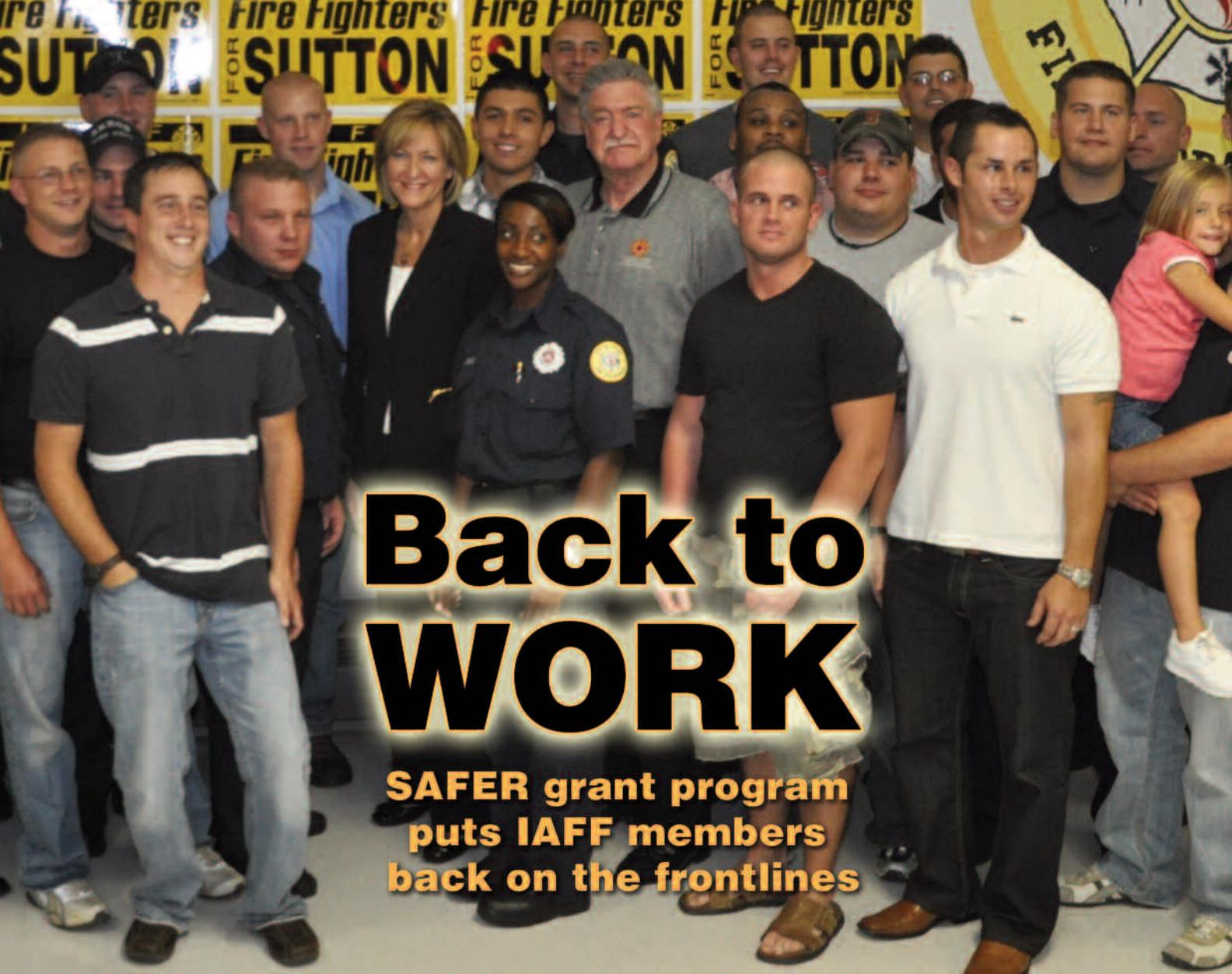


Fire Fighter



Back to WORK

**SAFER grant program
puts IAFF members
back on the frontlines**



Mid-Term Election Results – 12

contents



NOVEMBER/DECEMBER 2010

JOURNAL OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS / VOL 93. NO. 6

FEATURES

ON THE COVER:

Special Insert: SAFER Success Story

Thousands of fire fighters return to work

Confronting Suicide

A troubling behavioral health trend 10

Mid-Term's Aftermath

Political landscape changes 12

Friends in High Places

Ontario affiliates win big with Target 2010 18



P. 18

Target 2010



P. 22

MDA funded ALS
TDI lab in action.



P. 23

Union Plus
College Savings
Grant recipients

General President's Message

New Challenges Await Us in 2011 3

General Secretary-Treasurer's Message

2010-2011 Budget 5

Letters to the Editor 6

Local Scene 8

Always on the Frontline 18

Across the IAFF 21

Fully Involved 25

On the Road 34

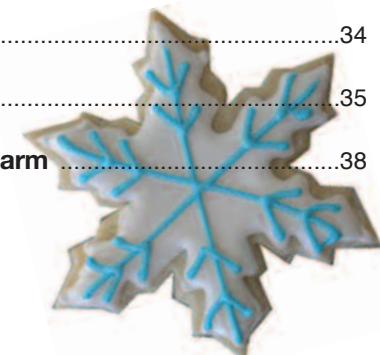
Retirees 35

In Memoriam/Last Alarm 38



On The Cover

The IAFF's efforts to change the SAFER grant program are making cities and towns safer and putting thousands of fire fighters back to work.



New Challenges Await Us in 2011

As 2010 comes to a close, I'm sure many of you are anxious to turn the page on what has been a very difficult year for so many affiliates.

Even as economists say things are getting better, our members throughout North America continue to face tight local budgets resulting in brownouts, layoffs, pension attacks and a climate that has resulted in difficult labor negotiations for many affiliates.

It has been a challenging year, but we also managed to accomplish some amazing work in 2010.

Our soup-to-nuts effort to reform and promote the Staffing for Adequate Fire and Emergency Response (SAFER) grant program has helped put more than 1,700 fire fighters back on the frontlines.

The SAFER program, which originated in the office of the late Senator Ted Kennedy the week following the 9/11 attacks as a tribute to our fallen brothers and sisters, may be this union's most significant achievement yet. In years to come, SAFER will be remembered as a bold shovel-ready program that worked. It put our members back to work. It helped keep fire departments fully staffed. It boosted public safety when short-sighted local officials threatened to cut public safety to the bone.

In the coming year, another lucrative round of SAFER grants will be awarded to affiliates, bringing as many as 4,000 more members back to work who had been laid off and filling jobs that had been lost through attrition.

I hope you read our story in this issue about the faces of SAFER – the men and women who went back to work because their department received a SAFER grant.

That wasn't our only accomplishment in 2010.

Our members stepped up to the plate this summer during the IAFF 50th Convention in San Diego.

Passage of Resolution 24 allows us to have the resources to fight back. On November 22, I appointed former San Diego Local 145 President Ron Saathoff to head the IAFF's new Pension Resources Department. Because of this new initiative, we will now have access to pension experts, prepare a web-based pension resource that will be available to affiliate leaders, create a preferred provider list of actuaries and pension experts and establish a database that will help us compare and contrast pension plans.

While the creation of our pension department represents a profound achievement in 2010, we know it will be a tremendous asset in the coming year because pensions are the new battlefield.

We have been stung and a bit alarmed by the increasingly nasty rhetoric our opponents have used in the past year to attack public-sector workers. Anti-labor forces and their allies on Wall Street have always looked upon our pensions as a burden, and they have painted fire fighters and other public employees as overcompensated and undeserving. They don't want the public to look behind the Wall Street curtain. They want to point fingers at us.

This fight is not over.

Emboldened by the outcome of the mid-term elections, conservative governors have made it clear that they plan to continue targeting public employee

unions. Several governors said unions are the enemy and called for trimming pay and benefits for public employees.

In state after state, we know what we're up against.

And following the mid-term elections, we know what we're up against in Congress. With divided control of Congress, it is clear that getting labor-friendly legislation through Congress will be nearly impossible in light of the gridlock and lack of consensus on controversial issues.

The Republican Party scored significant gains on November 2, winning at least 60 seats and control of the U.S. House of Representatives and reducing the Democratic Party's majority in the U.S. Senate.

The 112th Congress will be decidedly more fiscally and socially conservative.

However, the IAFF is a rare union that enjoys friends on both sides of the political aisle, and that has led us to achieve success in the past with GOP majorities. Speaker of the House-designate John Boehner (R-OH) has been a long-time recipient of IAFF and FIREPAC support.

Many of Boehner's presumptive committee chairs have also benefited from the trademark "gold and black" IAFF support, including Representative Dave Camp (MI) in Ways and Means, Representative Peter King (NY) on Homeland Security, future Budget Committee Chair Representative Paul Ryan (WI), Representative Howard "Buck" McKeon (CA) in Armed Services, Representative John Kline (MN) in Education and Labor, as well as two of the candidates for the top spot on the Energy Committee – Representative Fred Upton (MI) and Representative John Shimkus (IL) and various incoming subcommittee chairs on the Appropriations Committee.

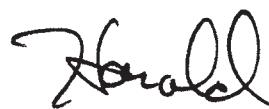
Our bipartisanship makes the IAFF unique among labor unions and other advocacy groups, and I'm proud of that. Because of bipartisanship, we are willing and able to work with lawmakers on both sides of the aisle.

And I believe we can be effective in the 112th Congress, despite the new political landscape. In fact, some of the most important pro-labor legislation was passed under a GOP-controlled Congress.

The IAFF negotiated with the Reagan administration for improvements to the Fair Labor Standards Act to provide overtime pay and other benefits for fire fighters. SAFER was enacted under President George W. Bush – with a GOP-controlled Congress. The Americans with Disabilities Act was signed by President George H.W. Bush.

I think we can be proud of what we did in 2010, and I hope we can navigate the new political landscape and the challenging economy in 2011 so we emerge stronger than ever.

Have a happy and safe holiday season, and get ready for what will no doubt be a busy 2011.




Harold A. Schaitberger

"Have a happy and safe holiday season, and get ready for what will no doubt be a busy 2011."



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Washington, DCPostmasters send changes
of address to
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Printed in USA

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2010-2011 Budget

The IAFF Executive Board approved the following line-item budget during its meeting on November 10. Based on 279,000 members, the budget is \$38,803,320 from per capita and \$10,185,105 from anticipated revenue for a total budget of \$48,988,425.

LINE	DESCRIPTION	PROPOSED BUDGET	PCT & NON-PCT	LINE	DESCRIPTION	PROPOSED BUDGET	PCT & NON-PCT
100	Office of the General President	\$1,571,419	0.4694	650	Benefit Compensation Plan	\$30,000	0.0090
101	Conference & Event Planning	\$382,603	0.1143	651	Health Insurance/Retirees	\$600,000	0.1792
102	Development	\$782,604	0.2338	652	Officers' Retirement	\$544,600	0.1627
103	IAFF/MDA Fundraising	\$248,696	0.0743	653	Pension Plan /Professional Fees	\$40,000	0.0119
104	Alumni	\$203,451	0.0608	654	Accrued Benefits	\$500,000	0.1493
106	Global Alliance/Direct Affiliation	\$75,951	0.0227	700	Budget and Finance	\$2,168,756	0.6478
200	Office of the General Secretary-Treasurer	\$1,225,860	0.3661	702	Currency Exchange Items	\$500	0.0001
201	General Office Personnel	\$379,201	0.1133	703	Miscellaneous Taxes	\$60,000	0.0179
300	Vice Presidents	\$3,117,603	0.9312	750	Human Resources /General Administration	\$436,385	0.1303
305	Executive Board Meetings	\$183,500	0.0548	751	Membership	\$243,643	0.0728
325	Trustees	\$410,052	0.1225	753	Mail Room	\$265,972	0.0794
350	Office of General Counsel	\$1,367,618	0.4085	800	Information & Technology Division	\$1,623,099	0.4848
351	TA/LI (Legal/Guardian)	\$0	0.0000	801	Database Administration	\$180,550	0.0539
352	TA/LI (Legal/FLSA)	\$0	0.0000	802	IT Operations & Support	\$308,900	0.0923
400	Communications and Media	\$575,250	0.1718	803	Web Operations	\$62,620	0.0187
405	Fallen Fire Fighter Memorial	\$191,250	0.0571	901	Leasehold Improvements	\$150,000	0.0448
450	Governmental and Public Policy	\$434,156	0.1297	902	Affiliation PCT	\$2,239,536	0.6689
455	Public Relations/Publications	\$657,683	0.1964	903	Printing/General	\$40,000	0.0119
456	PR Journal	\$1,398,200	0.4176	904	Membership Cards	\$30,000	0.0090
457	PR/Media Awards	\$35,050	0.0105	905	Rent/United Unions, Inc."	\$2,103,658	0.6283
460	Governmental Affairs	\$669,780	0.2001	906	Telephone & Fax	\$45,000	0.0134
461	U. S. Legislative Conference	\$579,100	0.1730	907	Office Supplies/Maintenance	\$80,000	0.0239
462	Non-Collective Bargaining Committee	\$19,500	0.0058	908	Insurance & Bonding	\$240,000	0.0717
470	Political Action	\$938,751	0.2804	910	Postage	\$175,000	0.0523
471	FIREPAC	\$5,155,920	1.5400	911	Sundry Items	\$168,000	0.0502
500	Tech. Assistance & IR	\$577,291	0.1724	912	Copier Leases/Purchases	\$65,000	0.0194
505	Labor Issues /Collective Bargaining	\$953,433	0.2848	913	Office Equipment	\$20,000	0.0060
507	TA/First Contract Policies	\$60,000	0.0179	914	Minimal Resolutions	\$71,250	0.0213
508	Pension Protection Initiative	\$656,883	0.1962	925	Disaster Relief Fund	\$195,000	0.0582
515	Fire and EMS/GIS	\$1,453,495	0.4341	950	2012 Convention	\$1,100,000	0.3286
516	EMS Conference	\$0	0.0000	975	Contingency	\$715,975	0.2139
517	EMS Standing Committee	\$59,488	0.0178				
521	District Field Services Representatives	\$385,766	0.1152				
522	Service Representatives	\$427,175	0.1276				
523	Organizing	\$100,000	0.0299				
524	Human Relations Technical Assist.	\$22,500	0.0067				
525	EDF	\$1,171,800	0.3500				
526	PROP	\$0	0.0000				
550	Education /Training and Human Rel.	\$428,270	0.1279				
551	Burn Foundation	\$60,000	0.0179				
552	Occupation Health, Safety & Medicine"	\$445,987	0.1332				
553	Disaster Relief Operations	\$1,332,768	0.3981				
554	Behavioral Health, Wellness & Mem Support	\$608,473	0.1817				
555	Health & Safety Department	\$437,189	0.1306				
556	Medical Resident	\$194,100	0.0580				
557	PSOB Coordinator	\$25,600	0.0076				
558	LODD	\$30,640	0.0092				
560	Redmond Foundation	\$190,548	0.0569				
561	L/EAP Committee	\$33,861	0.0101				
562	Standards Committee	\$64,500	0.0193				
563	Standing OSHA Committee	\$55,016	0.0164				
564	Wellness Fitness Committee	\$65,761	0.0196				
566	Peer Fitness Trainer Oversight	\$65,573	0.0196				
567	Peer Fitness Trainer Program	\$403,300	0.1205				
568	CPAT Auditing Program	\$164,772	0.0492				
569	Fire Ground Survival Program	\$175,000	0.0523				
570	Department of Education	\$937,021	0.2799				
571	Scholarships (HTUP,NLC,LCC)"	\$63,750	0.0190				
572	Human Relations Committee	\$90,000	0.0269				
573	Human Relations Conference	\$30,000	0.0090				
574	Chaplain	\$6,250	0.0019				
575	Education (ALTS)	\$432,500	0.1292				
576	Grant Peer Reviewers	\$55,160	0.0165				
577	Partnership Education Program	\$630,880	0.1884				
600	Canadian Office	\$711,033	0.2124				
605	Canadian Office Rent	\$117,000	0.0349				
610	Canadian Legislative Conference	\$69,000	0.0206				
615	Canadian Legal Fee	\$90,000	0.0269				



Thomas H. Miller

"I wish you all a Merry Christmas and Happy New Year."

Thomas H. Miller

Per Capita Statements Available Via Email

As part of the IAFF's efforts to streamline the per capita payment process, IAFF affiliates will have two options for receiving per capita statements.

Some affiliates are already receiving statements via email, and this faster, more convenient option will soon be offered to all locals.

In the near future, affiliates will begin to receive their per capita statement via email, as well as through traditional mail delivery. Affiliates will have the option to indicate their preference for future statement delivery. Those affiliates that select email delivery will receive their statements as a PDF file attachment.

Affiliates will be notified by email when this option is available. ■

Show Our Strength

Dear President Schaitberger:
Let me start by thanking you and your staff for all the hard work you do every day.

As an active District Service Field Representative (DSFR), I have received numerous calls and emails about the latest election results.

The whole IAFF seems to think the sky is falling and that we are done for.

I know you know that in our district (14) it makes very little difference which party is in control, as they all kick our asses. If not, we would have had collective bargaining a long time ago instead of idle promises.

I want you to know that I still believe in what the IAFF is doing and I am holding on to the fact that we are not dead yet.

If by some chance we fail in our long hard-fought battle, please let our brothers and sisters know that the 14th District is used to fighting without support from any chamber, state or federal. We will continue to fight the struggle the way we do every day with the only help we have and that is the IAFF.

It is time we stop resting on the hard work of our past brothers and sisters and learn how to fight our own fights — and now is the time to start. We have no time to mourn as tomorrow might be the day we succeed.

I look forward to the fight ahead with you and this great IAFF. We might be down but we damn sure are not out. It is now time to pick up our chins and go after the people that have let us down and knew what they were doing.

Amazing Camp Week

Dear President Schaitberger:

I wanted to take a minute to let you know how much I thoroughly enjoyed attending the International Children's Burn Camp and my visit to Washington, DC. It was the most amazing and educational week I've ever had. I made many new friendships that I will enjoy for many years. I'm sure I will never forget this trip or the people I met!

I just wanted to say thank you one more time for everything.

Sincerely,
Hunter Brewer
Georgia

Now is the time to show our strength and let the country know this is a 15-round heavyweight fight and we are only in the second round.

You are doing all you can to get the job done and this is just the hot topic for now. If we can withstand eight years of the Bush administration, we can damn sure stand this bump with the White House and the majority in the Senate in our corner.

I don't usually send this kind of message, but I thought this was needed.

Fraternally
Thomas Malone Jr.
IAFF 14th District DFSR

Fight Was Worth It

Dear President Schaitberger
On behalf of the members of Fort Nelson, BC Local 2782, I want to express our thanks for the support we have received from Vice President Lorne West, Brother Al Leier and yourself.

Our local has had an ongoing 30-year struggle to achieve wage parity with our brothers and sisters in British Columbia. On October 4, our city ratified a deal that gives us the wage parity we struggled so long to achieve. Under the guidance and mentorship of Lorne and Al we were able to stay the course and maintain the high road that ultimately resulted in this agreement.

I truly believe what we achieved is historic in that it was freely negotiated, and this agreement will ultimately help every local in Canada that faces intransigent employers who do not believe in a prevailing provincial wage rate for their fire fighters.

The results we have achieved are a testimony to the strong leadership we have in the 6th District and ultimately the great leadership you provide to each and every member of this great union.

Sincerely and Fraternally,
Don Wagner
President, Fort Nelson
Local 2782

IAFF Training Saves Lives

Dear President Schaitberger:
I just got a call from one of our recent IAFF Confined Space Rescue students. Lieutenant Ken Johnson of Cheney, WA Local 1919 and 22 others just completed the IAFF Confined Space Rescue course on August 30, 2010. Most students in the course had never participated in an actual rescue. None had attended this type of rescue course before. All rescue equipment was donated and used for the first time in their class.

These same students received a 911 call for a worker trapped at their local water treatment plant. The city worker had felt ill, passed out and fell into an uncovered 24-inch diameter pipe with raw sewage flowing in it. The city worker was "flushed" approximately 30 feet down the pipe where he became lodged head first and was unable to move.

The first units to arrive didn't have the new rescue gear yet. They remained in contact with the trapped worker until their new donated rescue equipment arrived. Cheney Fire, Spokane County Fire and city water treatment plant employees

worked together to rescue the trapped worker with ropes passed down into the sewer pipe.

The first few attempts failed as the victim was too weak to grasp the lifeline. Finally, they were able to remove the victim with the aid of ropes and transported him to the local hospital, alive. The victim is recovering, but is still suffering from the effects of the poisonous atmosphere.

Interesting note — the trapped worker in the sewer pipe was actually a Spokane County volunteer fire fighter who had just taken the IAFF Confined Space Rescue course. He stated that the recent training was a main reason he was able to keep calm and wait for his trained team members for help.

He said he knew he would be rescued because of a drill during the course.

If this isn't a direct result of the IAFF Hazardous Materials and WMD training programs, nothing is. This is the third Confined Space or Trench rescue that we're aware of in the last several years that our IAFF students have conducted either right after or actually during an IAFF Confined Space training program.

We know you aren't always able to see the benefits of your hard work coordinating these courses. Speaking for Sean, Mark and myself, we are very proud to represent our union with this needed training.

Jeff Young
CAL Fire Local 2881

Thank You, Brothers

Dear President Schaitberger:
It would be impossible to overstate the profound pride, honor and dignity I felt at this year's IAFF Fallen Fire Fighter Memorial in Colorado Springs. It is truly something all of our members should experience at least once in their career, and I will definitely return in the future.

I rode to this event with other retired and active duty members of Anaheim, CA Local 2899. Along the way, and during our stay in Colorado Springs, we encountered IAFF members from all over the United States and Canada, including members from



Clark County, NV Local 1908, led by Vice President Harold Wyatt.

Our paths crossed again at the summit of Independence Pass in the Rockies on our way home. We talked of the amazing event we had just attended, and the joy of riding to and from it through this beautiful country.

A short time later, they proved once again that we are part of a brotherhood that is second to none.

On the way down the mountain, the last member in our group lost control of his motorcycle and ended up crumpled in a rocky gully. The two of us who were with him at the time stopped to render assistance, but quickly realized we would need more help, and were now separated from the rest of our group. That's when our Clark County brothers arrived in mass. They not only assisted us with the assessment and stabilization of our fallen friend, but put him in their chase truck and retrieved his damaged motorcycle from the gully and secured it onto their trailer. He was transported to the nearest hospital in Aspen.

Watchful Words

Dear President Schaitberger, It was very difficult to read your statements in the September-October issue of the *International Fire Fighter* magazine.

While I understand your stance on supporting politicians friendly to fire fighter issues, it is totally inappropriate to term the Tea Party movement and politicians dedicated to protecting the Constitution and the American way of life as zealots.

Continued irresponsible statements about politicians in which you do not agree will slide the IAFF into the category of SEIU and the teachers' union. While they may be willing to sell their support, we should hold politicians to a higher degree. Our country is becoming

To our relief, our brother was not seriously injured, but would no longer be able to ride home with us.

Our Clark County brothers insisted on driving him and his damaged motorcycle to our next overnight destination, and

bankrupt, without any restraint from the politicians you eagerly support. Many are of questionable character that we would not let into our homes. In essence, there is something that is more sacred than fire fighters and our way of life — our country.

I proudly place myself in the "Tea Party zealot" category, so please limit any further name calling and understand many of the fire fighters under your care deserve better.

Jim Jollie
Edgewater, FL Local 4575

Brother Jollie,

Thank you for your email and for your response to my column, "With Mid-Term Elections, Workers Are Faced With Two Very Different Choices."

My comment was intended to refer only to Senator Jim

DeMint (R-SC) as a zealot, but I see that it implied the same to the Tea Party.

But I stand by our approach to politics and legislation — and that is to support those who support us, and we will not depart from this guiding principle. We will work with elected leaders who stand up for organized labor and for fire fighters — on both sides of the aisle.

It is this union's job to protect our members' lives and livelihoods, and we must prevent politicians like Senator DeMint from dismantling what we've worked so hard for decades to achieve to ensure our members' health and safety, retirement benefits and financial security.

Harold Schaitberger
IAFF General President

our brothers reaffirmed what we had all just shared in Colorado Springs the previous day.

Fraternally,
Captain/Paramedic
James Bradley (ret.)
Local 2899 Anaheim, CA

With Group Savings Plus®, IAFF members can get more from their auto and home insurance.

CAR

HOME

- Savings of up to 10% on auto insurance with a special group discount. Additional savings with several other discounts¹
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Winnipeg Mayor Wins Third Term Thanks to Fire Fighter Support

Winnipeg Mayor Sam Katz won his third term, thanks in large part to the support of Winnipeg, MB Local 867 fire fighters. He beat his most competitive challenger — Judy Wasylcias-Leis — by 15 percent.

"Mayor Katz has been a strong supporter of fire-based EMS and adequate staffing," says Local 867 President Alex Forrest. In fact, Winnipeg is the only large city in Canada to have fire-based EMS. "We returned the favor by dedicating our members to the campaign."

Fire fighters' efforts were acknowledged prominently in Katz's victory speech. Speaking directly to the fire fighters, the mayor said, "I know it's been a long time since you endorsed a candidate, and I can't tell you how proud I am that you chose me to be that candidate so that we can do what we can to make Winnipeg a safe city."

With a large population of 700,000, the Katz campaign deployed campaign staff in each of 15 wards, five of which were covered solely by fire fighters.

"Heading up each of our five assigned wards was a fire fighter who had graduated from the IAFF Political Training Academy," says Forrest. Political action is so important to Local 867 that the local sends a member to the academy every year.

On Election Day, IAFF 13th District Vice President Bruce Carpenter, Local 867 President Forrest and 150 Local 867 fire fighters went door-to-door to encourage people to cast their vote to re-elect Mayor Katz. Voters responded overwhelmingly.

Local 867 fire fighters' campaigning efforts also helped elect or re-elect 10 City Council members. "We are really proud of the hard work we put into this successful campaign cycle," says Forrest.



From left: Winnipeg, MB Local 867 President, and IAFF Canadian Trustee Alex Forrest, Mayor Sam Katz and IAFF 13th District Vice President Bruce Carpenter.

The Winnipeg fire fighters are no strangers to political success. Over the last five years, Local 867 has supported 60 candidates and 52 of them have won their seats. ■

Two Tennessee Locals Host Joint Fire Ops

Chattanooga, TN Local 820 and Cleveland, TN Local 3748 fire fighters hosted their first joint Fire Ops 101 at the Chattanooga Fire Academy. Chattanooga City Council Member Andrae McGary and Communications Director Richard Beeland from Chattanooga Mayor Ron Littlefield's office both donned turnout gear to get a feel for what fire fighters do every day.

"This was a unique opportunity for our government leaders and the media to experience the dangers we face on a daily basis," says Local 820 President Jeff Eldridge. "They need to know how



Chattanooga Local 820 and Cleveland Local 3748 held a joint Fire Ops 101 event for government leaders and media representatives.

important it is for fire fighters to have sufficient staffing and resources."

Local 3748 President Dennis Carroll adds, "This year's Fire Ops served as a great test trial for future Fire Ops. We learned a lot and are confident that next year's event will be even more successful."

The participants suited up in turnout gear and went through several emergency service evolutions guided by Local 820 and Local 3748 fire fighters. The scenarios included a pump relay, search and rescue, vehicle extrication and an Urban Search and Rescue evolution which required participants to dangle 40 feet in the air from rescue ropes. ■

Jacksonville Fire Fighters Show Off Latest Fashion for Charity

Jacksonville, FL Local 122 fire fighters traded their turnout gear for the latest fashions at their eighth annual charity fashion show. The proceeds — about \$1,000 — benefit Wreaths Across America and Ms. Wheelchair Florida 2010, Shannon Horne.

The event is held in conjunction with the Southern Women's Show, a four-day trade show designed with women's interests in mind.

"About 30,000 people attend over the course of the four days," says Local 122 Public Relations Director Mark Treglio. "It's a great opportunity not only to do something nice for charity, but also to spread the word about what we do for the community on a daily basis."

The fashion show was held on two nights

Barrie Fire Fighters Receive MDC Fire Department of the Year Award

Muscular Dystrophy Canada (MDC) has presented Barrie, ON Local 1753 with the National Fire Department of the Year Award.

Accepting the award was MDC Chair Charlie Gray, Deputy Chief Rick Monkman and fellow fire fighters Jamie Healey and Mick Caldwell.

Since 1970, Barrie Local 1753 has raised \$842,500 for those affected with muscular dystrophy. Members continue to organize the largest boot drive in Canada. While accepting their award, Local 1753 fire fighters also presented a check from their 2010 Fill-the-Boot drive, which raised \$51,305.27. ■



Barrie Local 1753 and Professional Fire Fighters of Alberta members with Alex Harold, a teenager from Pickering, Ontario with Muscular Dystrophy who has been involved in MDC activities and events.

with fire fighters wearing clothes from a local department store during the first half of the show and their own turnout gear in the second half.

"Southern Women's Show organizers tell us that the fashion show boosts event attendance by 20 percent," says Treglio.

Wreaths Across America works to raise money and place wreaths on the graves of America's military veterans.

Ms. Wheelchair Florida 2010 Shannon Horne was diagnosed with Cerebral Palsy at the age of two. Today, she's a mother of two who works to inspire others with disabilities through her own radio talk show, mentoring high school students with varying disabilities and as an ambassador for the Life Rolls On Foundation, a subsidiary of the Christopher & Dana Reeve Foundation dedicated to improving the quality of life for young people affected by spinal cord injury. ■

Wisconsin Fire Fighters Recognized for Bravery

Six Professional Fire Fighters of Wisconsin (PFFW) members have been inducted into the Wisconsin State Fire and Police Hall of Fame for heroic and life-saving actions. The inductees include PFFW President and Appleton Local 257 President Mike Woodzicka, Local 257 members Rick James, Doug Vrechek and Mike Becker, and Menomonie Local 1697 members Pete Terry and Larry Zais.

Subsequently, all six were also recognized on the U.S. House floor by Representative Steve Kagen (WI). "Without question, the service of these brave fire fighters has been selfless and exemplary, and their induction into the Wisconsin Fire and Police Hall of Fame is very well-deserved," said Representative Kagen. "I ask my colleagues to join me in saluting these truly heroic members of our community."

"As fire fighters, we don't think about the potential dangers to ourselves when we enter a burning building," says PFFW President Woodzicka. "All we are thinking about is getting any trapped victims out. We are humbled, but honored, that the State Fire and Police Hall of Fame and Representative Kagen recognized us."

The Appleton Local 257 members received the honor for their actions on December 29, 2007. After traversing through icy city streets, the four arrived at a home with four children trapped inside.

With visibility at near zero because of smoke, Vrechek and Becker went in first and found two of the children in the front bedroom. Woodzicka and James also

Grouse Grind Run Raises \$10,000 for BC Burn Unit

A British Columbia IAFF member reached great heights during a fundraising effort for the Burn Unit at British Columbia Children's Hospital.

Langley Township, BC Local 4550 member Mike Miskulin raised pledges during October for a run up the Grouse Grind, the famously gruelling 2.9 km (1.8 mile) trail that climbs North Vancouver's Grouse Mountain.

Miskulin, 38, raised \$10,000 for the fund with his October 30 run, and came close to beating the men's record for the run, which currently stands at 23:48. His run garnered major media attention throughout the Vancouver area.

Miskulin's effort was tied to the BC Children's Hospital's Grind for Kids fundraiser, and will specifically benefit

the hospital's Burn Unit, which is funded mainly by the British Columbia Professional Fire Fighters Association (BCPFFA). A local grocery store chain, Super Save Group, generously kicked off Miskulin's fundraising effort with a \$5,000 donation.

Local 4550 President Andy Hewitson says he's proud of Miskulin and grateful to all of the members of Local 4550, their families and others who came out to support the run, including BCPFFA President Mike Hurley and Township of Langley Fire Chief Doug Wade.

"Without a doubt, Mike's effort and the support of everyone will impact the lives of children for years to come," Hewitson says. "Nothing makes me feel a greater sense of pride than watching Mike leave nothing on that hill as he gave everything for the kids."

For more information about the Grind for Kids fundraiser, visit <http://grindforkids.com>. ■



Langley Township, BC Local 4550 member Mike Miskulin (in grey shirt, front row) stands between his parents and among other supporters, including Local 4550 and BCPFFA members. Miskulin raised \$10,000 for the Burn Unit at the British Columbia Children's Hospital by climbing the famous Grouse Grind trail on North Vancouver's Grouse Mountain.

entered the home and found 15-month-old twins in another bedroom. All four children made it out safely.

The Menomonie Local 1697 fire fighters were recognized for their bravery on February 25, 2010. Fire fighters were called to an apartment building used for



Pictured with rescued family, from left: Appleton Local 257 fire fighters Mike Becker, Mike Woodzicka, Doug Vrechek and Rick James.

University of Wisconsin student housing. When they arrived, bystanders told them that one student was still inside.

Terry and Zais were on the nozzle moving inside the building. Knowing that the hose line would slow their efforts to find the missing woman, they handed the line to another crew and went up the stairs to search. Moments later, they found the barely conscious woman on the floor. The two fire fighters carried her outside to safety.

The Wisconsin Hall of Fame includes more than 50 fire fighters and police officers. The first members were inducted in 1998. It was created to honor fire fighters and police officers from the state who have performed a specific heroic act, been an innovator in advancing the productivity or safety of fire or police services, or have provided community service that went far above and beyond expectations. ■

No Fire Fighter Stands Alone

Suicide. The very mention of the word creates uneasiness. The stigma and tragedy associated with suicide makes it one of those events that we hope never happens.

Accordingly, we avoid learning about it and preparing for its occurrence. We hate to think about even the possibility that one of our own might decide to take his or her life. Such a thought contradicts the very essence of what it takes to be a fire fighter: courage, resilience, self-sacrifice, confidence and the ability to handle the most difficult of situations.

Unfortunately, the IAFF has seen an increase in member suicides and suicidal behavior over the last several years. The loss of any member affects not only that fire fighter's family and friends, but also hurts the morale of the entire department.

"The suicide of any IAFF member is heart-breaking and it's an issue the International doesn't take lightly," says IAFF General President Harold Schaitberger. "That is why we are dedicating our resources to suicide prevention, including the implementation of behavioral health programs and the development of new ways to assist IAFF leadership and membership with the suicide issue."

When a fire department experiences this tragedy, the effects can be emotionally and mentally debilitating for the members left behind to grieve. The key to preventing suicides is for IAFF members to help each other.

Fire fighters and EMS personnel need to remain both physically and mentally tough in order to perform their job. And, they are routinely expected to deal with difficult and unique challenges, including: exposure to death and dismemberment of civilians in fires and motor vehicle accidents; death of a co-worker on the job; and the physical and emotional stresses of fire fighting, rescue and emergency medical responses. At the same time, IAFF members often must deal with other challenges, such as relationships, financial difficulties, legal matters, work-related issues and health concerns.

While most fire fighters and EMS personnel overcome challenges, others may suffer from depression, isolation and other behavioral problems. Some may choose suicide as the only solution.

Risk Factors

Suicide, is the 11th leading cause of death in North America. In the United States, on average, 31,045 people die by suicide each year, with about 85 suicides a day. In Canada, on average, 3,650 die each year by suicide, about 10 per day.

There are a number of risk factors for suicide, including having a firearm in the home, alcohol abuse, mental illness, overwhelming grief after a death of a family member, and divorce or separation.

Of those who completed suicide, 70 to 80 percent suffered from alcohol abuse and a mood disorder — such as major depression, bipolar disorder or dysthymia (chronic dark or sad mood); 40 to 60 percent were intoxicated

"The suicide of any IAFF member is heart-breaking and it's an issue the International doesn't take lightly. That is why we are dedicating our resources to suicide prevention, including the implementation of behavioral health programs and the development of new ways to assist IAFF leadership and membership with the suicide issue."

— General President Schaitberger

at the time of death; 60 percent previously had a mood disorder; and 56 percent used a firearm to carry out the suicide.

The greater number of stressors, the higher the suicide risk. Therefore, the number of stressors present is more important than the nature of the stressor. The fire and emergency medical services are comprised of all the race and age groups in which suicide is a leading cause of death. Of the risk factors, divorce, exposure to traumatic events and numerous stressors are associated directly with the occupation of fire fighting. Studies involving fire fighters and EMS personnel have found a causal relationship between the occupation's high stress level and depressed mood.

It's said that every suicide results in a significant, negative impact on a minimum of

six people. In the case of an IAFF member suicide, however, the close camaraderie and teamwork significantly increases the number of people negatively affected. As most fire fighters and EMS personnel will attest, they are trained from their first day of the academy to look to each other first for assistance and to never leave or abandon their crew, no matter the emergency, and that action or inaction can determine the fate of others.

For some, a co-worker's suicide translates into a personal failure which can result in guilt, shame and anger. The severity of these reactions will depend on how well the tragedy is managed by fire departments and IAFF affiliates in terms of providing guidance, support and behavioral health services for bereaved fire fighters and EMS personnel.

Recognize the Warning Signs

It's a myth that suicide happens without warning. These warning signs and clues are suicidal typically in the form of statements, expressed emotions or actions. In general, the more warning signs a person displays, the greater the risk for suicide.

Some warning signs are stronger indicators than others, and are given greater priority, such as difficulties at work or changing work habits, neglecting appearance, losing interest in activities, dropping out of activities, relapsing into drug or alcohol use after a period of recovery, displaying anger and rage, giving away possessions, making final or funeral arrangements, ending significant relationships, sudden mood improvements, having a suicide plan, overreacting to criticism, self-imposing isolation from others, being overly self-critical, collecting means or tools to complete suicide, and taking unnecessary risks beyond acceptable safety standards in the fire and emergency medical service.

Emotional warning signs include feeling depressed, hopeless, helpless, pessimistic about life and the future, restless, agitated, or having a preoccupation with failures.

A stigma has existed and continues to exist regarding suicide. Negative attitudes and beliefs motivate fire fighters to fear, reject, avoid and discriminate against others who have or are perceived to have psychological problems or psychological distress. Many fire fighters believe that if they ask for help, their

department leadership and their fellow fire fighters will treat them differently or they will be viewed as weak.

As a result, members who need help have often not asked for it. The stigma leads to lower self-esteem, isolation and hopelessness for the fire fighter.

A key goal of suicide prevention is removing the stigma associated with asking for help.

Fire fighters and EMS personnel must be convinced that it is okay to ask for help and that asking for help is a sign of strength. The IAFF is committed to decreasing the stigma associated with seeking help, to improve access to care, and to incorporate suicide prevention training in all fire and EMS department training programs.

Suicide Intervention

Contrary to the myth, talking about suicide will not cause a person to attempt it. If you recognize the warning signs of suicide, ask the person directly if they are thinking about suicide.

Suggested approaches to asking include:

“Are you thinking about suicide?”

“Have you thought of hurting yourself or someone else?”

“Have you thought of how you could kill yourself?”

Contrary to the idea that talking about suicide will “plant the idea” in a suicidal person’s head, the opposite is true: talking about suicide can be the first step in preventing it.

If the answer is yes to any of the questions above, ask the fire fighter if he or she has a plan and the means for carrying out the plan. Don’t leave a suicidal person alone, and immediately escort the person directly to a care provider (chaplain, behavioral health provider, chain of command). Also, make arrangements for him or her to be released to the care of a family member or significant other. Never allow a suicidal fire fighter to just leave with a promise that he or she is not going to hurt himself/herself.

Some things you should not do if a co-worker acknowledges that he or she is thinking about suicide include lecturing, placing blame or criticizing. Don’t debate the pros and cons of suicide, nor discredit suicidal ideas. Finally, don’t be fooled by the member telling you the crisis has passed.

There’s a general lack of knowledge among fire fighters and EMS personnel regarding warning signs and suicide resources.

Consequently, the basic goals of a suicide prevention and intervention should consist of identifying at-risk members and providing them with support and assistance.

Making training routine for fire fighters and EMS personnel sends a clear message to members that seeking help is not a sign of weakness, but that the department and the IAFF local is concerned about the emotional well-being of its members, and that such problems should not be ignored.

Another option for fire departments or IAFF affiliates is having a mental health professional conduct a basic suicide prevention training program. Whichever option is selected, fire departments will need to have policies and procedures in place that outline the appropriate steps for ensuring confidentiality, notifying superiors and making mental health referrals.

While suicides may not be considered in the line of duty, the IAFF is aware of many of these tragic deaths across North America in recent years. The IAFF has also responded to affiliates that have had suicides — when requested by the local officers. In some of those cases, the IAFF has sent counseling experts into those departments to further assist members after a member suicide.

However, due to delicate and confidential issues, the IAFF does not publicize these efforts. The IAFF has also discussed the issue with a number of affiliate officers and provided written and verbal technical assistance. With recent suicides and clusters in a number of larger affiliates, the IAFF must and will further address the issue.

Since 1997, the IAFF and the International Association of Fire Chiefs (IAFC) Fire Service Joint Labor Management Wellness-Fitness Initiative (WFI) has been the recognized as the complete fire service medical, physical fitness, behavioral health and wellness program.

Since its release, the IAFF and the IAFC have continued to address each of the WFI’s components, including materials on behavioral health. The IAFF has also pushed for and succeeded in requiring fire department behavioral health programs and Employee Assistance Programs (EAPs) in NFPA standards, and has addressed it as well in other federal programs.

No wellness program is complete without addressing the behavioral well-being of those involved. The behavioral health of IAFF members is every bit as important as their physical health. Yet, historically it has been largely ignored or taken for granted with few departments with a comprehensive behavioral health program.

Little attention has been paid to the behavioral health of fire service members until the advent of EAPs and Critical Incident Stress Management (CISM). Ensuring that members are mentally and emotionally fit is essential to

the fire service. The behavioral health component of the WFI provides important tools to assist IAFF members in achieving total wellness. The services available through the WFI behavioral health program ensure the confidentiality and privacy of all members — both in writing and in practice.

The IAFF’s comprehensive program for behavioral health includes a well-planned, labor-management approach to education, assistance and treatment.

But current trends in fire department suicide clearly demonstrate an absence of comprehensive behavioral health programs. Fire departments must measure their investment in a comprehensive behavioral health component by more than its financial costs.

Personnel suffering emotional or behavioral problems negatively affect the overall effectiveness of a department. This can manifest itself in increased absenteeism, increased accidents, poor customer service, poor performance of routine and required duties — and suicides.

To further address suicide issues, the IAFF is collecting and reviewing fire department programs that specifically address suicide, and will include programs on the WFI Resources web site.

The IAFF is committed to remaining in the forefront with behavioral health programs, behavioral health education and suicide awareness programs for all members.

As part of this effort, General President Schaitberger directed that the IAFF Standing Committee on Labor/EAP programs develop recommendations on how the IAFF can further assist our local leadership, our local L/EAP committees and our membership on the issue of suicide. This Committee recently met and agreed that we need to increase our local affiliates’ awareness of the fire service suicides issues across our two countries.

They recognized the need for trained people to recognize, assess, ask questions, educate, direct, and act accordingly. The Committee has recommended that the IAFF continue to develop such tools and to continue to provide discussion of suicide and behavioral health within our magazine, website and during IAFF sponsored programs, seminars and symposiums. ■

Additional Resources

There are numerous resources on suicide issues in the United States and Canada.

- National (US) Suicide Prevention Lifeline 1-800-273-TALK (8255)
www.suicidepreventionlifeline.org
- Canadian Suicide and Crisis Hotlines <http://suicidehotlines.com/canada.html>
- Suicide Prevention Resource Center (US) www.sprc.org/
- Centre for Suicide Prevention (Canada)

www.suicideinfo.ca/csp/go.aspx?tabid=77

■ The National Council For Suicide Prevention

www.ncsp.org/

■ Substance Abuse and Mental Health Services Administration

www.samhsa.gov/

■ Centers for Disease Control and Prevention

www.cdc.gov/ViolencePrevention/suicide/index.html



Mid-Term Elections: A Mixed Bag for IAFF

The Republican Party scored significant gains in the 2010 mid-term elections November 2, winning at least 63 seats and control of the U.S. House of Representatives and reducing the Democratic Party's majority in the U.S. Senate.

As a result, the 112th Congress will be decidedly more fiscally and socially conservative.

"Historically, Republican-controlled Congresses have not been favorable to organized labor," says IAFF General President Harold Schaitberger. "However, the IAFF is a rare union that enjoys friends on both sides of the political aisle, and that has led us to achieve success in the past with GOP majorities."

The impressive GOP gains in the House will likely propel Representative John Boehner (OH) into the Speaker's Office.

Representative Boehner has been a long-time recipient of IAFF and FIREPAC support.

Many of Boehner's presumptive committee chairs have also benefited from the trademark "gold and black" IAFF support, including Representative Dave Camp (MI) in Ways and Means, Representative Peter King (NY) on Homeland Security, future Budget Committee Chair Representative Paul Ryan (WI), Representative Howard "Buck" McKeon (CA) in Armed Services, Representative John Kline (MN) in Education and Labor, as well as two of the candidates for the top spot on the Energy Committee — Representative Fred Upton (MI) and Representative John Shimkus (IL) and various incoming subcommittee chairs on the Appropriations Committee.

"Although the IAFF enjoys many friendships, the partisan climate and bleak fiscal outlook will present substantial challenges in the next Congress," Schaitberger says.

The IAFF has begun compiling priorities

and an agenda for the 112th Congress, including passage of its collective bargaining bill, the James Zadroga 9/11 Health and Compensation Act, and reauthorization of the Staffing for Adequate Fire and Emergency Response (SAFER) Act and Assistance to Firefighters (FIRE Act) grants.

While Democrats will control the Senate, the narrow majority will make moving any legislative agenda forward more difficult. The come-from-behind victory of Senate

Win or lose, the IAFF also supports candidates who support this union's basket of issues that improve the lives, livelihoods and safety of professional fire fighters.

Majority Leader Harry Reid (D-NV) ensures that the IAFF will continue to have the Leader as an ally in the Upper Chamber.

Unfortunately, those who are totally committed to ensuring gridlock on many issues will use the Senate's arcane rules allowing for unlimited debate and 60-vote thresholds to block legislation.

At a meeting November 3 with a handful of labor leaders, Schaitberger urged White House Deputy Chief of Staff Jim Messina to use the mid-term elections as an opportunity to foster greater bipartisanship and craft solutions to economic and security challenges that both Democrats and Republicans can embrace.

"The election is over. The rhetoric must cease and both parties and the president must work together to move the nation forward on behalf of the people," says Schaitberger.

As in every cycle, the IAFF supported our friends, regardless of their party affiliation. In fact, 76 percent of the House and Senate candidates who received the IAFF's support through FIREPAC won their election.

FIREPAC once again ranks as one of the nation's top PACs in terms of donations to federal candidates (currently ranked 14th), and was also the most bipartisan union PAC within the House of Labor.

"Our bipartisanship makes the IAFF unique among labor unions and other advocacy groups, and I'm proud of that," says Schaitberger.

Throughout the country, fire fighters donning gold and black supported our friends. Three states in particular stand out. In Alaska, IAFF members stood with incumbent GOP Senator Lisa Murkowski, who lost a bitter primary battle to Republican Joe Miller. But Alaska fire fighters, buttressed by an independent expenditure by FIREPAC, stood at her side during her write-in campaign.

Senator Murkowski declared victory November 17, becoming the first senator in more than 50 years to win election as a write-in candidate.

"Lisa has been there for us, and we were there for her. It's that simple," says Professional Fire Fighters of Alaska President Mark Drygas.

In Nevada, fire fighters went to bat for Senate Majority Leader Harry Reid.

"Reid has been the most responsive Senate leader in history to professional fire fighters and he earned the full measure of our support," says Raymond "Rusty" McAllister, president of the Professional Fire Fighters of Nevada.

In the Mountain State, led by President Brian Jones, the Professional Fire Fighters of West Virginia sprung in action for Governor Joe Manchin, helping him win a seat in the

San Francisco Fire Fighters Stop Unfair Pension and Benefits Reform

Because of the hard work of San Francisco, CA Local 798 and other City unions, Prop B — which would have required most City employees to contribute 9 percent of their salaries to the City's pension fund — was soundly defeated. The measure also would have increased what employees pay toward health insurance costs.

"We put a face on pension and health care increases and the voters responded

overwhelmingly," says San Francisco Local 798 President Tom O'Connor. "I could not be more proud of the dedication our members showed to this important campaign issue."

The City's public defender, Jeff Adachi, pushed to put Prop B on the ballot, maintaining that the cost of pensions and health benefits is a significant factor in the City's growing deficit.

"We were already negotiating wage concessions with the City," says O'Connor. "Additionally, the City's voters had passed Prop D, a pension reform measure, in June. In short, Prop B was not warranted and put an unfair strain on the fire fighters

and other City employees."

Local 798 campaigned aggressively against Prop B, distributing "No on B" rally towels at the first Giants baseball playoff game, sending direct mail and walking precincts.

"On our first day, we had 550 fire fighters deliver 200,000 door hangers before breakfast," says O'Connor.

When the ballots were counted, Prop B was defeated 58 percent to 42 percent. "We have demonstrated a level of commitment and dedication to any battle before us," remarks O'Connor. "And politicians, both friend and foe, have noticed." ■

Senate to replace the late Robert C. Byrd, the longest-serving Senator in U.S. history. When Governor Manchin was attacked in television ads by his opponent, the PFFWV responded with a television ad to defend the governor, a long-time friend of fire fighters.

In all three states, independent expenditures by FIREPAC significantly helped propel IAFF-endorsed candidates to victory.

In this cycle, many long-time IAFF allies went down to defeat. Over the last three election cycles, the IAFF has lost friends from both parties. But in every case, the International stuck with its friends against insurmountable odds, regardless of their party.

In previous cycles, Republican friends have fallen victim to a surge of support for Democratic candidates. Those GOP friends included Representative Chris Chocola (IN), who authored and led the charge on Healthcare Enhancement for Local Public Safety (HELP) legislation; Representative John Sweeney (NY), an appropriator who fought against a president from his own party to ensure Assistance to Firefighters (FIRE) Act and Staffing for Adequate Fire and Emergency Response (SAFER) funding; Representative Curt Weldon (PA), the founder of the Congressional Fire Service Caucus; Representative Phil English (PA), who always had the IAFF's back on the Ways and Means Committee; and Representative Ric Keller (FL) who managed the IAFF's collective bargaining bill on the floor of the House.

In this cycle, roles are reversed with a number of our Democratic supporters losing.

The IAFF bids farewell to Representative Bob Etheridge (NC), who led the fight for the Hometown Heroes Act; Representative Phil Hare (IL), who courageously challenged the Right to Work Committee on its lies about fire fighter collective bargaining rights; Representative Allen Boyd (FL), a conservative Democrat who stood tall on bargaining rights and funding fire fighter priorities on the Appropriations Committee; Representative Jim Oberstar (MN), a true champion of labor and, as chair of the Transportation Committee, the benefactor of the IAFF HazMat/WMD training grants program; and long-time Budget Chair, Representative John Spratt (SC), who supported collective bargaining over the objections of his state

IAFF Members Make Election Gains

IAFF General President Harold Schaitberger has often said, "No one is better qualified to represent IAFF members in elective positions than IAFF members." This proved true in the 2010 elections where IAFF members running for public elective office won their races.

In 2010, a record 124 IAFF members or family members sought elective office, topping the 104 who were on the ballot in 2008. Of these 124, 78 ran for state senate or state representative. When the returns were tallied on November 2, of the 124 who ran, 74 won their election.

Of the 78 state legislative candidates, 45 were successful in their campaigns, winning elections in 15 states, including incumbents seeking re-election. Even in a volatile election year when incumbents were an endangered species, almost all of the IAFF member candidates were re-elected.

In Oregon, Gregory Matthews, a member of Gresham Local 1062 (and an IAFF Political Training Academy graduate), was first elected to the Oregon State House in 2008. Matthews was able to claim victory with a double-digit lead, easily returning to a state legislature that will be evenly split between the two parties for the first time in Oregon's history.

In Nevada, John Oceguera, a member of North Las Vegas Local 1607 who most recently served as the House Majority Leader, was re-elected to another term and will become Speaker of the House in January. Brother Oceguera, also a Political Training Academy graduate, was responsible for running his party's caucus campaign this year and was successful in maintaining his party's majority.

Oceguera notes, "With everything going on in our economy, public employees have become an easy target for their opponents and an angry electorate. We witnessed this first-hand in Clark County that fire fighters were made out to be villains by elected officials who want to scale back their benefits."

As Speaker, he will be in a position to make sure that any legislative proposals

attacking public employees will be dealt with fairly and that their voices will be heard.

Rusty McAllister, president of the Professional Fire Fighters of Nevada, says, "There is no substitute for having a leader with first-hand knowledge of what fire fighters face daily helping to guide the discussions on fire fighter issues."

Another campaign for state representative took place in North Dakota, where Fargo Local 642 President Ron Guggisberg, a first-time candidate and a 2010 graduate of the Political Training Academy, won election in his multi-member district, along with Scot Kelsh, another Local 642 member.

Guggisberg narrowly missed becoming the top vote-getter in his race by 49 votes. "I took what I learned at the IAFF Political Training Academy and used that information to build my campaign," he says. "I'm not sure I would have won if it wasn't for all of the knowledge and insight I learned about running a successful campaign."

Guggisberg was one of five candidates on the ballot (with Kelsh) who was an incumbent first elected in 1996 and seeking re-election to another four-year term. In September, the mayor of Fargo endorsed his candidacy and the *Fargo Forum* newspaper ran a front page story — above the fold — highlighting the endorsement and publishing a copy of Guggisberg's campaign flyer. This was a tremendous boost to his name identity and his campaign.

Guggisberg and Kelsh ran a joint campaign, and plan to continue to work together in the state legislature. "We find that sticking together works for us both at our job and in our political life," Guggisberg says.

In other states, more IAFF members ran for office in their respective state legislative bodies. In New Hampshire, 13 of 27 IAFF members won their election to the state house. In Rhode Island, six of six members or family members won their re-elections to the state house. And in Tennessee, Caucus Chair Mike Turner, a member of Nashville Local 140, helped six of seven incumbent state representatives win re-election. ■

Massachusetts Fire Fighters Win Fight to Protect Emergency Services

When the Alliance to Roll Back taxes petitioned to include a measure on the ballot to roll back the state's sales taxes from 6.25 percent to 3 percent, the Professional Fire Fighters of Massachusetts (PFFM) knew it would be a devastating blow to the state's economy, leaving little money to fund adequate fire and emergency services.

The PFFM quickly joined a coalition with the other unions in the state to launch the

"Vote No on Question 3" campaign. After the votes were counted on November 2, 57 percent of voters said no on Question 3. "This proposed tax reduction was too extreme," says PFFM President Bob McCarthy. "Everyone knew it would seriously hinder the state's ability to provide services to its citizens. That's why none of the gubernatorial candidates supported it."

The PFFM launched

www.votenoquestion3.com, created television commercials and talked to as many citizens as possible to educate them on the dangers of passing Question 3.

Cutting the sales tax to 3 percent would have eliminated \$2.5 billion from the budget. Added to the existing deficit, the question would force budget cuts for the coming fiscal year of \$4.5 billion. ■



IAFF 2010 ELECTION SCORECARD

U.S. HOUSE OF REPRESENTATIVES AND SENATE

Election Results

IAFF & FIREPAC Supported Candidates

Italicized names are new members of Congress

U = Race has yet to be decided

State	CD	Candidate	✓ = won	State	CD	Candidate	✓ = won	State	CD	Candidate	✓ = won
Alabama	CD/1	Jo Bonner	✓	California	CD/53	Susan Davis	✓	Illinois	CD/10	Dan Seals	
	CD/5	Steve Raby		Colorado	CD/1	Diana DeGette	✓		CD/11	Debbie Halvorson	
Alaska	CD/1	Don Young	✓		CD/3	John Salazar			CD/12	Jerry Costello	✓
Arkansas	CD/1	Chad Causey			CD/4	Besty Markey			CD/13	Judy Biggert	✓
	CD/2	Joyce Elliott			CD/6	John Flerlage			CD/14	Bill Foster	
	CD/4	Mike Ross	✓		CD/7	Ed Perlmutter	✓		CD/15	Tim Johnson	✓
Arizona	CD/1	Ann Kirkpatrick		Connecticut	CD/1	John Larson	✓		CD/17	Phil Hare	
	CD/3	John Hulburd			CD/2	Joe Courtney	✓		CD/18	Aaron Schock	✓
	CD/4	Ed Pastor	✓		CD/3	Rosa DeLauro	✓		CD/19	John Shimkus	✓
	CD/5	Harry Mitchell			CD/4	Jim Himes	✓	Indiana	CD/1	Pete Visclosky	✓
	CD/7	Raul Grijalva	✓		CD/5	Chris Murphy	✓		CD/2	Joe Donnelly	✓
	CD/8	Gabrielle Giffords	✓	District of Columbia	CD/1	Eleanor Holmes Norton	✓		CD/5	Dan Burton	✓
California	CD/1	Mike Thompson	✓	Delaware	CD/1	John Carney	✓		CD/7	Andre Carson	✓
	CD/3	Ami Bera		Florida	CD/2	Allen Boyd			CD/8	Trent Van Haaften	
	CD/5	Doris Matsui	✓		CD/3	Corrine Brown	✓		CD/9	Baron Hill	
	CD/6	Lynn Woolsey	✓		CD//7	Heather Beaven		Iowa	CD/1	Bruce Braley	✓
	CD/7	George Miller	✓		CD/8	Alan Gryason			CD/2	Dave Loebssack	✓
	CD/8	Nancy Pelosi	✓		CD/9	Gus Bilirakis	✓		CD/3	Leonard Boswell	✓
	CD/9	Barbara Lee	✓		CD/10	Bill Young	✓		CD/4	Tom Latham	✓
	CD/10	John Garamendi	✓		CD/11	Kathy Castor	✓	Kansas	CD/3	Stephene Moore	
	CD/11	Jerry McNerney	✓		CD/12	Lori Edwards			CD/4	Raj Goyle	
	CD/12	Jackie Speier	✓		CD/13	Vern Buchanan	✓	Kentucky	CD/1	Ed Whitfield	✓
	CD/13	Pete Stark	✓		CD/14	Tom Rooney	✓		CD/2	Brett Guthrie	✓
	CD/14	Anna Eshoo	✓		CD/15	Ileana Ros-Lehtinen	✓		CD/3	John Yarmuth	✓
	CD/15	Mike Honda	✓		CD/16	Ted Deutch	✓		CD/4	Geoff Davis	✓
	CD/16	Zoe Lofgren	✓		CD/17	Debbie Wasserman Schultz	✓		CD/5	Hal Rogers	✓
	CD/17	Sam Farr	✓		CD/18	Mario Diaz-Balart	✓	Louisiana	CD/2	Ben Chandler	✓
	CD/18	Dennis Cardoza	✓		CD/19	Ron Klein			CD/3	Cedric Richmond	✓
	CD/20	Jim Costa	✓		CD/21	Alcee Hastings	✓		CD/5	Rodney Alexander	✓
	CD/23	Lois Capps	✓		CD/22	John Lewis	✓	Maine	CD/1	John Sarbanes	✓
	CD/24	Elton Gallegly	✓		CD/23	Suzanne Kosmas			CD/2	Chellie Pingree	✓
	CD/25	Howard McKeon	✓		CD/24	Joe Garcia			CD/2	Mike Michaud	✓
	CD/27	Brad Sherman	✓	Georgia	CD/2	Sanford Bishop	✓	Maryland	CD/1	Frank Kratovil	
	CD/28	Howard Berman	✓		CD/4	Hank Johnson	✓		CD/2	Dutch Ruppersberger	✓
	CD/29	Adam Schiff	✓		CD/5	John Lewis	✓		CD/3	John Sarbanes	✓
	CD/30	Henry Waxman	✓		CD/6	Thomas Price	✓		CD/4	Donna Edwards	✓
	CD/31	Xavier Becerra	✓		CD/8	Jim Marshall			CD/5	Steny Hoyer	✓
	CD/32	Judy Chu	✓		CD/11	Phil Gingrey	✓		CD/7	Elijah Cummings	✓
	CD/33	Karen Bass	✓		CD/12	John Barrow	✓		CD/8	Chris Van Hollen	✓
	CD/34	Lucille Roybal-Allard	✓		CD/13	David Scott	✓	Massachusetts	CD/1	John Olver	✓
	CD/35	Maxine Waters	✓	Hawaii	CD/1	Colleen Hanabusa	✓		CD/2	Richard Neal	✓
	CD/36	Jane Harman	✓		CD/2	Mazie Hirono	✓		CD/3	James McGovern	✓
	CD/37	Laura Richardson	✓	Idaho	CD/1	Walt Minnick			CD/4	Barney Frank	✓
	CD/38	Grace Napolitano	✓	Illinois	CD/1	Bobby Rush	✓		CD/5	Nikki Tsongas	✓
	CD/39	Linda Sanchez	✓		CD/2	Jesse Jackson, Jr.	✓		CD/6	John Tierney	✓
	CD/41	Jerry Lewis	✓		CD/3	Dan Lipinski	✓		CD/7	Ed Markey	✓
	CD/43	Joe Baca	✓		CD/4	Luis Gutierrez	✓		CD/8	Michael Capuano	✓
	CD/44	Ken Calvert	✓		CD/5	Mike Quigley	✓		CD/9	Steve Lynch	✓
	CD/45	Steve Pougnet			CD/6	Peter Roskam	✓		CD/10	Bill Keating	✓
	CD/47	Loretta Sanchez	✓		CD/7	Danny Davis	✓	Michigan	CD/1	Gary McDowell	
	CD/50	Brian Bilbray	✓		CD/8	Melissa Bean			CD/4	Dave Camp	✓
	CD/52	Duncan Hunter	✓		CD/9	Jan Schakowsky	✓		CD/5	Dale Kildeee	✓
									CD/6	Fred Upton	✓

State	CD	Candidate	✓ = won	State	CD	Candidate	✓ = won	State	CD	Candidate	✓ = won
Michigan	CD/7	D Mark Schauer		New York	CD/22	D Maurice Hinckey	✓		CD/9	D Al Green	✓
	CD/8	R Mike Rogers	✓		CD/23	D Bill Owens	✓		CD/15	D Ruben Hinojosa	✓
	CD/9	D Gary Peters	✓		CD/24	D Micahel Arcuri			CD/16	D Silvestre Reyes	✓
	CD/10	R Candice Miller	✓		CD/25	D Dan Maffei			CD/17	D Chet Edwards	✓
	CD/11	R Thaddeus McCotter	✓		CD/27	D Brian Higgins	✓		CD/18	D Sheila Jackson Lee	✓
	CD/12	D Sander Levin	✓		CD/28	D Lousie Slaughter	✓		CD/20	D Charlie Gonzalez	✓
	CD/14	D John Conyers	✓	North Carolina	CD/1	D G.K. Butterfield	✓		CD/23	D Ciro Rodriguez	
	CD/15	D John Dingell	✓		CD/2	D Bob Etheridge			CD/25	D Lloyd Doggett	✓
Minnesota	CD/1	D Tim Walz	✓		CD/3	R Walter Jones	✓		CD/27	D Solomon Ortiz	
	CD/2	R John Kline	✓		CD/4	D David Price	✓		CD/28	D Henry Cuellar	✓
	CD/4	D Betty McCollum	✓		CD/8	D Larry Kissell	✓		CD/29	D Gene Green	✓
	CD/5	D Keith Ellison	✓		CD/11	D Heath Shuler	✓		CD/30	D Eddie Bernice Johnson	✓
	CD/6	D Tarryl Clark			CD/12	D Mel Watt	✓	Utah	CD/2	D Jim Matheson	✓
	CD/7	D Collin Peterson	✓		CD/13	D Brad Miller	✓	Vermont	CD/1	D Peter Welch	✓
	CD/8	D Jim Oberstar		North Dakota	CD/1	D Earl Pomeroy		Virginia	CD/2	D Glenn Nye	
Mississippi	CD/1	D Travis Childress		Ohio	CD/1	D Steve Driehaus			CD/3	D Bobby Scott	✓
	CD/2	D Bennie Thompson	✓		CD/2	R Jean Schmidt	✓		CD/5	D Tom Perriello	
Missouri	CD/3	D Russ Carnahan	✓		CD/3	R Mike Turner	✓		CD/9	D Rick Boucher	
	CD/4	D Ike Skelton			CD/6	D Charlie Wilson			CD/10	R Frank Wolf	✓
	CD/5	D Emanuel Cleaver II	✓		CD/8	R John Boehner	✓		CD/11	D Gerry Connolly	✓
	CD/6	R Sam Graves	✓		CD/9	D Marcy Kaptur	✓	Washington	CD/1	D Jay Inslee	✓
	CD/8	R JoAnn Emerson	✓		CD/10	D Dennis Kucinich	✓		CD/2	D Rick Larsen	✓
Montana	CD/1	R Dennis Rehberg	✓		CD/11	D Marcia Fudge	✓		CD/3	D Danny Heck	
Nebraska	CD/2	R Lee Terry	✓		CD/12	R Pat Tiberi	✓		CD/6	D Norm Dicks	✓
Nevada	CD/1	D Shelley Berkley			CD/13	D Betty Sutton	✓		CD/7	D Jim McDermott	✓
	CD/3	D Dina Titus			CD/14	R Steven LaTourette	✓		CD/8	R Dave Reichert	✓
New Hampshire	CD/1	D Carol Shea-Porter			CD/15	D Mary Jo Kilroy			CD/9	D Adam Smith	✓
	CD/2	D Ann Kuster			CD/16	D John Boccieri		West Virginia	CD/1	D Mike Oliverio	
New Jersey	CD/1	D Rob Andrews	✓		CD/17	D Tim Ryan	✓		CD/2	R Shelley Moore Capito	✓
	CD/2	R Frank LoBiondo	✓		CD/18	D Zack Space			CD/3	D Nick Rahall	✓
	CD/3	D John Adler		Oklahoma	OK/1	R John Sullivan	✓	Wisconsin	CD/1	R Paul Ryan	✓
	CD/4	R Chris Smith	✓		CD/2	D Dan Boren	✓		CD/2	D Tammy Baldwin	✓
	CD/6	D Frank Pallone	✓		CD/4	R Tom Cole	✓		CD/3	D Ron Kind	✓
	CD/7	R Leonard Lance	✓	Oregon	CD/1	D David Wu	✓		CD/4	D Gwen Moore	✓
	CD/8	D Bill Pascrell	✓		CD/2	R Greg Walden	✓		CD/6	R Tom Petri	✓
	CD/9	D Steve Rothman	✓		CD/3	D Earl Blumenauer	✓		CD/7	D Julie Lassa	
	CD/10	D Donald Payne	✓		CD/4	D Peter DeFazio	✓		CD/8	D Steve Kagen	
	CD/11	R Rodney Frelinghuysen	✓		CD/5	D Kurt Schrader	✓				
	CD/12	D Rush Holt	✓	Pennsylvania	CD/1	D Robert Brady	✓				
	CD/13	D Albio Sires	✓		CD/2	D Chaka Fattah	✓				
New Mexico	CD/1	D Martin Heinrich	✓		CD/3	D Kathy Dahlkemper					
	CD/2	D Harry Teague			CD/6	R Jim Gerlach	✓				
	CD/3	D Ben Lujan	✓		CD/8	D Patrick Murphy					
New York	CD/1	D Tim Bishop	U		CD/9	R Bill Shuster	✓				
	CD/2	D Steve Israel	✓		CD/10	D Chris Carney					
	CD/3	R Peter King	✓		CD/11	D Paul Kanjorski					
	CD/4	D Carolyn McCarthy	✓		CD/12	D Mark Critz	✓				
	CD/5	D Gary Ackerman	✓		CD/13	D Allyson Schwartz	✓				
	CD/6	D Gregory Meeks	✓		CD/14	D Mike Doyle	✓				
	CD/7	D Joe Crowley	✓		CD/15	R Charlie Dent					
	CD/8	D Jerry Nadler	✓		CD/17	D Tim Holden	✓				
	CD/9	D Anthony Weiner	✓		CD/18	R Tim Murphy	✓				
	CD/10	D Ed Towns	✓		CD/19	R Todd Platts	✓				
	CD/11	D Yvette Clarke	✓	Rhode Island	CD/2	D Jim Langevin					
	CD/12	D Nydia Velazquez	✓	South Carolina	CD/5	D John Spratt					
	CD/13	D Michael McMahon			CD/6	D Jim Clyburn	✓				
	CD/14	D Carolyn Maloney	✓	South Dakota	CD/1	D Stephanie Herseth Sandlin					
	CD/15	D Charles Rangel	✓	Tennessee	CD/2	R John Duncan	✓				
	CD/16	D Jose Serrano	✓		CD/4	D Lincoln Davis					
	CD/17	D Eliot Engel	✓		CD/5	D Jim Cooper	✓				
New York	CD/18	D Nita Lowey	✓		CD/8	D Roy Herron					
	CD/19	D John Hall			CD/9	D Steve Cohen	✓				
	CD/20	D Scott Murphy		Texas	CD/2	R Ted Poe	✓				
	CD/21	D Paul Tonko	✓		CD/8	R Kevin Brady	✓				

U.S. SENATE RACES

✓ = won	(I) = Incumbent	Italicized names are new Senators
Alaska	R Lisa Murkowski	✓ (I)
Arkansas	D Blanche Lincoln	(I)
Arizona	R John McCain	✓ (I)
California	D Barbara Boxer	✓ (I)
Colorado	D Michael Bennet	✓ (I)
Connecticut	D Richard Blumenthal	✓
Delaware	D Chris Coons	✓
Florida	D Kendrick Meek	
Hawaii	D Daniel Inouye	✓ (I)
Idaho	R Mike Crapo	✓ (I)
Illinois	D Alexi Giannoulis	
Indiana	D Brad Ellsworth	
Iowa	R Chuck Grassley	✓ (I)
Kentucky	D Jack Conway	
Maryland	D Barbara Mikulski	✓ (I)
Missouri	D Robin Carnahan	
Nevada	D Harry Reid	✓ (I)
New Hampshire	D Paul Hodes	
New York	D Chuck Schumer	✓ (I)
New York	D Kirsten Gillibrand	✓ (I)
North Carolina	D Elaine Marshall	
Ohio	D Lee Fisher	
Pennsylvania	D Joe Sestak	
Vermont	D Pat Leahy	✓ (I)
Washington	D Patty Murray	✓ (I)
West Virginia	D Joe Manchin	✓
Wisconsin	D Russ Feingold	(I)

GOVERNORS RACES

Italicized names are new governors and (I) = Incumbent

State	Candidate	✓= won	State	Candidate	✓= won	State	Candidate	✓= won
Alaska	D Ethan Berkowitz		Iowa	D Chet Culver	(I)	Oklahoma	D Jari Askins	
Arkansas	D Mike Bebee	✓ (I)	Maine	D Libby Mitchell		Oregon	D John Kitzhaber	✓
Arizona	D Terry Goddard		Maryland	D Martin O'Malley	✓ (I)	Pennsylvania	D Dan Onorato	
California	D Jerry Brown	✓	Massachusetts	D Deval Patrick	✓ (I)	South Dakota	D Scott Heidepreim	
Colorado	D John Hickenlooper	✓	Michigan	D Virg Bernero		Tennessee	D Mike McWherter	
Connecticut	D Dan Malloy	✓	Minnesota	D Mark Dayton	U	Texas	R Rick Perry	✓ (I)
Florida	D Alex Sink		New Hampshire	D John Lynch	✓ (I)	Utah	D Pete Corroon	
Hawaii	D Neil Abercrombie	✓	New Mexico	D Diane Denish		Vermont	R Brian Dubie	
Idaho	D Keith Allred		New York	D Andrew Cuomo	✓	Wisconsin	D Tom Barrett	
Illinois	D Pat Quinn	✓ (I)	Ohio	D Ted Strickland	(I)	Gubernatorial endorsements were made by the respective IAFF state affiliates and not the respective IAFF		

IAFF MEMBER CANDIDATES FOR PUBLIC OFFICE

Name	Local Name	State	Local #	Office	Won
Stephen Lee	Benton	AR	2765	Benton City Council - Ward 5	✓
Nathan Sweet	Los Angeles City	CA	112	Moorpark School Board	✓
Richard Constantine	San Jose	CA	230	Morgan Hill City Council	✓
Steve Hanson	Sacramento	CA	522	Sacramento Suburban Water District Board of Directors	
Gregory Valley	Sacramento	CA	522	Sacramento Metropolitan Fire District Board	
David Pierson	Fairfield	CA	1186	Sacramento Metropolitan Fire District Board	✓
Maggie Gomez	Daly City	CA	1879	Daly City Council	✓
Richard Beirne	West Haven	CT	1198	West Haven Democratic Town Committee Member	✓
Luis Garcia	Miami Beach	FL	1510	State Representative - District 107	✓
Dale Deleacaces	Southwest Florida	FL	1826	South Trail Fire Commissioner - Seat 5	✓
Everett Glover	Southwest Florida	FL	1826	San Carlos Park Fire Commissioner - Seat 5	✓
Ed Hooper	Southwest Florida	FL	1826	State Representative - District 50	✓
Jame Leroy Nottingham	Southwest Florida	FL	1826	North Ft. Myers Fire Commissioner - Seat 5	✓
Paul Phillips	Southwest Florida	FL	1826	Tice Fire Control & Rescue Fire Commissioner - Seat 1	✓
Dwayne Taylor	Orange County	FL	2057	State Representative - District 27	✓
Rob Boyer	East Naples	FL	2396	East Naples Fire Commissionerv	✓
Christopher Cooper	Palm Beach Co.	FL	2928	Mayor	✓
Todd Taylor	Bonita Springs	FL	3444	Iona-McGregor Fire Rescue Commissioner	✓
Emily Naeole	Hawaiian Islands	HI	1463	Hawaii County Council - District 5	✓
Clift Tsuji	Hawaiian Islands	HI	1463	State Representative - District 3	✓
Frank Magsamen	Waterloo	IA	66	Black Hawk County Supervisor	✓
Nathan Reichart	Muscatine	IA	608	State Representative - District 80	
Brenda Lovell (spouse)	Boise	ID	149	State Representative - District 15	
Mike Bost	Murphysboro	IL	3042	State Representative - District 115	✓
Ron Herrell	Kokomo	IN	396	State Representative - District 30	
Charles Sosbe	Kokomo	IN	396	State Senate - District 21	✓
Randall Frye	Indianapolis	IN	416	State Representative - District 67	✓
Dennis Tyler	Muncie	IN	1348	State Representative - District 34	✓
Scott McNamara	Hamilton County	IN	4416	Wayne Township Board	✓
Brandon Rutherford	Bluegrass Army Depot	KY	F-291	Berea City Council	
Mark Hart	Lexington	KY	526	Mayor of Falmouth	✓
Jonathan Ott	Lexington	KY	526	Mayor of Millersburg	✓
Jeremy Mullins	Georgetown	KY	3681	Scott County Magistrate	
Duane Suttles	State Fire/Rescue Training	KY	3882	Grayson City Council	✓
Kathi-Ann Reinstein	Chelsea	MA	937	State Representative - District 16th Suffolk	✓
Marilyn Devaney (Spouse)	Watertown	MA	1347	Governor's Council - District 3	✓
James Malone	Baltimore Co.	MD	1311	State Delegate - District 12A	✓
Michael Weir	Baltimore County	MD	1311	State Delegate - District 6	✓
Robert Costa	Anne Arundel County	MD	1563	State Delegate - District 33A	✓
Cathleen Vitale	Anne Arundel County	MD	1563	State Delegate - District 33A	✓
Mike Lajoie	Lewiston	ME	785	State Representative - District 71	✓
Benjamin Pratt	Orono	ME	3106	State Representative - District 20	
Andy Neumann	Alpena	MI	623	State Senate - District 36	
Jennifer Haase (Spouse)	Sterling Heights	MI	1557	State Representative - District 32	
Mark Vroman	Meridian Township	MI	1600	Ionia County Commission - District 4	✓
Jean Peters-Baker	Kansas City	MO	42	State Representative - District 39	✓
Steve Young	Kansas City	MO	42	Smithville Fire Protection Board	✓
Delus Johnson	St. Joseph	MO	77	State Representative - District 28	✓
H. Ed Wildberger	Saint Joseph	MO	77	Buchanan County Recorder	✓
Richard Goedde	Sacramento, CA	MO	522	Osage Beach Fire Board	✓
Charlie Norr	Baltimore County	MO	1311	State Representative - District 137	
Bob Bergren	Havre	MT	601	State Senate - District 17	
Jack Tretthewey	Havre	MT	601	State Representative - District 33	
Jerry Vein	Grand Forks	ND	242	Grand Forks County Comissioner	
Ron Guggisberg	Fargo	ND	642	State Representative - District 11	✓
Scot Klesh	Fargo	ND	642	State Representative - District 11	✓
Robert Meyer	Grand Island	NE	647	Grand Island Mayor	
Chuck Thibault	Manchester	NH	586	State Representative	
Mike Buxton	Nashua	NH	789	State Representative	✓
Arthur Douzanis	Nashua	NH	789	State Representative	
Tom Finnerty	Nashua	NH	789	State Representative	
Mike O'Brien	Nashua	NH	789	State Representative	
Mark Proulx	Nashua	NH	789	State Representative	
Brian Rhodes	Nashua	NH	789	State Representative	
Troy Saunders	Nashua	NH	789	State Representative	
Tim Soucy	Nashua	NH	789	State Representative	
Mark Wholey	Nashua	NH	789	State Representative	
Betsi DeVries	Manchester	NH	856	State Senate - District 18	
Pat Garrity	Manchester	NH	856	State Representative	

Name	Local Name	State	Local #	Office	Won
Jeff Goley	Manchester	NH	856	State Representative	✓
Dan Sullivan	Manchester	NH	856	State Representative	✓
Gary Coulombe	Berlin	NH	1088	State Representative	✓
Dale Spainhower	Dover	NH	1312	State Representative	✓
Sam Chouinard	Portsmouth	NH	1313	State Representative	✓
Ken Ward	Portsmouth	NH	1313	State Representative	✓
Josh Hansen	Claremont	NH	1571	State Representative	✓
Bill Ford	Hampton	NH	2664	State Representative	✓
Lawrence Perkins	Seabrook	NH	2847	State Representative	✓
Amy Perkins (Spouse)	Seabrook	NH	2847	State Representative	✓
Chris Andrews	Concord Fire Officers	NH	3195	State Representative	✓
Andy White	Lebanon Permanent Fire Fighters	NH	3197	State Representative	✓
Ian Tewksbury	Hooksett	NH	3264	State Representative	✓
Ben Lefebvre	Professional Fire Fighters Of Hanover	NH	3288	State Representative	✓
Ken Stanley	Newington	NH	4104	State Representative	✓
John Ocegueda	North Las Vegas	NV	1607	State Representative - District 16 (Majority Leader)	✓
Jerry Marinich	Binghamton	NY	729	Broome County Legislator - Chairman	✓
Mark Whalen	Binghamton	NY	729	Broome County Legislator - District 1	✓
Mike Kiger	Lancaster	OH	291	Fairfield County Commissioner	✓
Ben Nutter	Tiffin	OH	322	State Representative - District 81	✓
Brain Baldridge	Anderson Township	OH	3111	Adams County Commissioner	✓
Randy Rose	Oklahoma City	OK	157	State Senate - District 44	✓
Gregory Matthews	Gresham	OR	1062	State Representative - District 50	✓
Rene Menard	Woonsocket	RI	732	State Representative - District 45	✓
Mary Messier (Spouse)	Pawtucket	RI	1261	State Representative - District 62	✓
Jon Sawyer	Pawtucket	RI	1261	State Senate - District 34	✓
Scott Guthrie	North Kingstown	RI	1651	State Representative - District 28	✓
Deborah Fellela (Sister)	Johnston	RI	1950	State Representative - District 43	✓
Michael Marcello (Brother)	Johnston	RI	1950	State Representative - District 41	✓
Stephen Ucci (Brother)	Johnston	RI	1950	State Representative - District 42	✓
Jeff Winters	Sioux Falls	SD	814	State Representative - District 14	✓
Gary Moore	Nashville	TN	140	State Representative - District 50	✓
Mike Turner	Nashville	TN	140	State Representative - District 51	✓
Barbara Cooper	Memphis	TN	1784	State Representative - District 86	✓
Ulysses Jones	Memphis	TN	1784	State Representative - District 98	✓
Larry Miller	Memphis	TN	1784	State Representative - District 88	✓
W.C. "Bubba" Pleasant	Memphis	TN	1784	Bartlett City Alderman - Position 1	✓
Curry Todd (Brother)	Memphis	TN	1784	State Representative - District 95	✓
Gary Farley	Murfreesboro	TN	3035	Rutherford County Commission - District 7	✓
Tyler "Ty" Cobb	Columbia	TN	4381	State Representative - District 64	✓
Terry Potts	Columbia	TN	4381	Maury County Sheriff	✓
Ben Harris	Gallatin	TN	4501	Sumner County Commissioner	✓
Armando Martinez	Weslaco	TX	3207	State Representative - District 39	✓
Pat McElligott	Tacoma	WA	31	Pierce County Council	✓
Geoff Simpson	Kent	WA	1747	State Representative - District 47	✓
Kevin Van DeWege	Clallam County	WA	2933	State Representative - District 24	✓
Duane Paulson	Waukesha	WI	407	Waukesha County Board Supervisor - District 16	✓
Edward Kubicki	Highland Park	WI	822	Kenosha, WI County Board - District 6	✓

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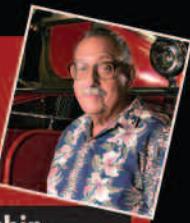
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Ontario Affiliates On Target With Municipal Political Action

Ontario's 11,000 IAFF members awoke to a new era of opportunity October 26, the day after a record number of fire fighter-friendly mayors and councillors were elected in cities and towns all across the province.

The major push for political action in Ontario's municipal elections was due in large part to Target 2010, a comprehensive political action toolkit developed and funded by the Ontario Professional Fire Fighters Association (OPFFA) and the IAFF Canadian Office for the province's 80 IAFF affiliates.

The numbers show that 78 percent of Ontario fire fighters' mayoral endorsements were elected, and 64 percent of council candidates, for a total of 22 mayors and 146 councillors.

OPFFA President Fred LeBlanc says, "We set a new benchmark for political action in Ontario. A tremendous amount of hard work was done by local leaders and members alike, and it can't help but pay dividends to them over the next four years."

Target 2010 was designed to inspire OPFFA locals to undertake local political action campaigns, and to provide them with the information and tools to do so effectively. Themed in gold and black with the slogan, "We support those who support us," the Target 2010 toolkit included a



Clarington Local 3139 was among many Ontario locals that participated in the Target 2010 initiative and conducted political action campaigns in the lead-up to municipal elections held across Ontario. The mayoral candidate the local supported was elected.

comprehensive 100-page guide to fire fighter political action during elections, samples of union-made T-shirts and buttons, worksheets to gauge election candidates, a calendar of election dates and copies of the rules governing elections and campaign financing in Ontario.

Target 2010 also included a Virtual Campaign Office that included a strategy desk, communications desk and resource desk that members were able to contact online to get quick answers from the OPFFA and the IAFF to questions that arose in the heat of battle on the campaign trail.

Dozens of Ontario affiliates played active roles in their local civic elections by educating candidates about fire fighter

issues, interviewing candidates and endorsing those best positioned to act on fire fighter issues — some of them IAFF members or family members.

Sudbury Local 527 endorsed successful council candidate Dave Kilgour, the father of Local 527 member Scott Kilgour. Toronto Local 3888 member Jim McManaman was re-elected as a city councillor in Owen Sound.

In addition, in Kapuskasing, three of the four council candidates endorsed by Local 1237 were elected. All four of the councillors endorsed by Ottawa Local 162 were re-elected, as were the mayor and seven councillors endorsed by St. Catharines Local 485.

Kingston Local 498 publicly endorsed a mayoral candidate for the first time — Mark Gerretsen, son of member of the provincial Legislative Assembly (MLA) John Gerretson — who was elected.

Oakville Local 1582 turned excellent participation from its members into a significant win for the local, and it was not surprising that 12 of 13 candidates supported by the local were elected.

In an adverse political climate, Clarington Local 3139 endorsed a mayoral candidate who successfully defeated the incumbent.

Timmins Local 535 endorsed successful council candidate Steve Black, and Local 535 President Peter Osterberg was re-elected as a public school board trustee.

A full list of Ontario locals involved in municipal elections and their results are available online at

www.fullyinvolvedonline.blogspot.com

OPFFA Executive Vice President Mark McKinnon, who spearheaded Target 2010, says, "A great foundation has been laid by these locals. The political capital is in their hands, and the potential for gains at the local level is huge. I'm excited about the possibilities here." ■

Dates Set for Canadian Legislative Conference

The IAFF 18th Canadian Legislative Conference, scheduled for April 10-13, 2011, at the Delta Ottawa Hotel, will mark the culmination of a busy time for the IAFF's legislative agenda in Canada.

At the end of the spring session of Parliament through the summer recess and into the fall session, the IAFF has continued to follow up on commitments that MPs made during the last Canadian Legislative Conference, and has continued to raise fire fighter issues in other venues.

There remain a record number of private members' bills and motions on IAFF issues before Parliament on key issues, including the establishment of a national Public Safety Officer Compensation (PSOC) benefit, pandemic planning, amending the National Building Code and the

establishment of a national office for fire service statistics.

The IAFF has also raised three key Canadian legislative issues before two separate parliamentary committees in an effort to move them forward in advance of the fall session of Parliament.

In addition, the IAFF's submission to the Canadian Codes Centre (CCC) has been acknowledged by the federal government. Federal Industry Minister Tony Clement has indicated that the IAFF's proposal to add fire fighter as a core objective in the National Building Code has been discussed at a Canadian Commission on Building and Fire Codes executive committee meeting, and that a decision was made to direct CCC staff to undertake a comprehensive scan of background information about the topic and report to the Minister by January 2011.

More information about the IAFF 2011 Canadian legislative agenda and conference and hotel will be sent to all Canadian affiliates in the New Year. ■

PA Governor Rendell Kills Cancer Presumption Bill

Pennsylvania Governor Ed Rendell, in one of his last acts as governor, vetoed a bill that enjoyed overwhelming bipartisan support and would have made it easier for fire fighters who develop cancer to collect workers' compensation benefits.

Pennsylvania fire fighters have struggled for nearly 20 years to win passage of cancer presumption legislation, and efforts were redoubled this year as political support expanded in the state legislature. The measure, HB 1231, had passed the Pennsylvania House by a vote of 195-1, and carried a GOP-controlled Senate with only four dissenting votes.

Rendell, former chair of the Democratic National Committee and the Democratic Governors Association, was the only lawmaker left standing in the way of this important measure for Pennsylvania fire fighters.

The outgoing governor waited until the very end of the state's legislative calendar to kill the bill with his veto pen, leaving fire fighters with almost no opportunity to convince legislators to override the veto.

"The Pennsylvania Professional Fire Fighters Association (PPFFA) is profoundly disappointed, but not surprised, by Governor Rendell's veto of the cancer presumption legislation," says PPFFA President Art Martynuska. "This legislation had wide bipartisan support in both chambers of the Pennsylvania legislature. In fact, there were only eight negative votes against the bill since its inception."

IAFF General President Harold Schaitberger was equally dismayed by Governor Rendell's action.

"With governors like Ed Rendell, who needs enemies? He can't leave office soon enough," Schaitberger said.

If Rendell had allowed the bill to become law, Pennsylvania would have joined 32 other states that offer cancer presumption in some form to their fire fighters. Interestingly, several Republican governors in recent years have enacted cancer presumption for fire fighters. In the past 10 years, current Republican Governors Arnold Schwarzenegger, Rick Perry, Mitch Daniel, Jim Gibbons, Judi Rell and Jim Douglas, as well as past GOP Governors Sarah Palin, Matt Blunt George Allen and George Pataki in California, Texas, Indiana, Nevada, Vermont, Alaska,

Missouri, Virginia and New York, respectively, all signed versions of rebuttable cancer presumption legislation for fire fighters in their states.

The outgoing governor indicated he had been swayed by the National League of Cities, which compiled a white paper collection of selected data from various sources to call into question the need for cancer presumption for fire fighters.

Sound medical research, however, has demonstrated that fire fighters are at a greater risk of developing certain forms of cancer as a result of their working conditions. Furthermore, a close examination of states with cancer presumption laws finds that the cost of benefits claims to be substantially less than claimed by the League of Cities.

Though Rendell's veto has likely dashed hopes for cancer presumption in Pennsylvania during this legislative session, Martynuska remains determined to keep fighting for the measure next year.

In an encouraging sign, Pennsylvania Governor-elect Tom Corbett, a Republican, has indicated that he supports cancer presumption, calling it a "responsible investment in public safety across the Commonwealth." ■

Alberta Premier Among Fire Ops Participants

The Alberta Fire Fighters Association (AFFA) made some valuable connections while giving decision-makers a true taste of the profession at their combined Legislative Conference and Fire Ops 101 event October 20 in Edmonton.

Alberta Premier Ed Stelmach participated in the event, which was also an opportunity for the AFFA to educate elected officials on matters of importance to the province's professional fire fighters.

Held during the AFFA Legislative Conference, the Fire Ops event drew 16 participants, 10 of them from the provincial government, including members of the Legislative Assembly (MLAs) and senior staff.

All participants received souvenir helmets as a reminder of the event.

AFFA President Craig Macdonald says Premier Stelmach was eager for information and pleased to have been able to participate. "He was extremely interested and extremely happy that we have taken the approach to engage leaders in the province and show them what we do on a daily basis as professional fire fighters, and how it may relate to future needs we may have." He adds, "A lot of what we



The Alberta Fire Fighters Association's Fire Ops 101 event drew a number of provincial politicians, including Premier Ed Stelmach (centre, in black bunker coat). AFFA President Craig Macdonald is left of the premier.



Alberta Premier Ed Stelmach talks with Alberta Fire Fighters Association President Craig Macdonald (right) at the AFFA's Legislative Conference.

showed them that day was based on building and fire codes and how response times and NFPA 1710 become important in managing that risk."

The AFFA represents 3,440 members in 14 locals in the province of Alberta. ■

Save the Date for the 2011 IAFF Legislative Conference

Registration for the 2011 IAFF Alfred K. Whitehead Legislative Conference — scheduled for March 13-17, 2011, in Washington, DC — will open in December 2010. The annual Conference will be held at the Hilton Washington Hotel, 1919 Connecticut Avenue, NW. Delegates can make room reservations at www.iaff.org/Events/2011LegCon.

The IAFF is also conducting daily drawings for those who book their reservations at the Hilton Washington. Prizes include free seats for the March 14 Wizards game at the Verizon Center, a free hotel stay at various Washington, DC hotels, free Hilton Washington upgrades and more. Your name is entered in each contest for every night you book a room. ■

FIREPAC Unveils New Donor Club Level

The IAFF has established a new FIREPAC donor club level — the Chairman's Council — for members who contribute \$750 or more per calendar year.

"For the past several years, we have had several hundred members contributing more than \$750 a year who were recognized as members of the FIREPAC Leadership Trust level (\$500)," says IAFF General President Harold Schaitberger. "Because of this, we created a new level to give recognition to those members who have gone the extra mile in contributing to FIREPAC."

Members who contribute at the Chairman's Council level will receive a new custom-designed FIREPAC pin, along with a gold-and-black FIREPAC wind shirt.

"Several years ago, we made the decision to do away with FIREPAC gifts because of the economy and the fact that we were putting the money into campaign activities," explains Schaitberger. "However, in establishing this new level, we believe it's appropriate to bring back a gift for 2011 to thank those members who have consistently contributed at the top end of our FIREPAC program."

IAFF members who are currently participating in FIREPAC via Check-Off through their local will need to notify their local in writing to increase their level of giving — should they choose to join the Chairman's Council. IAFF members who contribute to FIREPAC via the recurring online deduction

program should contact the IAFF Political Action Department at (202) 824-1582 to change donor levels.

For more information about establishing a FIREPAC Check-Off program, visit www.iaff.org or contact the IAFF Political Action Department. ■

FIREPAC Poised to Hit \$5 Million Mark for First Time

With December 31 fast approaching, FIREPAC has set a new record for the amount raised in a two-year election cycle: \$4.9 million.

"We are on pace to hit our goal of \$5 million in the closing weeks of this year," says IAFF General President Harold Schaitberger. "Members can help FIREPAC make history by making a voluntary contribution before the end of the year."

While there will be many new faces in Congress next year, FIREPAC-supported candidates won in 76 percent of races in the November elections. The IAFF looks forward to working with the new Congress, while at the same time prepare for the 2012 elections. Therefore, it's important to continue to build an even stronger FIREPAC program.

Preliminary election reports show that

FIREPAC was ranked 14th in contributions to federal candidates and, once again, was the top union for contributions to Republican candidates.

With a new election cycle set to begin on January 1, now is time to start a FIREPAC Check-Off program for your local for 2011. This year, FIREPAC is poised to raise more than \$1.75 million via Check-Off — more than 70 percent of FIREPAC's revenue.

The FIREPAC Check-Off program is a voluntary payroll deduction plan that allows your members to make individual contributions to FIREPAC directly from their paychecks. Members determine on their own how much to contribute and to spread their donation over the calendar year.

To make your FIREPAC contribution visit www.iaff.org/politics/us/firepac.html. ■

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INVESTFORLESS Platform Now Available To All IAFF Members in the USA

Just in time for the holidays, the IAFF Financial Corporation (IAFF-FC) has selected InvestForLess to provide unbiased advice and investment services to IAFF members in the United States.

InvestForLess eliminates commissions and asset-based fees that Wall Street has embedded into the financial services system. The result is the first “wholesale” investment and advice platform available to all investors — regardless of account size. The platform is designed for the average fire fighter, their family, IAFF affiliates and trust funds.

With this program, IAFF members no longer have to pay high fees and commissions to a broker or financial adviser in order to obtain high-quality advice or purchase investments.

Financial advisers and brokers don’t typically work with investors unless they have a significant amount of money to invest. When an advisor offers “free” advice, you will pay higher fees than necessary. There is no such thing as a free lunch, or free advice.

The IAFF-FC chose the InvestForLess program because it allows IAFF members to keep more of their money. You pay for the adviser’s time, and only pay for what you need. This eliminates any concern about being “sold” something, and ultimately means that your interests come first. Talk to an InvestForLess professional and get the answers to your questions. There is no hidden agenda.

Some common questions include:

- Did you take the DROP without calculating retirement needs?
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- Are you upside down on your mortgage and need guidance?
- Do you just need to learn where to start?

Operating as a registered investment adviser, InvestForLess makes institutionally priced mutual funds available to all investors. A primary focus is to reduce fees on mutual funds. Even with a small amount of money, you can reduce annual mutual fund expenses in some cases by more than 50 percent. If you own investments outside of your employer-sponsored retirement plans, call to see if there is a less costly way to own the same funds you already have.

InvestForLess believes all investors can benefit from advice and education. While it encourages IAFF members to seek out a professional financial planner, it also provides tools to help you start the process yourself.

In order to shorten the time you need to pay an advisor to review your information, the FinanceLogix planning tool allows you to consolidate your investment accounts and other financial information in one place and enter in retirement, saving, college planning and other goals to ensure you are on the right track. Members have access to weekly webinars, question-and-answer sessions, and an array of other educational resources as well.

Whether you are just starting out, saving for a home or college, or planning for retirement, this new platform provides the first real opportunity to obtain advice and investments at wholesale prices. This is not a discount brokerage; it goes far beyond low-cost stock transactions and no-load mutual funds by eliminating all possible fees and expenses.

For more information, visit www.investforless.com or call (888) 537-7250. ■

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Union Plus Scholarship Applications Now Available

Applications are available for the 2011 Union Plus Scholarship Program, which provides \$150,000 in scholarships to union members, their spouses and dependants.

Union members, their spouses and dependent children are eligible to apply for scholarships. You do not need to participate in a Union Plus program to be eligible.

Since 1992, the Union Plus Scholarship program has provided more than \$2.8 million to help fulfill the educational dreams of students across the nation. Union Plus Scholarship awards are presented annually.

Since 1992, the Union Plus Scholarship program has provided more than \$2.8 million to help fulfill the educational dreams of students across the nation.

In 2010, 121 students were awarded a total of \$150,000 in scholarships from the Union Plus Scholarship program, which is offered through the Union Plus Education Foundation with funding from HSBC, the issuer of the Union Plus Credit Card.

In addition to demonstrating academic ability, applicants are required to submit essays of no more than 500 words

describing their career goals, detailing their relationship with the union movement and explaining why they are deserving of a union scholarship.

Individuals must be accepted into an accredited college or university, community college or recognized technical or trade school at the time the award is issued. Graduate school students are also eligible for Union Plus Scholarships.

To download the application, visit www.UnionPlus.org/Scholarships or send a postcard with your name, return address, telephone number and international union name to: Union Plus Education Foundation, c/o Union Privilege, P.O. Box 34800, Washington, DC 20043-4800. The application deadline is January 31, 2011. ■

Fire Fighters and MDA: A Life-Saving Team

There are lots of ways to save a life. Sometimes it's pulling someone from a burning building or evacuating a neighborhood — and sometimes it means standing on a street corner, filling a boot to fund the research and services provided by the Muscular Dystrophy Association (MDA).

The IAFF's commitment to MDA's life-saving programs is a big reason why there are now more human clinical trials of experimental treatments for muscle-damaging diseases underway than at any time in the 55+ years of the IAFF-MDA partnership. It's also thanks to such dedicated fundraising that both MDA's national network of medical clinics and its Clinical Research Network can ensure state-of-the-art care for individuals with any of the more than 40 neuromuscular diseases under the MDA umbrella.

Research Pushes Boundaries

Decades of MDA-supported basic science has advanced numerous promising treatments and strategies to the stage

where they've become attractive to large pharmaceutical firms capable of investing the time and money needed to move them into clinical trials.

For example, in Duchenne muscular dystrophy (DMD), an "exon skipping" compound that forces cells to skip over genetic errors and create functional muscle protein became the first such drug to enter into human clinical trials in the United States in June. The trial opened at Nationwide Children's Hospital in Columbus, Ohio, and is among the first to



test DMD participants who are unable to walk. Another exon-skipping compound, AVI4658, has produced positive results in human testing. MDA-supported laboratory research on exon skipping contributed to the development of both experimental drugs.

The oral drug tadalafil (brand name Cialis), commonly used to treat erectile dysfunction, has begun testing in an MDA-supported trial to determine if it can improve blood flow to forearm muscles in adults with Becker muscular dystrophy. Earlier MDA-supported research found that similar drugs significantly improved heart function and improved exercise tolerance in dystrophin-deficient mice.

In ALS, a phase 1 clinical trial is delivering the experimental "antisense" drug ISIS-SOD1-Rx directly to the central nervous systems of patients with the SOD1-related form of familial amyotrophic lateral sclerosis. MDA funding helped with development and early testing of the drug, which blocks production of SOD1 in the central nervous system and has prolonged life in rats with a disease that mimics ALS.

These are but a few of the more than 300 research investigations currently supported by MDA.

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The pace of research continues to accelerate as promising basic science leads naturally to clinical trials. Of course, not every trial is a success, but each trial expands knowledge and lays the groundwork for the next one.

There's no doubt that someday muscular dystrophy and related neuromuscular diseases will yield to the relentless attack of science.

And when that day comes, it will be thanks in large part to the dedication of MDA's biggest national sponsor, the IAFF, which has stayed the course for more than half a century, and whose members know how to save lives.

To learn more, visit the MDA web site at www.mda.org. ■

Union Grant Helps Fire Fighter Save Money for College Fund

South Metro, CO Local 2164 fire fighter Matt Goebel has long dreamed of saving money so his three boys can attend college. But putting money aside was hard — until he was awarded a \$500 Union Plus College Savings grant.

"College is too important not to do all you can to save for it," says Goebel. "So when someone offers you \$500 to help save for college, just for being a union member, you take it. And if you haven't started saving yet, it's the perfect way to start."

Goebel had discussed saving for college with his wife, Jenny. The plan was for her to go back to work once the kids were in school, enabling them to put the money she earned aside for college.

But with six-year-old Ethan, four-year-old Logan and two-year-old Lucas at home, they realized it was going to be awhile before they could put that plan in place.

The Goebel's began looking for other ways to save money. Matt heard about the Union Plus College Savings grant at a union meeting. The grant provides \$500 to union members and retirees who open a new tax-advantaged 529 college savings plan or pre-paid tuition account. The 529 account must have a balance of at least \$1,000 and the beneficiary must be 12 years old or younger at the time the 529 account is opened.

Union Plus was created by the AFL-CIO to provide union members with consumer

benefits. For more information about the grant, visit www.unionplus.org/college-education-financing. ■

IAFF Mourns IAFF Vice President Emeritus Raymond Hemmert

IAFF Vice President Emeritus Raymond Hemmert passed away November 17.

Hemmert served as IAFF 4th District Vice President from 1968 to 1984.

Hemmert joined the Philadelphia Fire Department in 1945 and, shortly after, Philadelphia Local 22. During his 31 years as a fire fighter, Hemmert became a dedicated union man. He served as Local 22 vice president and then as president from 1964-1977.

In 1968, he was elected IAFF 4th District Vice President, serving in that capacity into his retirement.

In recognition for his accomplishments, Hemmert was bestowed with the title of Philadelphia Local 22 Emeritus in 1978 and IAFF Vice President Emeritus in 1988. ■



Hemmert

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Golden Gate Local Wins Pink T-Shirt Design Contest

Pink was the uniform of the month of October for IAFF members throughout the United States and Canada. Hundreds of affiliates conducted breast cancer awareness campaigns during October, trading blue duty shirts for pink in support of women in the fight against all cancers.

“Despite a difficult economy and the challenges IAFF members face, it was truly inspiring to see so many IAFF affiliates ‘caring enough to wear pink.’” says IAFF General President Harold Schaitberger.

When delegates at the IAFF 50th Convention passed a resolution to support and encourage members to participate in breast cancer awareness campaigns, the membership immediately took action. Many IAFF members and their families have been affected by cancer, so it’s a cause that often hits close to home. Members from small and big locals alike wore pink in

force to help find a cure for breast cancer.

Some of these efforts were highlighted in the September-October edition of the *International Fire Fighter* magazine. Many more stories and photos are featured online at www.iaff.org/Comm/SpotLight/Pink.

In addition, the IAFF invited affiliates to enter their pink T-shirt designs in the “best pink campaign T-shirt design” contest. The response was overwhelming, with nearly 100 entries. The creativity and commitment of IAFF affiliates is incredible.

The best pink T-shirt design will also be added as a category in the IAFF Media Awards Contest — look for entry forms early next year.

The winning entry came from Golden Gate, FL Local 3182 with 15,446 votes. In addition to bragging rights, Local 3182 wins a free registration to the IAFF



First Place: Golden Gate, FL Local 3182

Affiliate Leadership Training Summit in Phoenix, Arizona, in January.

Staff favorites included Dallas, TX Local 58, whose T-shirt features a pink camouflage motif with the slogan, “Help Me Win the War In My Rack” and Reno Airport, NV Local 2955 with the slogan, “Big or Small, Save Them All.”

All entries can be seen at

www.iaff.org/10News/01020pinkcontest.htm ■

Former San Diego Local President to Lead IAFF Pension Department

Ron Saathoff, former president of San Diego Local 145, was appointed by General President Harold Schaitberger November 22 to be the IAFF’s Director of Pension Resources.

The new position was created following passage of Resolution 24 at the IAFF 50th Convention, when delegates approved a per capita resolution to fund a new pension department that will be dedicated to addressing the pension resource needs of affiliates. The IAFF’s Executive Board approved the new department budget line as part of the 2010-11 budget at its November board meeting.

“Ron Saathoff was a terrific local president for 27 years, and he will be a terrific asset to the IAFF and all our members as we engage in this fight to protect pensions. He has strong leadership skills and is considered by most persons familiar with pension matters to be an expert in pension and retirement issues,” says Schaitberger.

Saathoff has vast experience in the retirement and pension arena. In addition to serving as president of Local 145, Saathoff was an elected member of the San Diego City Employees Retirement System for 20 years. Before joining the San Diego Fire Department in 1977, he served his country as a captain of the United States Army Airborne and Special Forces and was awarded a Purple Heart and a Bronze Star with Valor. ■



IAFF Welcomes New Locals

The new IAFF affiliates listed below joined the International in August, September and October 2010.

Local 4345 Horry County Fire Fighters Myrtle Beach, SC President Ben Hughes 3 members	Local 4802 Carlyss Professional Fire Fighters Sulpher, LA President: Jeremy White 8 members	Local 4806 Beach Park Professional Fire Fighters Waukegan, IL President: Thomas J. Stahl 6 members	Local 4812 Kotzebue Career Fire Fighters Kotzebue, AK President Frank Kirk 6 members
Local 4788 Berryhill F.P.D. Professional Fire Fighters Berryhill, OK President Rob Gray 4 members	Local, 4803 Professional Emergency Service Providers of Berks Sinking Spring, PA President Susan Maguire 30 members	Local 4807 Palm Coast Professional Fire Fighters Palm Coast, FL President Jason Laughren 42 members	Local 4813 Woodstock Career Fire Fighters Woodstock, IL President DeAngelo Cooke 28 members
Local 4794 Rocky View County Professional Fire Fighters Airdrie, AB President: Craig Halifax 148 members	Local 4804 Professional Fire Fighters of Statesboro Statesboro, GA President: Jamie Strosnider 9 members	Local 4809 Port Wentworth Professional Fire Fighters Association Pooler, GA President Mark Borell 6 members	Local 4815 Eagle Professional Fire Fighters Association Eagle, CO President Brian Garvin 13 members
Local 4798 Catoosa Professional Fire Fighters Tulsa, OK President: Clement J. Ohman, III 5 members	Local 4805 Montgomery County Professional Fire Fighters Mount Sterling, KY President: Thomas R. Smith 34 members	Local 4811 Paint Creek Professional Fire Fighters Association Greenfield, OH President James M. Gilbert 5 members	Local 4818 Professional Fire Fighters of Overland Park Overland Park, KS Pres. Michael Lander 59 members
Local, 4801 Russellville Professional Fire Fighters Association Russellville, AL President Steven Thornton 16 members			Local 4826 City of York Association of Fire Fighters York, SC Pres. Dan Warren 3 members

Don't Be Left Out — Register for ALTS

Have you registered for the Affiliate Leadership Training Summit (ALTS)? Online registration is available, but hurry — many of the workshops have limited space and fill up quickly. The deadline for registering online is January 14, 2011; the deadline to receive the discounted room rate at the Sheraton Downtown Phoenix is December 10.

Scheduled for January 17-19, 2010, ALTS is the IAFF's premier education event for new and seasoned affiliate leaders, and includes workshops, information sessions, an exhibit

center, optional pre-conference events and networking with other affiliate leaders from across the United States and Canada.

ALTS continues to grow and expand; it now features 95 breakout sessions, with more than 20 new or revised topics, and two pre-conference events: Fire Ground Survival (Hands-on Training) and the New Leadership Seminar. Both pre-conference events will be held January 17.

Fire Ground Survival (Hands-on Training) — taking place at the Phoenix Fire Training Academy — teaches fire fighters techniques for surviving a Mayday. Sign up now for this new and vital survival training program.

The newly revised New Leadership Seminar

reviews the numerous IAFF programs and services available to affiliate leaders and their locals. This Seminar is a valuable opportunity for new leaders in particular to gain knowledge and practical advice on their responsibilities as affiliate leaders.

For more information, visit

www.iaff.org/alt5.



Immediately following ALTS, on January 20-21, the IAFF and IAFC will hold the Labor-Management Initiative (LMI) Conference focusing on improving labor and management relations and communication. ■

Influenza Is In Season

Fall marks the beginning of the 2010-2011 influenza season. While every flu season is unpredictable, it's likely that the 2009 H1N1 virus and regular seasonal viruses will cause illness in the United States and Canada this flu season.

The IAFF is advising members to be aware of and take necessary precautions for responding safely and effectively. All first responders should receive a seasonal flu vaccine each year to protect themselves, their families and the public they serve. The 2010-2011 vaccine protects against three flu viruses: an H3N2 virus, an influenza B virus and the H1N1 virus.

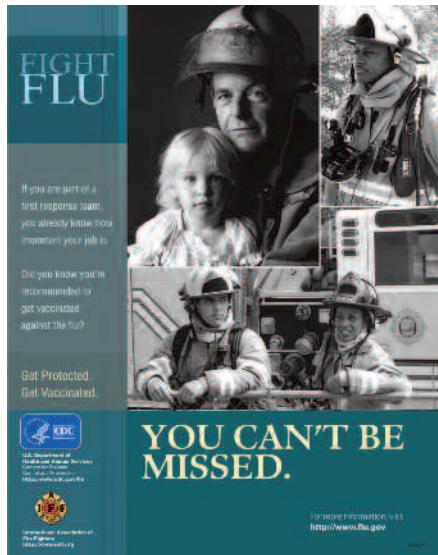
As a first responder, you need to know how to identify the characteristics of influenza. The flu is a contagious respiratory illness caused by influenza viruses. It can cause mild to severe illness, and at times can lead to death. Some people, such as older people, young children and people with certain health conditions, are at high risk for serious flu complications.

Symptoms of the flu include:

- Fever (not everyone with flu will have a fever)
- Feeling feverish or having chills
- Cough, sore throat and runny or stuffy nose
- Muscle or body aches
- Headaches
- Fatigue
- Vomiting or diarrhea

Flu viruses spread through droplets made when people with the flu cough, sneeze or talk. These droplets can land in the mouths or noses of people who are nearby. A person might also get the flu by touching a surface or object that has the flu virus on it and then touching their own mouth, eyes or nose.

Fire fighters and paramedics need to take measures to prevent the spread of the flu virus by wearing gloves, goggles and masks if they are responding to a suspected case



Fight Flu Poster

of flu virus. The flu can be passed to someone else before you know you are sick, as well as while you are sick. Most healthy adults can infect others beginning one day before symptoms develop and up to five to seven days after becoming sick.

Practicing decontamination procedures will protect you, your crew and your family from secondary contamination. Viruses and bacteria can live for up to two hours or longer on surfaces such as radios, doorknobs and equipment. Washing your hands frequently will help reduce contamination from common surfaces.

But the single best way to prevent the flu is to get a flu vaccine each year. The most common side effects following flu vaccinations are mild, such as soreness, redness, tenderness or swelling where the shot was given.

There are two types of flu vaccine: The flu shot — an inactivated vaccine (containing killed virus) that is given with a needle. The seasonal flu shot is approved for use in people six months of age and older, including healthy people, those with chronic medical conditions and pregnant women.

The nasal spray flu vaccine — a vaccine made with live, weakened flu viruses that do not cause the flu (sometimes called LAIV for "Live Attenuated Influenza Vaccine"). LAIV is approved for use in healthy individuals two to 49 years of age who are not pregnant.

While everyone should get a flu vaccine each flu season, it's especially important within the fire service population.

In cooperation with the U.S. Centers for Disease Control and Prevention, the IAFF has co-produced a poster that stresses the need for fire fighter vaccination. The poster is available at www.iaff.org/HS/Media/FluPoster.pdf. ■

In addition to being vaccinated, there are other things you can do on the job to protect yourself, your co-workers and your family from the influenza virus.

Before the Run — get vaccinated and ensure that you have your PPE readily available (respirators, medical gloves, face/eye protection, gowns or garments).

During the Run — assume patients with respiratory symptoms have the flu. Don your PPE before entering the patient area and strictly limit the number of crew members having direct patient contact. Be sure to put a mask on the patient and create or promote good ventilation.

After the Run — properly dispose of or clean exposed PPE, sanitize or wash your hands, clean and disinfect reusable medical equipment and decontaminate other equipment and vehicles. Do not continue to wear contaminated clothing and do not take any contaminated items (such as uniforms) home. If you are exposed, report it. Do not go to work if you are experiencing flu-like symptoms.

For more information, visit

www.iaff.org/HS/Resi/PanFlu.asp. ■

Could There Be a Near Miss In Your Survival Future?

If you are like most dedicated professionals, you probably have a routine approach to each shift. You arrive early so that the fire fighter you are relieving is off duty on time and to ensure enough time to receive your riding assignment, check your tools and equipment, and be briefed from the off-going shift on the condition of the apparatus and station.

Maybe you then settle in for a few minutes of kitchen table banter. The rest of the day is a mix of preparation and anybody's guess.

But there are steps you can take to prepare for what might happen during the next 12, 24 or 48 hours. To some extent, your pre-shift preparation has you ready for what might be coming down the pike, but like a batter facing a wily pitcher, you don't really know what the next pitch is until it's coming at you like a fired bullet.

Your reaction to this pitch requires split-second decision-making and reaction time — not much different from operations on the fire ground. The similarities in how a batter faces a pitcher and how a fire fighter

approaches the next alarm are more than coincidental. Experience *may* be a good — but sometimes painful — teacher, but continued success is achieved through constant preparation. Success in the fire fighting profession is now defined with a higher standard than just putting the fire out. Getting everyone home is the more critical benchmark to successful fire ground and emergency scene operations.

Learning from the experience of others is one way to be better prepared for what the job brings. A 15-minute visit to www.firefighternearmiss.com provides more than 4,000 "pitches" to help improve decision-making, hand-eye coordination and success. Just one visit per shift can enhance even the most seasoned fire fighter's experience base.

Report 10-1004 offers one such example:

On the scene of a basement fire, one fire fighter with a 1.5-inch hose line was involved in fighting the fire. The driver was putting on his gear to assist the fire fighter in the basement and the second engine was five minutes away. Some bookcases in the basement fell over and blocked the exit. The fire fighter in the basement called for help. The driver was not able to get to the fire

fighter due to lack of air. Finally, the second engine arrived on the scene and four fire fighters went to the aid of the trapped fire fighter. All made it out okay.

Lessons Learned

- Have enough fire fighters to fight the fire and remove any trapped fire fighters.
- Incident Command needs to be in place.
- This crew made a poor decision to attack the fire without adequate help.

This situation didn't occur in the 1970s — it took place in 2010. The report paints a picture that is becoming a frequently encountered condition in cash-strapped communities across America.

The rhythm of fire department response has been altered by budget cuts, but fire fighters haven't changed their decision-making and actions.

Maintaining adequate staffing on apparatus, at the command post and on scene as outlined in NFPA 1710 and in the IAFF Staffing and Deployment Study is key to ensuring effective fire ground operations and fire fighter safety. ■



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Study Shows First Responder Crew Size and Paramedic Configuration Influence EMS Response

A new study report issued by the same coalition that participated in the Residential Fireground Field Experiments shows that the size and configuration of an EMS first responder crew and an advanced life support (ALS) crew have a substantial effect on a fire department's ability to respond to calls for emergency medical service.

The study's principal investigators include the IAFF, National Institute for Standards and Technology (NIST) and Worcester Polytechnic Institute. Other organizations participating in this research include the International Association of Fire Chiefs (IAFC), the Commission on Fire Accreditation International-RISK, the Urban Institute and the University of North Carolina. The study and the report were funded by the U.S. Department of Homeland Security Federal Emergency Management Agency's (FEMA) Assistance to Firefighters grant program.

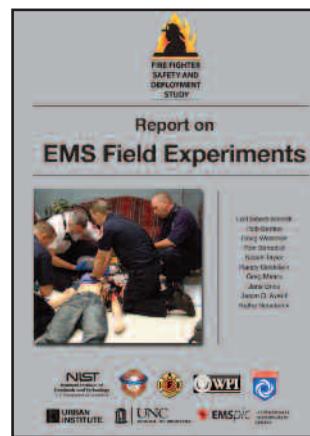
The study is the first attempt to investigate the effects of varying crew configurations for first responders, the apparatus assignment of ALS personnel, and the number of ALS personnel on scene on the task completion times for ALS level incidents.

The increasing number of EMS responses shows the need for scientifically based studies to measure the operational efficiency and effectiveness of fire departments responding to medical calls.

Fire departments typically deliver first-on-scene, out-of-hospital care services, regardless of whether they provide transport. The design of fire-based EMS systems varies across communities.

Some departments deploy only Basic Life Support (BLS) units and personnel, some deploy a mix of BLS and ALS units and personnel, and a few departments operate solely at an ALS level. But every one of those system design decisions affects the emergency medical response and care, when each second counts.

EMS field experiments revealed that crews with three- or four-person first responders completed patient removal between 1.2-1.5 minutes faster than smaller crews with just



two first responders. All crews with first responders completed removal substantially faster (by 2.6-4.1 minutes) than the ambulance-only crew.

Additionally, crews with one ALS provider on the engine and one on the ambulance completed all tasks faster and started later tasks sooner than crews with two ALS providers on the ambulance. This suggests that getting ALS personnel to the site sooner is vitally important in providing patient care.

"These experimental findings suggest that ALS provider placement and crew size can have an impact on some EMS task start times," says Dr. Lori Moore-Merrell, IAFF Assistant to the General President for Technical Assistance & Information Resources. "To the extent that creating time efficiency is important for patient outcomes, including an ALS provider on first responder crews and using engine crew sizes of four are worth considering."

The full study report is available at www.iaff.org/tech/OPS/NIST_EMSS2010.htm or www.firereporting.org. ■

An advertisement for Extendo Bed. The top half features a red SUV with its rear hatch open, showing the Extendo Bed system installed. The text 'When every second counts!' is displayed in large red letters. The bottom half contains a list of features and images of the system in use. The Extendo Bed logo and website are at the bottom.

Marathons Raise More than \$85,000 for IAFF Burn Foundation

AFF members and family members from the United States and Canada participated as IAFF Burn Foundation Fitness Team members in the Bank of America Chicago Marathon and the Marine Corps Marathon in Washington, DC to support the IAFF Burn Foundation, raising more than \$85,800.

Andrew Drobek, a member of Missoula, MT Local 271, was the first male running in the Chicago Marathon for the Burn Foundation to finish in 2:35:08. The second male to complete the course was Cory Cochran, a member of Salem, OR Local 314, with a time of 3:03:44. The top female runner was Trisha Miller, an IAFF family member from Missoula, Montana, in 3:00:17. Mandy Elligson, a member of Mississauga, ON Local 1212, was the second female running for the IAFF Burn Foundation to finish, with a time of 3:57:19.

Chad Briggs, a member of Prince William County, VA Local 2598, was the first male running in the Marine Corps Marathon for the Burn Foundation to finish the 26.2 miles in 3:05:10. Scott Cruess, also a member of Prince William County Local 2598, was close behind, finishing in 3:19:09. The top female finisher was Muriel Saliba, a member of Hooksett, NH Local 3264, who completed the

course in 4:01:34. She was followed by Jaimee Joroff, a member of Prince George's County, MD Local 1619 with a time of 4:14:21.

In the Marine Corps Marathon 10K, the first runner for the Burn Foundation was Jane Blume, director of communications for the IAFF in 51:00:00. In second place was



Andrew Drobek (Missoula, MT Local 271) and Trisha Miller were the top finishers in the Chicago Marathon.

Christopher Doyle, a member of Wilmington, DE Local 1590, with a time of 52:16:00.

For more information about the IAFF Burn Foundation Fitness Team or to pre-register for 2011 events, email burnfoundation@iaff.org. ■



Richard Giusti, a member of Johnston, RI Local 1950, approaches the finish line in the Marine Corps Marathon.

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Support the IAFF Burn Foundation This Holiday Season

Forget the big crowds and deciding what to buy — the IAFF has the perfect, hassle-free gift to go under your tree. Purchase an IAFF 2011 Burn Foundation Calendar and help fund burn prevention, care and research programs and improve the quality of life for burn survivors across North America.



These calendars are also a great way to say thank you to elected officials and other leaders in your community while generating great exposure for your local and for professional fire fighters across North America.

The 2011 IAFF Burn Foundation Calendar features full-color photos from the annual IAFF Media Awards Contest. Each month depicts the dangerous but rewarding work of professional fire fighters across the United States and Canada.

Limited quantities are still available for \$17.95 plus shipping and handling. To order, go to http://pro-calendar.com/iaffwallcal_store.html

For more information about the IAFF Burn Foundation, visit <http://burn.iaff.org>. ■

But It Union

Fire fighters — like everyone — work hard to earn a living. So, when IAFF members spend their money, it ought to be spent here, in the United States or Canada supporting other union workers, not going to China or Indonesia or some other place.

The IAFF has built a new "Get It Union" web site (www.getitunion.com) to help IAFF members find and buy union made products.

The site uses what's already on the Internet, including links on the web to products made and services performed by union



workers. The site also features links to other sites built by like-minded Americans and Canadians for finding products made in the United States or Canada.

This web site is open to everyone because there are a lot of consumers out there who, like fire fighters, want to "Get It Union."

The IAFF will continue to improve it, with your help — so please send your feedback to getitunion@iaff.org. ■

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Throughout his travels on behalf of the IAFF and its affiliates...

General President Harold Schaitberger visits firehouses and union halls and attends other state and provincial events.



Standing in solidarity with Philadelphia, PA Local 22 President Bill Gault and Local 22 members, President Schaitberger rallied outside City Hall to protest Mayor Michael Nutter's treatment of Philadelphia paramedics. After Local 22 paramedics fought for and won their case for fair overtime compensation the mayor and the City appealed to the Pennsylvania Labor Relations Board in retaliation to have them removed from Local 22.



While in Elyria, Ohio, for a rally supporting Representative Betty Sutton (D-OH), President Schaitberger stopped to meet with Elyria Local 474 members at Station 1, where he presented IAFF union membership cards to 11 fire fighters who were returning to work thanks to a Staffing for Adequate Fire and Emergency Response (SAFER) grant. Pictured are Ohio Association of Professional Fire Fighters President Mark Sanders, Elyria Local 474 President Dean Marks, Vice President Craig Camp, Secretary Brett Bevan, Treasurer Jim Roth and other members of Local 474.

General President Schaitberger visited IAFF members in a dozen California cities over four days.

President Schaitberger spent four days visiting firehouses across the state of California as part of a special tour to meet face-to-face with California Professional Firefighters (CPF) members and to support Attorney General Jerry Brown for governor. Brown defeated his Republican opponent Meg Whitman November 2 with 53.2 percent of the vote. Brown earned the support of CPF and several other labor organizations because of his history of support of collective bargaining and other issues important to labor.



Sacramento Local 522 President Richard Schmiedt, CPF President Lou Paulson and members of Local 522 and CPF greeted General President Schaitberger at CPF headquarters with a barbecue. The food was cooked on a fire engine converted into a grill.



Stopping to meet members of Vallejo Local 1186 at Fire Station 21, Schaitberger ate breakfast with Local 1186 President Bob Stoffel and Local 1186 members.



General President Schaitberger and CPF President Lou Paulson visited Contra Costa County Local 1230 President Vince Wells and several members of Local 1230 at Pinole Station 73.



At Fresno Local 753's Station 15, Schaitberger and CPF President Lou Paulson toured the station and met with Local 753 President Gerry Smith and his members.



President Schaitberger and CPF President Lou Paulson were just in time to witness the launch of Oakland Local 55's first pink T-shirt campaign in support of Breast Cancer Awareness Month, visiting Local 55 President Chuck Garcia and Local 55 members at their Station 8.



San Luis Obispo Local 3523 hosted a barbecue and campaign event for Governor-elect Jerry Brown at the Jack House and Gardens, a historic location in San Luis Obispo. President Schaitberger and CPF President Lou Paulson met with Local 3523 President Erick Baskin and his members and to see the newly restored 1923 Seagrave, usually housed at the Central Fire Station and fire museum.



Local 2046
President Rob
Heckman and his
members
welcomed
President
Schaitberger and
CPF President Lou
Paulson to their
Station 11 for an
early breakfast
and shift change.



Ventura County
Local 1364
President Chris
Mahon and other
members of Local
1364 greeted
General President
Schaitberger and
CPF President Lou
Paulson at Fire
Station 50.



General President Schaitberger stopped by Los Angeles County Local 1014 Station 45 to visit with Local 1014, then headed to the local fire fighters' museum for a special gubernatorial campaign event.



As Anaheim Local 2899 members were in the midst of a successful pink T-shirt campaign, President Schaitberger and CPF President Lou Paulson visited with Local 2899 President Scott Van Horne and other members of Local 2899 at their Fire station 2.



General President Schaitberger made his final stop in California in Long Beach, where he visited with Long Beach Local 372 at their Station 17 and recruit training facility.

IAFF members in Connecticut greeted General President Harold Schaitberger on his three-day fire station across the state.

General President Schaitberger made a big sweep through Connecticut, visiting Uniformed Professional Fire Fighters Association (UPFFA) of Connecticut fire fighters in all five congressional districts. Greeting the General President at his stops were U.S. Representatives Jim Himes (D-CT) , Rosa DeLauro (D-CT), Joe Courtney (D-CT), Chris Murphy (D-CT), and John Larson (D-CT). He also lent his support to fire fighter friendly candidates State Attorney General Richard Blumenthal for senate and former Stamford Mayor Dan Malloy for governor. Blumenthal defeated his opponent, former World Wrestling Entertainment CEO Linda McMahon, filling the spot left open by fire fighter supporter Senator Chris Dodd. Malloy beat his opponent, former U.S. Ambassador to Ireland Tom Foley, by more than 5,800 votes.



Schaitberger and UPFFA President Pete Carozza made their first stop in Greenwich to visit Greenwich Local 1042 President John Novak and the members of Local 1042 at fire Station 1.



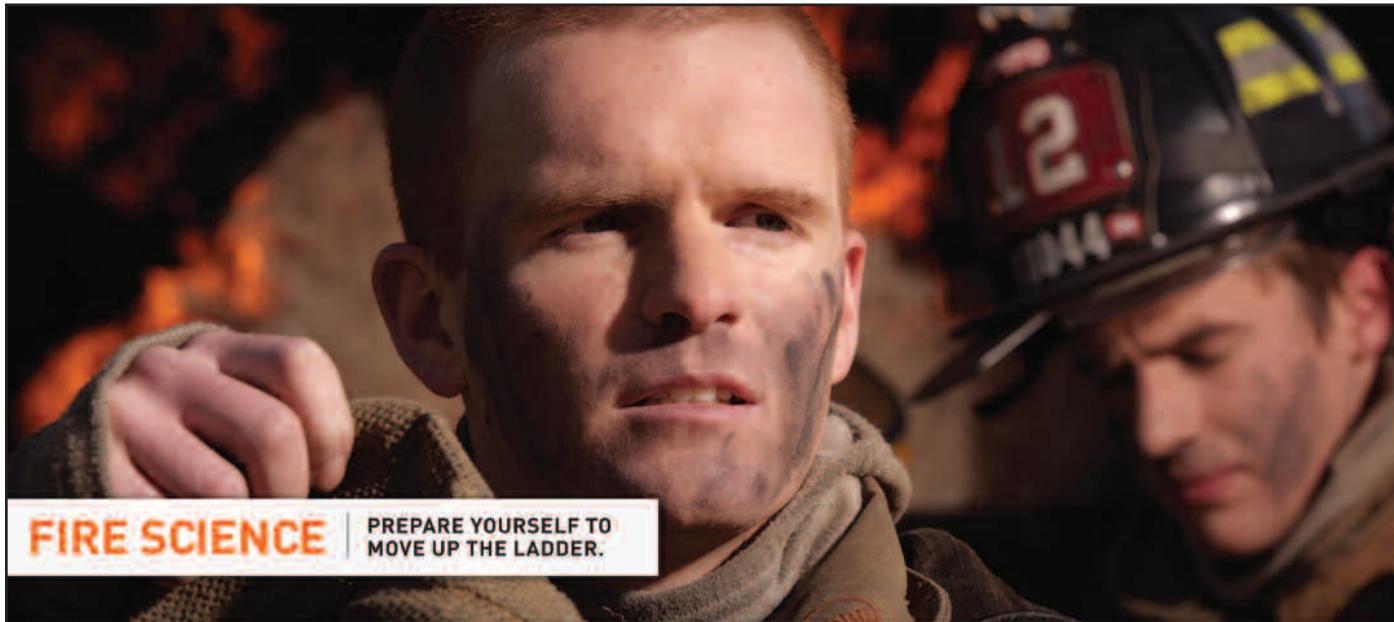
Norwich Local 892 Local President Scott Merchant and Local 892 members welcomed General President Schaitberger and UPFFA President Pete Carozza to their Fire Station 1.



Norwalk Local 830 President Lefty Petrides and the members of Local 830 greeted General President Schaitberger and UPFFA President Pete Carozza at Fire Station 2 during his swing through Connecticut.



In Waterbury, President Schaitberger, UPFFA President Carozza met with Waterbury Local 1339 President Fernando Ramirez and Local 1339 members at the Northside Station.



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President Schaitberger and UPFFA President Pete Carozza traveled to Fairfield Fire Headquarters to meet with Fairfield Local 1426 President Bob Smith and Local 1426 fire fighters.



In New Britain, President Schaitberger and UPFFA President Carozza were welcomed by New Britain Local 992 President Ed Preece and Local 992 fire fighters at their Station 2.



Schaitberger and UPFFA President Pete Carozza made a stop at Danbury Fire Station 1 to meet with Danbury Local 801 President Lou DeMici and Local 801 members.



General President Schaitberger and UPFFA President Pete Carozza met with Milford Local 944 President Paul Geer and Local 944 members at their Fire Station 7.



In New London, President Schaitberger and UPFFA President Pete Carozza joined New London Local 1522 President Rocco Basilica and members of Local 1522 at their Fire Station 1.



The final stop in Connecticut was in West Hartford, where General President Schaitberger and UPFFA President Pete Carozza met with West Hartford Local 1241 President Lou Glanz, Local 1241 fire fighters and Representative John Larson (D-CT).



Retirees

A Salute to Dedication, Service and Courage

ALABAMA L0117 Birmingham—Melton Alexander, James Findley, James House, Derrick Scott, John Watkins, L1295 Mountain Brook—Donna Mason-Smith, L1349 Mobile—Ronald Morgan, L1444 Montgomery—James Carleton, David Dillard, Rick Garmon, Donald Patterson, Gary Smith, Toney Stephens, Joseph Thompson, David Wallace, L4035 Hoover—E. J. Munnerlyn

ALASKA L1264 Anchorage—Karl Morgan, Robert Southwick

ALBERTA L0209 Edmonton Fire Fighters Union—Ron Norman, L2130 St. Albert—Claude Fries, Joe Gordon, Ron Hunka, Gary Langvand, Rod Matthews, Brian Thompson, Chris Wolansky, L2770 Grande Prairie—Richard Adair, Dennis Biggs

ARIZONA L0479 Tucson—Effrim Griffen, L0493 Phoenix—Gary Gall, Timothy Knobbe, Mark Knobbe, Dan McFarland, Kenneth Rhoads, L1505 Flagstaff—Eliot Pickett, Mark Shiry, L2260 Mesa—Gil Damiani, Kenny King, Martin Kumpe, Mark Nyhart, L2974 Lake Havasu—Edward Fischer, L3066 United Yavapai—Paul Williams, L3572 Northwest Fire Fighters—Clinton Green, Marc Miller, L4217 White Mountain—Keli Senske

ARKANSAS L0034 Little Rock—Robert George, Ray Templeton, Stanley Townsend

BRITISH COLUMBIA L0018 Vancouver—David Parson, L0913 Kamloops—Doug Goodman, Tim Scheler, L0967 Saanich—Melanie Reid, L1271 Surrey—David Rivett, L1286 Richmond—Bill Gariepy, L1517 Vernon—Paul Pshyk, L1763 Delta Firefighters—Dave Finlay, L1782 Coquitlam—Ken Gordon, Mark Meyers, L1941 Port Coquitlam—Kim Hamilton, Kelly Keel, Paul Kump, Melva Lamont, L2136 Dawson Creek—Sheldon Munro, L2399 Port Moody—Ralph Ungless

CALIFORNIA F0053 Edwards Air Force Base—John Richards, F0085 Federal Fire Fighters Association—David Lee, F0145 Presidio Of San Francisco—George Berthold, Matthew Buckley, Rachel McNary, Anthony Mesa, Gregory Tripp, L0112 Los Angeles City—Michael Alba, Richard Anderson, Robert Baker, Batron Black, Donald Carlson, Michael Dunn, Virgil Estrada, Jay Ferrin, Kerry Gallacher, John Gibbs, James Gonzales, Robert Greenhalgh, Rubin Hunt, Gregory Hunt, Robert Miller, Craig Mittry, Robert Pumphrey, Joe Robles, Carey Steiner, Daniel Thompson, Richard Villata, L0188 Richmond—George Figone, L0525 Santa Barbara City—John Carrillo, Steven Espinosa, L0689 Alameda—Linda Dawson, L0753 Fresno—Fred Rose, Gordon Rusk, Gregory Sheela, L0798 San Francisco—Charles Baker, Victor Baliao, Michael Belcher, Brian Brady, Jeffery Byrne, Lawrence Cannon, Thomas Carberry, William Carle, Dennis Carroll, William Cody, James Cunnane, Dan Dente, George Dreaper, Michael Estevez, Stephen Farac, Stephen Feiner, Paul Fuhrman, David Gordon, Randall Hendricks, Donald Holvoet, Rodrigo Izquierdo, Winona Jones, Todd Kawaguchi, William Kneis, William Korbus, Clayton Laderer, James Lambrechts, William Magee, Scott McGeehee, Joseph McKeon, William Mitchell, Carisa O'Kelly, George Ohlson, Wayman Ong, Dennis Petty, Brian Rabbitt, Thomas Rucker, Robert Segale, Ralph Sotter, James Spaelti, John Sperry, Francis Steil, Rebecca Sturtz, Dennis Tracy, Michael Tragesser, Dirk Van Waart, Jack Walker, Frederick Walsh, L0891 San Bernardino City Professional Fire Fighters—Terry Beverlin, Arthur Fiqueroa, Larry Husted, David Kreske, Steve Lopez, Ruly Olguin, Leslie Pompa, Deborah Sensintaffar,

James Sheridan, Rick Winn, L0935 San Bernardino County—Tom Hammers, L1067 Riverside City—David Montoya, Shawn Plaxco, L1165 Santa Clara County—Richard Stoker, L1272 Watsonville—David Hermosillo, L1301 Kern County—Mark Geary, Ruben Padilla, Kenneth Stevens, L1319 Palo Alto—Mark Bonilla, Robert Hull, Sean Lanthier, Mark Moore, David Shum, Charla Strong, L1401 Santa Rosa—Elizabeth Fajardo, L1507 South San Francisco—Tom Azzopardi, L1689 Fremont—Harry Fisher, Keith Janiak, L1775 Marin Professional Fire Fighters—Matthew Muldoon, Jerry Reffner, L1934 Redding—Randy Carter, Rodney Moore, L2434 Turlock—Jim Artrip, Tim Huber, L2744 National City—Larry Beck, Kevin Killacky, Russ McGregor, Roberto Medina, William Reed, L2881 CDF Fire Fighters—Robert Bergstrom, Debbie Cummings, Glen Ford, Stephen Hartman, Kristi Innes Real, Bart Johnson, James Moore, Bruce Schofield, Carlos Serrano, Richard Wadsworth, L3051 Bodega Bay and Russian River Professional Fire Fighters—James Greule, L3124 Napa City—Kirk Morris, L3371 Hermosa Beach—Paul Hawkins, L3507 Santa Fe Springs Fireman's Association—Steve Knight, Brian Lee, L3631 Orange County Professional Fire Fighters Association—Ronald Burns, Jon Rhodes, Daniel Swift, Arthur Takeda, L3688 Rialto—Keith Coffey, L3719 Visalia—Mike Silsby, L3734 Newport Beach—Terry Hoiland, Craig Johnson, Ronald Larson, Steve McNichols, Ernie Miller, Robert Pingle, Jerry Strom, Les Wall, Dennis Watts, L3779 Solana Beach—Steve Perry, Howard Stiles, L3809 South Placer—Dan Ward, L4317 Lathrop-Manteca—Frederick Manding

COLORADO L0003 Pueblo—Marlon Coleman, Richard MacIndoe, L0005 Colorado Springs—Larry Armstead, John Gruber, Jay Griffin, William Laurich, David Lee, William Mills, John Williams, L0858 Denver—Anthony Padilla, L1290 Aurora—Paul Cary, L2164 South Metro—Thomas Bell, Ron Bernall, Leonist Evans, Mike Schanberger, Nicole Wilkins, L2376 Thornton—Michael Cutshaw, L4245 Eagle River—Molly McPoir, L4528 Copper Mountain Professional Fire Fighters Association—Aubrey Hall

CONNECTICUT L0801 Danbury—John Gillotti, John Lambe, Carmen Rao, L0825 New Haven—Ramon Mora, Franklin Quicksey, L0834 Bridgeport—James Sanquedolce, L0892 Norwich—Donald Allen, L0944 Milford—Richard Mohr, Shawn Murray, Eric Theriault, L0992 New Britain—James Deldonna, Paul Gibeau, L0998 Stratford—Anthony Herbon, Albert Moncovich, Ellen Murray, L1198 West Haven—Kevin Moore, L1339 Waterbury—Shawn Pace, L1522 New London—Edward Leitkowsky, L2687 Hamden Professional Fire Fighters—David Strawhince

DELAWARE L1590 Wilmington—Priest Aiken, Andrew Brady, Marc Evans, Ronald Krystopolski, Carmen Maiorano, John Malloy, Kevin Malloy, Elbert Martin, Robert McGee, George Merrill, David Morgan, Alexander Pszczola, Leo Sweeney, James Zent

DISTRICT OF COLUMBIA L0036 Washington—Robert Smith

FLORIDA L0587 Miami Association Of Fire Fighters—Steven Brodie, Steven Harper, J. E. Hart, Thomas Klimoski, William Lewycky, Thomas Lundstedt, Edwin Lyons, Eugene Martinez, Juan Mestas, Ralph Parker, Angel Pontigas, Porter Thompkins, Jorge Valladares, L0727 West Palm Beach Association Of Fire Fighters—Christopher Cannon, L1102 Hialeah Association Of Fire Fighters—Clayton Angus, Kevin Davis, L1158 Clearwater Fire Fighters

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HAWAII F0263 Federal Fire Fighters Of Hawaii—Daniel Arndt, James Carter, Paul Gulick, Eric Pratt, Thomas Suster, John Tapia, Arnold Yuen, L1463 Hawaiian Islands—Vernon Enriques, Mark Lee, Grant Marcus, Albert Remos, Melvin Tsutsumi

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IOWA L0011 Cedar Rapids—Duane Usher, L0625 Ames—Michael Bryant, L3586 West Des Moines—Kelly McConnell

KANSAS L0064 Kansas City—Mike Semones, L0135 Wichita—Michael Maddox, Mark Reynolds, Neil Slechta, Dennis Thompson, Terry Timmons, L0818 Emporia—Rick Clark, L2275 Manhattan—Larry Fronce, Michael Heptig, L2612 Sedgwick County—Michael Hebert, James Rogers

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Concannon, Kenneth Dash, David Didio, Douglas Diem, Nicholas Donofrio, George Endelmann, Michael Federowski, Charles Fettinger, Vincent Fondacaro, Christopher Fraser, Michael Gallagher, Hugh Giffords, Ray Guerriero, Joseph Hardy, Paul Johnsen, Scott Krute, Joseph Leahy, Thomas Luniewski, John Magliaro, Joseph Marcello, John McCann, Matthew McDougall, Walter Merecka, Anthony Montella, Timothy Moynihan, Lawrence Naughton, Michael O'Brien, Sean O'Sullivan, Robert Ostrander, Richard Paulan, Vincent Piccolino, Michael Prodromides, Dennis Quinn, Lloyd Rendall, Steven Rueckheim, Peter Scirca, Frank Somma, Enzo Sozzi, John Sullivan, Thomas Szillus, Matthew Tringali, Edward Tully, Daniel White, L0274 White Plains—George Grieco, Manuel Valera, L0287 Long Beach Professional Fire Fighters Association—Edward Nelson, L0343 Saratoga Springs—Michael McCarthy, L0916 Eastchester—Robert Iamomico, L0932 Corning—Brian Gardner, L1071 Rochester—Paul Tiffany, L1586 Greenburgh—James Damon, David Pasacreta, L2007 Albany—Samuel Fresina, Michael Macie, John Riscavage, L2707 Oswego—Bradley Wahrendorf, L2737 Cortland Professional Fire Fighters Association—Christopher Johnson

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L0042	Gerald LaVallee	Kansas City	MO	L0975	Ralph Fullerton	Austin	TX
L0042	Gerald Strever	Kansas City	MO	L0975	Charles Perkins	Austin	TX
L0042	Thomas Younger	Kansas City	MO	L0975	Curtis Rowland	Austin	TX
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L0144	James Procaccini	Brockton	MA	L1512	John LaCasse	Stoughton	MA
L0144	Charles Russell	Brockton	MA	L1563	Robert Behn	Anne Arundel County	MD
L0144	Leone Stewart	Brockton	MA	L1563	Albert Urban	Anne Arundel County	MD
L0157	Harold Key	Oklahoma City	OK	L1730	Gary Gilliland	Raytown	MO
L0162	Neil Warren	Ottawa	ON	L1784	Paul Howell	Memphis	TN
L0215	Arthur Roy	Milwaukee	WI	L1784	Lynn Patterson	Memphis	TN
L0215	Ervin Sutschek	Milwaukee	WI	L1784	Ansel Rogers	Memphis	TN
L0302	William Adams	Allentown	PA	L1784	Harold Wallace	Memphis	TN
L0302	Neal Leiby	Allentown	PA	L1826	Lisa Forde	Ft. Myers	FL
L0341	Johnnie Williams	Houston	TX	L1826	Walter Gee	Ft. Myers	FL
L0399	Cyril Parigi	Beaumont	TX	L1945	Neal Carpenter	Poudre Fire Authority	CO
L0399	John Showman	Beaumont	TX	L2294	Patrick Lazzara	Hillsborough County	FL
L0416	Duane Clark	Indianapolis	IN	L2585	Kevin Cochran	Shelby County	TN
L0479	Angel Carranza	Tucson	AZ	L3448	David Davenport	Kernersville	NC
L0479	Dionicio Elias	Tucson	AZ	L3808	James Duddy	Kansas City Chief Officers	MO
L0485	William Heidebrecht	St. Catharines	ON	L3888	Bob Chriss	Toronto	ON
L0486	Robert Van Goethem	Chatham Kent	ON	L3888	Aaron Hannah-Matin	Toronto	ON
L0493	Matthew Rich	Phoenix	AZ	L3888	Jim MacIntosh	Toronto	ON
L0632	Ronald Ashworth	New Orleans	LA	L3888	Kenneth Sheppard	Toronto	ON
L0632	Melvin Gerrets	New Orleans	LA				



LAST ALARM DIED IN THE LINE OF DUTY

L1009	KEVIN M. TURNER	WORCESTER, MA	07.19.10
L3631	JAMES M. OWEN	ORANGE CO., CA	09.16.10
L1434	RICHARD PASCALL	SAN MIGUEL, CA	10.01.10
L536	GARRY R. MALLETT	BROCKVILLE, ON	10.03.10
L522	JAMES C. SAUNDERS	SACRAMENTO, CA	10.07.10
L1264	ANDREW L. MULLEN	ANCHORAGE, AK	10.11.10
L2898	JESSE F. YOUNGS	SEATTLE FIRE CHIEFS, WA	10.22.10
L2706	RANDALL S. DAVENPORT	MARSHALL, MO	10.24.10
L1339	BRUCE M. BACHINSKY	WATERBURY, CT	10.26.10
L136	KEVIN D. QUINN	DAYTON, OH	10.30.10

NOTE: Children of IAFF members killed in the line of duty are eligible to receive the W. H. "Howie" McClellan scholarship which provides financial assistance to attend a university accredited college or other institution of higher learning. For more information contact the IAFF Department of Education at (202) 824-1533

INTERNATIONAL

NOVEMBER/DECEMBER 2010

Fire Fighter



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IAFF Knit Cap ▶

100% wool, black knit cap with multicolor IAFF embroidered logo.

Item F320 - \$16⁷⁵



◀ IAFF Bottle Opener

Silvertone metal bottle opener with IAFF logo on front under a protective Mylar dome. Split ring included. Measures 2-1/4" x 1-1/2"

Item F751 - \$10⁰⁰



◀ Blue Embroidered Casual Shirt

Dusty blue, double pocket camp shirt with decorative embroidery on front and IAFF logo embroidered on right sleeve. M-XL, 2XL add \$4, 3XL add \$6, 4XL add \$8

Item F1053 - \$62⁰⁰



◀ Blue Vintage T-Shirt

Dusty blue cotton shirt with IAFF logo on front left chest and large faded design on back. M-XL, 2XL add \$2, 3XL add \$3

Item F1054 - \$23⁰⁰



Red & Gold Vintage T-Shirt ▶

Light gray shirt with International Brotherhood of Fire Fighters on front, large red and gold IAFF design on side and small IAFF logo centered high on back. M-XL, 2XL add \$2, 3XL add \$3

Item F1055 - \$23⁰⁰



◀ Wooden Fire Truck Toy

This quality made toy is a simple, durable wooden vehicle perfectly sized for playmats.

Approx. 2-5/8" x 4" x 2-1/8".
IAFF maltese logo printed on front.

Item F931 - \$10⁰⁰

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