

INTERNATIONAL

APRIL/MAY 2013

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In High-Rise
Building Fires



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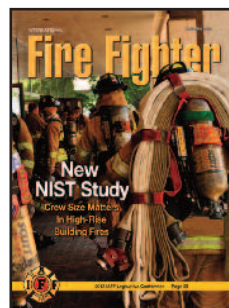
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High-Rise building fires pose unique operational challenges.

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Still Fighting for More Than a Pat on the Back

When bombs detonated at the finish line of the Boston Marathon, our members in Local 718 rushed to the aid of the blast victims without hesitation.

And whether it's a fertilizer plant fire in West, Texas — where we recently lost Dallas Local 58 member Kenny Harris — a natural disaster like hurricane Katrina or Super Storm Sandy, a wildfire in California, a terrorist attack in New York City, or a call to a structure fire or for a heart attack, that's what our members do. You respond. It's the job. You answer the call when the worst happens — no matter what.

Tragedies like in Boston and Texas remind everyone of that. And when the media — and the entire country — are focused on your incredible work, politicians are patting you on the back as the cameras roll, telling you what a great job you do and how important you are.

Then some of those very same politicians turn right around and stab you in the back. They threaten your ability to do your job by cutting staffing, closing stations and browning out companies. They call you “greedy public sector workers” and blame you for the fiscal problems that have been devastating the world's economies. The irony is incredible.

Well, I'm sick and tired of politicians who continue to play politics with public safety and use the court of public opinion to blame you for what's wrong with the country.

Over the past four years, since the recession hit, our union has focused on fighting against the extreme politics that threaten public safety and our members. We have had to defend ourselves against those who want to come after your fundamental rights and deny the basic protections you need to do the dangerous work you do. We've had to respond to the assaults on your lives and livelihoods by those taking aim at your contracts, wages and benefits, while at the same time asking you to do more with less.

One of the best examples right now is in Memphis. It was there April 4 marching with more than 800 of our members wearing the gold and black for the 45th anniversary of Dr. Martin Luther King Jr.'s assassination. We chanted and rallied alongside our AFSCME brothers and sisters and scores of other union members.

It's impossible to escape the irony of that day, in that city, where 45 years ago, Dr. King was murdered as he prepared to join striking sanitation workers who stood strong against a backward-looking city administration that treated its employees with no dignity. Now 45 years later, as we marched in the year 2013, every single bargaining unit in the city was at impasse because of illegal wage cuts taken from the employees by the mayor — a mayor who was supposed to be a friend of labor, no less. These are the politicians we must watch out for.

But, as you all know too well, that's what we're up against — an all-out assault on people who work for a living. And together, at every level of this great union, we continue to fight back.

One of the biggest, most connected anti-union groups out there is the American Legislative Exchange Council (ALEC). This group is funded by large corporations and rich right-wing extremists like the Koch Brothers. Their mission is to tilt laws in favor of big business and push legislation and anti-union policies that take away your voice and your rights.

ALEC's network stretches into all 50 states, and last year its minions in state legislatures introduced more than 1,000 pieces of legislation, including anti-labor and voter suppression bills, with approximately 200 passed into law.

Over the past two years, we've made ALEC feel some pain, shaming a number of corporations into backing out of their support for the group. And on May 2, as ALEC was opening its Spring Summit in Oklahoma City, more than 300 fire fighters joined together with about 1,000 of our union sisters and brothers in Oklahoma and staged a formidable demonstration. We let the public and ALEC know that we will continue to stand up to their extreme politics at every turn and we will drag their corrupt agenda from behind closed meetings and into the light of day.

While we've done an extraordinary job defending ourselves through the recession, my hope is that the economy will continue to improve so we can move more into offensive mode.

I want to be able to report going forward on events and circumstances where we were able to take some of the incredible tools we have at our disposal, like the High Rise Study conducted by the National Institute of Standards and Technology (NIST) (see page 15) to increase staffing levels to safe levels in communities across two countries.

This new study, combined with the results of NIST's field experiments on low-hazard residential fires, the risk assessment put out by the Urban Fire Forum and NFPA 1710, give us essential empirical data to show what we have known all along — that bigger crews on each piece of apparatus improve effectiveness and safety.

So it's no longer okay for an ill-informed chief or city manager or mayor to argue that we can just send more rigs to make up for smaller crew sizes. The scientific data now proves that without the right size crews you will be fighting larger fires with fewer fire fighters — resulting in more lives, property and business losses.

Tools like these make me very optimistic for what's ahead for our affiliates. And this IAFF remains committed to providing you with resources needed to do your jobs — despite the political and economic climate.

I believe that while the mayor of Memphis may believe it's still 1968, when it comes to how our members get treated, our time and ability to make change for the better is at hand. We must seize it.

Stay safe, and God bless you.



**Harold A.
Schaitberger**

“While we’ve done an extraordinary job defending ourselves through the recession, my hope is that the economy will continue to improve so we can move more into offensive mode.”



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2012-2013 Budget

The IAFF Executive Board approved the following line-item budget during its meeting on February 21, 2013. Based on 277,000 members, the budget is \$41,084,640 from per capita and \$16,201,320 from anticipated revenue for a total budget of \$57,285,960.

The preparation of the IAFF budget is an extensive process. Usually, the budget is set to begin in October; however, the Executive Board approved operating under a bridge budget until the February Board meeting. This was done for several reasons. The General President and I wanted to evaluate the organization and its various divisions in headquarters to ensure that our structure would meet the needs of our current business practices. Internal processes and staffing were evaluated and

realigned to improve the delivery of our services to you, our members. The realignment of the new structure needed to be complete before the budget process could be initiated.

Also this year, we implemented a web-based budgeting program that not only improves our internal process of creating the budget, but provides greater transparency in the review process. Each and every budget item is analyzed by the various divisions and then both the General President and I go over every budget line in depth prior to submitting it to the Executive Board's Budget & Finance Committee. That Committee again reviews the proposed budget line-by-line and makes the recommendation to the Executive Board for adoption.



Thomas H. Miller

“This year, we implemented a web-based budgeting program that not only improves our internal process of creating the budget, but provides greater transparency in the review process.”

LINE	DESCRIPTION	PROPOSED BUDGET	PCT & NON-PCT	LINE	DESCRIPTION	PROPOSED BUDGET	PCT & NON-PCT
100	Office of the General President	\$1,642,249	0.4941	569	Fire Ground Survival Program	\$413,720	0.1245
101	Conference & Event Planning	\$406,133	0.1222	570	Department of Education	\$878,170	0.2642
102	IAFF Foundation	\$477,824	0.1437	571	Scholarships (HTUP,NLC,LCC)	\$63,750	0.0192
104	Alumni	\$101,774	0.0306	572	Human Relations Committee	\$90,000	0.0271
106	Global Alliance/Direct Affiliation	\$5,050	0.0015	573	Human Relations Conference	\$30,000	0.0090
107	LODD/FFM Coordinator	\$52,580	0.0158	574	Chaplain	\$6,250	0.0019
200	Office of the General Secretary-Treasurer	\$1,277,044	0.3842	575	Education (ALTS)	\$589,422	0.1773
201	General Office Personnel	\$250,366	0.0753	576	Grant Peer Reviewers	\$60,360	0.0182
300	Vice Presidents	\$3,232,981	0.9726	577	Partnership Education Program	\$639,830	0.1925
305	Executive Board Meetings	\$228,151	0.0686	600	Canadian Office	\$727,241	0.2188
325	Trustees	\$166,564	0.0501	605	Canadian Office Rent	\$122,163	0.0368
350	Office of General Counsel	\$1,410,863	0.4244	610	Canadian Legislative Conference	\$70,500	0.0212
400	Communications and Media	\$553,488	0.1665	615	Canadian Legal Fee	\$90,000	0.0271
405	Fallen Fire Fighter Memorial	\$193,268	0.0581	650	Benefit Compensation Plan	\$30,000	0.0090
450	Governmental and Public Policy	\$455,851	0.1371	651	Health Insurance/Retirees	\$718,272	0.2161
455	Public Relations/Publications	\$677,130	0.2037	652	Officers' Retirement	\$550,000	0.1655
456	PR Journal	\$1,106,030	0.3327	653	Pension Plan /Professional Fees	\$48,674	0.0146
457	PR/Media Awards	\$31,500	0.0095	654	Accrued Benefits	\$500,000	0.1504
460	Governmental Affairs	\$747,564	0.2249	700	Budget and Finance	\$2,340,918	0.7042
461	U. S. Legislative Conference	\$548,000	0.1649	702	Currency Exchange Items	\$2,000	0.0006
462	Non-Collective Bargaining Committee	\$20,616	0.0062	703	Miscellaneous Taxes	\$58,000	0.0174
470	Political Action	\$867,858	0.2611	750	Human Resources /General Administration	\$482,941	0.1453
471	FIREPAC	\$5,484,600	1.6500	751	Membership	\$301,344	0.0907
500	Tech. Assistance & IR	\$755,894	0.2274	753	Mail Room	\$253,819	0.0764
505	Labor Issues /Collective Bargaining	\$893,603	0.2688	800	Information & Technology Division	\$1,824,949	0.5490
507	TA/First Contract Policies	\$70,000	0.0211	801	Database Administration	\$149,305	0.0449
508	Pension Protection Initiative	\$854,436	0.2571	802	IT Operations & Support	\$318,100	0.0957
515	Fire and EMS/GIS	\$1,412,925	0.4251	803	Web Operations	\$331,182	0.0996
516	Redmond/EMS Conference	\$1,053,500	0.3169	901	Leasehold Improvements	\$703,000	0.2115
517	EMS Standing Committee	\$60,576	0.0182	902	Affiliation PCT	\$2,242,224	0.6746
521	District Field Services Representatives	\$423,120	0.1273	903	General Office Overhead (Lines 903 - 913)	\$2,959,852	0.8904
522	Service Representatives	\$441,168	0.1327	914	Minimal Resolutions	\$135,000	0.0406
523	Organizing	\$100,000	0.0301	925	Disaster Relief Fund	\$195,000	0.0587
524	Human Relations Technical Assist.	\$11,063	0.0033	950	2012 Convention	\$1,300,000	0.3911
525	EDF	\$1,196,640	0.3600	960	Fighting Back Campaign	\$1,400,000	0.4212
550	Education /Training and Human Rel.	\$426,639	0.1284	969	Grant/HAZMAT Operations	\$595,617	0.1792
551	Burn Foundation	\$130,930	0.0394	970	HAZMAT	\$3,748,995	1.1279
552	Occupation Health, Safety & Medicine	\$468,917	0.1411	975	Contingency	\$275,000	0.0827
553	Disaster Relief Operations	\$1,562,008	0.4699				
554	Behavioral Health, Wellness & Mem Support	\$638,959	0.1922				
555	Health & Safety Department	\$563,439	0.1695				
556	Medical Resident	\$194,100	0.0584				
557	PSOB Coordinator	\$15,143	0.0046				
558	LODD	\$30,640	0.0092				
560	Redmond Foundation	\$132,960	0.0400				
561	L/EAP Committee	\$34,422	0.0104				
562	Standards Committee	\$66,650	0.0201				
563	Standing OSHA Committee	\$55,832	0.0168				
564	Wellness Fitness Committee	\$66,322	0.0200				
565	Peer Fitness Trainer Program	\$270,100	0.0813				
566	Peer Fitness Trainer Oversight	\$86,946	0.0262				
568	CPAT Auditing Program	\$85,946	0.0259				
TOTAL		\$57,285,960	17.2340				

Proposed Revenue			
\$12.36	Per Capita based on 277,000 members	\$41,084,640	12.3600
	Revenue from Non PCT sources	\$16,201,320	4.8740
	TOTAL BUDGET	\$57,285,960	17.2340

Thomas H. Miller

Back on the Job

Dear President Schaitberger:
On behalf of my wife and myself, I would like to take the time to formally thank the IAFF Executive Board for their guidance, fiscal and moral support that I was afforded through the last 13 months.

For some that may not know, I was terminated for performing my job as our local's president in January 2012. Thankfully, the IAFF was there to guide me through the process, with documentation, evidence and funding. I am happy to say that on January 29 of 2013 an arbitrator determined that I was wrongfully terminated and I was awarded my job back with North Lyon County Fire District, Nevada, with full retro pay, benefits and seniority (to be made whole) as of February 12, 2013.

Again, I am very humbled by the support from your Executive Board and the locals from all across the state of Nevada. It has truly been overwhelming and I

am very blessed to have this kind of supportive network through these very difficult times. Your help has been invaluable to me and I don't know how I would have managed without it.

Again, THANK YOU!

Fraternally,
William Snyder
Former President
IAFF Local 4547

Thanks for Being There

Dear President Schaitberger:

On behalf of Bryan, TX Local 1204, I would like to express our gratitude for the outpouring of support, letters and gifts during our time of need. We have received condolences from fire fighters around the world. Thanks to fire fighters from across our great state who staffed our units, we were able to let our entire department attend the memorials and services for our fallen brothers. I cannot begin to show how truly grateful we are for every single person who

helped us. We will not forget the kind words and generosity shown to us. We have a long road ahead of us, but we know we are not alone.

Fraternally,
Christopher Martin
Secretary, Bryan Firefighters Association

Knowledge Is Power

Dear President Schaitberger:

Over the course of my career I have had numerous opportunities to receive training from the IAFF. The Affiliate Leadership Training Summit and hazardous materials course are but just a couple of those training seminars I have taken.

Most recently, I was accepted to and participated in the IAFF Political Training Academy in Baltimore, Maryland. As always, I left there impressed at the level of instruction and the amount of information that this great union provides directly to affiliate members.

The tools that you and your

staff continue to offer to our membership are unprecedented. Surely this will help us in our continued battle against politicians that seek to cripple labor unions and harm our livelihood.

I would encourage all locals, if they have not attended the IAFF Political Training Academy, to submit their application for next year and remind them about the importance of FIREPAC.

Without the IAFF and successful FIREPAC program that was highlighted in the most recent issue (January-February 2013), these types of courses would not be available.

Fraternally,
Mark Muerth
IAFF Local 2424

CORRECTION

In the January-February 2013 issue, Clark County, NV Local 1908 member Paul Yodelis was erroneously listed in "In Memoriam" on page 38.

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Surrey Local Joins Anti-Bullying Campaign

The members of Surrey, BC Local 1271 helped deliver an important message to local students February 27 by actively participating in the City's Anti-Bullying Day activities.

With the City's blessing, all 20 on-duty Surrey fire crews visited a school in their area that day, where they interacted with students and took part in activities designed to raise awareness about bullying and teach skills to help prevent and stop it.

The fire fighters were one of many community groups and individuals who took part. The Surrey local's participation was coordinated by Secretary Mark McRae and member Kevin Coplin. McRae says participating in the initiative was simply an extension of their other community work, some of which was already directed at kids.



Fire fighters in Surrey, British Columbia participated in efforts to generate awareness about bullying and how to stop it as part of the City's Anti-Bullying Day.

"We thought we should get involved and assist with that message. It's something we all believe in and as fire fighters can help with. It was just another angle for us," McRae says, adding the local plans to expand its participation in the event next year.

Activities the fire fighters participated in included skits, playing Twister — to teach

inter-connectedness - and giving out awards. The crews wore pink anti-bullying T-shirts in the schools during the day, as did crews back in the stations.

Awareness about bullying has been growing across Canada in recent years. Observed on the last Wednesday in February, Anti-Bullying Day started as a protest over a bullying incident at a Nova Scotia high school. The initiative includes wearing pink T-shirts to symbolize taking a stand against bullying. The British Columbia initiative this year also paid tribute to Amanda Todd, a 16-year-old who committed suicide in October 2012 after being bullied and tormented online and at her school.

The Anti-Bullying Day's message included the fact that while bullying is often seen as a problem mainly in schools, it can exist among adults as well, in such settings as workplaces and in families. Local 1271's participation was noted by the media, including a Joy TV segment posted on YouTube. ■

Fed Up Florida Fire Fighters Turn Anger Into Beer

Three Hollywood, FL Local 1375 fire fighters upset about the way their city has treated them have decided to start a brewery — Angry Union Brewing.

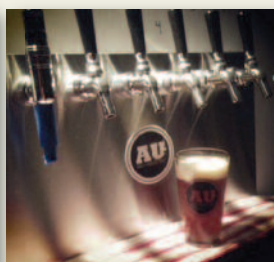
In 2011, citing financial despair, City leaders in Hollywood forced police and fire fighters to take a 12.5 percent pay cut and put a freeze on merit raises. Hollywood residents also voted to cut police and fire fighter pensions.

That same year, Hollywood Local 1375 fire fighters Eric Guerrero, Mark Fee and Jeff Evans decided to turn their passion for making craft beer into a business.

"We were brewing a batch of beer one day and venting our frustration at the City and wondering what to do about," says Guerrero. "One of us said, 'we're like angry brewers!' The name stuck and we decided to take our hobby to another level."

While Angry Union Brewing is more of a goal than a business at this point, the craft beer is real and so is the anger. They also have a Facebook page to sell T-shirts and, if you're in the right place at the right time, you might get to drink their beer.

The leap from amateur brewer to professional beer maker is fraught with challenges. Guerrero likens the process to looking through a glass of mud. There's a ton of paperwork and the financial investment is certainly daunting,



Members of Hollywood, FL Local 1375 have launched Angry Union Brewing and hope to open a restaurant soon.

especially for the three fire fighters who had their pay cut.

Still, the trio is serious about making beer, brewing a variety of styles in 10- to 15-gallon batches. At the moment they are focused on perfecting the craft, competing for awards and building a name for themselves. In addition, they are starting to price out bigger brewing systems and exploring various business models.

Not surprisingly, the men take inspiration from Sam Calagione, founder and owner of Dogfish Head Brewery, who got his start brewing similar amounts for his restaurant in Rehoboth Beach, Delaware.

"Our dream is to have at least one of our beers on the menu at a restaurant. Our goal is to one day have a brewpub," says Guerrero.

You can visit Angry Union Brewing on Facebook. ■

Greensboro Members Gain Dues Deduction

Greensboro, NC Local 947 fire fighters will soon be able to have their union dues deducted directly from their paychecks. After three years of developing positive relationships with members of the City leadership, the decision to allow the deductions went before the City Council March 6. The Council voted 6-3 in favor.

"It was a great day for labor-management relations, a very positive step," says Greensboro, NC Local 947 President Dave Coker. "One of the keys to our success was taking advantage of the many educational opportunities offered by the IAFF. The classes really helped us develop a successful strategy."

Local 947 is not afforded collective bargaining rights, though the members do have the right to meet and confer. Local 947 first approached the subject of dues deduction with the previous city manager, who said no. Then, current manager Denise

Turner-Roth was appointed to the position.

"We spent some time helping her gather information for a compensation study commissioned by the City," says Coker. "I think she appreciated that and the collaboration helped us build a better labor-management relationship."

But when it came to approaching dues deduction, the City was concerned with language in the City personnel manual that strictly prohibits dues deduction. However, Local 947 pointed to language in the manual that allowed for other kinds of deductions if they met certain criteria.

The Greensboro fire fighters were able to demonstrate to the City that the dues deduction process would meet the criteria set forth in the personnel manual and the City acknowledged that the issue was worthy of consideration.

After clearing some City administrative hurdles, dues deduction went before the City Council. The City's human resources department made a presentation on what the deductions would cost the City and other implementation considerations. Local 947 President Coker also appeared before the Council to discuss the benefits of dues deductions. ■

Support Sought for British Columbia Burn Fund Building

A growing number of British Columbia IAFF locals have thrown their support behind a remarkable project that will have an enormous impact on the lives of burn and trauma patients and their families.

To date, 14 affiliates have pledged a total of \$850,000 toward the British Columbia Professional Fire Fighters' Burn Fund Centre, a \$13.1-million building that will provide much-needed accommodation to burn patients and their caregivers. The Burn Fund Centre will be built in Vancouver, and construction is expected to begin at the end of this year and last 14 months.

Already, the Burn Fund has secured 80 per cent of the project's funding. In addition to funds pledged by fire fighters, the provincial housing and health ministries have also made generous contributions, and the City of Vancouver donated the land in-kind. The Burn Fund is now making a big push to raise the remainder of the Centre's funding, and wants to make all IAFF affiliates aware of the project.

"Our goal is within reach, and with some

Utah Affiliates Defeat Anti-Collective Bargaining Bill

Utah's 2013 legislative session ended with the Professional Fire Fighters of Utah victorious in defeating an anti-collective bargaining bill and earning enough support for the passage of two favorable workers compensation bills.

"We worked hard this session, and it paid off," says PFFU President Jack Tidrow. "Through relationship-building, we are respected by a good number of our state leaders and that goes a long way."

When Utah State Representative Daniel McCay (R) introduced HB 362, Transparency in the Collective Bargaining Process, requiring that all public employee negotiation sessions of any kind be open to the public; the PFFU was ready to defend not only fire fighters, but all public employees.

After the State House Rules Committee assigned HB 362 to the House Government Operations Committee, the PFFU reached out to Committee members to educate them on the perils of this legislation. Additionally, the fire fighters arranged for several labor-friendly speakers to testify against the legislation before Committee.

The legislation failed to pass committee, but Representative McCay was not ready to give up. The Utah legislature allows state legislators to go back to their body

— the statehouse in this case — and gather signatures on a petition. If enough signatures are obtained, the bill will be heard even if it does not garner Committee support. However, statehouse members were on the side of the fire fighters and prevented the legislation to be considered on the floor.

Meanwhile, the PFFU was also focused on getting two workers compensation bills passed — Line of Duty Disability Amendments (HB 30) and Workers Compensation Benefit Amendments (SB 59).

"We have been working to improve the workers compensation process for our members for about two years now," says Tidrow. "In the past, there has been some uncertainty over whether an injury should be funded by regular insurance or workers compensation. Together, these bills eliminated that uncertainty."

HB 30 clarifies existing statute and allows coverage for injuries received while participating in department training and physical agility tests, instead of just shift work. This legislation also ensures that career-ending injuries are covered.

SB 59 strengthens the statute by clarifying insurance carriers' responsibilities, and the penalty for denied but valid claims that are appealed and reversed. ■

help from our brothers and sisters in the IAFF, we can make this wonderful building a reality," says Mike Hurley, president of the British Columbia Professional Fire Fighters Association and the British Columbia Professional Fire Fighters' Burn Fund.

Affiliates that have already contributed include: Burnaby Local 323; Cranbrook Local 1253; Delta Local 1763; Kamloops Local 913; Kelowna Local 953; North Vancouver District Local 1183; Richmond Local 1286; Surrey Local 1271; Fort St. John Local 2143; Vancouver Local 18; West Kelowna Local 4457; Penticton Local 1399; Fernie Local 2827; and Nelson Local 1343.

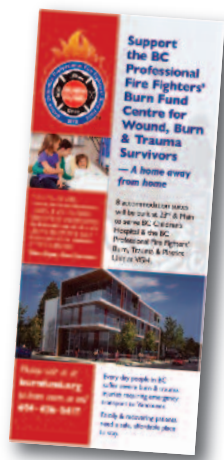
"We're so grateful that fire fighters in these communities have shown such leadership in helping us meet this critical need," Hurley says, noting the province is experiencing a critical shortfall in accommodation for burn and trauma patients and their caregivers.

The Burn Fund Centre will have eight suites for burn and trauma patients and their families. Each year, close to 700 children and adults are admitted to the British Columbia Professional Fire Fighters' Burn Centre Plastics and Trauma Unit at Vancouver General Hospital and to British Columbia Children's Hospital. Sixty per cent of those families wind up paying for private accommodations, for an average of eight weeks.

IAFF Locals can support the initiative through payroll deductions and other fundraising, and the names of those contributing \$1,000 or more will be inscribed on bricks leading up to the Centre.

"Nobody plans to be a burn survivor," says Burn Fund Executive Director Lisa Lacamell, "but when it happens, your family's life is turned inside out in a matter of seconds. With our contributions to research, patient care, survivor support and prevention, we're trying to give British Columbians their best chance. The Burn Fund Centre is a piece of that legacy."

For more information, including ways to support the project, visit www.burnfund.org. ■



Piqua Fire Fighters Hired With SAFER Funds

Piqua, OH Local 252 and the Piqua Fire Department have hired six new fire fighters, thanks to a \$1 million Staffing for Adequate Fire and Emergency Response (SAFER) grant. The new fire fighters have been on the job only since March 11, but Local 252 has already noticed significant improvements in emergency response capabilities.

"We can now run all of our fire calls with four fire fighters on an engine," says Piqua Local 252 President Robert Bloom. "And, we also have been able to cover multiple medical calls simultaneously. We are so pleased to be able to serve our citizens better."

Piqua fire fighters provide full-service

response to both fire and medical emergencies, including hospital transport. Until the six new fire fighters were hired, first engine crews to most fires only had three on board.

"More often than not, we had to wait until a medic or fire fighters were called in on overtime before we could do an interior attack," Bloom explains. "Until we had the right numbers on the fire ground, we did the best we could from the outside. It was frustrating because we knew, for safety reasons, we needed to get inside as quickly as possible."

Local 252 requested a Geographic Information System (GIS) analysis from the IAFF. The finished report recommended

that the minimum staffing be 12 fire fighters per shift instead of the existing nine fire fighters per shift in order to ensure safety for citizens and fire fighters and adequate property protection.

Piqua fire fighters brought their staffing concerns, as well as the idea to apply for a SAFER grant, to the city manager, who supported the grant application. ■

Hand-Carved IAFF Mantelpiece Is "Labour of Love" for Canadian Member

A Canadian IAFF member has used his talent for woodcarving to express his dedication and gratitude to the IAFF.

John Dunn, a resident of Fenwick, Ontario and member of St. Catharines, ON Local 485, carved a beautiful heirloom mantelpiece that features the IAFF's logo surrounded by flames and an intricate lattice design on its top side.

Dunn, who worked in suppression for 10 years and has spent the last four years as a Fire Prevention Officer, carved the item by hand out of a single block of basswood. He says the project was "a labour of love." He describes himself as a proud professional IAFF member for the past 14 years and says he owes much to the IAFF.

"I have the best job in the world. I have been afforded the incredible opportunity to



Front row, from left: Matthew Dilsaver, Jonathan Minton, Bradon Lavy and Lyndon Kauffman. Back row, from left: Dustin Lacy and Tyler Beard.

New AFFI Warrior Program Raises Money for Wounded Soldiers

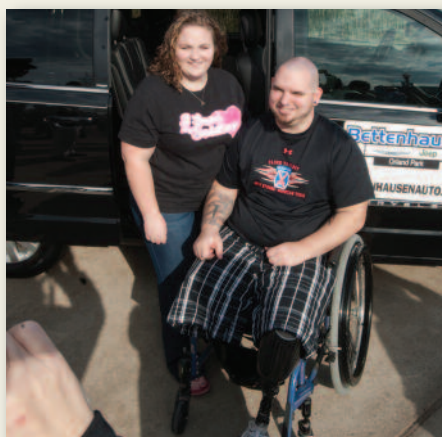
Although only in operation for a few short months, the Associated Fire Fighters of Illinois (AFFI) Warrior Program is already providing some severely wounded soldiers with the help they need.

On November 11, 2012, AFFI President Pat Devaney, AFFI 1st District Vice President Dan Fortuna, AFFI 4th District Vice President Matt Olson and members of Chicago Local 2, Cicero Local 717, Bensenville Local 2968 and Plainfield Local 4560 donated new vehicles to two wounded military service personnel returning from Iraq and Afghanistan.

The AFFI Warrior Program has set a goal to donate at least three more cars that are modified to operate easily, including two to be presented at the Illinois Firefighter Memorial in May.

Money to purchase and retrofit the cars is raised through T-shirt sales and donations collected at various events.

"A real source of pride for us has been that the T-shirts we sell are American and union-made, and all of the vehicles we donate are made here by the United Auto Workers," says Local 2 Public Relations



Army Specialist Frank Pierson can travel a little easier with his modified Town & Country minivan.

Director Tim O'Brien.

The AFFI Warrior Program started as a veteran outreach program initiated by Chicago Local 2. The union had a long-standing history working with a national organization to provide assistance to injured soldiers, but local members wanted to do more to help veterans.



Army Ranger Tory Honda expresses his appreciation to the AFFI for his modified Dodge Charger.

Members began raising funds to donate vehicles modified for people with physical disabilities to injured soldiers returning to Illinois from Iraq and Afghanistan.

"Other locals heard about what we were doing and got involved," says O'Brien. "Extending the opportunity to all Illinois members seemed like the next logical step."

At the AFFI Convention in June 2012, members voted to create the AFFI Warrior Program. The program encourages AFFI locals to sell T-shirts and take donations to purchase modified vehicles for the veterans. ■



provide well for my family through the hard-fought salary and benefits that have been gained through the strength of the IAFF brotherhood.”

Dunn says the item, which is more than 13 inches long and four and a half inches high, took him more than 100 hours to create. It was hand-painted and given an antique finish in the front so it has a weathered look, which he says reflects “the longstanding traditions of the fire service and the time-honoured history of the IAFF.”

The logo has flames extending from it in the likeness of outspread eagles’ wings — which Dunn says “signifies strength, swiftness, courage under fire, and rising above the fray in the midst of the battle - whether on the fire ground or in the political arena.”

The remarkable item now graces the mantel above Dunn’s fireplace. ■



Leduc, AB Local 4739 and London, ON Local 142 members (below) are among those that held rooftop campouts for MDC.

Canadian Locals Take it to the Top for MDC

IAFF members in a growing number of Canadian cities participated in rooftop campouts this winter to raise funds for Muscular Dystrophy Canada. This year, 12 IAFF locals in four provinces held campouts, which are always held in winter and feature fire fighters camped out on the rooftops of city firehalls for three- or four-day periods. Media attention spurs community donations, and money is also collected at roadside tolls adjacent to campout locations. In some cases, fire fighters collect donations by lowering a boot to ground level by rope. The campouts, which also raise awareness about neuromuscular



Rooftop campouts help IAFF affiliates in Canada fundraise for MDC.

disorders, often feature visits from politicians and other public figures. Campouts are just one way Canadian IAFF locals raise funds for MDC. Other locals hold boot drives and other fundraisers. ■

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Do You Have Enough Fire Fighters to Fight the Next High-Rise Building Fire?

New NIST study on high-rise fire response: Crew size matters

As communities across the United States and Canada continue to face budget-driven public safety decisions, results of a new federal government study conducted by the National Institute of Standards and Technology (NIST) scientifically document the effects of crew size in responding to fires in high-rise buildings.

Whether your jurisdiction is contemplating cuts to crew sizes or you need additional evidence to document why crew sizes need to be increased for public safety and fire fighter safety, this ground-breaking study is a valuable resource for IAFF affiliates to use to educate policy and decision makers about why having too few fire fighters on each apparatus can cost lives and property in high-rise building fires.

The results can be used to guide decisions facing hundreds of communities across the country that affect safe staffing levels and the ability to effectively and efficiently respond to high-rise fires.

Unlike most single-family house fires, high-rise building fires pose unique and potentially catastrophic risks to both fire fighters and building occupants. The new NIST report shows that having the right-size crews on each apparatus provides a critical tactical advantage in responding to fires in high-rise buildings.

“We all know that a bigger fire is more dangerous,” says IAFF General President Harold Schaitberger. “This study puts science on our side. It clearly outlines the difficulty of fighting fires in high-rise structures by quantifying the time it takes for fire fighters to conduct search and rescue operations and put out the fire.”

Smaller crew sizes put fire fighters at a disadvantage in a high-rise fire simply



Vacant high-rise office building used to conduct field experiments in Crystal City, Virginia.

“This study puts science on our side. It clearly outlines the difficulty of fighting fires in high-rise structures by quantifying the time it takes for fire fighters to conduct search and rescue operations and put out the fire.”

—IAFF General President Schaitberger

Continued on Page 16

NIST High-Rise Study daily crew orientation.



More than 6,600 fire fighters participated in the field experiments conducted for the NIST High-Rise Study with the cooperation of the following departments:

- Arlington County Fire Department
- Alexandria Fire Department
- Fairfax County Fire and Rescue
- Prince William County Fire and Rescue
- District of Columbia Fire Department
- Montgomery County Fire and Rescue
- Howard County Department of Fire and Rescue Services
- Fairfax City Fire and Rescue
- Prince George's County Fire/EMS Department
- Loudoun County Fire and Rescue Department
- Metropolitan Washington Airport Authority
- Manassas City Fire and Rescue
- Stafford County Fire and Rescue

Continued from Page 15

because there are not enough fire fighters on each rig.

According to the report, a fire fighting crew of six fire fighters is able to complete 14 "critical tasks" — including search and rescue — 23 minutes faster than three-member crews.

How big a fire gets and how much danger it poses to occupants and fire fighters are largely determined by crew size and how personnel are deployed at the scene. "It's not simply that larger crews have more people," says Jason Averill, a NIST fire protection engineer. "Larger crews are deployed differently and, as a result, are able to perform required tasks more quickly."

The study also looks at the effect of using fire access elevators to move fire fighters and equipment up to the fire floor.

IAFF affiliates should encourage every elected official who makes life-and-death budget decisions that affect public safety to read the report and to understand that it is not enough for a fire department to say it can "just send more units" if more fire fighters are needed to fight a fire. The NIST study clearly shows that this approach increases the time it takes to conduct search and rescue operations and to get water on a fire — and leading to bigger fires and more lives lost.

"Affiliates can now put scientific evidence in the hands of politicians whose decisions are often made arbitrarily with little understanding of the potential effect on fire fighter and public safety," says Dr. Lori Moore-Merrell, a principal investigator on the study.

Urban, suburban and even rural communities all have high-rise buildings. On average, approximately 43 high-rise fires occur every day. Between 2005 and 2009, according to the National Fire Protection Association (NFPA), high-rise structure fires averaged 15,700 annually. Average annual losses totaled 53 civilian deaths, 546 civilian injuries and \$235 million in property damage.

In most U.S. communities, new high rises are required to have automated sprinkler systems, which are designed to control the spread of fires, not to extinguish them.

But, according to NFPA, 41 percent of U.S. high-rise office buildings, 45 percent of high-rise hotels and 54 percent of high-rise apartment buildings are not equipped with sprinklers, as compared with 25 percent of hospitals and related facilities. Even in

sprinklered buildings, sprinkler systems fail in about one in 14 fires.

NFPA defines high-rises as buildings that are seven stories or taller — a height that exceeds most types of ladders.

Funded by Federal Emergency Management Agency (FEMA) Assistance to Firefighters (FIRE Act) grants, the study was conducted in a 13-story vacant high-rise office building in Crystal City, Virginia, and involved 48 separate controlled experiments, as well as 48 fire modeling simulations, which evaluated three types of fires — from slow to fast growing.

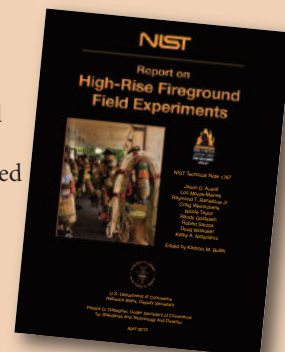
This study complements a 2010 NIST study that shows that the size of fire fighting crews affects the ability to protect lives and property in residential fires.

For more information, visit www.fireandemsdata.com ■

How to Use Study Findings in Your Community

Information and materials are available at www.iaff.org/highrise to help affiliates better understand the study and potential ways to use it with local press and with local decision makers based on their jurisdiction and situation. The sample press releases and sample op-ed can be modified/customized to submit to local newspapers, radio stations and television stations.

The IAFF encourages affiliates to make sure their elected officials read this report before making decisions that affect public safety. Fire fighters have always known that inadequate crew sizes increase risks to public and fire fighter safety, but this report puts the facts in the hands of policy makers and can't be ignored. ■



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PENSION ATTACKS

Spreading Through State Legislatures Like Wildfire

“This pension fight has nothing to do with economics and everything to do with ideology. Pew and Arnold have made it clear that they just don’t support defined benefit plans, and in every state they visit they are pushing cash-balance plans. The fact is these cash-balance plans will leave our members and anyone else in them with 30 percent fewer funds for retirement.”

—Joe Baer, President
Kentucky Professional Fire Fighters

Pension “reform” efforts continue coursing through states like wildfire. The American Legislative Exchange Council (ALEC) has sparked a pension attack in Florida that is proving difficult to knock down no matter how hard public employees fight.

Then there is the Pew-Arnold Foundation conflagration, which is proving to be highly dangerous, hitting Kentucky, Nevada, Montana, Arizona, Oklahoma and other states. This is potentially deadly because it seems to cloud the judgment of all lawmakers, even those who claim to back fire fighters.

The IAFF, working closely with the National Public Pension Coalition (NPPC), has been making strong defensive stands in each of the states where fire fighter pensions are threatened.

What is clear is that the attack on pensions — public debate points aside — has nothing to do with economics. It is an ideological battle. The ALEC and Pew Center tag team share the core belief that pensions are no longer a sustainable or even acceptable form of retirement savings.

However, the IAFF and the NPPC are realizing that certain tactics work in defending pensions: strong coalition building, intense lobbying, checking the “facts” posited by the opposition and using all social media has to offer. When it comes to friends in legislatures, Kentucky fire fighters will tell you, trust but verify every day and every hour until the legislative session comes to a close.

What follows is a rundown of the major pension fights taking place across the nation.

FLORIDA

Florida’s conservative state lawmakers have not lost their thirst for gutting public employee pensions, even after Governor Rick Scott in 2011 signed legislation requiring 3 percent employee contributions to one of the nation’s healthiest pension systems.

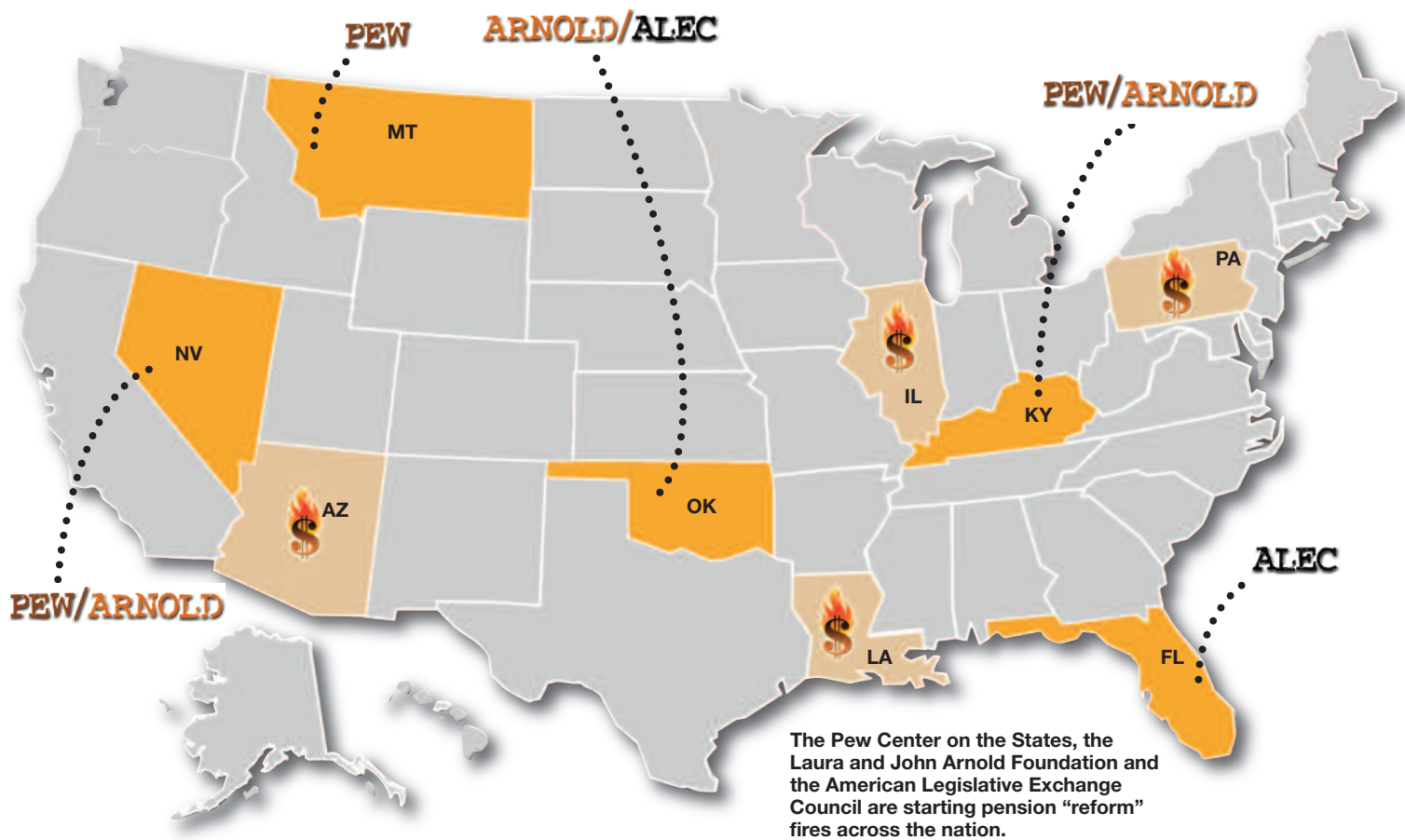
“I have to say I was a little surprised when House Speaker Will Weatherford announced at the beginning of the session that pension legislation would be his number-one priority. “They keep saying this will be it for pension reform, but I don’t believe it,” says President of the Florida Professional Firefighters (FPF) Gary Rainey.

Rainey and the FPF have in recent years mounted a formidable defense against pension attacks, both as an organization and in concert with other state labor groups. The fighting back strategy in Florida has included intense public relations efforts that counter false claims by pension opponents while also shoring up key relationships in the state legislature.

With four weeks left in the current legislative session, FPF may have enough allies in the state Senate to limit — but not completely block — the damaging effects of pension legislation on its members.

The most threatening legislation cleared its final vote hurdle in the House at the end of March. Effective January 1, 2014, HB 7011 would end traditional pensions for all new hires and make them eligible only to join a defined contribution plan.

Another bill moving through the Senate, SB 1392, is less drastic, giving public



employees the option to join a 401(k)-style plan. Payroll contributions would drop from 3 percent to 2 percent if employees choose the 401(k). The Senate bill would also require newly hired senior managers to join the 401(k) plan. And, the Senate version would add a to-be-determined period of time for employees to choose their retirement option. If they fail to choose, they would be automatically enrolled in the 401(k). Under current rules, employees are enrolled in the defined benefit pension plan by default.

Meanwhile, the House bill is a carbon copy of model legislation crafted by ALEC.

Florida lawmakers also are considering legislation that would require city pensions to undergo a second yearly evaluation. According to Rainey, the underlying goal of this legislation is simply to make pensions look less healthy than they really are. Fewer than half of Florida's fire fighters are enrolled in city pensions.

While disappointed that the legislature can't seem to stay away from pension reform, Rainey is cautiously optimistic that when the Florida legislature ends its session, final pension legislation will look much closer to the Senate version than the House version. He remains concerned,

however, that anything can happen once lawmakers get behind closed doors and start horse trading in the waning days of the session.

Rainey notes that opponents of pensions are having a tough time demonizing Florida's retirement system because even the Pew Center on the States acknowledges the Florida Retirement System (FRS) is among the healthiest in the nation, and getting healthier as the market continues to improve.

KENTUCKY

If what happened in Kentucky is any guide, Florida fire fighters are right to remain concerned and vigilant regarding pension legislation in the 11th hour of legislative maneuvering.

With mere hours remaining in the short 2013 legislative session, Kentucky lawmakers in late March passed broad changes to the Kentucky Retirement System (KRS). Lawmakers passed two bills designed to close an \$18 billion shortfall in unfunded liabilities.

The compromise legislation, SB 2, reached between the House and Senate and brokered by Governor Steve Beshear requires that all cost-of-living adjustments

be prefunded, effectively ending COLAs for the foreseeable future, and creates a new hybrid cash-balance retirement system for new hires that guarantees a 4 percent return and bases additional benefits on market performance.

It also requires the state to make its full annually required pension contribution to KRS beginning in 2015 and places new lawmakers and judges into a hybrid plan rather than the traditional pension.

For Joe Baer, president of the Kentucky Professional Fire Fighters, the 11th-hour legislative deal represented nothing short of a stab in the back by avowed allies of fire fighters, including Governor Beshear.

"They waited until the last minute to do this to us," says Baer. "We met with the Democratic leadership many times and were told time and again 'we got your back' and 'we won't do anything you can't live with.'"

He adds, "We will see what happens in the longer legislative session in 2014, but we will hold lawmakers accountable for their actions. This is the most important issue these lawmakers could have addressed for us and they turned their backs on us."

While the GOP-controlled Senate was a driving force behind the legislative assault

Continued on Page 20

on pensions, the Pew Center on the States and the Arnold Foundation, as in other states, provided encouragement and momentum to anti-pension lawmakers by presenting a highly-skewed study that painted the current system as unsustainable. The two groups provided reform options that, not surprisingly, pointed toward a hybrid cash-balance plan that clearly opens the barn door to eventually ending public pensions in the state.

"This pension fight has nothing to do with economics and everything to do with ideology," says Baer. "Pew and Arnold have made it clear that they just don't support defined benefit plans, and in every state they visit they are pushing cash-balance plans. The fact is these cash-balance plans will leave our members and anyone else in them with 30 percent fewer funds for retirement."

To gather data for its study, Pew relied on a small actuarial consulting firm called October Three, which also specializes in marketing cash-balance plans.

NEVADA

Pew and Arnold have also taken their anti-pension road show to Nevada, where lawmakers are expected to introduce new legislation to push new hires into hybrid cash-balance plans that would be one-third defined benefit and two-thirds defined contribution.

Curiously, Pew completed a report on the state of Nevada's retirement system several months ago, but has yet to announce its findings. Professional Fire Fighters of Nevada President Rusty McAllister believes Pew won't release the report until it gets a hearing in the Nevada General Assembly, at which point Pew would become the lead witness pushing for the new legislation.

But Nevada fire fighters have a few strong cards to play in their looming battle over public employee retirement. For one, McAllister is on the Nevada Public Employee Retirement System (PERS) board. McAllister and the PERS board met recently with Nevada Governor Brian Sandoval and agreed to fund an independent study to assess the health of the PERS and to explore steps to make sure it stays healthy.

McAllister says that lawmakers have been listening to the labor side of the pension issue. While the state has a Republican governor, both sides of the state legislature are majority Democrat. To move any bill

"Our pension works because it is managed by stakeholders who have a vested interest in its success. Putting it into the hands of political appointees who may only be there for a few years is a recipe for failure."

—Richard Beams, President
Professional Fire Fighters of Oklahoma

forward, anti-pension lawmakers will need enough votes to call for a hearing and, according to McAllister, they don't.

Pension advocates appear also to have the ticking clock on their side as well. All bills moving toward passage had to be out of state committees by April 12 and the legislative session ends June 3. McAllister, for now is cautiously confident, though he knows that anything can happen as the session enters its final days.

MONTANA

Pew also has been stirring up trouble in Montana, though Joel Fassbinder, president of the Montana State Council of Professional Fire Fighters, believes that a strong showing by the Montana Public Pension Coalition (MPPC) will likely limit the damage.

The coalition is the Montana offshoot of NPPC that has been fighting pension battles state by state. The IAFF remains actively engaged with the NPPC, and IAFF Pension Resources Director Ron Saathoff is working closely with NPPC Director Jordan Marks to help state labor groups defend pensions.

Fassbinder has deployed two fire fighter lobbyists to the state legislature, Joe Sands of Billings Local 521 and Brian Reed, former president of Anchorage Local 1264 (now retired), to refute the Pew falsehoods. Using social media as a key communication component, the two have helped get fire fighters into a relatively safe position with regard to their pensions.

Fassbinder is hopeful that Montana fire

fighters will be carved out of any pension legislation that reaches the desk of Montana Governor Steve Bullock, a hope braced by the fact the fire fighter pension is in strong shape and really needs no tinkering. Teachers and other public employees face a tougher battle, and Fassbinder says there remains a possibility that all retirees or new hires could get hit.

Pew officials swarmed into Montana many months ago and presented a report before several state legislative hearings that claimed reform was essential to keep all of the state's pension systems sustainable. But close review of the report by the local media and the Montana State Council of Professional Fire Fighters poked numerous holes in Pew's research and its premise, and in recent months Pew has all but vanished from the debate.

OKLAHOMA

The Professional Fire Fighters of Oklahoma (PFFO) this spring put into action a 60-day strategy for heading off plans supported by Governor Mary Fallin (and pushed by the Arnold Foundation) to consolidate the management of the all of the state's public pensions systems.

Advocates for the consolidation scheme have until May 31, the end of the state legislative session, to get a bill onto the governor's desk.

PFFO President Richard Beams and other state affiliate executive boards met in March during the IAFF Legislative Conference with IAFF Pension Resources Director Saathoff and NPPC's Marks to begin building a coalition to hold off the pension attack until the end of the session.

Beams says funds have been allocated and pro-pension lobbyists with extensive Oklahoma experience are swarming the legislature to convince lawmakers to keep the fire fighter pension separate.

Coincidentally, the PFFO on March 19 staged a Fire Fighter Day rally of 400 fire fighters outside the Oklahoma state Capital in a potent display of political muscle to let lawmakers know they intend to fight to keep their pension intact and under current management.

"Our pension works because it is managed by stakeholders who have a vested interest in its success," Beams says. "Putting it into the hands of political appointees who may only be there for a few years is a recipe for failure."

Beams says he is a fairly confident that the pension consolidation proposal will

not get to the governor's desk during this session. His main concern is that the idea could morph into a referendum to be placed on the ballot in November. He is also concerned that a prolonged fight over pensions would eventually exhaust PFFO political resources.

OTHER STATE ATTACKS

Pension attacks are underway in numerous other states, including Arizona, Louisiana, Illinois, Nebraska and Pennsylvania. But in these states, efforts to roll back pensions have had trouble gaining traction.

In Arizona, the state legislature took a bite at the pension apple two years ago, decreasing cost-of-living increases and increasing employee contributions and extending years of work. Still, Pew showed up anyway, trotting out a study and pushing for more changes. There are no pension bills pending in the Arizona legislature, though Professional Fire Fighters of Arizona President Tim Hill believes anti-pension lawmakers and Pew are merely biding their time for a good opportunity to strike again.

In Louisiana, no anti-pension bills are in motion during the current session. But as in Arizona, pension foes appear to be waiting for the next legislative session to launch an attack. State lawmakers have signaled their intent to go after public employee pensions and have encouraged unions to pre-empt the attack by proposing their own changes. The position of the Professional Fire Fighters of Louisiana, according to President Chad Major, is that no changes are needed and it will fight any reform effort tooth and nail.

Pennsylvania is a state where the likes of Pew and Arnold would love to impose major pension changes on public employees. In early April, State Representative Seth Grove introduced a bill to place all new hires into cash balance plans and bar employees from using overtime in their last year of employment to calculate pensions. Pennsylvania Professional Fire Fighters Association President Art Martynuska called the proposal "devastating" to fire fighters and vowed to fight it head on.

Anti-pension groups three years ago attempted to raise taxes to cover the rising cost of pensions, and were met with an immediate and sustained lobbying response from the state's public pension coalition, which also put on a massive rally

demanding an end to the pension attacks.

Martynuska says the attitude of lawmakers toward fire fighters before and after that rally is like night and day. Now, he says, fire fighters are feared and respected in the legislature.

In Illinois, where there is a total unfunded pension liability of \$96 billion, fire fighters are not in the crosshairs of retirement reform efforts because the fire fighter retirement system is in strong shape and fire fighters wield much political clout across the state. ■

Pension Attack Push Back

The IAFF and the NPPC stand ready to assist state and local affiliates in their efforts to fight back against the pension attack from Pew, Arnold, ALEC and anti-labor politicians. For more information, contact the IAFF Media and Communications Department at (202) 824-1506, visit the IAFF Fighting Back web site at www.iafffightingback.com and the NPPC web site at www.truthaboutpensions.org.



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LEGISLATIVE CONFERENCE



Readies Fire Fighters FOR LEGISLATIVE FIGHTS

More than 700 IAFF members from across the country set off to meet lawmakers on Capitol Hill as part of the 2013 Alfred K. Whitehead IAFF Legislative Conference, held March 17-21 in Washington, DC.

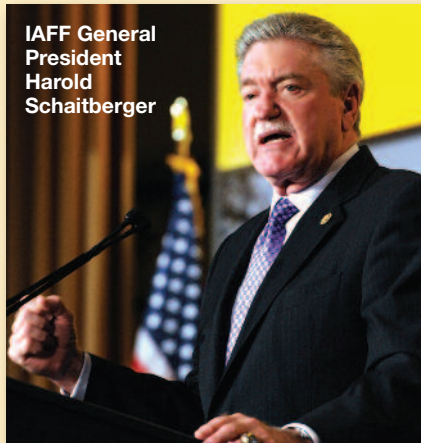
At the opening of the Conference, IAFF General President Harold Schaitberger laid out the political challenges now facing fire fighters.

"It is our job to make sure those in a position of authority whose decisions can make a difference about whether our members get what they deserve or get the shaft know exactly where we stand," he said. Those issues include protecting fire fighters' political rights, workers' rights, pensions, right to bargain collectively and wages.

On Lobby Day of the Conference, delegates urged their members of Congress to fully fund the Staffing for Fire and Emergency Response (SAFER) and Assistance to Firefighters (FIRE Act) grants, to put a stop to efforts to tax health care benefits, ensure mandatory Social Security participation does not extend to fire fighters and ask that federal fire fighters be treated the same as municipal fire fighters.

In addition, delegates also expressed concerns to their elected representatives

IAFF General
President
Harold
Schaitberger



about the sequester, which has imposed automatic, across-the-board cuts to many federal programs, projects and activities. Federal fire fighters are especially hard hit by the sequester, with some agencies threatening to furlough their fire fighters. Other programs benefiting the fire service, including SAFER, FIRE Act and Fire Prevention and Safety (FP&S grants), are also at risk. Less money is available, resulting in fewer and smaller grants awarded. It is also possible that the application period for all three grants currently scheduled for later this year will be delayed.

Speaking to delegates on the first day of the Conference, Senator Tom Harkin (D-IA) promised he would not stop fighting for fire fighters. "I know you are concerned about budget cuts to the SAFER program and the FIRE Act. I share those concerns also," he said. "As a member of the Appropriations Committee, I am going to do everything I can to make sure those programs are funded to the maximum extent."

Fire fighters also used the lobby day to strengthen relationships with congressional leaders, who — like Harkin — exemplify the IAFF's political principle of supporting those

"It is our job to make sure those in a position of authority whose decisions can make a difference about whether our members get what they deserve or get the shaft know exactly where we stand."

—IAFF General President Schaitberger

who will work with fire fighters and working against those who want to come after them.

This is a proven strategy, and in the 2012 election helped the IAFF and its affiliates win U.S. Senate seats in several key battleground states, maintain friendly gubernatorial control in five states and either flipped control or maintained majorities of many state legislatures in the IAFF's favor, and make a positive difference in political races and ballot campaigns.

But President Schaitberger was quick to point out that now is not the time to

White House
Deputy Chief
of Staff
Jim Messina



U.S. Senator Claire
McCaskill (D-MO)



become complacent, and to be prepared to play heavily in the 2014 election.

Jim Messina, Campaign Manager for the Obama campaign and now head of Organizing for America, a new grassroots organization created to advance the president's agenda, told delegates to look at the lessons learned from the 2012 campaign, including the importance of turning out supporters.

Senator Claire McCaskill (D-MO) also spoke about the mid-term elections. "In 2014, fire fighters will play a crucial role in the election," she said, urging IAFF members to continue to be good to those who support them in Congress, and promising to be there for fire fighters when they need help. "Focus on the ones who have been there for you," she said.

Among the mix of big name politicians and journalists speaking at the Legislative Conference, Senator Charles Schumer (D-NY) told the audience that fire fighting embodies the best of American values and

tradition, but recognized that there is a movement underfoot to undo all the good that has happened in the past 60 years for middle-class families.

As a result, he has taken a tough stance on tax reform, proposing a plan to ensure

additional tax revenues are matched by an equal amount in spending cuts. "Tax reform should not be balanced on the backs of middle-class families," said Schumer. "That is no way to thank you for your service."

Continued on Page 24



**U.S. Representative
Greg Walden (R-OR)**



**U.S. Senator
Chuck Schumer
(D-NY)**



**U.S. Representative
John Sarbanes (D-MD)**



**Virginia gubernatorial
candidate Terry McAuliffe.**



**U.S. Senator
Tom Harkin (D-IA)**



Daniel Valenzuela

Delegates Hear From One of Their Own

Phoenix City Councilman and Phoenix, AZ Local 493 fire fighter Daniel Valenzuela told the 700 attending delegates that not only is it imperative for IAFF members to keep up their strong grassroots efforts in support of fire fighter friendly candidates, but it is equally as important that members consider serving in elected office.

"Fire fighters have a unique perspective on what it means to serve," Valenzuela said. "We don't get to pick and choose who we serve." Valenzuela felt the pull to serve early and wanted a chance to make things better around him in his community.

But, he says he will always give his first calling the highest priority. "I am a fire fighter and I will never apologize for being a fire fighter." ■

"I know you are concerned about budget cuts to the SAFER program and the FIRE Act. I share those concerns also. As a member of the Appropriations Committee, I am going to do everything I can to make sure those programs are funded to the maximum extent."

—U.S. Senator Tom Harkin (D-IA)



Acting U.S.
Secretary of
Labor Seth
Harris



U.S. Representative Joe Garcia (D-FL) with
members of Miami, FL Local 587 during Lobby
Day at the IAFF Legislative Conference.

Continued from Page 23

Protecting the middle class was the over-arching theme echoed throughout the three-day Conference.

Representative Linda Sanchez (D-CA) gave a spirited speech where she said conservatives are trying to break the backs of middle-class families. "But you know this is going to come back to bite them. There are some extreme forces pushing the United States to the brink and hurting hard-working American families." She also called on House Republicans and Democrats

to find a sensible plan to fix the sequester.

"Everyone should have the opportunity to get ahead," said Virginia gubernatorial candidate Terry McAuliffe.

For that to happen, collaboration and communication are needed, he stressed. "I want to work with everyone," he said. "If you work with me — I'll work with you."

Virginia is an important swing state and is one of two high profile governor's races this year (the other is New Jersey).

"Fire fighters deserve to be able to maintain their middle-class status," said

Acting U.S. Secretary of Labor Seth Harris during his remarks. "After everything that fire fighters have done for the country, the very least we can do for you is to build an economy that allows you a measure of security and a piece of the American dream, a decent salary and benefits, a home in which to raise your families, and a nest egg for a dignified retirement."

For a full list of speakers and video of their speeches in their entirety, visit

www.iaff.org/Events/2013LegCon/Coverage. ■

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Tragic Reminders of the Importance of Proper Public Safety Funding

On April 15, members of Boston Local 718 responded to the two explosions at the finish line of the Boston Marathon in the heart of downtown Boston. Just days later, Waco, TX Local 478 and Killeen, TX Local 2505 HazMat teams and EMS personnel were dispatched to the scene of the fertilizer plant explosion in West, Texas.

In Boston, three people were killed in the blasts and nearly 180 others were injured. The Texas fertilizer plant fire and explosion injured 160 and killed at least 15 civilians and several West volunteer fire fighters, as well as a member of Dallas Local 58.

Captain Kenny Harris, who lives in West and was off duty, was killed when he lent a hand to the volunteer fire fighters battling the inferno. Harris, a 31-year IAFF member, 52, was married and the father of three grown sons.

“Our hearts go out to every family that has been affected by these tragedies, and our thoughts are with our members who do what they do best, responding no matter the circumstances,” says IAFF General President Harold Schaitberger. “Our deepest condolences also go out to the Harris’ family, friends and brothers and sisters in Dallas. “We are deeply saddened by his death.”

People count on the nation’s first responders to be there when these types of events occur. The bombing in Boston and the explosion at the West fertilizer plant only amplify the critical need for fire fighters, paramedics and other first responders and the importance of properly funding public safety services in communities across the United States and Canada.

“Fire fighters will respond no matter what,” notes Schaitberger. “Making sure there are enough fire fighters to respond — not only to these types of devastating events, but to any fire, medical, hazardous material or other unknown emergency, wherever they occur — has to be a core function of government.”

But too often and in too many places, public safety is still number-one on the chopping block. “In these difficult economic times, we understand the need to save money, but cuts to public safety are a recipe for disaster,” says Schaitberger. ■



Captain Kenny Harris
Dallas, TX Local 58

IAFF Assists Boston Members

The City of Boston is still in recovery after the bombings that shook the city during the April 15 marathon. For the Local 718 members who responded to the bombings and witnessed the gruesome scene, the IAFF provided Critical Incident Stress Management (CISM) counselors to help the Boston Fire Department’s CISM Debriefing Team treat members and their families for the emotional trauma that often arises following an extremely horrific situation. The teams look for signs of anxiety members might be experiencing as a result of the war-like experiences of responding to blast victims at the Boston Marathon finish line. ■



More than 100 members of Boston Local 718 were already detailed to the Boston Marathon when the bombing occurred.



The explosion at the West, Texas fertilizer plant leveled a four-block area. Dozens of homes were damaged or destroyed, some belonging to IAFF members who reside in West.

Making Your Voice Heard Through Political Action

“No one is better equipped to represent our members on a city council or in a state legislative chamber than someone who has walked in our boots and knows what it takes to be a fire fighter,” IAFF General President Harold Schaitberger told members attending the 2013 Political Training Academy February 10-15 in Baltimore, Maryland.

IAFF members from 22 states completed the 17th Political Training Academy, which provides high-level political training for IAFF members — serving as or aspiring to be activists, elected officials and candidates.

The Political Training Academy teaches IAFF members how to engage with campaigns in leadership roles and to assess the strengths and weaknesses of campaigns seeking union support. Over its 17-year history, the Political Training Academy has graduated more than 850 IAFF members or family members — many of whom have joined the more than 350 fire fighters who hold elected office across the United States and Canada.

The week-long training includes instruction on a variety of campaign topics and a campaign simulation exercise.



2013 Political Training Academy

High-level operatives and consultants from the campaign world — most with decades of campaign experience — led workshops on campaign planning, targeting, fundraising, budgeting, messaging, get-out-the-vote and other topics. For the campaign simulation exercise, the class of 50 students is divided into four teams that use what they have learned throughout the week to develop a mock campaign plan and budget. Outside campaign professionals serve as advisors

for each team, providing the groups with a level of hands-on instruction as they develop their plan.

Applications for the 2014 Political Training Academy — to be held March 1-7 — will be available online between Labor Day and mid-November. Participation is limited to 50 students per year and only one per affiliate will be considered for acceptance.

For more information, contact the IAFF Political Department at (202) 824-1581. ■

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World Trade Center Victim Compensation Fund Distributed

Nearly 12 years after the September 11, 2001, terrorist attacks on the United States, many first responders have died as a result of toxic exposure while responding to the World Trade Center site. Even more are living with or being diagnosed with related illnesses, including various types of cancer and pulmonary diseases.

The IAFF and its New York City locals have worked tirelessly through political action and other avenues to ensure that affected members receive the medical treatment they need, without incurring excessive costs associated with a prolonged and serious illness.

After years of lobbying to reopen the September 11 Victim Compensation Fund, Congress in 2010 passed H.R. 847, the James Zadroga 9/11 Health and Compensation Act, which provides financial relief and medical assistance to those who responded to Ground Zero. The first checks were distributed earlier this year.

"I am proud of what the IAFF has done on behalf of our members who fell ill because of the sacrifices they made in the wake of 9/11," says IAFF General President Harold Schaitberger. "Even better, our members who have been waiting a long time for help can now get it."

"The fight to ensure that affected fire fighters received the medical treatment they need was what kept us determined and focused," says IAFF 1st District Vice President Bill Romaka. "We can never repay them for their selfless acts during the rescue and recovery operations, but we can be their voice when it comes to these important issues."

When the World Trade Center towers fell, members of Uniformed Fire Officers Association (UFOA) Local 854 and Uniformed Firefighters Association (UFA) Local 94, as well as IAFF members and other emergency workers from across the country who responded, were exposed to toxins in the air for weeks following the attacks.

Sixty-four names of fallen fire fighters are inscribed on the FDNY World Trade Center Illness Memorial plaque at FDNY Headquarters. Thousands of other fire fighters from New York and elsewhere suffer from some degree of World Trade Center-related illness.

FDNY fire fighters who worked for any period at Ground Zero received medical screenings shortly after the attacks through the FDNY World Trade Center Medical Monitoring program, funded by a National Institute of Occupational Safety and Health (NIOSH) grant. Follow-up appointments helped track and validate connections between the illness and Ground Zero toxic exposures.

Medical treatment is available through the

same program, but depending on the severity of illness, some fire fighters experienced financial hardship trying to pay for other illness-related expenses.

Financial relief for affected fire fighters and their families was initially made available through the September 11 Victim Compensation Fund, but the fund closed in 2003, even though fire fighters and other responders were still getting sick.

"The closure was a premature move," says Local 854 President Al Hagan. "We knew there would be more cases. In fact, there have been a lot of cases diagnosed since the fund was discontinued."

Jones was on the pile in those weeks after the attacks, but it was not until 2012 that he started feeling ill. In June of that year, Jones was diagnosed with esophageal cancer. Because the FDNY keeps meticulous medical records, his cancer was linked back to his World Trade Center response. Unfortunately, the cancer took its toll quickly — Jones died on January 29, 2013.

"Jones was recognized as a leader," says Local 94 President Cassidy. "His sacrifice for the people of the City of New York must never be forgotten."

UFOA Local 854 member Marty Fullam didn't notice symptoms from his World Trade

About the World Trade Center Health Program

The IAFF has been awarded a grant from the U.S. Department of Health and Human Services, National Institute for Occupational Safety and Health (NIOSH), to conduct outreach activities to increase enrollment in the World Trade Center Health Program.

The initial focus will be on only those who responded to the World Trade Center, but enrollment for responders at the Pentagon and at the Shanksville, Pennsylvania, crash site is expected to

open on May 1, 2013.

Working with NIOSH, the IAFF is currently developing an online resource with information for members about the World Trade Center Health Program, eligibility information, enrollment outreach activities and up-to-date information about 9/11-related health issues to be made available this summer.

Meanwhile, for more information, visit www.cdc.gov/wtc/.

Some first responders noticed symptoms of related illnesses — such as coughing and shortness of breath — in the early weeks after working at the site. For others, symptoms developed gradually and did not become noticeable until years later, some as recent as the last three years. The list of related illnesses is long but includes various cancers, pulmonary diseases and issues related to overuse of muscle groups.

A study of 5,000 rescue workers, including fire fighters, published in April 2010 by Dr. David Prezant, chief medical officer for the Office of Medical Affairs at the New York City Fire Department, found that the workers studied had impaired lung functions, while others were on permanent respiratory disability.

"We are fortunate to have Dr. Prezant in our corner," says Local 94 President Steve Cassidy. "His research and his willingness to speak up on our behalf have resulted in the inclusion of a long list of World Trade Center illnesses covered in the medical monitoring program. Our members are frequently diagnosed with these illnesses. We fear that will continue for quite some time."

Many of the later developing illnesses are quite serious. UFA Local 94 member Chuck

Center illness right away. On September 11, Fullam was not on duty, but he still responded to the attack on the World Trade Center with his brother, David Fullam, and hundreds of other FDNY fire fighters. He also worked for several weeks at the site through the rescue and recovery efforts.

Gradually, it was becoming difficult for Fullam to breathe. In 2005, he was diagnosed with polymyositis, an autoimmune disease that attacks the body's muscle tissues. Simultaneously, he was also diagnosed with pulmonary fibrosis, which causes scarring in the lungs.

As Fullam's condition deteriorated, he was forced to retire on disability. In 2009, he underwent a lung transplant. He continued to have problems related to his condition, and ultimately lost his hard-fought battle on January 28, 2013, but not before seeing the September 11 Victim Compensation Fund reopened.

The Zadroga Act will keep the Victim Compensation Fund open through October 2016. However, affected individuals must register with the Fund within two years of first knowing of a physical injury or illness related to their work at the World Trade

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Center site. For fire fighters who learned of their World Trade Center-related injuries or illnesses before October 3, 2011, that two-year window for registering ends October 3, 2013.

The Zadroga Act also provides long-term funding for the World Trade Center Health Program, which provides free medical monitoring and treatment for rescue and recovery workers who responded to the September 11 terrorist attacks. Any fire fighter who worked or volunteered their time at the World Trade Center can enroll in the World Trade Center Health Program.

New York Police Department Detective James Zadroga died in 2006 of respiratory illness related to his participation in the rescue and recovery operation at Ground Zero.

The Zadroga bill was first introduced in 2006, not long after Zadroga's passing. The IAFF and New York City Local 854 and Local 94 were at the forefront of the lobbying efforts.

While the IAFF used every available opportunity to assert its influence, members of Local 94 and Local 854 also met with

congressional leaders and testified at congressional committee hearings.

Despite his declining health, Fullam stepped in to assist whenever asked.

"Even though Marty wasn't feeling well, he

I am proud of what the IAFF has done on behalf of our members who fell ill because of the sacrifices they made in the wake 9/11. Even better, our members who have been waiting a long time for help can now get it."

—IAFF General President Harold Schaitberger

was prepared to take on all of the committee members' questions," says Local 854 Legislative Director Richard Alles. "But because his testimony was so poignant, none of the senators could think of a single thing to ask him when he was done."

Even with the compelling testimony and convincing arguments, the Zadroga Act did

not pass in 2006. However, the IAFF and its New York City locals never lost sight of the bill's eventual passage and continued to work toward that goal.

The legislation was reintroduced in 2010. Local 854 and Local 94 saw the bill through to the end, lobbying several congressional leaders to ensure its passage.

"It was a team effort," says District Vice President Romaka. "Our executive boards, members, medical experts and others all played crucial parts. The collective determination and perseverance is what got us the victory."

President Barack Obama signed the bill into law on January 5, 2011, and on October 3, 2011, the claim-filing period for the newly reopened September 11 Victim Compensation Fund began.

"We know that this fund can make a big difference for our members who are experiencing symptoms," says Alles. "

The first 15 checks were awarded on January 29, 2013.

For more information regarding the September 11 Victim Compensation Fund, or to register, visit www.vcf.gov/index.html or call (855) 885-1555. ■



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Canadian Haz-Mat & CBRNE Funding Extended

The success of the IAFF's Canadian Haz-Mat and CBRNE Training Initiative has translated into a commitment to a one-year funding extension from the Canadian government, with the possibility of a further extension after that.

The funding commitment stemmed from ongoing discussions between the IAFF Canadian Office and key federal politicians and bureaucrats, and means the program will run at least until March 2014 and train hundreds more Canadian first responders to deal safely and effectively with hazardous materials incidents and those of a chemical, biological, radiological, nuclear or explosive nature.

The IAFF hopes to eventually secure another five-year funding commitment for the program, which has been a great success story for the IAFF and which has helped solidify the International's reputation as a leading advocate of fire fighter and public safety in Canada.

The program was announced by the Canadian government in 2007 as a direct result of IAFF lobbying. A 2005 IAFF survey showed that 75 per cent of Canadian IAFF members felt their department lacked the ability to respond safely and effectively to



The Canadian government has extended funding for the IAFF Haz-Mat & CBRNE Training program.

CBRNE incidents. Some indicated their departments lacked even basic Haz-Mat response capabilities.

Since training began in 2009, the IAFF program has reached 1,755 first responders including 1,554 fire fighters. Others trained include police officers and paramedics, and federal workers, such as RCMP, and military personnel. Parks Canada staff in British Columbia received training through the IAFF program to help them deal with debris from the 2011 tsunami in Japan.

The Canadian government funds the program to a maximum of \$500,000 annually,

and the training is available free to municipalities as a result. Training courses are conducted by Canadian master instructors who are active fire fighters, including two French-speaking instructors. All first responders, including IAFF members, part-time or paid-on-call fire fighters, police officers and paramedics, are welcome to participate in courses.

The IAFF is always accepting applications for training courses under the Canadian Haz-Mat & CBRNE Training Initiative. For more information, contact the IAFF Canadian Office at canada@iaff.org. ■



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IAFF Remembers Four Fallen Members in Texas and Indiana

In a tragic happenstance, four IAFF members — two in Texas and two in Indiana — were killed in the line of duty on February 16, 2013.

Bryan, TX Local 1204 members Greg Pickard and Eric Wallace were responding to a structure fire and Indianapolis, IN Local 416 medics Timothy McCormick and Cody Medley were in a vehicle accident while on duty.

“February 16 was a devastating day for the IAFF,” says General President Harold Schaitberger. “Losing four of our members in one day is too much to contemplate. Our thoughts and prayers remain with the families.”

In Bryan, Texas, Local 1204 fire fighters Pickard and Wallace were among the fire crew responding to a fire at the Knights of Columbus Hall. Wallace was conducting an interior attack when the roof collapsed, trapping him. Pickard and fire fighters Ricky Mantey Jr. and Mitch Moran went in to rescue Wallace, and each was seriously burned in the process.

Wallace was pronounced dead on the scene and Pickard died at the University of Texas Medical Center. Mantey Jr. and Moran were treated for serious burns.

Thousands of fire fighters, friends and family attended the memorial where Pickard and Wallace were remembered according to fire fighter tradition with a procession,



Greg Pickard



Eric Wallace



Timothy McCormick



Cody Medley

bagpipes and the tolling of the bell.

At the memorial, President Schaitberger said that tragedies like the one that took the lives of these two fire fighters underscores just how dangerous the job is.

“Greg had been on the job for 32 years and Eric had been on the frontlines for 13 years. We are so proud to call them our own, yet we are deeply saddened because we know they had so much more ahead of them and so much more to give,” said

Schaitberger. “The Lord had a higher calling for these two and he took them from us much too soon.”

In Indianapolis, Indiana, Local 416 medics McCormick and Medley were fatally injured when a car ran a red light and collided into their ambulance, forcing the unit onto its side and into a parked car.

The two fallen Local 416 medics were remembered with the same level of honor with hundreds attending services for them.

Regarding McCormick, Schaitberger said, “In so many ways he was like all of us when we first get on the job: committed, duty bound and ready to serve. He was just 24 years old, on the job less than three years, yet already serving with distinction. That’s who Tim was.”

General Secretary-Treasurer Miller, a retired member of Local 416, spoke at the memorial for both medics, saying, “This tragedy is very personal to me and my wife, Barbara. My wife was a paramedic here for 35 years and knew both Tim and Cody.”

Miller continued, “This is our home. This is our local. For us, you are family. But even though we are grieving, I want to celebrate these two wonderful young men and remember what they meant to us.”

The names of the IAFF’s fallen will be etched onto the Wall of Honor at the IAFF Fallen Fighter Memorial in Colorado Springs, Colorado, in September. ■

IAFF-FC Insurance Division Offers Commercial Insurance Coverage

Many IAFF affiliates and members who own their own businesses have requested information from the IAFF Financial Corporation (IAFF-FC) with respect to their commercial insurance needs.

For the past three years, the IAFF-FC Insurance Division has provided better overall commercial insurance coverage to the IAFF and to its affiliates across the country. All lines of commercial coverage are available to IAFF affiliates and members at competitive rates.

The IAFF-FC offers property insurance, general liability insurance, business owners’ policies, crime coverage, automobile coverage, worker’s compensation coverage; directors and officers policies, employment practices

liability insurance and umbrella coverage.

The IAFF-FC works only with the top commercial carriers to provide insurance. During past few months, many locals and private enterprise owners have taken advantage of the savings from enrolling in these products. The IAFF-FC knows you work hard every day to protect your community — let the IAFF-FC help protect your organization with great coverage at affordable prices.

For more information or to get a quote, contact Cathy Vane at cvane@sfandc.com or call 1-866-423-3757. The IAFF-FC Insurance Division is administered by S. F. & C. Insurance Associates, Inc. ■



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Every day, there are reports of neighbors suing neighbors, accident victims suing those responsible and people filing lawsuits for libel, slander and countless other reasons.

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But you can protect your assets or future earnings from legal claims against you with a personal liability — or umbrella — policy that picks up where homeowners, automobile and watercraft policies leave off.

Personal liability policies provide an extra layer of protection against lawsuits stemming from a catastrophic accident or loss — whether someone slips on your front step or has a run-in with your car. And if your auto policy includes children under the age of 25 (the age group most

Former UFA President Michael “Mickey” Maye Dies

The Uniformed Firefighters Association (UFA) of New York Local 94 recently lost its former President, Mickey Maye, in Boynton Beach, Florida.

UFA President Steve Cassidy says, “On behalf of the Executive Board and the members of the UFA, we express our deepest condolences to the family of Michael Maye. He will be remembered as an extraordinary leader in very challenging times.”



Michael Maye was assigned to Ladder 31, located on Intervale Avenue in the Bronx. In 1968 he was first elected president of Local 94 representing New York City’s rank and file fire fighters, serving until 1973. He was later elected to serve again as UFA Local 94 president from 1975-1977. These were very turbulent times, as New York City was in severe fiscal distress and fires were rampant. Maye leaves behind two sons and three daughters. ■

a \$1 million Liberty Mutual personal liability policy is approximately \$250, or just \$21 a month. Additional coverage can also be purchased for any recreational vehicle you own or operate. Liberty Mutual’s LibertyGuard Personal Catastrophe Liability Policy also provides higher limits for bodily injury and property damage on your auto and home policies.

Check with your insurer to see what type of additional liability coverage it offers.

IAFF members are eligible for discounts on auto, homeowners and renters insurance through the convenience of electronic fund transfer or direct billing at home with Liberty Mutual’s Group Savings Plus® program.

For a consultative review of your insurance needs, contact Liberty Mutual at 1 (800) 301-1843 and mention client number 110032 or visit

www.libertymutual.com/lm/iaff. ■

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likely to be involved in car accidents), a personal liability policy will offer a big dose of peace of mind.

In addition, personal liability policies provide additional coverage for things not included in your home and auto insurance — such as false arrest, libel, slander and liability for owners of rental

units and defense costs associated with groundless or fraudulent claims and lawsuits.

If you already have auto and home insurance from the same carrier, you likely won’t need big bucks to add this important safeguard. For instance, the countrywide average annual premium for

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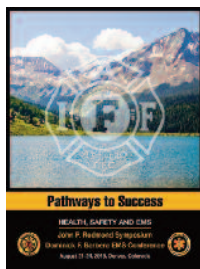
Health, Safety and EMS Conference Is August 21-24

Fire fighters and paramedics continue to face traditional hazards, as well as new and emerging threats, including politically motivated attacks that jeopardize their lives and livelihoods. The upcoming John P. Redmond Symposium and Dominick F. Barbera EMS Conference is designed to help affiliates and members find sustainable solutions that address these ongoing challenges and protect the health and safety of fire fighters and paramedics across North America.

Scheduled for August 21-24 in Denver, Colorado, the 2013 conference will provide the knowledge, tools and resources IAFF members need to safely and effectively perform their jobs.

This educational experience includes two days of plenary sessions, plus two days of workshops on a variety of health, safety and EMS topics. In addition, exhibitors include fire and EMS equipment manufacturers, fitness companies, continuing education resources and other vendors.

Fire fighters, EMTs, paramedics, medical directors, physicians, occupational safety



and health professionals and fitness trainers are encouraged to attend, so mark your calendars for August 21-24, 2013.

For additional information, including online registration, visit www.iaff.org/events/2013redmond/. ■

In Search of Talented HazMat Instructors

The IAFF is seeking instructors who are actively engaged in providing hazardous materials response in their fire departments.

Instructors must have a minimum of three to five years experience as an instructor and hazardous materials responder, and meet the requirements of NFPA 1041: Standard for Fire Service Instructor Professional Qualifications 2012 Edition or standards of recognized instructor training agencies or educational institutions with similar programs as approved by the IAFF.

Instructors with the ability to actively engage with students on basic skills — such as use of the emergency response guide (ERG), placard identification and container recognition — are eligible to apply.

Additionally, instructors with unique experience and qualifications in the areas of confined space rescue, emergency response to illicit drug labs (methamphetamines), enhancing fire department safety culture

and incident command, among other related topics, are encouraged to apply.

Applications must include a current resume noting work experience and education, a narrative statement explaining how applicants can contribute to the IAFF HazMat Training Department and training programs and a letter of support from their local president. In addition, applicants must also provide a 10-20 minute DVD segment demonstrating their knowledge of effective training techniques.

Instructors will be appointed by IAFF General President Harold Schaitberger for a minimum of three years and undergo periodic evaluation.

Instructors are independent contractors and can choose the time and location of their work. Compensation is strictly on a per-class basis provided through federal grant funding.

Send your completed application, videotape/DVD and letter of recommendation to: International Association of Fire Fighters, 1750 New York Ave., NW, Washington, DC 20006 Attn: HazMat Department.

The IAFF HazMat/WMD Training program educates emergency responders about how to safeguard their health and safety, and reduce occupational deaths and injuries related to hazardous materials and weapons of mass destruction response so they can better protect the communities they serve.

For more information, contact the IAFF HazMat Training Department at (202) 737-8484 or email hazmat@iaff.org. ■

Join the IAFF Charitable Foundation Mobile Community

In partnership with mGive, the leading mobile service provider for nonprofits, the IAFF Charitable Foundation is now able to communicate with supporters and fundraise through personal mobile devices.

To join the IAFF Charitable Foundation mobile community, text IAFF to 50555.

The IAFF Charitable Foundation's goal is to raise awareness and funds to help IAFF members and their families when they need it most — providing scholarships and other support for the families of fallen fire fighters, disaster relief assistance, peer support for burn survivors and resources to help protect the health and safety of fire fighters.

To make a donation using your mobile device, text BRAVEST to 50555. Individuals, corporations, and IAFF affiliates and members can also donate

to the IAFF Charitable Foundation online at www.iafffoundation.org or by mail to:

IAFF Charitable Foundation
1750 New York Ave., NW
Washington, DC 20006



For more information about the IAFF Charitable Foundation and ways to give, visit www.iafffoundation.org or email Executive Director Ron Imbach at rimbach@iaff.org.

Text IAFF to 50555 to join the Foundation mobile community. When prompted click the link to complete your profile.

SMS subscription service. Up to 4msg/mo. Msg&Data Rates May Apply. Text STOP to 50555 to STOP. Full terms: mGive.com/E Privacy Policy: mGive.org/P



IAFF Welcomes New Locals

The new IAFF affiliates listed below joined the International in January and February 2013.

Local 4926

Career Fire Fighters of Townsend
President David Mazza
3 members
Townsend, MA

Local 4931

North Versailles Professional Fire Fighters
President Brian A Kelly
12 members
North Versailles, PA

Local 4929

DFW Airport Fire Fighters
President William Piganelli
3 members
DFW Airport, TX

Local 4932

Alexander Fire Fighters Association
President Anthony Small
9 members
Alexander, AR

Local 4930

Richland Hills Fire Fighters Association
President Michael Irizarry
13 members
Richland Hills, TX

Favorable Court Settlement for Solano County Fire Fighters

In early 2012, four Solano County fire fighters became officers of the newly chartered IAFF Local 4893. But when the Vacaville Fire Protection District Chief Howard Wood learned of the fire fighters' plan to form a union, he told Local 4893 President Jeremy Nottingham that there would be "consequences" to employees who joined the unionization efforts.

In an effort to develop a working relationship with the fire chief, Secretary Dustin Kuntz decided to meet with Chief Wood about the local. Vice President Jason Keune accompanied him as a witness to the discussion.

During that meeting on February 14, 2012, Kuntz told Chief Wood that the fire fighters would be organizing an IAFF local, and stated that he hoped to negotiate a fair contract with the Fire District. Chief Wood became visibly agitated, telling Kuntz there was a "target on his back." He then said that he had been planning to promote Kuntz to Battalion Chief, but that he would not do so now.

Chief Wood also told Keune to be careful not to follow in Kuntz' direction because he was going down a "bad path" and that he would eventually get rid of all the union members. Subsequently, Keune received a reprimand. Later, Wood called Local 4893 Treasurer Frank Lee into his office to let him know that the minute he signed the union papers he would lose his engineer's badge. Wood also threatened Lee with termination — as the junior employee, he would be the first to be laid off.

Two days later, Chief Wood issued a notice to all fire department employees informing them that he was revising their work schedules. Previously, fire fighters worked four days of 10-hour shifts, earning vacation at that rate. According to the new schedule, fire fighters were to work four days of 13.5-hour shifts, with no increase in pay. In addition, fire fighters were required to use 13.5 hours for each day of vacation.

Kuntz attempted to work with the chief, suggesting alternative 24-hour shifts to better ensure sufficient staffing, but the chief not only denied the request, he stated that the costs of benefits would likely increase due to the union's presence and, because of that, he would be forced to lay off at least one paid employee.

Chief Wood's actions not only violated the fire fighters' First Amendment rights of free association, but the California Firefighter's Procedural Bill of Rights, as well. Under that state law, a fire fighter "shall not be subject to punitive action or a denial of a promotion, based on any grounds other than merit, without providing the fire fighter an opportunity for an administrative appeal."

Learning of the retaliation, the IAFF quickly authorized IAFF General Counsel Tom Woodley to proceed with a suit under the IAFF Guardian Policy. "When you see such blatant

retaliation against our affiliate leaders who form a union and wish to pursue their bargaining rights, it is incumbent on the International to get involved and remedy the wrongdoing," says IAFF General President Harold Schaitberger.

The Local 4893 officers reached a favorable federal court settlement against the Fire Protection District, which remedied the retaliatory actions taken against them for their union activities. Once the Guardian Policy suit was filed in federal court, the Fire District quickly restored the fire fighters to their previous work schedule of 40 hours per work

week. Under the recently negotiated settlement, the four union members will receive more than \$40,000 in back pay and damages. In addition, the reprimand given to Jason Keune is rescinded, and the members will maintain the positions and pay levels that existed prior to the chief's anti-union conduct.

The settlement also provides for the full recovery of all the attorneys' fees and costs, which will be reimbursed to the International.

"This result was an excellent one," says IAFF 10th District Vice President Jim Ferguson. "Our members' rights were safeguarded, and justice was done." ■



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Organizational Changes

In February, the IAFF Executive Board approved the addition of a new Grants Administration and HazMat Training Division responsible for all IAFF grant operations, the existing HazMat Training Department and for providing technical assistance to affiliates applying for Assistance to Firefighters (FIRE Act) and Staffing for Adequate Fire and Emergency Response (SAFER) grants. In addition, the Division will work to identify new federal grant resources.

In creating this new division, Elizabeth Harman has been promoted to the position of Assistant to the General President. Harman joined the IAFF in 2004 after several years as a fire fighter/paramedic with the City of Fairfax, VA Local 2702 and the University of Maryland, Maryland Fire and Rescue Institute. Most recently she was appointed by President Obama and confirmed by the Senate to serve as the Assistant Administrator for the Grant Programs Directorate at the Department of Homeland Security's (DHS) Federal Emergency Management Agency (FEMA) for the past three years. There, she was responsible for the administration of \$4 billion in preparedness grants, including FIRE Act, SAFER and Fire Prevention and



Elizabeth Harman

Safety grant awards. She returned to the IAFF in November 2012 as Director of the HazMat/WMD Training Department.

In addition, Professional Fire Fighters of Vermont (PFFV) President Matt Vinci was appointed Director of Education to support Assistant to the General President for Education, Training and Human Relations Jim Ridley.

"I have no doubt that Matt's broad experience, education, skills and leadership will assist in the continued growth of our education operations," says IAFF General President Harold Schaitberger.

For the last 17 years, Vinci has served in various affiliate leadership positions in Vermont. "I am looking forward to the opportunity to create educational programs for our leadership and members that will help advance our profession," says Vinci.



Matt Vinci

Education and training has always been a priority for Vinci. He has served as a Service Representative since 1997, is an IAFF Partnership Education Program (PEP) instructor and has been actively involved with the IAFF Affiliate Leadership Training Summit.

The IAFF has also appointed Roger Lopez, a member of San Antonio, TX Local 624, as the new MDA Coordinator.

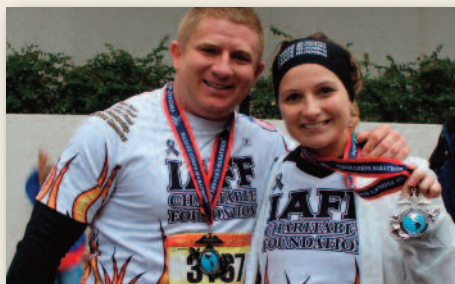
Roger is an 18-year veteran of the San Antonio Fire Department.

As a young fire fighter, Roger was initially introduced to the Muscular Dystrophy Association through his annual participation in the Fill-the-Boot program.

After a few years in the department, his interaction with MDA increased. In the summer of 2004, he was asked to visit the local summer camp, and was so touched by his experience during his visit that the following year he returned to the camp as an activities director. He has since returned every year to camp, and for the past four years has been serving as the camp's senior counselor.

Roger also has been an active participant in many of MDA's other efforts. From helping with Stride and Ride to answering phones at the Telethon, he has constantly proven himself to be a respected leader in his local's MDA involvement. ■

Get Fit Helping Those Who Help Others



IAFF Charitable Foundation Fitness Team members David Collins and Lindsay Kovacic earned Marine Corps Marathon medals after completing 26.2 miles.

The IAFF Charitable Foundation has approximately 15 bibs left for the SOLD OUT Marine Corps Marathon, scheduled for October 27, 2013.

Members of the IAFF Charitable Foundation Fitness Team must commit to raising \$1,000 to benefit the Foundation and its programs. Registration includes official IAFF Fitness Team running apparel, team polo, pre-race dinner and access to the IAFF Charitable Foundation VIP tent on race day. For more information on how to register, email fitnessteam@iaff.org.

Already registered through the general entry process? You can still be part of the IAFF Charitable Foundation Fitness Team. Email fitnessteam@iaff.org for details.

IAFF members or family members participating in other running and cycling events or triathlons can also fundraise to be part of the IAFF Charitable Foundation Fitness Team and receive team apparel.

For more information, email fitnessteam@iaff.org. ■

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1. Members of Hutchinson, KS Local 179 during a Boot Buddy visit.

2. Shreveport, LA Local 514 Fill-the-Boot Coordinator Joey Prestly, Chief Craig Mulford and other Professional Fire Fighters Association of Louisiana delegates accept the Red River Challenge Award for 2013 for the highest-grossing Fill-the-Boot street collections totaling \$43,601 in 2012.

3. Members of Cambridge, MA Local 30 and the Cambridge Police Department pose with MDA Goodwill Ambassador Joe Miller before squaring off at the annual Guns & Hoses Hockey Challenge, which raised more than \$7,000.

4. Columbia, SC Local 793 raised \$132,000 for a total raised of \$2.5 million over the past 14 years.

5. Steamboat Springs, CO Local 4472's partnership with MDA over the last two years has grown immensely. Members are currently planning a social event, in addition to a Fill-the-Boot campaign, to raise even more money in support of MDA.

6. Alice, TX Local 4102 raised \$10,366 for MDA in 2012.

7. Shawn Miller, a local boy, joins members of West Metro, CO Local 1309 during its 2012 Fill-the-Boot campaign. Local 1309 had its best year ever in 2012, raising \$62,084 - \$27,482 more than in 2011.

8. 2013 MDA Local Goodwill Ambassador Dyla Gutierrez visited Houston, TX Local

341 Station 30, where fire fighters made her and her family feel right at home as they geared up for the 2013 Fill-the-Boot campaign.

9. The Massport, MA Local S-2 new recruit class, along with Deputy Chief Joseph DeGrace, Lt. Richard Roy, and Captain Greg Butler "Make a Muscle" with MDA Goodwill Ambassador Joe Miller following a Fill-the-Boot and firehouse tour in August 2012.

10. Waltham, MA Local 866 was the top fundraising local at the annual Fire Fighter Ski Muster for MDA, which raised more than \$14,000. Team Captain Michael Quinn Jr. helped his Waltham Local 866 team raise more than \$2,000.

11. Corpus Christi, TX Local 936 held its summer camp in Rockport, Texas. Activities included a game of hockey with the fire fighters. Local 936 raised \$104,768 for MDA this year.

12. Tandy Boroughs of Mesquite, TX Local 1518 has been a MDA summer camp counselor for many years, as well as the Fill-the-Boot coordinator. Last year, Local 1518 collected \$37,250 for MDA.

13. Members of Sedgwick County, KS Local 2612 at a Boot Buddy visit.

14. Hoboken, NJ Local 1078 fought to victory, hosting its Fill-the-Boot campaign just one day after fighting a school fire that hospitalized half their crew. Local 1078 members still successfully raised \$3,700.



Throughout his travels on behalf of the IAFF and its affiliates...

General President Harold Schaitberger visits firehouses and union halls and attends other state and provincial events.



IAFF General President Schaitberger was in Concord, New Hampshire, as the Professional Fire Fighters of New Hampshire (PFFNH) worked to defeat HB 323, which would have prohibited employers and labor organizations from including fees for non-union members in collective bargaining agreements.

Schaitberger walked the halls of the state Capitol with PFFNH President Dave Lang and State Representative Jeff Goley, a member of Manchester Local 856, before the legislation was defeated in the State House of Representatives by a vote of 212 to 141.

In Memphis, President Schaitberger joined IAFF 14th District Vice President Danny Todd, Tennessee Professional Fire Fighters Association President Eddie Mitchell, Memphis Local 1784 President Thomas Malone, past Local 1784 President Perry Cathey and hundreds of Local 1784 members for the AFSCME "Rally Day" commemorating the work of Dr. Martin Luther King Jr. and the 45th anniversary of the 1968 Memphis sanitation workers strike.

The crowd of brother and sister union members marched to the Lorraine Hotel, the site of Dr. King's assassination, to send the message that unions will not tolerate a return to the anti-labor policies that brought the great civil rights leader to Memphis in the first place.



In a show of fire fighter/paramedic pride, President Schaitberger was the grand marshal for the 2013 Delray Beach St. Patrick's Day Parade. Traditionally, fire fighters from across the United States and around the world come to Florida to march in the event organized by Palm Beach County, FL Local 2928.



Retirees

A Salute to Dedication, Service and Courage

ALABAMA L0117 Birmingham—Jody Alfano, Roger Chandler, Karl Compton, Steven Elliott, James May, William McGough, Michael Pate, Michael Pennington, Stephen Ray, Barry Sandlin, Michael Sharp, Michael Wynn, L0270 Florence Professional Fire Fighters Association—Paul Parrish, James Reed, L0403 Tuscaloosa—Eddie Pugh, Billy Roberts, James Spencer, L0454 Gadsden—Mike Bolton, Dan Campbell, Michael Morris, Bud Payne, L0980 Bessemer—John Wilson, L4035 Hoover—Robert Boroughs

ALBERTA L0209 Edmonton Fire Fighters Union—Jim Berg, Christopher Fitzner, Patrick Martin, William May, Brian Riddel, Mervin Rushfeldt, Randy Turner, Don Zawaski, L0263 Medicine Hat—Bill Glockner, Frank Kuntz

ARIZONA L0479 Tucson—Timothy Baxter, Paul Baxter, Mark Booth, George Chavez, Kevin Dearthoff, Frederick Fitzpatrick, Steve Foree, James Kress, Robert Lynn, Jerome Manion, Louis Mindes, Todd Pearson, Richard Raimondi, Ruth Roddis, Paul Schneider, Tracy Stair, Larry Thomas, L0493 Phoenix—Charles Compton, David Knobbe, Betsy Ojanen, Alfred Quintana, Jeffrey Schucker, Paul Sunder, L1234 Yuma—Todd Sedarat, Mark Stroh, L2260 Mesa—Tom Hand, L2974 Lake Havasu—Lea Browning, Jasen Stello, L4125 Green Valley—Dave Zavala, L4324 Fort Mojave—Keith DeLorenzo

ARKANSAS L0879 Hot Springs—Sherman Perkins, Geoff Wolf, L3718 Jonesboro—Randall Godwin, Stan May, L4453 Maumelle Professional Fire Fighters Association—Eugene Stacy, S0024 Western Arkansas State—John Hofrichter

BRITISH COLUMBIA L0018 Vancouver—Glenn Drescher, Robert Dyck, Danny Hildebrand, Terrance Kennedy, Ronald Stolp, L0559 Prince Rupert—Gerard Duffy, Brian Holkestad, Francis Wolfe, L0905 Nanaimo—Kimberly Phillips, Daniel Rogers, Brad Rozzano, Brian Wood, L0967 Saanich—David Brown, Lee Clackson, Daryl Kube, L1271 Surrey—John Benes, Ron Cross, Kenneth Hansen, Frank Thiessen, L1763 Delta Firefighters—Mike Field, Dwight Kuznetsov, Mike Paul, Blair Wick, L1782 Coquitlam—Steve Christianson

CALIFORNIA L0112 Los Angeles City—Michael Camello, Raymond Hime, Gary Jenkins, Karen Lasley-Slider, Edwin Mitchell, Paul Ortega, Donald Paone, Matthew Phillipsen, Derek Vehling, Xavier Vigil, L0145 San Diego—Jonathan Alva, John Barrios, Jon Coffman, Michael Johnson, Robert Lyon, Sandra Lyon, Kenneth Malbrough, Kelly Milligan, L0456 Stockton—John Higgins, Randy Howard, Ernest Jackson, L0522 Sacramento—

Daniel Alger, Kevin Almeida, David Cassacia, John Costello, Sean Deane, Mark Dess, Vincent Elko, Monty Ernst, Paul Fisher, James Glass, Tim Gossen, Alexander Henderson, Bryan Hottman, Charles Ingram, Matthew Jewett, Kyle Johnson, Kevin Kinsella, James Mackensen, Matthew Ost, Raymond Stedronsky, Dale Stewart, Gerald Tom, James Van Brunt, Bret Worthington, L0525 Santa Barbara City—David Fierro, Hank Homburg, Michael Moses, L0776 Glendale—Joel Apollo, Michael Bell, Darik Bolin, James Cooper, Joanne Davis, Kevin Lasota, Bob Launius, Jim Lytle, John McGaffin, Mark Momsen, Dan Nichols, Doug Nyeholt, Thomas Stoll, Zachary Story, Eugene Tognarelli, L0778 Burbank—Raymond Krakowski, Stephen Sheehy, L0798 San Francisco—Eduardo Gonzalez, Jonathan Pettey, Philip Stevens, L0935 San Bernardino County—Timothy Foppiano, Greg Prochnow, William Smith, Donald Westfall, L1067 Riverside City—William Batey, Leroy Geohagen, Donald Lee, Terry Miller, L1138 Torrance—Randy Brooks, John Bushman, Robert Maag, Randy Peterson, L1165 Santa Clara County—Daniel Bajtos, Robert Connolly, Aric Gilbrecht, C. Scott Gordon, Timothy Hager, Jeffrey Itatani, Kelly O'Connell, Robert Olson, Kevin Steele, L1227 Berkeley—Shane Marbury, Leslie Putnam, L1230 Contra Costa County—Dennis Aquilina, Mark Gloistein, Kim Haramaki, Lamont Mellor, Paul Miller, Jeffrey Peterson, Robert Piper, James Roy, Roger Rybicki, Jon Wilmot, L1289 Modesto—Robyn Berwick, Kenneth White, L1430 Ontario—Frank Huddleston, L1507 South San Francisco—Michael Krause, L1592 Roseville Fire Fighters—Scott Bye, David Hinz, Vincent Milat, Joseph Tuoto, L1689 Fremont—Greg Dillingham, Richard Simon, Vic Taugher, L1775 Marin Professional Fire Fighters—Eric Nickel, L1909 Hayward—Vicky Breling-Huettis, L1927 Culver City—William Bischoff, Michael Crone, Robert De La Puente, Raymond Hendrick, Martin Kutyllo, Michael Serleto, L2180 Chula Vista Fire Fighters—Stephen Bremner, Paul Hyde, Tommy Minter, Joann Yuricek, L2274 Rancho Cucamonga—Gerald Campbell, Patrick Proulx, L2384 Orange City—John Karell, Charles Tuggle, Keith Wagerle, John Waken, L2400 San Mateo County—Greg Giannecchini, William Gilmore, Felkak House, Robert Kelly, Greg Mays, Michael Sweeney, L2787 Redondo Beach—Owen Evans, L2805 Gilroy Fire Fighters Association—Arturo Amaro, Anthony Holiday, L2881 CDF Fire Fighters—Jerry Agenbroad, Robert Alvarez, Tim Andres, Chris Barnes, Steven Baumgardner, Pete Blakemore, Kristy Bond, Jan Bray, Randall Castro,

James Costa, Steven Dean, Vivian DelaRosa, Thomas Eggleston, John Ferreira, William Fisher, Richard Gardner, August Ghio, Jake Goetz, Gregory Gutierrez, Frederick Haberkern, Joel Hendricks, Joseph Hernandez, David Hosler, Jim Juarez, John Knoll, Alan Laatsch, Dean Levonian, Bruce Lodge, David Lowry, Gary Martin, David Matis, Steven Maurer, Brian McAbee, Theresa McKenna, William Mendonca, Brian Michael, Donald Morse, Vance Moulton, Michael Murphy, Rhonda Myers, Gordon Neuman, Michael Ng, Kevin Olson, John Pittman, Willard Prater, Ellen Price, Branson Ratsep, Jose Rios, Felix Rodriguez, Kevin Rosado, Robert Rutland, Rickie Scott, John Silva, Walter Southwick, Richard Swan, Paul Vircsik, Perry Vlahos, Michael Vogt, Joseph Warren, Craig Williams, Curtis Williges, Robert Wolf, L2899 Anaheim Fire Fighters Association—Lance Erickson, Steven Phillips, Bill Stark, David Youngs, L3124 Napa City—Phillip Stith, Joe Valenzuela, L3354 Huntington Beach—Brian Bass, Donald Boland, Frederick Fee, Benjamin Francis, Greg Oberst, L3440 Arcadia—John Beveridge, L3473 Downey Firemen's Association—Daryl Boyd, David Calderwood, Robert Hohn, James Marsh, Brent Poole, Michael Scannell, L3477 Upland—Scott Griffin, L3507 Santa Fe Springs Fireman's Association—Pat Craddick, Stan Klopfenstein, Steve Koester, Don Lamkin, Bill Noble, Phil Pepin, Boyd Trimble, Mark Tubbs, Ryan Williams, L3540 Murrieta—Robert Bassett, L3546 San Ramon Valley—Scott Bradley, David Shorum, L3631 Orange County Professional Fire Fighters Association—Daniel Colgan, James Davis, Gregory Konishi, Stephen Miller, Natalie Parsons, Wayne Powell, Glenn Sekins, Mark Stevens, L3787 Encinitas—Michael Holtel, L3847 Rocklin Fire Fighters Association—Mark Chiorino, Jon Van Dort, L3925 Manhattan Beach Fire Fighters Association—Lance Boeppel, John Grimaldi, Chuck Neugebauer, Jeffrey Sanders, Timothy Viselli, L4107 Vista—Kelcey Sass, Richard Tilch

COLORADO L0003 Pueblo—Julie Pitts, L0005 Colorado Springs—Rick Martinez, Roger Matthews, L0858 Denver—Michael Jacoby, Lorren Smith, Kathleen Vredenburg, L0888 Greeley—Thomas Finch, Henry Giesick, L2376 Thornton—Steven Jennings, Local 4325 of the International Association of Fire Fighters—Adam Anderson, L4710 Elk Creek Fire Fighters Association—Joseph Page

CONNECTICUT L0760 Hartford—Harry Barrett, Andres Bermudez, Marcelino Class, John Duhamel, Anthony Taylor, Thomas Zangari, L0773 Bristol—Thomas O'Connor, L0825 New Haven—Willis Brooks, Leon Brown, Nelson Echevarria, Gregory Grier, Wesely Mero, Ralph Peccerillo, James Schwartz, L0998 Stratford—John Duffy, William Holdsworth, Dennis Liebel, Stephen Lupinacci, Robert Spiegel, Craig Tibbals, L1073 Middletown—Felix Klee, L1426 Fairfield—David Jepsen, Alan Menillo, Brad Sherman, L1522 New London—Brian Bauer, L1567 Torrington—Roland Shaw, L2233 Wilton—Michael Blatchley, L2987 North Haven—Theodore Hillinski, Alan Riggs

DELAWARE L1590 Wilmington—George Cunningham, Michael Danylo, Joseph Kalinowski, John Mahoney, Thaddeus Marek

DISTRICT OF COLUMBIA L0036 Washington—Kwame Agyeman, Thomas Fulcher, Zane Gray, Walter Grochala, Randall Lance, Daniel Maddox, Thomas Miller, James Reilley, John Slavik, Kevin Sloan, James Snyder

FLORIDA L0587 Miami Association Of Fire Fighters—Jose Arias, Allen Jones, Mark Lindo, Gail Nedelman, Herman Skinner, L0727 West Palm Beach Association Of Fire Fighters—Walter Barndt, Everett Carlo, Kevin Green, Lyonel Irurzun, Martin Palermo, James Sprow, Donnell Williams, L0747 St. Petersburg Association Of Fire Fighters—Scott Crowell, Joseph Grasso, Harry Grossman, Daniel Johnson, Steve LeCroy, Clifford Munsell, Winthrop Newton, L0754 Tampa—Quenton Wahl, L0765 Fort Lauderdale—John Molenda, L1510 Fire Fighters Of Miami Beach—Mark Barbera, Edward Gonzalez, William Howard, L1560 Fire Fighters Of Boca Raton—Daniel Coine, Joseph Hauck, Scott Johnston, L2057 Orange County Professional Fire Fighters—Paul Benson, James McRae, Hal Pines, John Sabat, L2135 Professional Fire Fighters Of Ocala—Michael Driggers, Wendell Rora, L2174 Professional Fire Fighters Of Naples—Mark Dasilva, L2292 Professional Fire Fighters Of Pembroke Pines—David Whitworth, L2294 Hillsborough County Fire Fighters—Dino Abella, Tammy Bean, Richard Durisin, Michael Guincho, Paul Hernandez, Benny Jordan, Robert Porter, George Sucarichi, Glenn Weaver, L2396 Collier Professional Fire Fighters and Paramedics—Matthew Johnson, L2416 Cocoa Fire Fighters Association—Brett Hanselman, L2445 Professional Fire Fighters Of Titusville—John McIntyre, L2820 Professional Fire Fighters Of Miramar—Jose Cabrera, Stewart Kelly, L2887 Professional Fire Fighters Of Marco Island—Kenneth Alford, Steve Fickling, L2928 Professional Fire Fighters & Paramedics Of Palm Beach County—Michael Bard, Gary Burroughs, Steven Collier, Marvin Hampton, Robin Herring, Jon Jones, John Laramie, Patrick Lobsinger, Bryan Lyerly, Michael Mayo, Wayne Miller, James Pardo, James Russell, James Tabeek, Rodriguez Thornton, Alan Wilson, L2969 Brevard County Professional Fire Fighters—Michael Lawrence, Dennis Stowe, L2980 Palm Harbor/Oldsmar Professional Fire Fighters—Gerald Gabardi, Mark Wood, L3080 Metro-Broward Professional Fire Fighters—Anthony Bitgood, Craig Braun, Frank Crudele, Charles Faranda, Ernest Mancini, Benedetto Sorgie, L3169 Professional Fire Fighters Of Marion County—Sandra Griffin, Steve Johnson, William Thomas, William Whateley, L3206 Indian Rocks Professional Fire Fighters Association—Michael Brief, L3444 Bonita Springs Professional Fire Fighters Association—Gregory DeWitt, Philip Kinsey, L3760 Hernando County—James Aikman, Robert Earley, Michael Lenoir, Michael Skipper, Richard Tincher, L3884 Zephyrhills Professional Fire Fighters—Robert Winters, L4173 Lakeland—Charles Brown, L4321 Broward County—Michael Robinson, L4343 Quincy Professional Fire

Fighters—Michael Paul, L4420 Pasco County Professional Fire Fighters—Bryan Burford, Louis Herrero, James Luckey

GEORGIA F0152 Dobbins Air Reserve Base—Tom Garrett, L1492 Dekalb County—Rosemary Davenport

HAWAII F0263 Federal Fire Fighters Of Hawaii—John Akiona, John Awong, Jerome Kanalulu, Harry Maglasang, Thomas Narvaez, L1463 Hawaiian Islands—Steven Aiu, Duane Anduha, Richard Beeman, John Bredin, Kevin Browne, Raul Fallau, Albert Fernandez, Arnold Ferreira, Michael Gahan, Ponciano Galera, Barney Hanson, Lester Hashimoto, Russ Ishimaru, Michael Ishizu, Rankin Kaanoi, Terence Kato, Hiram Keliipio, James Kino, Brian Kiuchi, Darrell Kuioka, James Lyman, Sigmund Oka, Eugene Perry, Myron Rosehill, Kenneth Silva, Russell Yee

IDAHO I0083 Idaho National Laboratory Fire Fighters Union—James Crumb, L0149 Boise—Dan Holbrook, Michael Kreiter, Roger Shaw, L0187 Pocatello—Rodney Anderson, Victor Baron, Brian Maynard, L1565 Idaho Falls—Neil Pfunder, L1773 Lewiston—Travis Myklebust

ILLINOIS F0037 Great Lakes Naval Training Center—Dan Streib, L0002 Chicago—Joseph Aguilar, James Aguinaga, Arturo Alvarado, Larry Anoman, Michael Barrett, Steven Bates, Brian Bauer, Paul Bezazian, Richard Biehl, Peter Biondo, Lewis Bleicher, Richard Boike, Joseph Brennan, Bernard Carey, Albert Casanova, Michael Centracchio, Edward Cerdan, Benjamin Chira, Andrij Chychula, John Crane, Lagrant Davis, Ray DeJesus, Timothy Delana, Stephen Dietz, Patrick Dillon, Richard Dory, Michael Douglas, William Downey, Kevin Doyle, Tedmund Duber, Joseph Duello, Michael Egan, Nicholas Fabrizio, Martin Ferguson, Daniel Ferguson, Clinton Fields, Robert Fitzgerald, Patrick Flaherty, John Fleischhacker, Richard Fox, James Franzen, Donald Freza, Michael Gallapo, Keith Gansel, Dominic Gibson, Matthew Gillen, Robert Gonzalez, Michael Gonzalez, Joseph Graham, Askel Grant, Maurice Grayer, Thomas Grisius, Daniel Grosh, Richard Gubala, Elaine Hamlet, James Henry, Joyce Hofmann, Mark Homa, Robert Houlihan, John Hubley, William Humphrey, John Hurley, Steven Ives, Richard Jackson, Leon Johnson, John Kelly, John Kennedy, Gunther Kettenbeil, Anthony King, Steven Knott, Richard Koffski, Raymond Kolasa, Christopher Koster, Kenneth Kozlowski, Mark Krichiver, Joseph Kwiecinski, Thomas Lally, Sharrieff Lanier, Edward Lashley, Francis Leahy, John Lehner, John Leonard, Todd Lewandowski, Alphonso Lincoln, Anthony Lona, Thomas Lynch, Scott Malito, Thomas Malloy, Michael Maloney, Terrence Mangan, Dennis Marcinek, Richard Martinez, J. D. Massey, David Maty, John McCallum, James McCambridge, James McCann, John McCann, John McClain, Charles McCullough, Robert McKee, Gloria Medina, David Melendez, Julio Mendoza, Robert Michaels, Anthony Michi, Arthur Miller, Christine Mullally, Thomas Murphy, Patrick Murphy, Joseph Murphy, James Muzzillo, Steve Neidenbach, Michael Nincevich, Clarence Norwood, Gary Noth, Daniel O'Connell, John O'Donnell, John Okon, Melvin Oliver, Marc Patricelli, Kelly Patrick, James Pedraza,

Ward Pemberton, Ernie Pentek, Martin Perez, Robert Pillon, William Prendergast, Carlos Ramos, Eddie Reed, Ronald Roach, Gregory Robinson, Anthony Rodriguez, Simeon Rogers, Peter Ryan, Arthur Sanders, Raymond Santos, Thomas Schergen, Susan Schmidt, Robert Schroeder, Anthony Scipione, Jerome Shelton, Patrick Sheppard, Mark Simmons, Robert Smiegowski, Robert Smith, Paul Stamper, Patrick Stefan, Dennis Stensland, Bruce Strimel, Michael Ternes, Roni Thielsen, John Toomey, Oscar Torres, Alvin Turner, Kenneth Vaclavik, Charles Vazquez, Ernesto Velez, Juan Villa, James Ward, Patrick Wietlispach, Bradley Wilson, Raymond Woods, Steven Zambello, Edwin Zayas, Ronald Ziemba, L0026 Rock Island—Jeffrey Hindman, L0037 Springfield—William Capella, Thomas Dodd, David Johnson, Joseph Serra, Tina Shaw, L0053 Belleville—Michael Lanxon, James Untch, August Werner, L0063 Quincy—Kevin Herman, L0099 Aurora—James Lobbins, Thomas Wagner, L0413 Rockford—Anthony Cannella, Gary Nice, L0429 Danville—Scott Burton, Kelly Comrie, John High, Fred Hodson, L0523 Ottawa—Edward Taylor, L0711 Chicago Heights—Frank Kush, L0822 Highland Park—David Pasquesi, L1260 Champaign—Eric Mitchell, Robert Quinlan, L1544 Lockport—Frank Blaskey, David Grzetic, Edward Rossetto, Greg Walling, L2369 Joliet Officers—Timothy Blatnick, Matthew Forneris, Mark Wagner, Todd Wooten, L2754 Orland—Donald Piscitello, L3005 Bolingbrook—John DeYoung, L3039 Oak Forest—Robert Hayes, Jim Scharnhorst, Thomas Stotts, L3105 Arlington Heights—Joseph Clarke, L3234 Downers Grove—Bryan Berlinguette, L3437 Darien-Woodridge—Steven Gorsky, Carl Witt, L3571 Bedford Park Professional Fire Fighters—Reid Bumber, Thomas Eisenbraun, Daniel Robison, L3706 Wheaton—James Carstens, L3926 Crystal Lake Professional Fire Fighters Association—Paul Buterbaugh, Toby Gabrielsen, Lloyd Laufer, L4087 Hazel Crest—Karl Wexelberg, L4092 Schaumburg—Charles Lilla, Richard Meyers, William Schwarz, L4119 Mount Prospect—Mark Pope, L4302 Naperville Professional Fire Fighters—Leslie Adamski, Amy Grissom, L4682 Rutland—Dundee Professional Fire Fighters Union—Gregory Hunter

INDIANA L0124 Fort Wayne—Joel Degitz, Greg Jeffries, L0359 Gary—Mark Altomere, Bonearl Black, James Cherry, John David, Evin Eakins, Fred Gilmore, Neftali Gonzalez, Robert Groszewski, Michael McGinnis, Juana McLaurin, Joseph Nevitt, Dorwine Roberts, Dino Travlino, Kevin White, Theodore Williams, L0365 East Chicago—Nicky Dvorscak, Kevin Toth, L0416 Indianapolis—Donald Brooks, William Earle, Dennis Everts, Anthony Matthews, Robin Nicoson, James O'Donnell, Danny Strong, L0495 Washington—Mike Goble, L0969 Whiting—Thomas Mordus, L1262 Anderson—Daniel Dykes, L1734 Rushville—Andrew Connolly, Chuck Kemker, L2205 Connersville—Robin Beatty, L2594 Clarksville—Fred Hommel, L4143 Crawfordsville—Mark Evans

IOWA L0004 Des Moines—Robert Feters, L0011 Cedar Rapids—Ronald Luckeroth, L0066 Waterloo—David Haugen, L0353 Dubuque—Rick Bankson, L0610 Iowa City—Larry Kahler, L0678

Boone—Todd Kennedy, L1937 Marion—Kurt Carlson, Jeff Dougherty

KANSAS L0083 Topeka—Joseph Drake, Carrie Forshee, Tony Garcia, Dennis Goscha, Patrick Weaver, L0135 Wichita—Ronald Balding, Gale Cocannouer, Jim Martin, Timothy Mercer, Steven Molina, Paul Moore, Winston Murphy, Mark Nelson, Frederick Person, David Powell, Raul Robles, L0818 Emporia—Thomas Andrews, Timothy Webb, L1371 Johnson County Fire Districts 2 & 3—Howard German, Robert Wilcox, L2612 Sedgwick County—David Kilpatrick, L3083 Winfield—Darryl Littrell, Darrell Long, L3309 Junction City—Mike Steinfert

KENTUCKY L0526 Lexington—Wade Ashley, Barry Burger, Allen Case, Tim Claggett, Kyle Jones, Robert Littrell, Keith Powell, John Sawyer, Dan Schweighardt, Porter Thomas, Mike Vanhooser, Thomas Willett, L0706 Ashland—Joe Maynard, L1017 Frankfort Professional Fire Fighters—Jeffrey Brooks, L1570 Shively—Wendell Vincent, L2438 Cincinnati/Northern Kentucky International Airport—Randy Godsey

LOUISIANA L0514 Shreveport—Robert Bounds, Travis Davis, John Hall, Glenn Harris, David Peery, Tim Thames, Carl Tharpe, David Wheat, Frederick Williams, L0540 Alexandria—William Johnson, Allen Klein, Paul Smith, L0561 Lake Charles—Robert Johnson, L0632 New Orleans—Donald Abba, Michael Gowland, David Hellmers, Dennis Schorr, L2361 Hammond—Ronnie Schillace, L2455 Slidell—Wade Landech

MAINE L0785 Lewiston—Shawn Metayer, L1655 Old Town—Andrew Fish, Mark Graffam, L4666 Bar Harbor Professional Fire Fighters—Lyman Kane

MANITOBA L0867 Winnipeg—Jeffrey Bruce, Alan Franco, Jacob Funk, Alan Gray, Aaron Janzen, J. K. Laing, Terry Lamb, Craig MacEachern, Donald Mrochuk, Ian Outhwaite, Henri Pambrun, J. H. Perrault, Claude Provencal, Vernon Schlichting, David Scott, Don Shellrude, Reg Waterman, D. J. Wiebe

MARYLAND L0734 Baltimore—Nathaniel Baker, Kelvin Brown, Michael Cuffie, Kenneth Dennis, Rod Elliott, Richard Garrison, Ronald Hudgins, Dennis Kundratic, Paul Lafon, Eric McDonald, Mary McElroy, Robert Nagle, Paul Shedlock, Fearchie Shuler, Taavon Somerville, Bruce Tyler, John Williams, Richard Withers, L1311 Baltimore County—Edward Davis, Mark Goodwin, Jimmie Mezick, Gary Rains, Michael Rupp, James Shelton, L1563 Anne Arundel County—Mitchell Bradley, Deborah Sosnoski, Helen Taylor, L1619 Prince George's County—Denice Dickens, Randy Ruffin, Horace Stanback, Charlene Watson, Michael Wenzel, L1664 Montgomery County—John Collins, Kevin Farmer, Jose Fuste, Michael Marcopulos, Sidney Williams, Edward Zbignewich, L2000 Howard County—Bryan Loar, Thomas Washington, L3666 Frederick County—Kevin Jenkins, L3971 Martin State Airport—William Nickerson

MASSACHUSETTS L0030 Cambridge—Andrew Hepner, Alan Johnson, Richard Turcotte, L0076 Somerville—James King, John Mitchell, L0144 Brockton—Maurice Hancock, John McDonald,

L0146 Lawrence—Rene Archambault, Donald Burke, L0718 Boston—Nicholas Ciesinski, Kenneth Conley, Richard Connelly, Gerard Crowley, Paul Doucette, Julio Estrada, Thomas Ford, Paul Greene, William Honen, Michael Keating, William Kennaally, James Mahoney, James Murphy, Gerald Spitz, Thomas Timmons, James Wright, L0739 Lynn—Kevin Bradley, David LeGere, Lawrence Pitcher, Raymond Richard, Scott Wade, L0762 Gloucester—Joseph Mountain, L0841 New Bedford—Michael Brodeur, John Marshall, L0848 Professional Fire Fighters Of Attleboro—Jesse Aguiar, Michael LaCasse, William LaPlume, Michael Mercier, Robert Silva, Raymond Slater, L0853 Lowell—Michael Dillon, Kevin McCauley, L0902 Malden—John Colangeli, Henry Ferrick, Richard Fielding, John Ruane, L0950 Brookline—Henry Bigelow, Michael Blake, Paul Riley, L1011 Haverhill—Richard Beaudion, Joseph Cahill, Stephen Dickens, James Jardine, Jeffrey Moriarty, Paul Weinburgh, Thomas Witkowski, L1268 Randolph—David Hamelburg, Paul Lyons, L1397 Falmouth—Lawrence DeMello, L1478 Wakefield—Robert Brown, L1495 Billerica—James Jenkins, L1602 Rockland—Donald Hussey, L1617 Melrose—Matt Corso, Richard Fink, L1640 Reading—William Van Horn, L1652 Framingham—Patrick Eden, Edward Lill, L1669 Beverly—William Reilly, L1691 Methuen—Glenn Gallant, Ronald LaCroix, L1693 Holyoke—William Bourbeau, Richard Desrochers, Dennis Hamel, Robert Lyle, Richard Masse, Daniel McDonnell, Patrick McKenna, Timothy Moran, Daniel Moye, Michael Mulligan, Alemir Negron, Walter Nelson, David Pappadellis, Pedro Rivera, Camille Theriaque, Daniel Ware, James Yates, L1994 Westwood—William Cannata, Joseph Henry-McDonald, William Wood, L2035 North Andover—James Daw, L2080 Abington—Michael Murphy, L2252 Foxborough—David Greenberg, L2464 Walpole—John Mattson, L2637 Franklin—Paul Beach, Leslie Miller, L3070 Westborough—Philip Kittredge, L3189 Clinton—Paul O'Connell

MICHIGAN L0335 Battle Creek—James Elliott, L0344 Detroit—Michael Anderson, Darryl Brown, Blaise Conti, Ralph Cooper, Eric Davis, David DeSmet, Darrin Eason, Lee Ellem, James English, William Fronczak, Conrad Herring, Karl Hofbauer, Ryan Koehn, Ronald Mitchell, Damarius Nettles, L0366 Grand Rapids—Robert Marks, Gerard Salatk, Thomas Vandewater, Sandra Yeager, L0412 Dearborn—Kevin Haxter, L0421 Lansing—David Gates, Mark Hufnagel, Matthew Kostrzewski, James Moreno, L0554 Iron Mountain—Jared Cudnohufsky, L1164 Livonia—Michael Carlton, Earl Fesler, Timothy Holt, Ken Jones, Thomas Kiurski, James Montgomery, Matthew Riestner, Robert Rybinski, L1188 Harper Woods—Charles Randles, L1252 Taylor—Jeffery Fall, L1279 Western Wayne Professional Fire Fighters—Donald Morris, L1306 Jackson—Steven Rudolph, L1381 Clinton Township—Stephen Conroy, Michael Scheid, Ronald Stockwell, L1383 Warren—Gregory Wolski, L1562 Benton Township—Rick Scarbrough, L3292 Superior Township—Ronald Smith, L3472 Rochester Hills—Richard Hart, L4011 Chesterfield—Dawn Murphy

MINNESOTA L0021 Saint Paul—Joseph Barilla, Michael Belde, Douglas Biron, Stanley Blom, Kevin Carroll, Joseph Corbo, Terrance Donnelly, Jeffrey Duraine, Rodney Edwards, Tony Ferraro, Larry Groppoli, John Hageman, Michael McNamara, Randall Miller, John Monogue, Ronald Nistler, Stephen Nowaczewski, Adrian Nowaczewski, Thomas Phenicie, Randy Polansky, Timothy Regan, David Ross, Steven Sauvageau, Gregg Shaver, Robert Theno, John Thomas, Glen Van Guilder, William Wegwerth, L0101 Duluth—David Anderson, Mark Freeman, L1712 Saint Cloud—Brenda Lodermeier

MISSISSIPPI L1469 Pascagoula—Billy Walters
MISSOURI L0042 Kansas City—Keith Cobb, Hank Crutchfield, L0073 Fire and EMS Professionals of Saint Louis Missouri—Joseph McCarthy, Thomas McMahon, L0152 Springfield—Teresa Newton, Michael Pringle, L0781 Professional Fire Fighters of Independence—Allan Nance, L1055 Columbia—Richard Martin, L2001 Professional Fire Fighters Of Southwest Missouri—Stanley Garrett, L2665 Professional Fire Fighters of Eastern Missouri—Steven Blattner, James Boyd, Lance Butenhoff, Michael Foley, Patrick Guittar, Tom Harries, Ken Meadows, Keith Parker, John Tobey, Nancy Willison, Stephen Winters, L2706 Marshall—Bob Alfrey

MONTANA L0008 Great Falls—Steve Gonser, L0271 Missoula—Joe Toth, L0521 Billings—Ron Martin, Perry McKinney, Herman Rookhuizen, John Ruddock

NEBRASKA F0191 Offutt Air Force Base—Frederick Montgomery, L0385 Omaha—Ron Merkel, Mike Mulholland, Bret Reynoso, Larry Scalise, Steven Vonderharr, Carolyn Williams, James Wisinski, L0644 Lincoln—Julio Talero, Gregg Wiese, Ronald Wolf

NEVADA L1285 Las Vegas—Timmy Ignatiuk, Peggy Munson, L1908 Clark County—Patty Ebel, L4728 Central Lyon County Fire Fighters Association—Chuck Ritter

NEW BRUNSWICK L0771 Saint John—Dale Clinton, Wayne Connell, James Fennell, Kevin Forrest, Shelly Gauthier, Frank MacKinnion, Paul McDade, John Melanson, Frederick Ramsay, Charles Reid, Bill Whittaker, L0999 Moncton—Robert Ouellette

NEW FOUNDLAND L1075 St. John's—John Barrington, Joe Doyle, John Furlong, Donald Jarvis, K. Martin, Ignatius Nash, Keon Penney, Lawrence Power, Larry Vokey

NEW HAMPSHIRE L1313 Portsmouth—Theodore Blood, James Rivais

NEW JERSEY F0313 Joint Base New Jersey Federal Fire Fighters—Jeffrey Lutz, L0290 Woodbridge—Robert Golden, Robert Minkler, L0305 Irvington Professional Fire Fighters Union—Michael Fitzgerald, Robert Jahn, Edward Nieuzytek, Robert Norosavage, Salvatore Raio, L0777 Elizabeth—Thomas Rowe, L1064 Jersey City Fire Officers—Michael Conlin, James Craddock, Brian Lowery, Victor Mattaliano, L1860 Newark Fire Officers—Donald Alexander, Jerome Biabolil, Edwin Bishop, Edward Griffith, Carl Houston-Bey, William Magnusson, Joseph Mahoney, Alan Masters, Jeffrey Rudden, Joseph

Straile, Anthony Vanarelli, Donald Volkert, Michael Wolf, Arthur Zieser, L2004 Irvington—Gerard Werrell, L3198 Cherry Hill Professional Fire Officers—Robert Giorgio, L3260 Englewood Professional Fire Fighters—Christopher Ulshoefer, L4204 Washington Township Gloucester County—Howard Deveney

NEW MEXICO L0244 Albuquerque—Robert Fisher, L2362 Las Cruces—Juan Arellano, Darren Haines, Louis Huber, L2850 Farmington—Vince Lawing, L2947 Socorro Fire Fighters—Cliff Armijo, Leonard Scarborough, L4296 Gallup—Domnick Riffle, L4366 Santa Fe County Fire Fighters—Thomas Jimenez

NEW YORK F0105 Fort Drum—Kenneth Overton, F0214 914th Tag—John Dymes, I0062 Westchester County Airport—Mike Stewart, L0028 Schenectady—Ronald Maslanka, L0086 Troy—Peter Adams, John Livingston, L0094 Uniformed Fire Fighters Assoc. Of New York—Patrick Branley, Steven Brunner, Dominick Carone, Donald Damian, Michael Dunphy, Jorge Faberle, Timothy Farley, Frank Gatto, Andrew Gaughan, John Hardin, Jonathan Henderson, James Jaget, Richard Kuerner, Joseph Locurto, Joseph Mastrogianni, Jeffrey McCarthy, Christian Minara, Joseph Mottola, Eugene Muhs, John Musarra, Robert Nebel, Juan Ovalle, Robert Reichardt, John Rizzo, Wigberto Santiago, Maurizio Scarinci, Stephen Schwartz, Robert Serra, George Shea, Timothy Smith, Brian Sullivan, Matthew Susco, Charles Szoke, Vahan Takoushian, Paul Tokarski, John Walsh, Michael Whalen, L0282 Buffalo—Charles Amos, Eugene Aquilino, Daniel Benning, John Bowers, Patrick Browne, Scott Clowers, Walter Coakley, John Comerford, Emanuel Cooper, Paul Craver, Jeffery Crawford, William Cunningham, Edward Cunningham, Richard Daniels, Patrick Eck, Thomas Fitzpatrick, David George, Kathleen Granville, Stephen Green, Charles Greene, Tony Gregory, Scott Hayden, Hector Hernandez, John Hess, John Kunz, Mark Kurtz, Christa Lombardo, Michael Lynch, Teofilio Maldonado, Reginald Martin, Brian Martinez, Byron McIntyre, Michael Mehlretter, Joseph Merritt, Paul Morton, Paul Patterson, Alphonse Patton, Joseph Pera, Dennis Ratchuk, William Renaldo, David Rowley, Anthony Serafini, Ken Skinner, James Twist, Charles Waits, Kenneth Williams, David Zwawa, L0461 Kingston—John Heppner, Gina Kothe, Loren Wangstad, L0628 Yonkers Mutual Aid Association—Rudolph Sarro, L0714 Niagara Falls—Richard Mylchreest, Carl Parker, L0737 Ithaca Professional Fire Fighters Association—William Baker, L0779 Johnstown—Mary Ann Mowrey, L0854 New York Uniformed Fire Officers Association—Marion Anderson, Vincent Barone, Mark Barra, Thomas Basmagy, George Belnavis, Gary Benedict, Vito Berretta, Lawrence Blika, Michael Bonner, Robert Boyce, Andrew Brett, Neil Brosnan, Thomas Brunton, Daniel Butler, Kevin Butler, Thomas Byrne, Alfonse Calato, Michael Carlisi, Robert Chuisano, Philip Ciaravino, John Colella, Peter Conelli, Brian Connelly, John Cottrell, Philip De Luca, William Dittrich, Thomas

Doherty, Mark Doran, Joseph Drennan, Michael Dugan, Stephen Eagers, Joseph Fallon, Kenneth Fink, James Flanagan, Peter Foti, Richard Fuerch, Thomas Gainey, Edmund Galiani, Charles Gildersleeve, John Gleason, Robert Hartie, James Hay, John Henglein, John Henry, John Higgins, James Higgins, John Hopkins, Niels Jorgensen, Robert Kafel, Daniel Keating, William Kelly, John Kelton, Robert Keys, John Kitchenman, Paul Kozlowski, Jeffrey Kozuch, Mark Kurtz, Brian Lanci, Lester Layne, John Leonard, Bryan Lillis, Luke Lynch, Jon Malkin, Robert Malone, Michael Maye, Christopher McArdle, Sean McCoyd, Robert McDermott, James McMahon, Trevor McNeice, James McQuade, James Melvin, Wayne Mera, Chris Messana, John Miller, James Mills, Thomas Morgan, Daniel Morley, Robert Morris, Hugh Mulligan, Dennis Munnely, Joseph Murphy, Daniel Nelson, Brian O'Connor, Daniel O'Connor, Michael O'Donnell, Matthew O'Hanlon, John Oehm, Viola Ortiz, Michael Parks, Joseph Pisicolo, John Plant, John Pucci, Thomas Quinn, Stephen Redican, James Reilly, Steven Reisman, Francis Ritchie, Richard Romanek, John Salka, Peter Sapienza, James Scherer, William Seelig, William Seelig, Kevin Sheehy, Anthony Smaldone, Robert Smith, Richard Smulczeski, Thomas St. Pierre, John Stark, William Stark, Frank Stark, Richard Steyert, Robert Strafer, Patrick Sullivan, Thomas Sullivan, Steven Supek, Thomas Swannick, Carl Trincone, Alfred Trinidad, Frank Trosa, Ralph Tufano, Vincent Ungaro, Patrick Vissichelli, Paul Wachter, Paul Wanamaker, Clifford Woods, Joseph Woznica, Charles Young, L0896 Batavia—Brian Bordinaro, L0898 Mamaroneck—John Garofalo, Darrell Pistone, William Premuroso, L0921 Johnson City—Dave Nugent, L0963 Lockport—Peter Richardson, Bruce Scheffler, L1027 Middletown—Theodore Walters, L1071 Rochester—Daniel Quinlan, L1636 Monroe County Airport—Michael Koch, L1799 Ogdensburg—Gerald Bova, L1971 Port Chester Professional Fire Fighters Association—Giuseppe Guagliardi, Paul Nethercott, John Rockey, L2007 Albany—Andrew Hirsch, Paul McDermott, Patrick Nolan, John Owens, L2343 Peekskill—James Travis, L2421 Poughkeepsie—Michael Ross, L2562 Cohoes—Charles Charbonneau, L2733 Dewitt Professional Fire Fighters Association—William Mosher, L3359 Niagara Falls Fire Officers—Roger Strassburg, L4030 Barnard—Michael Stoll, L4640 Greece Uniformed Fire Officers Association—Kevin Francis, Steven Mills, Stephen Roethel

NORTH CAROLINA L0865 Asheville—John Gaines, Johnny McCulloch, Ronald Morrow, Herbert Roberson, T. Mike Roland, L3479 Lenoir—Ralph Carswell, Bennett Helton

NORTH DAKOTA L0242 Grand Forks—Rod Hadland

NOVA SCOTIA L0268 Halifax—Tony Bain, David Laybolt

OHIO F0088 Wright-Patterson Air Force Base—Larry Blosser, L0020 Hamilton—Michael Lewis, Michael Osborne, L0048 Cincinnati—Bennyce Hamilton, Richard Jones, Leroy Martin,

L0092 Toledo—Kenneth Brown, Rico Dougherty, Kirk Eubank, Christopher Hanna, Victor Heuring, Richard Holewinski, Ronald Lewis, Kathryn Mayer, Joseph Schwanzl, James Sedlar, L0093 Cleveland—John Bellflower, James Hart, Sylvester Johnson, Quinten Mosby, Richard Patton, Allen Poslet, L0109 Newark—David Baughman, L0136 Dayton—Douglas Borgerding, Richard Wickline, L0165 Ashtabula—Scott Andrus, L0249 Canton—Stephen Teolis, L0252 Piqua—Frederick Kendall, L0291 Lancaster—William Duvall, L0312 Youngstown—David Cisine, Dave Philibin, L0336 Middletown Fire Fighters Association—Thomas Allen, David Bevenger, Chris Smallwood, Stephen Smith, Todd Wisemeier, L0379 Marion—Larry Hartley, L0494 Cuyahoga Falls—William Everitt, L0516 Shaker Heights—Terry Barker, L0659 Rocky River—Thom Winar, L0974 University Heights—Bruce Cormack, Jim Leffler, L1065 South Euclid—James Davis, Robert Schneider, L1176 Boardman Township—Joseph Rosky, L1521 Upper Arlington—Larry Stout, L1845 Mentor—Erik Mirossay, L2009 Richmond Heights—Mike Sustar, L2291 Willoughby—Robert McGill, L2507 Madison Township (Groveport)—Matt Seipel, L2550 Shawnee Township—Ronald Luttrell, Dick Oder, L2786 Howland—Kenneth Laughlin, L2926 Huber Heights Fire Fighters—Hugh Place, L2927 Green Township Professional Fire Fighters Union—Stephen Claytor, Mark Hetzel, L2937 Pleasant Township Professional Fire Fighters—Joseph Bricker, L2972 Hillsboro—Ed Puckett, L2981 Moraine—William Bost, L3203 Blue Ash—Mark Freeman, Edward Hamilton, L3411 Painesville Township—John Sutch, L4281 Streetsboro—Richard Gray

OKLAHOMA F0211 Tinker Air Force Base—Ronnie Carico, L0157 Oklahoma City—Troy Dycus, Dean Findley, Kyndall Hadlock, L0176 Tulsa—Jess Forest, Danny Jones, Howard Reed, Matt Saint, L0206 Shawnee—Curtis LaMastus, Neal Motley, Mark Wallace, Todd Watkins, L1881 Ardmore—James Morgan, Robert Wood, L2066 Midwest City—Mark Fennell, L2067 Norman—Scott Simpson, L2145 Guthrie—Rodney Davison, Charles Stowe, L3722 Professional Fire Fighters Of Enid—Nancy Morgan

ONTARIO L0284 North Bay—Larry Ferguson, L0288 Hamilton—Greg Edwards, Donald Garr, James Williams, Craig Worsfold, Michael Yakubowski, L0460 Brantford—Dave Cleary, Gene Neziol, L0467 Guelph—William Lawrence, L0481 Welland—Sam Citrigno, L0485 St. Catharines—George Kalagian, Cornelus Kuipery, Gerald West, L0497 Belleville—John Pecsek, Jim Stather, L0499 Cambridge—David Greenhough, Bill Purdy, L0528 Niagara Falls—Peter Skowronek, L0529 Sault Ste. Marie—Rob Hewitt, L1068 Brampton—Greg Coulson, L1212 Mississauga—Rob Bailey, Dave Ewing, Lawrence Francis, William Greaves, Lynda Lynch, Albert Maggio, Robin Underwood, L1732 Cobourg—Brian Darling, L1753 Barrie—Keith Lusk, L2822 Greater Napanee Professional Fire Fighters—David Harachka, Gary O'Neil, L3659

Ottawa Airport Professional Aviation Fire Fighters Association—Ghislain Gagnon, L3805 Wasaga Beach—Mike Bell

OREGON L0314 Salem—Robert Benson, Rand Breitbach, Kirk Jolma, Craig Snively, L0890 Klamath Falls—Lawrence Burg, L1395 Springfield—Paul Esselstyn, Jerry Hall, John McDowell, Kevin Murphy, L1431 Medford—Tim Burke, Stephen Shafer, L1660 Tualatin Valley—Jeff Nicholson, L2240 Corvallis—Carla Pusateri, L2296 Pendleton—Bill Gilliland, L3340 Klamath Falls Airport—Douglas Breidenthal

PENNSYLVANIA L0022 Philadelphia—Ferdinand Bell, John Fisher, John Gallagher, Jerome Greene, Eugene McCauley, John O'Brien, Harry Perez, Zygmunt Rosinski, Michael Watson, Francis Werner, L0104 Wilkes Barre—Joseph Arnone, John Kelley Jr., John Kelly, Richard Owens, Bruce Reilly, William Sharksnas, William Ulichney, Fredrick Voelker, L0293 Erie—Tim Rinderle, Joseph Walko, L0299 Altoona—Kevin Elvey, L0319 Lancaster—Stephen Leed, John Thomas, L0840 Luzerne County—Ronald Klepadlo, Edward Neishell, L1038 Allegheny County—Joseph Morris, L1803 Reading—Mark Snader, L2335 Norristown—Andrew Tomcho, L3584 Dormont Apparatus Operators—James Medsger

RHODE ISLAND L0732 Woonsocket—David DeSautels, Ronald Girard, L0799 Providence—Thomas James, James Walker, L1080 Newport—Christopher Costello, William Sullivan, Gerald Tucker, L1363 Cranston—Clarence Hopkins, L2050 Smithfield—Leonard Anthony, L2334 North Providence—Raymond Baptista, John Gregson, L2748 Warwick—John Hornby, L3328 East Greenwich—E. Stefan Coutoulakis, Peter Cusick, Richard Denice, David Drew, Rodney Harvey, Pamela Johnson, Jon Larsson, Gerard Parenteau, Roland Vespiu, L3984 North Smithfield—E. Craig Beausoleil

SASKATCHEWAN L0553 Moose Jaw—Wayne Strong

SOUTH CAROLINA L0793 Columbia—Tony Bedenbaugh, David Crossland, Clarence DeHart, Michael Edmonds, James Helms, Vinsant Knott, Wallace Livingston, Wayne Lucas, David Pittman, Myron Taylor, Phillip Thompson, L3052 Hilton Head Island Professional Fire Fighters Association—Derrick Bailey, L4693 Mount Pleasant Fire Fighters Association—Steven Cable, David Malloy, L4723 St. John's Professional Fire Officers—Henry Frazier

SOUTH DAKOTA L1040 Rapid City Fire Fighters Union—Jack Tomac

TENNESSEE L0140 Nashville—William Boyd, L1346 Oak Ridge—William Sheets, L1784 Memphis—Robert Freeman, James Luttrell, Joseph Short, David Whitaker, L1850 Jackson—Robin Griffith, Richard Hutcherson, Ricky Yearwood, L2585 Shelby County—Phil Burrows, Gary Caradine, Barry Daly, Stanley Hopper, Steve Luthe, Thomas Watson, Danny Wilson, L3035 Murfreesboro—Jerry Thomas, Thomas Underwood, L3180 Clarksville—Walter Thomas, L3748 Cleveland Professional Fire Fighters—Dennis Carroll

TEXAS F0299 Fort Bliss—Dolores Gomez, Ricardo Nunez, L0058 Dallas—Samuel Atchison, Michael Ballance, Buck Boren, Christopher Chinn, Jimmy Davis, Willis Dykes, David Gilliland, John Green, Allen Hall, Ralph Henson, Michael McDaniel, Joe Miller, David Rumbo, John Smith, Billy Thomas, Larry Williams, Todd Wilson, L0341 Houston—Mark Becknal, Scott Beddingfield, Randall Bishop, Tyra Bolton, Ponciano Cinco, Bill Cowles, Eddie Davis, Kenneth Dernehl, Craig Dillon, Larry Elliott, George Fress, Guy Gonzalez, Richard Green, Jared Henderson, Wilbert James, Randy Longley, Clyde Mathison, Anthony Morado, John Musachia, Leroy Panzer, Richard Pattison, Clarence Prevost, Gary Rapsilver, Kenneth Richburg, Ralph Royall, Harold Ryan, Mark Snider, Steven Sparks, Danny Watkins, Matthew Weber, Robert Wisnoskie, Joseph Wunderlich, L0367 Texarkana—Claude King, L0397 Port Arthur—Jack Best, Thomas Murphy, Alfred Alfaro, Steve Creed, R. J. Forester, Danny Hood, Ralph Hunt, Robert Hutchinson, James McAmis, Weldon Miller, Anthony Rodriguez, Sabino Vasquez, Richard Ward, Charles Whisenant, L0624 San Antonio—Roy Alvarado, Richard Burrell, Edward Santoyo, Rodolfo Zuniga, L0872 Laredo—Roberto De Hoyos, Jose Lozano, Gilberto Ramos, Arnoldo Silva, Mariano Valdez, L0972 Lubbock—Steven Elliott, Benny Hammock, Jerry Riggan, Mitchell Simpson, Bobby Smith, L0975 Austin—Mark Matthews, Daniel Odell, Scott Toupin, L1044 Abilene—Hal Sexton, L1204 Bryan—Duane Frederick, L1293 Garland—Mike Ferrell, Sandra Gist, L1954 Richardson—Billy Baker, L2073 Irving—David Belk, L2182 Carrollton—Gary Elliot, John Else, Robert Mullins, Bobby Phillips, L2602 McAllen—Juventino Villareal, L3113 Grapevine—Chris Clark, Carey Graves, Tom Gray, Robert Loftin, L3404 Harlingen—Jesse Cariaga, John Mayberry, L3463 Cedar Hill—Morris Cavett, L3609 Mission Fire Fighters Association—Raul Martinez, L3679 Victoria—Paul Putnam, L3823 Weatherford—Michael Ellis, L3921 Village Fire Fighters Association—Chet Davis, L3963 San Marcos—James Turnage, L4097 San Benito—Santiago Ramos, L4213 Pharr—Edgar Serna, L2455 Sugar Land Professional Fire Fighters—Kenneth Immel

UTAH L1645 Salt Lake City—Michael Reese, L1878 Weber County—Pat Hobbs, L2970 West Valley City—Dean Williams, L4624 West Jordan Fire Fighters—Ed Hall

VIRGINIA F0173 Fort Eustis—Gary Smith, L0539 Portsmouth—Newell Whitehead, L0794 Newport News—Sherri Akers, John Chellis, Thomas McCrea, James Ridenhour, Dwain Rodman, Ellen Vest, Rodney Ware, L0995 Richmond—G. A. Dean, Daniel Waldron, L1568 Henrico County—David West, L2068 Fairfax County Professional Fire Fighters And Paramedics—Gregory Bunch, James Iacone, Joseph Kratochvil, John Lockhart, Milton Painter, Richard Smith, Bonnie Tobalske, L2141 Alexandria—Michael Brown, Steven Richmond, L2450 Hampton—Timothy Seitz, L2598 Prince William Professional Fire Fighters Inc.—Ernie

Little, Jane Shepherd, L2803 Chesterfield County Professional Fire Fighters Assn.—John Green, Francis Kinnier, Irl Weatherford, L2924 Virginia Beach Professional Fire Fighters—David Beatty, William Burket, L3478 Salem Professional Fire Fighters—Bobby St. Clair

WASHINGTON L0027 Seattle—Peter Aoki, David Bromley, Robyn Gibson, John Jones, Robert Malsey, Lenro Morgan, Dean Ronhaar, Richard Rush, Richard Smith, Daniel Wade, L0031 Tacoma—Kirsten Alexander, Charles Bisping, Dan Carlman, John Carman, Scott Casebolt, Daniel Crotty, Robert Digmon, Bill Dixon, Ronald Ernst, Elizabeth Flesher, Thomas Haneline, Anthony Henderson, Robert Hilderbrand, David Jackson, Ralph Jansson, John Kalii, Harold Kerns, Jon Lendosky, Gregory Lowe, Douglas McConnell, John Melchiorre, Craig Miller, Gregory Nellist, Gordon Peterson, Curtis Protacio, William Schleicher, Gary Steinhoff, Ronald Stephens, James Summers, Robert Terrell, Michael Walling, Steven Wilkins, Glen Zatterberg, L0046 Everett—Steven Kolb, Brad Olson, Steven Turner, L0106 Bellingham—Graydon Bundy, L0404 Walla Walla—John Archer, L0726 Pierce County Professional Fire Fighters—Jeffrey Wallace, L0876 Spokane Valley—Jack Nuesse, Mike Taylor, L1296 Kennewick—David Day, L1461 Burien—Mark Adler, L1805 Clark County Fire District 6—Rod Alvstad, L2394 Mason County Professional Fire Fighters—Michael White, L2459 Kenmore Professional Fire Fighters—Alex Salvador, L2595 King County Paramedics—Andy Johnson, Robert Vargas, L2781 Snohomish County Fire District 7—Bradley Goldman, Russell Jensen, L2819 Kitsap County—Robert Law, Bruce Peterson, L2878 Eastside Fire & Rescue—Kerry Canady, Maureen Dunn, Douglas McConkey, L2898 Seattle Fire Chiefs—Michael Jurus, Michael Walsh, L3520 East Pierce Professional Fire Fighters—Zane Gibson

WEST VIRGINIA L0795 Beckley—Kevin Price

WISCONSIN L0141 Green Bay—Patrick Burns, David Champeau, L0215 Milwaukee—Alan Bertolas, Kristin Ciganek, John Guillen, Dean Malcolm, Danny Neddle, Ronald Turner, Rodney Videkovich, L0275 Neenah-Menasha Professional Fire Fighters Inc.—Michael Flunker, L0311 Madison—Michael Jawson, James Rounds, L0321 Racine—Gregory Berg, Brian Brusha, Nicholas Comande, Robert Klamme, John Overman, Daniel Pietsch, Kurt Wentorf, L0407 Waukesha—Kenneth Phipps, Mark Saurer, Michael Schuenke, L0414 Kenosha Professional Fire Fighters—Jeffrey Flasch, Alan Horgen, Donald Howland, John Kiel, Steven Spieker, Kenneth Walton, L0487 Eau Claire—Loren Travis, L0580 Janesville—Mark Bobzien, Kevin Castro, Steve Meyer, David Sheen, L0847 Merrill—Jeffrey Plawman, L1028 Rhinelander—Steven Sommers, L1440 North Shore—Steven Mode, Randy Short, L1801 Cudahy—Joseph Buichl, Michael Robinson, L2740 Caledonia—Charles Roeder

NEVER FORGET

IN MEMORIAM

Local Name.....Local Name.....State

L0002 James BelluominiChicago.....IL
 L0002 Daniel CooganChicago.....IL
 L0002 James FinneyChicago.....IL
 L0002 John GallapoChicago.....IL
 L0002 Edward GiannoniChicago.....IL
 L0002 Leonard Kosowski.....Chicago.....IL
 L0002 Barbara LawsonChicago.....IL
 L0002 Willie LeggsChicago.....IL
 L0002 Timothy MielingChicago.....IL
 L0002 James ReillyChicago.....IL
 L0002 William RohlederChicago.....IL
 L0002 Edward SmithChicago.....IL
 L0002 Anthony StanisChicago.....IL
 L0002 Martin WintersChicago.....IL
 L0022 Joseph BriscellaPhiladelphia.....PA
 L0022 Raymond DeBaecke.....Philadelphia.....PA
 L0022 Thomas DrummPhiladelphia.....PA
 L0022 Thomas HanniganPhiladelphia.....PA
 L0022 Ronald LauckPhiladelphia.....PA
 L0022 David Lauck.....Philadelphia.....PA
 L0022 Edward LeberPhiladelphia.....PA
 L0034 Perry NelsonLittle Rock.....AR
 L0036 Harry GatesWashington.....DC
 L0036 Charles GrahamWashington.....DC
 L0036 Charles RogersWashington.....DC
 L0036 Edward RupardWashington.....DC
 L0042 Robert Houghton.....Kansas City.....MO
 L0042 Patrick LallyKansas City.....MO
 L0042 Dale WrightKansas City.....MO
 L0045 Charlie DeatonNewport.....KY
 L0049 Roy SchapmireBloomington.....IL
 L0073 Timothy MillerSaint Louis.....MO
 L0073 John MylesSaint Louis.....MO
 L0073 Patrick WhiteSaint Louis.....MO
 L0083 Joseph CopelandTopeka.....KS
 L0094 Martin McHaleUFFA.....NY
 L0117 Chris HicksBirmingham.....AL
 L0140 James GidcombNashville.....TN
 L0140 John KellyNashville.....TN
 L0140 Jack RaineyNashville.....TN
 L0140 Rossie SherrellNashville.....TN
 L0140 W. B. WheelerNashville.....TN
 L0157 James PrattOklahoma City.....OK
 L0200 Ben AllenBartlesville.....OK
 L0200 Tony DonahoBartlesville.....OK
 L0200 Sammy Lozano.....Bartlesville.....OK
 L0200 Wilson TannerBartlesville.....OK
 L0215 Lawrence CerettoMilwaukee.....WI
 L0215 Robert SakarMilwaukee.....WI
 L0215 Vernon Sigler.....Milwaukee.....WI
 L0215 Howard SlevaMilwaukee.....WI
 L0215 Jack Thielecke.....Milwaukee.....WI
 L0282 Johnny BentonBuffalo.....NY
 L0282 Bryan GomezBuffalo.....NY
 L0282 Mark JarczykBuffalo.....NY
 L0282 Malcolm PearsonBuffalo.....NY
 L0282 Kristian WoodsBuffalo.....NY
 L0288 Walter BaumannHamilton.....ON
 L0317 Thomas Waugh.....Charleston.....WV

L0335 Jeffrey SmitBattle Creek.....MI
 L0403 Doug BeanTuscaloosa.....AL
 L0479 John Engelkes.....Tucson.....AZ
 L0479 Matthew Hart.....Tucson.....AZ
 L0479 Aureli LopezTucson.....AZ
 L0479 Timothy ParkerTucson.....AZ
 L0479 David SpauldingTucson.....AZ
 L0522 Robert BoldenSacramento.....CA
 L0522 Clifford HaskellSacramento.....CA
 L0522 Gilroy MashburnSacramento.....CA
 L0522 Jake RamseySacramento.....CA
 L0548 Wayne BurtonRaleigh.....NC
 L0632 M. E. CurrenNew Orleans.....LA
 L0632 Glenn LaCombeNew Orleans.....LA
 L0632 Joseph MaggioreNew Orleans.....LA
 L0632 Louis PalermoNew Orleans.....LA
 L0632 James ParkerNew Orleans.....LA
 L0632 Charles RomeNew Orleans.....LA
 L0660 Roy BradeyCharlotte.....NC
 L0718 Thomas CarideoBoston.....MA
 L0718 William KirkBoston.....MA
 L0718 Thomas LydonBoston.....MA
 L0718 Paul ManningBoston.....MA
 L0718 Francis MurphyBoston.....MA
 L0718 James O'GormanBoston.....MA
 L0718 Arthur RuggereBoston.....MA
 L0718 William WoodsBoston.....MA
 L0734 Louie AndersonBaltimore.....MD
 L0734 Howard Bollinger.....Baltimore.....MD
 L0734 William Bowen.....Baltimore.....MD
 L0734 Thomas CarrollBaltimore.....MD
 L0734 Hubert CheekBaltimore.....MD
 L0734 Richard DukeBaltimore.....MD
 L0734 John EpifanioBaltimore.....MD
 L0734 George FeeleyBaltimore.....MD
 L0734 Silas Grant.....Baltimore.....MD
 L0734 Robert Johnson.....Baltimore.....MD
 L0734 Charles LacherBaltimore.....MD
 L0734 Carroll Lemmon.....Baltimore.....MD
 L0734 George McAleerBaltimore.....MD
 L0734 Jacob MeierBaltimore.....MD
 L0734 Laurence Monaghan.....Baltimore.....MD
 L0734 William RitterbuschBaltimore.....MD
 L0734 Lawrence SaubleBaltimore.....MD
 L0734 Charles SupikBaltimore.....MD
 L0734 John ThomasBaltimore.....MD
 L0734 Bernard VaneBaltimore.....MD
 L0737 Robert BreenIthaca.....NY
 L0747 Ralph HawkinsSt. Petersburg.....FL
 L0747 William KroppSt. Petersburg.....FL
 L0747 Gary ReitzSt. Petersburg.....FL
 L0747 Eugene SandersSt. Petersburg.....FL
 L0858 Henry MaganaDenver.....CO
 L0865 Edgar TeagueAsheville.....NC
 L0867 Earl JohnsonWinnipeg.....MB
 L0867 Jim KeenWinnipeg.....MB
 L0916 Henry CadeEastchester.....NY
 L0916 William Di Giacomo.....Eastchester.....NY
 L0936 Raymond SilvasCorpus Christi.....TX
 L0964 Oliver Bowen.....BFOA.....MD

L0964 Francis Eckhardt.....BFOA.....MD
 L0964 Alfred FeathersBFOA.....MD
 L0964 James FenhagenBFOA.....MD
 L0964 Raymond GourlayBFOA.....MD
 L0964 Leroy HillaryBFOA.....MD
 L0964 Paul ManagerBFOA.....MD
 L0964 William ThompsonBFOA.....MD
 L0967 Richard WhyskerSaanich.....BC
 L0980 Thomas CainBessemer.....AL
 L0980 Robert McGheeBessemer.....AL
 L0980 Joe ZitoBessemer.....AL
 L1068 Howard HughesBrampton.....ON
 L1080 Francis LandryNewport.....RI
 L1102 Frank JohnsonHialeah.....FL
 L1271 J. Don BruckerSurrey.....BC
 L1313 Jeff BokumPortsmouth.....NH
 L1313 Sarah FoxPortsmouth.....NH
 L1326 Rick GarrisonWallingford.....CT
 L1349 Clyde Wallace.....Mobile.....AL
 L1395 Edward Cooper.....Springfield.....OR
 L1441 Marvin OlneyFranklin Township.....OH
 L1460 Raymond WallaceMarietta.....GA
 L1463 Daniel Betsui.....Hawaiian Islands.....HI
 L1463 Lionel KaheleHawaiian Islands.....HI
 L1544 Brian DzurneyLockport.....IL
 L1563 David Fowler.....Anne Arundel County..MD
 L1590 Terence Johnson.....Wilmington.....DE
 L1590 Dion RossiterWilmington.....DE
 L1641 Edward TrinoskyHobart.....IN
 L1645 Marion BeamsonSalt Lake City.....UT
 L1664 Robert ParsleyMontgomery County.....MD
 L1689 Walt CarmichaelFremont.....CA
 L1696 Bryce LongakerSalt Lake County.....UT
 L1744 James NicholsSaint Clair Shores.....MI
 L1784 Dan BrightMemphis.....TN
 L1784 Mary GareyMemphis.....TN
 L1784 Kenneth KennedyMemphis.....TN
 L1784 James MayMemphis.....TN
 L1791 Roger Cox.....Johnson City.....TN
 L1791 Harry ParkerJohnson City.....TN
 L1965 Joseph EspinosaMountain View.....CA
 L1994 Thomas BurkeWestwood.....MA
 L2057 William DuxburyOrange CountyFL
 L2345 Thomas ManleyMyrtle Beach.....SC
 L2468 Dan OlsonBismarck.....ND
 L2532 Joe PerkinsDanville.....VA
 L2602 Robert TorresMcAllen.....TX
 L2637 Robert Jarvis.....Franklin.....MA
 L2887 Jerry AdamsMarco Island.....FL
 L3201 Phillip Bennett.....Pleasant Grove.....AL
 L3255 Don FreemanGrand Prairie.....TX
 L3255 Wendell Pickens.....Grand Prairie.....TX
 L3359 Mark LanoyeNiagara Falls.....NY
 L3609 Ignacio CantuMission.....TX
 L3748 Wendell CouchCleveland.....TN
 L3972 Kevin Waters.....Jefferson County.....KY
 L4241 Aaron SivilsLockhart.....TX
 L4321 Michael HounshellBroward County.....FL
 L4406 David SchanzHendricks County.....IN

LAST ALARM

DIED IN THE LINE OF DUTY

L854	KEVIN R. BYRNES	NEW YORK, NY	2.2.04
L854	RICHARD M. BURKE	NEW YORK, NY	8.13.05
L854	THOMAS J. HODGES	NEW YORK, NY	8.30.06
L854	JOHN MURRAY	NEW YORK, NY	4.30.08
L854	VINCENT J. TANCREDI	NEW YORK, NY	8.8.08
L854	THOMAS G. ROBERTS	NEW YORK, NY	8.12.09
L854	KEVIN J. CASSIDY	NEW YORK, NY	8.30.09
L854	PETER FARRENKOPF	NEW YORK, NY	10.18.09
L854	JOHN J. VAUGHAN	NEW YORK, NY	10.26.09
L854	ANDREW BORGESE	NEW YORK, NY	1.25.11
L854	RANDY WIEBICKE	NEW YORK, NY	3.2.11
L854	JOHN GARCIA	NEW YORK, NY	5.13.11
L255	ROBERT T. DERRHEIM	CALGARY, AB	7.14.11
L854	EMILIO R. LONGO	NEW YORK, NY	8.29.11
L854	WILLIAM J. GUIDO	NEW YORK, NY	11.10.11
L854	SHELDON BAROCAS	NEW YORK, NY	12.19.11
L854	ROBERT J. STEGMEIER	NEW YORK, NY	2.16.12
L854	MARK W. MCKAY	NEW YORK, NY	4.4.12
L255	RIK J. TAYLOR	CALGARY, AB	4.23.12
L4321	CHRISTOPHER P. MANGUSO	BROWARD CO., FL	6.13.12
L854	PATRICK SULLIVAN	NEW YORK, NY	6.16.12
L854	VITO BERRETTA	NEW YORK, NY	7.7.12
L255	WAYNE R. MORRIS	CALGARY, AB	8.1.12
L3888	JACK CAMERON	TORONTO, ON	8.4.12
L1652	DONALD E. YOUNG	FRAMINGHAM, MA	10.27.12
L854	THOMAS R. VAN DORAN	NEW YORK, NY	11.13.12
L1476	MICHAEL A. MURPHY	SOUTH PORTLAND, ME	11.28.12
L140	JOHN L. KELLY, JR.	NASHVILLE, TN	12.30.12
L854	JOHN K. CORCORAN	NEW YORK, NY	1.11.13
L854	MARTIN T. FULLAM	NEW YORK, NY	1.28.13
L3888	GERALD A. HAGERMAN	TORONTO, ON	2.2.13
L1009	PATRICK E. GERMAIN	WORCESTER, MA	2.9.13
L1314	PAUL CHIPPENDALE	FALL RIVER, MA	2.10.13
L1204	ERIC WALLACE	BRYAN, TX	2.15.13
L3431	JOHN R. DUFF	VENTURA CITY, CA	2.16.13
L1204	GREGORY PICKARD	BRYAN, TX	2.16.13
L416	TIMOTHY C. MCCORMICK	INDIANAPOLIS, IN	2.16.13
L416	CODY S. MEDLEY	INDIANAPOLIS, IN	2.17.13
L181	ROBERT J. FRY	REGINA, SK	3.11.13

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NEW! Rust Henley ▶

The slub yarn on this 2-button henley gives the outside layer a slight texture, and the moisture management poly on the inside is smooth on the skin. Ribbed cuffs and open waistband for superior comfort and fit. Gold IAFF maltese logo embroidered on left chest.

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◀ IAFF Athletic Mesh Hat

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◀ NEW! Domed Decal Hitch Covers

Hi impact ABS resin custom molded in maltese cross shape. Domed decal on face is durable, weather and fade resistant. Fits 2" hitch.

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NEW! Crossed Axe Polo ▶

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