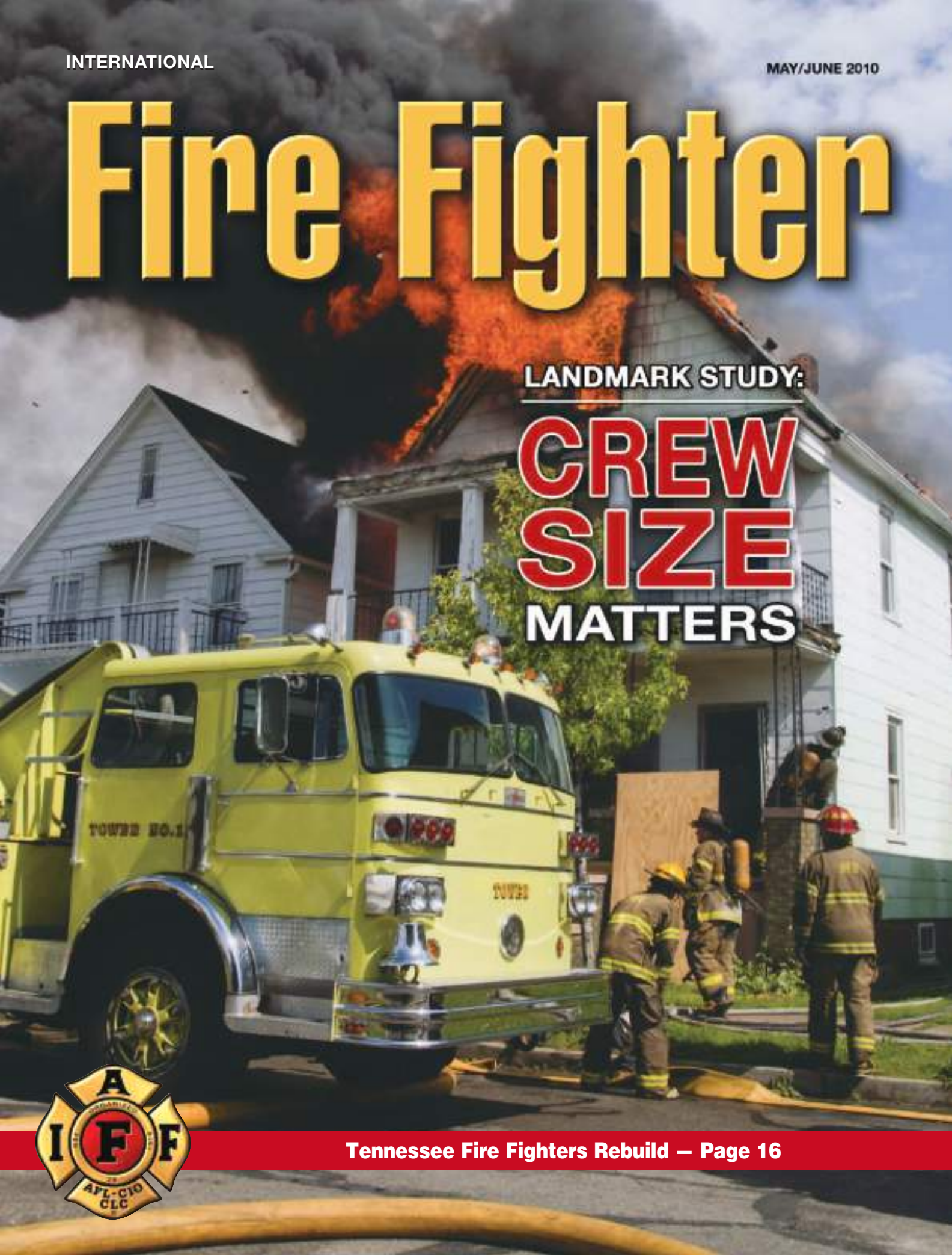


# Fire Fighter

LANDMARK STUDY:

## CREW SIZE MATTERS



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MAY/JUNE 2010

JOURNAL OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS / VOL 93. NO. 3.

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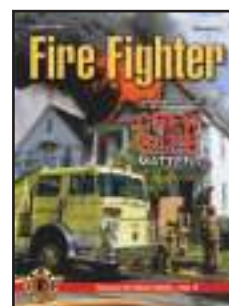
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#### On The Cover

New study shows effects of crew size on fire fighting operations.

—page 12

## SAFER Process Proves Political Action Pays Off

**W**hat had been a trickle of Staffing for Adequate Fire and Emergency Response (SAFER) funding finally is turning into a steady stream.

The fifth and sixth rounds of funding released May 21 and May 28 by the U.S. Department of Homeland Security (DHS) have brought another wave of grants to departments that have had to lay off fire fighters because the recession continues to wreak havoc on the budgets of the municipalities that employ you.

The Federal Emergency Management Agency (FEMA) released \$27.2 million in the eight days from May 21 to May 28, and \$108 million in the two months since March 31.

But I know many of you who have been burned by this recession are still waiting for help. I can say confidently that much more help is on the way very soon. Because of our efforts on your behalf, FEMA has prioritized the grants appropriately, and this crucial funding is getting to departments that have had layoffs.

By our estimate, the grants have restored an estimated 1,000 jobs for the men and women on the frontlines so far. From California to Maine, departments in 29 states have received a grant through the SAFER program.

Not every department that needs funding has received a SAFER grant, and the sad truth is that this economy has pushed demand far beyond the supply of funds.

But we have made a significant difference, and much more help is on the way. The grants FEMA is distributing now are fulfilling the \$210 million available to us in Fiscal Year 2009. Another \$420 million has been appropriated for Fiscal Year 2010 and will be available under the new guidelines we negotiated. The grants available to us in Fiscal Year 2010 will restore another 3,400 jobs.

If we hadn't inserted ourselves so forcefully into the process, it's safe to say that things would look very different today. I am confident we have prevented unnecessary spending on new hires and ensured that these crucial grants are used to restore jobs and preserve public safety. Funding new positions may be acceptable during an economic boom, but in this desperate economic climate it was important for us to embrace a new strategy.

The distribution of these crucial SAFER grants and the restoration of so many of your jobs illustrates that our new strategy is working. It also illustrates the importance of our political action efforts.

We're seeing what happens when we get involved in elections and have a president in the White House who doesn't treat labor like an enemy.

We're seeing what happens when a friendly administration is in charge and appoints our allies to agencies that matter to us. We could ask for no better person in charge at the U.S. Department of Homeland Security than Secretary Janet Napolitano.

Under Secretary Napolitano's leadership, DHS accepted our recommendations for amending the SAFER rules in order to direct grant funds to fire departments so they can rehire fire fighters who have been laid off and restore positions that are not being filled as a result of the current financial crisis. The secretary also helped us by delaying the 2009 application process to ensure that the \$210 million that Congress appropriated for SAFER for Fiscal Year 2009 would be available under the new guidelines.

And when the SAFER process failed us in the first round of funding — because grants weren't being directed to departments with layoffs — we were able to get an audience with FEMA. We raised awareness about bureaucratic problems and successfully made our case for significant changes in the awards process.

We would not have succeeded without the presence of friends, and I can't emphasize it enough — we are benefiting from our political action.

Political action is allowing us to weather this economic storm. It is extending a lifeline to fire departments hard hit by the recession.

It has taken our members from the unemployment line to the frontlines.

I'd hate to think where we would be without these SAFER grants.

And I'd hate to think where we'd be without an aggressive political action plan. ■




**Harold A. Schaitberger**

**From California to Maine, departments in 29 states have received a grant through the SAFER program.**

### 50th Convention Update

Make sure you check out our convention web site for updates: [www.iaffconvention2010.com](http://www.iaffconvention2010.com)

As we get closer to August, we will have important updates on the web site that will be useful to you as you plan for the 50th IAFF Convention in San Diego.



INTERNATIONAL

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## With 50th Convention on the Horizon, Don't Forget the Details

**T**hey say time flies. I can't believe it's almost been five months since I became your new General Secretary-Treasurer.

I have been running at break-neck speed since January to ensure that we are doing everything we possibly can to meet your needs and make sure this transition is seamless and our services to you are uninterrupted.

It truly has been a learning experience.

It also has been a very gratifying experience, and one of the most enjoyable aspects of my new role has been traveling to your state and provincial conventions. It has allowed me to talk to so many of you and hear about the pressing issues you face — from layoffs and the threat of layoffs, to pension fights and brownouts.

These candid conversations help me understand just how bad it is out there for so many of you. It helps me realize the enormous pressure many of you face due to the ongoing economic crisis.

And I hope you also realize we are doing everything we can to ease that pressure.

As I travel across North America to attend your conventions, it reminds me that we are very busy preparing for the 50th IAFF Convention in San Diego.

I am excited to attend my first Convention as your General Secretary-Treasurer, but Lord knows it won't be my first Convention. I suspect that for many of you, our 50th Convention this August will be your first experience at this important biennial gathering. The IAFF Convention is where we conduct the business of our union, and the work that's done in San Diego will affect all our lives for the next two years, when we meet again.

I urge everyone who attends the Convention to be involved and participate in the nuts-and-bolts work required to run this great union. The IAFF doesn't run itself — it takes the ambition and perseverance of all of us to ensure that the best damn union in North America keeps running on all cylinders and working for fire fighters and paramedics on the frontlines.

It truly does take all of us to make this work. New and veteran members alike should have a voice in running our union and establishing our priorities. I firmly believe that the participation of our newer

members is absolutely crucial. Our veteran members may have important institutional knowledge, but we need to make sure we are nurturing future leaders today so they are ready and able to step in when the veterans decide to hang 'em up.

So whether this will be your first Convention or your fourth Convention, each and every one of you plays a vital role.

As the Convention draws near, I want to go over some important business with you.

First and foremost, you will not be credentialed unless your local's per capita is paid in full by

Monday, August 23. This is a crucial detail and one that inevitably causes frustration for delegates who arrive at Convention fully prepared to participate and excited to attend.

If you're a delegate, don't let it happen to you — make sure your local has paid it's per cap.

If your local has an outstanding EDF loan, delegates can only be seated and credentialed if the local is current on its payment schedule. This is another detail that inevitably arises at each Convention.

As July approaches, it's also important to remind everyone that resolutions are due

very soon. If your local plans on submitting a resolution, you do can that by mail or electronically by July 6.

While our host hotel is full, we still have rooms available at our overflow hotels.

All information about availability of hotel rooms — and information about many other Convention details — is available on our Convention web site at [www.iaffconvention2010.com](http://www.iaffconvention2010.com)

If you plan to attend the convention, check the web site to stay up to date.

You will notice some new things at the Convention this year. We are going to reduce the amount of paper we use by putting Officers' Reports on a DVD, and we hope this makes it more convenient for you to take the report back home and share it with your members. We also plan use a bar code registration system to get you credentialed and seated quicker.

Pulling the convention together requires a Herculean effort by scores of people. But it also requires cooperation from all of us. So do your part before it gets too late. Time flies. ■



**Thomas H. Miller**

*Thomas H. Miller*

## 46 Fire Fighters Saved

Dear President Schaitberger:  
I cannot begin to thank you enough for what you and your staff did to save [the 46 Orlando fire fighters'] careers and, frankly, my department. Senator George LeMieux told the City mayor that it was the IAFF that made this happen — something I was very aware of while working with Jennifer Stewart and Kevin O'Conner at the IAFF. Please thank Jennifer, Kevin, Rich Duffy and anyone else who worked on this issue for me.

You have given my local unprecedented support on numerous serious issues. Not once have you or the IAFF even stumbled when dealing with our issues. My local owes you more than we can ever repay; I owe you more than I can express.

I have written and rewritten this thank you several times and I'm left with nothing more important to say but union leader to union leader — or more importantly — brother to brother, thank you. Thank you from the bottom of

## Medical School Bound

Dear President Schaitberger:

Here we are — a year after you published the article ("Scholarship Helps Fallen Fire Fighter Families") in the March-April 2009 edition, and David is about to graduate!

In 2006, David's father, Miramar, FL Local 2820 fire fighter James Dillon, was killed in an accident on his way to work.

I wanted to share with you a joyful moment. Through the remarkable support of the IAFF, David has achieved his goal. Through the pain and agony of the massive loss, David honored his father and persevered. Though tragedy, we now see triumph.

David's future plans include medical school. Currently, he is on the wait list at the University of Florida-Tampa. However, we are confident he will continue his higher education.

With sincere gratitude,  
Diane Dillon



David Dillon (second from left) pictured with his family, is anticipating his future in medical school thanks to the IAFF Howie McClennan scholarship.

my heart and all that I am as person and a fire fighter.

You are truly a dear friend, a leader and a brother who never forgot what it's like to lead a local or show up to work his or her shift.

Fraternally,  
Steve Clelland, President  
Orlando, FL Local 1365

## Real Life Learning

Dear President Schaitberger:

I wanted to take this opportunity to thank you for sending instructors Sam Campbell and Carlos Rodriguez to the illicit drug lab training in Hollister, California. I have been attending different types and

levels of fire fighter training for the past 14 years and I can't tell you the last time I was so excited about attending a hazmat class.

Your instructors kept me interested in the subject matter by using real life experiences mixed with technical information. For a guy like me that's how I learn best. Tell me what I need to know and

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share with me your experiences as it relates to the subject matter. The subject matter is usually tedious and — quite frankly — can be boring. At no point was I bored or uninterested in the subject and I believe it has everything to do with the teaching methods of these two instructors.

I look forward to any future opportunities to attend one of those training classes.

**Tim Schneider**, Captain,  
Hollister Fire Department  
IAFF Local 3395

### Fire Ground Survival

Dear President Schaitberger: On behalf of Prince George's County, MD Local 1619, I would like to express our appreciation for permitting our jurisdiction to receive the IAFF's new Fire Ground Survival program.

We feel extremely fortunate to be beneficiaries of this invaluable opportunity.

We would like to extend a special thank you to Assistant to the General President Rich Duffy and

Director of Occupational Health and Safety Jim Brinkley for their dedication to the program development and its implementation.

In addition, we would like to recognize the following instructors for their outstanding program delivery: Brother Derek Alkonis (Los Angeles County, CA Local 1014), Brother Kevin Klar (Los Angeles County, CA Local 1014), Brother Michael Richey (Los Angeles County, CA Local 1014), Brother Andrew Ruiz (Los Angeles, CA Local 112), Brother Kevin Kalmus (Austin, TX Local 975) and Brother Geoff Boisseau (Toronto, ON Local 3888).

The members who received the training spanned all experience levels and ranks within our department. As a result of the program, we will be able to branch out and deliver an exceptional Fire Ground Survival program to our entire membership.

We are extremely appreciative of the IAFF under your leadership for its continued support and the expansion in services that are available to our members. We look

forward to the development and delivery of additional programs in the future to ensure the highest degree of safety for IAFF brothers and sisters across the United States and Canada.

Sincerely,  
**Andrew Pantelis**, President  
IAFF Local 1619  
Prince George's County, MD

### Worthwhile Training

Dear President Schaitberger: We had the great pleasure of hosting the IAFF Haz-Mat FRO (First Responder Operations) Training Initiative right here in Kenora.

In attendance were 11 IAFF members from Kenora Local 943, Fire Chief Warren Brinkman, one Ontario Ministry of Natural Resources fire management technician and one Ontario provincial police officer, as well as many fire fighters from around the region.

The course from start to finish was extremely interesting and informative. The instructors, Joe

Gorman and Kirk Fudge, did a great job in keeping what could be boring book work fun, fast and enjoyable. To have all but one member of our association members trained for free right in our own City was an opportunity that our chief could not pass up. Our members feel more confident now that we have taken the course.

Fire Chief Warren Brinkman also sits on the organizing committee for "FireCon," a training weekend held every September in Thunder Bay. In attendance are numerous fire fighters from around northwestern Ontario. Included are IAFF members from Thunder Bay, Fort Frances and Kenora.

Chief Brinkman said he would be bringing the idea of hosting another IAFF FRO Haz-Mat course, if possible, to the committee for next year's FireCon, as he felt the course was very worthwhile.

Sincere thanks,  
**Fred Ralko**, President  
Kenora PFFA, Local 943

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## Fort Worth Fire Fighters Ratify First Contract

**A**fter 16 months of negotiations, Fort Worth, TX Local 440 has finalized its first contract with the City.

“Since the country’s financial stability remains uncertain, our main goal with this contract was to secure the resources and benefits we already have,” says Local 440 President Jim Tate. “I am pleased to announce that we were able to accomplish that and add some other benefits important to us.”

In 2007, the citizens of Fort Worth voted to implement state statute Chapter 173, giving fire fighters collective bargaining rights. The following year, IAFF Local 440 was recognized as the sole and exclusive bargaining agent and negotiations began.

The agreement includes maintaining four-person staffing, as well as current pension and health care benefits. New items include wage increases to the equivalent of 8.25 percent over three years and longevity supplement pay.

The contract expires September 30, 2013. ■

## Wisconsin’s First Statewide Fire Ops Is Huge Success

**M**ore than 60 elected officials and members of the media from throughout Wisconsin participated in the Professional Fire Fighters of Wisconsin’s (PFFW) Fire Ops held May 12 at the Madison Area Technical College. The event was co-organized by the PFFW and Madison Local 311.

“This was our first time organizing a Fire Ops event of this size and we are extremely pleased with how well it was received,” reports PFFW Executive Board member Mahlon Mitchell, co-organizer of the event. PFFW cites the IAFF Fire Ops 101 online resource as a valuable tool to help organize the event. In addition, Madison, WI Local 311 President Joe Conway and Professional Fire Fighters of Vermont President Matt Vinci provided assistance in the planning process.

Wisconsin Governor Jim Doyle kicked off the event, signing two pieces of legislation important to the fire fighters — Infectious Disease



**Governor Doyle signs two pieces of legislation important to Wisconsin fire fighters.**

Presumption and a Line-of-Duty Death (LODD) Health Care Premium benefit. The new presumptive legislation adds infectious diseases to the list of presumptive illnesses (heart and lung disease and certain cancers) already covered in the state.

The LODD Health Care Premium benefit was proposed after Green Bay Local 141 fire fighter Arnie Wolff’s family health insurance was canceled immediately after Wolff died in the line of duty. The new benefit allows for spousal insurance to be covered until the spouse reaches the age of 67 or remarries. Fallen fire fighter children can keep the insurance until they are 18, or 27 if they are in college.

After the bills were signed, media representative and elected officials participated in several drills, including search and rescue, hose maneuvering, live burn, auto extrication, ventilation, special teams and EMS. Ninety fire fighters from around the state served as wranglers.

Fire Ops organizers say that participants gave positive feedback and several media reports called the event an “eye-opening” day. ■



**Fire Ops participants learn how to ventilate and other crucial fire ground skills.**

## Idaho National Laboratory Fire Fighters Honors Local Girl as Fire Fighter for a Day

**I**daho Falls, Idaho, sixth grader Katherine Tyler missed six weeks of school fighting off an infection related to her spina bifida. When she came back to school, Tyler discovered her classmates and Idaho National Laboratory (INL) Fire Fighters Local I-83 had something very special planned for her return. Tyler was made Honorary INL Fire Fighter for the Day.

One of her classmates, Jordan Schell — who is the son of Local I-83 fire fighter Paul Schell — told his dad that his class was concerned about Katherine and wanted to do something nice for her. “I turned to my union brothers and sisters for ideas which led to the ‘Fire Fighter for the Day,’” says Schell.



**Front row from left: Local I-83 fire fighters Jeremy Ropp and Jason Andrews, Katherine Tyler and Local I-83 fire fighter Paul Schell. Back row: Katherine’s mother Lori Tyler.**

“Our fire fighters had met Katherine during a previous visit to the school,” says Local I-83 President Wendy Baron. “At that time, she had the opportunity to board one of our fire trucks and said she might like to be a fire fighter one day. We thought we’d make her dream come true a little early.”

On her special day, Local I-83 fire fighters Jeremy Ropp, Paul Schell and Jason Andrews presented Katherine with a four-by-five-foot “Have a Great Day” card signed by Local I-83 fire fighters. She also received a fire fighter’s hat and an official Firefighters World Combat Challenge medal won by INL fire fighter Kevin Voyles.

The Idaho National Laboratory, located in Idaho Falls, Idaho, is a science-based, applied engineering national laboratory that supports the U.S. Department of Energy’s missions in nuclear and energy

**Continued on Page 10**





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Continued from Page 8

research, science and national defense. INL Local I-83 fire fighters respond to all facility emergencies, including fires, medical emergencies and incidents involving hazardous materials. ■

## Avra Valley Fire Fighters Finally Have a Voice

**A**fter three years of fighting for a voice, Avra Valley Fire District fire fighters, represented by West Valley Fire Fighters Local 4462, have won the right to meet and confer.

The road was long, but it was worth the trip. "When we began trying to make our voice heard regarding workplace safety and other issues, there were not very many receptive ears on the Avra Valley Fire District Board," says West Valley Fire Fighters Local 4462 President Brian Lassen. "It took speaking out about safety violations, electing fire fighter-friendly fire district board members and finding a supportive fire chief before we could approach the possibility of meet and confer."

For Local 4462 fire fighters, workplace safety became a real concern on March 17, 2007, when fire fighters responded to a



Professional Fire Fighters of Arizona Vice President Bryan Jeffries (center) flanked by members of West Valley Fire Fighters Local 4462 after gaining the right to meet and confer.

hazardous materials spill. In part, because of the way the Avra Valley Fire District handled the incident, more than a half-dozen public-safety personnel were injured.

Lassen and others complained to the Arizona Department of Occupational Safety and Health Safety (ADOSH) about how Avra Valley Fire District handled the incident.

ADOSH passed down \$366,000 in fines for workplace safety violations — the largest finding in state history without a fatality. The department cited Avra Valley for 47 workplace safety violations.

Because of their participation in the ADOSH investigation, Lassen and others experienced retaliatory measures from the fire district. "It was around this time that the

Professional Fire Fighters of Arizona became involved to help us combat the retaliation and to help us make the correct steps toward gaining meet and confer," says Lassen.

Shortly after ADOSH handed down the fines, Pima County administrators reported that the Avra Valley Fire District was about to run out of money for that fiscal year. The fire board responded by laying off half of Avra Valley's fire fighters and closing two of the tax district's three fire stations.

Later, the fire board reached a court settlement with ADOSH which allowed the fines to be reduced, but called for the Avra Valley Fire District to spend \$125,000 over the next two years in safety training.

In the wake of the turmoil, one of the

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**“In just the short amount of time that we have had meet and confer, we have already been invited to discussions regarding next year’s budget. That’s huge, especially considering where we were three years ago.”**

— Brian Lassen, President West Valley Fire Fighters, AZ Local 4462

board members stepped down, leaving an open position. Seeing an opportunity to appoint a fire fighter-friendly candidate on the board, Lassen’s wife, Aleyna, put her name in for consideration and was appointed to the board.

Not long after that, another fire board member tendered his resignation. That position was filled by Tucson Local 479 member Mike Garcia.

Meanwhile, under the pressure of the mismanaged hazardous materials incident, Fire Chief Barry Gerber resigned in

November 2007. Tom Nix was appointed as interim chief in January 2008. His ability to maintain safe public safety practices soon came under fire.

In response, the Avra Valley Fire District Board put Nix on administrative leave in November 2008 and later hired Tucson Local 479 member Brian Delfs as the permanent fire chief.

“The great thing was that Delfs made it clear that he would not accept the chief

position unless Local 4462 fire fighters were granted meet and confer,” says Lassen.

The fire district board complied with Delf’s request in April 2010. “In just the short amount of time that we have had meet and confer, we have already been invited to discussions regarding next year’s budget,” says Lassen. “That’s huge, especially considering where we were three years ago.” ■

## Fire Mill Tax Approved by Baton Rouge Voters

**A** proposition to create a permanent renewal of a 6-mill tax benefiting the Baton Rouge Fire Department in Louisiana has passed this month with 89 percent of the vote.

“Given the current state of the economy, we were surprised that we were able to secure such an overwhelming majority of the vote,” says Baton Rouge Local 557 President Curtis Monte. “I attribute our success to our comprehensive campaign and our great relationship with the citizens of Baton Rouge.”

The tax was passed for the first time in 2000 and was not up for renewal until

2010. For the May 2010 ballot, fire fighters endorsed a proposition making the tax — which generates \$9.9 million annually — permanent.

Funds generated from the tax equal to 25 percent of fire fighters’ salaries. The rest of the department’s budget is funded through the East Baton Rouge Parish general fund.

For the campaign, fire fighters held campaign signs on street corners, met with community organizations, made commercials and put up yard signs. ■

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For Fire Fighter Crews

# SIZE MATTERS



**“We know that running fours and fives is safer and more effective than running with twos and threes. This study gives us the scientific evidence we need to educate public officials so that they understand the connection between cutting fire service budgets and endangering public and fire fighter safety.”**

—General President Schaitberger

**W**estport, MA 1802 fire fighters violate fire safety standards and regulations on nearly every residential fire call.

That’s because units typically respond with just two fire fighters.

Local 1802 President Keith Nickelson says, “Upon arrival, many things need to be done, but there is only so much two fire fighters can do. Too often, we must weigh fire fighter safety against citizen safety.”

For years, the IAFF and its members have known the importance of having enough fire fighters on scene to safely perform rescue and fire suppression tasks.

Now, there is scientific proof.

A landmark study, released April 28 by the U.S. Department of Commerce’s National Institute of Standards and Technology (NIST), shows that the size of fire fighting crews and arrival times have a substantial effect on fire fighters’ ability to protect lives and property in residential fires.

“This study comes at a crucial time for the fire service,” says IAFF General President Harold Schaitberger. “Fire departments across the nation are doing more with less because the economic crisis is robbing them of the resources they need

to do their job safely. This new study shows that public officials, fire chiefs and others who make critical decisions that affect the lives of the men and women on the frontlines can do a much better job of keeping fire fighters and the public safe. These results cannot be ignored.”

Specifically, the results provide quantitative data on the most common and deadly fires in the country — those in single-family residences — to fire chiefs and public officials responsible for determining safe staffing levels, station locations and appropriate funding for community and fire fighter safety.

“We know that running fours and fives is safer and more effective than running with twos and threes,” says Schaitberger. “This study gives us the scientific evidence we need to educate public officials so that they understand the connection between cutting fire service budgets and endangering public and fire fighter safety.”

Jeff Johnson, president of the International Association of Fire Chiefs, adds, “This study raises the bar for discussions regarding the impact of changes in fire department resource levels on the community.”

“The information from this study will have an immediate and direct effect on how we respond to fires and other emergencies in our communities,” notes Montgomery County (Maryland) Executive Isiah Leggett.

The residential fire study, completed by NIST, the IAFF and other members of a broad coalition of scientific, fire fighting and public-safety organizations, is part of a larger multi-phase study on fire fighter safety and resource deployment.

The study is an outgrowth of the passage of National Fire Protection Association Standard 1710 (NFPA 1710) that provides guidance on the safest and most effective deployment of professional fire fighters to low-hazard events.

“NFPA 1710 defined what objectives and resources are necessary to respond to and mitigate a low-hazard structure fire efficiently, effectively and safely,” says IAFF Assistant to the General President for Technical Assistance and Information Resources Lori Moore-Merrell, a principal investigator on the study. “But, we still needed the scientific evidence — empirical data — to present the information to public officials.”

The study, which dealt with low-hazard residential fires, where the vast majority of fatalities occur, shows that four-person fire fighting crews completed 22 essential fire fighting and rescue tasks 30 percent faster than two-person crews and 25 percent faster than three-person crews.

“What is important here is that there is a more significant gap between four- and three-person crews,” explains Moore-Merrell. “This difference in time-to-task completion, coupled with fire growth data, clearly demonstrates that there are significant risks associated with the smaller crew sizes and the longer stagger between arriving companies.”

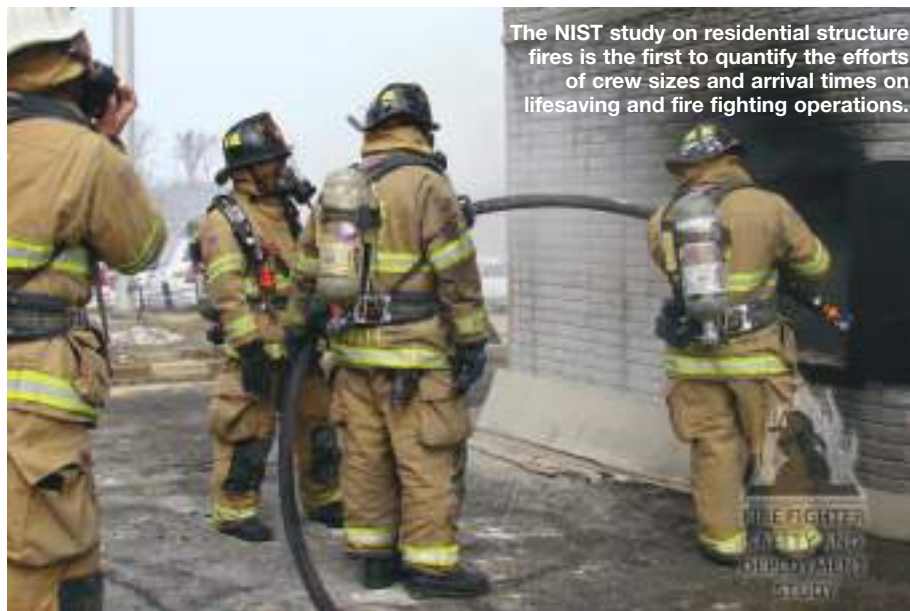
“We have to do more to show our public officials that anything less than four is not safe,” says Marin, CA Local 1775 President Robert Briare. “They just don’t understand. Finally, we have scientific proof to support our argument.”

Local 1775 held a Fire Ops 101 for local decision-makers, first using a four-person crew response, then a response with two and three fire fighters.

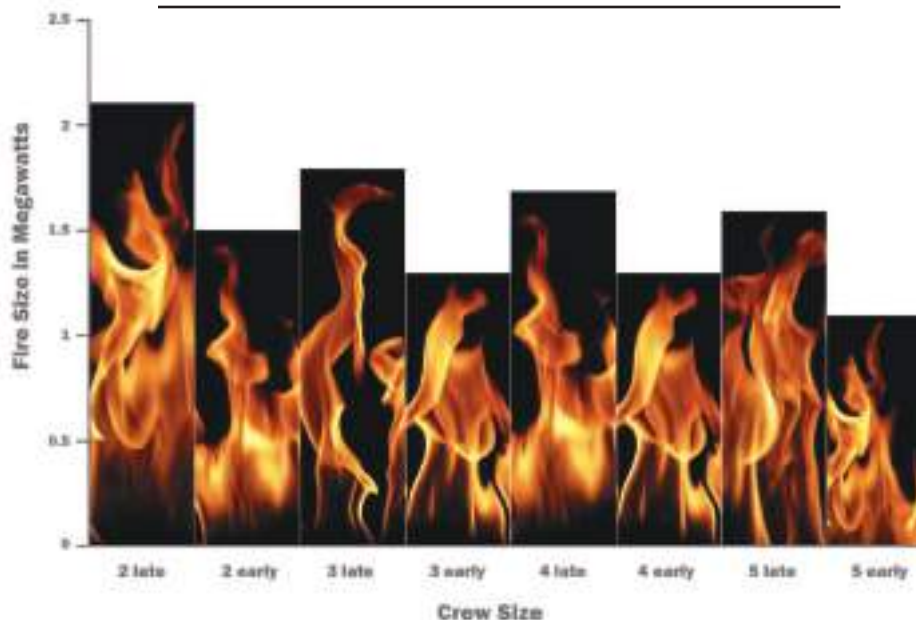
“Participants all said afterwards they could not believe we do this every day with less than four,” says Briare.

Local 1775, which represents 12 fire departments in Marin County, California, responds to emergencies with two or three fire fighters per company, depending on the department.

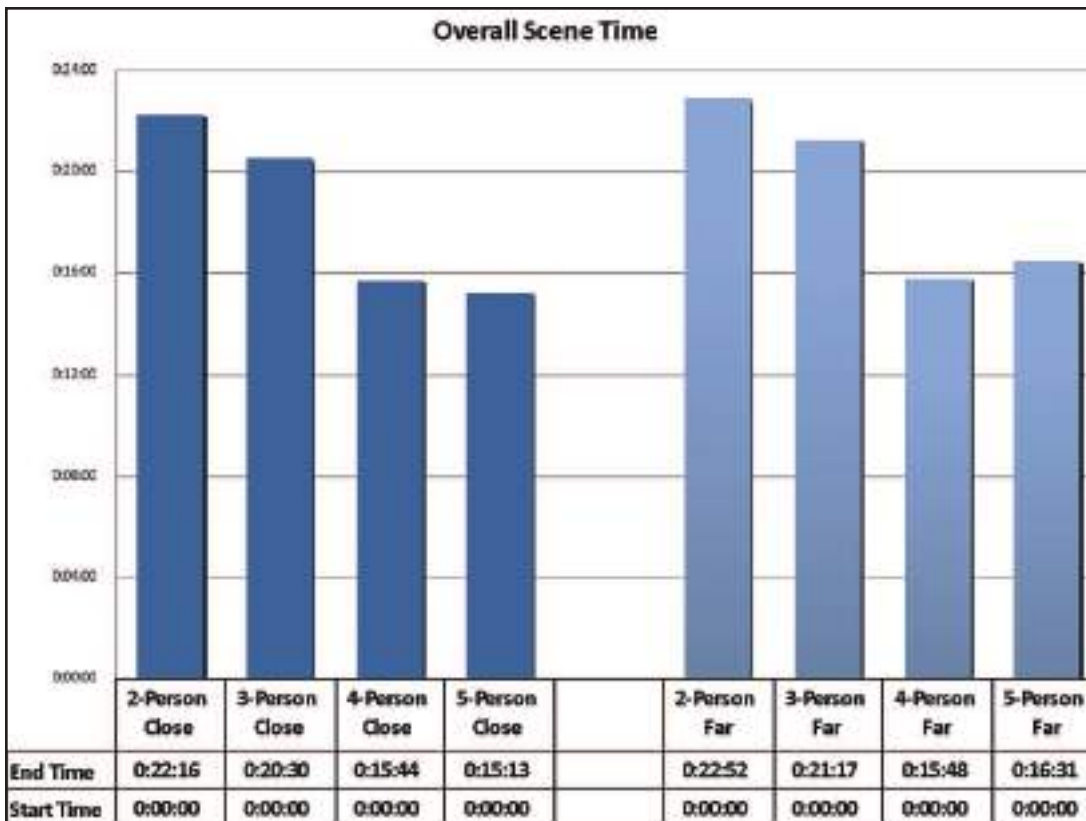
For the study, researchers built a low-hazard structure as described in NFPA 1710. The two-story, 2,000-square-foot test facility was constructed at the



### Size of Fire at Time of Suppression



NIST researchers conducted more than 60 controlled fire experiments to determine the relative effects of crew size, arrival times and the spacing between the arrival of fire apparatus.



**Time-to-Task Graphs**  
Overall Scene Time (Time to Complete All 22 Tasks)

The four-person crews operating on a low-hazard structure fire completed the same number of tasks on the fire ground (on average) 7 minutes faster than the two-person crews.

Montgomery County Public Safety Training Academy in Rockville, Maryland. Fire crews from Montgomery County, Maryland, and Fairfax County, Virginia, responded to live fires in this facility.

NIST researchers and collaborators conducted more than 60 controlled fire experiments to determine the relative effects of crew size, arrival time of the first fire crews and the stagger — or spacing — between arrivals of successive waves of fire fighting vehicles and equipment. Stagger times simulate the later arrival of crews from more distant stations versus crews from more nearby stations.

Crews of two, three, four and five fire fighters were timed as they performed 22 standard fire fighting and rescue tasks to extinguish a live fire in the test facility, including search and rescue, putting water on fire and laddering and ventilation. Apparatus arrival time, the stagger between apparatus and crew sizes were varied.

The United States Fire Administration (USFA) reported that in 2008, 403,000 residential structure fires killed close to 3,000 people — accounting for approximately 84 percent of all fire deaths — and injured approximately 13,500. Direct costs from these fires amounted to nearly \$8.5 billion. Annually, fire fighter deaths have remained steady at about 100, while tens of thousands more are injured.

Researchers also performed simulations using NIST’s Fire Dynamic Simulator to

**“We have to do more to show our public officials that anything less than four is not safe. They just don’t understand. Finally, we have scientific proof to support our argument.”**

— President Robert Briare,  
Marin, CA Local 1775

examine how interior conditions change for trapped occupants and fire fighters if a fire develops more slowly or more rapidly than in the actual experiments. The fire modeling simulations demonstrated that two-person, late-arriving crews can face a fire that is twice the intensity of a fire faced by five-person, early arriving crews.

Additionally, the modeling demonstrated that trapped occupants receive less exposure to toxic combustion products — such as carbon monoxide and carbon dioxide — if fire fighters arrive earlier as three or more persons per crew.

Nickelson notes that any complicating factor is a real risk for fire fighters. During a recent brushfire, dispatchers sent the usual first response of two fire fighters. The two arrived and quickly realized they could not control the fire themselves. An

additional two were sent to assist. All four fire fighters sustained minor injuries during the four hours it took them to get the blaze under control. Meanwhile, both of Westport’s fire stations were left unstaffed.

The study is funded under a federal Assistance to Firefighters (FIRE Act) grant from the U.S. Department of Homeland Security’s (DHS) Federal Emergency Management Agency (FEMA), as well as other grants.

The multi-year project, conducted jointly by the IAFF, the Commission on Fire Accreditation International (CFAI), the International Association of Fire Chiefs (IAFC), the National Institute of Standards and Technology (NIST) and Worcester Polytechnic Institute (WPI), will establish a comprehensive look at risk and how to keep risks to a minimum.

The next step for this research team is to develop a training package for fire fighters and public officials to provide both a quantitative and qualitative understanding of the research, a project also funded by the DHS FIRE Act grant program.

The IAFF is currently developing an online resource of information, materials and other tools for affiliates to use in their efforts to educate elected officials and other decision-makers about the critical need for adequate staffing.

For more information, visit <http://firereporting.org> or contact Lori Moore-Merrrell at (202) 824-1594. ■

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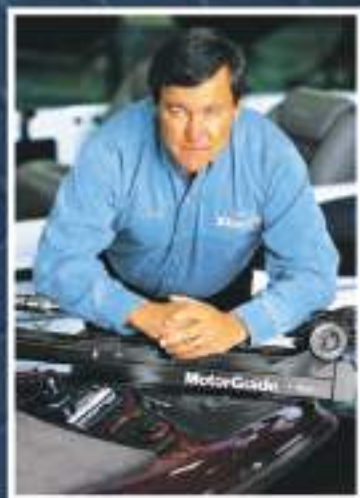
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# TENNESSEE FIRE FIGHTERS **REBUILD** POST-FLOOD

Downtown Nashville streets  
dry out after the flood.

—Photo courtesy of  
*The Tennessean*



**A**s the Southeast continues to dry out following torrential rains and severe flooding, the IAFF and its affiliates are working to provide financial and other assistance.

Some areas of the Southeast were hit with 13 inches of rain over a two-day period. Tennessee, where more than 30 citizens died, was hit the worst. Additionally, hundreds of citizens' homes and at least 42 IAFF members' homes were affected in Nashville alone.

Other IAFF affiliates in the flood zone include the following Tennessee locals: Millington Local 3384; Bartlett Local 3583; Germantown Local 3858; Collierville Local 3864; Arlington Local 4218; Memphis Local 1784; Jackson Local 1850; Shelby County Local 2585; Lexington Local 4781; Murfreesboro Local 3035; Dickson Local 3145; Clarksville Local 3180; Hendersonville Local 3460; Franklin Local 3758; Wilson County Local 4238; Smyrna Local 4346; Columbia Local 4381; Gallatin Local 4501; Springfield Local 4510; and Spring Hill Local 4628.

"Despite the magnitude of the devastation caused by the flooding, the national media has not reported on it adequately to the rest of the nation," says IAFF General President Harold Schaitberger. "While the IAFF is doing its part in providing assistance to our members, this union is also educating others on the devastation and need for assistance."

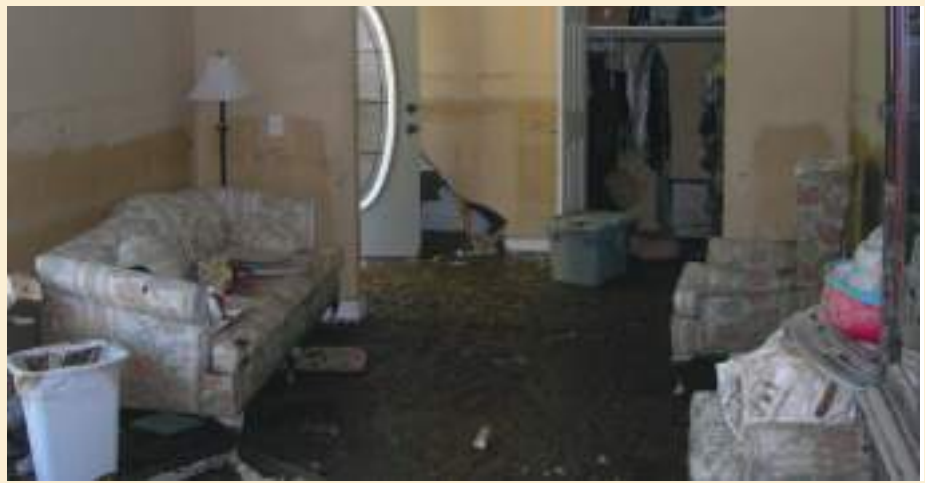
"Our members were out there for an exhaustive number of hours performing so many rescues that they lost count," says IAFF 14th District Vice President Danny Todd. "Certainly, we are doing everything we can to provide the assistance they need for a fast recovery."

"Typically, we receive 300 emergency calls into our 39 fire stations on any given day, but that Sunday — May 2 — we received more than 1,500," says Nashville Local 140 President Gary Moore. "Using various boats and flotation devices, fire fighters responded to people trapped in cars, apartments, homes and trees. It was nothing like any of us had ever seen."

On one occasion in Nashville, fire fighters responded to an apartment complex where water was up to the tires. The water rose so quickly that before the fire fighters could leave the fire engine, they became trapped and had to call in a mayday.

A similar situation occurred in Shelby County when Local 2585 fire fighters were en route to rescue a woman trapped in her car. Before they arrived at the scene, the fire fighters' engine was overturned by swift waters.

Germantown Local 3858 fire fighters responded to the call for help. "It was too dangerous for the Shelby County fire fighters to leave their engine unassisted, so



The home of Nashville Local 140 fire fighter Bill Curran was among more than 40 IAFF members' homes severely damaged by flooding. In the bottom left picture, Curran shows how high the water rose.

**"We received more than 1,500 [emergency calls]. Using various boats and flotation devices, fire fighters responded to people trapped in cars, apartments, homes and trees. It was nothing like any of us had ever seen."** —Gary Moore, President, Nashville, TN Local 140

members of our locals' swift water rescue team worked to pull everyone to safety," says Local 3858 President Tim Williams. "Meanwhile, other fire fighters were dispatched to the original call for the trapped woman."

The federal government declared 42 Tennessee counties disaster areas, making federal assistance available to citizens in those areas.

"My concern right now is making sure that those members who now have flood-damaged homes are able to make the necessary repairs to make their property livable," says Moore, who explains that no one in Nashville has flood insurance and many of his affected members have lost everything.

Moore says he's heard from IAFF leadership and many members asking what they can do to help. Information about basic supply, home reconstruction and

other needs is available on the local's web site at [www.iaff140.org](http://www.iaff140.org).

In addition, IAFF 12th District Vice President Larry Osborne has called upon fire fighters in the Southeast to come to the aid of Nashville Local 140 and provide building supplies, clothing and household goods. Financial donations, along with gift cards, can be sent to:

Nashville Fire Fighters Local 140  
2550 Park Drive  
Nashville TN, 37214-2154

Relief donations can also be made through the IAFF Disaster Relief Fund at [www.iaff.org/comm/charity/Disaster.htm](http://www.iaff.org/comm/charity/Disaster.htm).

In addition, BLEVE Entertainment Group ([www.blevemusic.com](http://www.blevemusic.com)) continues to work to raise money for the IAFF Disaster Relief Fund from sales of a new country music CD. ■

# ISO RATINGS:

## A MEANS TO BETTER PUBLIC SAFETY



In these tough economic times, many fire departments across the nation are doing more with less as budget cuts reduce the resources they need to serve their communities effectively. In some cases, municipalities are putting public safety on the chopping block without regard to the safety risks to fire fighters and the public that these decisions create.

As IAFF affiliates continue to face staffing reductions, station closures, benefit and wage freezes and other cost-cutting measures, many want to know how the value of Insurance Services Offices — or ISO — ratings can be used to assist public officials when making life-or-death staffing and deployment decisions.

ISO is a leading source of information about property casualty insurance risk that provides risk information to many industries, including government. The ISO Public Protection Classification program is designed to help establish fire insurance premiums for residential and commercial properties based in part on a community's fire protection services.

By securing lower insurance premiums for communities with better public safety services, the Public Classification program provides incentives in the form of lower insurance rates for communities with appropriate fire fighting operations.

By itself, ISO ratings do not provide a comprehensive assessment of staffing,

### Potential Revisions to the Fire Suppression Rating Schedule

- Increased reference to National Fire Protection Association (NFPA) standards.
- Increase in minimum pump capacity for engines from 50 gallons per minute to 250 gallon per minute in communities with Public Protection Classifications of 9, in accordance with NFPA 1901.
- A corresponding increase in the minimum amount of water from 300 to 500 gallons delivered by all responding apparatus on the initial alarm.
- Increase in minimum pump capacity for engines from 250 gallons per minute to 750 gallons per minute for Class 1 to Class 8 communities, in accordance with the general criteria of NFPA 1901.
- Evaluation of pumper equipment and hose and ladder and service tools and equipment based on the current edition of NFPA 1901.
- Recognition of Initial Rapid Intervention Crew and Rapid Intervention Crew teams, in accordance with NFPA 1500.
- Reduction of the credit value for reserve pumper and ladder and service apparatus.
- Credit for high-energy compressed air foam systems (CAFS).
- Credit for low-energy Class A and Class B foam proportioning systems.
- Additional emphasis on fire fighter safety and training.
- A requirement for protective clothing ensemble for all fire suppression personnel at structure fires, in accordance with NFPA 1001.
- No credit for training without proper documentation, in accordance with NFPA 1401.
- Credit for credentialing of fire officers in accordance with the National Incident Management System (NIMS) recommendations and NFPA 1021, in addition to continuing education officer training.
- Increased credit for training of fire apparatus drivers and operators in accordance with NFPA 1002 and NFPA 1451.
- Pre-incident building familiarization and planning surveys reduced to annual frequency, with up-to-date notes and sketches available to the incident commander, in accordance with NFPA 1620.
- Maximum automatic-aid plan credit expanded if the fire departments have standard operating procedures (SOPs) that outline the expectations and responsibilities for first-alarm response.
- New approach for fire department deployment analysis using a fire department's demonstrated performance analysis. Credit is based on the extent to which the department meets the time constraints for the initial arriving engine company and deployment of full-alarm assignment as outlined in NFPA 1710.
- Revised approach to the existing 1.5-mile and 2.5-mile standard response evaluation of engine and ladder and service company coverage areas without establishing additional needed company locations, with an increased emphasis on the actual distribution coverage by existing companies.
- Credit for adoption and enforcement of a model building code.
- Credit for adoption and enforcement of a model fire prevention code, including fire-prevention inspector certification and training.
- Credit for public fire-safety education, including public fire safety educator, qualifications and training, residential fire-safety education, fire safety education in schools, juvenile fire setter program.
- Credit for fire cause and origin investigation, including fire investigator certification and training.
- Credit for use of the National Fire Incident Reporting System (NFIRS)

#### Additional Revisions Under Consideration

- Credit for current fire service accreditation.
- Recognition of fire sprinklers in residential and dwelling properties for reduction of needed fire flows (NFF).
- Reduction of NFF duration to one hour for one- and two-family standard-size dwellings.
- Application of the NFF formula to larger one- and two-family dwellings.

deployment and service delivery. Keep in mind that ISO is not an industry standard — it is only an index developed through a standardized data pool that is used by insurers to set rates.

ISO visits more than 46,000 communities around the country to collect information about their fire departments through its Fire Suppression Rating Schedule (FSRS). The FSRS measures the major elements of a community's fire suppression system and develops a numerical grading. ISO uses this information to assign a Public Protection Classification number from 1 to 10 based on the response capabilities of the fire department. Class 1 represents exemplary fire protection, and Class 10 indicates that the fire suppression program does not meet ISO's minimum criteria.

Once a fire department's capability is determined and classified, the information is communicated to and used by insurers to set rates for homeowners and commercial properties in local communities.

For ISO classified departments that are threatened with resource reduction, it is important that an elected official or the fire chief request a re-evaluation of the ISO classification since a reduction in resources will likely affect the ISO classification and, in turn, change the insurance rates for

## Understanding How ISO Works at the Local Level

- ISO makes its assessment based on the 12 months preceding its visit.
- ISO representatives look at more than 1,200 documents while onsite.
- ISO representatives are only concerned (at this time) about structural fire fighting capability.
- If assessed indicators change after the classification, such as staffing reductions or company closures, and the ISO is informed by the chief or public official, it will re-evaluate the rating.
- The ISO works for the insurance companies, not the fire department. It has an obligation to let the insurers know about any change in response capability status.

residential and commercial property in the community.

Decision makers need to understand the overall effect of resource reduction decisions *before* making them. Equally important is that the public understands that saving dollars by cutting fire department resources may well cost them in the form of higher insurance rates.

During this economic recession, the IAFF is collaborating with the ISO to better assess the potential effects of resource reduction for ISO classified cities.

ISO has embarked on a project to review and update its Fire Suppression Rating Schedule and the metrics used in the FSRS. As part of this effort, ISO has been engaged in discussions with a variety of stakeholders in the fire and emergency services, including the IAFF.

Using the input from these key stakeholders, ISO has developed a list of potential revisions and additions (see box on page 18) to the current FSRS and will beta test them to assure reliability and consistent application.

In addition to the direct work with ISO on the FSRS, the IAFF is working with the ISO to find ways to share data specific to a community's risk level and a fire department's overall capabilities to respond to all-hazard emergencies. This collaboration will combine the best risk valuation capability and Geographical Information System (GIS) assessment capability to illustrate a community's vulnerabilities when it comes to matching resources to risk levels.

For more information, contact Dr. Lori Moore-Merrell at (202) 824-1594 or visit [www.isomitigation.com](http://www.isomitigation.com). ■

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A malfunctioning ladder truck is blamed for the deaths of two Kilgore, Texas, fire fighters.



## Justice for Fallen Texas Fire Fighters

**D**uring a January 2009 training exercise, Kilgore, TX Local 2996 fire fighters Corey Galloway, 23, and Kyle Perkins, 45, plunged 80 feet to their deaths from a malfunctioning aerial platform.

As a result of the tragedy, the family of Corey Galloway is pursuing a lawsuit in the District Court for Gregg County, Texas, suing the truck's manufacturer, its distributor and the City of Kilgore.

The case is represented by IAFF General Counsel Tom Woodley under the IAFF Frontline Policy — which provides legal assistance where an IAFF member has been killed or seriously injured in the line-of-duty as a result of defective products or the negligence of a third party.

“Several missteps were made which led to the untimely deaths of Galloway and Perkins,” says IAFF General President

Harold Schaitberger. “This tragic incident was preventable, and this court action is an important part of the efforts to ensure that it does not happen again.”

The aerial platform truck, manufactured by E-One, Inc., and sold to the City of Kilgore Fire Department by Hall-Mark Fire Apparatus of Texas, had been sent to respond to a restaurant fire three days before the deadly training. During that incident, the truck experienced an electrical malfunction and was switched to manual operating mode.

On Sunday, January 25, 2009, the same aerial platform truck was used for a training exercise outside an eight-story Kilgore College dormitory, the tallest in the city. Fire fighters were to set up the apparatus for operation and then raise the platform to the roof of the eight-story structure

When Galloway, Perkins and two other fire fighters made their attempt to complete the exercise, the aerial platform became stuck on a concrete parapet wall on the roof of the building. As the fire fighters attempted to free the aerial platform, the top edge of the wall gave way and the platform sprang back from the top of the building, repeatedly whipping violently back and forth.

The platform gates sprung outward past their stopping points, and Galloway and Perkins fell more than 80 feet to the ground below. The pathologist reports listed the



Cory Galloway



Kyle Perkins

immediate cause of death for both victims as “blunt force injuries” resulting from the accident.

“One of the things that upset me most was that the truck’s operating manual explicitly states that the apparatus should only be used with safety belts,” says Kilgore Local 2996 President Keith Stokes. The truck did not come with the safety belts and none were purchased after the apparatus was acquired.

Stokes adds, “Also, there were no expert trainers on site that day. The person who knew the most was on the platform, assisting with its operations. I would argue that he, too, was a victim of a culture of ‘don’t ask questions’ that has existed in the City for sometime.”

Over the past several years, Stokes reports that City management has had a history of not properly acknowledging safety concerns. “The management seems to want to forget about it and gets defensive when we don’t want to just forget about it,” he says.

In fact, since the incident, the Kilgore Fire Department has not instituted improved policies and procedures to prevent similar tragedies in the future. In meetings with IAFF 11th District Vice President Sandy McGhee and IAFF General Counsel Tom Woodley, Kilgore Local 2996 leaders noted that the chiefs in the fire department have directed fire fighters to stop asking for needed improvements and “get over” the incident that killed Galloway and Perkins.

“There is a clear need for change in the City of Kilgore’s practices if fire fighters there are going to stay safe,” says McGhee. “I would like to see this lawsuit encourage fire fighters to feel free to bring up safety concerns and to be certain that the City will make proper adjustments to fire service operations.”

A court date has not been announced. ■

## MPs, Senators Pledge Support for Fire Fighter Issues at 17th Canadian Legislative Conference

The IAFF is tracking a host of new commitments that members of Parliament and senators have made on fire fighter issues in response to lobby visits during the 17th Canadian Legislative Conference.

The Conference, which took place April 25-28 in Ottawa, drew 140 IAFF members from across Canada who conducted lobby meetings with more than 120 members of Parliament (MPs) and more than a dozen senators.

Delegate responses indicate that a majority of MPs and senators support the creation of a national Public Safety Officer Compensation (PSOC) benefit, the IAFF's top issue in Canada, and that support also exists for the creation of a national office for fire service statistics, for pandemic protection for fire fighters, for amendments to the National Building Code of Canada and for third-party investigations of fire fighter line-of-duty deaths.

IAFF General President Harold Schaitberger, in Ottawa to address delegates during the Conference's opening session, commended the Canadian membership for its ongoing commitment to political action at all levels. "I want you to know how proud I am of all of you," said Schaitberger. "There have been so many positive developments, and you have every reason to believe that with some hard work, the IAFF in Canada will continue to make progress and improve the lives and livelihoods of fire fighters throughout this great country."

Schaitberger took the opportunity to congratulate newly-elected General Secretary-Treasurer Thomas Miller and to welcome Scott Marks, his new Assistant for Canadian Operations. He also thanked Jim Lee for his outstanding work in the IAFF Canadian Office for the past eight years. Lee was recently named Administrative

Assistant and Chief Advisor to the General Secretary-Treasurer.

Miller, making his first appearance in Canada in his new role, greeted delegates warmly and talked about his history as an Indianapolis fire fighter, state association president and 8th District Vice President.

"I've seen and admired the hard work that goes on in Canada in terms of political action, and the victories you've achieved," Miller said.

"I've always had a strong relationship with Canadian fire fighters and the Canadian DVPs. Now, I look forward to getting to know our Canadian members even better, and I hope to attend as many Canadian events as I can in my role as your General Secretary-Treasurer."

The Canadian Legislative Conference also featured MPs from multiple political parties and other speakers. Liberal Party leader Michael Ignatieff restated his commitment from 2009 that a Liberal government would implement the PSOC benefit and create a national office for fire service statistics if elected, and also expressed commitments on pandemic protection for fire fighters, the need for third-party investigations and building code amendments.

New Democratic Party of Canada (NDP) leader Jack Layton also confirmed his party's complete support for the IAFF's legislative agenda, and Conservative MP Dick Harris (Cariboo-Prince George, BC) thanked fire fighters for the work they do in their communities.

Also speaking to delegates during opening ceremonies was Chief Robert Simonds of Saint John, New Brunswick. Simonds, who is designated to become president of the Canadian Association of Fire Chiefs this year, expressed his support for the IAFF's Canadian legislative agenda and welcomed the growing relationship between the IAFF and the CAFC.

Elizabeth May, leader of the Green Party of Canada, addressed delegates for a second year and again expressed her party's support for the IAFF's federal legislative issues.

Keynote speakers Craig Oliver and Jane Taber, from CTV's Question Period, entertained delegates with an insightful, no-holds-barred commentary on the current state of Canadian politics.

The Conference took place with a record number of private members' bills and motions on IAFF issues as a backdrop. Fire fighter legislation introduced in the current session includes Bill C-495, from Vancouver-Kingsway BC MP Don Davies, which would establish a national office for fire service statistics and numerous private members' motions on the PSOC benefit, third-party investigations, building code amendments and the creation of a fire statistics office.

NDP MP Peter Julian (Burnaby-New Westminster, BC), whose non-binding private members' motion M-153 was adopted in the House of Commons in October 2005, rose in the House of Commons again on April 27 — the IAFF's lobby day — to urge the Canadian government to enact the PSOC benefit. Julian reminded his colleagues that a majority of MPs representing a majority of Canadians have already agreed that the benefit should exist. "For four and a half years the Conservative government has steadfastly ignored our brave fire fighters and police officers by refusing to implement this benefit," Julian said in the House of Commons.

"While widows, widowers and children of fallen fire fighters and police officers are forced sometimes to sell their homes and give up school and they live financial hardship, nothing has been done. The government should apologize for the disrespect it has shown to Canada's fallen and their families. It should immediately put into place the supports for the families of those who lost their lives while protecting the lives of Canadians. It should do it now."

Conservative MP Patrick Brown, of Barrie ON, organized a hockey tournament with mixed teams of MPs and fire fighters. Barrie Local 1753 delegate Kevin White recruited 15 fellow IAFF members to participate in the tournament, which was held at an Ottawa rink, raised \$2,500 for Muscular Dystrophy Canada.

The Conference, which coincided with the National Day of Mourning for workers killed on the job, featured a moving tribute to fire fighters, soldiers and all workers who have died as a result of workplace accidents and illnesses. ■



Liberal Party leader Michael Ignatieff talks with delegates at the Canadian Legislative Conference, reiterating his commitment to advancing the IAFF's Canadian legislative agenda.

## Job Creation, State Budget Gaps High on Congressional Agenda

**W**hile oil spills and Supreme Court nominations dominate the headlines, congressional leaders are working behind the scenes on a series of proposals addressing the sluggish economy.

Legislation is moving in both the House and Senate seeking to create jobs and close state budget shortfalls that are expected to force even more layoffs in the public sector in the months ahead.

While economists claim that the recession has ended, the reality at the state and local level tells a very different story. Traditionally, state and local revenues lag behind economic recoveries by one to two years, so the worst may be yet to come for fire departments across the nation.

The IAFF continues to receive reports of layoffs and service cuts on a daily basis, and is working with key members of Congress on solutions to the crisis.

Much of the Congress's efforts on this issue are focused on increasing the federal government's share of Medicaid funding. The huge cost of Medicaid is a growing burden on state budgets and is forcing

dramatic reductions in spending on public safety and other government services. Last year, Congress granted states an additional \$87 billion for Medicaid costs, but that money will run out soon and states are now asking for the increased federal aid to be extended for an additional six months.

The IAFF is working with other public sector groups to pass the extra Medicaid funding. The timing is particularly critical in states that have fiscal years that begin on July 1, and could help prevent anticipated layoffs.

The economic package could also include several other provisions that would benefit state and local governments, including extending unemployment benefits, making it easier for local governments to float job-creating bonds and enacting tax breaks for small businesses to spur local economies.

Beyond the short-term stop gap measure, Congress is looking at additional spending that will spur public sector job creation. Perhaps the most ambitious proposal is the Local Jobs for America Act, a bill introduced by Representative George Miller (D-CA) and cosponsored by 159

members of Congress. Unlike last year's stimulus bill — which has been criticized for not creating enough jobs — HR 4812 would pump \$75 billion into the economy targeted at creating public sector jobs.

The bill includes an additional \$500 million for the Staffing for Adequate Fire and Emergency Response (SAFER) program that provides grants to local fire departments to bring back laid-off fire fighters and hire additional fire fighters. SAFER grants have already been used to hire back fire fighter in locations as diverse as Flint, Michigan, and Orlando, Florida, and the additional funding would go a long way toward ending the spate of layoffs throughout the country. Other provisions in HR 4812 would fund jobs for teachers and police officers.

“The current economic environment is the worst I have ever seen for the fire service,” says IAFF General President Harold Schaitberger. “We are committed to using all of our resources — technical, legal, financial and political — to protect our members against these devastating cuts to public safety budgets.” ■

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## FIREPAC: Targeting for 2010

Heading into the critical November 2010 elections, many of the IAFF's long-time friends in Congress face difficult re-election campaigns. In the U.S. House of Representatives, all 435 members are up for re-election, along with 36 senators. In addition, 37 gubernatorial elections promise competitive races.

Many elected officials — regardless of party affiliation — may be facing their toughest re-election in years. As a result, our friends in Congress are calling on FIREPAC for help.

At the beginning of the 2010 election cycle, FIREPAC set a two-year fundraising goal of \$5 million. To date, FIREPAC is on track to reach its goal, raising \$2.486 million in 2009 and another \$1 million as of April 30, 2010. Despite this initial success, FIREPAC has a long way to go.

Each year, IAFF affiliates are assigned a FIREPAC fundraising goal based on their membership size — usually a dollar per member per month. In May, the IAFF sent all affiliates their annual FIREPAC target letter, including their FIREPAC goal for 2010.

The IAFF offers affiliates a couple of options to help them reach their FIREPAC fundraising target. Affiliates can establish a FIREPAC Check-Off program (payroll deduction) for members to determine their own level of participation. The IAFF also offers members an online monthly recurring donor program for contributing to FIREPAC through an automatic debit using Visa or MasterCard of a dollar amount they choose.

One of the highlights of the FIREPAC program is the biennial FIREPAC Leadership Trust Reception to be held at the IAFF 2010 Convention in San Diego, California. IAFF members who contribute to FIREPAC at the Leadership Trust level (\$500 annually on a calendar year basis) are automatically invited to the reception. Invitations to the reception will be mailed in the coming weeks.

For more information about participating in FIREPAC, contact the IAFF Political Action Department at (202) 824-1582. ■

## FIREPAC Donor Listing Corrections

In the March-April 2010 issue of the *International Fire Fighter*, in the list of FIREPAC donors for calendar year 2009 included a few inadvertent errors. The corrections are listed below. FIREPAC apologizes for the errors.

**Leadership Trust** (\$1,000 and up) — James Boyle, Uniformed Fire Fighters Association of New York Local 94

**Leadership Trust** (\$500 - \$999) — Anthony Gamboa, Los Angeles City, CA Local 112

**Capitol Club** (\$50 - \$99) — Dennis Goodrich, Parma Heights, OH Local 1690

## Presumptive Legislation Advances in NWT, Alberta

The Northwest Territories is the latest jurisdiction in Canada to enact presumptive cancer legislation for professional fire fighters.

Bill 11, passed February 26 in the territory's legislature, specifies workers' compensation benefits for professional fire fighters who suffer a heart injury within 24 hours of duty, as well as multiple myeloma, primary site leukemia, non-Hodgkin's lymphoma, brain cancer, colorectal cancer, lung cancer, prostate cancer, skin cancer or testicular cancer.

The legislation benefits the members of Yellowknife Local 2980 in Yellowknife, which is Canada's northernmost IAFF affiliate. The prostate cancer coverage for fire fighters is the first in Canada.

IAFF 6th District Vice President Lorne West says the legislation is significant because it was advanced by the employer as the result of an agreement reached at

the bargaining table, and also because it contains Canada's first prostate and skin cancer presumptions.

"By finding an agreement with the employer we were able to avoid the typical lobby approach that pits employers against the union's lobby," West says. "I'm hopeful that other provinces will see the common sense approach and expand their presumptions to include the new coverage we have achieved for our members in NWT."

West says that presumptive legislation is also on the radar screen in neighbouring Yukon Territory, which is home to Whitehorse Local 2217.

Alberta fire fighters are also celebrating after a bill adding testicular and esophageal cancers to their list of cancers covered passed third reading March 22 and was formally enacted on May 13. The bill marks the second update of the province's presumptive coverage since its first legislation was enacted in 2003 and brings the total number of cancers covered to 10. ■

## IAFF Participates in Canadian Government Pension Consultation

The IAFF has taken advantage of a new federal consultation on Canada's pension retirement systems to emphasize the need for flexibility in rules and proposed rule changes that would affect fire fighters' Registered Pension Plans (RPPs) and Canada Pension Plan (CPP) benefits.

The IAFF submission, which was submitted to the federal Finance Ministry May 14, reiterates the IAFF's existing position on CPP reform, that due to the dangerous nature of the profession and the unique nature of retirements, professional fire fighters should have access to reduced CPP benefits at age 55 and unreduced CPP benefits at age 60, which is five years earlier than other workers.

This would assist fire fighters, who are identified as members of a public safety occupation in the Income Tax Act regulations and, therefore, permitted to retire early, to make up for the resulting loss in retirement income and in a typical scenario allow them to achieve the benchmark of 70 per cent of pre-retirement income in retirement.

Importantly, in recognition of the unique nature of fire fighter retirements and the fact that fire fighters belong to many different types of pension plans

throughout Canada, the submission emphasizes the dangers of applying mandatory changes to the Canada Pension Plan.

The CPP currently provides a maximum monthly pension of \$908.75 (\$10,905 annually) based on annual contributions of \$2,118.60 for a worker making the maximum CPP-pensionable earnings of \$43,600 or more. Virtually all professional fire fighters would qualify for maximum CPP benefits based on current salary levels. The average monthly benefit among all Canadian retirees in March 2009 was \$501.57.

Some groups have proposed increasing or even doubling CPP contributions and, consequently, benefits in order to make the CPP a more significant source of retirement income for Canadians.

The IAFF submission asserts that this should be strictly optional, thus allowing those overseeing individual Registered Pension Plans, many of which are integrated with the CPP, to decide whether increasing CPP contributions and benefits would benefit plan members or not and act accordingly.

The May 2010 submission follows on the heels of a July, 2009 submission made by the IAFF Canadian Office to the federal Finance Ministry as part of a consultation on proposed amendments to the CPP which were announced in May 2009. ■



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## ALTS and LMI-Together in 2011

**M**ark your calendars for the 2011 Affiliate Leadership Training Summit (ALTS), scheduled for January 17-19 in Phoenix, Arizona. The IAFF's premiere education conference, ALTS features a wide selection of workshops to help affiliate leaders be more effective, including new and revised workshops on legal, leadership and union skills topics. Information sessions, an IAFF exhibit center and pre-conference events are also offered in addition to workshops.

Immediately following ALTS on January 20-21, 2010, is the Labor-Management Initiative (LMI) Conference hosted by the IAFF and IAFC. The LMI Conference focuses on improving labor-management relations and communication — specifically how to build, improve or maintain positive labor-management relations.



Both events provide union leaders from across the United States and Canada an opportunity to network with each other and to share ideas and experiences.

Online registration begins in August 2010. ■

## Protect Your Pensions

**P**ensions are under attack. The IAFF encourages pension trustees and affiliate leaders to educate themselves on how to better become advocates for the public pensions they either administer or oversee.

The IAFF is working collaboratively with the National Conference on Public Employee Retirement Systems (NCPERS) to provide educational opportunities to pension trustees and affiliate leaders. The NCPERS Public Safety Employees Pension & Benefits Conference in Palm Springs, California, October 10-13, 2010, provides quality education tailored for the unique needs and demands of public safety pensions. For more information on this opportunity, visit

[www.ncpers.org/Conferences/PSEP\\_BC.asp](http://www.ncpers.org/Conferences/PSEP_BC.asp).

In addition, NCPERS has partnered with the Labor & Worklife Program at Harvard

## Hazardous Materials and WMD Training

**T**he IAFF offers hazardous materials and WMD training developed and delivered by a cadre of more than 100 instructors — a highly trained team of fire fighters with an average of 23 years experience as emergency responders and extensive hazardous materials response experience.

The IAFF provides a customized approach for fire departments, delivering training onsite using the same equipment used in the field for actual responses. This customized approach helps to enhance skills and promote confidence.

In addition to classroom instruction, the IAFF Hazardous Materials and WMD training program also includes refresher and online training.

The IAFF has also partnered with the National Labor College (NLC), and several IAFF courses have been assessed

for credit. IAFF members may be eligible to transfer credits for these courses towards a bachelor's degree program at the NLC.

To request training, IAFF affiliates must send a request letter signed by the local president and the fire chief. The letter should include a brief explanation of the need for training, a general timeline for delivery, the number of students and a contact person for course logistics.

Mail, fax or email requests to:

**Harold A. Schaitberger**, General President  
International Association of Fire Fighters  
1750 New York Avenue, NW  
Washington, DC 20006  
Fax: (202) 637-0839  
Email: [hazmat@iaff.org](mailto:hazmat@iaff.org)

Law School to establish the Program for Advanced Trustee Studies (PATS). This is an academically sound program developed to provide practical instruction on subjects important to pension fund trustees. The 2010 PATS is scheduled for July 26-28, 2010, in Boston, Massachusetts, and will focus on Fiduciary Duty and Pension Fund Risk Management. For more information about PATS or to download the enrollment application, visit

<http://ncpers.org/Conferences/AdvTrusteeStudies.asp>.

The IAFF offered a series of pension administration workshops at the 2010 Affiliate Leadership Training Summit (ALTS) geared toward pension trustees and affiliate leaders who have an active role in the oversight of their respective pension funds. A variety of new and updated pension workshops will be offered at the 2011 ALTS in Phoenix, Arizona, January 17-19, 2011. ■

## Join the Burn Foundation Fitness Team

**J**oin in the festivities of the 35th Annual Marine Corps Marathon on October 31, 2010, by running a 10K to kick start your running career.

The IAFF Burn Foundation has reserved 50 spots for the Marine Corps Marathon's 10K race. Runners are asked to raise a minimum of \$300 for the IAFF Burn Foundation.

Only a few spots remain for IAFF members interested in participating on

IAFF Burn Foundation Marine Corps Marathon team. This year's goal is to raise more than \$125,000 for the many programs provided through the IAFF Burn Foundation. Each runner is asked to raise a minimum of \$1,000.

To register for either event, visit [burn.iaff.org](http://burn.iaff.org).

More than 40 runners have signed up to run the Inaugural IAFF Burn Foundation Bank of America Chicago Marathon. Tom Flamm, 8th District IAFF Burn Foundation Coordinator, is excited about the partnership with the IAFF Burn Foundation.

"This is great opportunity to raise money locally and for the IAFF Burn Foundation, while promoting healthy lifestyles for our members. We are hopeful to reach our



**Five-time finisher and supporter of the IAFF Burn Foundation Marine Corps Marathon Team Jeff Obier, a member of North Haven, CT Local 2987 North Haven, celebrates his finish.**

goal of \$25,000," he says.

Proceeds benefit the IAFF Burn Foundation and the Chicago Fire Fighters Union Burn Foundation.

To pre-register for the 2011 Bank of America Chicago Marathon Team, visit [burnfoundation@iaff.org](mailto:burnfoundation@iaff.org). ■

## IAFF Introduces Online Line-of-Duty Death Notification

In an effort to expedite the line-of-duty death (LODD) reporting process and reduce errors, the IAFF is now offering electronic LODD notification submissions.



Affiliates are no longer required to manually complete and fax the LODD notification form.

The online form includes convenient drop-down menus for submitting LODD information for U.S. or Canadian LODDs, as well as past line-of-duty deaths that are not currently available online.

To access these forms, visit [www.iaff.org/HS/LODD/forms.html](http://www.iaff.org/HS/LODD/forms.html).

A confirmation email displaying a record of the information provided will be sent with the details of the submitted record.

For assistance with the submission process, go to the online User Guide at [www.iaff.org/HS/LODD](http://www.iaff.org/HS/LODD). Please read this User Guide before submitting a LODD form.

For more information, contact the IAFF Division of Occupational Health, Safety and Medicine at (202) 824-8639. ■

## 2010 Phoenix Society's World Burn Congress to Visit Texas

The 2010 World Burn Congress (WBC), scheduled for October 20-23, 2010, in Galveston, Texas, will feature a long-anticipated youth and family program designed for young burn survivors and their siblings, or children who have a parent or other close family member who has suffered a burn injury.

Sessions feature information, support and learning opportunities for the entire family unit.

For the most up-to-date information about the 2010 World Burn Congress, visit [www.phoenix-society.org](http://www.phoenix-society.org). ■

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## IAFF Upcoming Events

### IAFF 50th Convention

August 22-27, 2010, San Diego, California

Details on the IAFF 50th Convention are available at [www.iaffconvention2010.com](http://www.iaffconvention2010.com).

### Stars Across America

September 5-6, 2010

### IAFF Fallen Fire Fighter Memorial

September 11, 2010, Colorado Springs, Colorado

The mission of the IAFF Fallen Fire Fighter Memorial, which is located in the shadow of Pikes Peak, is to honor the sacrifice made by IAFF members serving as professional fire fighters and emergency medical personnel who have given their lives in the line of duty.

For more information, visit [www.iaff.org/hs/ffm/thisyear](http://www.iaff.org/hs/ffm/thisyear)

### Affiliate Leadership Training Summit/LMI Conference

January 17-21, 2011, Phoenix, AZ

Details on the Affiliate Leadership Training Summit/LMI Conference are available at <http://www.iaff.org/et>

### Alfred K. Whitehead Legislative Conference

March 13-17, 2011, Washington, DC

### John P. Redmond/Dominick F. Barbera EMS Conference

August 14-19, 2011, New York, NY



## Near-Miss Reporting: Look Into the Window

The National Fire Fighter Near-Miss Reporting System will reach a milestone this summer when the 4,000th report is posted.

This program has created a virtual window for fire fighters and fire departments to look through to learn lessons from their brother and sister fire fighters. Reports focus on near-miss events that occur due to omissions — either accidental or intentional — or near-miss events resulting in a positive outcome.

Improvements in technology have enhanced fire fighter safety and performance over the last 35 years, but the fire service should not rely solely on technological advancements. Equally important is an examination of human performance; the Near-Miss Reporting System provides this opportunity.

Many users have remarked that by comparing reports, the value of human performance is demonstrated.

The two reports here illustrate a sample of this compare-and-contrast model that can be used at the station level to demonstrate the importance of human performance. In this example, situational awareness is specifically

highlighted since it is the number-one contributing factor cited by report submitters.

### Report #10-403

*"I was working on a one-story structure fire when I was given the order to pull out and go defensive. We started toward the exit and I noticed that I left my pick-axe behind. I started back to get it when I suddenly said to myself, 'I need to leave!' It turned out to be a good thing that I did. When I was finally able to retrieve the axe, it was buried under the roof. I learned that when you are given an order, you will not always know the circumstances, but you need to follow it. More importantly, trust your instincts and your incident support staff. These measures have been put in place to protect us all. Long story short, if I would have gone back for that axe I would have been seriously injured or possibly killed. From that day forward, I have trusted those who see what I can't see."*

### Report #10-479


*"We were on the scene of a structure fire and the location of the fire was unknown. We made initial entry into the front door of a residential structure. We proceeded about 10 feet and encountered a hole in the floor. The crew retreated and made entry through a door adjacent to the original entry door. We were*

*right around the corner from the original hole. We continued to put out the fire that we could see down the hall. After the fire was out, we went back to look at the hole. We realized that the entire floor (approximately 15 by 15 feet) had fallen in. Looking back at the event, we realized that when attempting initial entry.*

In the first report, the fire fighter overcomes the urge to remain fixated on the learned behavior of never leaving your tools behind. His situational awareness and deference to his instincts take him out of harm's way. The near-miss here has a favorable outcome because the fire fighter followed directions and heeded the little voice in the back of his head.

The second report tells the story of a crew that is so focused on its assignment that the breadth of a hazard they encounter in one room doesn't register as existing in an adjoining room as well. During the company's post incident review, the company realizes the harm they avoided was more a matter of luck, not skill. The impact of the lesson doesn't occur until the fire is out and the smoke is clear.

Although these reports deal specifically with situational awareness, this same method of comparing and contrasting can be used with any of the reports at [www.firefighternearmiss.com](http://www.firefighternearmiss.com). ■



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## More Jobs Saved or Restored With SAFER Grant Awards

The Department of Homeland Security (DHS) has announced several more grant awards through the Staffing for Adequate Fire Emergency Response (SAFER) program for Fiscal Year 2009. The awards will help fire departments bring back laid-off fire fighters, retain current staffing levels and make new hires.

"It is always good news when these grants are announced, but these last rounds have been of special importance for some of our affiliates who have been waiting a long time to hear the news. I am especially pleased to see laid-off fire fighters returning to the job," says IAFF General President Harold Schaitberger.

"I also want to assure those affiliates that are waiting on awards that fire departments that have had layoffs are getting the highest priority and receiving their funding first."

Among those fire departments bringing back laid-off fire fighters are Lehigh Acres Fire and Rescue District (represented by Southwest Florida Professional Fire Fighters Local 1826), Muncie, IN Local 1348, Akron, OH Local 330 and Orlando, FL Local 1365.

Lehigh Acres and Muncie's awards were both announced on May 28. For Lehigh Acres, \$8.9 million was awarded to fund 46 fire fighter positions — some are layoff rehires while others are staff retention.

Because of Florida's Amendment 1 and the economic downturn, Lehigh Acres has lost 72 percent in the taxable income used to fund the fire department budget. Lehigh Acres is a taxing district, therefore, the fire department is funded solely by tax dollars.

The income loss forced the district to layoff 35 fire fighters. With the SAFER award, those fire fighter positions, plus 11 more, will be restored. "This will have a tremendous impact on the safety of our fire fighters and the community they serve," says Local 1826

**"It is always good news when these grants are announced, but these last rounds have been of special importance for some of our affiliates who have been waiting a long time to hear the news. I am especially pleased to see laid-off fire fighters returning to the job."**

—General President Schaitberger

President Walt Stevens. "For too long, our members have been responding with the bare minimum. Now, they can return to a safer level of response."

Muncie Local 1348 will rehire 25 of the 32 laid-off fire fighters with the \$3.5 million award it received. "Our unfortunate reality is that our mayor would only agree to bring 25 back and only if we gave up the minimum staffing clause in our contract and drop two layoff-related grievances," says Local 1348 President Michael Whited.

Whited adds, "Bringing back the 25 will allow us to put more fire apparatus on the street and more fire fighters per apparatus. That is certainly a big step in the right direction."

Due in part to the strong support of U.S. Representative Betty Sutton (D-OH) and others, Akron, OH Local 330 received a \$6 million award on May 21. With those dollars, Local 330 will bring back 38 laid-off fire fighters who received their pink slips in October 2009 to offset a projected budget deficit.

In April, the Orlando Fire Department received an \$8.3 million SAFER grant to

save the jobs of 46 Orlando, FL Local 1365 fire fighters who have faced the threat of layoffs for close to a year.

"It is no exaggeration that those guys were gone without this grant. This is a huge relief," says Local 1365 President Steve Clelland.

Other awards announced in April include Columbia, SC Local 793 with \$1.4 million; Los Angeles County, CA Local 1014 with \$3.5 million; Grand Rapids, MI Local 366 with \$2.9 million; and Worcester, MA Local 1009 with \$2.2 million.

In May, awards were also given to Carmel Valley, CA Local 4096 with \$772,000; San Bernardino City, CA Local 891 with \$2.7 million; Edwardsville, KS (represented by Kansas City, KS Local 64) with \$218,000; Huntington, IN Local 680 with \$817,000; Farmington Hills, MI Local 2659 with \$289,000; Muskegon Heights, MI Local 615 with \$397,000; Niles, OH Local 320 with \$240,000; Newport, KY Local 45 with \$337,000; Richfield, MN Local 1215 with \$305,000; Soledad, CA Local 4584 with \$163,000; Tiffin, OH Local 322 with \$280,000; Plymouth, MA 1768 with \$627,000; Uniontown, PA Local 955 with \$632,000; Westfield, MA Local 1111 with \$268,000 and Willimantic, CT Local 1033 with \$263,000.

Once a round of awards is determined, the fire department/municipality must notify the Federal Emergency Management Agency (FEMA) that it has accepted the grant. FEMA must then give Congress three days notice before the official public announcement is made.

Another \$420 million in SAFER grants for Fiscal Year 2010 could be made available as soon as this summer — equal to as many as 3,400 jobs. ■

### IAFF-FC Program News You Can Use

The IAFF Financial Corporation (IAFF-FC) is offering IAFF members an Asset Rebalancing Service.

Administered by Nationwide Retirement Solutions (NRS), the service is designed to help individuals participating in the FrontLine Deferred Compensation Plan maintain an asset allocation mix.

In most cases, once activated, accounts are evaluated every three months and, if necessary, rebalanced to the levels you select.

The Asset Rebalancing Service follows other rules of the FrontLine plan or funds offered through the plan. Therefore, short-term, purchase block and fixed account trade

restrictions apply, and may affect how an account is rebalanced. For more information about trade restrictions, visit the Investment Info tab on the plan's web site.

The service evaluates your fund portfolio from 457, 401(a) and other accounts and money sources you select. Once activated, all current and future money contributed to the plan through the specified accounts, money sources and funds are considered when being evaluated.

Adjustments to your investment elections can be made at any time. Note that any accounts or money sources added after selecting the service will not automatically be evaluated as part of the service. Contact a NRS representative to include these accounts and money sources or visit the plan's web site.

For more information about this service, contact a NRS representative at (877) 350-0303.

#### Do You Need to Insure Your College-Bound Child?

If you're the parent of dependent college students living away from home, your homeowner's insurance policy can cover their personal property and personal liability.

Although limits and coverage vary by state, as long as your children's permanent residence is your home, their personal property is automatically covered anywhere in the world up to a limit of 10 percent of your personal property coverage limit or \$1,000, whichever is greater. Under the terms of a basic policy, they are covered for the actual cash value of their lost or damaged items.

Continued on Page 30

Continued from Page 29

To get the most from your coverage:

- Take an inventory of your child's personal property.
- Keep the receipts of valuable items.
- Make a video of the dorm room or apartment after you've set it up.



Personal liability coverage protects your child against claims of unintentional bodily and property damage up to \$100,000 per incident. Coverage includes medical bills for injured parties up to three years from the time of the incident, property damage up to \$500 per occurrence and legal defense against claims brought on by injured parties.

If your child establishes legal residency in a place other than your home and lives in an apartment, be aware that a landlord's insurance policy covers only damage to the apartment building itself, not the tenant's personal property. Therefore, you must purchase a separate renter's policy, which provides personal property and personal liability coverage.

For more information, visit [www.libertymutual.com/iaff](http://www.libertymutual.com/iaff). ■

## High Praise for IAFF Prototype Flat Pack SCBA

**B**ulky self-contained breathing apparatus (SCBA) cylinders have been a key element of the iconic fire fighter image for generations, as ubiquitous and essential as the helmet and axe.

But today's SCBAs, which can weigh up to 35 pounds, may soon become relics of a bygone era.

Several fire fighters from the Washington, DC, area conducted rigorous field tests to determine how a new, lighter and lower-profile system would compare to the traditional SCBA. The evaluations were part of the IAFF's project on next generation SCBA, funded by the U.S. Department of Homeland Security (DHS). The project is in the final evaluation stages, using prototypes developed for the IAFF by MSA.

The verdict: the prototype SCBA (Flat Packs) will dramatically improve fire fighter mobility and stamina and will likely reduce the number of chronic back problems.

"I have been a fire fighter for 33 years and we have used many SCBA canisters, but this new system is revolutionary," says Captain Gary Dice, safety officer for the Fairfax County (Virginia) Fire and Rescue



Department and Local 2068.

The IAFF conducted the tests of the cutting-edge technology at the Prince's George's County (Maryland) Fire/EMS Training Academy.

Prince George's County, MD Local 1619, Washington, DC Local 36, Montgomery County, MD Local 1664 and Fairfax County, VA Local 2068 joined law enforcement officers from Prince George's County in putting the Flat Pack through a series of functional tests, including timing, donning and doffing, roof operations, ladder escapes, crawling through tight spaces and fire ground survival skills.

Participating fire fighters all agreed that the Flat Pack is much more comfortable and provided for a greater range of motion than the bulky SCBA cylinders.

The prototype SCBA is called the Flat Pack because the pressure vessels are much thinner. The Flat Pack weighs about eight pounds compared to traditional air cylinders, which weigh four times as much. ■

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## IAFF Prepares for 50th Convention

The IAFF 2010 Convention, themed "Always on the Frontline," is scheduled for August 22-27, 2010, at the San Diego Convention Center in San Diego California. The headquarters hotel is the Hilton San Diego Bayfront.



Additional rooms have been secured at the Embassy Suites San Diego Bay-Downtown, Hilton San Diego Gaslamp Quarter and Manchester San Diego Grand Hyatt at special group rates.

The IAFF has also secured discounts through American Airlines, Air Canada and Hertz Car Rental.

The IAFF Convention Call and credentials have been mailed and include the dates and location of the IAFF 2010 Convention, as well as registration costs, entitlement of representation and resolution procedures. Resolutions will be published in the July-August edition of the *International Fire Fighter*.

San Diego Local 145 is the host local and will sponsor the welcome reception and other activities during the Convention, including a motorcycle ride and golf tournament.

Delegates can also attend a Padres game on top of the Western Metal Building in

Petco Park. General President Harold Schaitberger will be throwing out the first pitch!



The 2010 Convention also includes an inspirational Opening Ceremony and General President's Reception and Concert, as well as the annual FIREPAC Leadership Trust Reception.

IAFF members who contribute to FIREPAC at the Leadership Trust level (\$500 annually on a calendar year basis) are automatically invited to the reception.

More than 100 exhibitors will offer products and services for IAFF members and the fire service. In addition, representatives from each IAFF department will be available to answer questions.

Also be sure to stop by the IAFF Gym for your daily workout and to speak to IAFF Peer Fitness Trainers about how to develop a workout regimen or participate in a demonstration of Wellness-Fitness Initiative (WFI) protocols. ■

▶ Visit the Official 50th IAFF Convention web site at [www.iaffconvention2010.com](http://www.iaffconvention2010.com) for up-to-date Convention information.

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## IAFF Welcomes New Locals

The new IAFF affiliates listed below joined the International in April and May 2010.

<p><b>Local 4792</b> Washington County Professional EMS Association Bridgeville, PA President: Dawn Lutton Costain 21 members</p>	<p><b>Local 4799</b> Dripping Springs Fire Fighters Association Austin, TX President: Dustin Hudson 15 members</p>
<p><b>Local 4797</b> Amherst County Professional Fire Fighters Association Amherst, VA President: Reannon Davis 7 members</p>	<p><b>Local 4800</b> St. Tammany District 12 Fire Fighters Association Gretna, LA President: Charles McGrath, Jr. 20 members</p>

## IAFF Assists in Gulf Oil Spill Clean Up

The National Institute of Environmental Health Sciences (NIEHS) has requested that the IAFF send its HazMat instructors to assist with training workers to clean up the Gulf Coast from the BP oil disaster.

Florida-based instructors from Boca Raton Local 1560, Delray Beach Local 1842, Jacksonville Local 122, Miami Local 587 and Miami-Dade Local 1403 will receive an orientation and instruction to properly train workers — including fisherman, students and other residents displaced by the spill — to assist in the clean up and decontamination of the coastline.

The effort is part of a bigger Gulf of Mexico Incident Response Plan by NIESH, BP, Texas Engineering Extension Service (TEEX), the Petroleum Education Council, U.S. Fish and Wildlife Service, Occupational Safety and Health Administration and the National

Institute for Occupational Safety and Health. The Deepwater Horizon drilling rig caught fire in April, burned for two days and sank in 5,000 feet of water in the Gulf of Mexico. One hundred and nineteen workers survived the blast; 11 were never found.

The rig belongs to Transocean, the world's biggest offshore drilling contractor, and represents the cutting edge of drilling technology. It is a floating rig, capable of working in up to 10,000 feet water depth. The rig had just finished inserting temporary cement plugs in the steel casing at depths exceeding 5,000 feet. The next operation was to suspend the well so that the rig could move to its next drilling location. It is thought that somehow formation fluids — oil and gas — got into the wellbore and were undetected until it was too late to take action.

The spill will be investigated but it will be some months before all of the particulars are known. The well still is flowing oil, which is appearing at the surface as a slick. Efforts to close the well have been unsuccessful so far. ■



Taken shortly after the rig caught fire — the mast is still there.

## IAFF Frontline Blog

Check out the new IAFF Frontline Blog for commentary, news and updates on noteworthy issues of interest to the IAFF and its members. The blog is designed to communicate with IAFF members with commentary, news and updates instantly on issues important to them and to the IAFF.

The IAFF encourages participation in blog discussions. The blog is open to all, but only IAFF members can post comments to the blog entries by logging on. ■





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## 2010 MDA National Goodwill Ambassador Visits IAFF

**M**uscular Dystrophy Association (MDA) National Goodwill Ambassador Abbey Umali stopped by IAFF Headquarters in Washington, DC, May 3 to thank the International and its members for its unwavering support and to tour the facility.

Umali, 11, is in her third year as the National Goodwill Ambassador. In this role, she travels around the country encouraging organizations and individuals to support MDA and its mission.



“I have had the privilege of meeting with this inspiring young lady on more than one occasion,” says IAFF General President Harold Schaitberger. “I continue to be impressed by her positive attitude and her dedication to educating and helping others.”

“Being a spokesperson for MDA is the best job in the world,” Abbey says. “It is always

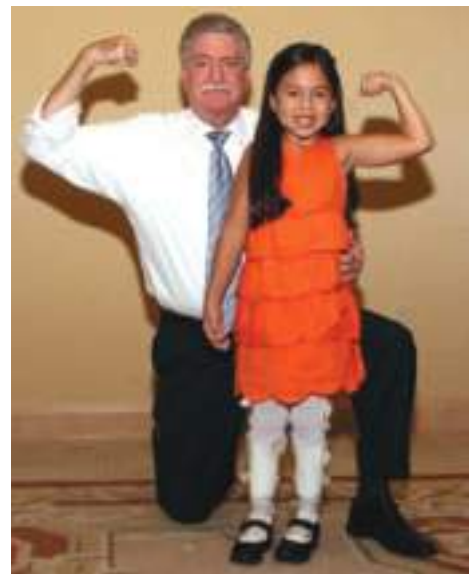
**“Being a spokesperson for MDA is the best job in the world. It is always fun to meet new people and to thank MDA’s amazing sponsors, like the IAFF.”**

—Abbey Umali, MDA National Goodwill Ambassador.

fun to meet new people and to thank MDA’s amazing sponsors, like the IAFF.”

With IAFF staff, Abbey shared pizza, answered questions and signed autographs. While in Washington, DC, she also spent a day meeting with congressional leaders on Capitol Hill and visiting the White House.

Umali has Charcot-Marie-Tooth disease (CMT), which causes muscle atrophy, lack of coordination and some loss of sensation in upper and lower extremities.



**IAFF General President Harold Schaitberger with MDA National Goodwill Ambassador Abbey Umali.**

Her mother, Wendi, is a physical therapist and helps Abbey with her exercises. Her father, Joel, is a dentist. As an elementary school student, Abbey enjoys swimming, singing and playing the piano, and is interested in becoming a veterinarian. ■


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**Throughout his travels on behalf of the IAFF and its affiliates...**

General President Harold Schaitberger visits firehouses and union halls and attends other state and provincial events.



In Corvallis, Oregon, for the Oregon State Fire Fighters Council Convention, General President Schaitberger visited with the members of Corvallis Local 2240. From left: Corvallis Local 2240 Treasurer Bryan Anderson, Local 2240 member Leo Underko, Local 2240 President Ben Janes, Schaitberger, Local 2240 Secretary Gabe Gurule and Local 2240 members Kevin Davis and Corey Turnbull.



Shortly after Baltimore, MD Local 734 fire fighter Jeff Novack was seriously injured in an apartment fire, President Schaitberger visited members at Novack's fire station — Squad 40, Truck 12. Pictured are Local 734 President Bob Sledgeski (fourth from left), Baltimore Fire Officers Local 964 President Steve Fugate (left of Schaitberger), IAFF 4th District Vice President Bill Taylor (in front, second from right), Local 734 2nd Vice President Lenore Festerman (far left), Local 734 Trustee George Collins (red shirt, in back), Local 964 Vice President George Jones (behind Fugate) and Local 964 Treasurer Anita Hatoff (second from right).



President Schaitberger attended the Minnesota Professional Fire Fighters Convention, stopping at the Hibbing, MN Local 173 headquarters. From left: Local 173 members Paul Boehm, Andy Anderson, Tom Kriske and Chris Petrack, Local 173 Secretary-Treasurer Tony Sikich, Schaitberger, Local 173 President Matt Ashmore and Local 173 members Lonny Abate and Brian Warner, Local 173 Vice-President Todd Rice and Local 173 member Joe Bovitz.



Schaitberger traveled to Memphis, Tennessee, for a first-hand look at the devastation caused by the severe flooding across the Southeast. Schaitberger also visited members at Memphis, TN Local 1784's fire station 14 and stopped at the Firefighters Memorial Wall at the Fire Museum of Memphis, which honors every Memphis fire fighter killed in the line of duty since 1880.



From left: Memphis Local 1784 Secretary-Treasurer Matthew Tomek, IAFF 14th District Vice President Danny Todd, President Schaitberger, Local 1784 President Larry Anthony and Local 1784 Vice President Joe Norman.

PHOTOS BY BILL ADELMAN, MEMPHIS, TN LOCAL 1784



# Retirees

## A Salute to Dedication, Service and Courage

**ALABAMA** L0117 Birmingham—Mary Bowden, L0270 Florence Professional Fire Fighters Association—Danny Haddock, L0403 Tuscaloosa—Curtis Dykes, James Estes, Clair Newton, James Smith, Jack Thompson, L1349 Mobile—Cheryl Schaffer, L1444 Montgomery—Jennifer Jennings, L4035 Hoover—Sean Kendrick, Joseph Knight, Allan Rice

**ALBERTA** L0237 Lethbridge—William Baird, F. Hoffarth, Lynn Rosaine

**ARIZONA** L0479 Tucson—James Clark, Fred Contreras, Daniel Cross, Nicholas Dmitroff, Steve Higginbottom, Raymond Klein, Nicholas Young, L0493 Phoenix—Henry Alcott, Robert Cowan, Clendon Curtis, Paul Hobel, Dana Large, Harold Pickering, Ronald Radoichin, James Russell, Jason Silva, Larry Soucinek, Paula Stufflebeam, Eugene Tambascio, Lynn Walker, Robert Walp, L1234 Yuma—Scott Wootton, L1505 Flagstaff—Mike Ryan, L2974 Lake Havasu—James Foster, Kevin Heeney, L4125 Green Valley—David Chartrand

**ARKANSAS** F0099 Fort Roots Fire Fighters Association—Lavell Ryan, L1074 El Dorado—Michael Laws, L2765 Benton—Jeffery Cunningham

**BRITISH COLUMBIA** L0018 Vancouver—Howard Brown, Jeff Dighton, James Gandolfo, Ron Hamilton, Brian Harvey, B. D. Huber, Jim Inksater, Reid Perrett, Dave Schwab, Douglas Steele, John Wilson, L0323 Burnaby—Bill Wiedman, L1183 District Of North Vancouver—Andrew Burgess, Don Etheridge, Peter Hansen, Larry Woolman, L1271 Surrey—Ted Vanasselton, L1399 Penticton—Ken MacDonald, L1763 Delta Firefighters—Mike Cornell, Dennis Cowie, Ritchie Elliott, Bob Halliday, Gary Patterson, Gordon Williams

**CALIFORNIA** I0079 Moffett Field Fire Fighters Association—Michele Richards, L0055 Oakland Alameda County And Emeryville—Thomas Castro, Mark Collyer, Michael Cysewski, Kenneth Davison, Roger Frago, Chris Hampel, Gilbert Jackson, Keith Johnson, Alvin Kleveno, L0112 Los Angeles City—Marc Angelillo, Wilfred Atlas, George Balleweg, Romeo Brooks, Monte Buckner, Donald Carter, James Carter, Thomas Derby, Dale Gant, Ramon Garcia, Anthony Hidalgo, Timothy Larson, Robert Linnell, Michael Ng, Michael Radomski, Carlos Trejo, Daniel Winter, L0145 San Diego—Jay Albrandt, John Stuemke, L0188 Richmond—Michael Bragg, L0372 Long Beach—Cecelia Aguirre, Michael Albarran, Michael Balleras, James Bogle, Timothy Cady, Casey Carrigan, Russell Chidley, Paul Cloward, Kenneth Cobb, David Ellis, Wesley Ferraccioli, James Fetner, Michael Frame, Manuel Garcia, Mark German, Michael Horan, Donald Hulse, Thomas Kiesewetter, George Knaub, Paul LePore, Charles Lucas, Anthony Martineck, Matthew Mikkelsen, Michael O'Neil, Stephen Rohr, Michael Skelly, James Watson, Steven Zahner, L0456 Stockton—Sharlene Brown, L0522 Sacramento—Howley Childs, Dennis Darnell, Michael Freyman, Timothy Lash, Jeffrey Phinney, Dean Steinhoff, James Vell, Ron Von Allworden, L0753 Fresno—Brad Mallory, Edward Martinez, George Metzger, David Taylor, L0776 Glendale—

Edward Ackerman, L0778 Burbank—Tracy Pansini, L1230 Contra Costa County—Steven April, Timothy Hasey, Bradley Seiter, Benjamin Whitener, L1301 Kern County—Ray Fogerlund, Steven Johnson, L1364 Ventura County—Fernando Jimenez, Frank McGrath, Reuben Murrieta, L1415 Petaluma—Fred Clement, Robert Cochrane, L1430 Ontario—Paul Carpenter, L1592 Roseville Fire Fighters—Neil MacLaren, Steven Murphy, John Palmer, L1716 Santa Cruz—Mark Violante, L1775 Marin Professional Fire Fighters—Donald Florence, Kevin Spellman, James Stephenson, L1974 Livermore-Pleasanton—Micahdale Brock, Steven Faggiano, Ron Gerton, Galen Wentz, L2046 Santa Barbara County—Bruce McKaig, David Ortega, L2400 San Mateo County—John Flores, L2734 Chico—Dave Conway, Loren Dunlap, John Fell, Frank Garrison, James Jack, Todd Mead, L2881 CDF Fire Fighters—Sherrie Amundsen, Corey Baughn, Kenneth Biscay, Gregory Blanco, Henri Brachais, Richard Bullard, Joseph Campbell, Michael Chuchel, David Duran, Richard Eliot, Estevan Fernandez, Bruce Fosdike, Daniel Frost, Frank Garcia, Thomas Gittelton, David Golder, George Haines, Timothy Hisken, Raymond Holm, Steven Hubbard, Daniel Huff, Charles Jakobs, Harold Kershner, Denis Laughon, Jack LeFort, Thomas Lotko, George Marshall, Charles McGary, Carl Murdock, Kevin O'Neil, Raymond Paiz, Gary Phillips, Robert Rixx, Jeffrey Schimke, Thomas Slice, James Smith, Wendy Stuller, Robert Touns, Edith Ullman, Brian Webster, Ken Zigler, Zeld Zuniga, L3601 Palm Springs Fire Safety Unit—Dean Springer, L3631 Orange County Professional Fire Fighters Association—Dana Boller, Doug Calvert, Gregory Hoffman, Donald Jalving, David Johnson, David MacKenzie, Roberto Pietila, Steven Reese, Michael Rush, Robert Wiles, L3757 Corona Fire Fighters Association—Mathew Gomez, L3821 Montebello Fire Fighters Association—Frank O'Farrell, L4096 Carmel Valley—Jim McCabe, L4703 Professional Fire Fighters of Los Banos—Wayne Pricolo

**COLORADO** L0003 Pueblo—Gary Felthager, Alan Pitts, L0005 Colorado Springs—Eric Umenhofer, L0858 Denver—David Burke, Robert Davis, Russell Hart, Richard Huttenhow, Robert Manzanares, Ken Nakagawa, Robert Tade, Michael Young, L1290 Aurora—Thomas Sheats, L1945 Poudre Fire Authority—John Moran, L2808 Grand Junction—A. James Connery, John Howard, Mike Lowe, Doug Lucas, L4341 Glenwood Springs Professional Fire Fighters—Chris Bornholdt, L4528 Copper Mountain Professional Fire Fighters Association—Kyle Roberts

**CONNECTICUT** F0219 Submarine Base—James Borcuk, L0773 Bristol—Igor Alvarado, Dana Jandreau, Armand LeMieux, L0786 Stamford Professional Fire Fighters Association—Frederick Murphy, Michael Zyara, L0892 Norwich—Gregory Despathy, Michael Tirone, L1198 West Haven—John Doran, L1579 Manchester—Robert Turner, L3059 Thompsonville Fire Department—Frederick Macsata

**DISTRICT OF COLUMBIA** L0036 Washington—Michael Allen, Jeffrey Drury, Leroy Johnson, James Lloyd, Robert Simms, William Spencer, Willis Wilson

**FLORIDA** L0587 Miami Association Of Fire Fighters—Duff Daily, Osvaldo Iglesias, L0727 West Palm Beach Association Of Fire Fighters—Thomas Harrison, L0747 St. Petersburg Association Of Fire Fighters—David Glass, James Millican, Michael Moore, L0754 Tampa—Charles Davenport, Diane Hinck, Charles Jordan, Joseph Perez, Clarence Thomas, L0765 Fort Lauderdale—Donald Jobin, L1102 Hialeah Association Of Fire Fighters—Raymond Livingston, L1158 Clearwater Fire Fighters Association—Terry Costello, L1365 Orlando Professional Fire Fighters—Gary Gammage, William Torres, L1375 Hollywood Professional Fire Fighters Inc.—Martin Cooper, Michael Fulks, Michael Holm, Charles Johnson, David Knott, John Kuskub, Richard Pingol, Norman Rechtman, Peter Robinson, Paul Watson, L1510 Fire Fighters Of Miami Beach—Edwin Cook, Derril Dehne, Stuart Merker, Henry Patino, L1549 Pompano Beach Professional Fire Fighters—George Minnich, L1560 Fire Fighters Of Boca Raton—Marc Estridge, L1951 Melbourne Fire Fighters Association—Steve Pacetti, L2057 Orange County Professional Fire Fighters—Howard Bean, James McGuire, Brian Munger, Pat Sutton, Mary Willard, L2117 Reedy Creek Fire Fighters Association—Jerry Carrier, Matthew Gross, Scott Leins, James Puterbaugh, Doris Rivera, Carl Robinson, Henry Schneider, Shane Sorenson, L2424 Cape Coral Professional Fire Fighters—James Hunt, L2427 Largo Professional Fire Fighters Association—Gregory Albert, Kevin Brennan, James Callahan, Keith Daliendo, Jeffrey Day, William Miller, L2918 Okeechobee Fire Suppression & Rescue Association—Arthur Borgstrom, Clayton Stone, Douglas Werk, L2928 Professional Fire Fighters & Paramedics Of Palm Beach County—Vincent Cannuscio, Mark Carr, Donald Carroll, Joseph Coates, Joseph Labutka, Glenn Majewski, Joseph McGrane, Gary Rogers, Garland Smith, Eileen Tuckman, Joseph Vitale, L2959 Professional Fire Fighters and Paramedics of Martin County—Tracey Guzzi, L3080 Metro-Broward Professional Fire Fighters—Douglas Allen, Richard Brinkman, Michael Hirth, Aramis Martinez, Ronald Morris, Tony Slater, Yoldy Woolley, L3284 Osceola County Professional Fire Fighters—Trevor Bartholomew, L3476 Oviedo Professional Fire Fighters—Joel Romero, L3996 Sanford—Greg LeMieux, L4153 Saint Cloud—Steven Yuhasz

**GEORGIA** L0134 Atlanta—George Bailey, Wheeler Bivins, Lorenzo Broadnax, Sylvester Edwards, Carlton Garner, George Gish, Gary Hardy, Richard Harris, Mark Johnson, Silas Kevil, Bill McBrayer, Paul Morley, Johnny Neal, Brian Poss, Gregg Ruckstahl, Patricia Schumann, Chad Smith, Unsford Thurmond, Elbert Wilson, Philip Yarri, L1460 Marietta—Phillip Cox, Raymond Tucker

**HAWAII** F0263 Federal Fire Fighters Of Hawaii—Gary Mynatt, Anthony Senarighi, L1463 Hawaiian Islands—James Mensching

**IDAHO** L0187 Pocatello—John Knapp, L0710 Coeur D Alene—Thomas Greif, L0804 Nampa—Paul Adams, L1821 Caldwell—Ken Davies

**ILLINOIS** L0002 Chicago—Thomas Bailey, Edward Clafford, Bruce Colby, Gary Gilmore, Daniel Lally, Richard Levin, John Madden, Steven Maxwell, Kevin McGinley, Joseph Michon, Reed Reilly, Marilyn Schriener, Richard Simpson, James Staniec, Terence Totte, Mark Warner, David Wiley, L0099 Aurora—Don Neubauer, L0505 Decatur—Geoffrey Duncan, L2625 Collinsville—John Nichols, L2986 Lisle/Woodridge—Glenn Brown, Jeffrey Burk, L3022 Streamwood—John Brandes, L3079 Wheeling—Jeffrey Suzuki, L3092 Lincoln—Jeff Singleton, L3252

Litchfield—Ronnie Bates, L3272 Bloomingdale—Steven Horn, L3926 Crystal Lake Professional Fire Fighters Association—Robert Martel, L4092 Schaumburg—John Rodgers, L4232 Bellwood—Glenn Larson, L4302 Naperville Professional Fire Fighters—David Szablewski, Paul Zurawski, L4435 Oakbrook Terrace Professional Fire Fighters Association—Ryan Gilleran

**INDIANA** L0124 Fort Wayne—Edward Smith, L0396 Kokomo—Mark Mannion, Patrick Renshaw, L0495 Washington—David Chapman, Charles Drew, L0676 Marion—Rex Brumfiel, Michael Planck

**IOWA** L0011 Cedar Rapids—Terry Buelow, L0015 Council Bluffs—Jeff Johnson, Lynn Manhart, L0395 Ottumwa—Roy Chestnut, Dale Essick, L0622 Fort Dodge—John Webster, L0678 Boone—Edward Knight, Roy Springer

**KANSAS** L0064 Kansas City—Jim Abernathy, Steve Carter, Stanley Castaneda, Stacy Chowning, Gerald Cigich, Robert Danks, Tommy Dudley, Rick Egnatic, Frank Hartung, Floyd Jones, James King, David Orndorff, Mark Rowe, Michael Rydquist, John Simma, William Smith, George Steens, Joshua Welch, L0083 Topeka—Kathryn Petty, L0135 Wichita—Brian Hoy, Douglas Pickard, Donald Rowe, L0179 Hutchinson—Matthew Fritz, L0265 Coffeyville—Anthony Unruh, L0782 Salina—Theodore Sundell, L0818 Emporia—Kevin Crist

**KENTUCKY** L4605 Paris Professional Fire Fighters—Jeff Crossfield, Rhonda Kincaid, James Milam, Zachary Webb

**LOUISIANA** F0189 N.A.S. New Orleans—Robert Aliotta, Robert Moscato, Warren Parker, Steven Swanson, Keith Ulfers, Timothy Walker, L0632 New Orleans—Peter Caruso, Robert Evans, Richard Szymurski, L1925 Morgan City—Dean Adams, Greg Liner, L2361 Hammond—Joseph DiBenedetto

**MAINE** L0785 Lewiston—Roger Beaudoin, Dennis Chamberlain, Roger Roy

**MANITOBA** L0867 Winnipeg—Paul Cyr, L. J. Kolody

**MARYLAND** L0734 Baltimore—Tori Cooper, Alan Detling, Antonio DiLeonardi, Nancy Goeb, Eugene Hankerson, Douglas Kroner, David Lemmon, Steven Lichtenberg, R. R. Lichtenberg, Brenda Renshaw, Rodney Smith, Kay-tee Tyson, Walter Zielezinski, Mark Zinn, L1311 Baltimore County—Paul Berwaldt, Stephen Gisriel, Samuel Henry, Michael Moore, Laurence Oursler, Michael Rehfeld, Thomas Schwartz, Patrick Taylor, L1563 Anne Arundel County—Eric McCollum, L1619 Prince George's County—James Farrell, Ronell Fisher, Kenneth Gaddy, Christopher Harris, James Proctor, Floyd Richardson, Stacey Rineer, Rudolph Thomas, Vincent Williams, L1664 Montgomery County—Duane Brand, Stanley Durbin, Mark Fisher, Michael Lowry, William Lucas, Patrick McTighe, Wayne Mothershead, John Tippet, L2000 Howard County—Rodney Miles, L3666 Frederick County—Daniel Main

**MASSACHUSETTS** F0078 Hanscom Air Force Base—Patrick Kelly, Ralph Parasole, G. R. Shultz, L0030 Cambridge—Wayne Ferguson, William McGovern, Philip Paris, Robert Scott, Joseph Waddie, L0146 Lawrence—Gary Clement, Martin Dallan, L0718 Boston—James Foley, L0841 New Bedford—Manuel Andrade, John Cabeca, Paul Gallant, Gary Gomes, Jean Landreville, Richard Lord, Peter Molle, Russell Monteiro, L0853 Lowell—Thomas Brothers, John Gallant, Martin Leary, Robert Littlefield, John Spenard, Charles Stamp, L1009 Worcester—James Russell, L1111 Westfield—Richard Adams, Robert Ayer, Charles Bull, Donald Humason, L1391 Taunton—Richard Correia, L1691 Methuen—Peter O'Loughlin, Robert Parent, L1710 Chicopee—James Domingos, Dennis Pirog, L1841 Leominster—Donald Creed, Charles LeBlanc, L2116

Stoneham—John Scullin, L2212 West Springfield—Robert Morrisey, L2452 Turners Falls—James Bartus, L2568 Marshfield—George Kirk, Brian Nickerson, L3189 Clinton—James Coakley

**MICHIGAN** L0344 Detroit—Carol Hill, Michael Hockenberry, Charles Johnson, Edward Smith, Theodore Szenda, Michael Turner, L0421 Lansing—Lamar Bowers, Brian Crawford, Michael Lewis, Marie Rosicky, L0643 Marquette—Daniel Everson, L0685 Benton Harbor—Waymon Hodges, Curtis Shull, L1292 Lincoln Park—Michael Prinz, L1306 Jackson—Dean Richardson, L1383 Warren—Frederick Helfmann, Daniel Jarosz, Daniel Kosek, Brian Krzesak, David Sanders, Tim Sittaro, James Thiesen, David Vinson, Roger Vogel, L1496 Plymouth Township—Martin King, L1561 Eastpointe—Joseph Radzwion, Donald Schmidt, L1609 East Lansing—Peter McClain, L1744 Saint Clair Shores—Eric Fortin, John Raymond, Mark Van Becelaere, L2658 South Haven—Allan Hosier

**MINNESOTA** L1323 Moorhead—Robert Kari, L1935 Coon Rapids—Richard Bangert, S0006 Minneapolis Airport—Rick Krause

**MISSOURI** L0042 Kansas City—Steve Mehrer, L0073 Union of Prof. Fire Fighters Paramedics EMT's and Dispatchers of St. Louis Mo—Robert Barton, L0103 Sedalia—Ronnie Finnell, L0671 Jefferson City—Alan Kreter, L1889 Mehlville—Charles Sheppard, L2665 Professional Fire Fighters of Eastern Missouri—Robert Burkes, Brian Crawford, Roger Hays, Raymond Hogan, Michael Masters, Timothy Wlodarek, L3987 Lake Area Fire Fighters Association—Terry Dabney

**NEBRASKA** L0644 Lincoln—Randolph Bohaty, Dennis Bohlken, L0647 Grand Island—Kevin Harris, Samuel Zaruba, L0831 North Platte—Chris Jarvis

**NEVADA** L0731 Reno—Carlos Archuleta, Robert Bayly, Jeffrey Collins, Roberta Ellis, Gregory Gross, Gregory Johnson, Michael Knapp, Daniel Russ, Aaron Yohey, L1285 Las Vegas—Henry Clinton, Tawni Petropoulos, L1908 Clark County—Raymond Eggers, Martin Vohwinkel, L2441 Tahoe Douglas—Terry Hughes

**NEW BRUNSWICK** L1053 Fredericton—K. Dale Gallagher, L2549 Riverview—D. T. Fenton

**NEW FOUNDLAND** L1075 St. John's—Charles Nurse

**NEW HAMPSHIRE** L0789 Nashua—Lawrence Parlon, L1153 Laconia—Scott Hopkins, Leon Manville

**NEW JERSEY** F0147 Coltsneck—Peter Denicola, Johnleo Fedorka, L0777 Elizabeth—Daniel Ney, L1064 Jersey City Fire Officers—Daniel Babo, James Bastan, Jose Cruz, Thomas Ebert, John Kaufman, Tom Kearney, Timothy Kearney, Troy McMurray, Philip Pawlowski, Eugene Walsh, James Whalen, L1860 Newark Fire Officers—Salvatore Gornelli, Vincent Kuhn, L2004 Irvington—Lawrence Giamella, L3198 Cherry Hill Professional Fire Officers—John Gibson, L3950 North Hudson—Anthony Lucia

**NEW YORK** L0094 Uniformed Fire Fighters Assoc. Of New York—Steven Altini, Joseph Beissel, William Bodine, John Bonadio, Anthony Borsilli, Michael Burke, Andrew Dalcortivo, Francis Durr, Kevin Ekberg, Hector Faberle, Thomas Ferranola, John Gallagher, Wayne Goehring, Kevin Gorman, Lanaird Granger, William Hansen, Sean Hayes, Craig Holtermann, Paul Hyland, Timothy Karp, Michael King, Thomas King, John King, Anthony Lombardo, Horacio Maldonado, Kevin Martin, Joseph Mayer, John McDade, James McLoughlin, Thomas Mullen, Patrick Mulligan, Joseph Napoli, Kenneth Nichtern, William Norcott, Robert O'Neill, Thomas Petti, Aisha Ricca, John Rogers, Stephen Spellman, Gordon Tunison, Thomas Ubertini, Andrew Walters, L0191 Watertown—Edward Ward, L0280 Syracuse—David

Altman, Robert Blair, Jeffrey Brooks, James Farrell, Fred Plumpton, John Schafer, Oscar Shaw, L0461 Kingston—Garry Ashdown, Keith Rossi, Robert Sweeney, L0589 Newburgh—Jeffrey Barrett, Francis Bedetti, Paul Ciaccio, Gary Ferguson, L0729 Binghamton—R. A. Callahan, Michael Igo, Robert Juraska, P. M. Ryan, Brian Sullivan, L0859 Tonawanda—Richard Hosmer, David Sereno, L0916 Eastchester—George Stewart, L0963 Lockport—Jeffrey Saraf, L1071 Rochester—Ronald Gullo, Donna Kubarycz, Matthew Rowe, Bradley Wallace, George Wolf, L1394 Scarsdale—Rodney Edwards, L2007 Albany—George Dennis, Stephen Hadsell, L2393 Arlington—Peter Davis, Charles Grundon, Lisa Monaco, L3792 Gates Career Fire Fighters & Dispatchers—David Gurzynski, L4021 Auburn Assistant Fire Chiefs—Ralph Legrett

**NORTH CAROLINA** L0548 Raleigh—Jackie Bailey, George Davis, Donald Summers, L0947 Professional Fire Fighters Of Greensboro—Christopher Herbin, L1867 Greenville—John Fisher, L3393 Concord—Jarrad Tracy

**NOVA SCOTIA** L0268 Halifax—Paul Duggan, Gerald Kane, Lawrence Landry

**OHIO** L0048 Cincinnati—Wylene Brown, M. R. Burrell, L0092 Toledo—Wiley Cox, Patrick Nicely, Walter Rodela, Richard Worthy, L0093 Cleveland—Nicholas Gajowski, Robert McDonough, L0109 Newark—James Lewis, L0136 Dayton—Kenneth Coleman, Steven Dahlinghaus, James King, Michael Martin, Richard Post, Kevin Pruszynski, Timmie Roberts, L0249 Canton—Robert Brozovic, James Dryden, Michael Murphy, Gary Steinbach, L0252 Piqua—Wesley Melling, L0324 Dover—Jeffery Shreiner, L0330 Akron—Patrick Blair, John Blike, L0381 Findlay—Dave Hover, L0442 Marietta—Daniel Hale, L0659 Rocky River—Renald Delia, L0702 Cuyahoga Heights—James Bloom, Ronald Dorris, Lawrence Lipiec, L0721 Kent—Allen DeWitt, Tim Morrison, Robert Ullinger, L1145 Brooklyn—Paul Duchoslav, L1267 North Olmsted—Greg Gettens, L1441 Franklin Township—Paul Burleigh, William Vogelmeier, L2236 Madeira/ Indian Hill Professional Fire Fighters—Kenny Davis, David Tourtelot, Larry Van Pelt, L2882 Strongsville Fire Fighters Association—Daniel DeCheek, John Higginbotham, L3712 Mount Vernon—Steve Hite, Rob Kuhlman

**OKLAHOMA** L0157 Oklahoma City—Philip Bargman, Rodney Baty, Jeffrey Baugus, Bryan Heirston, Robert Middleton, Craig Rolke, Tommy Smart, Dennie Thomas, Vicente Vasquez, Rick Yarbrough, L0176 Tulsa—Jerry Burch, Dannie Caldwell, Dallas Fortney, George Harris, David Hayes, M. Bruce Latimer, J. Anthony Rains, Gerald Schultz, Alex Surrell, L2067 Norman—Gary Pollock, Joe Smith, L2095 Stillwater—Darrell Manning

**ONTARIO** L0142 London—Paul Blair, L0162 Ottawa—Steven Hodgdon, Albert Seabrook, Gary Turner, L0288 Hamilton—William Gehl, L0460 Brantford—Wendy Doucette, L0485 St. Catharines—Darryl Dobrindt, Bruce Richardson, Wayne Welsh, L0531 Owen Sound—Darwin Reid, L1068 Brampton—Robert Manson, Jeff McLean, Ralph Sawyers, L1632 Pickering—Richard Frenette, L2036 Whitby—Edward Bartlett

**OREGON** L0043 Portland—Rick Clappe, L0890 Klamath Falls—John Hogan, Michael Mulvey

**PENNSYLVANIA** L0022 Philadelphia—James Bell, Ronald Boone, Joel Carey, Francis Cunningham, Ralph Dolberry, Edgar Dowling, Francis Fesi, Michael Kucowski, Bernard Mack, Keith McBride, Daniel McCusker, Robert Pomante, Edward Schwartz, Arthur Taylor, Richard Tracz, Kennedy Wilson, John Wilson, L0060 Scranton—Jennifer Hawker, Lawrence Mulrine, L0428 Harrisburg—Alan Kumpf, L0627 York—Jeffrey Franek, L1680



# NEVER FORGET

## IN MEMORIAM

F0105	Garrett Loomis	Fort Drum	NY
F0263	Kay Takai	Hawaii	HI
L0002	Wallace Bieze	Chicago	IL
L0002	William Conroy	Chicago	IL
L0002	Richard Cooper	Chicago	IL
L0002	Maurice Hollister	Chicago	IL
L0002	Marvin Judge	Chicago	IL
L0002	Edwin Kabat	Chicago	IL
L0002	Robert Lewandowski	Chicago	IL
L0002	Raymond McInerney	Chicago	IL
L0002	James Murphy	Chicago	IL
L0002	Walter Polino	Chicago	IL
L0002	Arthur Tierney	Chicago	IL
L0002	Patrick Wendorf	Chicago	IL
L0022	George Borko	Philadelphia	PA
L0022	John Brehm	Philadelphia	PA
L0022	Eugene Burgoon	Philadelphia	PA
L0022	Charles Duffy	Philadelphia	PA
L0022	John Gallagher	Philadelphia	PA
L0022	George Holmes	Philadelphia	PA
L0022	Daniel McDermott	Philadelphia	PA
L0022	Joseph McGrath	Philadelphia	PA
L0022	Richard Mohn	Philadelphia	PA
L0022	Douglas Moore	Philadelphia	PA
L0022	Ronald Roebuck	Philadelphia	PA
L0022	Stephen Schemecke	Philadelphia	PA
L0022	Robert Sipko	Philadelphia	PA
L0022	Robert Uhrick	Philadelphia	PA
L0036	Bobby Fields	Washington	DC
L0036	William Ickes	Washington	DC
L0042	Tyrone Banks	Kansas City	MO
L0042	Jon McNay	Kansas City	MO
L0053	Robert Scheibel	Belleville	IL
L0055	Roy Johnson	Oakland, Alameda County & Emeryville	CA
L0055	William Woolery	Oakland, Alameda County & Emeryville	CA
L0073	Clarence Beck	St. Louis	MO
L0073	Joseph Scheble	St. Louis	MO
L0073	James Smith	St. Louis	MO
L0077	Dennis Mozee	Saint Joseph	MO
L0093	Patrick Russell	Cleveland	OH
L0094	Adrian DeRonja	UFA Of New York	NY
L0124	Martin Luepke	Fort Wayne	IN
L0124	Michael Suci	Fort Wayne	IN
L0140	James Buckner	Nashville	TN
L0140	William Marshall	Nashville	TN
L0144	Charles Flaherty	Brockton	MA
L0144	Raymond Mitchell	Brockton	MA
L0157	Billy Davis	Oklahoma City	OK
L0157	Melvin Franklin	Oklahoma City	OK
L0157	Jack Hunt	Oklahoma City	OK
L0157	Gerald Ivie	Oklahoma City	OK
L0193	Ed Foekens	Thunder Bay	ON
L0215	Harvey Matyas	Milwaukee	WI
L0215	Joseph Shiltz	Milwaukee	WI
L0215	James Skorik	Milwaukee	WI
L0302	Brian Mickley	Allentown	PA
L0313	Paul DeWitt	Morgantown	WV
L0317	James Rectenwald	Charleston	WV
L0341	Harold Phillips	Houston	TX
L0357	Thomas Comer	Evansville	IN
L0416	Maynard Byrum	Indianapolis	IN
L0440	David Eaves	Fort Worth	TX
L0478	Ramonell James	Waco	TX
L0479	Leonei Peterson	Tucson	AZ
L0479	Harry Yablonski	Tucson	AZ
L0493	Chris Bishop	Phoenix	AZ
L0522	Brian Silveria	Sacramento	CA
L0556	Richard Kumiga	Hammond	IN
L0632	Noel A. Irsch	New Orleans	LA
L0632	J. E. Kieffer	New Orleans	LA
L0632	Jacob Kirsch	New Orleans	LA
L0632	Forrest LaCombe	New Orleans	LA
L0632	Fred Reiser	New Orleans	LA
L0632	Donald Rodriguez	New Orleans	LA
L0718	Joseph Donovan	Boston	MA
L0718	William Kuzmich	Boston	MA
L0718	William Roache	Boston	MA
L0718	Charles Rozanski	Boston	MA
L0734	Joseph Claytor	Baltimore	MD
L0734	Lawrence Ernest	Baltimore	MD
L0734	Lawrence Garvin	Baltimore	MD
L0734	Stanley Gulczynski	Baltimore	MD
L0734	Thomas McAree	Baltimore	MD
L0734	Michael Munk	Baltimore	MD
L0734	Robert Robertson	Baltimore	MD
L0734	David Rolls	Baltimore	MD
L0734	Ernest Smith	Baltimore	MD
L0734	Harry Stone	Baltimore	MD
L0734	Charles Thomas	Baltimore	MD
L0747	Robert Benedict	St. Petersburg	FL
L0778	Herb Hinthorne	Burbank	CA
L0791	William Bettke	Waterloo	ON
L0834	Peter Langston	Bridgeport	CT
L0858	Richard Howell	Denver	CO
L1014	Darin Childers	Los Angeles County	CA
L1111	Glen Walz	Westfield	MA
L1198	Lucian Priore	West Haven	CT
L1230	Anthony Gautier	Contra Costa County	CA
L1311	Paul Carver	Baltimore County	MD
L1365	Gerald Kasper	Orlando	FL
L1375	Ralph Frengel	Hollywood	FL
L1391	Joseph Coelho	Taunton	MA
L1463	Francis Taketa	Hawaiian Islands	HI
L1619	Jack Dickens	Prince George's County	MD
L1784	Jimmy Dickey	Memphis	TN
L2024	Robert Hash	South King County	WA
L2036	Mike Hutchings	Whitby	ON
L2043	James Carey	Marblehead	MA
L2043	William Witham	Marblehead	MA
L2073	Floyd Bryant	Irving	TX
L2073	William Cain	Irving	TX
L2073	Billy Gandy	Irving	TX
L2073	Ozro Henderson	Irving	TX
L2073	Loyd Murphy	Irving	TX
L2315	Brian Nolte	Davie	FL
L2359	Paul Verble	Edmond	OK
L2375	Kenneth Bender	Independence	OH
L2400	Marvin Nadler	San Mateo County	CA
L2665	Charlie Szarwinski	Eastern Missouri	MO
L2727	Bill Sheridan	Markham	ON
L2881	David Parks	CDF Fire Fighters	CA
L3260	Darius Hunt	Englewood	NJ



# LAST ALARM

## DIED IN THE LINE OF DUTY

L752	JACK PAINTER	NORTH YORK/TORONTO, ON	06-02-09
L113	THOMAS M. MCCULLAGH	TORONTO, ON	11-25-01
L113	CHARLES A. BROWN	TORONTO, ON	10-24-04
L1137	WILLIAM G. YATES	ETOBICOKE/TORONTO, ON	03-24-08
L113	JERALD J. CALLAGHAN	TORONTO, ON	10-12-08
L418	LEO DORGAN	EAST YORK/TORONTO, ON	05-27-09
L113	WILLIAM C. CLOSS	TORONTO, ON	06-21-09
L2754	RAYMOND C. MARQUARDT	ORLAND, IL	09-14-09
L457	GERALD OAKLEY	KITCHENER, ON	01-02-10
L113	WILLIAM J. SCOTT	TORONTO, ON	01-08-10
LF151	MICHAEL D. PITTINGER	WALTER REED WASHINGTON, DC	03-24-10
L3504	DENNIS W. ROBINSON	UNITED PIMA, AZ	03-31-10
L2375	EDWARD D. TEARE	INDEPENENCE, OH	03-31-10
L343	ROBERT K. SCAVONE	SARATOGA SPRINGS, NY	03-31-10
L718	DAVE F. GALLOWAY	BOSTON, MA	04-02-10
L529	CLIFFORD R. BARRETT	SAULT STE. MARIE, ON	04-05-10

NOTE: Children of IAFF members killed in the line of duty are eligible to receive the W. H. "Howie" McClennan scholarship which provides financial assistance to attend a university accredited college or other institution of higher learning. For more information contact the IAFF Department of Education at (202) 824-1533

# Fire Fighter



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### Aqua Dry Blue Polo

Embroidered left chest and under back collar. Short sleeve polo shirt with side vents. Jacquard knit collar and open cuffs. Available in Men's and Women's styles. Sizes S-3XL  
Men's - Item F1040 - \$40<sup>00</sup>  
Women's - Item F1043 - \$40<sup>00</sup>

### IAFF Multi-Color Flag

2'x3' flag featuring IAFF logo. Dye Sublimation printing ensures long-lasting, fade-resistant color. Great for tailgating parties, or anywhere you want to show your IAFF pride. Can be used indoors or outdoors.  
Item F922 - \$22<sup>00</sup>



### IAFF Hitch Cover

High impact ABS resin, custom molded in Maltese cross shape. Full color IAFF logo with protective coating. Fits 2" hitch.  
Item F149 - \$15.00



### Granite Coaster

Highly polished black granite etched with the IAFF International logo. Measures approx. 3 3/4" x 3 3/4" x 3/8". Silicone foot pads on bottom.  
Item F928 - \$12<sup>95</sup>



### IAFF Honor Guard T-Shirt

Heavyweight, 100% preshrunk cotton shirt. Ash gray with IAFF Honor Guard logo in front left chest and large "Pipes & Drums" design on back. Available in size M-3XL only.  
Item F1024 - \$20<sup>00</sup>



Fire Fighters

Detail of left chest embroidery

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