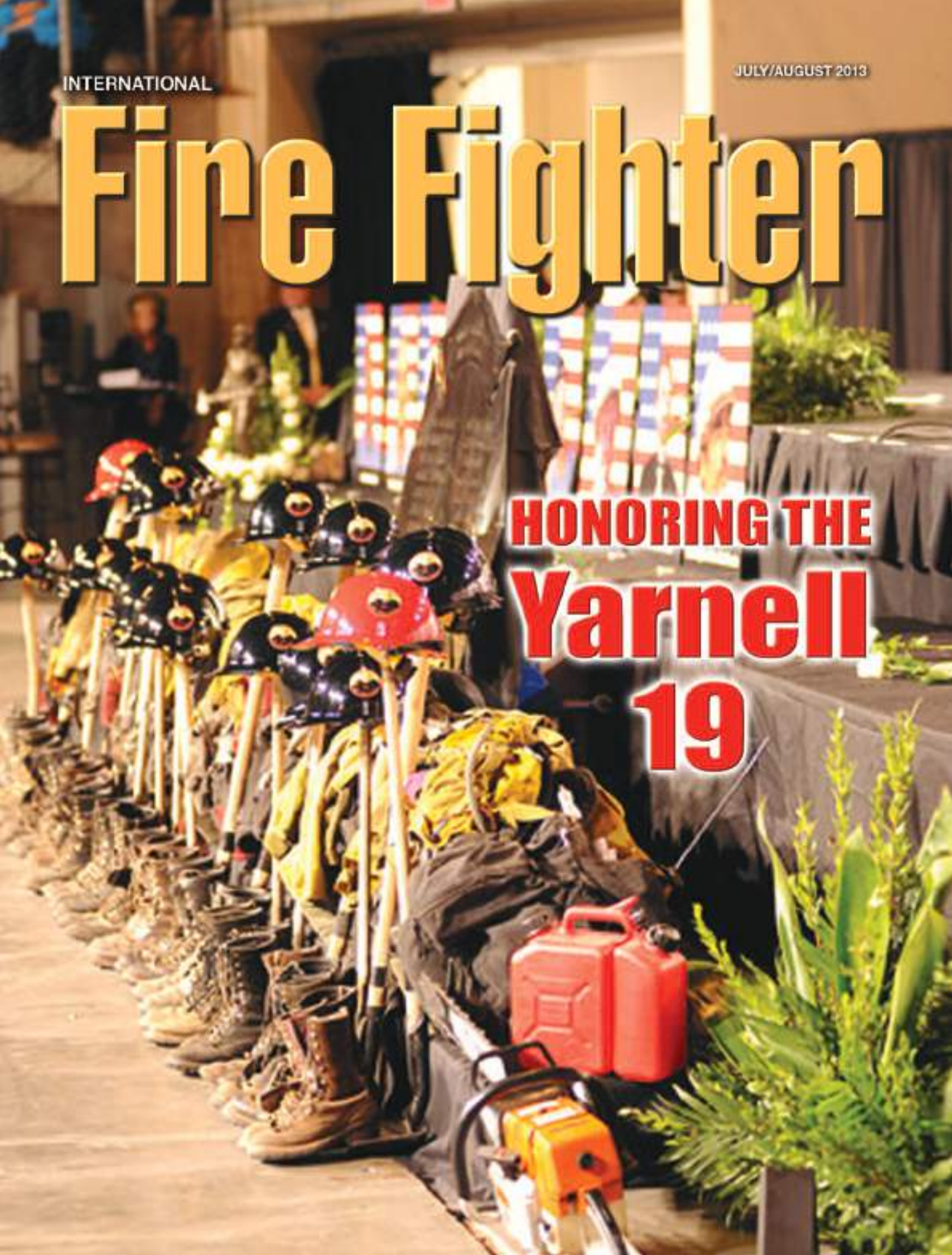


INTERNATIONAL

JULY/AUGUST 2013

# Fire Fighter

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JULY/AUGUST 2013

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INTERNATIONAL

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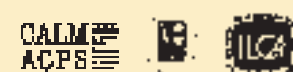
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## Public Safety Before Politics

**S**adly, in the fire service, we experience loss in the line of duty much too often, including instances when we lose multiple members in a single incident. This year already, we've experienced several multiple line-of-duty tragedies, including in Houston, Indianapolis and Bryan, Texas. And in West, Texas, a member of Dallas Local 58 was killed along with seven volunteer fire fighters while battling a massive fertilizer plant explosion and fire.

But not since September 11, 2001, have we suffered a blow as massive as June 30, 2013, when 19 fire fighters who were part of an elite team of Granite Mountain Hot Shots were killed battling a fast-moving wildfire.

It's a day we will never forget.

And on July 9, family and friends — including thousands of fire fighters from across the United States and Canada — gathered in Prescott, Arizona, to honor the best of the best at a public memorial service that brought the nation together to mourn and remember the Yarnell 19.

It was another moment in time when everyone — politicians, the media and the public — expressed grief and offered condolences, calling these men unbelievable heroes.

Only to be short-lived.

Not even a month after returning from Arizona — where I was interviewed by the media about the danger of fighting fires — I was in Detroit fighting to protect the wages, benefits and working conditions of our members who continue to work to keep Detroit safe while dangerously understaffed and under-equipped, and to safeguard the retirement security of our brothers and sisters whose pensions hang in the balance as an overzealous emergency manager tries to use bankruptcy to absolve the government of its pension fund obligations.

Too often, the esteem and respect expressed during tragic events come from politicians who are otherwise hostile to unions and union workers. This sudden and hypocritical compassion by the same politicians who blame public pensions and union benefits for what's wrong with this country is disgraceful.

The men we lost in Prescott lived and served for others. Our brothers and sisters in Houston sacrificed their lives doing their job. Our fallen in Indianapolis and Bryan, Texas, chose saving lives and protecting citizens as their profession. And our brothers and sisters in Detroit put their lives on the line every day as more and more of the city goes up in flames.

People count on our members to be there, no matter what. You deserve their respect.

Yet politicians at all levels of government are making life-and-death decisions that are dangerous for our members and the people they protect. Some have the public and media convinced that a handful of browned-out stations or a few less fire fighters are a fair price for lower taxes.

City leaders in Memphis want to make cuts that stretch fire fighters beyond what they are capable of in providing quick and safe emergency response. The outcome will be delayed responses and dangerous working conditions for the men and women of the Memphis fire department.

In Miami-Dade, rolling brownouts mean as many as six stations a day won't be in service as the County Commission voted to keep the property tax rate flat.

The mayor in Omaha is ready to lay off fire fighters and idle fire trucks and ambulances to balance next year's budget. She even told the World Herald, "I am not raising property taxes just to fund the fire department. It's not going to happen."

In Portland, Oregon, city leaders cut fire department staffing in half, and that is making it harder for fire fighters to do their jobs.

And the Department of Defense is furloughing federal fire fighters who work in military installations, leaving military base personnel and their families less safe. Adding insult to injury, the president of the United States has also issued an executive order directing agencies to recruit volunteers to fulfill duties of furloughed employees.

In Detroit, the largest American city to ever file bankruptcy, our members are paying for a financial disaster caused by those who stand to gain the most — reckless elected leaders, irresponsible decision-makers and greedy bondholders and hedge fund managers — all while screwing workers in the process.

Yet the federal government — which spent billions of dollars to bailout U.S. auto makers and Wall Street financiers — sits and does nothing. Meanwhile, Governor Rick Snyder and his appointed emergency manager, Kevyn Orr, want the public to believe that pension debt is the cause of Detroit's financial disaster, using deeply flawed actuarial assumptions that grossly inflate the fire and police pension liabilities.

They want the public to believe that fire fighters and police officers are getting lavish pensions that they don't deserve when the average pension for Detroit's police officers and fire fighters is \$34,000 — and they don't receive Social Security.

Detroit's bankruptcy filing is leaving municipal leaders across the nation salivating at the possibility that they too could take the plunge into bankruptcy as a way to squirm out of their pension obligations.

You put your life on the line for your community and this is how you're repaid. This public disconnect is sickening and frustrating, but we know that when we stand together and fight back we can win.

We stood together against collective bargaining attacks, threats to end arbitration, proposals to prevent deducting dues and attempts to silence our members' political voices in states across the nation, and we've won more times than we lost by reminding citizens that we are dedicated public servants who keep our communities safe.

We will continue to fight to protect the benefits and worker rights that you have earned on the frontlines.

And whether we are facing an emergency manager in Detroit, a governor in Ohio, state lawmakers, members of Congress or the federal government, we are demanding that employers keep their promises.

Our ability to fight and win together is proof that we can influence the outcome of these battles.

And we will never stop making sure that public safety and our members' safety are always priority one, because you never know when disaster will strike and pray that the firehouse is not empty. Nobody is immune from fires, natural disasters, medical issues and accidents.

When politics dictates public safety, we all get burned.



**Harold A. Schaitberger**

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## Back to Basics

It has been my honor to serve as General Secretary-Treasurer of this great organization for almost four years now. In my travels to the various state and provincial conventions and other conferences, I have met many affiliate leaders and members, and I have had the opportunity to work directly with many of you. I am so proud of the hard work all of you are doing. Your efforts are not just helping your membership — they are making the IAFF stronger.

The duties of secretary-treasurers are a critical function in every local. Without sound financial stewardship, affiliates are unable to provide their membership with the services necessary to protect their rights.

A component of sound financial stewardship is to take every opportunity to improve internal processes. I assure you this is not just lip service. This is precisely what we have done — and continue to do — at the International level.

Since I took office, I have worked tirelessly to identify areas where we could improve how the Office of the General Secretary-Treasurer functions. During that time, I have implemented numerous changes to produce the most effective ways to not only serve our members, but to improve our internal operations. In just the past year, we have made numerous changes and improvements to our internal procedures.

Our budgeting process has moved from essentially the same system of Excel spreadsheets that had been in use for the past 15 years to a new, state-of-the-art software program that allows all in-house users to see real-time financial data for their department spending.

We are now going to be paying more of our invoices using a purchasing card that will earn the IAFF rebates that benefit our non-per capita income line. Similarly, we have begun using prepaid debit cards for onsite disaster relief distributions, which have proven to be a great benefit to our members in need.

And, in our ongoing effort to control the amount of paper records we maintain, another initiative is the implementation of a document management system in the Finance, Membership and Human Resources departments beginning in late July.

In order to streamline and enhance the way we perform credentialing and registration for convention, the General Secretary-Treasurer's office is investigating a number of potential improvements in the credentialing and registration process for the 2014 Convention. And, speaking of convention — believe it or not, preliminary work is already underway.

Within the next few months, we will be launching a new "Secretary-Treasurer Welcome Kit" for all new secretary-treasurers. This toolkit will provide useful information on the new roles and responsibilities for

secretary-treasurers, as well as key contact information for IAFF staff. A section of this toolkit will be devoted to specific documentation that secretary-treasurers are required to provide to the IAFF.

The delegates at the 2010 Convention adopted a resolution requiring that all locals provide the International an electronic version of their Constitution & By-Laws. Affiliate constitutions can be submitted to [Constitution@iaff.org](mailto:Constitution@iaff.org).

An additional constitutional requirement is that all local unions be audited annually and an IAFF audit report submitted to my office within 180 days of the close of the local's fiscal year. This report provides a basic overview of your financial well-being and may bring to light areas which may require more detailed review.

A critical role for a secretary-treasurer is to maintain accurate information about the membership, including up-to-date addresses (both postal service and email) and phone numbers. Affiliates must maintain accurate membership rosters and make their per capita payments on time. The better those records are organized and maintained, the better the likelihood your records and payments are correct when you share the information with the IAFF. The information we have is only as good as the information submitted to us by our affiliates.

As you can see, I have been working on continuous improvements in how the Office of the General Secretary-Treasurer does its business. In the same way, affiliate secretary-treasurers — along with their fellow officers — should be conducting an honest self-assessment of office operations, with the goal of finding ways to make it more efficient, more economical and more effective in providing services and information to your membership. I encourage you to visit the General Secretary-Treasurer's portion of the IAFF web site at [www.iaff.org/union.gst.html](http://www.iaff.org/union.gst.html). There, you will find several documents containing information you can use as a guide to best practices.

As your General Secretary-Treasurer, I am proud to be the one to watch over the IAFF's finances and assets. I am also interested in hearing any comments, questions or suggestions that you might have about how we can improve operations at IAFF headquarters.

Working together, we will continue to be one of the strongest unions with a powerful presence in North America.

Stay safe,

*Thomas H. Miller*



**Thomas H. Miller**

**“Affiliate secretary-treasurers — along with their fellow officers — should be conducting an honest self-assessment of office operations, with the goal of finding ways to make it more efficient, more economical and more effective in providing services and information to your membership.”**

## Disaster Relief Funds

Dear President Schaitberger:

On behalf of a grateful membership, I want to extend our most sincere thanks for the assistance provided to our members following the Black Forest Fire north of Colorado Springs in June. Once again, in less than a year's time, our members responded to another devastating wildfire in our community, and did so with unbelievable bravery and professionalism. Unfortunately, however, two of our members lost their homes and property to the fire.

The IAFF immediately responded providing much-needed financial assistance to our members and their families. Having escaped the flames with little more than the clothes on their back, the Disaster Relief funds helped get them back on their feet.

It's always reassuring to know that in our greatest time of need, this union has our back and is ready to help at a moment's notice.

Jeremy M. Kroto, President  
Colorado Springs  
Professional Fire Fighters  
IAFF Local 5

## Fight the Fight

Dear President Schaitberger:

On behalf of our entire membership, the Executive Board of Local 4794, Rocky View County Firefighters' Association, I send our sincerest thanks to you for taking time out of your busy schedule to speak with us and some of our members at our station.

It was a huge morale booster for our membership and still has people talking and motivated to fight the fights that need to be fought. We have a tough road ahead of us in Rocky View, but with the support of you, Lorne West, Craig MacDonald and a whole host of others that is too long a list to mention, we will prevail.

I look forward to taking the fight to the County and getting the political action up and running. What the county is doing is nothing short of malicious and negligent towards the safety of its citizens and fire fighters. Again, we thank you for the words of encouragement.

In Solidarity and Brotherhood,  
Jeff Cragg, President  
Local 4794

## PSOB Benefits Pay Off

Dear President Schaitberger:

Thank you for keeping up with and working so hard to fix the problems that developed in the Public Safety Officer Benefits (PSOB) program. As Los Angeles, CA Local 112 president at the time this benefit became federal law, I well remember the IAFF's national effort to pass this wonderful bill.

It eases to a small degree the terror and pain of my brothers and sisters widow(er)hood, as well as provides some security for the orphans created by their parent's sacrifice. While money can never replace a spouse or parent, your work to maintain funding for the bill — as well as your work to ease and speed its implementation and application — is greatly appreciated by this member.

Don Wallace, Captain II  
LAFD Retired  
Proud UFLAC  
Local 112 Life Member  
Proud IAFF, AFL-CIO Member

## Practice Makes Perfect

Dear President Schaitberger:

I wanted to take a moment to thank everyone involved for supporting the recently completed Jersey City Fire HazMat Technician training delivered by the IAFF.

The support from the IAFF continues to be critical to ensure members of Jersey City Local 1066 and Jersey City Fire Officers Local 1064 remain competent and safe while performing emergency response operations. The training was unique and particularly effective thanks to the support provided by the FDNY.

FDNY/IAFF instructors Nicholas DelRe, Robert Ingram, Tony Mussorfiti, Paul Rogers and Tony Carbone did an outstanding job sharing their technical knowledge and emergency response experience with our Jersey City fire fighters and officers.

Particular thanks, acknowledgement and recognition is due to Nicholas Del Re, Chief in Charge of FDNY HazMat. Chief Del Re provided equipment to the class in the form of chemical protective clothing ensembles for the students to operate in during training, along with a wide variety of air-monitoring devices.

This equipment allowed the students to become familiar with the equipment and PPE that IAFF members will be tasked with using during critical incidents. Chief DelRe also allowed members of the Jersey City Fire Department to perform tactical operations at his outstanding training facility at the FDNY Training Academy at Randall's Island. While at the FDNY training academy, Jersey City members were able to train in realistic HazMat/WMD scenarios that would not have been able to be performed elsewhere.

This hands-on training allowed our members to understand the challenges of operating at HazMat/WMD events, therefore, better preparing students for an actual event in Jersey City and ensuring that our members' health and safety be the guiding principles of tactically efficient operations.

This IAFF HazMat/WMD technician class was delivered in the true spirit of the fire service's brotherhood/sisterhood tradition and regional partnership between the Jersey City Fire Department and FDNY. Working together under the support of the IAFF, both Jersey City and FDNY members are better prepared, competent and safer to perform critical life-saving operations.

Thank you for your support.

Respectfully,  
Peter Nowak, President  
IAFF Local 1064

## The Importance of Training

Dear President Schaitberger:

I wanted to take the opportunity to wholeheartedly thank you for making the Fire Ground Survival (Train-the-Trainer) course a reality for the Professional Fire Fighters of Eastern Missouri Local 2665. The IAFF's full commitment to enhancing fire fighter safety, as well as the amazing curriculum development, coupled with the FIRE Act grant brought this life-saving and eye-opening training to the St. Louis metropolitan area.

During the four-day rigorous course, our 26 participants and future instructors were challenged by the multitude of techniques, situations and teaching stations in order to sharpen our current skill sets, allowing for future deliveries of congruent, tried-and-true

methodologies and life-saving techniques developed and presented by the IAFF.

The instructor cadre included Stan Brawer (Los Angeles County, CA Local 1014), Phil Bird Jr. (Prince George's County, MD Local 1619), Scott Lindsay (Calgary, AB Local 255), Gene Mahlstadt (Uniformed Fire Officers Association of New York Local 854), Dorian Jackson (Phoenix, AZ Local 493) and Melissa Kennedy (Seattle, WA Local 27).

Each instructor provided an intense physical yet realistic learning atmosphere for all participants. Their commitment and passion to what this course signifies to the IAFF and the fire service was demonstrated throughout and they should all be commended for a job well done.

I can speak for the entire class of participants/instructors when I say we do not take any of this lightly. We are proud to say we are now IAFF Fire Ground Survival training instructors and we plan on delivering this course to the more than 2,200 members of Local 2665. We will not stop instructing until we reach all our members and future members. As long as it takes we are fully committed to the task ahead of us.

To further show our commitment to the IAFF and this program, we have already announced and scheduled our first course.

Again, thank you and the entire IAFF staff for recognizing and identifying the need for this course in the fire service and creating a new and enhanced fire fighter safety culture with the knowledge and expertise to assure all of our brothers and sisters come home at the end of each shift.

Fraternally,

Tim Dorsey  
Deputy Chief of Training and  
Special Operations  
West County EMS and Fire District  
IAFF Local 2665

## CORRECTION

In the April-May edition, on page 39, Brian Lowery (Jersey City Fire Officers Local 1064) and Adam Anderson (Lake Dillon, CO Local 4325) were listed in error as retired.



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# MICHIGAN: The Battleground Over Combining Police and Fire

In presidential politics, the state of Michigan is always a battleground. And, when it comes to debating the issue of whether police officers and fire fighters should be doing each other's jobs, Michigan can perhaps be considered the final battleground. While the concept of public safety officers has lost favor throughout most of the United States, many local elected officials in Michigan continue clinging to PSOs in hopes of saving money while still maintaining a veneer of public safety.

Recently, when the City of Ypsilanti — just outside Ann Arbor — proposed moving to a Public Safety Officer (PSO) model, President of the Michigan Professional Fire Fighters Union (MPFFU) Mark Docherty presented facts to officials of the Michigan Department of Treasury explaining why the cross-training of police officers and fire fighters is a bad idea.

His compelling presentation citing past experiences in cities that tried PSOs was convincing enough that the state of Michigan rejected Ypsilanti's application for a nearly \$1 million Treasury grant to transition the City to a hybrid police and fire department.

The decision was a sound victory for the IAFF, MPFFU and all fire service personnel who agree that PSOs are too expensive, unnecessary and unsafe.

In rejecting the grant, the Michigan Department of Treasury joined a growing list of state and local government agencies and officials skeptical of the claim by a few police organizations that PSOs are a solution to the fiscal and public safety challenges facing cities.

The Michigan Department of Treasury also rejected grant applications for five other Michigan cities — Lincoln Park, Inkster, Eastpointe, Bay City and Hazel Park — that had hoped the grants would

provide an easy path for consolidating their police and fire departments into PSOs.

Yet, the PSO model continues to surface and be promoted by some local officials in Michigan. In fact, despite losing the grant, Ypsilanti City Manager Ralph Lang is not giving up.



Public safety consolidation is by no means a new idea. The first U.S. town to combine its police and fire departments was Grosse Pointe, Michigan, in 1911. The concept has waxed and waned in popularity over the years as economic conditions fluctuate. Though the model has been tried and tested for more than 100 years, PSOs are not widely embraced.

Michigan — where the PSO concept was born — is one of the last bastions of the model, with 35 cities currently implementing some form of PSO. Docherty notes that in every Michigan community where voters have been allowed to vote on the issue, the PSO model has been rejected. In addition, cities that have embraced PSOs find the reality does not match the hype.

Fighting fires and conducting police work

are entirely separate professions requiring different training, command structures and response protocols. Combining these roles creates confusion, elevates risk and ultimately also raises costs.

The town of Benton Harbor, Michigan, learned that combining police and fire functions can be downright dangerous.

Benton Harbor was forced to begin retraining purportedly cross-trained public safety officers on the most basic principles of fighting fires after an incident in late March 2013 when a fire fighter was severely burned after running into a burning building by himself.

The injured lieutenant was the only fire fighter on duty when the fire call came in after midnight. Two public safety officers had arrived on the scene but were not properly dressed in protective gear. Those PSOs were eventually alerted by neighbors to screams coming from the fire fighter inside the structure.

The PSOs managed to chop a hole through a garage door and get the fire fighter out, but not before his clothes caught fire, his radio melted and he was severely burned.

Decades of evidence show that PSO departments are a waste of time, money and resources. The perceived efficiencies and safety benefits are not worth the cost or the risk. That's also what at least 15 communities — and counting — realized after combining their police and fire departments under one public safety office and cross-training police and fire fighters to do both jobs.

Cities like Winston-Salem, North Carolina, Peoria, Illinois, Daytona Beach, Florida, and Meridian Township, Michigan all moved to PSOs and regretted it — big time. These communities spent millions of dollars over many years test-driving various



**“We are convinced that there is no advantage, either from the point of view of economy or efficiency, in combining police and fire department functions. It is our considered opinion that a community needs both good police service and good fire service and that the combination of the two results in poorer police service and poorer fire service.”**

—NFPA Position Statement on PSOs

police/fire consolidation models before reality set in, and for the good of both their budget and public safety, re-established the separate departments.

Peoria, which implemented a partial consolidation in 1962, saw its per capita fire losses and per capita fire department budget soar.

In Daytona Beach, PSOs were introduced in 1979 and in seven years public safety costs jumped nearly \$1 million, while the fire department turnover rate jumped dramatically. This prompted the mayor at the time to say, “I admit I made a mistake. I honestly believed the City was providing a more efficient public safety service. However, our public safety costs more money, our turnover rate now exceeds 16 percent and our new recruits often wait six months before they are placed in productive positions.”

The City of Durham, North Carolina, ended its 14-year PSO program after realizing its inadequacies, including difficulty assembling fire teams in high-crime areas, long response times and inadequate training.

The MPFFU has extensively studied public safety resources in several of the Michigan municipalities that have combined their police and fire fighting functions into PSO departments, including Kalamazoo, Oak Park and Grand Haven.

Docherty says that if the Kalamazoo Department of Public Safety were to switch back to traditional fire and police departments, the City would see annual savings of more than \$7.8 million. Oak Park would save \$1.2 million and Grand Haven would save \$750,000 annually.

Much of the argument in favor of PSOs centers on the false notion that fire fighters spend a lot of time waiting for that alarm to ring. While the number of fires has declined in recent years (482,000 reported in 2010, compared with 1.1 million in 1977), according to the National Fire Protection Association (NFPA) the number of line-of duty-deaths has not declined, primarily because some modern building materials carry high fuel loads.

In addition, fire fighters are involved in aggressive fire inspection and prevention activities, a key factor in the decline of fires over the years.

Virtually all major national public safety organizations are opposed to PSOs, including the IAFF, NFPA, the International Association of Fire Chiefs, the International Union of Police Associations and the Fraternal Order of Police.

The official position statement from the NFPA on PSOs reads: “We are convinced that there is no advantage, either from the point of view of economy or efficiency, in combining police and fire department functions. It is our considered opinion that a community needs both good police service and good fire service and that the

combination of the two results in poorer police service and poorer fire service.”

Rather than combining police and fire functions, communities would be better off pursuing a regionalized approach to maintaining appropriate levels of local fire protection.

“Regionalization is the single-most important thing the fire service needs to do to be able to sustain a safe, effective service delivery model,” says Docherty.

“Regionalization creates the efficiencies we need and eliminates redundant administrative positions.” ■

## Making the Case

**T**hese talking points can help convince elected officials in their communities to reject PSOs:

### **Neglect of fire safety programs —**

Unenlightened officials think fire fighting is just waiting for the next alarm. Modern fire fighting requires an effective and comprehensive fire fighting program that includes fire prevention, safety inspections, attack planning and public education. When PSOs are implemented, these important activities suffer.

**Higher Costs —** Many communities have learned after the fact that PSO programs are expensive, resulting in increased wages and pension costs, as well as added costs associated with cross training. Costs that won't show up on financial reports include higher fire losses, greater injury and death.

**Low morale —** In many cases, the switch to PSOs has led to low morale and contributed to higher rates of turnover among both police officers and fire fighters. High turnover in any fire department is a direct threat to public safety.

**Inadequate training —** PSOs require special training to acquire the skills needed in both fields, as well as continued training to keep those skills up to date.

Yet, historically, cities with PSOs have let their training efforts lapse. Employers cut back on training to make the PSO model less expensive, but such cuts weaken public safety.

### **Insufficient on-the-job experience —**

On-the-job training is critically important to effective fire fighting. Public safety officers spend most of their time on law enforcement and thus have fewer opportunities to gain essential fire fighting experience.

**Role conflicts —** Dual service creates conflicts in responsibilities for public safety officers and their supervisors. PSOs report to two different supervisors at different times, based on when they perform law enforcement or fire fighting functions.

**Lack of planning —** PSOs have encountered numerous startup problems because of inadequate planning to address issues such as wages, training costs and response priorities.

**Failure to meet demand —** History has shown that the greater a jurisdiction's fire and police call volume, the more likely that a PSO system will prove inadequate. ■



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# FURLOUGHES LEAVE BASES LESS SAFE



**T**he sequester is no longer just a notion for federal fire fighters. Approximately 2,200 IAFF members who work in military installations received notices from the Department of Defense (DoD) that they would be furloughed for 88 hours between July 8 and the end of September.

President Obama and congressional leaders agreed to the sequester provision as a provision that would go into effect only if lawmakers were unable to agree on a plan for deficit reduction.

Now, the furloughs on military bases are not only leaving fire fighters and military base personnel less safe, they are making it harder for IAFF members to make ends meet.

A provision of the Budget Control Act of 2011 requires federal agencies to cut spending by about \$85.4 billion during fiscal year 2013, with cuts to be split evenly between defense and non-defense agencies. These cuts now threaten to reduce fire fighter staffing on military facilities across the nation.

The IAFF has been working hard to convince policymakers of the dangerous effects that the sequester will have on public safety and to maintain fire fighter staffing.

After stiff lobbying from the IAFF, a House panel in June approved an amendment rejecting attempts to furlough federal fire fighters employed by the Department of Defense. The amendment, offered by Representatives Jon Runyan (R-NJ) and Rob Andrews (D-NJ), to HR 1960, the National Defense Authorization Act for Fiscal Year 2014, was accepted unanimously near the end of a 14-hour meeting of the House Armed Services Committee.

Although the DoD has exempted certain employees from furloughs to protect safety of life and property, military branches have persisted in plans to furlough civilian fire fighters. The U.S. Air Force has chosen to furlough all of its civilian fire fighters.

Runyan and Andrews argued that furloughing fire fighters would result in unacceptable levels of fire protection at sensitive military installations, greatly increasing risk to life and property, as well as increasing health and safety risks to fire fighters. The amendment addresses this issue by requiring departments to abide by their own standards and maintain safe staffing levels at DoD installations.

The amendment would protect federal fire fighters beginning October 1, 2013, but not change the furloughs taking place this summer.

In addition to working with Congress, the IAFF is also working directly with the DoD to address the issue of fire fighter furloughs. IAFF General President Harold Schaitberger met with

Secretary of Defense Chuck Hagel in May to discuss the affect furloughs will have on safety at DoD installations throughout the United States.

"The risk posed by furloughs on DoD fire fighters, and the effect on our members' lives, cannot be understated," Schaitberger says. "Although the battle has just begun, this amendment's passage is a significant first victory in the fight to reverse this ill-advised policy."

On July 8, 2,200 federal fire fighters began furlough days. According to IAFF 16th District Vice President James Johnson, these furloughs will leave many military installations without safe minimum staffing.

"Not only are the furloughs going to affect the safety of federal fire fighters, they will make our bases less safe and take a large bite from our members' paychecks," says Johnson, who estimates each furloughed fire fighter will lose \$2,105.84 for a total income loss among all 2,200 members of more than \$4.6 million.

Local presidents at military bases have been preparing for the worst.

"We have advised our members to save what little they can each pay period. We told them we would do our best to fight this, but to be prepared," says Mike Provencio, president of the Vandenberg Professional Firefighters Local

F-166. "Many of our members live check-to-check, as do many in the public and private sector. We have not had a cost-of-living increase in more than two years, or a pay raise."

All 57 civilian fire fighters at Vandenberg Air Force Base will face furloughs of up to 32 hours a month. Base officials have told Provencio that the sequester will also force the closure of Vandenberg's well-regarded Hot Shots fire fighting team this fall.

"At the end of September, the Vandenberg Hot Shots program will cease to exist and there isn't much hope that the program will come back anytime soon," says Provencio. "It just doesn't make any sense for this base to be laying off Hot Shots and furloughing fire fighters — all at the peak of fire season."

Vandenberg's Hot Shot program was established in 1977 after a fatal fire that killed the base commander, deputy commander, fire chief and a dozen operators. It has provided much-needed assistance during some of the state's largest fires and was mobilized last summer to help attack Colorado's wildfires.

Navy bases and a few Army bases have granted an exemption to fire fighters from furloughs. ■

## SEQUESTRATION HITS FIRE SERVICE PROGRAMS

**W**hile the furloughs facing federal fire fighters are the most direct and troubling aspect of the federal budget sequester, these automatic across-the-board spending cuts are affecting municipal fire fighters as well. Fire departments across the nation are likely to feel the effects, as billions of dollars are slashed from federal accounts.

With federal grant funds accounting for 25 percent of all spending by state and local governments, sequestration will have a far-reaching impact on municipal budgets. A recent study by the Economic Policy Center estimated that states and localities will lose more than \$5 billion this year alone, with more cuts coming in the future.

Fire service programs will be among those impacted. There will be less funding available for the Assistance to Firefighters (FIRE Act) and Staffing for Adequate Fire and Emergency Response (SAFER) grant programs, and employee furloughs in the Department of Homeland Security will likely result in delays in awarding grants. Similarly, staffing furloughs could delay payment of the

Public Safety Officers Benefit (PSOB), the federal assistance provided to families of fallen fire fighters, even though the benefit itself is exempt from the sequester.

Other federal programs benefiting the fire service that will be hurt by the sequester include the Urban Search and Rescue (USAR) program, fire ground safety research projects being undertaken by the National Institute of Standards and Technology (NIST) and the National Institute on Occupational Safety and Health (NIOSH) and the Fire Fighter Fatality Investigation program.

Even the IAFF national office is expected to feel the bite, as federal grants for HazMat training programs and the Wellness-Fitness initiative (WFI) are curtailed.

While most members of Congress agree sequestration is a poor way to cut the federal budget because it slashes effective and important programs just as much as programs that are lower priority, there is no consensus about how to go about replacing it. In the absence of a broad budget compromise between the parties, the sequester is expected to remain in place for the foreseeable future. ■



# IAFF Disaster Relief

## IAFF Responds in Aftermath of Oklahoma Tornadoes

**T**he month of May brought some of the most severe tornado activity Oklahoma has seen in recent memory. Three major tornadoes made a path through the state, and the most destructive hit Moore, Oklahoma, leaving behind unprecedented devastation.

More than 500 IAFF members live in the path of the massive tornadoes. More than 70 were affected in some way, and 20 suffered a total loss of property.

"The IAFF was tracking the storm's approach and dispatched resources out to our members immediately," says IAFF General President Harold Schaitberger. "It is our job to make sure our members can continue to do their job without the added stress of worrying about their homes or their families. I am very proud of the dedication our service representatives and members showed to our brothers and sisters in Oklahoma."

IAFF 11th District Vice President Sandy McGhee says, "With a high-level of assistance from the IAFF, we were able to respond to our members with impressive expediency. Within hours, we established contact with our members living in the path of the storm and began providing assistance where it was needed."

### Fire Fighter Response

On May 19, a slow-moving storm system rolled into the eastern part of the state causing an EF4 tornado to touch down in Shawnee and the surrounding area, killing two people and damaging or destroying more than 85 homes.

Weather conditions became even more intensified on May 20 when an EF5 tornado touched down in Moore, Oklahoma, killing 24 people and destroying thousands of structures, including the homes of IAFF members.

At 2:40 p.m. that day, meteorologists watching the developing weather pattern moving toward Moore sent a warning to citizens that a tornado was likely to develop. Sixteen minutes later, the tornado touched down and was on the ground for 40 minutes.

Moore Local 2047 members were on alert as soon as meteorologists announced the warning. "We knew it was coming our way, but we did not know the exact path it would take," says Moore, OK Local 2047 President Brian Foughty. "As weather updates came in, we had a good idea of where the heaviest devastation would be. Once the storm passed, we hit the lights and the sirens and responded."

Local 2047 first responded to the affected areas with highest populations, including Moore Medical Center, Briarwood Elementary and Plaza Towers Elementary.

Within a short time span, mutual aid and Oklahoma City Task Force 1 — which includes members of Oklahoma City Local

## Severe Flooding Affects Alberta IAFF Members

**A**s severe floodwaters have finally receded across southern Alberta, the IAFF continues to assist members affected by the disaster, including 10 active members who live in the worst-hit community of High River and whose homes are likely lost.

In all, more than 175,000 people were evacuated when record flooding hit the region in the last 10 days of June.

More than 1,700 IAFF members across south central Alberta live and work in Calgary and the surrounding communities where severe and dangerous flooding occurred when the Elbow and Bow rivers and a number of creeks overflowed their banks due to torrential rains. Throughout the disaster, members continued to work protecting their communities while worrying about their own homes and families.

Calgary Local 255 established an emergency operations center (EOC) at the local's union hall for disaster relief assistance for IAFF members and all the



affected locals in the area, including IAFF Disaster Relief financial aid where members were dislocated from their homes.

"Our members have worked tirelessly at the EOC," says Calgary Local 255 President Mark Faires. "We will continue to be available to all our members and



157 and Tulsa Local 176 — were also dispatched to allow fire fighters and other first responders to assist residents.

“Moore had been hit by an F5 tornado in 1999,” says Foughty. “But we saw more devastation with this one because it was wider and it went right through town.”

This storm was difficult not just in terms of response to citizens, but also on a personal level. One of Moore’s engine companies had delivered a baby nine years ago. After the storm, the parents of that baby came to the fire station looking for those fire fighters. Unfortunately, they were not there to deliver happy news. That child was one of the seven who died at Plaza Towers Elementary School and the parents were at the station to request the fire fighters accompany them to the funeral.

### **IAFF Members Affected**

Knowing that IAFF members would be affected, the IAFF and DVP McGhee quickly established a command center at the Oklahoma City, OK Local 157 union hall, located about 10 miles from Moore.

District Field Service Representative and Tulsa Local 176 President Chad Miller was dispatched with Local 157 President Phil Sipe and Local 2047 President Foughty, who were soon joined by Professional Fire

**Continued** on Page16



Pictured clockwise from top left: (1) The only thing left of Oklahoma City Local 157 Brandon Whitehouse’s home was one of the bathrooms. (2) Tinker Air Force Base Local F-211 member Jerol Williams found his apartment unlivable. (3) Local 157 fire fighter Jon Cook’s home took a direct hit.

their families in the affected locals for some time to see through a full recovery of every single member.”

According to 6th District Vice President Lorne West, the City of Calgary is in tough shape and losses are significant. The Canadian Armed Forces has also deployed 1,300 troops to assist.

IAFF General President Harold Schaitberger traveled to Calgary June 25-26 to personally survey flood damage in the region and to ensure assistance from the IAFF’s Disaster Relief Fund is getting to IAFF members who need it.

“As devastating as the floods have been, our members’ resilience is remarkable, and it’s incredible how so many are ready to face the challenge of recovery,” says Schaitberger.

Affiliates affected by the flooding include Calgary Local 255, Red Deer Local 1190, Canmore Local 4705, Airdrie Local 4778, Rocky View County Local 4794, Cochrane Local 4819, Okotoks Local 4829, Medicine Hat Local 263 and Lethbridge Local 237. ■

## **Rocky View Fire Fighters End Shift With Pink Slips**

**A**s the storm hit, Rocky View County Local 4794 fire fighters ended their shift by reporting to headquarters to turn in their wet turnouts and receive their lay-off notices, a move that dramatically reduces emergency response capabilities in the county and diminishes public safety overall. “Fire fighters spent the previous 24 hours protecting the community from raging floodwaters, and the county’s

response was to show them the door,” says Schaitberger.

“The ability of Rocky View County to protect its residents from virtually any kind of emergency has just been dealt a major blow,” says West.

To donate to the IAFF Disaster Relief Fund, visit [www.iaff.org/albertarelieff](http://www.iaff.org/albertarelieff). To make a \$10 donation, text DISASTER to 50555 (only available in the U.S). ■



IAFF General President Harold Schaitberger talked with Rocky View, AB Local 4794 members regarding the challenges they face.

**We had a wide range of needs that needed to be met. We had members who were displaced with only the clothes on their backs and a few personal items that they were able to salvage.”**

— Phil Sipe, President  
Oklahoma City, OK Local 157

Continued from Page 15

Fighters of Oklahoma (PFFO) President Rick Beams and PFFO Secretary-Treasurer Jim Long. Members from Local 157, Local 176 and Broken Arrow Local 2551 and the Oklahoma City Active Retirees group also donated their time to assist members.

By 6:00 a.m. on May 21, the IAFF Command Center was operational, simultaneously assessing and providing assistance.

“Having been involved with the response to members in the aftermath of Hurricanes Katrina and Rita, I already had some experience in assisting members in short order,” says Beams. “I also understand that time is of the essence in these situations because hotels fill up and emergency supplies deplete quickly.”

“Cell phones were unreliable for the first two days, so we sent out teams to the homes of members we had not heard from to establish contact,” says Miller. Using a mapping system provided by the IAFF, the Command Center team could see exactly which members had homes in the path of the tornado.

“We worked about a 75-100 mile diameter to ensure that the needs of our members were addressed,” says Miller.

Basic necessities came first. “We had a wide range of needs that needed to be met,” says Local 157 President Sipe. “We had members who were displaced with only the clothes on their backs and a few personal items that they were able to salvage.”

Supplies provided included everything from emergency generators to water. Some items came from various IAFF locals while others came from faith-based organizations, businesses and local governments.

IAFF ground operations continued until May 24 and were reactivated on May 31 when a F5 tornado came through El Reno, Oklahoma. This tornado was 2.6 miles wide, the widest in recorded history.

While the damage was significant, the El Reno tornado did not cause nearly the devastation as the other tornadoes. ■



Tulsa Local 176 fire fighters from Station 19's A Shift donated their time to help Spencer, OK Local 4050 fire fighter Kenneth Griffith clean up his property post-tornado.

## Caught In the Path of the Moore Tornado

In case of intense natural disasters like the tornados that went through

Oklahoma this spring, residents do whatever they can to get out of harm's way, while IAFF members head toward the danger to help citizens without thinking about their own safety. Yet, many could not escape without damage to their own homes.

Oklahoma City Local 157 fire fighter Jon Cook, who lives near Briarwood Elementary, was on duty watching the track of the tornado. “I could see that it was going toward my neighborhood, but it wasn't until a local television station started showing live footage of the damage that I knew I lost my house,” says Cook.

“I knew I had a lot to do, but the IAFF made it easy for me,” says Cook. “The guys at the command center told me to fill out a piece of paper and they would do the rest.” In addition, at least 10 fire fighters were at Cook's home the morning after the storm ready to help clean up and put any unharmed items into storage.

“I do not consider my story a sad story,” says Cook. “I lost my home and my truck, which is inconvenient, but everything will eventually be okay. But some people lost their children and it will never be okay for them.”

Local 157 member Brandon Whitehouse also lost his home. “The tornado was moving in the direction of my house. When I called my wife and two daughters, they were sheltering in our hallway, but I told them it was not safe to stay there,” he says. The Whitehouse family moved to a

relative's house outside the path of the storm. “When I checked on my house afterwards, the only thing standing was the interior bathroom,” Whitehouse says.

Tinker Air Force Base Local F-211 fire fighter Jerol Williams' son, Logan, attends Briarwood Elementary School. “I could see that the storm was going in the direction of the school and I knew they would be sheltering in the hallway,” says Williams. “My first thought was that the wind would suck them right out of there. I knew I had to get him out of there.”

Williams picked up his son and headed away from the storm toward Norman, Oklahoma. “By the time we got to Norman, my sister called to tell me that the school was gone,” he says.

Williams drove back to town to find his apartment was also destroyed. “I got what I could out on my own, but my union brothers went back with me to get even more,” says Williams.

Spencer, OK Local 4050 fire fighter Kenneth Griffith's daughter's school was not in the direct path of the storm, but Griffith was not taking any chances. He took his daughter out of school, picked up the family dogs and drove toward safety.

The damage to Griffith's home was severe. “All of the windows were blown out and the house was full of debris,” he says. “But, thanks to the IAFF, I got a lot of help. The entire A Shift from Tulsa Local 176's Station 19 showed up to help me secure my property.”

Cook, Whitehouse, Griffith and Williams were among the members to receive IAFF Disaster Relief assistance. ■



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# Honoring the Yarnell Hill 19 Fallen Prescott Fire Fighters

In the deadliest single event since 9/11, 19 elite fire fighters were — all members of the Granite Mountain Hot Shots Crew — were killed June 30 in a fast-moving wildfire near Yarnell, Arizona.

“Our hearts and prayers go out to the families of the 19 Prescott fire fighters who have made the ultimate sacrifice in protecting the communities they serve,” says IAFF General President Harold Schaitberger. “As we mourn for these brave men who gave their lives, we pray for the safety of hundreds more who are battling fires across the country.”

The IAFF, together with the Professional Fire Fighters of Arizona (PFFA), the IAFF sent a team of staff and leadership to Prescott to assist and support the families of the fallen and offer any and all resources. This tragedy brought people together in a way no one could have predicted,” says PFFA President Tim Hill.

A public memorial service honoring the fallen hotshots was held July 9 in Prescott. Led by a procession of the Prescott Fire Department Honor Guard, combined fire, emergency services and military Honor

Guard and scores of IAFF members, thousands gathered inside and outside Tim’s Toyota Center to remember the 19 Granite Mountain Hot Shots.

The fallen are: Robert Caldwell, Travis Carter, Eric Marsh, Jesse Steed, Travis Turbyfill, Clayton Whitted, Andrew Ashcraft, Dustin DeFord, Christopher MacKenzie, Grant McKee, Sean Misner, Scott Norris, Wade Parker, John Percin Jr., Anthony Rose, Joe Thurston, William Warneke, Kevin Woyjeck and Garret Zuppiger.

At the memorial, speakers pledged to never forget the fallen and encouraged others to do the same.

Presiding over the ceremony, PFFA President Tim Hill said, “Today will be a celebration of their lives and service. We will also be honoring and offering our condolences to the families.”

Vice President Joe Biden also addressed the thousands in attendance. ‘There is an old saying: all men are created equal, but then a few became fire fighters. Thank God for you and your willingness to take the risk you do.’

Continued on Page 20

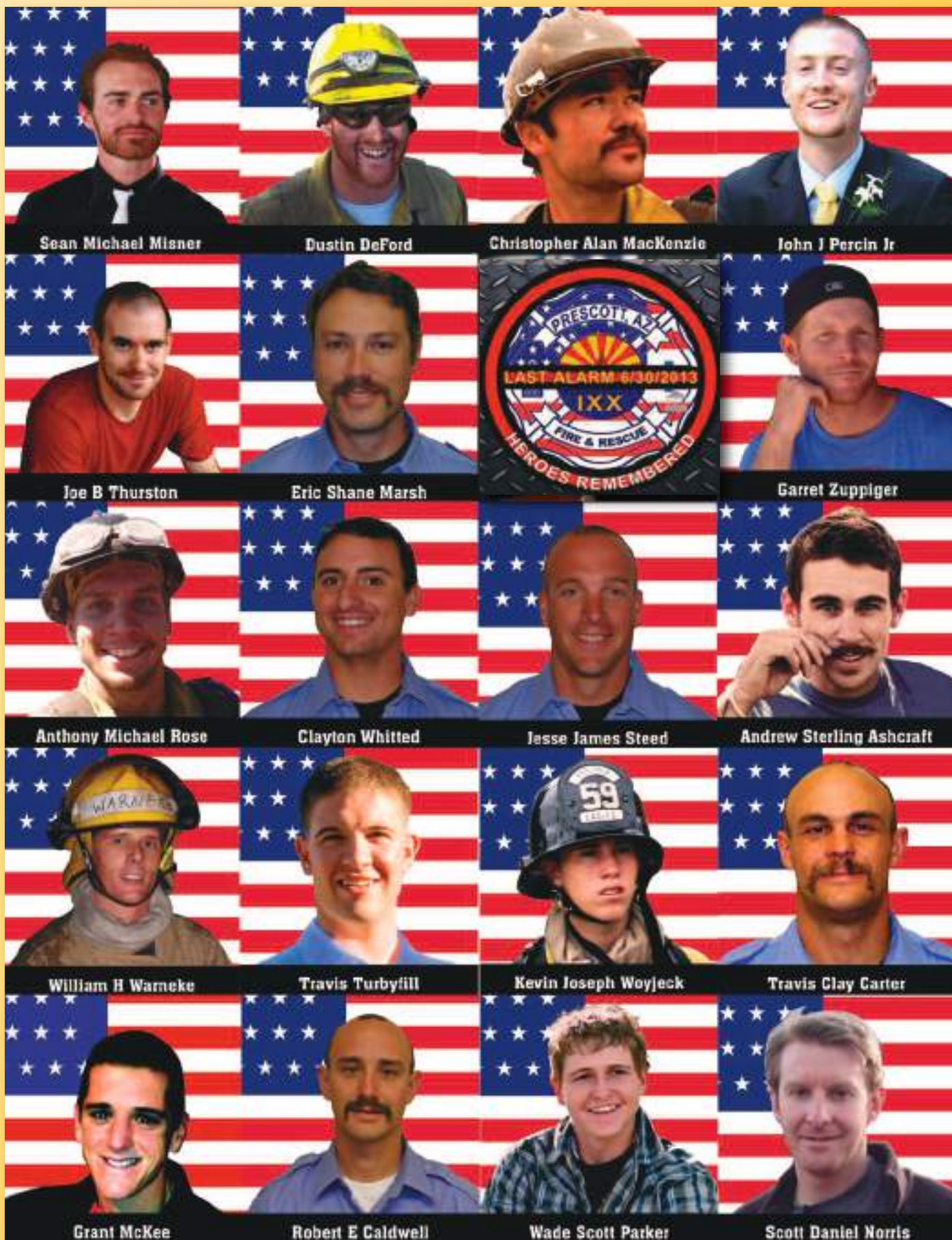
*“As we mourn  
for these brave  
men who gave  
their lives, we  
pray for the  
safety of  
hundreds more  
who are battling  
fires across the  
country.”*

— IAFF General President  
Harold Schaitberger



The lone survivor of the Granite Mountain Hot Shots Crew, Brendan McDonough, addressed the crowd as IAFF General President Harold Schaitberger and Vice President Joe Biden listen to his emotional remarks.





Continued from Page 18

United Yavapai Fire Fighters Association Local 3066 Prescott Chapter President Dan Bates knew each of the fallen personally. "I am hoping to do justice to the 20 heroes of the Granite Mountain Hotshots – including Brendan McDonough, the survivor who has carried on the strength and heroism of his fallen brothers," he said.

Bates continued, "We have grieved and asked why. But, as deep as our grief reaches, I believe God placed these men in Prescott for a reason – to establish a family here and to serve the citizens who call this place home."

IAFF General President Harold Schaitberger had similar words of praise. "Most of the time, this incredible Granite

Mountain Crew was invisible to the people they served. Unseen, but not less important," he said. "These 19 fire fighters did what they were trained to do, they used the equipment they had and, as every crew does in every station in every department represented here, they instinctively had each other's backs.

"The hotshots were remembered not only for being an elite group of fire fighters, but also for being husbands, fathers, sons, friends and pillars of their communities taken too soon, each full of life – 14 of them in their 20s – all too young," said Schaitberger. "Each had much more left to do here on Earth. They will be missed."

Schaitberger promised that the larger fire fighter family will always be there for them,

and then presented the IAFF Medal of Honor to the families of the fallen. He offered these closing words: "To Andrew, Robert, Travis, Dustin, Christopher, Eric, Grant Sean, Scott, Wade, John, Anthony, Jesse, Joe, Travis, William, Clayton, Kevin and Garret, you have answered the final alarm. You have served your nation well.

"The Medal of Honor is given to the families of IAFF members killed in the line of duty. It features the IAFF logo and the words, "Dedication, Honor, Sacrifice." During the ceremony, the families of the 19 were also presented with American and Arizona state flags and a bronzed Pulaski tool, a hand tool used in wildland fire fighting.

In the emotional final moments of the

## Wildfire Season Starts Early

**E**ven mild wildfire seasons can be deadly. Certainly, the 2013 wildfire season will be forever remembered following the June 30 line-of-duty deaths of the 19 Arizona fire fighters who served on the Granite Mountain Hot Shots Crew.

In terms of acres burned, however, as of mid-July, this year has been the second-mildest wildfire season in the past decade, according to the National Interagency Fire Center (NIFC).

"The fire season has started as fairly average, but we expect increased fire activity in the western states," says NIFC Spokesperson Jennifer Smith.

Cool wet weather throughout much of the United States this summer has limited the amount of wildfires, with the exception of the Southwest which has been hot with dry vegetation. NIFC expects wildfires to continue and possibly increase in the southwest as the summer heat continues.

Most of the fires to date have been in Alaska, Colorado, Arizona, New Mexico and California.

In Arizona, the Yarnell Hill fire was one of three reported in the state. Preliminary reports indicate the fire was started when lightning struck dry vegetation. Approximately 8,300 acres of land were scorched by the blaze.

Colorado is also headed for another active wildfire summer. "This year's fire season is starting early again for us," says Colorado Springs, CO Local 5 President Jeremy Kroto. As of late June, three major

forest fires were burning in Colorado alone.

A large blaze in Colorado's Rio Grande National Forest has forced tourists and business owners to flee the popular summer retreat.

A wildfire near Royal Gorge Park in Canyon City has blazed through most of the park. The Black Forest Fire, northeast of Colorado Springs, has killed two people and burned nearly 25 square miles and more than 360 homes. It has surpassed last year's Waldo Canyon fire as the most destructive fire in the state's history.

Meanwhile, a fire in Rocky Mountain National Park has burned more than 330 acres. And, in New Mexico, more than 13,000 acres have been scorched in the Silver fire in the Gila National Forest northwest of Silver City.

While most of the western states are dangerously dry in the early summer, in northern California cool periods with rain have limited the outbreak of wildfires there.

"The break in the weather has allowed a welcome respite before fire danger increases as the temperature rises," says Mike Lopez, president of CDF Firefighters Local 2881, adding that temperatures will likely top 100 degrees in some parts of the state.

Meanwhile, Florida is experiencing one of the mildest summers ever, according to Florida State Fire Service Association Local S-20 President Nathaniel Wright. "We haven't had many fires this year



because the weather has been wetter than normal. But I expect we will see an uptick in wildfires starting in August." ■



memorial, the Granite Mountain Hotshots Crew lone survivor, Brendan McDonough, delivered the Hot Shot's Prayer. "I miss my brothers," said McDonough.

Other speakers offering condolences to the families and friends of the fallen include Arizona Governor Jan Brewer, Prescott Fire Department Division Chief

Darrell Willis and Prescott Fire Chief Dan Fraijo. U.S. Secretary of Homeland Security and former Arizona Governor Janet Napolitano, U.S. Secretary of Interior Sally Jewell, U.S. Senators John McCain (R-AZ) and Jeff Flake (R-AZ) and other dignitaries attended, as well as members of the IAFF Executive Board and thousands of

members from around the country.

"The IAFF will continue to assist the families of the fallen and the members of the United Yavapai Fire Fighters Association, Prescott Chapter Local 3066 as long as necessary and in any way needed," says Schaitberger. ■

## World's First Hazard Scale Could Be Game Changer for Wildland Fire Fighting

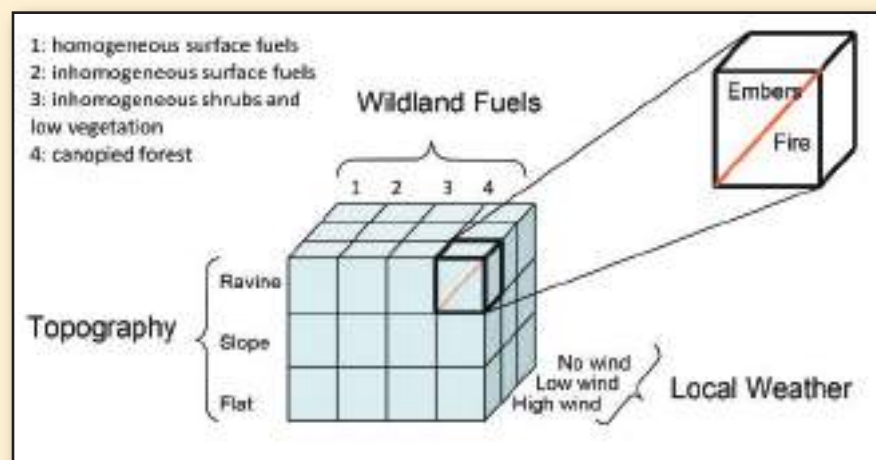
**F**ire fighters who battle wildland fires will have a new tool to help measure the risks and danger wildfires are likely to cause in nearby communities. The Wildland Urban Interface (WUI) scale, developed by the National Institute of Standards and Technology (NIST), will be the first wildland fire scale to measure linking accurate assessments of risk from wildland fires to improving building codes and standard practices to help communities better prevent fire damage.

NIST and the U.S. Forest Services (USFS) are working together to establish the scale, which is not yet complete. Both are also working with various public and private stakeholder groups to complete and introduce the scale.

"The potential risk from other natural hazards, such as earthquakes, hurricanes and tornados, already can be measured – the Richter scale for earthquakes, the Saffir-Simpson for hurricanes and the Enhanced Fujita for tornados," says NIST's Alexander Maranghides, who created the new wildfire hazard assessment tool with William Mell of the USFS. "Now, we have proposed a scale specifically for wildland fires that will allow us to link exposure to improved codes and standards and, as a result save lives, property and dollars."

The new WUI scale will be the most useful tool for determining where hazardous areas are located. The scale is also important because it allows fire fighters to better prepare for hazards and put the necessary resources into place, helping to prevent fires and put them out sooner.

Colorado Springs, CO Local 5 President Jeremy Kroto says, "The WUI scale will be very helpful to my fire department because wildland fires will continue to be a problem here.



**The WUI scale measures several variables, including fire and embers, fuel, topography, foliage and local weather.**

Not only will the scale benefit first responders, but also residents in urban areas that are close to open and arid land. Maranghides says construction companies will also be able to use the scale to make better decisions about where to build and what materials to use.

Unlike the Saffir-Simpson for hurricanes, the WUI scale is not designed as an early warning for wildland fires and weather patterns, but used to assess the conditions and existing circumstances. The scale's purpose is to consistently measure the expected risks from the fire and embers during a WUI fire event for individual locations within a community, taking into account the ever-changing nature of those hazards.

"The fire service has always used all available tools to help keep communities safe. But because there is no way categorize the fire, it is difficult to prepare for the circumstance at hand," says Maranghides.

The WUI scale, he says, will be a game

changer that will help wildland fire fighters be more prepared for fire season. The scale measures several variables, including fire and embers, fuel, topography and local weather, as well as shrubs, trees and grass and anything in the community that can burn.

While the scale will not be fully developed for several years, the fire side of the scale is complete. Researchers also hope to expand the scale to accommodate additional threats and other factors associated with wildland fires.

"The scale is transformative as to the way fires will be fought in the future," says Maranghides. "It will have a positive effect on how fire fighters will perform their job and prepare for and prevent wildland fires.

# Remembering the Lives of Four Houston Fire Fighters

As many as 20,000 people — including fire fighters from across the United States and Canada — filled Reliant Stadium in Houston, Texas, to remember the lives of Houston Local 341's fallen brothers and sister: Captain Matthew Renaud, Engineer Operator Robert Bebee, Fire Fighter Anne Sullivan and Fire Fighter Robert Garner.

Dozens of fire apparatus lined the streets leading to the stadium as a procession of fire fighters in dress blues and loved ones made their way inside. It was an emotional scene as the Houston Fire Department Pipes and Drums played as everyone took their seats.

The four Local 341 fire fighters were among several crews of first responders called to the Bhojan restaurant and Southwest Inn fire May 31. Renaud, Bebee, Sullivan and Garner were conducting an interior attack when part of the motel's roof collapsed, killing them and seriously injuring 15 others. May 31 is now the deadliest day in the Houston Fire Department's 118-year history.

At the memorial, IAFF General Secretary-Treasurer Thomas Miller represented the IAFF and offered the support of its 300,000 members to the families of the fallen, fire fighters and friends for such a devastating loss.

Speaking to the crowd, Miller said that even though Houston Local 341 members will continue to respond to emergencies and save lives — because that is what they are called to do — they will always remember their fallen brothers and sister.

"Their names, their service and their lives will never be forgotten," he said. "To Matthew



Renaud, Robert Bebee, Anne Sullivan and Robert Garner, you have answered the final bell. You have served us well."

Local 341 President Jeff Caynon said, "They were all heroes before they made the ultimate sacrifice. They were heroes at home to their families and friends. And they were heroes at Stations 51 and 68."

Renaud, 35, had been with the department since 2001 and served in Stations 10, 31, 39, 37, 35 and 51. In April 2013, he was awarded the Unit Meritorious Achievement medal for saving the life of a person trapped in an apartment fire. He is survived by his mother Barbara Perez, father Xavier Renaud, brother David Renaud, his sister-in-law Courtney Renaud, nephew Luke Renaud and his stepmother Dalia Renaud.

BeBee, 41, had been with the department since 2001 and served the majority of his career at Station 51. He is survived by his parents



Rayford and Sabina Bebee, his sister Ryssa Bebee and nieces Darianne, Krystalyn and Justice Garcia, his step brother Ian Kim and his sister Jodi Adair.

Garner, 29, had been with the department since 2010 after serving eight years in the United States Air Force. His entire fire fighter career was spent at Station 68. He is survived by a multitude of family, friends and loved ones.

Sullivan, 24, had just joined the department this year and was assigned to Station 58. She is survived by her parents Mary and Jack Sullivan, her brothers William and Thomas, her sister Kate and her grandmother Shirley Moore Perry.

Before the memorial ended, Miller, IAFF 11th District Vice President Sandy McGhee and Local 341 President Caynon presented the IAFF Medal of Honor to the Renaud, Bebee, Garner and Sullivan families. ■

## Buffalo Fire Fighters Contract in Place After 11-Year Battle

The contract between the City of Buffalo, New York, and Buffalo Local 282 is now official after the Common Council unanimously voted to approve it. This is the local's first labor-management agreement since 2002.

"This victory has been too long in coming," says IAFF General President Harold Schaitberger. "Our guys have remained steadfast in their fight for a fair contract and their efforts have paid off. While there is still some work to be done, Local 282 members will have the benefit of workplace stability through 2017."

"It is true that there are still significant unsettled issues, but we were able to protect some benefits that are important to us, and we obtained wage increases, making our base salaries comparable to cities similar to ours," says Local 282 President Dan Cunningham.

For the majority of the last 11 years, Local 282 has been negotiating with Mayor Byron Brown's administration. Over the course of that time, the two sides have only come close to an agreement twice — once in 2007 and again in 2008. However, the proposals were ultimately not approved because the agreements failed to offer fair compensation and address other vital concerns.

With some assistance from the IAFF, Buffalo Local 282 was finally able to reach an agreement with the City that both sides could live with. Over the years, the International has provided assistance as requested, including support from President Schaitberger when he led a rally in November 2012 on the steps of City Hall demanding that contract issues be resolved.

Provisions of this contract include a 21.5 percent pay increase, 13.5 percent which is retroactive through last year and 2 percent

each subsequent year. Fire fighters will also receive step-raises.

Local 282 members also maintain health insurance and retirees will retire with full health insurance. New hires will contribute 25 percent if they are single and 15 percent if married.

Some issues that remain unresolved include: no physicals in three years; no promotions in two years; 30 vacancies in the officer ranks; SCBAs have not been properly inspected in more than a year.

Local 282 won't wait for the next round of contract negotiations to settle these concerns. It has already filed several grievances.

"None of these issues should be taken lightly because if they go unsettled, it puts the safety of the fire fighters and the public at risk," says Cunningham. ■



## City Officials in San Jose Learn Important Lesson at Fire Ops 101

San Jose city officials now have a greater appreciation for public safety after being fire fighters for a day at a Fire Ops 101 conducted by San Jose, CA Local 230 and the San Jose Fire Department.

"It was dark, and I was in a confined space and my phobias started kicking in," said Kansen Chu, a San Jose City Council member who was one of more than 20 individuals — including several bloggers and activists in San Jose for the Netroots Nation conference — participating June 19 in the City's first Fire Ops 101 event.

The fire fighters for the day were dressed in turnouts and put through four intense drills depicting fire fighting response to a variety of emergencies.

Wearing SCBAs, participants performed zero-visibility searches, climbed an aerial ladder, used extrication tools in a mock vehicle accident and worked on a (dummy) patient in full cardiac arrest. The event also included a Urban Search and Rescue (USAR) demonstration of a high-elevation building rescue, which simulated an actual event that



The San Jose Local 230 Fire Ops gave participants new insights on what it takes to be a fire fighter.

occurred several weeks ago in San Jose when a window washer became trapped on scaffolding several floors up a glass building.

"Inadequate staffing is simply unacceptable," said City Council Member Donald Rocha after completing the training exercises. "Safe staffing really matters now — not having backup when it's needed is just too dangerous."

The IAFF worked with Local 230 to prepare for the Fire Ops in conjunction with Netroots Nation, a networking event for progressive organizations and activists.

"I was tired and sweating immediately after each of the four exercises ended, and this was just a taste of what fire fighters go through every day," said John Stafford, who participated



City leaders, reporters and bloggers hear from San Jose Local 230 leaders about what to expect from their Fire Ops experience.

while attending Netroots. "I respect anyone who puts their life in danger on a daily basis in order to keep the rest of us safe."

Local 230 hopes the experience will help shift sentiment within the City toward fire fighters and public safety. In San Jose, the nation's 10th largest city and a hub for technology, city leaders have slashed fire fighter jobs and pensions in order to "balance" the budget.

"We hope the message gets out there that this is a very demanding and dangerous job that requires a great deal of resources and support," said Local 230 President Robert Sapien. "We want decision makers to understand that these resources are absolutely critical to the well-being of our citizens." ■

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## Thornberg Wins Re-Election for 5th District Vice President

Following a voluntary agreement with the Department of Labor (DOL) earlier this year, the IAFF conducted a re-election for 5th District Vice President between candidates Thomas Thornberg and Joseph Conway. Thornberg was re-elected 3,184 votes to 2,722 votes. The results were certified by the DOL.



**Thomas Thornberg**

DVP Thornberg serves as the president of the Minnesota Professional Fire Fighters and has been a member of the Minneapolis Fire Department for more than 28 years. As 5th District Vice President, Thornberg represents affiliates and members in Minnesota, North Dakota, South Dakota and Wisconsin. ■

## Helping Military Veterans Become Fire Fighters

As military personnel leave the service, the IAFF is working to help these men and women continue to serve their country as professional fire fighters and paramedics through a "Continuing Their Service: Fire Fighter and Paramedic Careers for Veterans" program.

"We should take care of our military veterans as they return from tours overseas,

and part of that is ensuring they have a job," says IAFF General President Harold Schaitberger. "Because of parallels between the military and fire service, it is a logical fit."

In some states, such as Massachusetts, military veterans have already been encouraged to join the fire service with great success. Preference is given first to sons and daughters of fire fighters who are killed in the line of duty, followed by disabled veterans and then by all other veterans.

"Many Massachusetts fire departments are experiencing a large influx of military veterans," says IAFF 3rd District Vice President Mike Mullane. In Boston, the fire department recently announced that 49 of its current recruit class are veterans.

The creation of the IAFF "Continuing Their Service" program will help transition military personnel into the fire service nationwide. The International began actively pursuing this idea in February 2012 when President Schaitberger met with Vice President Joe Biden, Secretary of Veterans Affairs Eric Shinseki and then-Interior Secretary Ken Salazar about the concept as part of President Barack Obama's Jobs Corps program.

When the Jobs program failed to pass Congress, the IAFF leadership nevertheless continued its efforts to help veterans gain meaningful employment. A partnership between the International and the U.S. Department of Defense (DoD), particularly with those involved with the Transition Assistance Program (TAP), seemed like the most effective way to accomplish that goal.

The IAFF created the link between the union and the DoD after it endorsed former U.S. Senator Chuck Hagel (R-NE) to be the nation's Secretary of Defense. The

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endorsement was extended to Hagel because of his exemplary background in military service and homeland security and because of his assistance and support in the aftermath of 9/11. Hagel was appointed Secretary of Defense in February 2013.

Just three months later, President Schaitberger met at the Pentagon with Secretary Hagel, Assistant Secretary of Defense for Readiness and Force Management Frederick Vollrath, Principal Director of Transition to Veterans Program Office Susan Kelly and Director of Training Readiness and Strategy Frank DiGiovanni to discuss developing a partnership between the IAFF and the DoD.

The DoD would be invaluable in identifying retiring military personnel who might be a good fit for fire service positions.

For the IAFF's part, the International will connect veteran recruits with a Candidate Physical Ability Test (CPAT) mentor and municipality that is hiring. The IAFF is now developing associated tools and resources and connecting with potential partners. ■

## FSPPPF: An Important Fighting Back Tool

**A**s attacks against labor continue to emerge at the local, state and provincial levels, the IAFF and its leadership are increasingly developing and focusing resources to fight these battles.

As part of these efforts to address ongoing threats and targeted assaults on fire fighters and other public workers across North America, the IAFF is encouraging all affiliates to unite with the Federation of State and Provincial Professional Fire Fighters (FSPPPF).

"It is a drum we beat all of the time — there is strength in numbers," says IAFF General President Harold Schaitberger. "Strength also comes from the exchange of war stories to determine not only what strategies are working but also which issues may need additional boots on the ground."

FSPPPF President Pete Carozza concurs, "The FSPPPF is a tremendously valuable resource to help affiliates prepare for and fight back against incoming strikes, as well as address other ongoing issues and

challenges in the fire service."

The FSPPPF — which operates within the IAFF Constitution and Bylaws — was created to provide state and provincial affiliate leaders a better understanding of current threats and events and how they affect fire fighters, unions and labor. Nearly 100 percent of the IAFF's state and provincial affiliates are currently allied with the Federation.

"The Federation has made substantial changes to be able to better assist our members," says Carozza. "We've incorporated more educational opportunities into our meetings and we're bringing in experts to speak about various fighting back topics."

In addition, representatives from each state and provincial affiliate share their experiences and strategies. This exchange of information helps affiliate leaders in their efforts at the local, state and provincial level.

For more information about the FSPPPF, visit [www.iaff.org/FSPPPF/](http://www.iaff.org/FSPPPF/). ■

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## New MDA “Show of Strength” Telethon for 2013

**T**he IAFF’s partnership with the Muscular Dystrophy Association (MDA) is one of the most beneficial — for both MDA and this union and members — of any initiative this IAFF has undertaken throughout its great history.

IAFF affiliates’ Fill-the-Boot drives and other fundraising efforts have raised hundreds of millions of dollars, and helped thousands of children, teens, adults — and even its own members — who have struggled with these terrible diseases. And as a result of these efforts and partnership with MDA, the IAFF has grown to be known as a caring, charitable organization that is part of the very fabric of communities across the country.

Last year, the format of MDA’s Telethon — its flagship fundraising event — changed from a two-day marathon to a more modern production involving much higher profile acts packed into a six-hour show. Again this year, MDA’s show will be called the “Show of Strength” Telethon. But the new two-hour show will have a new home in 2013 — the ABC Television Network.

“This is a very big deal,” says IAFF General President Harold Schaitberger. “This is a major development because being on primetime network television alone increases the potential audience by tens of millions.”

All 207 ABC-affiliated stations nationwide will broadcast the two-hour primetime program this Labor Day weekend, Sunday, September 1. While there will no longer be any local telethons/cut-aways — as the viewership of those had dramatically trailed off — they will be replaced with events tailored to the preferences of IAFF locals and branded heavily with locals’ image/logo.

Local MDA staff representatives will be in contact with all IAFF affiliates about how they will be recognized in local events that will replace the cut-aways.

The IAFF will also be working directly with MDA on a new, updated media kick-off effort, including local press blitzes, city council meeting presentations and proclamations, as well as online and social media ads and messages through Facebook, Twitter, YouTube and local online outlets to recognize IAFF affiliate activities at the community level, and to share on local IAFF sites.

The new show will feature stories about the families MDA serves, but using a much updated/high definition/high production

value, including musical performances by multiple A-list singers/bands/acts — similar to the highly watched shows produced by the networks to benefit Super Storm Sandy victims and more recently the families affected by the tornadoes. Those shows are really take-offs of highly successful reality performance shows like “American Idol” and “America’s Got Talent,” and many of the producers of this new show also work on those reality shows.

Most importantly, there will be a much-improved/updated method of recognition of MDA’s national sponsor partners, foremost being the IAFF. Over the course of the two hours, our union, affiliates and members will be recognized in a number of ways and at a much higher frequency than other sponsors. The IAFF will have an HD, high-quality one-minute spot featuring the top 10 producing locals for MDA. In addition, another full one-minute spot will profile IAFF member and MDA patient, Shaun Probert and his dramatic and compelling story. In addition,

there will be a 30-second IAFF-focused “Make a Muscle” spot.

The other powerful feature will be nine separate spots played throughout the show. This will give recognition to the next top 40 fundraising locals and is something that no other sponsor will have. “It will give an extended focus/thanks to IAFF affiliates and members for all they do for MDA and their communities that will give members something to watch and feel good about,” says Schaitberger.

And finally, there will be a crawl across the bottom of the screen throughout the show that will recognize even more affiliates and members that do the incredible Fill-the-Boot work across this union.

“This new venture with the ABC television network is very promising,” says Schaitberger. “I look forward to the IAFF and MDA’s next chapter in this Labor Day weekend tradition. And I’m confident this new approach will demonstrate how IAFF members in communities throughout the country continue to be on the frontline of MDA’s mission of help and hope.” ■



### Roger Lopez Is New IAFF-MDA Coordinator

**T**he IAFF proudly welcomes San Antonio, TX Local 624 member Roger Lopez as the new IAFF-MDA Coordinator. Lopez has spent many years dedicating his time to the Muscular Dystrophy Association (MDA) and the IAFF.

Lopez says he is looking forward to helping adults and children diagnosed with neuromuscular diseases on a grander scale. “I am already making connections with people who are ready to help raise money for MDA. Its dedication to providing health care to patients and finding a cure is an easy cause to get behind,” he says.

The Local 624 member will continue to serve his City as a fire fighter along with his fire fighting family. The fire fighting tradition began with Lopez’s father, Reyes, which inspired Roger and several of his family members — including his brothers, cousins and his niece — to become fire fighters, as well.

Lopez, now an 18-year veteran fire fighter, was quick to get involved with the union, serving many years as Local 624 vice president. Meanwhile, he has sat on many of its boards and committees. Currently, he is Co-Chair of the Dental and Vision



**Roger Lopez**

Benefits Trust, Chair of the Group Legal Benefits Trust and treasurer of the Benevolent Fund. He also serves his union as a delegate to the IAFF Convention and is a founding member of its motorcycle club.

His involvement with MDA began early, as well, through the annual Fill-the-Boot drives. Nine years ago, while Lopez was vice president of his local, he was invited to visit the local MDA summer camp for kids.

“I was so moved and impressed by what I saw, I wanted to be more involved,” says Lopez. “So, I began donating my time to the camp as an activities director and counselor.”

The more Lopez became involved, the more interaction he had with the local MDA office. He has done everything from helping organize local campaigns to answering phones during the annual Telethon. With his new position as IAFF-MDA Coordinator, he will be expanding his efforts across North America. ■





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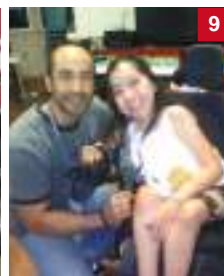
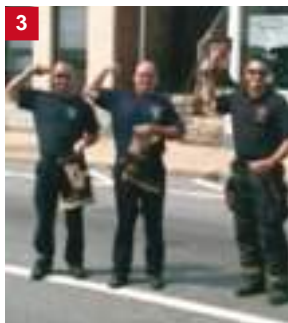
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1. Jim McDade of Dallas, TX Local 58 presents a check on the "Show of Strength" Telethon for the \$422,997 raised in the local's Fill-the-Boot drive. The 2012 campaign was the best year ever for Local 58.
2. Grand Chute, AZ Local 3655, which just recently began participating in Fill-the-Boot drives, raised more than \$11,500 in 2012.
3. Fall River, MA Local 1314, which raised \$42,677, was the highest fundraising IAFF local in Massachusetts in 2012. Led by Jeff Bacon, Jason Burns and Mike Coogan, Local 1314 held four Fill-the-Boot drives and also hosted a Celebrity Bartender Night and a UWF wrestling show to raise money for MDA.
4. Great Falls, MT Local 8 raised more than \$32,000 in 2012, one of the largest-recorded Fill-the-Boot fundraising efforts in Montana MDA history.
5. Greenfield, WI Local 1963 is one of the top fundraising locals in Wisconsin, raising more than \$33,000 in just three days and averaging more than \$700 a member.
6. Local ordinances that prohibit on-street, on-duty fundraising have made it tougher for Omaha, NE Local 385 to raise funds for MDA, but fire fighters still raised more than \$60,000.00 in 2012 through events including an outdoor concert, bowling and much more.
7. City of Stuart, FL Local 2411 conducted its annual Fill-the-Boot campaign for MDA, collecting \$11,221 — the highest collection year since 2008.
8. Northwest Rogers County, OK Local 4057 gave its best "flex" for MDA during the 2012 Fill-the-Boot drive, collecting \$5,697.90 — an increase of \$1,081.66 over last year.
9. San Antonio, TX Local 624 member (and IAFF-MDA Coordinator) Roger Lopez at MDA Summer Camp in 2012.
10. Sturgeon Bay, WI Local 2682 held its Fill-the-Boot near a local farmer's market — a hot tourist attraction during the summer months — and raised \$9,983.
11. Burlington, VT Local 3044 Lieutenant Jamie Valyou with MDA Vermont State Goodwill Ambassador Andrew Angolano at the local's inaugural 5K Run for MDA, which raised \$9,500.
12. Corpus Christi, TX Local 936 President Carlos Torres joined Station 1A during the annual Fill-the-Boot drive. Local 936 raised \$104,768 for MDA this year.





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## Canadian Locals Raise Nearly \$1.4 million for MDC

**C**anadian IAFF locals camped out on firehall rooftops, held boot drives and conducted a host of other fundraising initiatives last year on their way to raising a whopping \$1,388,895 for Muscular Dystrophy Canada (MDC).

Edmonton, AB Local 209 once again topped the list for local fundraising, with a remarkable \$135,846 raised through a boot drive, rooftop campout and other initiatives. Local 209, which pioneered the rooftop campout in 2006, raised more than \$111,000 alone at this year's edition of the lofty event and has contributed more than a half million dollars to MDC in the last eight years.

The campouts, always held in winter, feature fire fighters accepting donations for MDC while camped out on firehall roofs. The phenomena spread across Canada, and this winter, 16 IAFF affiliates held rooftop campouts for MDC. Two locals —

Fredericton, NB Local 1053 and Oromocto, NB Local 1576 — raised money for MDC with ladder sits.

Local 209 member Paul McGonigal, who developed the campout idea, says it's a success because of the buy-in it receives from the entire membership and fire department. He also says that meeting the families they support makes the effort more than worthwhile. "The challenges we face on the roof can't compare to the challenges these families face every day," he says.

Barrie, ON Local 1753, a staunch supporter of MDC, raised \$55,179 with its annual boot drive while Winnipeg, MB Local 867 raised more than \$52,000 with a boot drive and a rooftop campout. Four Vancouver Island locals — Victoria Local 730, Esquimalt Local 4264, Oak Bay Local 1856 and Saanich Local 967 — raised \$65,400 with their joint boot drive this year. London, ON Local 142, St. Albert, AB

Local 2130 and Brampton, ON Local 1068 were also top fundraisers.

Muscular Dystrophy of Canada CEO Catherine Sherrard says fire fighters are always asking what they can do to raise more money and awareness, and continue to be a driving force for the cause.

"They never give up. Whether it's braving chilly winter weather for a rooftop campout, or organizing Fill-the-Boot drives, they're always there," she says. "Thank you on behalf of people with neuromuscular disorders. Without you, Muscular Dystrophy Canada could not fulfill its mission to fund research and provide support to improve everyday lives."

In all, 111 Canadian IAFF locals raised funds for Muscular Dystrophy Canada last year, continuing a partnership that began in 1954. For more information about MDC and about fire fighter fundraising, visit [www.muscle.ca](http://www.muscle.ca). ■



Above, Burlington, ON Local 1552 members raised \$5,500 for MDC last year. From left: Local 1552 President Dan Vanderlelie, Benevolent Fund member Steve Jones, Benevolent Fund Chair Ryan Wheatley, Benevolent Fund member Mike Armes and Local 1552 Secretary Paul Cunningham. Above right, Edmonton Local 209 raised \$135,846 for MDC last year with events such as its rooftop campout. In the photo are Local 209 member and campout organizer Paul McGonigal and Local 209 members Michelle Allan, Sherry Ayriss and Troy Farn.

## Breast Cancer Awareness Month

**O**ctober is Breast Cancer Awareness Month, and the IAFF is encouraging affiliates to participate in campaigns in support of women and men in their fight against breast and other cancers.

In 2010, the IAFF passed a resolution that supports and encourages IAFF members to develop campaigns to benefit national and local organizations dedicated to finding a cure for cancer.

For 2013, the IAFF is again collaborating with Susan G. Komen®. IAFF affiliates in the United States that register with Susan G. Komen Passionately Pink®, receive free resources to support breast cancer awareness and fundraising campaigns. In the last two years, hundreds of IAFF affiliates have participated in Komen's Passionately Pink program. Donations collected by affiliates through this program are shared equally by Susan G. Komen and the IAFF Charitable Foundation. Last year, the IAFF was the



number-one Passionately Pink fundraiser nationwide, raising \$108,948 in total, with \$54,474 donated to Komen to help support breast cancer research, screening and treatment programs in local communities and \$54,474 donated to the IAFF Charitable Foundation to help support IAFF members and their dependents battling cancer, as well as the Fire

Fighter Cancer Support Network.

For more information or to get started, visit [www.passionatelypink.org](http://www.passionatelypink.org) or email [passionatelypink@iaff.org](mailto:passionatelypink@iaff.org).

In Canada, for the third consecutive year, the IAFF is working with the Canadian Breast Cancer Foundation (CBCF) to help raise funds for breast cancer research through its CIBC Run for the Cure and other activities. Canadian affiliates can run or walk 5k or 1k, register a run team under the IAFF national team, staff a water station at a local CIBC run or organize a pink T-shirt campaign.

For more information about Breast Cancer Awareness Month initiatives in Canada, contact Sandy Hamamoto at [shamamoto@iaff.org](mailto:shamamoto@iaff.org). To participate in fundraising activities for the CBCF, contact CBCF-IAFF Team Steward Jennifer Wong at [jwong@cbcf.org](mailto:jwong@cbcf.org).

If your local is participating in any Breast Cancer Awareness Month activities, the IAFF invites affiliates to share photos and stories from their campaigns.

In addition, the IAFF will hold its annual online "Best Pink T-shirt Design" contest beginning October 1. Prizes include free registrations to the Vincent J. Bollon Affiliate Leadership Training Summit and other IAFF conferences. Watch for details on the IAFF web site beginning in September. ■

**Visit the IAFF Online Store for breast cancer awareness merchandise to use in your fundraising campaigns.**





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## Meeting the Challenges of Long-Term Investing

Investing can challenge even the sharpest of minds. So, imagine what the average IAFF member may go through when deciding how to invest for retirement — choosing asset class allocations and selecting the necessary investment strategies — often all on their own.

Investors need to determine a diversified approach to investing in the appropriate mix of stocks and bonds that matches their long term return expectations and their risk constraints. Furthermore, this requires choosing the right investment strategies and understanding how to measure their success; when to stick with the current strategy and when to modify it. And because investing involves market risk, including possible loss of principal, they need to understand the market risk and how to balance it against other risks they may face.

Some IAFF members enjoy this challenge. For them, the FrontLine Deferred Compensation Plan offers “do it yourself” investing — a broad portfolio of investment options and resources to help participants as they decide what and what not to invest in.



For IAFF members who want the benefits of active investing but don't have the time, skill or experience to “do it yourself,” the FrontLine Deferred Compensation Plan offers Nationwide ProAccount®, a **managed account solution** created especially for “do it for me” investors.

For an investment management fee, participants can enroll in Nationwide ProAccount® and have an experienced investment firm manage their program account based on their individual risk tolerance (risk profile) and time horizon (age). ProAccount portfolio strategies are designed to move and change as members age or their risk tolerance changes.

Investment advice for Nationwide ProAccount is provided to FrontLine Deferred Compensation Plan members by Nationwide Investment Advisors, LLC, (NIA), an SEC-registered investment adviser and affiliate of Nationwide Retirement Solutions, the program's provider. NIA has hired Wilshire Associates Inc. (Wilshire®) as the independent financial expert to develop and manage Nationwide ProAccount portfolios. Wilshire is experienced in the field

of asset allocation, investment manager selection and risk management.

Wilshire's disciplined approach keeps emotions — which can often lead to negative thinking and impulsive or counter-productive decisions — at bay. And Wilshire accounts for the many risks that need to be considered as investors seek to achieve their goals leading up to and through retirement:

- **Market Risk** — the possibility of sharp market downturns which may diminish an investor's retirement account
- **Inflation Risk** — occurs when prices rise over time and a retirement account does not grow at the same pace. This will cause the retirement account to be worth less in real terms
- **Shortfall Risk** — occurs when an investor's account does not reach its target by retirement
- **Longevity Risk** — as the average life expectancy increases over time, this is the possibility that an investor may outlive their savings

For more information about “do it for me” managed account solutions or how to prepare financially for retirement through




**15-24 AUGUST 2014**

### The IAFF announces its support for the World Firefighters Games to be held in Los Angeles, California • August 15-24, 2014

**T**he 2014 World Firefighters Games in Los Angeles is gearing up to be the biggest and best Games in the international event's history. The 10-day event from August 15-24, 2014 includes a full lineup of 48 sports, as well as an action-packed social calendar and an industry expo to make it an unforgettable event.

The Games is one of the world's largest participation multi-sport events and is dedicated to being as inclusive as possible to honor the global fire fighting community's shared passion for saving lives. It is expected to attract entries from more than 50 countries and welcome more than 15,000 participants. Games organizers are expecting a huge turnout from the United States with the host nation traditionally turning in a strong performance at the event.

Through its history, the IAFF has made charitable efforts a cornerstone of its mission, which is why funds from this premier global event to celebrate, promote and support fire fighters are coming back to help fire fighters. The World Firefighters Games has made a large donation to the IAFF Foundation, as well as an additional commitment that for every registration for the Games beyond 10,000 IAFF members, the 2014 World Firefighters Games will provide further financial support. ■



## IAFF Welcomes New Locals

The new IAFF affiliates listed below joined the International in March, April, May and June 2013.

<b>Local 4933</b> Southern Berks Professional EMS Providers President John Fekety 33 members Reading, PA	<b>Local 4938</b> West Barnstable Professional Fire Fighters President Christopher J. Greim 5 members West Barnstable, MA	<b>Local 4942</b> Professional Fire Fighters of Newport President Christopher L. Amos 4 members Newport, NH
<b>Local 4934</b> North Lake Travis Fire Fighters Association President Lee Buckley 8 members Lago Vista, TX 78645	<b>Local 4939</b> Central Valley Fire Fighters President Christopher Dahlhauser 7 members Belgrade, MT	<b>Local 4943</b> Ridley TWP Emergency Services Professional Association President Jon Dorman 24 members Folsom, PA
<b>Local 4935</b> Spring Branch Professional Fire Fighters Association President Brent Bridges 13 members Spring Branch, TX	<b>Local 4940</b> Murrells Inlet Garden City Professional Fire Fighters Association President William Fancher 30 members Murrells Inlet, SC	<b>Local 4944</b> Old Pueblo Fire Fighters Association President Felipe Torres 160 members Tucson, AZ
<b>Local 4936</b> Mendon Permanent Fire Fighters Association President Michael Zarella 5 members Mendon, MA	<b>Local 4941</b> Oconomowoc Professional Fire Fighters President Adam May 5 members Oconomowoc, WI	<b>Local 4948</b> Surfside Beach Professional Fire Fighters Association President Tom Zimpleman 3 members Surfside Beach, SC
<b>Local 4937</b> Travis County Professional Fire Fighters Association President Xavier Moreno 4 members Manor, TX	<b>Local 3933</b> Cleveland Fire Department President James Palkovich 4 members Cleveland, OK	<b>Local 4949</b> Pantego Fire Fighters Association President William S. McGill 8 members Pantego, TX
	<b>Local 4928</b> Pleasantville Fire Officers Association President Tom Wittland 10 members Pleasantville, NJ	



participation in the FrontLine Deferred Compensation Plan, contact a Nationwide Retirement Specialist or call 877-677-3678. Information provided by Retirement Specialists is for educational purposes only and is not intended as investment advice.

IAFF affiliates interested in adding the Nationwide ProAccount managed account solution as an option to their deferred compensation plan can contact Rebecca Gill at 614-435-8329 or [gillr4@nationwide.com](mailto:gillr4@nationwide.com).

Investment advice for Nationwide ProAccount is provided to plan participants by Nationwide Investment Advisors, LLC, an SEC-registered investment adviser. Wilshire Associates Incorporated is not an affiliate of Nationwide or Nationwide Investment Advisors, LLC (NIA). NIA has retained Wilshire Associates Incorporated as the Independent Financial Expert for Nationwide ProAccount.

Wilshire Funds Management, a business unit of Wilshire Associates, uses mathematical and statistical investment processes to allocate assets, select investment options and construct portfolios in ways that seek to outperform their specific benchmarks. Such processes may not achieve the desired results.

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## National Labor College Awards PFFW President Mitchell Honorary Degree

**M**ahlon Mitchell, president of the Professional Fire Fighter of Wisconsin (PFFW), was awarded a Doctor of Humane Letters by the National Labor College (NLC) during commencement exercises June 22 at the Maritime Institute of Graduate Studies in Linthicum, Maryland.

"I am thankful to receive this award, not because I give myself any importance, but because I can share this honor with my brothers and sisters in the IAFF and all those who continue to fight for workers' rights," says Mitchell.

According to NLC Vice President for Marketing & Communications Lara L. Manzione, honorary degrees are awarded to individuals that have "attained status of eminence in the course of their career in some field of public service, the law, government, the arts, scholarship or other endeavor that advances the labor movement."

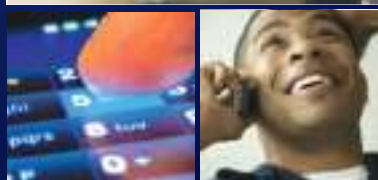
Mitchell was selected for his strong leadership in opposition to Wisconsin Governor Scott Walker's 2011 Budget Repair Bill (Act 10), which curtailed collective bargaining for public safety employees. Although police officers and fire fighters were specifically carved out of the



bill, Mitchell led more than 1,000 fire fighters to join tens of thousands of their union brothers and sisters in multiple mass protests at the state Capitol in Madison.

The protests were a driving force behind state legislature recall elections in 2011 and 2012. In 2012, Mitchell ran for lieutenant governor of Wisconsin against Rebecca Kleefish, but was defeated.

"My resolve will continue to be strong as ever to combat the attacks on workers' rights here in Wisconsin and elsewhere," Mitchell says. ■



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- 100% fraud liability protection
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#### CREDIT & BUDGET COUNSELING

- **FREE** budget analysis and credit review
- A written **ACTION PLAN** that provides a budget, a spending plan and options

#### AT&T DISCOUNTS

- **15% off** monthly service charges for most cell phone and data plans
- **Up to \$200 in rebates** when you use your IAFF Union Plus Credit Card to purchase a new smartphone (\$100) or switch to AT&T, the only unionized wireless service (\$100)

[UnionPlus.org/IAFF1](http://UnionPlus.org/IAFF1)



## Delegates Press MPs on M-388 at Canadian Legislative Conference

I AFF members attending the landmark 20th Canadian Legislative Conference April 21-24 in Ottawa lobbied their members of Parliament to recognize motion M-388 and to urge the federal government to act on the important fire fighter issues it addresses.

M-388, a private member's motion introduced last year by Liberal MP Ralph Goodale (Wascana, Sask.), states that the federal government should establish a national Public Safety Officer Compensation (PSOC) benefit, give fire fighters priority access to vaccines and antivirals during an influenza pandemic and make fire fighter safety a core objective of the National Building Code, the IAFF's top three federal legislative priorities in Canada.

The non-binding motion, which was adopted in the House of Commons in November, formed an important backdrop for the Conference as it illustrates that a majority of MPs representing a majority of Canadians believe the federal government should act promptly on the IAFF's key issues.

Fire fighter delegates conducted close to 80 lobby meetings, and the IAFF is analyzing the details of those meetings to gauge support for its issues and to help guide the strategy on each issue going forward.

IAFF General President Harold Schaitberger inspired delegates during the Conference's opening ceremony with a speech that noted the challenges facing IAFF locals and all unions in the current political climate, but also the opportunities that exist when a focused lobby effort is brought to bear.

Goodale, the author of M-388, received a hero's welcome and graciously accepted an IAFF Award of Recognition for introducing the motion and working to get it adopted.

Conservative MP Patrick Brown (Barrie, ON) was recognized for helping to secure votes for the adoption of M-388 and for working behind the scenes on Parliament Hill to advance both the pandemic vaccine and Haz-Mat training issues.

Former Ontario Premier Dalton McGuinty was also given special recognition at the Conference by President Schaitberger and by the Ontario Professional Fire Fighters Association (OPFFA) for the many legislative advances fire fighters made during his almost 10 years in power, including pension reform and presumptive cancer and heart legislation.

Also speaking to delegates during the Conference were New Democratic Party



**IAFF General President Harold Schaitberger urged delegates to lobby their MPs hard to advance the IAFF's Canadian legislative agenda.**



**Liberal MP Ralph Goodale (Wascana, Sask.) received a hero's welcome in response to his private member's motion, M-388.**

MP and Public Safety Critic Randall Garrison (Esquimalt-Juan de Fuca, BC), Green Party Leader MP Elizabeth May (Saanich-Gulf Islands, BC), Conservative MP and Minister of State Maxime Bernier (Beauce, QC), Canadian Labour Congress Secretary-Treasurer Hassan Yussuff and Canadian Association of Fire Chiefs President Stephen Gamble, from Township of Langley in British Columbia.

Garrison and fellow NDP MP Peter Julian (Burnaby, New Westminster, BC) rose in the House of Commons April 22 and pressed the federal government on IAFF legislative issues, while May and Garrison pressed the government on IAFF issues again in Parliament April 23.

Also stemming from the Conference, in response to formal questions from MPs was an important conformation from the Parliamentary Budget Office (PBO) that the IAFF's PSOC benefit would not cost \$60 million annually, as the Conservative government implied. The PBO determined the government was citing a 10-year cost.

More than 300 people attended the IAFF Parliamentary Reception, including more

**Motion M-388 is a private member's motion introduced last year by Liberal MP Ralph Goodale (Wascana, Sask.), which states that the federal government should establish a national Public Safety Officer Compensation (PSOC) benefit, give fire fighters priority access to vaccines and antivirals during an influenza pandemic and make fire fighter safety a core objective of the National Building Code, the IAFF's top three federal legislative priorities in Canada.**

than 60 MPs and senators. The Conference also featured a special Labour Issues Forum where recent attacks against IAFF locals and growing attacks on unions in general at all levels in Canada were highlighted and discussed.

Speakers from the Canadian Labour Congress and the Broadbent Institute helped delegates understand the political context of attacks on workers and the middle class while outlining their strategies to work in the next two years toward the election of a union-friendly federal government.

The Broadbent Institute presentation, made by Director of Outreach and Development Josh Bizjak, exposed how right-wing and anti-union interests have used money to control the message and eventually gain political power over the past 17 years in Canada, and how it's important for progressive, pro-worker and pro-middle class interests to work hard to overturn that tide, especially in advance of the next federal election in 2015. ■



## Legislation, Social Media Back Ontario Presumptive Campaign

**W**ith the slogan, “We protect your families — please protect ours,” the Ontario Professional Fire Fighters Association (OPFFA) has launched a campaign to increase the number of cancers deemed occupational for the purpose of workers compensation benefits.

The campaign, launched in May, is backed by a private members’ bill and is also gaining steam thanks to clever use of social media.

In addition, the OPFFA has bought advertising on the Facebook pages of people who have connections to Ontario politics. The idea is to draw even more people to the “Support Ontario Firefighters’ Families” Facebook page, which contains personal stories about fire fighters and family members who have been affected by cancer, messages of support and links to fact sheets and other resources.

In addition, the OPFFA has bought advertising for the campaign on the Facebook pages of people who have connections to Ontario politics to drive traffic to the campaign’s Facebook page, titled “Support Ontario Firefighters’ Families” and contains personal stories about fire fighters and their



The Ontario Professional Fire Fighters Association is using Twitter and Facebook to bring attention to its campaign for increased cancer coverage

families who have been affected by cancer, messages of support and links to fact sheets and other resources.

“We’re simply taking advantage of available technology to raise more awareness and give our campaign a boost,” McKinnon says. “We like to think we’re doing everything we can on behalf of our members and their families to have additional cancers properly and formally recognized as linked to our profession.”

Ontario first enacted presumptive legislation in 2007, with coverage for brain, bladder, kidney, ureter, esophageal and colorectal cancers, Non-Hodgkin’s lymphoma, leukemia and heart injury within 24 hours after fighting a fire. Since then, Ontario has fallen behind several other provinces that have recognized a number of additional cancers.

A private member’s bill introduced in the Ontario Legislature May 30 by Liberal

Member of Provincial Parliament (MPP) Steven Del Duca (Vaughan)

proposes deeming testicular, breast, skin, lung and prostate cancer and multiple myeloma to be occupational in fire fighters with a specified number of years on the job, with a retroactivity clause to apply to all applicable cancers diagnosed after January 1, 1980.

McKinnon says Del Duca’s bill is a welcome advance on the issue and hopes the Liberal government will pick it up and take it forward, or be inspired to introduce something similar. McKinnon adds that the legislation’s introduction has already led to a meeting with Ontario Premier Kathleen Wynne on the issue.

“We’re grateful to MPP Del Duca for his bill, and grateful for all the support we’re receiving on this issue online,” McKinnon says. “This level of awareness is a great benefit to us as we try to advance this important issue on behalf of our members,” McKinnon says. ■

## Colorado Fire Fighters’ Successful Push for Collective Bargaining

**A**fter some tough lobbying by the Colorado Professional Fire Fighters (CPFF) with Governor John Hickenlooper and state legislators, the Colorado Firefighters Safety Act has been signed into law. The law, which permits municipalities to voluntarily allow collective bargaining or put it to the citizens for a vote, guarantees meet and confer with mandatory recognition regarding safety issues and protects fire fighters who want to be politically active from retaliation.

“Because our fire fighters were able to build relationships on both sides of the political aisle, state legislation that will benefit and protect all of our Colorado members has been passed,” says IAFF General President Harold Schaitberger. “I am proud of the dedication and professionalism exercised by our members to get this done.”

“This is a tremendous victory for Colorado fire fighters,” says IAFF 9th District Vice President Ray Rahne. “My predecessor, Randy Atkinson, and I had been working for a long time to get this. This law is a nice living memorial to him.”

**“Because our fire fighters were able to build relationships on both sides of the political aisle, state legislation that will benefit and protect all of our Colorado members has been passed.”**

— General President Harold Schaitberger

Rahne also credits CPFF President Mike Rogers, CPFF Secretary Treasurer Mike Frainier, CPFF lobbyists Dennis Eulberg, Steve Clapham and Kent Groose, CPFF Attorney Tom Buescher, the Colorado AFL-CIO and the IAFF.

The bill began as the Firefighters Collective Bargaining Act and would have mandated collective bargaining for all of Colorado’s professional fire fighters. However, as the legislation was considered, significant concerns by the

governor and some state legislators arose about Home Rule, or local control.

Determined to get long-awaited collective bargaining rights for Colorado’s fire fighters, the CPFF worked to rewrite the legislation and renamed it the Colorado Firefighters Safety Act. The bill’s new language allows city councils to enact collective bargaining on their own or put the issue to the voters.

“If the issue goes to a vote, the new law says that the ballot has to have our language on it,” says CPFF President Mike Rogers. The legislation also requires a meet and confer with recognition between fire fighters and their employer when it comes to all safety issues.

Additionally, some municipalities prevented local government employees from being politically active. With the passage of this law, all fire fighters have the right to be politically active without fear of retaliation.

Since the passage of the law, CPFF has organized two new affiliates and at least three others are in the process. ■

## Throughout his travels on behalf of the IAFF and its affiliates...

General President Harold Schaitberger visits firehouses and union halls and attends other state and provincial events.



General President Harold Schaitberger visited Cincinnati's Station 14 to visit with Local 48 President Matt Alter and on-duty fire fighters. Local 48 has faced significant budget threats, including the potential layoff of 120 members — some whose salaries are paid for through Staffing for Adequate Fire and Emergency Response (SAFER) funding. The IAFF 2014 Convention will be held in Cincinnati July 14-18.



President Schaitberger and several IAFF leaders and members joined the Oklahoma AFL-CIO for a "March for the Middle Class and Working Families Rally" on May 2 in Oklahoma City during the American Legislative Exchange Council's (ALEC) annual meeting to deliver a clear message that "ALEC is not OK." ALEC's mission is to tilt laws in favor of big business and push legislation and anti-union policies that take away worker rights.



PHOTO BY: THOMAS STEENAERTS



PHOTO BY: THOMAS STEENAERTS

After heavy rainfall in Alberta, Canada, caused the most severe flooding in the province's history, General President Schaitberger traveled to Calgary where Calgary Local 255's union hall became command operations for IAFF Disaster Relief Assistance. Schaitberger toured the affected area by helicopter and met with Local 255 members at Calgary's Station 23, along with IAFF 6th District Vice President Lorne West and Local 255 President Mark Faires.





# Retirees

## A Salute to Dedication, Service and Courage

**ALABAMA** L0454 Gadsden—Michael Gibson, F. L. Hollis, L1349 Mobile—Leroy Luquire, Tim McLellan, Joseph Owen, Jonathan Parker, Michael Revere, Robert Thornton, Julian Trenier, James Turner, L4035 Hoover—Terry Walls, L4568 North Shelby Professional Fire Fighters Association—William Johnson, Gregory Jones

**ALASKA** L1264 Anchorage—Dolores Falley, Ward Hepper, Mark Lewis, Terry Mahlberg, Glen Williams, L1324 Fairbanks—Daniel Condon, Mark Drygas, Richard Meyer, George Rainey

**ALBERTA** L0209 Edmonton Fire Fighters Union—John Allison, Ray Barron, Lloyd Belair, David Bosch, Leroy Carlson, Jim Conlin, Richard Elkins, Jamie Gallimore, Doug Gillard, Jim Henderson, Darrell Hyska, Don McGillis, Murray Schill, Wayne Shacker, Doug Stewart, Peter Stupnikoff, Mike Tessier, Alan Weicker, John Yaschuk, L0237 Lethbridge—Jesse Kurtz, C. A. Rutledge, L0255 Calgary—Norm Beddows, James Bitz, J. I. Blakeman, Richard Cole, Ken Duke, Brian Hamelin, Mark Hancherow, Roy Honeychurch, Robert Jack, Dave Jenkins, Jim Macaulay, Michael May, Brian Nelson, Gary Newton, Eric Nielsen, Frank Nowak, P. Oudendag, Kerry Ross, Paul Curtis Schmidt, Don Scott, Bernard Sikora, Doyle Townsend, C. B. Wanvig, Stewart Wenman, Don Wilson, Norman Zimmer, L2494 Ft. McMurray—Brad Grainger, L2770 Grande Prairie—Lorraine Sillito, L3021 Spruce Grove—Ed McLean

**ARIZONA** L0493 Phoenix—John Goodall, Robert Healey, Armando Hernandez, Steven Hill, William Howe, Ernest Leas, Morey Morris, Glenn Palmer, Clarence Tucker, Eric Victor, Rich Woerth, Gregory Wolf, L1234 Yuma—Kenneth Doten, Michael Landin, L2260 Mesa—Holly Button, John Montgomery, Gary Pillar, Gabe Sezate, Fernando Valenzuela, L2974 Lake Havasu—Ricky Felish, L3066 United Yavapai—Dean Steward, L3572 Northwest Fire Fighters—Dillon Taylor, L3752 Professional Fire Fighters of Casa Grande—Chris Fagenbush, L4125 Green Valley—Todd Tomlinson, L4462 West Valley Fire Fighters Association—Lloyd Baker, Cory Lakosky

**ARKANSAS** L0033 Fort Smith—James Gilyard, L0034 Little Rock—Rickey Bone, Jerry Cobbs, Colin Collie, Richard Dixon, Donald Forrester, Ricky New, Sam Summerville, Stephen Vogler, Gavin Wright, L1373 Camden Professional Fire Fighters Association—Cary Bennett, Stacy Ledbetter, Bobby Nutt, Mark Shatley, Larry Wiggins, L2866 Fayetteville Fire Fighters Association—Joe Scheyder, L3718 Jonesboro—Daniel Hathcoat, L4016 Conway—Fred Nutt, L4078 Van Buren—Lance Ellison, Ronnie Isam

**BRITISH COLUMBIA**, L0018 Vancouver—Jeff Burns, David Cahill, Bradley Campbell, Michael Gibson, Bill Lealess, Mike Lomas, Gordon MacKinnon, Ian McIntyre, Donald Moore, Steven Noga, R. J. Plecas, Darrell Ross, Ken Suzuki, Philip Trenter, L0256 New Westminster—Tom Hill, Reid Millman, John Young, L0941 Trail—Tim Boutin, L0953 Kelowna—Greg Daft, Henry Roelofs, L1271 Surrey—Henry Bargen, Debbie Cudmore, Gary Peters, Gerry Scott, L1286 Richmond—David Anderson, Reg Peppler, L1304 Kitimat—Mark

Zielinski, L1399 Penticton—Allan Stark, L1525 West Vancouver—Russ Samson, L1763 Delta Firefighters—Michael Calbick, Dave Plenert, L1782 Coquitlam—Brian Carman, William Hurzin, Rob Sawyer, L1941 Port Coquitlam—Bill Slaughter, L2136 Dawson Creek—Dennis Kesterke, L2864 Abbotsford Fire Fighters Association—Ian Threlfall, Dan Wildeman

**CALIFORNIA** F0033 San Diego—Donald Bigler, Keith Butler, Samuel Freeman, Michael Henning, Robert Hill, Gregory Hudgens, Michael Jones, Robert Kennedy, Donald Louth, Robert McCleary, Mary Paulson, David Poplawski, Thomas Price, Mitch Sanders, Steven Schilling, F0085 Federal Fire Fighters Association—Jason Guzman, I0061 Burbank Airport—Charles Godwin, L0055 Oakland, Alameda County And Emeryville—Bruce Nielsen, L0112 Los Angeles City—Richard Aceves, Shane Allen, Henry Amparan, Brian Bacarella, Michael Balzano, Robert Barocas, Michael Brehm, Gerald Brown, Debra Brown, William Bugg, Tony Campos, Roger Camunas, Louis Casas, Joshua Coleman, Scott Cooper, Daniel Costa, Lawrence Croghan, Paul Del Pinto, Michael Dreiling, Roger Duke, Kurt Fasmer, David Fernimen, Jeffrey Gonzalez, Robert Gonzalez, Mark Goodwin, John Hagerman, Richard Hanson, Robert Hayes, Michael Henley, Robert Hernandez, Richard Hernandez, Vincent Hernandez, Randall Keyes, Carol Kurimoto, Kevin Lillenberg, Richard Martinez, Michael Mejia, Kenneth Myers, Glen Olson, John Pecel, Sergio Perez, Michael Pinel, Edward Puente, Fred Ramsey, Thomas Reyes, Richard Rivas, Edward Salas, Kathleen Santa Maria, Alan Schatz, Dean Stivason, Paul Tanner, Jerry Updegraff, Steven Vizcaino, David Wagner, Phillip Weireter, John Wolfenstein, L0145 San Diego—Sven Beck, Gregory Berry, David Borja, Michael Cabral, Michael Merriken, Terry Powers, Stephen Pruiett, Joseph Rivas, Thomas Stephenson, L0456 Stockton—Brian McDonald, L0522 Sacramento—Timothy Adams, Douglas Bine, Robert Blanchard, Kerry Freeman, Jeannie Gilbert, Glenn Heustess, Raymond Hudnall, Adrian Martinez, Jeffery Rowland, Mark Sabin, Allen Sigl, Marion Spears, Bruce Thomas, William Turner, Ted Wittmayer, Stephen Zehnder, L0778 Burbank—Gary McDiffett, L0798 San Francisco—Jeffrey Babb, James Blake, Michael Campanali, Guillermo Casillas, David D'Amico, William Davis, Michael Duncan, Patricia Fallon, Frances Focha, George Garcia, Lloyd Goldberg, Marcus Gonzales, Sarah Hamilton, Thomas Kohmann, Elizabeth Leahy, Michael Menefee, David Nonomura, Peter Walker, Brock Wells, Jeffrey Wong, L0809 Pasadena—Robert Livingston, L0935 San Bernardino County—(Tony) Willaim Horn, Jeff Schwing, Craig Smith, L1165 Santa Clara County—Kevin Schott, L1186 Fire Fighters Local 1186—Gregory Falkenthal, Carl Lunsted, L1230 Contra Costa County—Peter Aliotti, Lisa Beaty, Steven Campisi, Benjamin Cochrane, Donald Danielson, Keith Field, Patrick Hathaway, Richard Perez, Kenneth Robb, Stephen Rodgers, Nick Ronchetto, Bonnie Shackelford, Frances Tanji, Vincent Toovey, Steve Travis, L1301 Kern County—William Brickey, Vernell Brothers, Augustus Bryant, Keith Camacho, Jack Froggatt, Joaquin Gaeta,

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**DELAWARE** L1590 Wilmington—Edward Clark, Richard Mazzio

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L0002 Louis Boldis .....Chicago.....IL	L0022 William Kelly .....Philadelphia.....PA	L0157 James Oliver.....Oklahoma City .....OK
L0002 James Buckley .....Chicago.....IL	L0022 Frank Layton.....Philadelphia.....PA	L0157 Travis Raper .....Oklahoma City .....OK
L0002 Robert Davidson.....Chicago.....IL	L0022 Ronald Lenhoff .....Philadelphia.....PA	L0157 Artie Stewart .....Oklahoma City .....OK
L0002 John Doherty .....Chicago.....IL	L0022 Charles McCoy.....Philadelphia.....PA	L0157 Larry Whitaker .....Oklahoma City .....OK
L0002 James Donovan .....Chicago.....IL	L0022 James McCrosson .....Philadelphia.....PA	L0209 Bruce Easton .....Edmonton .....AB
L0002 Victor Duchene .....Chicago.....IL	L0022 Joseph Nelson .....Philadelphia.....PA	L0215 Donald Broske .....Milwaukee .....WI
L0002 Adolph Durpetti.....Chicago.....IL	L0022 George Oakes .....Philadelphia.....PA	L0215 Daniel Clay .....Milwaukee .....WI
L0002 John Dwyer.....Chicago.....IL	L0022 Thomas Robinson .....Philadelphia.....PA	L0215 John Klug .....Milwaukee .....WI
L0002 Francis Fineron.....Chicago.....IL	L0022 Joseph Ruggeri .....Philadelphia.....PA	L0215 D'elle Lowe .....Milwaukee .....WI
L0002 Aaron Finley .....Chicago.....IL	L0022 Thomas Smyth .....Philadelphia.....PA	L0215 Sylvester Maultra .....Milwaukee .....WI
L0002 Charles Finlon .....Chicago.....IL	L0022 George Somershoe .....Philadelphia.....PA	L0215 James Rehorst .....Milwaukee .....WI
L0002 Leroy Fleming.....Chicago.....IL	L0022 Larry Thompson .....Philadelphia.....PA	L0215 Gordon Roeseler .....Milwaukee .....WI
L0002 Richard Galas.....Chicago.....IL	L0036 Joseph Bateman .....Washington.....DC	L0215 Florian Sobczak .....Milwaukee .....WI
L0002 David Hickey.....Chicago.....IL	L0036 Anthony Christiani .....Washington.....DC	L0215 George Tomczyk .....Milwaukee .....WI
L0002 William King .....Chicago.....IL	L0036 James Fleming .....Washington.....DC	L0215 Robert Walentowicz .....Milwaukee .....WI
L0002 Daniel Labella.....Chicago.....IL	L0036 Joseph Jeffrey .....Washington.....DC	L0215 Andrew Weninger.....Milwaukee .....WI
L0002 Thomas Melzl .....Chicago.....IL	L0036 Fred Lorentz .....Washington.....DC	L0227 Aaron Beatty .....Bend .....OR
L0002 John Mencl .....Chicago.....IL	L0036 James McLvaine.....Washington.....DC	L0274 William Delanoy .....White Plains .....NY
L0002 Thomas Mintle .....Chicago.....IL	L0036 Wade Pollard .....Washington.....DC	L0274 Donald Keinz .....White Plains .....NY
L0002 James Munsen .....Chicago.....IL	L0036 James Van Derburgh ..Washington.....DC	L0317 Robert Kinser .....Charleston .....WV
L0002 Thomas O'Reilly .....Chicago.....IL	L0042 Berry Garrison .....Kansas City .....MO	L0317 Gary Silman .....Charleston .....WV
L0002 Robert Pritza.....Chicago.....IL	L0042 Harold Knabe .....Kansas City .....MO	L0359 Charles Bencie .....Gary .....IN
L0002 Ray Reitz .....Chicago.....IL	L0042 Michael Lynch.....Kansas City .....MO	L0359 Lowell Burnside .....Gary .....IN
L0002 Thomas Rountree .....Chicago.....IL	L0049 Chris Brown .....Bloomington .....IL	L0359 Edmond Jamrok .....Gary .....IN
L0002 John Schaefer .....Chicago.....IL	L0055 Eugene Nunes .....Oakland, Alameda Co. And Emeryville" .....CA	L0362 Jerome Badur .....South Bend .....IN
L0002 Timothy Schaffer .....Chicago.....IL	L0065 Robert Crisp .....Knoxville .....TN	L0396 Jackey Amos .....Kokomo .....IN
L0002 Sean Sloe .....Chicago.....IL	L0067 Johnny Cooper .....Columbus .....OH	L0396 Michael Astell .....Kokomo .....IN
L0002 Rudy Steigerwald .....Chicago.....IL	L0073 Thomas Duncan.....Saint Louis .....MO	L0396 Ronald Bargerhuff .....Kokomo .....IN
L0002 Richard Thomas.....Chicago.....IL	L0073 William Ecker .....Saint Louis .....MO	L0396 Robert Barrett .....Kokomo .....IN
L0002 Christopher Ulrich.....Chicago.....IL	L0073 Howard Hoven .....Saint Louis .....MO	L0396 Robert Dockerty .....Kokomo .....IN
L0002 Robert Vander .....Chicago.....IL	L0122 W. C. Chancey .....Jacksonville .....FL	L0396 Richard Fortson .....Kokomo .....IN
L0002 Donald Walpole .....Chicago.....IL	L0122 C. J. Hayes .....Jacksonville .....FL	L0396 Robert Hale.....Kokomo .....IN
L0002 Richard Williams.....Chicago.....IL	L0122 Bruce Hedrick .....Jacksonville .....FL	L0396 George Leep.....Kokomo .....IN
L0002 Herbert Williams .....Chicago.....IL	L0122 John Seymour .....Jacksonville .....FL	L0396 Jack Mellinger.....Kokomo .....IN
L0002 Leonard Wilson .....Chicago.....IL	L0124 Richard Fettes .....Fort Wayne.....IN	L0396 John Mills .....Kokomo .....IN
L0002 Donald Zlotkowski .....Chicago.....IL	L0124 James Fredricks .....Fort Wayne.....IN	L0396 Robert Sparks.....Kokomo .....IN
L0022 James Bradley .....Philadelphia.....PA	L0124 R. M. Pattee .....Fort Wayne.....IN	L0399 Jimmy Chesser.....Beaumont .....TX
L0022 Robert Di Berardino .....Philadelphia.....PA		L0399 Walter Hughes .....Beaumont .....TX



# NEVER FORGET

## IN MEMORIAM

Local Name	Local Name	State	Local Name	Local Name	State	Local Name	Local Name	State			
L0403	Charlie Linebarger	Tuscaloosa	AL	L0858	Harold Swanson	Denver	CO	L1619	James Bean	Prince George's Co.	MD
L0440	Lilian Berry	Fort Worth	TX	L0865	James Whitworth	Asheville	NC	L1619	Bernard Hoffer	Prince George's Co.	MD
L0478	James Varano	Waco	TX	L0867	Greg Byers	Winnipeg	MB	L1784	Wayne Ayers	Memphis	TN
L0507	Daniel Steber	Hazleton	PA	L0867	Bob Cheadle	Winnipeg	MB	Jim Billings	Memphis	Memphis	TN
L0522	Edward Butler	Sacramento	CA	L0867	Gerold Fryfogle	Winnipeg	MB	L1784	Roy Coleman	Memphis	TN
L0522	Jose Rios	Sacramento	CA	L0867	Jeffrey Nazimek	Winnipeg	MB	L1784	Billy DePriest	Memphis	TN
L0522	Robert Wilson	Sacramento	CA	L0880	Thomas Tester	Cloquet Area	MN	L1784	Samuel Fitzpatrick	Memphis	TN
L0522	Donald Woodruff	Sacramento	CA	L0916	Glen Conkling	Eastchester	NY	L1784	William Freeman	Memphis	TN
L0522	Alan Young	Sacramento	CA	L0916	Donato Pinto	Eastchester	NY	L1784	Thurman Mooneyham	Memphis	TN
L0539	J. R. Robey	Portsmouth	VA	L0926	Joseph Gazza	Revere	MA	L1908	Eddie Fitzgerald	Clark County	NV
L0556	Harry Andree	Hammond	IN	L0936	Harold Johnson	Corpus Christi	TX	L1908	Lewis Tullis	Clark County	NV
L0556	Gerhard Gaiser	Hammond	IN	L0947	John Ivey	Greensboro	NC	L1971	Bernard Santucci	Port Chester	NY
L0627	Fred Miller	York	PA	L0964	Lawrence Buynum	BFOA	MD	L2068	Gary Branton	Fairfax County	VA
L0632	Wallace Bailey	New Orleans	LA	L0964	Dennis Carter	BFOA	MD	L2073	Gary Robison	Irving	TX
L0632	Maurice Blondeau	New Orleans	LA	L0964	Vernon Hawkins	BFOA	MD	L2073	Jimmy Woodall	Irving	TX
L0632	Laraine McCoy	New Orleans	LA	L0964	Earl Hebbel	BFOA	MD	L2149	Terry Beck	Plano	TX
L0632	Laniche Prevost	New Orleans	LA	L0964	Theodore Jones	BFOA	MD	L2205	Robert Harvey	Connersville	IN
L0632	Armand Sinibaldi	New Orleans	LA	L0964	Melvin Kaufman	BFOA	MD	L2294	Richard Suarez	Hillsborough County	FL
L0718	Craig Andrews	Boston	MA	L0968	Barry Harmon	Williamson	WV	L2391	John Bentel	River Forest	IL
L0718	Edward Coffey	Boston	MA	L0975	Gregory Powers	Austin	TX	L2391	Edwin Stefanski	River Forest	IL
L0718	Joseph Connolly	Boston	MA	L1104	Paul Gagnon	West Warwick	RI	L2493	William Daloia	Upper Darby	PA
L0718	Bernard Donohue	Boston	MA	L1230	Joseph Machado	Contra Costa County	CA	L2657	James Holl	Brigantine	NJ
L0718	Robert Finn	Boston	MA	L1230	Richard Sukacz	Contra Costa County	CA	L2665	Mike Curtis	Eastern Missouri	MO
L0718	Joseph Hoar	Boston	MA	L1311	John Lloyd	Baltimore County	MD	L2928	Robert Arons	Palm Beach County	FL
L0718	Edward Hunt	Boston	MA	L1311	Jeffrey Robertson	Baltimore County	MD	L2928	Timothy Monaghan	Palm Beach County	FL
L0718	Eugene Kelly	Boston	MA	L1347	Michael Nicholson	Watertown	MA	L2928	Michael Sweeney	Palm Beach County	FL
L0718	James Odom	Boston	MA	L1348	Ted Johnson	Muncie	IN	L2931	Richard Butts	Fredonia	NY
L0718	Thomas Reardon	Boston	MA	L1348	Charles King	Muncie	IN	L2990	Clay Ward	Glenpool	OK
L0718	Richard Toohey	Boston	MA	L1348	Tom Ribble	Muncie	IN	L2996	Ray Woods	Kilgore	TX
L0734	Daniel Carroll	Baltimore	MD	L1349	D. Freddie Dumas	Mobile	AL	L3096	Jeffrey Smith	Davidson County	NC
L0734	Lawrence Ches	Baltimore	MD	L1349	Cornelius Hester	Mobile	AL	L3133	Matt Young	Central Jack	MO
L0734	Robert Gassaway	Baltimore	MD	L1349	Gerald Janssen	Mobile	AL	L3393	Jonathan Sapp	Cabarrus	NC
L0734	William Hoffman	Baltimore	MD	L1374	Robert Butler	Jefferson Parish	LA	L3433	Billie Cantwell	Franklin	IN
L0734	Frederick Hyde	Baltimore	MD	L1463	Simeon Alo	Hawaiian Islands	HI	L3458	Derek Turner	Robinson	IL
L0734	Richard Karcher	Baltimore	MD	L1463	Desmond Cagampang	Hawaiian Islands	HI	L3471	Eugene Beck	Hardee County	FL
L0734	John McIntyre	Baltimore	MD	L1463	Jeffrey Ferreira	Hawaiian Islands	HI	L3527	William Bradley	Middlesex County	NJ
L0734	Walter Middleton	Baltimore	MD	L1463	Charles Giddens	Hawaiian Islands	HI	L3599	Jarrod Brodnax	Mansfield	TX
L0734	Brian Rigby	Baltimore	MD	L1463	Ralph Kaneshiro	Hawaiian Islands	HI	L3803	Michael Sinasac	Amherstburg	ON
L0734	Charles Stitzel	Baltimore	MD	L1463	George Kim	Hawaiian Islands	HI	L4405	Lee Wise	Midland	TX
L0734	Walter Ward	Baltimore	MD	L1463	Takayoshi Kouchi	Hawaiian Islands	HI	L4454	Kurt Aikele	Blackfoot	ID
L0772	Robert Buss	Bangor	ME	L1463	Wayne Sugawara	Hawaiian Islands	HI	L4494	Allen Acree	Navarre Beach	FL
L0809	Johnie Simpson	Pasadena	CA	L1469	Roger Yarbrough	Pascagoula	MS				
L0858	Harold Gotchey	Denver	CO	L1522	John Beckwith	New London	CT				

# LAST ALARM

## DIED IN THE LINE OF DUTY

L3888	LEN MCGEE	TORONTO, ON	1.3.79
L162	MAURICE GRENON	OTTAWA, ON	9.13.82
L3888	RAYMOND CRANSWICK	TORONTO, ON	12.5.83
L891	THOMAS GOULD	SAN BERNARDINO, CA	9.3.91
L209	JOHN KOPINSKY	EDMONTON, AB	5.30.92
L1893	WILLIAM C. FULLER	ASHLAND, MA	7.29.00
L341	WILLIAM E. BANDY	HOUSTON, TX	3.8.01
L341	EUGENE C. JAHNKE	HOUSTON, TX	9.14.03
L1109	DANIEL M. BENDIKSEN	SANTA MONICA, CA	3.26.04
L94	MICHAEL SOFIA	NEW YORK, NY	9.1.05
L341	JAMES G. MILLER, JR.	HOUSTON, TX	4.10.06
L341	GARY L. GOODLETT	HOUSTON, TX	7.2.06
L94	WILLIAM R. ST. GEORGE	NEW YORK, NY	7.1.07
L94	RAYMOND W. HAUBER	NEW YORK, NY	8.4.07
L209	LARRY D. HAYMAN	EDMONTON, AB	9.30.07
L209	STANLEY NICHOL	EDMONTON, AB	4.25.08
L94	MARTIN SIMMONS	NEW YORK, NY	7.21.08
L94	JOHN F. MCNAMARA	NEW YORK, NY	8.9.09
L94	RICHARD MANETTA	NEW YORK, NY	10.11.09
L94	ROBERT A. FORD	NEW YORK, NY	10.29.09
L94	JAMES RYAN	NEW YORK, NY	12.25.09
L854	HARRY WANAMAKER	NEW YORK, NY	7.20.10
L94	ROY W. CHELSEN	NEW YORK, NY	1.9.11
L94	CHRISTOPHER A. WHELEHAN	NEW YORK, NY	1.27.12
L854	VINCENT BARONE	NEW YORK, NY	2.7.12
L94	WILLIE T. FRANKLIN, JR.	NEW YORK, NY	2.14.11
L94	BRIAN MALLOY	NEW YORK, NY	3.28.11
L94	STEVEN C. MOSIELLO	NEW YORK, NY	7.15.11
L94	CARL CAPOBIANCO	NEW YORK, NY	7.29.11
L94	RAYMOND RAGUCCI	NEW YORK, NY	9.4.11
L341	PATRICK J. KASPER	HOUSTON, TX	4.4.12
L734	MICHAEL V. MANIERI	BALTIMORE, MD	4.18.12
L341	ELMER W. BLEVINS	HOUSTON, TX	5.10.12
L112	JERALD L. COATES	LOS ANGELES, CA	5.20.12
L1654	JAMES R. JUDD	OGDEN, UT	8.17.12
L867	DAVID W. MCCORRISTON	WINNIPEG, MB	9.27.12
L341	JOE H. DELGADILLO	HOUSTON, TX	9.30.12
L288	DAVID BEATTIE	HAMILTON, ON	10.1.12
L858	RANDALL E. ATKINSON, SR.	DENVER, CO	10.9.12
L341	KEITH J. SCHOENBERG	HOUSTON, TX	11.12.12
L891	GERALD L. MOHNEY	SAN BERNARDINO, CA	12.13.12
L94	MARTIN MCHALE	NEW YORK, NY	12.24.12
L288	DAVID W. HILDROP	HAMILTON, ON	2.8.13
L255	LESLIE J. BADRY	CALGARY, AB	3.6.13
L872	MARCOS J. ARANDA	LAREDO, TX	3.22.13
L1009	EDWARD A. SEMAN	WORCESTER, MA	3.26.13
L2682	JOHN SOUKUP	STURGEON BAY, WI	3.27.13
L729	JOHN M. JANOS	BINGHAMTON, NY	4.6.13



# LAST ALARM

## DIED IN THE LINE OF DUTY

L22	MICHAEL R. GOODWIN, SR.	PHILADELPHIA, PA	4.6.13
L3639	JAMES CLARK	BEDFORD, NH	4.11.13
L288	JAMES J. HOWCROFT	HAMILTON, ON	4.16.13
L4467	TRAVIS C. GUEDES	SALT SPRING ISLAND, BC	4.17.13
L58	KENNETH L. HARRIS, JR.	DALLAS, TX	4.17.13
L3372	WILLIAM J. HALL	COVENTRY, RI	4.20.13
L1747	ROBERT W. SCHMIDT	KENT, WA	4.21.13
L263	BRIAN E. LAMBERT	MEDICINE HAT, AB	4.24.13
L2359	WALTER J. WERHUN	EDMOND, OK	4.27.13
L3785	DAVID C. COOPER	PLEASANT PRAIRIE, WI	4.28.13
L237	JON L. ENANDER	LETHBRIDGE, AB	4.28.13
L2665	PATRICK GUITTAR	PFFS OF EASTERN MO	4.29.13
L1279	BRIAN WOEHLEKE	WESTERN WAY, MI	5.8.13
L31	ALBERT A. NEJMEH	TACOMA, WA	5.14.13
L493	BRAD C. HARPER	PHOENIX, AZ	5.19.13
L971	CHRISTOPHER M. HANEY	WOBURN, MA	5.23.13
L1607	DEAN K. TAJIMA	NORTH LAS VEGAS, NV	5.24.13
L2881	ALEX J. STEVENSON	CDF FIRE FIGHTERS, CA	5.24.13
L341	MATTHEW R. RENAUD	HOUSTON, TX	5.31.13
L341	ANNE SULLIVAN	HOUSTON, TX	5.31.13
L341	ROBERT H. GARNER	HOUSTON, TX	5.31.13
L341	ROBERT R. BEBEE	HOUSTON, TX	5.31.13
L937	CHARLES A. CROWLEY, JR.	CHELSEA, MA	6.3.13
L1009	CLIFTON J. DECOURCY	WORCESTER, MA	6.7.13
L2702	GEORGE F. BROWN, JR.	FAIRFAX CITY, VA	6.11.13
L1363	CRAIG W. FEENEY	CRANSTON, RI	6.21.13
L1724	ERICK R. WIENTJES	WATERTOWN, SD	6.23.13
L1014	JANET L. CHATELAIN	LOS ANGELES CO., CA	6.23.13
L29	JOHN KNIGHTEN	SPOKANE, WA	6.30.13
L3066	ANDREW S. ASHCRAFT	PRESCOTT VALLEY, AZ	6.30.13
L3066	ROBERT E. CALDWELL	PRESCOTT VALLEY, AZ	6.30.13
L3066	TRAVIS CLAY CARTER	PRESCOTT VALLEY, AZ	6.30.13
L3066	DUSTIN J. DEFORD	PRESCOTT VALLEY, AZ	6.30.13
L3066	CHRISTOPHER A. MACKENZIE	PRESCOTT VALLEY, AZ	6.30.13
L3066	ERIC S. MARSH	PRESCOTT VALLEY, AZ	6.30.13
L3066	GRANT Q. MCKEE	PRESCOTT VALLEY, AZ	6.30.13
L3066	SEAN M. MISNER	PRESCOTT VALLEY, AZ	6.30.13
L3066	SCOTT D. NORRIS	PRESCOTT VALLEY, AZ	6.30.13
L3066	WADE S. PARKER	PRESCOTT VALLEY, AZ	6.30.13
L3066	JOHN J. PERCIN, JR.	PRESCOTT VALLEY, AZ	6.30.13
L3066	ANTHONY M. ROSE	PRESCOTT VALLEY, AZ	6.30.13
L3066	JESSE J. STEED	PRESCOTT VALLEY, AZ	6.30.13
L3066	JOE B. THURSTON	PRESCOTT VALLEY, AZ	6.30.13
L3066	TRAVIS TURBYFILL	PRESCOTT VALLEY, AZ	6.30.13
L3066	WILLIAM H. WARNEKE	PRESCOTT VALLEY, AZ	6.30.13
L3066	CLAYTON T. WHITTED	PRESCOTT VALLEY, AZ	6.30.13
L3066	KEVIN J. WOYJECK	PRESCOTT VALLEY, AZ	6.30.13
L3066	GARRET ZUPPIGER	PRESCOTT VALLEY, AZ	6.30.13



# Fire Fighter



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White weather resistance removable polyester. Adhesive on back. 4" diameter.

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**Pink decals promote awareness all year.**

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4"x12" Tower  
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3"x9" Tower  
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