety.

On November 7, U.S. Bankruptcy Judge Steven Rhodes approved the final version of Detroit's Plan of Adjustment to shave \$18 billion in debt, ending the largest municipal bankruptcy in history. All public employees, including current and retired Detroit Local 344 members, saw cuts in pay and benefits.

But the bankruptcy also paves the way for the City to reinvest about \$1.7 billion in services over the next decade, including \$260 million for public safety, the addition of 100 new fire fighters and major improvements in EMS.

"I want to commend the leadership of Local 344 for working nonstop on behalf of our hard-working brothers and sisters in Detroit, and for providing the best possible outcome from what at times seemed like an impossibly difficult situation," says General President Harold Schaitberger.

Local 344 President Jeff Pegg says, "We are hoping for a fresh start and that the City will prioritize public safety, including police, fire fighters and EMS. Strong public safety is what will drive Detroit to better times."

The approval by Judge Rhodes comes after months of intense negotiations and public squabbling over the terms of the Plan of Adjustment that pitted the financial interests of bond holders against Detroit's current and retired public employees who rely on their pensions for retirement income.

Judge Rhodes had previously issued an

unprecedented ruling that the City's public pensions would not be exempt from bankruptcy.

A turning point in the process came when bankruptcy officials approached several large nonprofits with a proposal that they donate \$466 million, in addition to \$196 million contributed by the state of Michigan, in order to limit cuts to City employees and retirees, as well as and the world-renowned art collection at Detroit's Institute of Art that found itself on the bankruptcy chopping block.

In the end, bond holders and other creditors were forced to accept losses of as much as 87 percent of their claims.

But City employees were also compelled to accept cuts to their pay and benefits. Through the course of the bankruptcy process, each of the City's public employee unions was encouraged to agree to new contract terms within the parameters set by the Plan of Adjustment crafted by Emergency Financial Manager Kevyn Orr.

Local 344 was one of the last unions to ratify a collective bargaining agreement with the City, fighting on behalf of current and retired members up to the very last hours prior to the judge's approval of the Plan of Adjustment.

As part of the settlement, Local 344 now has a new five-year collective bargaining agreement, which includes a 7.5 percent wage increase, plus additional 2.5 percent increases in the years 2016, 2017 and 2018, as well as a one-time bonus of \$300 for current employees this year and another \$2,900 bonus on July 1, 2015. This new pay structure comes, however, after the City imposed a 10

percent cut in pay for all public employees.

The agreement also includes changes to defined benefit pension plans for police and fire fighters. Effective June 30, 2015, pensions will accrue according to a new "hybrid" model. The new model includes a 12.25 percent City contribution, employee contributions of 6 percent if hired before June 30, 2015 and 8 percent if hired after July 1, 2015. COLAs will be set at 1 percent annually.

The agreement includes cuts in health care coverage for future retired fire fighters, duty disability retirees and widows and putting them in the Affordable Care Act Exchange, although Pegg says Local 344 negotiated for and achieved a stipend to help those groups pay for the new coverage.

Also contained in the agreement is a new promotion structure that will no longer be based primarily on seniority but will include test scores, interviews and employee evaluations and discipline history.

Several IAFF officials, including IAFF 8th District Vice President Paul Hufnagel, worked closely with Local 344 to make sure it had all the support needed to go toe-to-toe with bankruptcy officials to make sure Detroit members were protected. Schaitberger had approved financial assistance to the local, as well as legal advice under the Guardian Policy from the IAFF General Counsel's office, Woodley & McGillivray, and guidance from the IAFF Pension Resources Department.

"By staying in this fight, we let Detroit and the rest of the nation know that the IAFF will never stop fighting for those who keep us safe," says Hufnagel. ■

Hollywood, Florida Cancer Survivor Back on the Job

Hollywood, FL Local 1375 fire fighter Curtis Grier, a 19-year veteran, received news he wasn't expecting in January 2014. He was diagnosed with stage 4 liver and pancreatic cancer. But with the support of his Local 1375 brothers and sisters, family and his doctors, Grier is back to full duty at Fire Station 40.

"Curtis is one of our best, so we did everything we could do to help," says Local 1375 President Bill Huddleston. "We are all relieved to see him back to work."

Grier's diagnosis was serious, but he fought back. He followed his doctor's prescribed treatment, altered his diet and changed his exercise routine.

Meanwhile, Local 1375, his family and community rallied around him. Local 1375 members worked shifts, donated money and held fundraisers to offset the financial stress of fighting cancer.



Hollywood Local 1375 member Curtis Grier returned to work August 2 after battling stage 4 cancer.

"We got the word out to several nearby Florida locals and community businesses. Many sent personal donations and held their own fundraisers," says Huddleston.

All efforts paid off. After being cleared by

his physician, Grier returned to work on August 2. However, he is not cancer free. He will continue to be monitored by his doctor to make sure that his tumors continue to shrink. ■

Hoffman Estates Members Stranded After Hurricane in Cabo

Sixteen Hoffman Estates, IL Local 2061 members arrived back in the United States after being stranded in Cabo San Lucas, Mexico, for several days in the aftermath of Hurricane Odile, a Category 3 storm.

The fire fighters were attending the destination wedding for Local 2061 member Tom Mangiameli. The wedding took place, but Hurricane Odile made landfall the following night.

Local 2061 member Pat Fortunato, who was among the wedding guests, said that hotel staff did not give guests sufficient warning about the storm. “They didn’t seem worried at all, but when we saw them boarding everything up, we knew it was more serious,” says Fortunato. “It hit overnight, but we could hear the winds.

The storm knocked out power. At first, the hotel was able to use a back-up generator, but it did not last long. Cell phone reception was spotty, food was available in limited quantities and all operations at the closest airport were suspended.

“We did what fire fighters always do. We assessed the situation and offered to help,” says Fortunato.

The fire fighters also surveyed the surrounding area. What they found was significant damage to the power lines, flooding and people looting. “We knew then that services would not be up any time



Hoffman Estates, IL Local 2061 members helped out in the aftermath of Hurricane Odile, which stranded them in Cabo San Lucas for several days.

soon and the safest thing to do would be to return to Illinois,” he says.

“Because phone service was so unreliable, my members could not get in touch with me until September 17, three days after the hurricane,” says Local 2061 President Dean Slater. “My first phone call was to Associated Fire Fighters of Illinois (AFFI) President Pat Devaney.”

“Our priority was getting our members home safely, so we contacted anyone who might be able to help, including Governor Pat Quinn’s office,” says AFFI President Devaney.

Word quickly spread to the IAFF and 8th District Vice President Paul Hufnagel. The

IAFF alerted Senator Dick Durbin’s (D-IL) office to the situation. All notified parties at the state and national levels were working on a solution.

Ultimately, National Civic Protection Group personnel were sent to the hotel to help the wedding party and other stranded individuals to the airport.

Finally, on September 18, the fire fighters and the rest of the wedding party found transportation to the airport, where they boarded available flights. All Local 2061 members are home. ■

Castle Rock Fill-the-Boot Totals Rise After Ordinance Amended

For the first time in several years, Castle Rock, CO Local 4116 members participated in a Fill-the-Boot campaign this Labor Day weekend as per tradition, collecting one of their highest totals ever — \$45,000.

Until recently, the Town of Castle Rock enforced an anti-panhandling ordinance that put significant limitations on the way fire fighters collected through Fill-the-Boot.

“When the Town Council agreed to amend the ordinance, it made a big difference,” says Local 4116 President Adam Gallegos. “We were proud to be out there, doing our best for MDA.”

In 2007, the Castle Rock Town Council passed the ordinance prohibiting panhandling after several residents complained that they felt unsafe when strangers approached their vehicles to ask for money. Unfortunately, the new

ordinance did not provide any exemptions for charitable collections, which meant the members of Local 4116 could no longer collect for MDA on street corners and intersections.

“Because we weren’t as visible as we were in past years, we saw an immediate 60 percent drop in our MDA fundraising totals,” says Gallegos. “In subsequent years, we got creative with our boot drives and were able to steadily bring the totals back up. But, the ordinance kept us from doing as much as we wanted to do.”

In 2012, the Colorado Professional Fire Fighters (CPFF) successfully lobbied to change the state solicitation law to allow fire fighters to collect donations from street intersections. Until then, state law prohibited anyone from asking for money on any of the state’s roads and streets.



Castle Rock Local 4116 members requested that the Town Council amend the town ordinance to reflect provisions of the revised state law. The Council agreed.

This was the first year that Local 4116 collected under the amended ordinance. ■

Washington, DC Local 36 Fire Ops Includes Infectious Disease Response Demo

Under bright, sunny skies, Washington, DC Local 36 hosted its first Fire Ops 101 event in the Nation's Capital.

"It has been a long time in the making, but I am glad this day is here," said Ed Smith, president of Washington, DC Local 36. "This is an important tool for elected officials and members of the media to see what it means to encounter all the things we do as fire fighters every day."

Approximately 20 participants took part in the Fire Ops event held in conjunction with the DC Fire and EMS Department at the Washington, DC Fire Academy, including Mayor Vincent Gray, City Council members Vincent Orange and Tommy Wells, as well as numerous local broadcast news reporters.

Wearing SCBAs, participants worked in four teams to experience four challenging response scenarios that fire fighters respond to daily, including stretching a hoseline up a flight of stairs and around several corners to fight fire in a burning building, using the Jaws of Life in a vehicle extrication, performing a search and rescue effort to rescue a victim to safety and CPR on a victim who had to be

removed down a tight stairwell without stopping resuscitation efforts.

"It is an extraordinary thing to have to walk into the unknown, and that's what fire fighters do every day," said Ward 6 Council member Tommy Wells, chair of the Committee on Judiciary and Public Safety.

Washington, DC Council member-at-Large Vincent Orange also participated and said he hoped the event would open the eyes of his colleagues to help support fire fighters in the 2015 budget. "They need to have the appropriate funding in order to do their jobs effectively," he said. This was Orange's second Fire Ops 101 event.

NBC4 Washington reporter Mark Segraves, known for his investigative reporting, said participating in Fire Ops was an invaluable experience — one of his toughest yet. "I see firsthand how important science and training play into fire fighting," he said, noting it was a once-in-a-lifetime opportunity to participate.

The Fire Ops also included a demonstration by Local 36 members of a response to a patient exhibiting signs and



Participants in the Washington, DC Local 36 Fire Ops included the mayor, City Council members, television and newspaper reporters, Medstar Washington Burn and Surgical researchers and members of the DC Central Labor Council.

symptoms of an infectious disease, noting the attention to detail that fire fighters must have when responding to an incident of this nature. ■



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2014 IAFF Fallen
Fire Fighter Memorial
Final Formation

PHOTO BY RICK MONTEMORRA, MESA FIRE LOCAL 2260

Under a bright blue September sky, thousands of friends, family members, comrades and local spectators gathered September 20 at Memorial Park in Colorado Springs, Colorado, to pay solemn tribute to the IAFF members who gave their lives in service to their communities.

More than 5,000 people, many arriving from across the United States and Canada, packed in and around the IAFF Fallen Fire Fighter Memorial to observe the annual ceremony to honor the 168 fire fighters/paramedics who died in the last year or succumbed to illnesses linked to the profession.

The crowd in attendance was by far the largest to attend the Memorial service since those killed in the September 11 attacks when the 343 FDNY fire fighters who died that day were added to the Wall. Families of the fallen sat on chairs arcing around the Memorial while thousands of others stood, many finding space only on the closed streets. More names were added to the Wall this year than any year since 9/11.

IAFF General President Harold Schaitberger delivered a moving tribute to the families, taking note of the historical significance of the fire service traditions for saying goodbye and thank you to their fallen brothers and sisters.

“These traditions, customs and symbols of respect are truly meant to show you — the families of our fallen — how much your son and your daughter, your sister and brother, your mother and father not only meant to us,

but how much their service meant to their community and to their country,” he said.

Schaitberger told the crowd that each of the names etched on the granite wall tells a story of honor, courage and service — stories that will be held in the hearts of not just family members but the IAFF and its more than 300,000 members for all time.

“Generations far into the future will come to honor them and to know but for the grace of God, their name could find its place on these walls. For this union, it is our Wall of Honor; it is our place of remembrance,” he said.

In his remarks, Schaitberger noted the presence in the crowd of Brendan McDonough, the lone surviving fire fighter of the Yarnell Hill fire, where 19 of his fellow Granite Mountain Hot Shots lost their lives.

Prior to the service, people gathered around the far corner of the Wall where names of the fallen are etched, placing flowers, taping pictures and fire department patches and using paper and crayons to trace the names for keepsakes. Nearly 3,000 names have been added to the Wall dating back to 1976.

Before his remarks, Schaitberger shook hands with many of the more than 500 members of the IAFF Motorcycle Group (IAFF-MG) as they rolled down Pikes Peak Avenue before parking their bikes and joining the service.

During the ceremony, dozens of members of the Colorado Fire Department Explorers raced to hand out bottled water to families

and to honor guards and pipe and drums corps sweating beneath their uniforms.

Throughout the weekend, Colorado Springs Local 5 treated families with special care, ferrying families back and forth from the airport to their hotels, to the Memorial and back and wherever they needed to go. “It is an honor for us to be able to host to these families and to make sure that they are comfortable, feel welcomed and do not have to worry about anything,” said Local 5 President Jeremy Kroto.

Schaitberger noted, “My profound thanks and gratitude go to Local 5 for maintaining these sacred grounds and for the local’s commitment to the preservation of this sanctuary year-in and year-out.”

Downtown many restaurants and bars draped banners welcoming the thousands of fire fighters and families to Colorado Springs. On the Saturday evening after the ceremony crowds of revelers gathered and cheered in the blocked off Tejon Street as they watched a formation of pipers and drummers perform one more time before leaving town. The 1,057 Honor Guard and Pipes and Drums that participated was the largest brigade ever for the annual Memorial service.

This year marks the last year for the Memorial in its present form. In the coming months the Memorial will be rebuilt to make room for thousands of additional names: the 3,469 who died between 1918 and 1975, as well as those to be added in the years to come. ■

CAL FIRE Members Confront Intense Wildfire Season

When talking about California wildland fires, CAL FIRE Local 2881 members know all too well the challenges for fighting wildland fires — dry vegetation, winds and rough terrain.

But now, a newer challenge of prolonged drought conditions that bring earlier — and longer — fire seasons, as well as staffing issues.

“Typically, we don’t experience higher call volumes until July,” says Local 2881 President Mike Lopez. “But because we had so little rainfall this past winter, our vegetation dried out more quickly, making conditions favorable for wildland fires starting in March.”

As the season progressed, the frequency and intensity of the fires has increased. “Our members will be on a fire anywhere from 10 to 30 days in a row, with only a day or two off before going back out again. This is not just physically exhausting, but mentally draining,” says Lopez.

The King Fire, for example, took three weeks to contain and longer to extinguish. The blaze ignited on September 13 on a hiking trail in Eldorado County and spread into neighboring Placer County.

Local 2881 members from across the state of California were called in to help gain control over this fast-moving fire. At the peak of the blaze, more than 5,000 fire personnel were battling fire.

Perhaps the biggest concern with the King Fire were spot fires, known to toss embers into the sky and drift miles downwind, spreading the fire. Two IAFF members — a captain and a heavy equipment operator — were among the crews working a grueling double shift to prevent one of these spot fires from spreading.

In addition, fighters were unable to see another fire located a short distance away. A

drop in wind speeds created a temperature inversion, a kind of invisible cap on the canyon where cool air pushes the smoke down into the canyon. The fire was underneath the layer of smoke and could not be seen from above.

As temperatures warmed later in the day, the layer of smoke and the fire underneath began to rise up the canyon, closer and closer to where the fire crew was working. By the time fire fighters could see the fire coming toward them, they were left with no choice but to deploy their fire shelters.

“It is not unusual for fire fighters to prepare to use their fire shelters, as a precaution. But to actually deploy the shelter is a rare event,” says Lopez.

While in the shelters, the captain radioed for assistance. A helicopter pilot could see the crew was in serious danger. He radioed back to tell the crew to get out of their shelters and move away, estimating that the window for getting to safety was only about three minutes.

Rain finally brought relief from the hot, dry conditions. But before it was contained, the fire destroyed 12 homes, 68 other structures and about 98,000 acres.

Fires don’t have to reach the size of the King Fire to compromise public safety. The Boles Fire located in the town of Weed was, at 480 acres, considerably smaller. Still, it burned an estimated 150 homes, four of them belonging to CAL FIRE Local 2881 members.

“As soon as the fire reached the trees, they burst, throwing embers,” says Lopez. Wind blew the embers, causing the fire to spread quickly through town.”

Local 2881 fire fighters responding to the fire arrived to see houses already igniting. The battalion chief in charge knew one of the

already burning homes was his own.

“He knew if he stopped to save his own house that it would likely be at the expense of the whole town,” says Lopez. “It was hard, but he did what he had to do.”

The incident commander and his crew knew the best strategy was to get ahead of the fire where it was not burning and push it back. It worked.

“He knew if he stopped to save his own house that it would likely be at the expense of the whole town. It was hard, but he did what he had to do.”

As temperatures cool, Local 2881 members will see some relief, but the reprieve will likely be short-lived. Like last winter, meteorologists are predicting another dry winter, which will likely lead to another early start to the active fire season.

“What we really need to adequately address these longer fire seasons is an increase in staffing to ensure that each engine company has a minimum of four fire fighters,” says Lopez.

Last year, CAL FIRE Local 2881 leadership successfully lobbied to put a fourth fire fighter on approximately one-third of the apparatus.

For Fiscal Year 2015, Local 2881 will lobby for all of its fire engines to carry four fire fighters. “One thing is for sure: California will burn again next year,” says Lopez. ■

Register for the 2015 Affiliate Leadership Training Summit

Register online for the 2015 Vincent J. Bollon Affiliate Leadership Training Summit (ALTS), scheduled for January 27-29, 2015, at the Hilton Anaheim in Anaheim, California. Visit www.iaff.org/alts to register.

ALTS is the IAFF’s premier education conference, offering an unmatched opportunity to learn new skills and network with other affiliate leaders from the United States and Canada on important union issues and challenges.

The more than 90 workshops are designed to help union leaders address

ongoing challenges and provide the education, skills, tools and resources for ensuring a better, safer and more effective fire service. Workshops fill up quickly, so don’t wait to register.

The agenda also includes several pre-conference workshops, including: Advanced Strategic Communications, Fire Ops 101 (Train-the-Trainer), Maximizing IAFF Resources, Orientation to the Labor Movement and Quick Books Training. All optional pre-conference events will be held January 27, 2015.



In addition, Information Sessions help affiliate leaders better understand numerous pertinent topics, such as active shooter protocols, community paramedic programs, the dangers of flame retardants and many others. ■

Options for Avoiding Foreclosure

It's important to fully understand the options available to you when you have fallen behind on your mortgage payments. Fannie Mae research shows that many homeowners still don't know about — or understand — their options to avoid foreclosure. In fact, many homeowners who have become seriously delinquent or entered the foreclosure process have little to no contact with their mortgage servicing company.

Your Options in Delinquency

On August 3, 2010, Fannie Mae launched KnowYourOptions.com, a consumer-friendly resource designed to

educate distressed homeowners about options available to them. KnowYourOptions.com provides struggling homeowners with a one-stop-shop for easy to understand, consumer-friendly information on the range of options for avoiding foreclosure. All foreclosure prevention options are presented to homeowners within two categories: options for those who want to stay in their home and options for those who may want to leave. For each, there's an overview, list of benefits, an explanation of how it works and next steps. For more information, visit <http://knowyouroptions.com/>.

Your Options in Refinancing

Since interest rates are still very attractive and home values are on a slow but steady rise, the equity you have in your home may have risen as well. A cash-out refinance allows you to use that equity now. Popular uses of cash-out refinances included debt consolidation, vehicle or recreational vehicle purchase or a down payment on a second home or investment property.

Rate and term refinancing has been a very popular choice over the last few years due to the current interest rate environment. In addition to potentially reducing your interest rate, there are reasons to look at this option. Refinancing to a shorter term could save you thousands of dollars in interest expense over the life your loan. Refinancing an FHA loan to a conventional could reduce or eliminate your monthly mortgage insurance premium. Extending your term could allow you to save hundreds on your current monthly payment.

Due to a previous fall in property values, many homeowners still owe more than their home is worth. The Home Affordable Refinance Program (HARP) was developed to help these families. HARP is unique — it's a refinance program that enables eligible borrowers with little to no equity in their homes to take advantage of low interest rates and other refinancing benefits. There have been several changes to HARP, but the primary enhancement removed the limit on the amount that homeowners could be underwater. With this change, many homeowners who were not eligible will now qualify. HARP is currently scheduled to end on December 31, 2015.

Evaluate Your Options

Having a variety of options is great, but it can also be confusing. For more information about refinancing or if you are having difficulty making your monthly payment, contact your mortgage servicing company for a full explanation of your options and to guide you through the process. When shopping for mortgage refinancing, be sure to compare offers. Lenders may offer the same rate but fees can vary greatly. Pay close attention to the Annual Percentage Rate (APR) of each loan. Generally, the greater the spread between the APR and the interest rate, the higher the fees and costs associated with that loan. For more information about the HARP program, contact your current mortgage servicing company.

This article is for informational purposes only and does not constitute legal or accounting advice. Please consult with a mortgage professional for advice on mortgage products and with the servicer of your loan with any questions regarding foreclosure or foreclosure prevention. ■



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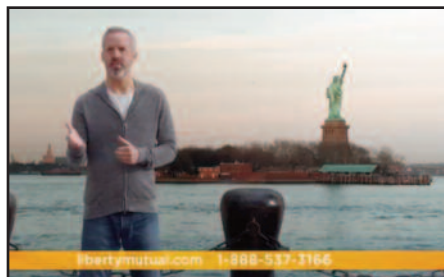
Liberty Mutual Invites Members to “See Car Insurance in a Whole New Light”

You may notice a new look to the information you get from Liberty Mutual, the IAFF Financial Corporation’s (IAFF-FC) 10-year partner for auto and home insurance.

On June 30, Liberty unveiled a new advertising campaign inviting consumers to “See Car Insurance in a Whole New Light.” On television networks including CBS, NBC, ABC and ESPN, you’ll see a variety of 30- and 60-second commercials that feature everyday Americans talking about everyday insurance problems, with Liberty Mutual offering solutions to better meet their insurance needs.

“We want these ads to reflect our commitment to taking care of our customers,” says Abby Laughery, the IAFF-FC’s Liberty Mutual representative. “We saw an opportunity to talk honestly with consumers about providing the right protection for what they value most in their lives.”

The spots feature people from different backgrounds and generations who share similar frustrations based on past experiences with their car insurance. Problems range from annoyances in filing claims to not having the



proper protection for their individual insurance needs.

All of the common consumer frustrations depicted in the new ads highlight the need to have the right protection for the contemporary American. To address this, the ads talk to Liberty Mutual’s focus on providing clear solutions with Liberty Mutual products, including Accident Forgiveness, Lifetime Repair Guarantee and Better Car Replacement. The ads all end with the invitation to “See Car Insurance in a Whole New Light.” Tell us what you think at iaff@libertymutual.com. ■



Brad Wasilinchuk

TD Insurance Contest Winner

TD Insurance, one of Canada’s largest financial services organizations, offers special group rates for home and auto insurance to IAFF members. Recently, as an added benefit, TD Insurance held a contest exclusive to Canadian IAFF members. Any member who called in to request a rate was eligible to win an espresso coffee maker (Nespresso Gran Maestria) or \$1,000. Members already participating in one of the insurance plans were automatically submitted into the drawing. At the conclusion of the contest, Winnipeg Local 867 member Brad Wasilinchuk was announced as the winner of \$1,000. ■

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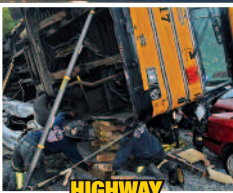


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Northwest Territories Supports Improvements to Fire Fighter Cancer Coverage

Fire fighters in Canada's northernmost IAFF local are poised to achieve a significant increase in the number of cancers formally tied to their profession for the purpose of workers compensation benefits.

The Workers Safety and Compensation Commission (WSCC) for the Northwest Territories and Nunavut announced October 30 that it supports adding five cancers to the list of those covered, which would bring the total number to 14.

The Commission's support was announced after a week of lobbying by Yellowknife, NWT Local 2890 with the support and assistance of a number of IAFF leaders.

The Northwest Territories enacted its first presumptive legislation for fire fighters in 2010, with coverage for brain, skin, testicular, prostate, colorectal and lung cancers, as well as leukemia, multiple myeloma and non-Hodgkins lymphoma. The WSCC is now prepared to move forward by adding bladder, kidney, ureter, esophageal and breast cancer coverage.

The Workers Safety and Compensation Commission (WSCC) for the Northwest Territories and Nunavut announced October 30 that it supports adding five cancers to the list of those covered, which would bring the total number to 14.

President of Yellowknife, NWT Local 2890 Kevin Hynes says he is grateful to a number of players who are now considering the pending advance, including NWT Premier Bob McLeod, Jackson Lafferty, the minister responsible for the Workers Safety and Compensation Commission, and WSCC President and CEO David Grundy. The local also worked hard to secure the support of the NWT Fire Chiefs Association.

"We appreciate the opportunity to be able to present to Mr. Grundy and WSCC the work the IAFF has done to bring this focused research together in support of fire fighter health and safety," Hynes says, adding he hopes the legislation to add the cancers moves forward soon.

"Our progress would not have been possible without the support of 6th District Vice President Lorne West, 13th District Vice President Fred LeBlanc, the IAFF and Winnipeg Local 867 President Alex Forrest," says Hynes.

Forrest, who is also IAFF Canadian Trustee, was instrumental in winning Canada's first presumptive cancer legislation in Manitoba in 2002. Since then, legislation has been adopted in eight other Canadian provinces and territories.

"I look forward to bringing the proposed changes to my Cabinet colleagues and the Legislative Assembly for their consideration," Minister Lafferty tells the IAFF. ■

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Canadian Legislative Agenda On Tap for Fall Session of Parliament

With the House of Commons back in session and a federal election drawing closer, the IAFF is gearing up to draw attention to the need for a Public Safety Officer Compensation (PSOC) benefit and other issues that are a priority to Canada's professional fire fighters.

The Canadian legislative agenda includes the need to add fire fighter safety as a core requirement in the National Building Code. The IAFF is also working to advance the issue of national fire service statistics in Canada and raising concerns about the dangers of six-storey woodframe construction, which was recently added to the Ontario Building Code and is proposed for the National Building Code.

In August, the IAFF made a formal submission to the Standing Committee on Finance asking the federal government to allocate funding for a national PSOC benefit for the families of fire fighters and police officers who are killed or permanently disabled in the line of duty.

The submission lays out the IAFF's arguments and asks the Committee to recommend that the federal government establish a national PSOC benefit in the amount of \$300,000, as a direct payment to the family.

In addition to the items on the Canadian legislative agenda, the IAFF has its attention on Bill C-377, a piece of anti-union legislation that had previously stalled in the Canadian Parliament. C-377 proposes onerous financial reporting requirements for Canadian unions and

was recently revived in the Canadian Senate and is expected to proceed quickly through the legislative process.

The IAFF is working closely in conjunction with Canadian Labour Congress to channel opposition to the bill.

While the date of the next federal election has been set for October 2015, it's possible that the Conservative Government may call an election sooner, for example, in the spring. The IAFF will

assist Canadian affiliates with political action initiatives during the federal election campaign whenever it might be.

The IAFF is also tentatively planning to conduct a fourth edition of the Canadian Political Training Academy in Ottawa in January 2015. Based on the IAFF's highly successful U.S. Political Training Academy, the Canadian Political Training Academy delivers advanced political action skills to IAFF members who aspire to seek office or fill senior roles in candidate campaigns. For more information, contact the IAFF Canadian Office at canada@iaff.org. ■



Justin Trudeau, leader of Canada's Liberal Party, met with the leaders of Whitby, ON Local 2036 and Oshawa ON Local 465 during a visit to the area on October 30. Trudeau and the IAFF local leaders held a discussion about the IAFF's Canadian legislative issues. From left: Whitby Local 2036 Secretary Mike Hickey, Governmental Relations Committee member Dirk Franke, Vice President Ray Richardson, Whitby-Oshawa Liberal Candidate Celina Caesar-Chavannes, Whitby Local 2036 Governmental Relations Committee member Bob Brandon, Justin Trudeau, Whitby Local 2036 President Todd Gilchrist, Oshawa Local 465 President Stephen Barkwell, Local 465 Vice President Rod Thwaites and Whitby Local 2036 Treasurer Jon Friel.

The Solution to America's Retirement Crisis

A new video, "The Solution to America's Retirement Crisis," produced by the IAFF, is designed to be used by affiliates to educate lawmakers, decision-makers and other audiences on the facts of defined benefit pension plans.

Defined benefit plans were created to assure that after a career serving the public and risking their lives for others, fire fighters had secure, stable and dependable retirement income. Public employees — including fire fighters — have frequently forfeited pay raises to improve and protect their retirement

benefits. Employees earned less during their careers, but received good pension benefits that were guaranteed. This guarantee protected employees and family members in their retirement years. Equally important, the accidental disability provisions unique to defined benefit programs are essential for public safety employees who risk their lives every day saving others.

Defined benefit retirement plans are vital to retaining experienced and qualified workers, yet many local and state politicians consider public



employee pensions overly generous and are calling for pension "reform" designed to completely eliminate defined benefit plans.

View the video on YouTube at: <http://youtu.be/Xtl7ZfiYrxc>. ■

IAFF in Pink

Throughout October, across the United States and Canada, IAFF affiliates participated in campaigns for Breast Cancer Awareness Month.

IAFF members get involved for many reasons. For many, it's because they have been personally affected by the disease — fire fighters exposed to carcinogens and other chemicals while on the job are disproportionately diagnosed with breast cancer — just one of many cancers linked to the work fire fighters do.

Through the years and through their collective efforts, IAFF affiliates have raised funds benefiting national and local organizations dedicated to finding a cure for cancer.

The International once again worked with Susan G. Komen and the Canadian Breast Cancer Foundation (CBCF) to offer programs and resources for affiliates who chose to support these organizations.

In the last three years, hundreds of IAFF affiliates have raised hundreds of



Miami, FL Local 587

thousands of dollars through the Passionately Pink for the Cure program, with the donations shared equally between Susan G. Komen and the IAFF Charitable Foundation.

In Canada, affiliates could raise funds for breast cancer research through CBCF activities, such as running or walking the CBIC Run for the Cure, registering a run team under the IAFF national team, helping out at a local CIBC run or organizing a pink T-shirt campaign.

In addition, the IAFF held its annual online "Best Pink T-shirt Design" contest beginning October 1. The contest was

open to all U.S. and Canadian affiliates. The winning entry was Orange County, FL Local 2057 with 1,086 votes.

The winning local receives one free registration to the Vincent J. Bollon Affiliate Leadership Training Summit in January 2105 in Anaheim, California.

Photos from IAFF affiliates' campaigns throughout the month are posted online at www.iaff.org/pink. ■



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Zadroga Reauthorization Introduced in Congress

Legislation to reauthorize the James Zadroga 9/11 Health and Compensation Act was recently introduced in both chambers of Congress. The James Zadroga 9/11 Health and Compensation Reauthorization Act was introduced as S. 2844 by Senators Kirsten Gillibrand (D-NY) and Charles Schumer (D-NY) in the Senate, and H.R. 5503 by Representatives Carolyn Maloney (D-NY), Jerrold Nadler (D-NY) and Peter King (R-NY) in the House.

The bill's two programs, the World Trade Health Program and the 9/11 Victim Compensation Fund, are set to expire in October 2015 and October 2016 absent Congressional action. The reauthorization bill would extend the two programs through 2041.

"We will never forget the heroes of 9/11, and must never let down our watch to ensure that the survivors and responders continue to receive the health and compensation they deserve," says General President Harold Schaitberger. "This is our moral obligation as citizens of this great nation. I call upon every member of Congress to cosponsor the James Zadroga Reauthorization Act."

Thirteen years after that tragic day, fire fighters and other responders to the attacks continue to become ill. More than 30,000 individuals suffer from an injury or illness linked to the attacks or their aftermath. Eighty-nine members of the Fire Department of New York have died due to 9/11 illnesses, and more than 800 members have become ill.

Survivors suffer from a variety of diseases, including asthma, obstructive pulmonary disease, gastrointestinal disorders and significantly, cancer. More than 60 types of cancer have been proven linked to the 9/11 toxins, and more than 2,900 people have been diagnosed with cancers caused or worsened by the attacks. The number of ill is only expected to rise with time.

Little time remains in the current congressional session, and it is unlikely that Congress will move the Zadroga Act before the end of the year. The bills will be reintroduced in the next session of Congress, in 2015, and the IAFF will take a major role working to reauthorize the Zadroga Act. ■

IAFF Members Bring Support Network to Teenage Burn Survivors

More than 50 teenage burn survivors ages 13-15 from across the United States and Canada gathered in Washington, DC in September for the International Burn Camp and a week of activities, inspiration and support from each other and from IAFF members who serve as camp counselors.

The campers and their counselors spent the week-long camp touring historic sites, attending events at several fire stations in the Washington metro area and enjoying other activities, including an Orioles baseball game and an evening boat ride on the Chesapeake Bay.

Planning and coordinating this memorable experience for so many campers and counselors is a collaborative effort by the IAFF and regional burn camps, several DC-area affiliates, as well as other organizations.

Shawn Gibson, a camper from Rochester, New York, says the Burn Camp offers a special opportunity for teens like him.

"When you are at school, if you wear shorts, people will ask what happened to your legs, but when you are at camp, we don't care about that. We are just here to have fun."

Each camper came away with a favorite highlight of the trip. Camper Ebony "Ebby" Bryant, from LaPlata, Maryland, says, "For me, it's a great experience to get to meet other people who have been through the same tragic events."

Camper Jade Harris, from Maquoketa, Iowa, had her own special mission while attending Burn Camp. "I like to try to inspire people and get them to feel comfortable with who they are," she says. ■



The IAFF thanks the following affiliates and organizations for supporting the International Burn Camp:

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- Digital Lightning
- Fantasy World
- Foer's Pharmacy
- Funtastic Foods
- George Washington's Mount Vernon Estate
- Kona Ice
- Martz Group
- MedSTAR Transport
- Terry Hughes Photography

Burn Foundations

- Anne Arundel County Burn Foundation
- Bakersfield Firefighters Burn Fund
- Calgary Professional Fire Fighters Burn Society
- Chicago Fire Fighters Burn Foundation
- DC Firefighters Burn Foundation
- Dead Goat Burn Society
- Denver Fire Fighters Burn Foundation
- Firefighters Burn Fund, Winnipeg, Manitoba
- Firefighters Burn Institute, Sacramento, Calif.
- Firefighters Burn Treatment Society
- Metropolitan Fire Fighters Burn Fund
- Portland Firefighters Burn Foundation
- San Jose Firefighters Burn Foundation Inc.
- SPFFA Burn Fund

IAFF Affiliates and Fire Departments:

- Arlington County, VA Local 2800
- BWI Airport Local 1742
- Fairfax County, VA Local 2068
- Fort Belvoir, VA Local F-273
- Fort Myer, VA Local F-253
- Mississauga, ON Local 1212
- National Capital Professional Federal Fire Fighters Local F-121
- Washington, DC Local 36

IAFF, NIST and Other Coalition Partners to Lead New Study

The IAFF, along with the National Institute for Standards and Technology (NIST), Worcester Polytechnic Institute, the Urban Institute, the IAFC and CFAI-RISK are working together again to develop a tool to assess community vulnerability for adverse events, including fire fighter injury and death, civilian injury and death and property loss from fire.

The same study team that conducted the Residential and High-Rise Fireground Field Experiments has been awarded a grant under the Federal Emergency

Management Agency (FEMA) Assistance to Firefighters (AFG) grant program to develop a community vulnerability assessment tool that is easy to use, encourages accurate and timely risk and resource assessment and provides much-needed information to fire chiefs and elected and appointed decision makers to help them plan for the safety of the public and fire fighters.

The result of the project will provide local administrators with the tool they need to measure community vulnerability, thereby

providing necessary information for decision making and budget allocation.

The objective of the study is to design a mathematical tool that will calculate a community-specific vulnerability assessment score. This work will leverage the expertise and previous work by this coalition, including the Residential Fireground Report (NIST Technical Note 1661) and the High-Rise Fireground Report (NIST Technical Note 1797).

The work is underway, with a prototype for testing expected in early summer 2015. ■

E-18 Media Tells Your Story

E-18 Media, a full service video production company, completed its first year with a flurry of advocacy television spots and Ebola safety videos shot on location and in its studios at IAFF headquarters.

E-18 hit the ground running, producing more than 100 pieces over the last 12 months, as well as providing the creative backdrop and programming for the IAFF 2014 Convention.

Wholly owned by the IAFF Financial Corporation (IAFF-FC), E-18 Media's primary mission supports IAFF members in a world of mobile- and web-based video and audio communications.

"The launch of E-18 Media has significantly enhanced the International's ability to provide resources, programs and services, as well as news and information to affiliates and members," says General President Harold Schaitberger.

E-18 Media's services have helped affiliates in political, public relations and community outreach campaigns, as well as supplement and complement new and existing IAFF programs.

Just recently, E-18 Media was able to swiftly produce a series of videos on the Ebola virus that address questions and concerns regarding protocols, training and equipment for responding safely and effectively to potential cases.

On the political front, E-18 Media has helped level the playing field for affiliates by producing video spots for high stakes elections in Wisconsin, Louisiana, Arkansas, Florida and New Hampshire, among others.

In Windsor, Ontario, Local 455 became the first affiliate to convert results of a GIS study into layman's terms in a video

Working with IAFF staff, E-18 Media has produced broadcast-quality public service announcements (PSAs) to help affiliates maintain or improve their public image.

format in its fight to prevent fire hall closings. Toronto, ON Local 3888 shot its own video, and E-18 Media edited several powerful video testimonials from the public on how Toronto fire fighters saved their lives. Philadelphia, PA Local 22 called on E-18 Media to assist in its fight against its mayor, bringing to light the department's aging and worn out fleet of apparatus.

Working with IAFF staff, E-18 Media has produced broadcast-quality public service announcements (PSAs) to help affiliates maintain or improve their public image. More than 100 locals participated in a Memorial Day PSA honoring our fallen heroes that E-18 Media customized for each local to give it a hometown feel. More PSAs are on the way in 2015.

For the IAFF 2014 Convention, E-18 Media provided video news coverage of all Convention proceedings, events and activities. Over the course of the week, more than 50 videos were produced as E-18 Media worked hand-in-hand with IAFF staff.

E-18 Media's capabilities include producing radio spots. Radio ads in



Ontario helped the Ontario Professional Fire Fighters Association (OPFFA) oust Tim Hudak, a radical conservative bent on firing 100,000 public employees if elected, as well as Independent Expenditure spots in Arkansas against Asa Hutchinson in his race for governor.

E-18 Media has also worked with several locals to incorporate radio ads as part of messaging efforts on specific issues, including Memphis, TN Local 1784 in its fighting back efforts against Mayor A.C. Wharton, who was launching daily assaults on fire fighters and police officers, blaming them for the city's financial woes. The campaign focused on the Memphis Payment In Lieu Of Taxes (PILOT) program, which in 2013 gave \$42 million in taxpayer money to businesses in Memphis.

To request E-18 Media's services, affiliate presidents must go through their respective district vice presidents. ■

Holiday Gifts That Make a Difference

Add these gift ideas to your holiday shopping list and help the IAFF Charitable Foundation help members and their families in their time of need.

IAFF Wine Gift Set

Through a partnership between the IAFF Charitable Foundation and Armida Winery, 18 percent of gross sales from IAFF Wine purchases benefit the IAFF Foundation. The wine gift set includes two bottles of keepsake wines featuring the IAFF logo, as well as gold-crested IAFF logo stemware made in the USA. Wine sets are delivered in a cardboard master-shipper; inside is a gorgeous premium wine box wrapped with a red IAFF band. To order, visit www.iaffwines.com or call (707) 433-2222.



Wine Gift Set Pricing — Free Shipping!

1-5	\$89.99 each
6-10	\$79.99 each
11-20	\$74.99 each

Visit www.iaffwines.com for pricing and availability of stemware and single bottle purchases.

*Shipping is not available to New Hampshire, Massachusetts, Pennsylvania, Utah, Kansas, or to Canada.

Christmas Cards and Wall Calendars

Send holiday greetings far and wide with IAFF Christmas cards, available in boxes of 25 cards and envelopes.

The photos featured in the 2015 IAFF Charitable Foundation wall calendar were submitted in the IAFF Media Awards Contest conducted annually to honor reporting and photography that best portray the professional and dangerous work of fire fighters and emergency personnel in the United States and Canada.

Visit <http://pro-calendar.com/webstore.html> to purchase holiday cards and wall calendars.



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Congratulations to the IAFF Charitable Foundation Fitness Team!

More than 45 IAFF members and family participated in the Marine Corps Marathon and MCM 10K on October 26 as part of the IAFF Charitable Foundation Fitness Team.

The top male finisher on the IAFF Fitness Team, David Zahn — a member of Bellevue, IL Local 53 — completed the course in 3:55:17. The top female finisher, Stephanie Leland — a member of Fairfax County, VA Local 2068 — came in at 4:00:38.

Each Fitness Team member had a fundraising goal of \$1,000 by October 26. In total, Fitness Team members raised more than \$39,533.05 and counting.

For more information about joining the IAFF Charitable Foundation Fitness Team in 2015, contact fitnessteam@iaff.org.

Money raised on behalf of IAFF members in this race helps provide scholarships and other support for the families of the fallen, peer support for burn survivors, disaster relief assistance, resources to protect IAFF members' health and safety and other services that help IAFF members and their families when they need it most. To make a donation to the IAFF Charitable Foundation, visit www.iafffoundation.org ■



The IAFF outfitted Charitable Foundation Fitness Team members with race shirts to help promote their efforts and the Foundation.

IAFF Members of the Charitable Foundation Fitness Team

Alvarado, Angel
(Albuquerque, NM Local 244)

Ayers, Matt
(Columbus, OH Local 67)

Capps, Richie
(Raleigh, NC Local 548)

Colucci, John
(Mount Laurel, NJ Local 4408)

Evans Jr., Robert
(Breckenridge, CO Local 4325)

Gordon, Michael
(Tucson, AZ Local 479)

Jefferson, Michael
(Somerville, MA Local 76)

Kutner, Jeffrey
(Fairfax County, VA Local 2068)

Lawless, Angela
(Maynard, MA Local 1947)

Leland, Stephanie
(Fairfax County, VA Local 2068)

Noorlander, Arnold
(Orange County, FL Local 2057)

Ortiz, Nelson
(Montgomery County, MD
Local 1664)

Pearce, Justin
(Orange Beach, AL Local 4309)



IAFF members and family members raised more than \$40,000 for the IAFF Charitable Foundation as part of a team of runners in the Marine Corps Marathon.

Rhodes, Brendan
(Middlesex County, NJ
Local 3527)

Rice, William
(Richmond, VA Local 995)

Sherbet, Clint
(Suncoast, FL Local 2546)

Simmons, Dustin
(Florence, AL Local 270)

Sodergren, Paul
(Stonehead, MA Local 2116)

Tyson, Nick
(Mount Laurel, NJ Local 4408)

Vinci, Matthew (10k)
(South Burlington, VT Local 3671)

Whitby, Peter
(Dayton, OH Local 136)

Whitehouse, Jonathon
(Prince George's County, MD
Local 1619)

Zahn, David (Belleville, IL Local 53)

For a full list of all Charitable Foundation Fitness Team members, please visit www.iafffoundation.org.

On the Road

WITH THE GENERAL PRESIDENT

Throughout his travels on behalf of the IAFF and its affiliates

General President Harold Schaitberger visits firehouses and union halls and attends other state and provincial events

Just weeks before the November elections, General President Harold Schaitberger, along with 3rd District Vice President Mike Mullane, Uniformed Professional Fire Fighters Association (UPFFA) of Connecticut President Peter Carozza, UPFFA Secretary Louis DeMici and UPFFA Staff Representative Mike Spoldi, visited six Connecticut locals to discuss the importance of supporting candidates who support them.

Hamden Local 2687 President Kurt Vogt, Vice President David Beaton, Treasurer Adam Barletta, Secretary Nelson Hwang and other members of Local 2687 welcomed President Schaitberger, 3rd District Vice President Mullane and the members of the UPFFA Executive Board to fire station 3. Governor Dan Malloy and state Senator Martin Looney joined the group to discuss the importance of the upcoming election and the future of the state.



Schaitberger, Mullane, Carozza and UPFFA Executive Board members stopped at New Haven Local 825's fire station to visit the crew of Engine 4, Truck Car 1 and Car 32. Local 825 President James Kottage, Secretary-Treasurer Frank Ricci and other members conducted a tour of the station.



At the Tactical Unit 1 fire station, Schaitberger, Mullane, Carozza, DeMici and Spoldi met with Hartford Local 760 President Vincent Fusco, Vice President Rocco Fierravanti, Secretary-Treasurer Peter Towey and Local 760 members.

At the station known as the "Big House," Bridgeport Local 834 President Robert Whitebread, Vice President David Dobbs and Secretary-Treasurer Thomas Herlihy greeted Schaitberger, Mullane and the UPFFA Executive Board during their multiple-stop tour around the state. Bridgeport Mayor Bill Finch stopped by the station as well.



Connecticut Lieutenant Governor Nancy Wyman and Bristol Mayor Ken Cockayne visited Bristol Local 773 at Engine 1/Tower 1 while Schaitberger, Mullane and UPFFA Executive Board members met with Bristol Local 773 President Sean Lennon, Vice President Wesley Hoyt, Secretary Scott McKearney, Treasurer Ray Sajdak and Local 773 members.



Connecticut Police and Fire Union Local S-15 President Stephen McDuell, Vice President Christopher Brewer, Vice President Christopher Troverelli, Secretary Gilles LaFreniere and Treasurer Frank Vumbaca held a meet and greet for members with Schaitberger, Mullane and UPFFA Executive Board members at the Sheraton Hotel near the Bradley International Airport.

IAFF Retirees

A Salute to Dedication Service and Courage

ALABAMA L0270 Florence Professional Fire Fighters Association—John Muse, Dwight Wooten, L0508 Anniston—Scotty Duke, David Randle, David Sides, L4035 Hoover—Dennis Agnew, Charlie Gerald, Michael Thorin, L4566 Madison Professional Fire Fighters Association—Mike Smith

ALASKA L1264 Anchorage—Jerome Jury, Loretta Reiter
ALBERTA L0209 Edmonton Fire Fighters Union—Graham DeLong, Kelly O'Neill, Wayne Pawlowski, Terry Wilson, L0255 Calgary—Laurie Gartley, Randy Luckhardt, D Bradley MacNeil, Ernie Molineaux, L2494 Ft McMurray—John Topolinski, L3021 Spruce Grove—Don Degenhardt

ARIZONA L0479 Tucson—Bert Thomas, Andy Trujillo, L0493 Phoenix—James Arbagey, Stanley Bangs, Michael Brammer, Ernesto Carson, Randy Coker, Pete Gorraiz, William Hayes, Jeffrey Heltzel, Jim Higgins, Michael Lambert, Charles Lee, Michael McCabe, James Michaelson, Victor Spracale, L1234 Yuma—Romeo Barcenas, Martin Guzman, L1505 Flagstaff—Wade Carl, Dave Dobbs, L2260 Mesa—Shanon Cluff, Michael Gregorie, L3504 United Pima Fire Fighters—Ronald Carter, L3690 Sedona-Verde—Johnny Sedillo, Clayton Young, L3878 United Maricopa County Fire Fighters Association—Sherrick Bader, L4125 Green Valley—Ross Hughes, L4492 Professional Fire Fighters of Sierra Vista—Todd Madden

ARKANSAS L0034 Little Rock—Terrell Henson, Ryan Kurosaki, D M Lampkin, Chris Muncy, L0035 North Little Rock—Robert Mauldin, T O Simmons, Robert Warford, Earl Watson, L0879 Hot Springs—Ray Ennis, Michael Perry, L2030 Jacksonville—Jason Bowmaster, L2276 Malvern—Wayne Smith, L3007 Springdale—Casey McGill, L3718 Jonesboro—Rick Humphrey, S0024 Western Arkansas State—James McCaslin

BRITISH COLUMBIA L0967 Saanich—David Bury, Ed Sobkowicz, Gary Stark, L1183 District Of North Vancouver—Denis Accili, Monty Armstrong, Blake Bartel, Ken Berg, Jason De Roy, Rick Douglas, Bonita Noakes, Scott Urquhart, L1271 Surrey—Peter Choy, Michael Starchuk, L1399 Penticton—Randy Wilkes, L1763 Delta Firefighters—Mike Richardson, L1782 Coquitlam—Michael Duddy, L2143 Fort St John—Tom Worton, L2685 Terrace—Frederick Euverman

CALIFORNIA F0033 San Diego—Thomas Davis, Wendy Dowdy, Michael Fairfield, David Lewis, F0053 Edwards Air Force Base—William Redick, F0314 USAF Plant 42 Federal Fire Fighters—Donald Kuskey, L0055 Oakland Alameda County And Emeryville—Lisa Askew, Phillip Bell, Jerome Charlberg, John Cooper, Scott Doan, Donald Duncan, David Eaton, Robert Eaton, Richard Enright, Vicky Evans-Robinson, Darryl Gaskin, Glenn Gonzalez, Harvell Guiton, David Hines, Kevin Johnson, Kyle Kellogg, Kris Kerstetter, Rusty Keyes, Frank Leslie, Vincent Martin, Thomas Powell, Daniel Rice, David Rivers, Nicholas Sanz, Damon Soo, Gerald Stein, Charles Towns, T J Welch, Charles Whitmarsh, L0112 Los Angeles City—Jesus Carbajal, James Eberle, Mark Gentry, Scott Gove, Kevin Kleinrath, Robert Lambert, Dana Larsen, Samuel Magno, Robert Marion, Daniel Mattered, Don Matthews, Lynn McKay-Roth, Raul Miranda, Robert Motheral, Armando Nunez, John O'Berto, Jorge Ostrovsky, Bassanio Peters, James Polzer, Matthew Powell, Eddie Tapia, Deresa Teller, Milton Urquilla, Edward Valdez, Rick Watson, Orville Wright, Gary Zieger, L0456 Stockton—Lance Calkins, Barry Elting, David Looney, David Macedo, Matthew Merseth, Timothy Runion, Robert Tuitavuki, L0522 Sacramento—Elizabeth Arellano, Raymundo Baca, Russell Blair, Theodore Bragdon, Jon Channness, Charles Clayborne, Curt Cozad, Michael Frint, Trinidad Garnica, Christopher Haban, Ryan Keskeys, Wardell Kirkland, Wayne Makabe, Dale Martin, David McFarland, Ken Mederios, Rowe

Mitchell, Patrick Plexico, Richard Rethford, Peter Sakaris, Kelly Tassone, Richard Tobol, Rick Vasquez, Renita Young, L0652 Humboldt Bay Professional Fire Fighters—Jeffrey Nicklas, L0689 Alameda Michael DeGrano, Orlando Olivarez, Robert Petersen, L0753 Fresno—Fred Martinez, L0776 Glendale—Steven Chiachi, L0778 Burbank—Terrence Mencuri, Scott Nishisaka, L0809 Pasadena—Kerwin Sato, L0935 San Bernardino County—Darrel Crane, L1014 Los Angeles County Fire Fighters—Gabriel Etcheverry, Brian Fankhauser, Daniel Fournier, Kenneth Johnstone, Patrick Kelly, Steven Markley, Alan McConnell, Stuart Moore, Robert Mull, Timothy Romero, Diego Valencia, Ronald Watson, L1067 Riverside City—Kristen Johnson, Orby Odil, L1171 Santa Clara—Matt Vanni, L1230 Contra Costa County—Timothy Hill, Darrell Lee, Matthew O'Brien, L1301 Kern County—Richard Grove, L1319 Palo Alto—Niles Broussard, Carter French, David Mack, Joseph Ottolini, L1364 Ventura County—William Breuklander, Larry Brister, James Bulger, Cynthia Gordon, Anthony O'Hagan, David Pumphrey, James Stephenson, Gregory Yates, L1401 Santa Rosa—Ron Shull, L1465 Costa Mesa Fire Fighters Association Inc—Christopher Brimhall, Ron Cloe, Walter Dill, Rich Merritt, John Michalec, John Mullin, L1775 Marin Professional Fire Fighters—Jeff Davidson, L1874 Manteca—Oscar Castro, David Marques, Steve Santos, William Todd, L1927 Culver City—Bill Heins, Darryl Wells, L2046 Santa Barbara County—Roy Alexander, Michael Held, Jeffrey Schneider, L2180 Chula Vista Fire Fighters—Michael Kirby, L2197 San Gabriel City—Christopher Cuzynski, Wayne Eggleston, Jeffrey Roy, L2274 Rancho Cucamonga—Kevin Walton, L2384 Orange City—Paul Haaker, Robert McMillen, L2400 San Mateo County—Bruce Barron, Timothy Louis, Thomas Neylan, L2683 Piedmont—John Tessandori, L2734 Chico—Zachary Plottel, L2787 Redondo Beach—Clark Carney, Scott Harper, L2881 Cal Fire Local 2881—Gary Aguilar, Richard Anderson, Michael Bean, Robert Bouska, Glenn Brooks, Robert Brown, Michael Carr, Mark Dias, Therron Hubbell, Dave Kerstiens, Eric Kurtz, Joseph Mader, Mark Mazzucco, Timothy McClelland, Kyra Neto, Aron Nolte, Eric Rapp, Travis Rawlings, Keith Roberts, James Rodman, Jeff Rogers, Douglas Roper, Michael Wright, L3354 Huntington Beach—Brian Gamboa, L3431 Ventura City—Darren Olsen, Steven Wilkins, L3523 San Luis Obispo City Fire Fighters—Jarl Nerdrum, Ron Veillette, L3631 Orange County Professional Fire Fighters Association—Kenneth Gabrielson, Gary Kuhl, L3730 Carlsbad—Mike Van Bibber, L4403 Professional Fire Fighters IAFF Local 4403—Jeff Lane, L4488 Lakeside Fire Fighters Association—Tim Macrorie

COLORADO L0003 Pueblo—Joe Sena, L0005 Colorado Springs—Jeffrey Baird, Randy Cullen, Carolyn Frick, John Loetscher, Edward Miller, Gary Mittelstadt, L0858 Denver—Rodney Ipson, L0888 Greeley—Brian Beattie, William Cable, Steve Fritz, George Kreiling, Alvan Shipp, L0900 Boulder—Christopher Benson, L1290 Aurora—Michael Stanley, L2086 Littleton—Gordon Douglass, Dennis Eldridge, Richard Taylor, L2403 North Washington—William Trelease, L3027 Cunningham—Alim Shariff, L3214 Mountain View PFF—Rachel Glantz, L4123 Frederick-Firestone—Ron Dever, L4319 Monument Professional Fire Fighters Association—Thomas Mace, Marcus Matthyssens

CONNECTICUT L0786 Stamford Professional Fire Fighters Association—Antonio Cosme, James Feehan, Christopher Rosiak, L0801 Danbury—Louis DeMici, L0825 New Haven—Patrick Andrews, Ralph Black, Ronald DeMatteis, Dino Ferraro, William Gambardella, Ruben Rodriguez, John Rourke, Paul Sandella, Timothy Scanlon, John Shepa, Curtis

Tolson, John Truhart, Edward Wynne, L0834 Bridgeport—James Elward, Paul Wormsley, L0944 Milford—Carlos Rios, L1033 Willimantic—Peter Smat, L1042 Greenwich—Anthony Lee, John Pendergast, Gary Texiere, L1081 Westport—Stephen Murphy, John Nixon, Thomas Richmond, Wayne Zaleta, L1148 Meriden—Michael Plouffe, L1339 Waterbury—Michael Bard, Michael Barry, William Bochicchio, David Boilard, John Cavanaugh, Peter Crochet, Timothy Dizazzo, Daniel French, Donald Jarvis, Edward Mahony, Joseph Pilloise, David Stankus, Mario Vargas, Timothy Walker, L2687 Hamden Professional Fire Fighters—Ronald Mikolinski, L3224 New Canaan—Eugene Tiani, L4120 Mansfield—Steve Lofman, L4177 Guilford—Jennifer Rowell

DISTRICT OF COLUMBIA L0036 Washington—John Adams, Wilber Dantzer, George Davis, Kellene Davis, Ricardo Fleming, Earl Gardner, Lee Havens, Jimmy Neal, Matthew Pridham, Shelia Scott, Lamont Tillman, Matthew Weber, Terry Williams, William Winston

FLORIDA L0122 Jacksonville Association Of Fire Fighters—Wayne Hicks, Robert Mericle, John Smith, Mark Treglio, L0587 Miami Association Of Fire Fighters—Brett Buzzella, Frank Fernandez, Christian Geymayr, Walter Grant, Michael Hedlund, Edward Moye, Alex Stayton, Richard Strosnider, David Wood, David Zulueta, L0727 West Palm Beach Association Of Fire Fighters—Michael Curry, Louis Harman, L0747 St Petersburg Association Of Fire Fighters—James Barr, Robert Connell, Richard Ganci, Joel Granata, James Green, David Nolsheim, Jacob Nyhart, Wayne Quinette, Lawrence Wilson, Arielle Young, L0754 Tampa—Richard Acosta, Patrick Falcon, Ernest Garcia, John Harper, Deborah Lawton, Donald Lloyd, Randy Martinez, Ronald Martinez, L0765 Fort Lauderdale—William Banks, William Medlin, L1158 Clearwater Fire Fighters Association—Peter Georgantas, David Jackson, Scott Shore, L1210 Coral Gables Professional Fire Fighters Association—Mary Magrath, L1365 Orlando Professional Fire Fighters—Mike Bright, Jacob Cain, Raymond Dixon, Mike Droege, Ellen Earley, William Fazio, Robert Gonzalez, Aimee Hoop, Tamara Hull, Willie Jerelds, Jerry Keith, Virgil McElvin, Kane Miller, Kevin Mohr, William Netzer, Charles Pearson, Michael Piland, Mauro Porcelli, Shannon Raybon, Dale Reynolds, Francisco Rodriguez, James Rogers, Dion Shreiner, Richard Walker, David Williams, L1377 Professional Fire Fighters & Paramedics Of Saint Lucie County—Bernard Jethroe, Michael Matthy, Carl Melzer, Lenny Schelin, L1549 Pompano Beach Professional Fire Fighters—Stephen Fleming, Janeen McKenzie, Elke Moye, Mark Munson, Brian Schafer, L2057 Orange County Professional Fire Fighters—Richard Reynolds, Laurita Sweeney, Joel Thilmoney, L2117 Reedy Creek Fire Fighters Association—Craig Avery, David Griffis, L2135 Professional Fire Fighters Of Ocala—Brian Stoothoff, L2174 Professional Fire Fighters Of Naples—Brian Ferreira, Paul Massey, L2201 Indian River County Fire Fighter/Paramedic—Gary Baggaley, Ellis Buckner, Vincent Casserly, Scott Chnupa, Emmett Lane, Roger Lightle, Maurice Lowther, Lennie Rogers, Joel Selph, Scott Smith, Toby Turner, Rick Villars, L2288 Lake City Fire & Rescue Association—Robert Thon, L2294 Hillsborough County Fire Fighters—Leon Briggs, Jesse Cash, Brian Jared, Jada Marshall, Michael Pena, L2297 North Naples Professional Fire Fighters—Don Baer, L2424 Cape Coral Professional Fire Fighters—James Carroll, Paul Marzella, L2446 Palm Bay Professional Fire Fighters—Mike Beatty, William Yonce, L2546 Suwannee Professional Fire Fighters & Paramedics—Steven Armstrong, Charles Fitzgerald, Robert Flynn, Lawrence Gibbs, Larry McGuire, Stuart Zimmer, L2680 Crestview Professional Fire Fighters Association—Curtis Selvage, L2836 Organized Fire Fighters Of Fernandina Beach—Willie Scott, Tommy Spicer, L2918 Okeechobee Fire Suppression & Rescue Association—Dale Fulwider, Terry Parrish, Ronald Sult, L2928 Professional Fire Fighters & Paramedics Of Palm Beach County—Jerry Brown, Jan Holmsted, Curtis Rice, Alan Roode, David Salustri, L2959 Professional Fire Fighters and Paramedics of Martin County—Margit Brown, Jon Pasqualone, Teresa Ramsey, John Richardson, Richard Selent, L2969 Brevard County Professional Fire Fighters—Mark Gleason, David Peterson, L3080 Metro-Broward Professional Fire Fighters—William

Hughes, Scot McCluskey, Rob Reul, Thomas Tyler, **L3088 Professional Fire Fighters Of Mount Dora**—John Riley, **L3118 Port Orange Professional Fire Fighters Association**—Greg Bastian, Rafael Del Valle, Glenn Jenkins, **L3158 Destin Professional Fire Fighters Association**—Eric Glenn, Todd Harris, Adam Hoogendorn, William Kennedy, Mike Snider, **L3245 Professional Fire Fighters Of Tavares**—Scott Dougherty, **L3284 Osceola County Professional Fire Fighters**—Mark Hubbard, **L3476 Oviedo Professional Fire Fighters**—Paul Lamons, **L4321 Broward County**—Gisela Bass, Jorge Bravo, Tom Cafone, Mark Cohen, Lawrence Ehrke, Bruce Fearn, Cynthia Kelley, Tony Mills, Maureen Pruitt, Michael Rizzo, Marc Shawver, **L4420 Pasco County Professional Fire Fighters**—Gerald Buie, **L4967 Winter Haven Professional Fire Fighters**—Wallace Nix

GEORGIA **L0134 Atlanta** Robert Cordy, Randall Graham, Clayton Jackson, David Roberts

HAWAII **L1463 Hawaiian Islands**—Patrick Among, Dudley Dias, George Kaopuiki, Eric Otani, Radford Park, Sandra Takehara

IA **L0007 Sioux City**—Richard Howard, **L0011 Cedar Rapids**—Thomas Clearman, **L0015 Council Bluffs**—Keith Bartels, Robert Caughey, Frank Halda, Steven Lewis, Terry Maxwell, David Waugh, **L0016 Marshalltown**—Mark Malcom, **L0017 Davenport**—Edward Grothus, **L0353 Dubuque**—Darrell Weiland, **L0610 Iowa City**—Dennis Hansen, **L1937 Marion**—Jeff Van Ersevle

IDAHO **L1565 Idaho Falls**—Scott Anderson, Roger Anderson, Ervin Blumhorst, William Cox, Dorin Howard, Dave Lamont, Brian Robison, **L1821 Caldwell**—Greg Timinsky, **L4627 Meridian Fire Fighters**—Nicholas Corral

ILLINOIS **F0037 Great Lakes Naval Training Center**—Timothy Dal Pino, **L0002 Chicago**—John Disilvestro, Kevin Graves, John Howard, Carl Johnson, Joseph Kelly, Roger Luedtke, Ronald Moravec, Charles Petruzzi, Sherry Pinkston, Timothy Raddatz, John Tumpleh, **L0037 Springfield**—Mark Dymont, **L0049 Bloomington**—Steven Hill, Brad McCollum, **L0099 Aurora**—Tony Nelson, **L0439 Elgin**—Randall Covert, Scott Heinrich, Ken Nelson, Anthony Spann, John Tobin, **L0505 Decatur**—Tim McElroy, Robert Wetzel, **L0555 Galesburg**—Eric Hazlett, **L0581 Moline**—Brian Barber, Clair Pearson, **L0637 Jacksonville**—Stanley Burnham, Todd Warrick, **L0711 Chicago Heights**—Bernie Gromala, **L0717 Cicero**—Richard Malicki, Donald Salvino, **L1255 Alton**—Matt Williams, **L1498 East Peoria**—Daniel Davidson, **L1569 Belvidere**—Ted Vickers, **L1894 Northbrook**—James Frantz, Thomas Zielinski, **L2061 Hoffman Estates**—Matt Long, **L2178 Fire Fighters Association of Morton Grove**—Patrick Schey, **L2301 Sterling**—Brian Burke, **L2340 Village Of Elk Grove Village**—Michael Tosto, **L2391 River Forest**—Lester Telkamp, **L2714 North Riverside**—James Sinopoli, **L2754 Orland**—Leonard Breese, Keith Buh, Pamela Exline, Dan Frawley, Thomas Grossman, **L2968 Bensenville Professional Fire Fighters Union**—Kevin Herrick, **L2986 Lisle/Woodridge**—Victor Jakobsons, **L3033 Skokie**—Michael Jennings, **L3074 Alsip**—Charles Geraci, **L3105 Arlington Heights**—Francis Wilson, **L3271 North Chicago**—Christopher Shearer, **L4092 Schaumburg**—Keith Kopecky, **L4632 Deerfield Bannockburn Fire Fighters**—Bradley Hytoff, **L4682 Rutland - Dundee Professional Fire Fighters Union**—Tim Reinke, **L4727 Addison Professional Fire Fighters Union**—Rus Ahlgrim, **L4782 Hampshire Professional Fire Fighters Association**—Richard Heine, **L4876 Wauconda Professional Fire Fighters**—Alan Weaver

INDIANA **L0124 Fort Wayne** Jerome Gaines, Anthony Ridley, **L0359 Gary**—Jimmie Horton, Lamont LaBroi, Roger Reese, Daryl Smith, **L0362 South Bend**—Kraig Perkins, **L0365 East Chicago**—Leonard Muro, **L0416 Indianapolis**—Wade Anderson, Matthew Arney, Karl Bewley, Mark Blair, David Blythe, William Brown, Melvin Brown, Donald Brunson, William Bryant, William Burkhard, Wayne Chandler, Brian Christopher, Jim Clem, Jeffrey Clemons, James Clevenger, Daniel Davis, Lori Delodge, Ronald Dicks, Robert Dill, Alfred Duby, Donald Duncan, Donald Duncan, Larry Ervin, Charles Fadale, Reno Forsythe, Gerald George, Michael Grant, Dale Henson, James Jones, Larry Lish, Ronald Lovett, Vance May, James McGinnis, Patrick Morrison, Donald Oakley, Jeff Owens, Rhonda

Pearcy-Smith, Raymond Piercy, Gene Quackenbush, William Radez, Isaac Randolph, Eugene Rentz, Charles Robinson, Richard Robinson, Cathy Robinson, Bradd Roembke, Kenneth Roosa, Paul Sergi, David Shell, Robert Smith, Dennis Smith, Paul Smith, Sylvester Smith, Michael Spalding, Rickey Stephens, Ryan Tierney, Jeff Timmerstein, Terry Toffolo, David Snodds, Wayne Van Cleave, John Wagner, Malachi Walker, Jerry Washington, Kenneth Webster, Gary West, **L0495 Washington**—Kevin Pride, **L0558 Jeffersonville**—Stephen Case, Joseph Lee, **L0676 Marion**—Steve Jackson, **L0758 Terre Haute**—James Matherly, **L1408 Richmond**—Chester Kirkman, **L1453 Brazil**—Robert Bennett, **L1641 Hobart**—John Cordova, Louis Donsbach, Steve Mast, Terry Norman

KANSAS **L0064 Kansas City**—Charles Bithos, Dennis Brown, Eric Copeland, Christopher Dusil, Brett Heady, Jesse Ibarra, Michael Meyers, **L0083 Topeka**—Russell Greene, Dawn Vanegmond, **L0135 Wichita**—Bradley Banz, Dwayne Chew, Deborah Cordts, Daniel Klausmeyer, John Koslowsky, Gregory Landsverk, Charles Macy, Kent Miller, Eugene Pearson, **L0818 Emporia**—Larry Bess, Chris Birk, **L1371 Johnson County Fire Districts 2 & 3**—Mark Bremer, Galen Lowman, **L1596 Lawrence**—Eric Lessig, Rod Sumonja, **L3083 Winfield**—Alan Smith

KENTUCKY **L0526 Lexington**—Larrel Alley, Eddie Neal, Jeff Shields, **L0706 Ashland**—Jimmy Cumpston, Steve Hall, Jon Hart, Yancey Ramey, David Stump, **L0870 Owensboro**—David McCrady, **L3303 Florence**—Joy Cutter-McVay, **L3945 Independence Professional Fire Fighters**—Gregory Waite, **L4431 Shelbyville Fire Department**—Troy Witt, **L4789 Glasgow Professional Fire Fighters**—Sammy Edmunds, Eric Johnson, Jeff Manning, Cary Proffitt

LOUISIANA **F0215 Fort Polk**—Brian Van Pelt, **L0514 Shreveport**—Mark Davis, Roland Farnell, George Lawler, Robert Schwiagart, John Shamburger, Alfred Jay, Louis Williams, Richard Young, **L0540 Alexandria**—James Marien, **L0619 Lafayette**—Terry Castille, **L0629 Monroe**—Harold Arant, **L1374 Jefferson Parish**—Michael Calamari, Percy Kilcrease, Edward Luce, Kevin McConnell, Wayne Noveh, Gregg Parr, Eric Pritchett, Jerry Rauch, **L1385 West Monroe**—Todd Eubanks, Todd McGuffee, Myron Nicholson, **L2455 Slidell**—George Elliot, Bruce Warren, **L3673 Ville Platte**—Michael Roberie, **L4019 Ruston**—James Austin, James Turner, **L4649 Leesville Professional Fire Fighters Association**—Mike Aalen, Len Edwards, **L4714 Jefferson Parish 3rd District Professional Fire Fighters Association**—Robert Conino

MAINE **L0772 Bangor**—Bruce Johnson, Frank Rollins, **L1624 Sanford**—Albert Noble

MANITOBA **L0867 Winnipeg**—Terry Gardiner, David Gow, Dennis C. Neal, Tom D. Szczepanski

MD **F0271 National Institutes Of Health**—Francis Brennan, Edward Gotthardt, **L0734 Baltimore**—Kelly Beal, Ralph Bowman, Peter Conner, **L0964 Baltimore Fire Officers Association**—Vanessa Burrell, Susan Catts, Willie Faconer, Douglas Hipp, William Hughes, Brian Schmidt, **L1311 Baltimore County**—George Knopp, Gary Lay, Lester Manis, Louis Schaller, **L1563 Anne Arundel County**—Richard Brock, Randall Corbel, Richard Henry, Francis Holmes, David Jones, Michael Kennedy, William Kisser, Conrad Listman, Gail Oldershaw, Bernard Pulz, Dawn Rodriguez, Gary Rogers, Douglas Simpkins, Daniel Washinski, **L1619 Prince George's County**—Jerry Alderman, Charles Bussing, Myron Gibson, Clarence Godfrey, Amanda Jackson, Thomas Jenkins, Mark Pascarella, Douglas Sudik, **L1664 Montgomery County**—Kimberly Boswell, Charles Dabbs, Daniel Isaac, Edward Norris, Gary Rebsch, Michael Schilling, Patrick Smulsky, **L2000 Howard County**—John Orth, **L3666 Frederick County**—Brian Barnes

MASSACHUSETTS **L0030 Cambridge**—Robert DeGou, Arthur Greenidge, Kurt McLaughlin, **L0076 Somerville**—James Gallagher, William Lee, **L0143 Everett**—James Maloney, William Moccia, **L0172 Salem**—James Lynch, **L0792 Quincy**—Steven Johnson, **L0827 Newburyport**—Stephen Brown, **L0853 Lowell**—Robert Flynn, James Gannon, Barry Gannon, **L0925 Peabody**—Joseph Difranco, Kevin Pasdon, **L0950 Brookline**—Paul Beaudet, Henry Bigelow, Michael Blake, Michael Bresinski, Ronald Cronin, John Foley, John Gouthro,

Robert Manchester, James McCabe, Kevin Murphy, John Tynan, **L1009 Worcester**—Michael Conley, Bertram Davis, Steven Favulli, Kevin Maloney, Scott Mikelonis, William O'Connell, Robert Price, Brian Tangney, **L1032 Medford**—Timothy Beckwith, Matthew Jewett, **L1111 Westfield**—Robert Schnopp, **L1347 Watertown**—Edward LaVache, **L1459 Swampscott**—Anthony Barbuizi, Robert Surette, **L1491 Lexington**—Michael Fulton, **L1564 Winchester**—Peter Skerry, **L1640 Reading**—Lisa Palermo, **L1691 Methuen**—George Brinson, **L1710 Chicopee**—Wayne Whitehead, **L1768 Plymouth**—Jeffrey Aylward, Anthony Thompson, **L1783 Amesbury**—James Kukene, **L1841 Leominster**—Gary Dunner, Alfred Kirouac, Thomas Tefft, **L1942 Concord**—Jonathan White, **L2080 Abington**—David Farrell, **L2172 Hyannis**—Christopher Standish, **L2346 Centerville-Osterville**—Michael Judge, D Rogers, **L2398 Hingham**—Charles Bacon, **L2426 East Longmeadow**—Gary Savaria, **L2678 Norton**—Alan Bliss, Stacia Khorey, **L2796 Lincoln Permanent Fire Fighters Association**—Richard Russes, **L2975 Eastham**—Steven Burns, **L3070 Westborough**—Tara Burgess

MICHIGAN **L0344 Detroit**—Victor Bryant, Paul Burns, Anthony Castone, Sanford Chupp, Stacey Cooper, Derek Emanuel, Brian Hudson, Bridgett Jackson, Matthew Maday, Daniel McNamara, Joseph Orzech, Joyce Stoll, Orlando Watkins, **L0352 Flint**—Raymond Barton, Jeffrey Berry, Thomas Bigelow, Darren Clemons, Larry Hyatt, Jermaine Smith, **L0366 Grand Rapids**—Frank Behrens, Anthony Beurkens, William Cook, Dan Gazdecki, Robert Pease, David Velzen, **L0401 Ypsilanti**—P Greg Brassey-Brierly, **L0421 Lansing**—Monique Drury, Connie Summer, **L0431 Royal Oak**—Thomas Kelly, Thomas Nikkila, Kevin Pierzynski, **L0604 Menominee**—Jeff Sakovitz, **L0623 Alpena**—John Morrow, **L0646 Traverse City**—Roxanne Hesnaur, Michael Onthank, **L1206 Redford Township**—Andrew Bartlett, Joseph Bozich, Steve Thomas, **L1279 Western Wayne Professional Fire Fighters**—John Adams, Larry Cole, Jeff Futrell, Ken Hamilton, Tim Marshall, Robert Stoddard, Lee Triltsch, David Wilbert, William Wright, **L1307 Southgate**—Charles Prather, **L1355 Dearborn Heights**—Andrew Gurka, Daniel Lamarand, Steven Lobkovich, Russell McNamee, **L1357 Madison Heights**—Michael Brink, Mark Ehrke, Carl Frakes, **L1557 Sterling Heights**—Dennis Adler, Richard Boughton, Daniel Dye, Robert Ferguson, Glenn Garwood, David Gonczar, Anthony Jagodzinski, Eric Norris, Todd Rotter, **L1614 Roseville**—Michael Junga, **L1670 Saint Joseph**—Spencer Johnson, **L1737 Harrison Township**—Jack Pellegrino, Kevin Seeahasc, **L1744 Saint Clair Shores**—Walter Jenuwine, **L1859 Alpena Township**—James Seguin, **L2629 Independence Township**—Keith Bailey, **L3174 Kentwood**—Dale Boersma, Kelly Fugitt, Dennis Veenstra, **L4132 Muskegon Charter Township**—Dale Lubbers

MINNESOTA **L0082 Minneapolis**—Harold Breffle, Ronald Eickholt, Elizabeth Pierson, Lee Silbernagle, **L0101 Duluth**—James Reed, **L0173 Hibbing**—Alan Bexell, Scott Nehiba, **L0575 Winona**—William Heitman, **L0598 Austin**—Brian Lovik, **L0993 Saint Louis Park**—Phillip Robinson, **L1920 Owatonna**—Kevin Sedivy, **L3939 Saint Paul Fire Supervisory Association**—Stanley Jadwinski, Patrick Smith

MISSOURI **L0042 Kansas City**—Charles Edlin, Russell Johnson, John Kemp, Ray Sims, Mario Vazzano, Lyndon Walz, **L0073 Fire and EMS Professionals of Saint Louis Missouri**—Sergio Chirco, Joseph LaMacchia, Kevin Paglus, **L0077 Saint Joseph**—Lance Juhl, Matt Leidy, Robert Russell, David Winslow, Alvin Wood, **L0152 Springfield**—John Albert, Jimmy Bench, Michael McCully, **L1055 Columbia**—Brian Wasson, **L2665 Professional Fire Fighters of Eastern Missouri**—William Heil, Charles Lischko, Tim Powers, **L2945 Fulton**—Robert Maxwell, **L3133 Central Jack**—Chris Danforth, Larry Woolery

MONTANA **L3261 Great Falls Airport**—Rick Silva, **L4939 Central Valley Fire Fighters**—John Culbertson

NEBRASKA **L0385 Omaha**—Molly Gruttemeyer, **L0644 Lincoln**—Kevin Barry, Dan Duncan, Thomas Hinzman, Mark Sullivan

NEVADA **L0731 Reno**—Robert Buttner, Ernest Camilleri, Kim Farran, John Fleiner, John Hutson, Noah Levingston, Gordon Stenger, Delbert Thieman, Alan Whitworth, Richard Wilson,

L1285 Las Vegas—Melvin Lewis, Michael Matthis, **L1607 North Las Vegas**—Jay Craddock, George Hall, Franklin Taylor, Elmore Williams, **L1908 Clark County**—Renee Dillingham, Stanley Hardy, Steven Mitchell, Dana Ross, Stewart Skouson, **L2139 North Lake Tahoe**—Paul Magenheimer
NEW BRUNSWICK L0999 Moncton—Phillip Galbraith, Neil Sparks, William Thibault
NEW FOUNDLAND L1075 St John's—Randy Hammond
NEW MEXICO L1687 Carlsbad—Jared Alam, Mark Alam, Kelly Hicks, Jason Lowe, Berry Lucas, Maurice Pruitt, Ron Steven
NEW HAMPSHIRE L0789 Nashua—Stephen Cote, **L3264 Hooksett Permanent Fire Fighters Association**—David Carignan, **L3639 Bedford**—Wayne Moore, **L4411 Professional Fire Fighters Association of Rye**—David Kornechuk
NEW JERSEY L1064 Jersey City Fire Officers—Michael Borrelli, **L1078 Hoboken**—Tino Micalizzi, **L1197 Edison Township**—Gregg Alleman, David Edelstein, **L2004 Irvington**—Michael Giordano, Paul Mueller, **L2040 Elizabeth Fire Officers Association**—William Lavin, Daniel Sabatino, Brian Santos, **L3172 Hackensack Uniformed Fire Officers Association**—Marc Cunico, **L3610 West Windsor Professional Fire Fighters Association**—Stefanie Maloney, **L3874 Monmouth-Ocean**—William Mikkelson, **L3950 North Hudson**—Kevin Presutti, Thomas Primak, **L4408 Mount Laurel Professional Fire Fighters & EMT's Union**—Ross Kownatsky, **L4687 Evesham Township Professional Fire Fighters Association**—Ernest Boegly
NEW YORK L0086 Troy—Michael Murnane, **L0094 Uniformed Fire Fighters Assoc Of New York**—Kenneth Annarummo, Lawrence Bell, Richard Blazeski, Kevin Boehning, Thomas Brown, Brian Conlon, Peter Connolly, James Cooney, Brian Coyle, Thomas Curty, Rodney DeCuffa, James Dellalba, Lonnie Delon, Michael Donovan, Paul Ferro, Peter Ficke, Kenneth Fulcher, Peter Giammarino, Christopher Gunn, Kenneth Gunther, Frank Heal, Salvatore Hill, Andrew Kime, Michael Kuhens, William Kuhens, Brian Langner, Mark LaVadera, Dominick Libonati, Peter Magerle, James Mangracina, Thomas McCoy, Jesus Mercado, Kris Mielenhausen, Michael Molloy, Nicholas Monfredo, Edward O'Neil, Sean Oconnor, Andrew Owens, Franco Pannone, Ronald Pinaud, James Pue, Franco Riggio, Antonio Rodriguez, Victor Rosario, Michael Ruddick, Mark Sarnes, Paul Sarubbi, William Smith, Robert Spiers, Christopher Stadulis, Vincent Timmons, Joseph Tumulty, Albert Vega, Paul Viselli, Robert Ward, Mark Williams, Paul Yonick, **L0107 Mount Vernon**—Donato Christiano, Nicholas Dimarzo, Michael Dobbin, David Dodson, Christopher Francis, James Gelardo, James Hurley, Edward Maselli, Frank Panza, Jeffrey Ruggieri, Sean Russell, **L0191 Watertown**—Roland Edmonds, Patrick Wiley, **L0596 Poughkeepsie**—Jeffery Moseman, **L0616 Dunkirk**—Allen Loeb, **L0628 Yonkers Mutual Aid Association**—Christopher Bossey, Ronald DeMarco, James Ennis, Mark Iannucci, Tyrone Jackson, James Masick, Brian McCaffrey, Augie Nigro, James Olam, John Powell, Frank Ruckel, **L0729 Binghamton**—Kevin Rice, **L0737 Ithaca Professional Fire Fighters Association**—Shawn Flynn, **L0842 Scotia**—Kenneth Almy, **L0916 Eastchester**—Louis Buccheri, Donato Palumbo, **L0921 Johnson City**—Gregory MacBlane, Peter Sobiech, **L0932 Corning**—Douglas Miller, Dean Patterson, Paul Vandelinder, **L1027 Middletown**—Wayne Clarke, **L1071 Rochester**—Mark Scialdone, Johannes Vos, **L1333 North Tonawanda**—William DeMonte, **L1394 Scarsdale**—Peter Byrne, John Saviano, Dennis Wasiczko, **L1446 Auburn**—April Amodei, David Balk, Ted Glowacki, Thomas Hoff, Frederic Kerr, Gary Mason, John Netti, Edward Reynolds, Roman Rotko, John Schillace, **L1971 Port Chester Professional Fire Fighters Association**—Frank Stever, **L2007 Albany**—Greg Cellery, Randolph Zeller, **L2213 Pelham**—Vinny Bucaj, Julian Keiser, Antonio Marciano, **L2223 Brighton**—Richard Costa, Kenneth Ferg, **L2859 Geneva Fire Fighters**—Thomas Martin, **L3063 Fulton**—David Canfield, **L3166 Lackawanna**—Joseph Gunner, **L3359 Niagara Falls Fire Officers**—Patrick Brown, Mark Gray, **L3813 Lagrange**—Deborah Davidson, **L4959 Uniformed Fire Alarm Dispatchers Benevolent Association**—Edward Overton
NORTH CAROLINA L0548 Raleigh—Daniel Kelly, **L0660 Charlotte**—Craig Ashford, Reginald Keistler, Frankie Knox,

Roger Massey, Robert Riddle, Phillip Smith, **L0865 Asheville**—Rick Emory, Mike McCoy, **L0947 Professional Fire Fighters Of Greensboro**—David Hood, Timothy Stanton, **L1873 Fayetteville Professional Fire Fighters Association**—David Nelson, **L3287 Wilson**—William Wiggs, **L3393 Cabarrus Professional Fire Fighters**—R D Faggart, **L4702 City of Rockingham Professional Fire Fighters**—Michael Meginnis
NORTH DAKOTA L1157 Minot—Ronald Schmidt
NOVA SCOTIA F0065 Halifax Naval Yard—Bill MacDougall, **L0268 Halifax**—Paul Aalders, James Barlow, Robert Flemming
OHIO L0020 Hamilton—David Metzler, Troy Pugh, **L0048 Cincinnati**—Frank Gorrasi, **L0067 Columbus**—Roger Anderson, James Andrews, John Barrett, Michael Bates, Gregory Belcher, Terrence Broadnax, Joseph D'Andrea, Morris Davis, Tad DeLong, Charles Dickson, Lynn Durham, Michael Fowler, Bill Guerard, Richard Hartman, Mark Holt, Howard Kauffman, Theodore Lathers, Joseph Liddle, John McFadden, Ann Raver, Margarita Reed, Frank Samsonow, Brent Smith, Tyrone Stevenson, Michael Williams, John Wilt, Donald Zwilling, **L0092 Toledo**—Norman Mielke, Robert Parker, Gary Reed, Willie Schuler, William Thomas, Jeffrey Vetter, **L0093 Cleveland**—Leon Allen, Christopher Bondzio, Patrick Gill, Vincent Ippolito, Peter Jedick, Terrence Joyce, James Rieter, William Sibert, **L0136 Dayton**—John Freed, Stanley Martin, **L0204 Warren**—Nicholas Radich, **L0216 Coshocton**—Steven Wilson, **L0249 Canton**—Steve Oberlin, **L0266 Mansfield**—Guy Daly, **L0312 Youngstown**—Stuart Bissell, Lisa Santiago, **L0320 Niles**—Gary Brown, Randy Ciminero, **L0327 Sandusky**—Jeffery Ferrell, Ronald Urig, **L0337 Euclid**—Thomas Breitsch, Richard Parisi, Roy Reshetar, **L0340 Garfield Heights**—Timothy Conroy, Patrick Nelson, **L0379 Marion**—Gary Redd, Daniel Spracklen, David Strayer, **L0402 Cleveland Heights**—James Bell, Bernard Stark, **L0494 Cuyahoga Falls**—George Sewald, **L0512 Portsmouth**—Russell Lewis, **L0516 Shaker Heights**—Christine Hill, Jeffrey Mitchell, **L0606 Delaware City Fire Fighters**—Steven Prose, **L0639 Parma**—Edward Sopko, **L0686 Delphos**—Dale Carder, Donald Moreo, **L0702 Cuyahoga Heights**—Peter Angiocchi, Ray Smosarski, **L1184 Maple Heights**—Dave Gustely, Anthony Lettl, Thomas Plunkett, Ken Schultz, William Wheeler, **L1683 Bedford**—Terrence Salvi, Nick Schkurko, **L1823 Urbana**—David Cumutte, Christopher Massie, David Torsell, Brian Williams, **L1836 Berea**—William Kett, **L2129 North Ridgeville**—James Zemek, **L2236 Madeira/ Indian Hill Professional Fire Fighters**—Michael Clark, **L2603 Celina Fire Fighters**—Brian Anderson, **L2648 Kenton**—Tom Roberts, **L2882 Strongsville Fire Fighters Association**—Kevin Bakley, **L3003 Perry Township**—Donald Barfield, Jeffery Gribble, Joseph Kallay, Wilbur Spear, **L3036 Washington Township(Dublin)**—Charles Aston, **L3049 Mentor-On-The-Lake**—Paul Morris, **L3203 Blue Ash**—John Hale, Edward Jansing, **L3204 Harrison**—James Thomas, **L3417 Madison Township (Mansfield)**—Rick Evans, **L3480 Westerville Professional Fire Fighters**—Brian Bays, Charles Bright, Steve Colby, N Radcliff, James Tharp, Steve Triacheff, Jeffrey Walker, **L3644 Fairport Harbor**—Adam Budziak, **L3907 Sycamore Township Professional Fire Fighters**—Gail Rose
OKLAHOMA L0157 Oklahoma City—Kile Coats, Gary Copeland, Kenneth Dallas, Guy Hand, Edward Koch, Jere Korthanke, Ron McCummins, Matthew Pempin, Mark Svetgoff, Glenn Weatherly, Jeremy Wickersham, **L0176 Tulsa**—Christopher Horn, Jesse Kennon, **L0200 Bartlesville**—Gary Harrauld, Erwin Herren, **L2047 Moore**—Randy Lemons, **L2066 Midwest City**—Mike Begley, **L2067 Norman**—Jerry Ogle, **L2095 Stillwater**—Robert Charles, Rick Hauf, Kelly Williams, Jay Willis, **L2171 Del City**—James McManus, Dustin Owen, Ron Phillips, Rick Pride, **L2284 McAlester**—Mark Parker, **L2359 Edmond**—Gary Dill, **L2479 Ponca City**—Scott Kulczycki, David VanBuskirk, **L2560 Woodward**—Steven Rogers, **L4256 Professional Fire Fighters Of Guymon**—John Shaffer
ONTARIO L0142 London—David Harris, Steven Linaric, Mary Ann Scherer, Samuel Stephenson, Wyatt Stinson, Thomas Wells, **L0162 Ottawa**—Alasdair Binnie, Stephan Burton,

Donald Church, Robert Clausen, Dave Corkery, Ronald Cummings, Francois Cyr, Stephen Dow, Terry Gomme, Bruce Johnson, Rock LeTang, Pat McLean, John Odam, Lorne Shusterman, **L0169 Peterborough**—Robert Hynes, Gregory Simmons, **L0193 Thunder Bay**—David Childs, Mark Harris, **L0288 Hamilton**—David Graham, Ron Heaslip, John Kossup, Richard Liebersbach, Norman Nelson, Donald Sherren, Michael Taylor, Leonard Ward, **L0465 Oshawa**—Robert Bathe, Karl Neubauer, **L0485 St Catharines**—Alec Edmondstone, **L0492 Sarnia**—Terry Colborne, Thomas Marshall, Dale Wilson, **L0497 Belleville**—Wayne Lynch, **L0528 Niagara Falls**—Bruce Green, **L0535 Timmins**—Rick Dubeau, Dennis LeBrun, **L1068 Brampton**—Warren Boddam, Jeff Corner, Cathy Hasz, Barrie Manser, **L1092 Ajax**—Randy Elliott, Ted Morrison, **L1212 Mississauga**—Nicholas Bernath, Brian Bird, Keith Gordon, Fred Johnson, **L1407 La Salle**—Adrien Bezaire, **L1582 Oakville**—Paul Evershed, John Morris, Tomm Peterdy, **L1632 Pickering**—Peter Maxwell, **L1753 Barrie**—Ron Lambert, John Wilcox, **L2511 Central York**—Murray Blight, **L2727 Markham**—Fred Cockburn, Gerry Dube, Dennis Eadie, Dan Eastman, Murray Forgie, Mark Francis, Margrit Frederickson, Steve George, Keith Hoover, Jim Jones, R. Brandon King, Dave Lovett, Therese Miller, Doug Parkin, Joe Rossi, Glen Stephenson, **L2727 Markham**—Bruce Zimmerman, **L3805 Wasaga Beach**—Larry McLaughlin, **L3888 Toronto Professional Fire Fighters**—Richard Annis, Roy Bartell, Stephen Bond, Andrew Braatz, John Cook, Gary Crease, Alan Cunningham, Hal Fenton, Paul Fiset, Gary Fritze, Deborah Fumerton, Bruce Gosse, Daniel Hals, Galen Harrison, Walter Hrycyszyn, Neil Hurd, Tom Karnas, Raymond Kelly, Ronald Kyle, Christopher Larkin, Michael Leaper, Colin MacDonald, Peter Magill, James Mayor, Ian McCrae, David McDonald, Jeff Nester, William North, Douglas Palmer, David Parrott, Peter Service, Ed Swiderski, Donald Trowell, Stephen Walton, Brian Way, Bruce Will
OREGON L0043 Portland—Robert Bergstrom, Earnest Booker, David Centers, Kent Clink, Clifford Collins, Peter Delval, Mark Ell, Gary Fairchild, Duane Howell, Mark Lyons, Greg McEvoy, Kurt Moore, Grant Stanbro, **L0227 Bend**—Andrew Hood, **L1159 Clackamas County**—Nick Kelsey, **L1308 Mid-Columbia**—Del Starks, **L1431 Medford**—Alan Bennett, **L1660 Tualatin Valley**—Amiee Moyers, **L2091 Douglas County Professional Fire Fighters**—John Peterson, **L2240 Corvallis**—Richard Hill, **L2557 Marion County Fire District 1**—Charles Mooney, **L3340 Klamath Falls Airport**—Dale Dodenhoff
PENNSYLVANIA F0170 Letterkenny Army Depot—Mont Chamberlain, **L0001 Pittsburgh**—Joseph King, **L0022 Philadelphia**—James Barrett, Nancy Belsky, Dennis Bonner, Joseph Breen, Michael Brown, Veronica Callahan, Thomas Carey, Malcolm Clay, Anthony Cobb, Joseph Comas, Joann Conti, Jay Cooke, Michael Cram, David Darby, David Dembowski, Ralph Dietrich, Joseph Duff, Wayne Forte, Larry Foster, James Gallagher, Bruce Gant, Wayne Gentner, Kurt Green, George Griffin, Bruce Gross, James Grugan, Robert Guiles, William Hannigan, Timothy Hannigan, Allen Holman, Joseph Hood, Daniel Hughes, Ronald Humphrey, Jerome Jackson, Steven Jackson, Robert Jordan, Frank Kennedy, Gerald Kots, Michael Leak, Henry Leary, Richard Lorenzo, James Lucy, Michael McCusker, William Mitchell, John Mooney, Gary Morgan, Robert Myers, Michael Neary, Thomas Pacewicz, Thomas Penko, Mitchell Reaves, Richard Romano, Gregory Simpson, Wilfred Speakes, Michael Sullivan, Paul Tercha, Bruce Weber, Brian Weiss, John Welsh, James Welsh, Craig West, Craig White, Larry Williams, Arthur Witherspoon, Stephen Wolf, Leonard Worthy, James Wynne, Michael Yaeger, John Zapf, **L0060 Scranton**—Eugene Batyko, Patrick De Sarno, **L0104 Wilkes Barre**—Joseph Ostrowski, Stanley Zenda, **L0463 Johnstown**—Clark Bornais, **L0515 Meadville**—Robert Fitch, **L0627 York**—Larry Shroyer, **L0860 Dunmore**—Eugene Wisniewski, **L1400 Chester**—Anthony Capasso, **L1803 Reading**—Anthony Ellison, Michael Welsh, **L1835 Warren**—Timothy Carlson, **L2493 Upper Darby**—Jack Bostic, **L4750 Peters Township Professional Fire Fighters Association**—Marc Scott, **L4838 Harrisburg International Airport Fire Department**—Jon Reese
RHODE ISLAND L0799 Providence—Timothy Bock, Richard Burns, Richard DeSilva, Theodore Fabrizio, Benjamin Fry, Joseph Plante, **L0850 East Providence**—Jeff Lowe, **L1261**

Pawtucket Fire Fighters—Paul Dooley, William Henault, William Quinn, **L1589 Narragansett**—Gregory Zabel, **L1949 Portsmouth**—Kenneth Stone

SASKATCHEWAN L0080 Saskatoon—John Kushnier, Tom Mackie, **L0181 Regina Professional Fire Fighters Association**—Randy Drackett, Preston Perrault, Dale Pointer, Mike Wirachowski

TENNESSEE I0014 Tullahoma—Carey Powers, **L1784 Memphis**—Perry Berryman, Steve Bonds, John Brown, Albert Butcher, James Chastain, George Collier, Sidney Crow, Gerald Horvath, Ralph Johnson, Rickey Neal, Raymond Pope, Murry Shelton, Philip Tillman, Stephen Walker, Craig Wylie, **L3035 Murfreesboro**—Bob Decker, Billy Vinson, **L3858 Germantown**—Scott Shelby, **L4144 Lebanon**—Mark Wright

TEXAS L0058 Dallas—Larry Duke, Gregg Forester, Gary Foxx, Stuart Grant, Kelly Kimbrell, Thomas Malouf, Ralph Mills, Creston Whitaker, **L0341 Houston**—James Campbell, Larry Claxton, Michael Davis, Glenn Elzner, Glenn Gates, Warren Giles, George Gober, Greg Headberg, George LaRue, Stanley Mouton, Ronald Novak, Joseph Seale, John Smith, Donald Turley, Victor Vaesa, **L0397 Port Arthur**—Miguel Aguilar, Kevin Jones, Thomas Peake, **L0399 Beaumont**—Charles Paul, **L0440 Fort Worth**—Michael Gunter, Wendell Lancaster, Jerry Lee, Mark Rhodes, Deborah Stanley, **L0478 Waco**—James Baker, Steven Reinke, **L0542 Amarillo**—James Propst, Troy Waller, Frank Wray, **L0571 Galveston**—William Sowell, **L0872 Laredo**—Anthony Stahl, **L0972 Lubbock**—Courtney Crowley, Dana Hanna, **L1044 Abilene**—Steve Brasel, Joel Garza, Jeff Renfro, Larry Swonger, **L1293 Garland**—David Holcombe, Aron Saffell, **L1665 Odessa**—William Gambell, Bruce Laroque, **L2149 Plano**—John Byers, **L2661 Professional Fire Fighters of McKinney**—Mark Anderson, Barney Tucker, **L2731 Conroe**—Richard Mayer, **L2943 Sweetwater**—Marshal Kiser, **L2965 Desoto**—James Bell, **L2996 Kilgore**—Rick Dillard, **L3010 Waxahachie**—Jeffrey Alexander, Terry Skipper, **L3164 Lancaster**—Robert Cashat, **L3207 Weslaco**—Jason Casares, Rolando Rangel, **L3325 Farmers Branch**—Steve Irick, **L3548 Euless**—Rusty Cade, Rick Clark, **L3649 Flower Mound**—Travis Ownby, **L3731 Keller**—Jerry Taylor, **L3845 New Braunfels Fire Fighters Association**—Merlin Wiederstein, **L4122 Seguin**—Joe Adams, **L4146 Stephenville**—Jack Hinds, **L4331 Longview Professional Fire Fighters**—Ira Nelson, James Rodgers, **L4676 Watauga Professional Fire Fighters Association**—Lyle Lombard, Dale Sivley

UTAH L1645 Salt Lake City—Mark Carson, Brian Gaulke, Steven Millard, Robert Snodgrass, Kevin Stowe, **L1654 Ogden**—Robert Miles, Eric Snell, Craig Wandling, **L1696 Salt Lake County**—Phillip Winston

VIRGINIA F0273 Fort Belvoir—Walter Seablom, **L0068 Norfolk**—Andy Bagwell, Charlene Beahm, Keith Cole, Douglas Deaton, Paul Parks, **L2068 Fairfax County Professional Fire Fighters And Paramedics**—Oscar Beasley, Eric Britton, David Bryant, Tyrone Harrington, Richard Mitchell, Jerome Roussillon, Michael Smith, Lorenzo Thrower, Davine Williams, **L2141 Alexandria**—Sandra Benarick, Joe Hoffmaster, William Jordan, Michael Tabb, **L2449 Chesapeake**—Roberta McCrory, C Eric Reddeck, **L2499 Bristol**—John Bolling, **L2598 Prince William Professional Fire Fighters Inc**—John Shiflett, **L2800 Arlington County**—Alexander Dimoff, Alfred Dirnagl, Robert Odom, **L2803 Chesterfield County Professional Fire Fighters Assn**—William Elliott, Lloyd Padgett, William Smith, **L3194 Roanoke County P F F And Paramedics**—Jeffrey Lawson, **L3406 Norfolk Airport**—William Conger, **L3588 Warren County**—William Long, **L3612 Colonial Heights**—Deborah Rose, **L3756 Loudoun Career**—Allen Colby, Scott Lambert, James Muth, Peter Plasmier, **L3886 Spotsylvania County Career Fire Fighters**—Fred Payne

WASHINGTON F0282 Puget Sound Federal Fire Fighters—Timothy Hicks, Paul Rich, **L0027 Seattle**—Julie Allison, Karen Anderson, Janet Beal, Dennis Benson, David Birmingham, Jeffrey Hayes, Shea Marina, David Munoz, Norman Nedell, Janet Pleasance, James Schmid, Marina Shea, Carlos Valdivia, Max Vela, Janett Wingett, **L0029 Spokane**—Michael Baechler, Brian Faulkner, Dennis Jones, Jonathan Kolp, Charles Mauro, **L0031 Tacoma**—Robert Bowers, **L0106 Bellingham**—Bradley Bannerman, Craig Bruner, Donald Davis, Dan Douge, Pam Turner, **L0451**

Centralia—Kenneth Colombo, Greg Schwartz, Paul Scott, **L0452 Vancouver**—Mark Chriss, Robert McComas, **L0469 Olympia**—Steve Bradley, William Power, **L0469 Yakima**—Tom Sevigny, **L0656 Port Angeles**—David Chastain, **L0726 Pierce County Professional Fire Fighters**—John Davis, Norbert Fuhrmann, **L0876 Spokane Valley**—Gary Ghirarduzzi, Terry Thompson, **L1433 Pasco**—Aaron Beasley, Forrest Stewart, **L1604 Bellevue**—Arthur Cole, Orville Faehrich, Bill Larson, Robert Linder, Michael Taylor, **L1805 Clark County Fire District 6**—Rick Dahlstrom, Stan Jones, **L1828 Snohomish County Fire District 1 Professional Fire Fighters**—William Boyle, Burton Horne, John Jacobson, R Stredwick, **L1984 Lynnwood**—Robert Cain, **L2545 Kirkland**—David Kryger, Andrew O'Keefe, Dana Olson, David Young, **L2639 Aberdeen**—William Mayne, **L2694 Snohomish**—Donald Thomsen, **L2878 Eastside Fire & Rescue**—Merrilee Carty, Jeffrey Moir, Elenjo Schaff, Josie Williams, **L4378 Vancouver**

Fire Command Officers—David Seabrook

WEST VIRGINIA L0012 Wheeling—Timothy Campbell, Michael Conners, John Estep, Thomas Smith, **L0091 Parkersburg**—Kevin Siers, **L0837 South Charleston**—Stephen Samples, **L0948 Weirton**—Drew Coates

WISCONSIN L0215 Milwaukee—Michael Andrews, Mark Dobb, James Dominguez, Howard Hensen, Daniel Hoover, Mark Lorge, Roger Semenske, Manuel Silva, Donald Vagnini, Spencer Vassel, **L0311 Madison**—Michael Hartwig, Richard Rippon, **L0484 Stevens Point**—Todd Becken, **L1633 South Milwaukee**—Daniel Lang, **L1848 Oak Creek**—Roy Giesenschlag, **L2025 West Bend**—Michael Weston, **L2051 Brookfield**—Fredric Ehrett

WYOMING L0946 Laramie—Russell Matheson, Kyle Polidora

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In Memoriam of Those Who Have Served

Local.....	Name.....	Local Name	State	Local.....	Name.....	Local Name	State	Local.....	Name.....	Local Name	State
L0002	Richard Butler	Chicago	IL	L0336	Randall Sizemore	Middletown	OH	L0734	Bernard Chambers	Baltimore	MD
L0002	John Cerry	Chicago	IL	L0341	William Braswell	Houston	TX	L0734	Joseph Dillman	Baltimore	MD
L0002	Donald Drehobl	Chicago	IL	L0341	Frank Critchett	Houston	TX	L0734	Charles Franklin	Baltimore	MD
L0002	Francis Gainer	Chicago	IL	L0359	Charles Casale	Gary	IN	L0734	Richard Gessner	Baltimore	MD
L0002	Robert Hoehn	Chicago	IL	L0362	John Becker	South Bend	IN	L0734	Charnie Kinion	Baltimore	MD
L0002	Lee Kowalski	Chicago	IL	L0416	Charles Aikins	Indianapolis	IN	L0734	Richard Larson	Baltimore	MD
L0002	Robert Krupp	Chicago	IL	L0416	William Allstatt	Indianapolis	IN	L0734	Donald Morgan	Baltimore	MD
L0002	Gerald Majewski	Chicago	IL	L0416	Andrew Bannon	Indianapolis	IN	L0734	Karl Ohmann	Baltimore	MD
L0002	James Nash	Chicago	IL	L0416	Stillman Barrett	Indianapolis	IN	L0734	Carroll Schroeder	Baltimore	MD
L0002	John Radosevich	Chicago	IL	L0416	John Bencik	Indianapolis	IN	L0734	Oliver Strong	Baltimore	MD
L0002	August Reckweg	Chicago	IL	L0416	Robert Biggs	Indianapolis	IN	L0734	John Wilson	Baltimore	MD
L0002	Ronald Regnier	Chicago	IL	L0416	Charles Blake	Indianapolis	IN	L0747	Wayne Dusi	St. Petersburg	FL
L0002	Jimmie Slaughter	Chicago	IL	L0416	Robert Borgmann	Indianapolis	IN	L0747	David Nofs	St. Petersburg	FL
L0002	Clarence Thoma	Chicago	IL	L0416	Jack Boswell	Indianapolis	IN	L0801	James Leonard	Danbury	CT
L0003	Gary Tulley	Pueblo	CO	L0416	William Branson	Indianapolis	IN	L0809	Melvin Atwell	Pasadena	CA
L0012	Mario Petrin	Wheeling	WV	L0416	Stephen Briggs	Indianapolis	IN	L0858	Paul Udd	Denver	CO
L0012	Leo Shrader	Wheeling	WV	L0416	John Clossey	Indianapolis	IN	L0867	David Hovey	Winnipeg	MB
L0022	Walter Broderick	Philadelphia	PA	L0416	John Conger	Indianapolis	IN	L0867	Kenneth Mills	Winnipeg	MB
L0022	Edward Burger	Philadelphia	PA	L0416	Robert Cooper	Indianapolis	IN	L0867	Adam Tabacki	Winnipeg	MB
L0022	Joseph Cella	Philadelphia	PA	L0416	Richard Crago	Indianapolis	IN	L0964	James Seward	BBFOA	MD
L0022	Andrew Coakley	Philadelphia	PA	L0416	Robert Dashiell	Indianapolis	IN	L0964	Edgar Waddell	BFOA	MD
L0022	Robert Colding	Philadelphia	PA	L0416	Michael Dorsett	Indianapolis	IN	L1230	Kerry Fender	Contra Costa County	CA
L0022	Harold Deorio	Philadelphia	PA	L0416	Frederick Eichrodt	Indianapolis	IN	L1230	William Smith	Contra Costa County	CA
L0022	Richard Herbst	Philadelphia	PA	L0416	Charles Godme	Indianapolis	IN	L1364	Michael Zermeno	Ventura County	CA
L0022	Edward Hodgson	Philadelphia	PA	L0416	Wilbur Groseclose	Indianapolis	IN	L1377	Glenn Sapp	Saint Lucie County	FL
L0022	Frederick Hurt	Philadelphia	PA	L0416	Ray Henderson	Indianapolis	IN	L1403	Richard Clark	Metro-Dade County	FL
L0022	Carl Klumpp	Philadelphia	PA	L0416	Everett Herman	Indianapolis	IN	L1463	Alexander Aiu	Hawaiian Islands	HI
L0022	Ralph Rigg	Philadelphia	PA	L0416	Richard Holman	Indianapolis	IN	L1463	Carl Farden	Hawaiian Islands	HI
L0022	Thomas Sawyer	Philadelphia	PA	L0416	Jewell Judkins	Indianapolis	IN	L1463	Paul Kealoha	Hawaiian Islands	HI
L0022	Ralph Stewart	Philadelphia	PA	L0416	James Kafader	Indianapolis	IN	L1463	Abraham Keliinui	Hawaiian Islands	HI
L0022	Walter Stover	Philadelphia	PA	L0416	Charles Kasper	Indianapolis	IN	L1463	Ernest Moniz	Hawaiian Islands	HI
L0022	William Toelke	Philadelphia	PA	L0416	James Keith	Indianapolis	IN	L1463	Anthony Ramos	Hawaiian Islands	HI
L0027	Wallace Goulet	Seattle	WA	L0416	Adolph Komlanc	Indianapolis	IN	L1463	Gerald Tavares	Hawaiian Islands	HI
L0027	Jess Hernandez	Seattle	WA	L0416	Adolph Lambert	Indianapolis	IN	L1522	Brendan McGuirk	New London	CT
L0027	Joseph Kane	Seattle	WA	L0416	Dan Lee	Indianapolis	IN	L1557	Eric Post	Sterling Heights	MI
L0036	Robert Cumberland	Washington	DC	L0416	John Matthews	Indianapolis	IN	L1563	James Stallings	Anne Arundel County	MD
L0036	Robert McIlwraith	Washington	DC	L0416	Phillip McNulty	Indianapolis	IN	L1619	Stephen Augustine	Prince George's County	MD
L0042	George Birgam	Kansas City	MO	L0416	George Miller	Indianapolis	IN	L1619	John Dennison	Prince George's County	MD
L0042	Nicholas Cruz	Kansas City	MO	L0416	Lal Milliner	Indianapolis	IN	L1647	Merrill Marshall	Tewksbury	MA
L0042	James Jacobs	Kansas City	MO	L0416	James Mitchell	Indianapolis	IN	L1660	Wylie Johnson	Tualatin Valley	OR
L0049	Mark Kratzner	Bloomington	IL	L0416	Edward Moore	Indianapolis	IN	L1664	Mark Fisher	Montgomery County	MD
L0058	Charlie Jaimes	Dallas	TX	L0416	Jerry Nichols	Indianapolis	IN	L1670	Warren Lyon	Saint Joseph	MI
L0064	Mark Kavanaugh	Kansas City	KS	L0416	Clyde Pfisterer	Indianapolis	IN	L1670	Richard Sadler	Saint Joseph	MI
L0064	Ed Lynn	Kansas City	KS	L0416	Richard Poinsette	Indianapolis	IN	L1753	Mike Eveleigh	Barrie	ON
L0073	Patrick Bradshaw	Saint Louis	MO	L0416	Clifford Polley	Indianapolis	IN	L1753	Paul Stacey	Barrie	ON
L0073	Ben Viscuso	Saint Louis	MO	L0416	John Roell	Indianapolis	IN	L1783	Ronald Welch	Amesbury	MA
L0073	Carrol Wood	Saint Louis	MO	L0416	Victoria Samuels	Indianapolis	IN	L1784	Howard Doty	Memphis	TN
L0083	Steve Lynch	Topeka	KS	L0416	Bennie Sayles	Indianapolis	IN	L1784	Billy Gross	Memphis	TN
L0089	Rodney Coffindaffer	Clarksburg	WV	L0416	Thomas Scott	Indianapolis	IN	L1784	Richard Johnson	Memphis	TN
L0089	Thomas Lopez	Clarksburg	WV	L0416	Richard Skaggs	Indianapolis	IN	L1784	Travis Newsom	Memphis	TN
L0112	Brian Lee	Los Angeles City	CA	L0416	Glen Skiver	Indianapolis	IN	L1848	Walter Lewandowski	Oak Creek	WI
L0140	Clifford Abernathy	Nashville	TN	L0416	Robert Slagle	Indianapolis	IN	L1880	James Davenport	Sharon	MA
L0140	Robert Barry	Nashville	TN	L0416	Myron Strube	Indianapolis	IN	L1920	Stanley Salisbury	Owatonna	MN
L0140	Kevin Curd	Nashville	TN	L0416	Stephen Sullivan	Indianapolis	IN	L1951	Brian Hawkins	Melbourne	FL
L0140	Michael Hosey	Nashville	TN	L0416	Eugene Williams	Indianapolis	IN	L2068	Stephen Smarr	Fairfax County	VA
L0140	Shearon Williams	Nashville	TN	L0479	Robert Rojas	Tucson	AZ	L2157	Richard Clemons	Gainesville	FL
L0157	Perry Clogston	Oklahoma City	OK	L0493	Gary Johnstone	Phoenix	AZ	L2424	Jeremy Comer	Cape Coral	FL
L0157	Claude Hamon	Oklahoma City	OK	L0522	Robert Fallon	Sacramento	CA	L2665	Kevin Bacon	Eastern Missouri	MO
L0176	Tim Marcotte	Tulsa	OK	L0522	Robert Tozier	Sacramento	CA	L2665	James Kuehl	Eastern Missouri	MO
L0209	Brad Symes	Edmonton	AB	L0528	Bill Severin	Niagara Falls	ON	L2727	Dominic Parker	Markham	ON
L0215	Raymond Gaffke	Milwaukee	WI	L0542	Karl Butt	Amarillo	TX	L2727	Chris Rouble	Markham	ON
L0215	Franklin Gee	Milwaukee	WI	L0548	Joseph Carroll	Raleigh	NC	L2803	Francis Kinnier	Chesterfield County	VA
L0215	Lawrence Gough	Milwaukee	WI	L0632	C. A. Najolia	New Orleans	LA	L3287	David Goff	Wilson	NC
L0215	Kenneth Hoffman	Milwaukee	WI	L0632	F. J. Reis	New Orleans	LA	L3633	Randy Tomberlin	Saint Marys City	OH
L0215	Eugene Laskowski	Milwaukee	WI	L0632	Andre Theriot	New Orleans	LA	L3679	Edwin Ellis	Victoria	TX
L0215	Norman Luedke	Milwaukee	WI	L0632	Gary Thomas	New Orleans	LA	L3690	David Ahern	Sedona-Verde	AZ
L0215	Edward Poliak	Milwaukee	WI	L0718	Robert Dillon	Boston	MA	L3863	Herbert Milnes	Northlake	IL
L0215	Thomas Schneider	Milwaukee	WI	L0718	R. W. Frazel	Boston	MA	L4120	Richard Chandler	Mansfield	CT
L0215	Edwin Wegenke	Milwaukee	WI	L0718	John Heanue	Boston	MA	L4416	Kenneth Williams	Hamilton County	IN
L0284	Thor Davis	North Bay	ON	L0718	Richard Reynolds	Boston	MA				
L0317	Kenneth Hackney	Charleston	WV	L0718	Robert Sullivan	Boston	MA				

LAST ALARM



We Honor Those Who Lost Their Lives in the Line of Duty

L492	Neil F. Howson	Sarnia, ON	12/8/81
L682	J. Phillip Reed	Winston-Salem, NC	1/7/07
L3448	David R. Davenport	Kernersville, NC	9/13/10
L1753	Keith Romphf	Barrie, ON	7/23/11
L1313	Sarah J. Fox	Portsmouth, NH	12/9/11
L1313	Jeffrey A. Bokum	Portsmouth, NH	5/30/12
L947	Larry D. Cummings, Sr.	Greensboro, NC	10/25/12
L529	John C. Nesom	Sault Ste. Marie, ON	7/16/14
L967	Dann Marchessault	Saanich, BC	8/6/14
L467	Doug Ireland	Guelph, ON	8/8/14
L876	Mark Normington	Spokane Valley, WA	8/10/14
L2442	Nicholas R. Whitfield, Jr.	Normal, IL	8/12/14
L574	Forrest M. "Tod" Heil	Savannah, GA	8/22/14
L244	Johnny R. Walker	Albuquerque, NM	8/30/14
L2928	Glen Kimberly	Palm Beach Co., FL	9/4/14
L3111	Kevin J. Ollier	Anderson Township, OH	9/5/14
L2665	Joseph P. Schmidt, Jr.	PFFs of Eastern MO	9/12/14
L840	Joseph Hoinski	Luzerne Co., PA	9/13/14
L765	Kevin K. Johns	Fort Lauderdale, FL	9/30/14
L2546	Richard C. Hornberger	Suncoast PFF & Paramedics, Venice, FL	10/2/14
L760	Kevin L. Bell	Hartford, CT	10/7/14
L1782	David L. Ross	Coquitlam, BC	10/15/14
L3756	David A. Staub	Loudoun Co., VA	10/26/14
L129	Eric D. Lacewell	Wilmington, NC	11/4/14
L718	William A. Tobin	Boston, MA	11/10/14

NOTE: Children of IAFF members killed in the line of duty are eligible to receive the W H "Howie" McClennan scholarship which provides financial assistance to attend a university accredited college or other institution of higher learning
For more information contact the IAFF Department of Education at (202) 824-1533

Fire Fighter

QUARTERLY



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NEW ReGlow Maltese Decal
Reflective silver ink printed on photoluminescent, exterior-grade material. Available in 2 sizes.

2" - FCU-2335RG-2 - \$4⁵⁰

4" - FCU-2335RG - \$6²⁵

NEW Divot Tool w/ Marker
Silver-tone divot tool with magnetic ball marker featuring a full color IAFF maltese logo.

Item F971 - \$15⁰⁰



NEW 1/2 Gallon Growler
Made from protective, amber colored glass and printed with a distressed pub-style label. Includes screw top lid (not shown).

Item F964 - \$11⁵⁰

IAFF Pint Glasses (Set of 2)
16oz glasses with burgundy and black "IAFF Bar & Grill" design and gold rim accent.

Item F915 - \$15⁰⁰



NEW Fire Fighter Nation Sweatshirt
Ring spun tri blend (poly/cotton/raiyon) crewneck with raglan sleeves. Vintage gray with Fire Fighter Nation design on front. Sizes: M-3X

Item F1216- \$36⁰⁰



NEW Long Sleeve Thermal Shirts
Soft and comfortable poly/cotton thermal t-shirts. US flag design on triblend indigo or Canadian flag design on chocolate brown. Sizes S-3X

USA: Item F1218 - \$26⁰⁰

CANADA: Item F1217 - \$26⁰⁰



NEW Navy Gear Bag
Built extra strong, this bag features a large front zippered pocket, leather handle, I.D. holder, and removable shoulder strap. IAFF Fire Fighters printed on front in white. (L-24" x W-14" x H-16")

Item F972 \$60⁰⁰

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