

Fire Fighter



IAFF Fallen Fire Fighter Memorial Observance

Wall of Honor Commemorates Loved Ones Who Gave Their Lives



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Why Does This Union Take Political Positions?

Just seven years ago, none of our brothers and sisters in Canada was covered by presumptive laws.

Not one.

So, Canadian fire fighters diagnosed with cancer and other job-related diseases were on their own.

But in about 2002, our affiliates got engaged. They became much more politically active. Fire fighter friends started getting elected to office, and our legislative programs received a boost as a result.

When Winnipeg Local 867 member Rick Stoyko was stricken with terminal brain cancer, he became the face of the injustice that confronted all of our Canadian members. They began the campaign for a law in Manitoba that presumed that the higher incidence of many cancers in fire fighters was a result of exposures on the job. The law would give our members access to critical benefits to protect their lives and families' security.

Throughout Manitoba, IAFF local and provincial leadership were engaged in a methodical effort for presumptive legislation.

In May 2002, the Manitoba government enacted legislation granting presumptive status for five forms of cancer among professional fire fighters. The landmark bill also made the legislation retroactive to 1992. This year, Manitoba added testicular and esophageal cancer to its legislation.

Taking their cues from Manitoba's success, affiliate leaders in Alberta, Saskatchewan and Nova Scotia initiated campaigns to win presumptive legislation and scored equally significant victories when provincial governments there approved presumptive legislation in 2003.

British Columbia followed suit in 2005. Ontario's government approved presumption in 2007, and New Brunswick approved presumptive legislation just this year. Many of the provinces have also added new cancers and heart and lung coverage through that span.

Today, 98 percent of all Canadian members are covered by presumptive cancer legislation. And it's all happened because of political action.

At the federal level, our union's increased

political presence led to the Canadian government's March 2007 decision to provide \$2.5 million over two years to the IAFF to implement federal Haz-Mat and CBRN training programs at fire departments across Canada. This is the first time the federal government in Canada has given money to an outside organization for this kind of effort.

That's what political action does. It puts friends of fire fighters in office who support us when we are working to get laws passed that benefit fire fighters and the families of our injured and fallen.

Political action in the United States by this union at all levels through the years has resulted in 41 states adopting some form of presumptive legislation, with 31 states passing presumptive for cancer.

Political action is also how we can be effective in our efforts to pressure members of Congress to ensure that health care reform legislation does not include an excise tax on our health care plans.

Taxing our health care should never be a part of any health care reform.

Keeping the pressure on our friends in Congress will also ensure that our U.S. members finally get the collective bargaining rights they deserve. And our non-partisan political philosophy is why our collective bargaining bill was introduced in the U.S. Senate this year with nine co-sponsors — five Republicans and four Democrats, the only labor bill to earn such bi-partisan support.

Political action absolutely is the key to all our legislative victories — in Canada and the United States. And political action at all levels is how we continue to elect lawmakers who support us, and pass laws that protect you on the job and your family's security in the event something happens to you.

Every single IAFF member should understand that, and get involved when their affiliate or this IAFF takes a political stand because when we're all acting together, we cannot be stopped. ■



Harold A. Schaitberger

Political action at all levels is how we continue to elect lawmakers who support us, and pass laws that protect you on the job and your family's security in the event something happens to you.



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Credit Monitoring Services: Buyer Beware

The subject of credit has dominated the news of late, including reports about how loose credit policies contributed to the economic recession and how the rules for granting credit have now swung the other way, making it harder for even those with good credit histories to obtain loans.

At the same time, there's been a bombardment of advertisements, along with mail solicitations, that focus on other aspects of credit, such as credit monitoring services. Many companies, including the three major credit bureaus, publicize that — for a low monthly fee — your credit record can be monitored 24/7 to help protect you against identity theft. These companies claim that their services are well worth the \$10-\$20 monthly fee for the peace of mind of knowing that they are on guard against identity theft.

However, think twice and ask several questions before taking this bait. The truth is, most credit monitoring products cannot protect you against identity theft. In fact, you yourself can do as much or more to protect your identity.

There are many forms of criminal activity associated with identify theft that credit monitoring services don't even begin to cover. For instance, credit monitoring cannot protect against existing account fraud, which occurs, for example, when an imposter uses information from another person's current credit card account to fraudulently obtain goods or services.

Also, credit monitoring services don't protect against debit or check card fraud, where an imposter uses your card (or information from the card) to make purchases and immediately drain your bank account. Similarly, these services can't protect you from any of the illegal activities that can occur with a stolen Social Security or Social Insurance number. Nor can these services protect against medical identity theft, which involves the use of stolen insurance information to obtain medical services that are paid for by the victim's insurance plan.

What protection, then, do these credit monitoring services provide? Mostly, they provide a limited form of protection against *new* account fraud in which a criminal uses your personal information to open a credit card or other type of financial account in your name.

Even then, credit monitoring services don't preclude the unauthorized opening of new accounts. They simply alert you to these occurrences sooner than you might otherwise become aware of them.

There are steps you can take to provide as much or more protection than commercial credit monitoring services offer. The first step is to always take the time to carefully review your monthly bank and credit

card account statements for unusual withdrawals or purchases. Don't just throw them in a drawer or in the trash.

Second, consider placing a freeze on your credit records maintained at all of the major credit bureaus to lock your file until you say otherwise. This freeze, which may cost \$30 or less for lifetime protection, prohibits potential creditors — including credit card issuers, loan companies, retail stores and the like — from checking your credit report or credit score and raises a barrier against new accounts being opened in your name. Note that this does not prevent your existing creditors from viewing your credit record.

You can authorize the freeze to be lifted temporarily whenever you apply for new credit. However, a freeze may not be appropriate if you frequently apply for different forms of credit. Plus, you may be charged a fee each time you lift the freeze.

While a security freeze is a low-cost alternative to purchasing credit monitoring services, another alternative provides a lower level of protection but is free: placing a fraud alert on your credit reports at the major credit bureaus.

A fraud alert places a notation on your credit reports that informs potential creditors to verify your identification before extending credit in your name to prevent anyone from attempting to use your personal information without your consent. This can be done simply by a telephone call, email or letter to one of the bureaus, which must then inform the others to place a similar alert in your file within their records.

An initial fraud alert remains in effect for 90 days, but can be extended for subsequent 90-day periods indefinitely (but you have to remember to contact one of the credit bureaus to request each extension — it is not automatic).

Finally, you can receive a free official copy of your credit report from each of the three major credit bureaus once a year at www.annualcreditreport.com. By staggering your requests, you can receive a copy every four months.

In the majority of cases, paying a commercial firm to provide credit monitoring services is not a wise investment. With very little time and effort (and perhaps a smaller expenditure), it is possible to create a high level of protection against identity theft without outside assistance. ■



Vincent J. Bollon

NOTICE OF LOCAL SUSPENSION

Pursuant to Resolution 76 adopted at the 1986 Convention the following locals are under suspension per Article XIII Section 2 for nonpayment of per capita tax:

Local 795, Beckley, WV
 Local 3181, Fayetteville, TN
 Local 3246, Gatlinburg, TN
 Local 4367, Keene, TX
 Local 4434, Wildwood Crest
 Emergency Services, NJ
 Local 4649, Vernon Parish, LA

Making the Grade

Dear President Schaitberger:
I am writing to express my sincere gratitude to you and the IAFF Scholarship Fund Trustees for making the National Labor College Scholarship available. I was thrilled to learn of my selection for this honor and I am deeply appreciative of your support.

I submitted my research paper on "Decreasing Firefighter Fatality: A Study in the Use of SCBA" and completed my bachelor's degree in labor health and safety. My professor said it's an "excellent paper; this is solid and important work."



The financial assistance you provided helped to pay my educational expenses, and allowed me to concentrate on my studies. I promise you I will continue to work hard and that I will use my degree to benefit the members of the IAFF.

Thank you again for your generosity and support.

Sincerely,
Tony Mussorfiti
Uniformed Fire Officers
Association Local 854
Fire Department of New York

Valuable HazMat Training

Dear President Schaitberger:
I am writing to express my profound appreciation for approving delivery of the IAFF hazardous materials training program at Pinewood Fire Department in Munds Park, Arizona, by Fire Chief John Welsch and his staff.

We were able to send four newly hired personnel to attend this three-day program. Even

after a week has passed, I'm still hearing positive comments from all of our attendees, a testament to the instructors.

Thank you again for the extremely important and beneficial program.

Sincerely,

Jim Fisher, Fire Chief
Flagstaff Ranch Fire District

Corrections

"Last Alarm," July-August 2009:

Carlos M. Alfaro was a member of Montgomery County, Maryland Local 1664 (not California).

Email your letters to pr@iaff.org OR mail them to:
Letters to the Editor c/o International Fire Fighter 1750 New York Ave NW Washington DC 20006

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
BURN FOUNDATION CALENDAR | 2010

IAFF Burn Foundation Calendars
Order Online Now!
burn.iaff.org

BURN FOUNDATION
Created in 1982 as a nonprofit organization affiliated with the International Association of Fire Fighters (IAFF), the IAFF Burn Foundation is dedicated to burn prevention, education, research and recovery for the victims of life-threatening burns. The IAFF Burn Foundation is one of the largest national groups for burn research, having donated more than \$20 million to burn centers.
There is a tremendous need to provide funding and assistance to help for some of the nation's people — primarily children — who suffer from burns each year. The IAFF Burn Foundation helps make calls and other donations by supporting the IAFF Burn Foundation.
For more information, call (202) 804-8020 or visit www.burn.org

SUN	MON	TUE	WED	THUR	FRI	SAT
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28	29	30	31			

Canadian IAFF Locals Raise Funds for Charity



Langley City Raises \$3,500 for BCPFFA Burn Camp

Langley City, BC Local 3253 held its annual Tri-it Triathlon fundraiser, raising \$3,500 for the British Columbia Professional Fire Fighters Association (BCPFFA) Burn Camp.

From left are participants Chris Miley, Captain Stuart Christianson, Mike Veitch, Rob Rabby, Captain Barry Vignal, Captain Brent Morgan, Andy Berg, Scott Kennedy, Tony Crawford, Brent Perry (on the Harley) and Dave Murphy (in front). Other members not pictured are Rob Gunn, Rob Leigh and Dave Skidmore. ■

Oakville Fire Fighters Win Tourney, Raise Funds

Oakville, ON Local 1582 hosted a “chicken wing eating competition” fundraiser July 12 at The FireHall Bar in Oakville, Ontario. A mini boot drive and donations from patrons helped raise \$3,500, which were used as the entry fee to Oakville Mayor Rob Burton’s Invitational Baseball tournament July 16.

The charity tournament raised \$107,000 to help build the \$4.5 million Dream Centre for Kerr Street Ministries (KSM), an 18,000-square-foot facility designed to serve as the hub for all of KSM’s programs and services offered to those in need in Oakville’s Kerr community.

Oakville Local 1582 members took first place in the tournament with a come-from-behind win in their final at bat. Mayor Burton wore his Ontario Professional Fire Fighters Association (OPFFA) rally cap while cheering on his fire fighters. ■



British Columbia Fire Fighters Hold Burn Fund Run 2009

The second annual Burn Fund Run in support of the British Columbia Professional Fire Fighters Association (BCFFA) Burn Fund took place April 5 at the Abbotsford Running Room and again June 14 at the White Rock/Surrey, Burnaby and Victoria Broadmead Running Room stores.

Fire vehicles, children, dogs and people walking, running and doing other various forms of exercise made for a fun event, which raised \$14,005.75 to benefit the British Columbia Burn Fund building. More than \$20,000 has been raised since the event began two years ago. ■



Justice Prevails for Arizona Fire Fighters

Florence Local President Right to Be Politically Active Protected

After Florence, AZ Local 4512 President Jim Walter was retaliated against and unfairly suspended for the local's endorsement of incumbent Mayor Tom Rankin for re-election, the IAFF pursued court action under its Guardian Policy against the Town of Florence. A favorable settlement has been reached, restoring Walter's employment record, pay and benefits.

"When our officers are retaliated against for exercising their rights, this union ensures justice is done," says IAFF General President Harold Schaitberger.

Local 4512, which organized three years ago, endorsed Rankin in 2008. "As a courtesy, we informed Fire Chief Dennis Hixon of our plans," says Walter.

Later that day, Chief Hixon, Town Manager Himanshu Patel and Human Relations Director Jeanette Grady questioned Walter about violations of the Town's policy prohibiting employees from engaging in political activities. Walter



Jim Walter

explained that he met with Mayor Rankin not as a fire department employee, but as a union officer, and that he did not believe he had violated policy.

Walter was summoned to a second meeting in which Town Manager Patel and Human

Resources Director Grady suspended him for nine shifts without pay and benefits for allegedly engaging in political activities in violation of the Town's policies.

Meanwhile, Professional Fire Fighters of Arizona (PFFA) Vice President Bryan Jeffries immediately assisted Walter in filing a grievance. When the grievance was denied, IAFF General Counsel Tom Woodley made good faith efforts to resolve this dispute with Town officials outside the court.

On two separate occasions, letters were sent to the Town's attorneys pointing out that Jim Walter, acting in his capacity as the local's president and not an employee, did not break regulations restricting direct participation in political campaigns. It was also noted in the general counsel's letters

"When our officers are retaliated against for exercising their rights, this union ensures justice is done."

—General President Harold Schaitberger

that if the Town's regulations did prohibit such conduct, it would be an invalid infringement on Walter's constitutional rights of free speech and free association.

The Town and its attorneys disregarded the opportunity to resolve this dispute amicably, thus forcing the filing of a suit in federal court.

In August 2009, after nine months of litigation, the Town of Florence and its representatives agreed to a settlement favorable to Walter. The Town erased any record of suspension from Walter's personnel file and compensated him for all pay, seniority rights and benefits, including restoration of sick and vacation leave accrued during the suspension, plus pension contributions and reimbursement for the amount he paid to continue his health insurance while suspended.

In addition, the court settlement provides that the Town and its officials will not take any adverse action in the future against Walter with respect to his terms and conditions of employment, or otherwise subject him to retaliatory treatment as a result of his exercise of his First Amendment rights, the pursuit of this court action or the settlement of this case.

Hixon has since left his position as fire chief — which was filled by Paul Carbajal, a former member of Mesa, AZ Local 2260. ■

Hualapai Valley Fire Fighters Vindicated in Court Settlement

Six Arizona fire fighters who were retaliated against for speaking out on a number of fire department issues have reached a favorable federal court settlement. The now former members of Kingman Local 4191 and the Hualapai Valley Fire District have clean employment records and were awarded compensatory damages.

"In this case, the former fire chief and the fire district board were clearly engaging in union-busting tactics," says IAFF General President Harold Schaitberger. "I am proud to say that justice has prevailed and the IAFF still remains strong in Hualapai Valley."

The relationship between the Hualapai Valley fire fighters and Fire Chief Wayne Eder



New Orleans Fire Fighters Thank Carpenters Union and Leary Foundation for New Stations

New Orleans, LA Local 632 President Nick Felton spoke during the press announcement unveiling new fire stations throughout the City that were restored and renovated through a massive effort that began after Hurricane Katrina's destructive assault on the Gulf Coast four years ago. The New York City District Council of Carpenters Labor Technical College and the Leary Firefighters Foundation launched the New Orleans Firehouse Restoration Project in 2007 to rebuild 11 fire stations. Hurricane Katrina destroyed or damaged 22 New Orleans fire stations. More than 200 Carpenters from New York and Louisiana donated 8,000 hours of their time to renovate and rebuild the fire stations. IAFF 14th District Vice President Danny Todd (right) and United Brotherhood of Carpenters President Doug McCarron (far left) also attended the press announcement. ■

IAFF Members Medal in World Police & Fire Games

reached its boiling point after Local 4191 Vice President Jim Schnabel and member Kamrin Dooley raised concerns about minimum staffing and the chief's behavior. A specific concern about the chief was his inappropriate requirement that fire fighters help his friends with landscaping projects while on duty.

Shortly after raising these concerns, fire fighter Dooley was terminated allegedly for "failure to complete his probation." He was in the ninth month of a 12-month probation associated with his promotion to driver/operator. Three days later, Chief Eder also fired Schnabel for the same alleged offense.

Chief Eder and the Fire District Board of Directors also began an investigation into fire fighters who were members of the local. The investigation led to four more retaliatory firings — Mike Carlson, Randall Nyberg, Jeff Campbell and Oscar Lopez.

"The actions by the chief and the board were completely unacceptable," says Local 4191 President Robert Borker. "They were unwilling to work with us to improve working conditions and service to the citizens. Instead, they retaliated against our members for speaking out about the needed improvements."

The IAFF and the Professional Fire Fighters of Arizona (PFFA) stepped in to help Local 4191. IAFF General Counsel Tom Woodley pursued a court action under the International's Guardian Policy.

A breakthrough in the case came when the fire district moved to have the case dismissed. The federal court denied the motion. That's when the district, for the first time, expressed a serious interest in settling the case.

In mediation, a settlement was reached, awarding \$250,000 in compensatory damages. The fire fighters' personnel records related to the terminations were also expunged.

Several of these union members have moved onto other unionized fire departments, and did not seek reinstatement.

Meanwhile, Local 4191 launched a campaign to recall some Hualapai Valley Fire District Board members. The board members up for recall resigned before the special recall election, but the resigning members appointed their replacements to finish out their terms. But in November 2008, Local 4191 was successful in electing three fire fighter-friendly candidates to the fire board. Three days after the election, Fire Chief Eder resigned. Patrick Moore, a former IAFF member, was hired in Eder's place.

"We feel really good about the new fire district leadership," says Borker. "The labor-management relationship is much more cohesive now." ■

More than 10,500 professional fire fighters, law enforcement and customs and corrections officers from around the world competed in the 2009 World Police & Fire Games July 31-August 9 in British Columbia. Burnaby, BC Local 323 Secretary Miles Ritchie and Local 323 member Jeff Clark — with the support of numerous IAFF and fire service leaders and members — helped to bring the Games to their province. For full results, visit www.2009.wpfg.ca.

Oklahoma Fire Fighter Takes Home Three Gold Medals

Moore, OK Local 2047 fire fighter Jason Smith brought home a gold medal for weight lifting.

"Our local could not be more proud of Smith's accomplishments," says Brian Foughty, president of Moore Local 2047. "He has been training hard since he entered his very first competition last year. His persistence and dedication have paid off."

Smith, a 15-year veteran fire fighter, took the gold in the Push/Pull event by lifting just over 900 pounds (410 kilos) in two lifts.

The 2011 World Police and Fire Games will be held in New York City where Smith plans to represent Moore Local 2047 and his state and defend his gold medal and break the world record. ■



Jason Smith lifted more than 900 pounds and took home a gold medal for weight lifting.

California Local Has Record-Breaker

Kern County, CA Local 1301 President Derek Robinson brought home six gold medals in his first year of competing in the Games. He placed first, breaking timing records in six swim events: the 50 meter and 100 meter butterfly, 50 and 100 meter backstroke, 400 meter relay and the 400 meter medley relay.

"Training for the games has really kept me motivated to stay in shape," he says. "I've never been a runner, so swimming has helped me stay fit for the job." ■



Kern County Local 1301 President Derek Robinson (second from left) won six gold medals in swim events. As a team, Robinson, Sacramento, CA Local 522 member Jaymes Butler (far left), San Jose, CA Local 230 member Bryan Wong (third from left) and Damon Tucker, an investigator with the Orange County District Attorney's office, won the gold for the 400-meter freestyle relay.

Alberta Fire Fighters Win Bodybuilding Title

Competing against police and fire fighter athletes from 15 countries, Calgary, AB Local 255 fire fighter Craig Bilodeau and Ft. McMurray, AB Local 2494 Mark Stephenson both took home gold in their bodybuilding divisions.

Bilodeau, who has been participating in the sport since 1996, took first place in Men's Open 90 Kilograms and over. "I really appreciate all of the support I received from my local and my family," he says. "It was about 23 weeks of intense training and diet. The hardest part was cooking food for the guys that I couldn't eat myself."

Stephenson won his gold medal in Men's Senior 90 Kilograms and over. "It was a good experience to be around other fire fighters interested in body building,"



Mark Stephenson, a member of Ft. McMurray Local 2494, competed in bodybuilding events.

he says. "The camaraderie was great."

Both fire fighters plan to defend their titles at the next games. ■

Columbus Fire Fighters' Campaign Saves Jobs

Thanks to hard campaigning by Columbus, OH Local 67, voters cast their ballots in favor of raising the City of Columbus's tax rate to 2.5 percent, bringing in an additional \$90-\$105 million annually. The tax increase, among other things, will prevent 238 fire fighter layoffs and keep seven fire stations open.

"Because of the dedicated work of our members, we will be able to keep the resources we need to continue to serve and protect the citizens of Columbus," says Local 67 President Jack Reall. "The voters recognized that, even in a down economy, public safety is a priority."

In January 2009, Mayor Michael Coleman informed all five of Columbus' unions to make concessions or face layoffs. Columbus Local 67 countered with an offer to save the City up to \$3.5 million, signing an MOU to defer a 4 percent raise — which would have been effective June 1, 2009 — until a later date to be determined by Local 67 once the City's finances improve.

In May, when the City continued to face a budget shortfall, Local 67 learned that the deficit for 2010 would require 238 fire fighter layoffs. That same month, the City opted to

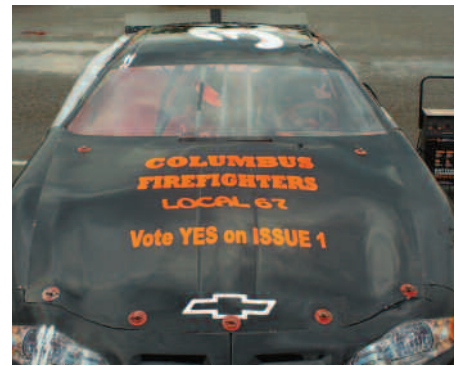
put the tax rate increase on the August 2009 ballot and asked the unions to support the increase by helping with the campaign.

To generate public support for the rate increase, Local 67 used online media, such as Facebook, YouTube, Twitter and blogs, literature drops and phone banking to send a simple and effective message:

Support your fire fighters, vote yes on issue 1.

The message even found its way onto a race car during a local NASCAR race attended by nearly 3,000 people. Local 67 fire fighter Jeff Robinson races in his off-duty hours.

On August 4, the tax rate increase passed by 3,050 votes. ■



Columbus fire fighters took their message to NASCAR fans.



Columbus Local 67 canvassed the community to garner support for raising the City's tax rate to 2.5 percent. The tax, which passed, saved as many as 238 fire fighter jobs.

WIN A NASCAR WEEKEND



Join the USA by October 16th
And You Could Win:

- * Roundtrip airfare & lodging
- * 2 tickets to Fall '09 TMS weekend
- * VIP passes to Beretta Private Suite
- * Pit passes
- * U.S. made Beretta Shotgun

TOTAL PRIZE VALUE \$6,000+

All active USA members automatically entered in drawing



Nick Kashi - IAFF Winner '08

VISIT WWW.UNIONSPORTSMEN.ORG FOR DETAILS



F-263 fire fighters at the Pohakuloa Training Area with U.S. Senator Dan Inouye (D-HI).

Federal Firefighters of Hawaii Gains 104 New Members

The Federal Firefighters of Hawaii Local F-263, which represents fire fighters on Hickam Air Force Base, Pohakuloa Training Area (PTA) and all military installations on the Island of Oahu, has added an impressive 104 new members over the last year.

F-263 President Reid Shimabukuro believes aggressive efforts to protect, serve and inform members have made all of the difference. “Our goal was to increase our membership to 80 percent over the next five years,” he says. “In just one year, I’m proud to say we surpassed that goal and are now 85 percent union.”

Strategies have included increasing members’ benefits, keeping dues the same and making it a priority to keep members informed on what their union is doing for them.

The Federal Firefighters of Hawaii have also challenged the Department of Navy in arbitration and won and negotiated a contract for its Army fire fighters at the Pohakuloa Training Area.

“Increasing our membership to 100 percent is a real possibility for us now,” says Shimabukuro. “This is a very exciting time for us.” ■

Florida Fire Fighters Reaccredited by CFAI

City of Bradenton, Florida, fire fighters — who are represented by Suncoast Professional Fire Fighters Local 2546 — continue to be part of an elite few. Local 2546 has been reaccredited with the Commission on Fire Accreditation International (CFAI). Only 134 other fire service agencies in the world have this designation.

“Receiving this accreditation means that we meet or exceed certain fire service delivery criteria,” says Doug Huffman, Local 2546 District Vice President (Bradenton). “But it doesn’t mean we are

doing our jobs perfectly. In fact, we did receive a list of areas where we can improve, which we are already working on.”

The CFAI has been developing standards for continuous improvements in the fire service for more than 20 years. The accreditation process requires a peer review team of experienced fire service personnel to evaluate every aspect of service.

The peer review team brings its findings to CFAI’s 11 commissioners, who meet to determine which fire departments and agencies will receive accreditation. IAFF Assistant to the General President Lori

Moore-Merrell serves on the Commission.

In 2004, the City of Bradenton Fire Department became one of the first 100 agencies to attain accreditation. The status is valid for five years.

“Since we first received our accreditation, we have noticed that it gives us a certain amount of credibility within the community,” says Huffman. “Many of the politicians we endorse ask us to include our accreditation status in their campaign flyers.”

For more information about CFAI and the accreditation process, visit <http://publicsafetyexcellence.org/Accreditation/tabid/54/Default.aspx>. ■

Wisconsin Fire Fighter Home Gets Extreme Makeover

On the season premiere of ABC’s “Extreme Makeover Home Edition,” Superior, WI Local 74 fire fighter Howard Huber and his family get their dream home.

“The Huber family lived in a home with safety issues,” says Local 74 President Tom Lesage. “Thanks to the show, they now have a great home. Huber’s fellow fire fighters were part of the show, as well, to demonstrate how we serve and protect the community. We couldn’t be more thankful to the show.”

Before becoming a fire fighter four years ago, Huber lost his job. As a result, his family had to sell their home and move into a fixer-upper.

“I used my unemployment as an opportunity to change my life and to do what I’ve always wanted to do — become a fire fighter,” says Huber. “After realizing that dream, my family made repairs to the home as we had money, but there were still some big problems.”

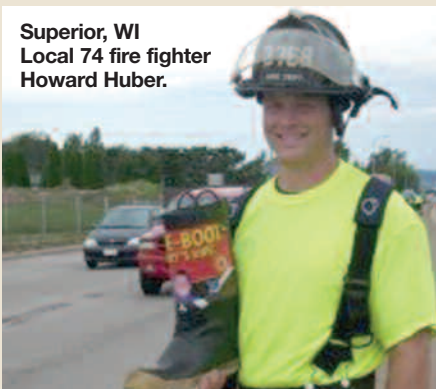
Repairs included septic system problems, electrical wiring issues, a leaky roof and rotting siding.

Friends of the Huber family nominated them for “Extreme Home Makeover Home Edition.”

“What was so humbling about the whole process is that 1,400 people from our community donated building supplies and built our home,” recalls Huber. “I didn’t realize that the show only provides the filming. It does not provide labor or supplies.”

Huber adds, “The show did make a point to honor fire fighters and what we do for the community. Fire fighters are the last to brag about what we do, but still, the recognition was appreciated.”

To watch the episode, visit <http://abc.go.com/watch/clip/extreme-makeover-home-edition/SH00633487000>. ■



Superior, WI Local 74 fire fighter Howard Huber.



As part of their multi-tiered campaign strategy to help elect their endorsed candidates, Tulsa fire fighters spent hours sending out mailers.



Tulsa Fire Fighters Stop Dangerous Cuts Through Political Action

Swift political action by Tulsa, OK Local 176 fire fighters has squashed attempts to cut the fire department budget by more than \$7 million — a reduction that would have resulted in 140 fire fighter layoffs.

In June, news of Tulsa City Councilor Bill Martinson's budget proposal, which included deep cuts to both the fire and police department budgets, came the same day the City Council was to vote on the final budget for the next fiscal year.

The Local 176 political machine quickly mobilized, packing the budget meeting with 200 off-duty fire fighters and family members to oppose the cuts. By a vote of 5-4, the budget was approved without cuts to the fire and police departments.

"Tulsa fire fighters proved beyond a shadow of a doubt just how much strength there is in numbers," says IAFF General President Harold Schaitberger. "As soon as they learned their



resources were in jeopardy, they marshaled their membership into action.”With the fall election cycle on the horizon, the Local 176 Political Action Committee immediately went to work to replace the four dissenting Council members and elect candidates who would support public safety and safeguard life-saving fire service resources.

In excess of 200 Tulsa fire fighters — more than one-quarter of the local membership — helped during the campaign cycle. “Tulsa’s fire fighters understand that elections do matter,” says IAFF 11th District Vice President Sandy McGhee.

Leading up to the primary, Tulsa fire fighters campaigned in full force, putting City Council members on the defensive after accusing Local 176

“Our members were threatened with loss of their employment, accused of intimidating the public and violating the law, but continued to show up for assignments every morning and afternoon. All of us knew we were within our rights to support fire fighter-friendly candidates.”

— Local 176 President Stan May

of breaking the law and the City’s charter to engage in political activities.

“Our members were threatened with loss of their employment, accused of intimidating the public and violating the law, but continued to show up for assignments every morning and afternoon,” says Local 176 President Stan May. “All of us knew we were within our rights to support fire fighter-friendly candidates.”

The City Charter states that “no chief, officer or sworn member of the fire department shall take an active part in any campaign for the election of officers of the city, except to vote and privately state a personal opinion.”

The City of Tulsa follows state law, which allows campaign activity under the First Amendment as long as employees do not campaign on duty or in uniform. Tulsa fire fighters wore union T-shirts while walking the districts.

On the night of the primary vote, two of three fire fighter-endorsed candidates won their seats, while the fate of the other candidates supported by Local 176 will be decided in November.

One strategy that proved to be very effective for Local 176 was the use of new social networking media integrated with other traditional technology. “We used an e-mail alert list and Facebook,” says May. “We’re looking for other ways to use new technology and the Internet as we move forward toward the general election.” ■



Local 176 Executive Vice President Chad Miller went door-to-door talking to voters about fire fighter-friendly candidates.



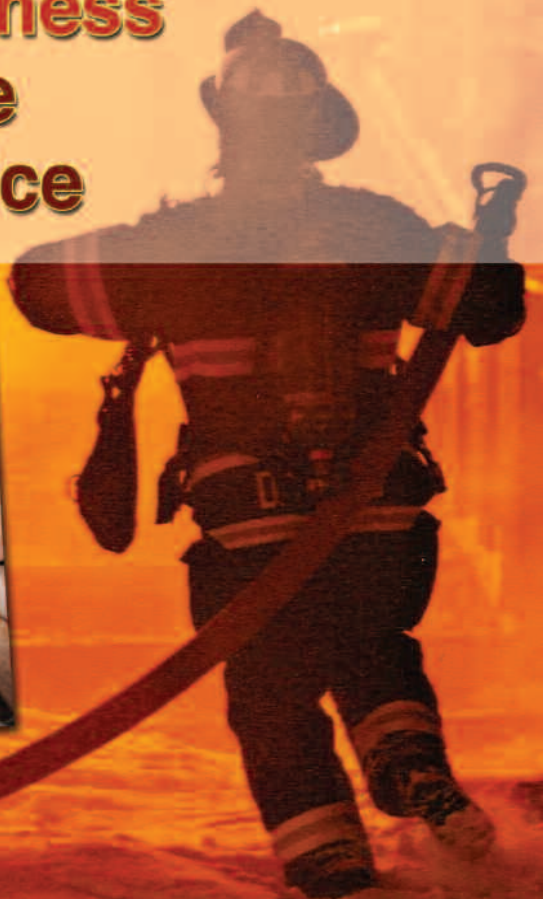
Chris Trail with Local 176 fire fighters Bryan Goins (left) and Jim Long just after his campaign victory.



At Tulsa fire fighters’ campaign headquarters, Local 176 members prepare to distribute yard signs.



Developing a Health, Wellness and Fitness Central Database for the Fire Service



This is the fourth in a series of articles that review fire fighter health issues and correlate findings from research and development studies conducted by the Assistance to Firefighters Grant (AFG) office and funded by the Department of Homeland Security (DHS)/Federal Emergency Management Agency (FEMA).

In 1996, 10 IAFF affiliates and their fire departments adopted the Wellness-Fitness Initiative (WFI), a collaborative effort between the IAFF and the International Association of Fire Chiefs (IAFC) to encourage labor and management to improve the health and wellness of the men and women in the fire service using a holistic, positive rehabilitative and educational approach. Since then, many more IAFF affiliates and fire departments have embraced the WFI model as the standard of care for fire fighters.

Because fire fighting remains one of the most dangerous occupations in the United States and Canada, staying physically fit and healthy is necessary to safely perform the duties that come with the job. While anecdotal evidence demonstrates that the WFI is improving the health and wellness of fire fighters, it's important to prove this scientifically through the collection and analysis of data that can provide a better understanding of health and wellness among fire fighters.

From the beginning, the goal of the WFI has been to collect and analyze data in jurisdictions that have adopted the program. Without funding, the IAFF's efforts to gather the data had been severely hampered, but now a central database that addresses the health and wellness concerns of fire fighters is nearly complete.

The data will help the IAFF and its fire service partners evaluate the quality and cost-effectiveness of the WFI and identify health risks for the fire fighter population. The WFI data collection effort will also provide a systematic collection of high-quality validated medical data that can assist the IAFF with its mission of improving the health and safety of fire fighters. Finally, the data will help academic researchers complete credible scientific studies regarding the health and fitness status of fire fighters that will benefit the entire fire service.

Currently, fire departments and medical clinics in Fairfax County, Virginia, and Indianapolis, Indiana, are pilot testing online databases. If new funding permits, researchers from the University of Maryland can include additional fire departments and medical clinics in the coming year. The goal is to have readily usable data for the majority of fire departments and clinics nationwide.

A key factor in the success of this effort has been the ability to establish a minimum data collection system that is more likely to encourage participation, collection and reporting. The IAFF Division of Occupational Health, Safety and Medicine helped define the core data elements for the central database now being pilot tested, including demographic information, work and exposure history, injury and illness history, examination findings, laboratory tests and

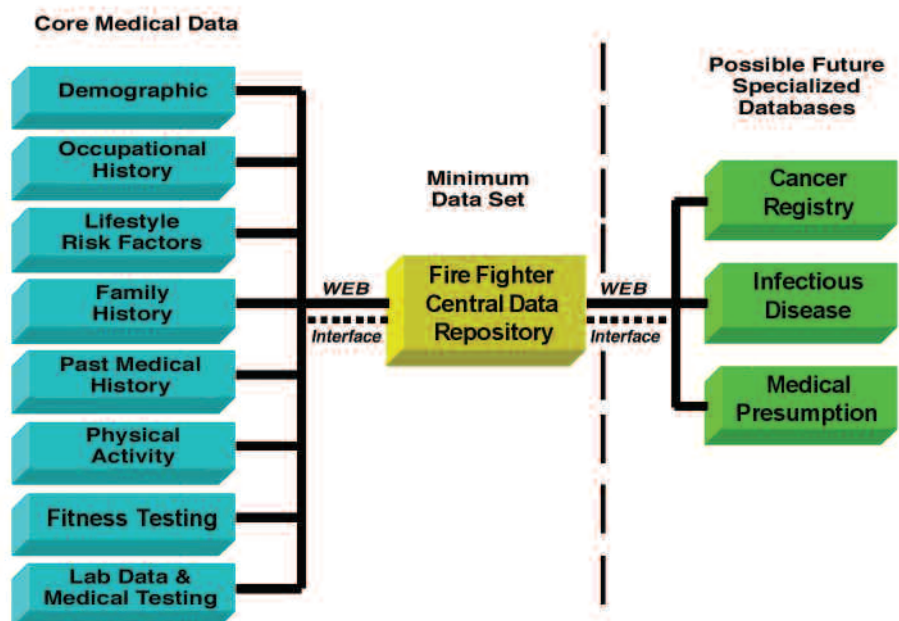
While anecdotal evidence demonstrates that the WFI is improving the health and wellness of fire fighters, it's important to prove this scientifically through the collection and analysis of data that can provide a better understanding of health and wellness among fire fighters.

fitness testing results for each fire fighter (see Figure 1). Information on each fire fighter will also be collected over time so changes in the individual's history are captured.

To ensure that medical information remains confidential, data is encrypted and assigned a randomly generated number. Only grouped or pooled data is used to evaluate the effectiveness of the WFI. In addition, the IAFF makes certain that the proposed use of the data does not compromise individual privacy or the scientific integrity of the database.

Most importantly, the standardized data will help the IAFF strengthen the case for presumptive legislation, evaluate the overall effectiveness of the WFI on a national level and direct health, safety and wellness programs for IAFF members. In addition, it will help IAFF affiliates evaluate the health of their own membership and illustrate the success of the WFI program and show cost-effectiveness to local elected leaders and decision-makers. ■

Figure 1. Fire Service Data Collection System



Lake Havasu Fire Fighters Send ICMA Packing

“The ICMA wants simply to reduce staffing, and that jeopardizes public safety. The ICMA’s proposals aren’t just bad; they’re dangerous.”

— IAFF General President
Harold Schaitberger

IAFF affiliates across the country are facing a vexing foe — the anti-labor consulting arm of the International City/County Management Association (ICMA).

But one affiliate — Lake Havasu, AZ Local 2974 — provided a textbook assault on the ICMA’s attempt to overhaul the western Arizona city’s fire operations.

“This is a very significant victory for us and, I hope, for all IAFF members,” says Lake Havasu Local 2974 President Clint Nelson.

Earlier this year, ICMA Consulting Services began marketing its “Public Safety Operational Analysis,” a so-called study of fire departments that relies on misleading data to convince public officials that they can safely reduce fire department staffing.

“The ICMA wants simply to reduce staffing, and that jeopardizes public safety,” says IAFF General President Harold Schaitberger. “The ICMA’s proposals aren’t just bad; they’re dangerous.”

The ICMA is also a vocal advocate of the public safety officer concept, which proposes combining the jobs of a fire fighter and police officer, and employs one person to do both.

The ICMA surfaced in Lake Havasu in July, when Lake Havasu City Manager Richard Kaffenberger urged the Lake Havasu City Council to approve a \$58,000 contract to review its fire and police operations. ICMA Consulting Services completed its report in July 2009, with a radical recommendation to eliminate 48-hour shifts and replace them with 12-hour shifts. In the ICMA’s distorted view, the City would increase the productivity of its fire fighters by eliminating overnight duty, Nelson says.

Once Nelson got hold of ICMA’s recommendations, he and his executive

board proceeded to chip away at any credibility the review may have had.

“Clint Nelson and his executive board did an incredible job of informing their friendly council members on the important issues,” says Tim Hill, president of the Professional Fire Fighters of Arizona.

While ICMA argued that Lake Havasu would save money by switching to 12-hour shifts, Local 2974 showed it would, in fact, increase the city’s costs by \$1 million per year because it would need to add an additional 10 fire fighters to its 85-member department.

The ICMA failed to point out that there is no way to switch to 12-hour shifts and maintain the department’s current shift staffing. Its proposed change would, in effect, reduce staffing.

The message resonated with elected officials.

“In these economic times, I don’t think there’s much interest in increasing costs,” Nelson says.

Because ICMA reviewed and presented a limited amount of data in its report, it did not provide a true picture of fire department services. In its review of Lake Havasu, it advocated for staffing reductions based on its belief that fire fighters weren’t busy because some stations made just a handful of calls in a day.

But that conclusion does not account for time spent on other duties, including training, public service events and vehicle maintenance.

“These professed reviews are hatchet jobs intended to convince gullible city managers and councils that they can make deep cuts in personnel and service and save money. It’s short-sighted and unsafe,” Schaitberger says.

ICMA reports are popping up with increasing frequency in other parts of the United States. ICMA appears to be using the same report from Lake Havasu in other cities. In fact, on occasion, it has failed to even change data from city to city. ICMA has released these reports in Alameda, California; Broken Arrow, Oklahoma; and Novi, Michigan, just this year.

During a July 28 public meeting in Lake Havasu, one member of the City Council says she felt the ICMA simply copied a previous review it had done for public officials in Alameda.

“The message is clear — don’t let ICMA in the door,” says Schaitberger. “We need to know when they come calling so we can assist our locals in sending them packing.”

Ultimately, Nelson says, Local 2974 succeeded in thwarting the city manager and ICMA because it had allies on the City Council who would listen to their arguments.

“This shows how important political action is. We built relationships, we worked with our friendly City Council members and sat down with them to go over the report so they could understand why it was wrong,” Nelson says. ■

A link to a video and a transcript of the City Council meeting is at:
http://lakehavasucity.granicus.com/ViewPublisher.php?view_id=3

Win a NASCAR Weekend for Two

November 2008 began at breakneck speed for Union Sportsmen's Alliance (USA) members Bob Wewers and Nick Kashi as they experienced their first-ever NASCAR race at the Texas Motor Speedway. This fall, another lucky union member will travel to the Lone Star State for a weekend of NASCAR racing at the Texas Motor Speedway, compliments of the USA and Beretta-USA.

The fully-loaded prize package, valued at more than \$6,000, includes airfare, three nights lodging, two tickets to the November 2009 NASCAR weekend, along with VIP passes to the Beretta private suite and pit passes. In addition, the winner will receive a new U.S.-made Beretta 3901 American Citizen Shotgun.

"I had headphones and got to listen to the crew chiefs talking to the drivers. Just seeing them on the track was overwhelming," says Kashi, a member of Parma, OH Local 639. "It's a whole different experience than watching it on television."

All USA members age 18 and older by October 16, 2009, are entered



Parma, OH Local 639 member Nick Kashi was the lucky winner in the 2008 Texas Motor Speedway weekend from USA.

automatically in the drawing for the Texas Motor Speedway prize package. The winner will be chosen on or about October 19, 2009.

Not a USA member? Join today for your chance to experience NASCAR racing front and center. Visit www.unionsportsmen.org.



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IAFF Breaks Record for MDA

The IAFF — the largest contributor to the Muscular Dystrophy Association for the last 55 years — presented a record-breaking \$28.5 million to Jerry Lewis during the 44th MDA Labor Day Telethon in Las Vegas, Nevada, September 6-7.

“I continue to be in awe of the amazing fill-the-boot and other fundraising efforts our members make every year on behalf of MDA,” says IAFF General President Harold Schaitberger. “Our members have gone above and beyond for this noble cause. Because of what they have done, medical researchers are closer to finding a cure and many with muscular dystrophy will receive the medical attention they need.”

IAFF members across North America are dedicated to MDA and its cause, but for some it is more personal.

In Chesapeake, Virginia, Local 2449 fire fighter Jeff Kelleher was recently diagnosed with a neuromuscular disease — Amyotrophic lateral sclerosis (ALS), often referred to as “Lou Gehrig’s Disease.” Before his diagnosis, Kelleher was very healthy, but it spread quickly. Local 2449 MDA Coordinator Brian Evers, says, “His illness motivated our members to fill-the-boot.”

Evers knows what a difference MDA and the research it sponsors can make. His 20-year-old daughter, Kindal, has spinal muscular atrophy. When she was first diagnosed, the life expectancy was 13 years. Today, the oldest patients are in their 30s.

Chesapeake fire fighters raised a total of \$106,000.

Pueblo, CO Local 3 fire fighters held their MDA Fill-the-Boot campaign — as they do every year — to coincide with the Colorado State Fair, raising a record \$28,000. But during the MDA Labor Day Telethon, as Local 3 members were scheduled to make a check presentation on the air, members of Colorado Springs, CO Local 5 stepped in and said, “I think your numbers are a bit skewed.” Local 5 had donated all of the money it had raised for MDA — \$80,000 — to Local 3 in memory of Richard Mark, Local 3 secretary-treasurer for three years until he died of a heart attack.

Local 3 President Chad Thomas says, “He’d had trouble in the past with his heart, but it never stopped him from the two things he loved: being a fire fighter and raising money for MDA. Words cannot express how much we appreciate our brothers and sisters at Local 5.”

The Local 3 MDA total is now approximately \$108,000.

Across the country, the top three fundraisers were: Houston, TX Local 341 with nearly \$572,000; Fairfax County, VA Local 2068 with \$450,000; and Los Angeles County, CA Local 1014 with \$355,000.

“With the state of the economy, we were honestly surprised by the generosity of our citizens this year,” says Local 341 President Jeff Caynon.

Fairfax County Local 2068 Fill-the-Boot Coordinator Joel Kobersteen says that its ongoing success can be attributed to support throughout the public safety community.

Los Angeles County MDA Coordinator Dave Lopez agrees that support is crucial. “A few years ago, we were raising about \$80,000,” he says. “But we worked an agreement with the County to let us fill the boot on duty, and now we are consistently raising more than \$300,000.”

Jacksonville, FL Local 122 held its Fill-the-Boot campaign during the weekend of a college football game pitting the University of Florida and the University of Georgia.

Jacksonville Local 122 Public Relations Director Mark Treglio says the event helped fire fighters raise \$123,941 for MDA.

Treglio made an appearance on the Labor Day Telethon to present their check.

The money raised for MDA goes toward funding critical research grants to more than 300 teams of scientists worldwide. In addition, funds go to more than 4,000 MDA summer camps, 220 MDA clinics and 35 MDA/ALC centers. ■



Houston, TX Local 341 presents its check for \$572,000. The presentation was broadcast live during the local NBC affiliate’s broadcast of the Telethon.



Fairfax County, VA Local 2068 members, members of the Fairfax County Board of Supervisors and others assisted MDA at the 2009 Fill-the-Boot campaign kick-off.



Los Angeles County, CA Local 1014 fire fighters filled the boot in busy intersections across the County to raise \$355,000 for MDA.

Pete Reagan Retires as APFFA President

After 22 years of service as the president of the Arkansas Professional Fire Fighters Association, Pete Reagan decided not to run for re-election. At the Arkansas state convention in June, Reagan was presented with a Ruger 12-gauge Red Label shotgun in special recognition of his dedication to Arkansas fire fighters.

"I was surprised and humbled by their generosity," says Reagan. "It has been a



During the Arkansas Professional Fire Fighters Association convention, President Pete Reagan accepts a Ruger 12-gauge in recognition of his retirement.

great honor to work hard for Arkansas' fire fighters — improving working conditions, wages and benefits. I look forward to continuing that work in my capacity as District Field Service Representative."

"Arkansas' fire fighters wanted to do something special for him because he has done so much for us," says new APFFA President Ed Jaros. "Fire fighters from around the state chipped in to purchase this shotgun, a fitting gift for leader and sportsman."

Reagan helped organize and was a charter member of Fayetteville 2866. He served as local president there for 20 years, which, at times, coincided with his presidency at the APFFA.

His list of accomplishments is long, but one of his notable triumphs included pushing through 2005 state legislation allowing municipal governments to withhold union or professional association membership dues from their paychecks.

Other notables include increasing the line-of-duty death benefit for fire fighters and increasing the number of Arkansas IAFF locals from 11 to 27. ■

Ronnie Milsap Joins Fire Fighters in Picket at Capitol Records

Country music artist Ronnie Milsap joined fire fighters, police and their families September 23 for a picket at Capitol Records offices in Nashville, Tennessee, to protest Capitol's attempt to stop Blevé Entertainment Group in its promotion or sales of "My First Ride," a single featuring Milsap and Capitol recording artist Trace Adkins. Blevé Entertainment is marketing the song, which hit airwaves September 1, to benefit the IAFF and Fraternal Order of Police (FOP) disaster relief funds.

German/UK-owned Capitol Records is charging Blevé with the "unauthorized use and exploitation of Trace Adkin's performance and name and dilution of the value of Capitol's valuable property." Blevé Entertainment CEO Mickey Milam, a retired Metro Nashville police officer, says the song was green-lighted through Adkin's management company and that Capitol Records had full knowledge of the project. In a statement to the media, Blevé Entertainment says it will continue with the release and promotion of "My First Ride," the lead single from a multi-artist CD due out November 1.

Milam started Blevé Records to benefit fire fighters and police officers and their families after a disaster. These funds have



been depleted following September 11 and recent devastating hurricanes.

"What I want is to make sure the fire fighters and police get the money and not Capitol Records," Milsap told reporters after the picket.

In addition to an outcry of support for "My First Ride" from fire fighters and police and their families, members of the music community and fans of Milsap and Adkins continue to show their support for "My First Ride." Milam says, "The phone calls and emails keep coming."

"My First Ride" was originally designed as a solo song by Ronnie Milsap, but his long-time friend Trace Adkins offered to lend his voice to the project. "Trace was gracious enough to sing on this song —



IAFF Welcomes New Locals

The new IAFF affiliates listed below joined the International in July and August 2009.

Local 4488

Lakeside Fire Fighters Association
Lakeside, CA
President: John Hisaw
53 members

Local 4688

Krum Professional Fire Fighters Association
Krum, TX
President: Brad Sebastian
7 members

Local 4752

Goshen Professional Fire Fighters Association
West Chester, PA
President: Timothy M. Peters
7 members

Local 4753

Calhoun County Professional EMS Personnel
Rockwell City, IA
President: Charles Peyton
4 members

Local 4760

LaSalle Professional Fire Fighters
LaSalle, IL
President: Rahn Data
3 members

Local 4761

Prairieville Professional Fire Fighters Association
Prairieville, LA
President: Patrick Carpenter
9 members

Local 4762

Botetourt County Professional Fire Fighters and Paramedics
Vinton, VA
President: Jason D. Hartman
5 members

Local 4763

Oxford Fire Fighters Union
Oxford, MI
President: Kevin Snell
12 members

Local 4764

Leon Valley Professional Fire Fighters Association
San Antonio, TX
President: Todd Morgan
17 members

Local 4765

Professional Fire Fighters of Pueblo West
Pueblo West, CO
President: Scott Fanning
9 members

Local 4766

Fosterburg Professional Fire Fighter Association
Alton, IL
President: Michael Holtorf
6 members

not only because of his friendship with Milsap, but because he believes in our cause," says Milam.

He adds, "Our goal is still to see this single top the charts. The more sales or downloads the song generates, the more attention it will receive, and that's going to put money in the disaster relief funds."

IAFF members can call their local country music radio stations and request "My First Ride." Visit www.blevemusic.com for phone numbers and emails of local country music stations. ■

The 23rd Fallen Fire Fighter Memorial Observance







LAST ALARM

23rd Annual Fallen Fire Fighter Memorial Observance Honors 122 Fallen IAFF Members

Local 113	John Morrison	Toronto, ON	8/21/80	Local 1660	Randilyn K. Dean	Tualatin Valley, OR	9/10/08
Local 113	Harry Manderson	Toronto, ON	11/18/80	Local 112	James A. Just	Los Angeles, CA	9/12/08
Local 1137	James "Bob" Martin	Etobicoke, ON	9/28/81	Local 2068	John J. Loss	Fairfax Co., VA	9/24/08
Local 244	Atilano A. Fernandez	Albuquerque, NM	9/2/82	Local 416	Vania A. Shields	Indianapolis, IN	9/25/08
Local 112	James H. Goodenow	Los Angeles, CA	5/8/85	Local 2	James D. McNulty	Chicago, IL	9/27/08
Local 2790	Paul E. Brophy	Easton, MA	10/23/86	Local 499	Robert E. Hughes	Cambridge, ON	10/4/08
Local 1119	Edward W. Noyle	Wallaceburg, ON	7/27/89	Local 3888	Ronald K. Seymour	Toronto, ON	10/8/08
Local 113	Kenneth Best	Toronto, ON	10/29/89	Local 122	Neal Tarkington	Jacksonville, FL	10/11/08
Local 752	Raymond A. Brooks	North York, ON	2/23/91	Local 867	Fred E. Roy	Winnipeg, MB	10/15/08
Local 134	Alfornia Hollis	Atlanta, GA	6/9/91	Local 1311	Brian D. Neville	Baltimore Co., MD	10/16/08
Local 113	Lorne E. Hartley	Toronto, ON	11/2/91	Local 55	Luster L. Knight	Alameda Co., CA	10/24/08
Local 113	Thomas P. Clark	Toronto, ON	8/14/92	Local 2023	John Patrick Hanley	Sudbury, MA	10/27/08
Local 411	Bernie Bourne	York, ON	4/17/94	Local 1289	Kenneth E. Smith	Modesto, CA	10/28/08
Local 1908	Gregory M. Redmond	Clark Co., NV	10/3/94	Local 1403	Daniel E. Hildoer	Metro Dade Co., FL	11/2/08
Local 1525	James A. Barabash	West Vancouver, BC	4/15/95	Local 848	Stephen R. Mayer	Attleboro, MA	11/5/08
Local 145	Steven F. Holladay	San Diego, CA	4/26/95	Local 2924	Carl Alan Barber	Virginia Beach, VA	11/6/08
Local 411	Kenneth P. Nicoll	York, ON	7/12/95	Local 1657	John Clasby	Hull, MA	11/11/08
Local 1119	Eric R. Gorry	Wallaceburg, ON	7/14/95	Local 94	Jamel M. Sears	New York, NY	11/11/08
Local 193	Glenn R. Adduono	Thunder Bay, ON	11/22/96	Local 157	Thomas J. Riddle	Oklahoma City, OK	11/12/08
Local 145	Charles D. Marshall	San Diego, CA	4/8/99	Local 1271	Patrick L. Glendinning	Surrey, BC	11/14/08
Local 522	Lawrence Scott Chestnut	Sacramento, CA	10/17/00	Local 1619	Penny R. Allen-Sheldrake	Prince George's Co., MD	11/15/08
Local 113	Raymond Jackson	Toronto, ON	10/24/00	Local 344	Walter P. Harris	Detroit, MI	11/15/08
Local 145	Harry R. Butler	San Diego, CA	3/30/01	Local 642	Daniel L. Stetz	Fargo, ND	11/16/08
Local 867	Glenn A. Lucas	Winnipeg, MB	10/6/01	Local 112	William A. Dunn	Los Angeles, CA	11/21/08
Local 113	Thomas G. Humphrey	Toronto, ON	11/5/01	Local 854	Robert J. Ryan, Jr.	New York, NY	11/23/08
Local 145	Rober W. Larimer, Jr.	San Diego, CA	10/15/02	Local 112	John E. Lawrence	Los Angeles, CA	12/14/08
Local 2898	Gerry Moberg	Seattle Fire Chiefs, WA	8/7/04	Local 522	James R. Peterson	Sacramento, CA	12/15/08
Local 3888	Craig J. Carter	Toronto, ON	8/25/04	Local 1014	Steven H. Herman	Los Angeles Co., CA	12/21/08
Local 113	Joseph Moss	Toronto, ON	11/12/05	Local 2779	Bernard W. Timmons	Cape Breton RMFFA, NS	12/25/08
Local 145	Kenneth L. Rice	San Diego, CA	12/11/05	Local 777	Gary V. Stephens	Elizabeth, NJ	1/2/09
Local 1775	Michael O. McCusker	Marin, CA	11/20/06	Local 452	Roger K. Duke	Vancouver, WA	1/2/09
Local 1364	Joe L. Luna	Ventura Co., CA	3/19/07	Local 2928	Tony J. Falzarano	Palm Beach Co., FL	1/3/09
Local I-60	Jeffrey N. Lown	United Emergency Med Professionals of AZ	4/21/07	Local 799	Frank J. Quetta, Jr.	Providence, RI	1/6/09
Local 486	William Hill	Chatham Kent, ON	9/17/07	Local 718	Kevin M. Kelley	Boston, MA	1/9/09
Local 535	Fernand Côté	Timmins, ON	12/23/07	Local 1311	Thomas E. Rice, Sr.	Baltimore Co., MD	1/21/09
Local 1230	Michael F. Braz	Contra Costa Co., CA	2/19/08	Local 2996	Kyle W. Perkins	Kilgore, TX	1/25/09
Local 18	Thomas R. Christie	Vancouver, BC	2/29/08	Local 2996	Cory J. Galloway	Kilgore, TX	1/25/09
Local 867	Leslie M.P. Helman	Winnipeg, MB	5/14/08	Local 1230	John H. Ferrante	Contra Costa Co., CA	1/28/09
Local 341	Dwayne F. Guillory	Houston, TX	5/18/08	Local 498	John McGuirk	Kingston, ON	2/5/09
Local 403	Robert L. Davis	Tuscaloosa, AL	6/7/08	Local 632	Cordell B. Buggage	New Orleans, LA	2/25/09
Local 18	Gary L. Lanyon	Vancouver, BC	6/15/08	Local 2959	Ferdinando Pierno, Jr.	Martin Co., FL	2/25/09
Local 3734	Kevin P. Pryor	Newport Beach, CA	6/17/08	Local 92	Michael J. Darrington	Toledo, OH	2/27/09
Local 4637	Louie J. Saucedo, Jr.	North Myrtle Beach, SC	6/19/08	Local 1883	Jeffrey D. Mann	Henderson, NV	2/27/09
Local 1230	David B. Gehling	Contra Costa Co., CA	6/20/08	Local 888	Brion W. Newkirk	Greeley, CO	2/27/09
Local 1403	Carlos Lewis	Metro Dade Co., FL	6/20/08	Local 157	Christopher A. Dill	Oklahoma City, OK	3/4/09
Local 1775	Jeffrey V. Powers	Marin, CA	6/26/08	Local 2959	James Reeder	Martin Co., FL	3/8/09
Local 2563	Jared N. Carson	Cobb, GA	7/9/08	Local 440	Gregory L. Cocke	Fort Worth, TX	3/14/09
Local 771	Terrence A. Graham	Saint John, NB	7/10/08	Local 242	Stewart W. Chase	Grand Forks, ND	3/26/09
Local 4066	James E. Jarrell	Irondale, AL	7/18/08	Local 1951	Robert L. Strang	Melbourne, FL	3/26/09
Local 2665	Ryan A. Hummert	Professional Fire Fighters of Eastern MO	7/21/08	Local 1230	John W. Nunes	Contra Costa Co., CA	3/31/09
Local 1703	Gerald R. Leduc	Tiverton, RI	8/3/08	Local 814	David G. Lorang	Sioux Falls, SD	4/1/09
Local 416	Gary M. Henry	Indianapolis, IN	8/4/08	Local F-211	Steve Mertz	Tinker AFB, OK	4/8/09
Local 2924	William D. Lee, Jr.	Virginia Beach, VA	8/5/08	Local 341	James A. Harlow	Houston, TX	4/12/09
Local 114	Peter C. Stewart	Butler, PA	8/9/08	Local 341	Damion J. Hobbs	Houston, TX	4/12/09
Local 3888	Robert I. Leek	Toronto, ON	8/10/08	Local 344	Torin T. Thornhill	Detroit, MI	4/14/09
Local 65	John O. "Slim" Pickens	Knoxville, TN	8/15/08	Local 825	Patrick J. Reardon	New Haven, CT	4/21/09
Local 841	George M. Saba	New Bedford, MA	8/16/08	Local 514	Frankie P. Nelson	Shreveport, LA	5/10/09
Local 3	William D. Pine	Pueblo, CO	8/19/08	Local 22	Stephen M. Cospelich	Philadelphia, PA	5/19/09
Local 1999	Robert K. Guerin	Zion, IL	8/26/08	Local 1669	Paul J. Roberts	Beverly, MA	5/22/09
Local 522	Robert K. Werner	Sacramento, CA	8/30/08	Local 249	James M. Hall	Canton, OH	5/30/09
				Local 863	Kevin P. Kelly	Newton, MA	5/30/09
				Local 1476	Debra A. Cole	South Portland, ME	6/11/09

IAFF Remembers 122 Fallen

Thousands of family, friends and fire fighters from across North America made their pilgrimage to Colorado Springs, Colorado, September 19 for the IAFF Fallen Fire Fighter Memorial observance honoring 122 fallen IAFF members.

The crowd gathered to remember their loved ones and to take comfort in the customs and traditions of the observance. The ceremony was preceded by the IAFF Ride of Honor that included more than 50 fire apparatus and 900 motorcycles, including members of the IAFF Motorcycle Group. The Honor Guard marched to the rhythm of the music played by the pipes and drums, the American and Canadian flags were raised and lowered to half-staff, and the Last Alarm sounded. IAFF Chaplain Father Thomas Mulcrone led the service in prayer and served as the master of ceremony.

Addressing the audience, IAFF General President Harold Schaitberger said, “We recount stories of the saves they made, the jokes they pulled, and how we — their extended family — are going to look out for the loved ones they left behind. We tell their children and their children’s children that they didn’t just save people and property, but that they reunited loved ones when disasters tried to rip them apart.”

During the ceremony, Schaitberger laid the IAFF wreath in memory of the fallen. Families were presented with an IAFF memorial flag in remembrance of their loved one’s sacrifice.

Since it was built in 1976, the names of 2,274 fallen IAFF members have been engraved into the wall of honor. The IAFF Fallen Fire Fighter Memorial Foundation also provides assistance to surviving families and serves as a public reminder of the risks fire fighters take every day. The memorial is maintained by members of Colorado Springs Local 5.

For a copy of General President Schaitberger’s remarks or to download photos, visit www.iaff.org/hs/ffm. ■



PHOTO BY BOB FALCONE, PUEBLO, CO LOCAL 3

Family and friends gathered at the IAFF Fallen Fire Fighter Memorial to remember their loved ones and take comfort in the customs and traditions of the observance.



Pittsburgh Tragedy Memorialized

This sculpture of a seated fire fighter in mourning was added to the memorial site and dedicated during the 10th Annual IAFF Fallen Fire Fighter Memorial observance on September 20, 1996. The piece was sculpted to match a photo of Pittsburgh fire fighter Darren McNeil grieving after the loss of three fire fighters killed in a February 14, 1995, house fire when a burning stairway collapsed. It was sculpted by Gary Coulter, currently chair of the Department of Art at Fort Hays State University in Hays, Kansas.



PHOTO BY TOM SLUDER, SLUDER PHOTOGRAPHY

Families of fallen IAFF members received a memorial flag in remembrance of their loved one.



PHOTO BY TOM SLUDER, SLUDER PHOTOGRAPHY

The Fallen Fire Fighter Memorial ceremony began following the IAFF Ride of Honor.



REMEMBERING OUR FALLEN BROTHERS

Buffalo Fire Fighters Lose Two in the Line of Duty

Thousands of fire fighters lined several city blocks in Buffalo, New York, saluted with white-gloved hands as the flag-draped caskets of two fellow fire fighters arrived at a downtown cathedral on August 27.



Lt. Charles McCarthy James Croom

Buffalo Local 282 fire fighters Charles McCarthy, 45, and James Croom, 34, died after falling through the floor and into the basement of a burning convenience store while searching for a victim who was reported trapped. It was the first time in more than a decade that a Buffalo fire fighter died in the line of duty.

At the services, IAFF General President Harold Schaitberger presented the families of the two fallen fire fighters with IAFF Medals of Honor.

“The loss of McCarthy and Croom is a terrible tragedy. Both have spent many years keeping Buffalo safe. They will truly be missed.”

— IAFF 1st District Vice President Kevin Gallagher

Speaking about McCarthy, Schaitberger commended his family’s long dedication to the fire service. “A proud second generation fire fighter, he followed in his father’s and uncle’s footsteps 22 years ago into the Buffalo Fire Department. And by all accounts, ‘Chip’ made his own way and left his own legacy.”

And of Croom, Schaitberger said, “Beloved by those he worked alongside, he

received what is the most important compliment you can receive on our job, and that’s one from your own crew who tells us he was a good solid fire fighter and he will sorely be missed.”

“The loss of McCarthy and Croom is a terrible tragedy,” says IAFF 1st District Vice President Kevin Gallagher. “Both have spent many years keeping Buffalo safe. They will truly be missed.”

“The outpouring of support that we have received since the untimely deaths of McCarthy and Croom has been overwhelming,” says Local 282 President Dan Cunningham.

Donations, expressions of sympathy or condolences can be sent to Buffalo Local 282 at 255 Delaware Avenue, Buffalo, NY 14202. ■

Los Angeles Fire Fighters Honored at Dodgers Stadium

On September 12, 2009, scores of fire apparatus passed under two large American flags hanging from aerial ladders and circled around Dodgers Stadium in Los Angeles, California. Inside, thousands gathered to honor two fallen Los Angeles County Local 1014 fire fighters — Tedmund Hall, 47, and Arnaldo Quinones, 35.

Hall and Quinones were fighting wildfires at Camp 16 and looking for an escape route from the Station fire for the prison guards, staff and inmates, as well as other fire fighting crews, when their vehicle went off a road and over a cliff at Mount Gleason, killing both instantly.

IAFF General President Harold Schaitberger spoke during the ceremony. “From all of us in this great union, this brotherhood and sisterhood called the IAFF, we want you to know that Captain Ted Hall and Fire Fighter Specialist Arnie Quinones may be gone, but they will never be forgotten,” he said.

Local 1014 President Dave Gillotte spoke about the unique qualities that made Tedmund Hall and Arnaldo “Arnie” Quinones crucial members of Local 1014 and the fire service. “Ted — veteran, widely respected, hardcore fire fighter — was immersed in the fire service. He absorbed information, broadening his knowledge and passing it on to his colleagues,” said Gillotte.

Of Quinones, he said, “Arnie knew no strangers. He was outgoing, his emotions as apparent as the tattoos that showed his respect for the fire service.”

Other special guests included Vice President Joe Biden and Governor Arnold Schwarzenegger. Additionally, several inmates from Camp 16 where Hall and Quinones helped supervise

“Today, our fire fighter family carries on with the duty to which we are sworn, but we do so with heavy hearts as we mourn the loss of our two brothers Hall and Quinones.”

— Local 1014 President Dave Gillotte



Arnaldo Quinones Tedmund Hall

inmates trained in wilderness protection were given special clearance to attend.

The Station fire, which was fully contained by late September — one month after it began — scorched 251 square miles, 89 homes, 26 commercial properties and 94 outbuildings. It is the largest fire in modern Los Angeles County history and the 10th largest in California since 1933. ■

New Federal Regulations May Affect Mortgage Financing

Nationwide Advantage Mortgage (NAM), sponsor of the IAFF Financial Corporation (IAFF-CC) Mortgage Program, can help IAFF members understand a new regulation, the Mortgage Disclosure Improvement Act (MDIA), which became effective July 30, 2009.

This regulation was written to increase transparency in the mortgage industry by:

- Eliminating surprises at the closing table, such as interest rate increases or significant fee changes.
- Limiting when advance fees can be charged to provide the opportunity to do additional shopping.
- Providing more information and instilling greater confidence when making home financing choices.

It's important to note that this regulation could affect settlement. The MDIA requires all mortgage lenders to provide a Truth in



Lending (TIL) disclosure before any fees are collected (except for a credit report fee). If during the processing of an application the Annual Percentage Rate (APR) on the loan changes beyond a specified tolerance (the tolerance varies based on the loan product), lenders are required to revise and reissue a new TIL. If a new TIL is required, the loan cannot close until three business days have passed (longer if these disclosures are mailed) which will provide the opportunity to review the changed terms. If a mandatory waiting period pushes closing past the rate lock expiration date, the borrower will be obligated to pay extension fees to keep the original interest rate.

Several factors can cause the APR to change, including: unlocked interest rates, changing the amount borrowed; product or term changes (such as going from a conventional mortgage to a Federal Housing Administration (FHA) mortgage; changing from an adjustable rate mortgage to a fixed rate mortgage or changing from a 30-year loan to a 15-year loan; or adding Private Mortgage Insurance (PMI) to the loan (usually a result of the appraised value being lower than the value initially provided). Nationwide Advantage Mortgage offers

the following guidance for speeding up the processing and closing of a mortgage application:

- Lenders do not begin processing an application until the disclosures have been reviewed and the application deposit collected. Each day that the review of disclosures is postponed, a day of processing time is lost.
- Review the TIL online.
- Return documents and respond to other requests as quickly as possible.
- Before calling about a refinance, research the current value of your home. Check with a local realtor for a comparative market analysis.

Contact your loan coordinator or mortgage agent immediately with questions or concerns.

For more information, visit www.iaff-fc.com.

This article is for informational purposes only and is not meant to be lending advice. Please consult with a mortgage professional for advice on mortgage products and with the servicer of your loan with any questions regarding potential eligibility for a modification of your existing loan. ■

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IAFF Testifies Before Finance Committee On PSOC, Statistics

The IAFF has raised a number of key issues from its Canadian legislative agenda before the Standing Committee on Finance, an important federal government forum that makes

recommendations about future government spending priorities.

The IAFF's August 14 submission and September 15 presentation, made as part of the Standing Committee's annual Pre Budget Consultation exercise, stated the need for a national Public Safety Officer Compensation (PSOC) benefit in Canada, as well as a national office for fire service statistics.

The IAFF submission and presentation also cited the need for the government of Canada to ensure that fire fighters are among the first to receive available anti-virals and vaccines in the event of a flu pandemic.

On the PSOC issue, IAFF Assistant to the General President for Canadian Operations Jim Lee testified that the lack of a national minimum level of compensation for the survivors of fallen fire fighters means that some may risk financial hardship at the same time they are dealing with their grief. He explained that only a handful of Canadian IAFF affiliates have been able to negotiate a line-of-duty death benefit at the local level, and among those that have, the benefit is typically only two years' continuation of salary and benefits.

"The dignity and financial security of a fallen fire fighter's family should not depend on the uncertainties of the collective bargaining process, especially at a time when the trend is for employers to attack such benefits, not award them," Lee testified. "I urge you to recommend that the next budget include funding for a Public Safety Officer Compensation benefit in Canada."

The IAFF is asking the Canadian government to establish a PSOC benefit in the amount of \$300,000 that is paid as a direct, one-time benefit to the family and paid in addition to any other benefits that may be available.

With regard to a national office for fire service statistics, Lee testified that while the Canadian government tracks and reports detailed data and statistics on crime and justice, as well as health issues such as the H1N1 virus, there is virtually nothing in terms of comprehensive and reliable national statistics on fire protection and emergency response issues. This impedes the ability of stakeholders, including the IAFF, to advocate public and fire fighter safety and the ability of authorities to direct public safety resources where they are needed most.

Liberal MP John McCallum (Markham-Unionville, Ontario) expressed strong agreement with the issues raised by the IAFF.

"I'd like to say that in particular I strongly agree with two of your proposals. First is the public safety officer compensation benefit. It's \$300,000 and I think it is overdue. I think, in the total scheme of things, it is a relatively low cost," McCallum told the committee. "I also fully agree with your proposal for a national office for fire service statistics."

The Standing Committee on Finance is made up of members of Parliament from all political parties. After reading submissions and hearing from stakeholder groups during the Pre Budget Consultation

TABOR Rears Ugly Head

Despite rejection by the voters in several states in past election cycles, Taxpayer Bill of Rights (TABOR) legislation is back on the ballot this fall in Maine and Washington.

Under TABOR, government spending increases are capped by a formula that is based on the state's rate of inflation and population growth. Any increase in government spending above this formulaic cap requires statewide voter approval.

In Maine, 54 percent of voters rejected TABOR in 2006 because it hurts community services — such as public safety and schools — and takes away a long-standing tradition of local control over community needs.

TABOR replaces local decision-making with a complicated, one-size-fits-all formula. In addition, TABOR limits the state government's ability to raise taxes for important public services, but not its ability to raise fees and service charges. For example, hunting and fishing licenses, automobile registration fees and other charges will rise to make up for income shortfalls that result from TABOR.

Despite its rejection by Maine voters in 2006 (and 2004), out-of-state special interests are back with the same bad idea that failed in other states. And, the front group for TABOR in Maine, known as "Maine Leads," is now under an ethics investigation for possible violations of state campaign finance laws for not reporting either income or expenditures, as required by law.

Washington state also has a TABOR initiative on the ballot in November. Known as "Initiative 1033," it's backed by Tim Eyman, a "professional initiative salesman," who is known for promoting and profiting from ballot initiatives since the late 1990s. Eyman has attempted to put a stranglehold on state government by qualifying overly simplistic and unnecessary fiscal proposals and frivolous initiatives all meant to do nothing more than earn him a quick buck while leaving chaos in his wake.

This year, Washington faced devastating budget cuts. I-1033 will make the

In the middle of the worst economic crisis in decades, TABOR's rigid and arbitrary formula will make it even harder to dig out of the current recession, restore funding for necessary public services and create the jobs that are so desperately needed right now.

situation worse for years to come by locking in this year's budget as the baseline for future growth. In essence, the worst of times would become the best that Washington could hope for in the future.

TABOR initiatives such as in Maine and Washington negatively impact the ability of states, counties and cities to fund public priorities, such as public safety, education, health care and community development.

In the middle of the worst economic crisis in decades, TABOR's rigid and arbitrary formula will make it even harder to dig out of the current recession, restore funding for necessary public services and create the jobs that are so desperately needed right now.

In both states, the Professional Fire Fighters of Maine and the Washington State Council of Fire Fighters are engaged in campaigns to defeat these two initiatives. Should these initiatives pass, the fire departments in both states will see dramatic cuts in their budgets, which can lead to brownouts, station closings and possible layoffs.

Colorado is the only state to successfully pass a TABOR initiative in 1992, but it ultimately went back to the voters in 2005 to suspend TABOR because of the devastating impact it had on the state's economy. ■

exercise, the Committee authors a report for the federal finance minister containing recommendations for spending areas in the next federal budget, which is usually tabled in the spring.

With Pre Budget consultations underway, the IAFF Canadian Office now recommends that Canadian affiliates take the opportunity to follow up with local members of Parliament with regard to the IAFF Canadian legislative agenda, especially the PSOC benefit and national fire service statistics issues, as well as pandemic preparedness.

In addition to the Standing Committee presentation, IAFF recently submitted a separate comment to the federal Finance Department on proposed changes to the Canada Pension Plan (CPP) that were announced in late May. The IAFF submission expressed support for a proposed amendment that would increase CPP benefits for fire fighters by increasing the number of low-income years that can be dropped out of a worker's benefit calculation, but expressed opposition to a proposal to increase the reduction in CPP benefits for those who apply early, before age 65.

The submission also stated the existing IAFF position that fire fighters, in order to make up for lost retirement income as a result of early retirement, should be eligible for reduced CPP benefits at age 55 and unreduced CPP benefits at age 60, which is five years earlier than other workers. ■

Get Ready to Apply for SAFER Funding

Guidance for the Staffing for Adequate Fire and Emergency Response (SAFER) grants for FY 2009 and FY 2010 is expected to be issued in the coming weeks and the grant application period is likely to begin in November and remain open for 30 days. Once the application period ends, the peer review process will begin immediately.

There is a total of \$420 million in the FY 2009 SAFER budget.

The IAFF was successful in lobbying Congress and the Obama administration to approve the proposal to allow the use of federal funding through the SAFER grant program to rehire laid-off fire fighters and prevent reductions in force specifically related to this economic downturn.

In July, the IAFF and other fire service organizations participated in a Department of Homeland Security



Continued on Page 28

Fire Fighters Endorse Creigh Deeds, Jon Corzine in 2009 Governors Races

IAFF affiliates in New Jersey and Virginia have announced endorsements in respective gubernatorial races.

Virginia State Senator Creigh Deeds won the endorsement of the Virginia Professional Fire Fighters (VFFF) to become the Commonwealth's next governor. VFFF President Michael Mohler made the announcement at a press conference with Senator Deeds on September 14 during a VFFF educational seminar in Virginia Beach. Virginia state law limits governorships to one four-year term, making this an open seat race.

"Creigh Deeds knows we need to move Virginia forward, and he's got the right plan to do it," says Mohler. "Creigh's life-long dedication to public service is borne out in the numerous pieces of legislation he's helped pass on behalf of Virginia's professional fire fighters, and we know that he will continue this important work as the next governor of Virginia."

Deeds has served in the Virginia state legislature for the past 18 years. As a strong advocate for public safety on the local and state level, he has a 100 percent voting record on fire fighter issues and has been the chief sponsor of several pieces of legislation important to the VFFF, including a bill that ensures health insurance for families of killed or disabled public safety officers and legislation to include heart attacks or stroke within 24 hours of a duty

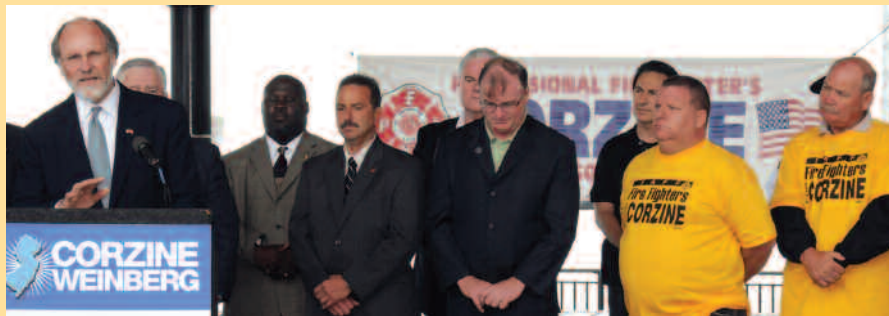
period as a line-of-duty death. Deeds also supports establishing meet and confer rights for public safety officers in Virginia.

In New Jersey, the Professional Fire Fighters of New Jersey (PFFNJ) endorsed incumbent Governor Jon Corzine for re-election to a second term. PFFNJ President Dominick Marino announced the endorsement September 27 during a joint event in Jersey City with the New Jersey Fraternal Order of Police.

"In tough times, it takes tough leadership to run a state, and Governor Jon Corzine has proven that he is up to the task," says Marino. "Over the past four years — but particularly during these last 18 months — Governor Corzine has faced uncertain economic circumstances, and he has proven that he has the mettle to face these challenges head on and manage the state effectively."

Thanks to Governor Corzine's leadership, \$3.5 billion has been returned to the state pension fund for retired police officers and fire fighters. Governor Corzine has also prevented public safety layoffs in the state, allowing New Jersey fire departments to continue to keep their communities safe despite recent strains on the state's economy.

Both gubernatorial races are tight and IAFF members in Virginia and New Jersey continue working tirelessly to help Senator Deeds and Governor Corzine win on November 3. ■



Professional Fire Fighters of New Jersey President Dominick Marino announced the endorsement of Jon Corzine for governor.



Virginia State Senator Creigh Deeds won the support of the Virginia Professional Fire Fighters in his run for governor. VFFF President Mike Mohler held a press conference in Virginia Beach to make the announcement.

Continued from Page 27

(DHS)/FEMA Grant Criteria Summit in Emmitsburg, Maryland, to recommend new rules for awarding SAFER grants. During this process, all major fire service organizations agreed that the priority of SAFER awards should:

- Bring laid-off fire fighters back to work
- Stave off future layoffs
- Restore cuts in services

Since the summit, DHS/FEMA has been preparing the technical and legal details that must be in place to implement these recommendations and guidance.

The IAFF strongly urges affiliates to work with their fire departments and local decision-makers to be ready to submit applications as soon as the application period begins. ■

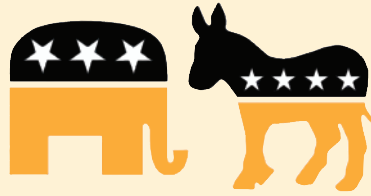
FIREPAC Sets New Goal

Despite the economic downturn, FIREPAC has maintained strong support from IAFF members. As of

September 30, 2009, FIREPAC had raised \$1,825,811 — on track to exceed a goal of \$2,323,250 for the year. In addition, 17 locals have implemented a FIREPAC Check-Off program this year, which will also help keep FIREPAC on pace to hit a goal of \$5 million for the 2009-2010 election cycle.

With 36 U.S. Senate seats and the entire U.S. House of Representatives up for re-election in 2010, FIREPAC needs the resources necessary to campaign in races that are critical to advancing the IAFF legislative agenda.

FIREPAC has sent renewal letters to IAFF members who made a contribution in 2008,



but have yet to do so this year. These letters were only sent to members who usually make a one-time annual donation — not to members contributing through Check-Off.

IAFF members can also make a one-time contribution to FIREPAC or sign up for the FIREPAC monthly recurring program online. For details, visit www.iaff.org/politics/Firepac/firepac.html.

Contribute to FIREPAC using a personal credit card or checking account when registering for the upcoming IAFF Redmond Symposium November 8-12, 2009, in Los Angeles, California.

To join the nearly 250 locals in the United States and Canada that have a FIREPAC Check-Off program or for more information about FIREPAC, visit the FIREPAC section of the IAFF web site, send an email to firepac@iaff.org or call the IAFF Political Action Department at (202) 824-1582. ■

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Leadership Trust



Founder's Circle



President's Club



Capitol Club



FIREPAC Supporter

Campers took a tour of FedEx Stadium — home of the Washington Redskins. Immediately following, Prince George's County, MD Local 1619 gave Henson a ride in Engine 53.



Camp Provides Life-Changing Experiences for Young Burn Survivors

More than 40 burn survivors from 27 states and six provinces, traveled to Washington, DC in September for a lifetime of memories, meet new friends and gain added strength and courage from peers on parallel roads as burn survivors.

The week-long 14th Annual International Burn Camp, sponsored by the IAFF Burn Foundation, was filled with a variety of activities, including visits to the Capitol, Arlington Cemetery and other historic landmarks, a tour of the White House and a trip to IAFF headquarters.

One highlight of the week was a visit to FedEx Stadium, home of the Washington Redskins. Redskins linebacker Robert Henson gave campers a tour of the stadium and talked about the loss of his 10-year-old brother in 1997 in a devastating house fire. Henson sustained burns while helping his mother and sister out of the burning home.



Redskins linebacker Robert Henson (#51) visits with camper Azel Ellis and Akron, OH Local 330 fire fighter Mark Harper.

The annual camp is a once-in-a-lifetime experience for all who attend. Many hugs and tears were shared at the closing banquet and when campers and counselors departed for airports.

The IAFF Burn Foundation thanks all IAFF

affiliates and their fire department, as well as others who gave their time unselfishly to make this life-changing opportunity possible.

For more information about the IAFF Burn Foundation, visit burn.iaff.org or call (202) 824-1620. ■



Campers and counselors join members of Washington, DC Local 36 for a photo opportunity in front of Rescue 1 from DC Fire and Emergency Medical Services at the Capitol. Above: Cartersville, GA Local 4047 fire fighter Marc Liscio tours Mount Vernon, historical home of President George Washington, with Breana Cotton representing Camp OO-U-LA.

Fire Fighter Health and Safety

Fire Fighters May Be Suffering From Cyanide Poisoning

This National Fire Fighter Near-Miss Reporting System report discusses the importance of mandatory use of Self-Contained Breathing Apparatus (SCBA) in any situation involving exposure to combustible products. Never assume smoke is safe. Cyanide (HCN) is a deadly gas present in the plastics and polymers found in household goods, furnishings and home construction.

“Once the fire was knocked down, they began the mop-up and overhaul... without SCBA masks in place. As the structures were a total loss, they were out in the open air. They adjusted their positions as the winds shifted and generally stayed out of the smoke that remained. However, the wind direction was unpredictable and occasionally they found themselves in the smoke for a few seconds before they got clear again... sound familiar?”

At one point, one of the fire fighters took a breath at just the wrong moment and sucked in a lung full of nasty tasting smoke. Within moments he felt light headed and somewhat disoriented. His crew members report that he was not responding normally to verbal commands and seemed lethargic but alert.”



To read the entire report, visit www.firefighternearmiss.com, click on search reports, click on report number search, enter 09-857, and click on find report.

Cyanide gas, which is 35 times more toxic than Carbon Monoxide (CO), is produced when products — including wool, silk, cotton, nylon, plastic, and polymers, foam, melamine and synthetic rubber — burn. It can be absorbed, inhaled or ingested, and targets the heart and brain. HCN often incapacitates the victim within a short period of time, and has a half life in blood of one hour.

Fire fighters continue to be exposed to and overcome by Cyanide smoke on the fire scene. Because the half life is so quick, it may or may not be present. In Providence, Rhode Island, in 2006, eight fire fighters had elevated levels of Cyanide and required treatment, and one collapsed on the scene. Cyanide is suspected of sickening seven fire fighters fighting the Station Fire in the Aliso Canyon, California.

Discussion Questions:

- Does your department have a training program to ensure that fire fighters are aware of the hazards posed by Cyanide at fires?
- Does your department have and comply with mandatory mask regulations?
- Does your department ensure members wash their turnout gear, shower and change clothes after every fire?
- Does your department have Cyanide detection equipment that can be deployed in the field for use at fires?
- Does your department have Cyanide poisoning antidote kits?

Note: The questions posed by the reviewers are designed to generate discussion and thought in the name of promoting fire fighter safety. They are not intended to pass judgment on the actions and performance of individuals in the reports.

Enter your near-miss report at www.firefighternearmiss.com. ■

Hazardous Materials Fusion Center Project Aims to Improve Responder Safety

Through a cooperative agreement with the U.S. Department of Transportation's Pipeline and Hazardous Materials Safety Administration (PHMSA), the IAFF and the International Association of Fire Chiefs are participating in the development and operation of the National Hazardous Materials Fusion Center (NHMFC).

The NHMFC will collect and analyze hazardous materials incident response data in an effort to enhance first responder safety, tactics, operations, policy and training.

A key component of this project is the Regional Incident Survey Teams (RIST) — which include members of the IAFF in the United States and Canada — that will gather and analyze information post-incident to identify best practices and lessons learned.

The information gathered will help the IAFF improve and develop curricula and training materials for hazardous material response.

RIST teams are actively surveying several incidents and are looking for additional invitations to conduct surveys in New Mexico, Texas, Oklahoma, Arkansas and Louisiana. ■



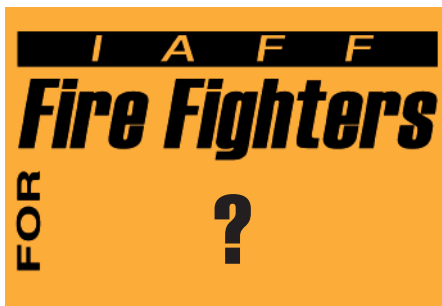
If your local or fire department was involved in a recent hazardous materials incident that resulted in a “lesson learned” and want RIST to perform a post-incident survey, visit the National Hazardous Materials Fusion Center web site at www.hazmatfc.com or contact RIST Coordinator Amber Wells at awells@iafc.org or (703) 880-5121.

Apply for the 2010 Political Training Academy

The IAFF is accepting applications for the 2010 Political Training Academy, scheduled for February 27-March 5, 2010, in Baltimore, Maryland. Applications must be received at the IAFF no later than Friday, November 6.

The Political Training Academy is a week-long, hands-on campaign course that focuses on the key elements of modern-day campaigning and how to conduct winning campaigns. Whether you're a candidate for public office, running your local's political operation, or assisting a candidate's campaign, the Political Training Academy gives you the skills and understanding needed to run an effective campaign.

The Political Training Academy focuses on all aspects of political campaigns, including campaign planning and budgeting; candidate and PAC fundraising; reading and understanding polling data; recruiting, screening and endorsing candidates; building an effective press operation; campaign material development; using the Internet; research; targeting voters; and developing an effective get-out-the-vote program.



In addition to the classroom learning, participants also prepare a mock campaign plan and budget, and participate in their own press conference to practice their public speaking skills and learn to think on their feet in front of a camera.

Due to the interactive nature of the Political Training Academy, class size is limited to 50 participants. Only one member per affiliate will be considered for acceptance in any one year.

In addition to submitting the online application, applicants must also submit a letter of recommendation from their local president. Applications without a letter of recommendation will not be considered. Successful applicants must commit to attending the entire program and should schedule their travel accordingly.

Participants are responsible for their transportation costs to and from Baltimore and any additional lodging days. Lodging, meals and conference materials are provided by the IAFF.

For more information or to apply, visit www.iaff.org/politics/pa/training.htm or contact the IAFF Political Department at (202) 824-1582. ■

Protecting First Responders in a Flu Pandemic

The IAFF continues to address flu pandemic preparedness as a priority issue as it relates to the protection of first responders and their ability to maintain adequate response capabilities, and is advising members to be aware of and take the necessary precautions for responding safely and effectively to a

possibly serious H1N1 flu outbreak this fall and winter.

The 2009 H1N1 (Swine flu) virus has already spread through many countries in the Southern Hemisphere during their winter season, and the United States and Canada are likely to see a resurgence that could infect 30-50 percent of the population — more than half of whom will need medical attention.

The Centers for Disease Control (CDC) is recommending that health care workers get a seasonal flu vaccine and also the H1N1 vaccine when it's ready. In August, the Canadian Office wrote to federal

Continued on Page 32

Canadian Delegates Adopt 12 Resolutions in Vancouver

The IAFF Canadian leadership gathered to debate and vote on resolutions addressing a wide range of issues during the Biennial Canadian Policy Conference August 30-September 2 in Vancouver, British Columbia.

Delegates considered 12 resolutions, all of which were adopted, including those addressing in-building radio coverage, elevator access, cancer statistics, EMS, the National Building Code and vehicle mileage rates. A resolution empowering the IAFF to explore the potential of creating a legislative lobbying alliance with professional fire fighters in Quebec was also adopted by delegates following a healthy debate.

IAFF General President Harold Schaitberger, who attended the Conference, thanked delegates for taking the time to participate and used the opportunity to commend Canadian members for their ongoing political action efforts at the local, provincial and national levels.

Also addressing delegates during the opening ceremonies were Vancouver

Deputy Mayor Raymond Louie, Vancouver Fire Chief John McKearney and federal New Democratic Party (NDP) Member of Parliament Libby Davies, who has tabled two private members' motions on behalf of the IAFF in the current session of Parliament.

IAFF elected Human Relations Committee members Gerry Huget (Regina, SK Local 181) and Paul Mogavero (Toronto, ON Local 3888), were both re-elected to new terms at the Canadian Policy Conference.

Other presentations included Erin Townley-Smith of Muscular Dystrophy Canada (MDC), who thanked Canadian IAFF members for their tremendous commitment to fundraising — more than \$1.2 million last year.

A total of 126 delegates and alternates attended the Conference in Vancouver, making it the second largest ever. The next Canadian Policy Conference will be hosted by Markham, ON Local 2727 in 2011. ■



More than 125 delegates and alternates attended the Biennial Canadian Policy Conference.

IAFF Appoints Burn Foundation District Coordinators

The IAFF has appointed 16 Burn Foundation District Coordinators to serve in positions created by 2008 Convention resolution to increase collaboration and provide leadership to all affiliates in the 16 districts that make up the IAFF. These coordinators will assist and provide support in the areas of fire prevention and burn awareness education, fundraising, burn center partnerships, survivor support, research development and advocacy for the IAFF Burn Foundation.

These Coordinators will discuss the activities in each district and identify priorities during the IAFF Redmond Symposium in Los Angeles, California, in November.

For more information, contact the IAFF Burn Foundation at (202) 824-8620 or email burnfoundation@iaff.org.

District 1
Ron Kressman
Greenburgh, NY
Local 1586

District 2
Dave W. Doherty
Kansas City, KS
Local 64

District 3
Phillip Tamaro
Billerica, MA
Local 1495

District 4
Jason Woods
Washington DC
Local 36

District 5
Malon Mitchell
Madison, WI
Local 311

District 6
Michael J. "Mike"
Brackenreed
Edmonton, AB
Local 209

District 7
Scott Brines
Richland, WA
Local 1052

District 8
Tom Flamm
Chicago, IL
Local 2

District 9
Gerald Dunn (retired)
Denver, CO
Local 858

District 10
Koy D. Wilson
Stockton, CA
Local 456

District 11
Chris Balough
Arlington, TX
Local 1329

District 12
Bridget Keating
Metro-Dade, FL
Local 1403

District 13
Lionel Crowther
Winnipeg, MB
Local 867

District 14
Richard "Rick"
Boatwright
Chattanooga, TN
Local 820

District 15
Robert "Bob"
MacLeod
Kennebecasis, NB
Local 3591

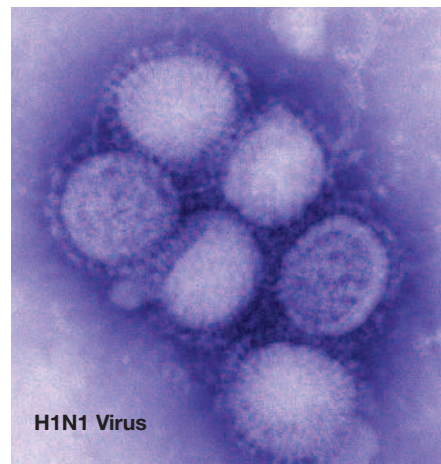
District 16
Robert Taylor Dobbins
Air Reserve
Base, Marietta, GA
Local F-152

Continued from Page 31

Health Minister Leona Aglukkaq, urging her to include fire fighters among the very first to receive available anti-virals and vaccines in a pandemic.

Canada's current Pandemic Plan identifies first responders, health care workers and other frontline personnel but does not specify a priority list for anti-virals and vaccinations.

Also on the pandemic issue, the Canadian Office responded to the July release of H1N1 interim guidelines for first responders from the Public Health Agency of Canada (PHAC), noting a couple of important differences between its guidelines and those recommended by the IAFF Department of Occupational Health, Safety and Medicine. The PHAC recommends only an N95 respirator for protection but the IAFF recommends nothing less than a P100 respirator. In the United States, the Institute of Medicine (IOM) has released its report on Respiratory Protection for Healthcare Workers against the novel H1N1 flu virus, which sites increasing evidence that this disease



H1N1 Virus

can be transmitted through airborne pathways and recommends that the current CDC guidelines concerning respiratory protection for health care workers be followed and enforced.

The IAFF recommendation remains that for protection against airborne infectious agents — such as the novel H1N1 virus — health care workers, including all fire fighters and emergency medical service personnel, must be provided with a P100 respirator as a minimum level of respiratory protection.

The IAFF will continue to post new guidance and applicable information as it becomes available. ■

Order Your 2010 IAFF Burn Foundation Calendars

The IAFF has partnered with Pro-Calendar to produce and sell the 2010 IAFF Burn Foundation Calendar. With more than a decade of experience publishing calendars for IAFF affiliates, Pro-Calendar is excited to help this great cause.

Order your copies of the 2010 IAFF Burn Foundation Calendar and help support the IAFF Burn Foundation. Calendars are available for \$17.95, plus shipping and handling and feature full-color photos from the annual IAFF Media Awards Contest. Each month depicts the dangerous but rewarding work of professional fire fighters across the United States and Canada.

These calendars provide great visibility for your local and professional fire fighters across North America and communicate the critical need for a strong, well-trained professional fire service while helping the IAFF help burn survivors. Order copies for your local's firehouses and union halls and for members of your community as a



reminder of the important work fire fighters and emergency medical personnel do.

To order, visit <http://burn.iaff.org>. ■

Protecting Your Pension and Health Care Benefits

Fire fighter retiree pensions and health care benefits have become unfairly targeted for cuts in many communities across the United States and Canada and at all levels of government — local, state, provincial and federal.

A financially secure retirement is one of the most important benefits for professional fire fighters. Retirement benefits are also sometimes used to

support fire fighters who have suffered numerous injuries on the job or become disabled, or for families of fire fighters killed as a result of occupational illness or injury.

To date, there is no comprehensive database of fire fighter (or public safety) pension systems. Numerous IAFF members serve as pension plan trustees, but there is currently no way to identify them for communication and education purposes.

Therefore, the IAFF has prepared a web-based survey designed to collect pension plan data to help create a database of pension plans similar to the IAFF Contract and Wage Database now available on the IAFF web site.

The resulting database will be used to conduct pension plan comparisons that can be used by affiliates to help negotiate and protect pension benefits. In addition, the IAFF is partnering with coalitions and organizations dedicated to protecting public employee pension systems and health benefits.

The IAFF encourages plan trustees and applicable state and provincial affiliate presidents to enter their plan information. Go to www.iaff.org/tech/phccsurvey/ to complete this survey (log in is required) before October 31, 2009.

For more information, contact Dr. Lori Moore-Merrell at (202) 824-1594.

IAFF Offers Expanded Benefits for Alumni Members

IAFF Alumni members can now take advantage of additional benefits, programs and services.

An expanded Alumni web site (www.iaffalumni.org) provides details on how to access existing benefits, including the IAFF Financial Corporation (IAFF-FC) and IAFF Online Store, as well as information on additional discounts, incentives and promotions available for automotive

and computer purchases, clothing, lifestyle programs and products, home improvement projects, mobile phones and calling plans, pet care, travel, legal services and other needs.

For more information, including questions about eligibility and benefits, contact Assistant Alumni Coordinator Scott Dennis at sdennis@iaff.org. ■



Register for the Affiliate Leadership Training Summit and Human Relations Conference

Register for the Ernest A. "Buddy" Mass Human Relations Conference and Affiliate

Leadership Training Summit (ALTS), to be held back-to-back in Lake Buena Vista, Florida, January 24-29, 2010. Affiliate leaders can register for a single conference or for both events at a reduced fee.

The Human Relations Conference, scheduled for January 24-27, will offer three general sessions and 37 workshops, including 26 new workshops. Topics include a wide range of issues, including creating fair, practical and lasting agreements; labor-management partnerships that contribute to greater inclusion and buy-in from members; values and behaviors that define different generations and strategies for overcoming the inevitable conflict; exploration of class and race and gender; and many more.

For more information and to register, visit www.iaff.org/hr/conference.

ALTS immediately follows on January 27-29, and offers more than 53 workshop topics, including 24 new and three updated sessions — all designed to help affiliate leaders develop strategies to minimize the impact of the economic crisis, such as first contracts, negotiating in tough times and referendum and ballot initiatives.

ALTS will also offer a new pension administration track designed specifically for pension trustees and leadership.

These workshops are designed for pension trustees and affiliate leaders who have an active role in the oversight of their respective pension funds. Workshops include *Protect Your Pension*, *Capital Stewardship* and *Fiduciary Duties*.

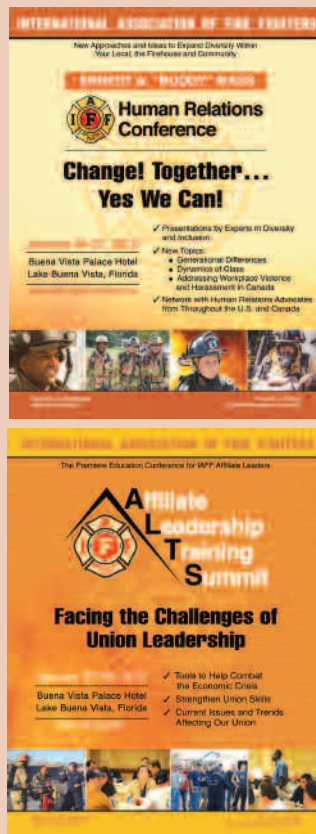
Two pre-conference events, Fire Ops 101 (Train-the-Trainer) and the New Leadership Seminar, will follow January 26 and 27, respectively. For more information and to register, visit www.iaff.org/alts.

Both events offer attendees the opportunity to exchange ideas and network with union leaders from across the United States and Canada.

Registration fees are \$375 for the Human Relations Conference and \$425 for the Affiliate Leadership Training Summit (ALTS). Register for both events at a discounted rate

of \$650. IAFF members can also make a FIREPAC contribution and register for either or both events. Register early as many of the workshops have limited capacity and fill up quickly.

Both conferences will be held at the Buena Vista Palace Hotel, conveniently located 20 minutes from downtown Orlando and the Orlando International Airport. For more information, visit www.iaff.org/hr/conference or www.iaff.org/alts. ■



Upcoming IAFF Events

- **IAFF John P. Redmond Symposium**
November 8-12, 2009
Los Angeles, California
- **IAFF Political Training Academy**
February 28-March 5, 2010
Baltimore, Maryland
- **Ernest A. "Buddy" Mass Human Relations Conference**
January 24-27, 2010
Lake Buena Vista, Florida
- **Alfred K. Whitehead Legislative Conference**
March 14-18, 2010
Washington, DC
- **Affiliate Leadership Training Summit**
January 27-29, 2010
Lake Buena Vista, Florida

Throughout his travels on behalf of the IAFF and its affiliates...

General President Harold Schaitberger visits firehouses and union halls and attends other state and provincial events.

While attending the AFL-CIO Convention in Pittsburgh, Pennsylvania, President Schaitberger made visits to three fire stations: Pittsburgh Local 1 Station 4; McKeesport Local 10 Station 2; and Allegheny County Local 1038 Station Echo at Pittsburgh International Airport.



Allegheny County Local 1038 President Gene Hillard (left) and his members at Pittsburgh International Airport Station Echo let President Schaitberger behind the wheel of the newest fire apparatus, the Striker, which — at 85,000 pounds — is the department's largest.

In McKeesport, Schaitberger toured Station 2 and met with Local 10 President Jerry Tedesco (third from left) and Art Martynuska (center) and Local 10 members.



Schaitberger and President Hillard (front row, far right) and Allegheny County Local 1038 members of the A and B platoons.



At Pittsburgh's Station 4, President Schaitberger broke bread with Local 1 President Joe King and his members, along with the Local 1 Executive Board.



After speaking at the Missouri State Council of Fire Fighters (MSCFF) Convention in Lake Ozark, Missouri, General President Schaitberger met with IAFF 2nd District Vice President Mark Woolbright (far left), MSCFF 2nd District Vice President David Brown (left of Schaitberger) and Lake Area, MO Local 3987 President David Radlund (fifth from left).



Retirees

A Salute to Dedication, Service and Courage

ALABAMA L270 Florence Professional Fire Fighters Association—Doyle Bevis, L1349 Mobile—Chris Austin, L2676 Northport—Mike Simpson

ALASKA L2770 Grande Prairie—Dennis Driver

ARIZONA L479 Tucson—Timothy Clayton, Dennis Dash, Brian Fitzgerald, Jerry Horstman, Richard Monje, Stuart Peterman, John Pierce, Theodore Smith, L493 Phoenix—Pat Berkel, Chris Donahue, Jim Wetherald, L1505 Flagstaff—Mark McNeal, Gary Novak, Mark Sachara, L2273 Globe—Dave Beason, Doug Chase, L3572 Northwest Fire Fighters—Karianne Croy, Kurt Oberdries

ARKANSAS L34 Little Rock—P. Duane Heard, L502 Texarkana—Morris Voan, L879 Hot Springs—Ellis Dickerson, L3392 El Dorado—Bob McDaniel, L4078 Van Buren—James Griffin

BRITISH COLUMBIA L323 Burnaby—Jim Halcro, John Panichelli, L913 Kamloops—Alan Boon, L953 Kelowna—Larry Bjur, Dennis Loken, Michael Neid, L1271 Surrey—Charles Smith, L1304 Kitimat—Hugh McLeod, L1372 Prince George—Richard Berreth, Richard Brown, Richard Burchill, Marc Girard, L2143 Fort St. John—Gil Bilodeau

CALIFORNIA L112 Los Angeles City—Ernest Cabral, John Christman, Kenneth Farnsworth, Donald Harmon, Gary Johnson, Howard Lewis, Robert Montoya, Jimmy Nishimura, Michael Riley, Barry Steigelman, L188 Richmond—James Grimes, L456 Stockton—Michael Cisneros, Genaro Escobar, Bryan Florence, Curtis La Fever, Victor Mikawa, Kim Olson, David Robinson, Anthony Silva, Steve Thienes, Dennis Thomas, Douglas Watkins, L522 Sacramento—Steven Campbell, Ralph Harkins, Dave Hart, Daniel Little, William Lobsitz, Frank Moreno, Judson Reeves, L753 Fresno—Stephen Leong, L798 San Francisco—Robert Ahern, Michael Ahumada, Frank Arbeloa, Michael Arsanis, Seth Bertram, Martin Condon, Priscilla Gates, John Hicks, James Jenkins, Elisabeth Jensen, Michael Kneis, Nicholas Koltzoff, Wayne Martin, John Murphy, Michael Murphy, Dennis O'Leary, William Oswald, James Patt, Paul Piancone, John Piombo, Walter Posey, Bradley Rey, Nicholas Russo, Peter Schembri, John Staudt, James Sweeney, Jesse Van Buskirk, Gerald Zari, L935 San Bernardino County—

Monty Floyd, L1067 Riverside City—Joe Rosales, L1138 Torrance—Casey Harbison, L1230 Contra Costa County—Donald DeSoto, Michael Eyton-Lloyd, Randy Willet, L1301 Kern County—Heidi Dinkler, Michael Miller, L1401 Santa Rosa—William Grone, Wes Kitchel, L1689 Fremont—Chris Huntze, L1775 Marin Professional Fire Fighters—Mark Baily, Mario Bernardini, Patrick Hoffman, Doug McDonald, Dennis Walsh, L1927 Culver City—Douglas Andersen, L1934 Redding—Patrick Kofford, David Law, Robert Wenham, L1965 Mountain View—Lindsey Alpers, Christopher De La Osa, Robert Erwin, Ramona Keegan, Thomas Kopecky, David Schmitz, L2274 Rancho Cucamonga—Susan DeAntonio, L2384 Orange City—Randy Duncan, L2400 San Mateo County—Michael Borean, David Hitchcock, Ben Marra, Fred Menzel, James Stevens, L2881 CDF Fire Fighters—David Akers, Michael Daly, James Eastman, Arcadio Garcia, Mervyn Goforth, Mark Green, Gerald Herring, Robert Hill, Brian Kornegay, Calvin McVay, David Ordonez, Andrew Spada, James Vineyard, L3058 North Monterey County—Ronald Painter, L3601 Palm Springs Fire Safety Unit—Keven Dixon, Chris Kramer, Dave Spencer, L3631 Orange County Professional Fire Fighters Association—John Vanderhagen, L3733 Monterey Airport—Larry Tash, L4594 West Covina Fire Management Association—Rick Genovese

COLORADO L858 Denver—Terrence Johnson, David Maes, Stanley Smith, L888 Greeley—Douglas Gilmore, L1290 Aurora—Patricia Brown, Kevin Knight, L1309 West Metro Fire Fighters—David Abbink, Jack Butterfield, Nicholas Carayannis, Gene Porter, L1945 Poudre Fire Authority—Richard Bernum, L2203 North Metro—William Dolan

CONNECTICUT L786 Stamford Professional Fire Fighters Association—Tyrone Brown, David Langrin, L825 New Haven—Anthony Annunziato, Kevin Roxbee, L834 Bridgeport—Nicholas Burruano, L944 Milford—Stanley Burrows, William Holvek, L1073 Middletown—Fred Kmietek, William McInerney, L1081 Westport—Timothy Chalfant, L1148 Meriden—Mark Fritz, Eric Wruck, L1198 West Haven—Gary Cassista, Timothy Day, Charles Durant, James Farrell, Richard Fontana, Ronald Guarino, Leo Kelly, William Roy, Robert Sangiovanni, Wayne

Welch, L1241 West Hartford—Christopher Gordon, L3103 Farmington—Richard Pylkowski, S0015 Connecticut Police and Fire Union—Mark Holland, Francis Raiola, Daniel Syme

DISTRICT OF COLUMBIA L36 Washington—Debra Addison, Geoffrey Grambo, Wesley Hamilton, Gregory Randolph, Harry Subacz

FLORIDA L122 Jacksonville Association Of Fire Fighters—Mark Donn, Willie Harden, Anthony Hunter, Louis Iturra, Lawrence King, L587 Miami Association Of Fire Fighters—Wolfgang Barreto, Luis Duthil, Leonardo Gonzalez, J. A. Guardarrama, L727 West Palm Beach Association Of Fire Fighters—Kim Couden, Robin Magleora, Patrick Morris, Donald Triana, Michael Wennergren, L747 St. Petersburg Association Of Fire Fighters—Harry Floener, Paul Novak, Charles Saxon, L765 Fort Lauderdale—Robert Soto, L1162 Daytona Beach Fire/Rescue—Lorine Becker, Charles Daniels, Daniel Pompei, L1210 Coral Gables Professional Fire Fighters Association—Christopher Almirantes, L1365 Orlando Professional Fire Fighters—Brenda Deem, Olivia Derosa, L1403 Metropolitan Dade County Association Of Fire Fighters—Gary Gonzalez, Robert Hagopian, Ann Kiser, Donna Newry, Adolfo Perez, Maria Petrosino, Gary Safreed, L1510 Fire Fighters Of Miami Beach—Robert Bergens, L2546 Suncoast Professional Fire Fighters & Paramedics—Leslie Fulcher, John Jackson, L2794 Spring Hill—Lawrence Foshey, Stephen Smith, L2928 Professional Fire Fighters & Paramedics Of Palm Beach County—Salvatore De Luca, Diane Weibert, L2969 Brevard County Professional Fire Fighters—Dianne Cullen, Thomas McDevitt, L3080 Metro-Broward Professional Fire Fighters—David Smith, L3158 Destin Professional Fire Fighters Association—Peter Dickerson, L3245 Professional Fire Fighters Of Tavares—Thomas Sweeza, L3623 Ocoee Professional Fire Fighters—Jerry Reep, L4420 Pasco County Professional Fire Fighters—William Gerry

GEORGIA F0107 Warner Robins Air Force Base—Mike Thompson

HAWAII F0263 Federal Fire Fighters Of Hawaii—Eugene Convard, L1463 Hawaiian Islands—John Aana, Edward Akiona, James Arciero, Robert Bailey, Clint Coloma, John Dykes, Anthony Guillermo, Glenn Kasumi, Clesson Murasaki, Gene Nakashima, Jack Pacleb, Buster Padilla, Raymond Rowe, Eric Sodemani, Hal Takayama, James Tomosada, George Van Gieson, Levon Wong

IOWA L17 Davenport—Donald Quick, L66 Waterloo—Louis Ball, L610 Iowa City—Christopher Bok, Steve Dolan, Lance Platz, J. Brad Smothers

ILLINOIS F0037 Great Lakes Naval Training Center—Gregory Lynn, L2 Chicago—James Altman, Nada Augle, Miguel Bautista, William

Bonner, Irving Brown, Steven Bybee, Archie Chaney, Willis Christian, Michael Ciara, Thomas Distefano, Robert Dreyer, Timothy Fitzgerald, John Folak, Lawrence Franklin, Edward Ganta, James Guswiler, Donald Kato, Ted Kozak, Daniel Lanham, Bruce Lanham, Hubert Matthews, Michael Michon, Francis Moran, Michael Murray, Jeffrey Newton, James O'Shea, Mary Parks, Ronald Ramirez, Charles Reeves, Michael Roche, Joseph Rossi, Rayford Scott, Raymond Shaughnessy, Richard Smith, Leroy Taylor, Edward Tisza, Alexander Turnbull, Pedro Vega, Earnest Willingham, L253 Granite City—Daniel Greene, L717 Cicero—Dan Accardo, L822 Highland Park—Thomas Wicker, L1260 Champaign—Brad Bone, Steve Griffith, L1263 Park Forest—Scott Kimmel, L1544 Lockport—Robert LeRoy, L2753 Forest Park—Thomas Matousek, L2754 Orland—John Hartmann, L3009 Lombard—William Coley, L3039 Oak Forest—Thomas Bettenhausen, L3086 Matteson—Harold Kummelehne, Alan Mannel, L3191 Professional Fire Fighters of Lake Zurich—Gregory Gallas, L4186 Glenview—Kenneth Knoll, Michael Pauly

INDIANA L357 Evansville—Samuel Baumberger, Dwayne Wilcox, L365 East Chicago—Reginald Robinson

KANSAS L83 Topeka—David Krogman, Darrel Sloan, L135 Wichita—Terrence Spexarth, Gary Vail, L818 Emporia—Steve Rhoads, L2612 Sedgwick County—Thomas Slicker

KENTUCKY L1017 Frankfort Professional Fire Fighters—Andrew Leach, L3952 Franklin County Fire Department—Glenn Wright

LOUISIANA L540 Alexandria—Gary Bacon, L629 Monroe—Terry Temple, L632 New Orleans—Patrick Ball, August Favaro, Lawrence Payton, Donald Schulz, Dawud Shaheed, L3673 Ville Platte—John Johnson

MANITOBA L867 Winnipeg—A. F. Procter

MARYLAND L734 Baltimore—Rolfe Aldridge, Reuben Brown, S. L. Carlyle, Darlene Clark-Reedy, Raymond Coe, Rayfel Dingle, Kevin Hair, Freddie Moore, David Sheckells, Joseph Townsend, L1311 Baltimore County—Norman Arbaugh, Stephen Schimpf, L1563 Anne Arundel County—Michael Connor, Glenn Rogers, Mark Smith, George Uebersax

MAINE L772 Bangor—Garrett Bray, Ronald Howell

MICHIGAN L335 Battle Creek—Herbert Briendzine, Leonard Forsythe, L344 Detroit—Paul Berry, James Cichocki, Jeffery Eaker, Cory Fullilove, Armando Gennari, Carl Hollier, James Mack, John Miller, Tyrone Scott, Derrick Smith, Willie Starke, Anthony Thomas, L421 Lansing—Debra Pacheco, Leon Parker, Charles Peterson, Timothy Salinas, Michael Wilson, L646 Traverse City—Gerry Cholger, L750 Hamtramck—Andrew Lorio, Mark Sylvester, L911 Birmingham—Michael Morrissy, Gary Nicks, L1164 Livonia—Arthur

Scott, L1306 Jackson—Eric Copeland, L1307 Southgate—Richard Schulz, L1467 Portage—David Powers, L1911 Garden City—Kenneth Cotham, L3045 Bloomfield Township—Robert Beagle, L3174 Kentwood—Mike Gavin

MINNESOTA L101 Duluth—David Sarazin, L880 Cloquet Area Fire District—Kevin Toboleski, L2910 Burnsville Professional Fire Fighters—Bruce Dunham, L3423 East Grand Forks—Melvin Hoverson

MISSOURI L42 Kansas City—Tonnye Armstrong, Aaron Bretz, Walter Cascone, Julie Enna, Joseph Martin, Robert Stevensen, L73 Union of Prof. Fire Fighters Paramedics EMT's and Dispatchers of St. Louis Mo—Glen Price, L103 Sedalia—Robert Harvey, L781 Professional Fire Fighters of Independence—Daryl Wood, L2001 Professional Fire Fighters Of Southwest Missouri—Steve Welch, L2945 Fulton—Russell Craighead

MASSACHUSETTS L30 Cambridge—Edward Enos, L172 Salem—Michael Duffy, L718 Boston—Paul Bateman, Francis Baxter, Joseph Cullity, Gerard Fowkes, David Hale, Robert Harrington, George Healey, Kenneth Jones, Robert Kavanagh, F. W. Kelly, Edward Kirk, Maurice Mahoney, Eugene Marsters, Joseph McDonnell, Walter McGinn, John McKenna, Gary Miller, Richard Mullen, Lawrence Pelosi, Ronald Ridings, Marshall Smith, David Wadman, James White, L841 New Bedford—Stephen Chmiel, L848 Professional Fire Fighters Of Attleboro—Ronald Gosselin, Arthur Higginbotham, L863 Newton—Mark Annesi, Victor Chauca, Daniel Doherty, L866 Waltham—Kevin Eagan, Norman Poirier, L902 Malden—Timothy Finn, L1009 Worcester—Philip Cawley, Brian Howe, Gregory Zinkus, L1011 Haverhill—Paul Garon, Paul Zarnay, L1111 Westfield—Donald Conroy, Gary Parker, L1116 Milton—Antonio Pickins, L1268 Randolph—Richard Lyons, Michael Webber, L1297 Arlington—John Ferrante, L1397 Falmouth—Stephen Chotkowski, L1512 Stoughton—Kevin Hunt, Donald Staples, L1602 Rockland—Richard Baker, Francis Richardi, L1616 Weymouth—Allan Dunne, Edward Gregory, Timothy Hanifin, Miles Kelly, James Morris, Richard Patterson, L1617 Melrose—Neil Jones, William Trudeau, L1669 Beverly—Michael Cronin, Robert Eastwood, L1710 Chicopee—Douglas Blaney, L1717 Bourne—Michael Hodge, L1769 Whitman—Lloyd Plasse, L1795 Wellesley—Gregory Meloni, L1931 Seekonk—Frederick Farrell, L2568 Marshfield—Kevin Powell, L2586 Dracut—Bernie Saja, L2647 Pittsfield—Clement Nugent, L2678 Norton—Reese Rounds, L3126 Westford—Daniel O'Donnell, L3276 Barnstable—William Fleming

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NEBRASKA L644 Lincoln—Richard Zechmann

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NEW MEXICO F0294 White Sands Missile Range—Frederico Sanchez, L3279 Los Alamos—Randy Hughes, Scott Lucido

NEW YORK L28 Schenectady—Phillip Divietro, Nadine Hair, L94 Uniformed Fire Fighters Assoc. Of New York—Joseph Abbott, Eduardo Anguiano, Thomas Caldwell, Craig Carlsen, Jeffrey Coniglio, Robert Coppola, William Esposito, Neil Gimpel, William Hanley, Terrence Holliday, Edward Hughes, Wayne Hulse, Philip Ingenito, John Keating, Sean Kehoe, Lawrence Klingener, Thomas Langan, Stephen Marley, Kevin McCaffrey, Timothy McCauley, Bryan McDonough, Kevin Mills, Joseph Murphy, John Northshield, Sean Peterson, Dominick Poma, David Rowan, John Schroeder, Thomas Spagnola, Michael Spyntiuk, Gregory Star, Jason Stewart, Glenn Stordeur, Robert Sullivan, William Vesely, Robert Walsh, L274 White Plains—Joseph Burckhard, Mark Deery, Gary Martin, L280 Syracuse—Roosevelt Chandler, Michael Hallatt, George Lamson, Michael Piraino, L589 Newburgh—Dennis Carpenter, James Johnson, L628 Yonkers Mutual Aid Association—John Garbowski, Wilson Lopez, Joseph Napolione, Arthur Rivera, L694 Rome—James Kehoe, L719 Gloversville—Joseph Dimezza, L737 Ithaca—John Cook, L779 Johnstown—Michael Stewart, L932 Corning—Richard Thorne, L1071 Rochester—James Cottone, Paul Savastano, Christopher Shevlin, L1586 Greenburgh—Michael Morano, David Tesoro, Vincent Vecchio, L1588 Nassau County—Edward Ulip, L1796 Olean—Lyle Layman, L2956 Lake Mohegan—Frank Healy, Richard Pansa, L4030 Barnard—John Verstraten

NORTH CAROLINA L660 Charlotte—

Theresa Derhodes, L3064 Lexington—Arlie Beck

NOVA SCOTIA L268 Halifax—Howard Parker

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OKLAHOMA L157 Oklahoma City—Anthony Parker, L176 Tulsa—John Marlar, Randall Matheson, Rocky Santucci, Bobby Tollette, Stacey Ward, L2066 Midwest City—Jack Fry, L2929 Duncan—Darrell Meadows, Gregg Wortham, L3722 Professional Fire Fighters Of Enid—George Frye

ONTARIO L142 London—W. A. Bill Bos, Donald Campbell, Terrance Harper, Morley Haynes, Michael Lacey, Michael Morrissey, Lynda Morton, Ronald Sinclair, Edward Stronach, L162 Ottawa—Russ LaRose, John McCarthy, Arthur McNamara, Dave Morgan, L169 Peterborough—Daniel Kingdon, L193 Thunder Bay—Frank Rinn, Paul Ulvang, L288 Hamilton—Donald Angle, Randy Wozney, L460 Brantford—John Gignac, L467 Guelph—Rick Johnston, L492 Sarnia—Allen Cooper, L499 Cambridge—Larry Shepley, L536 Brockville—Mike Bailey, Roger Metcalfe, L1068 Brampton—Barry Bartlett, Robert Davidson, Douglas Graham, L1212 Mississauga—Robert Bell, Steve Bullock, John McCamont, L1582 Oakville—Rod Allen, Keith Cassey, Terry Cook, Brian Miller, Dave Pennycook, Daniel Poirier, L2036 Whitby—Paul Gale, Peter Heron, Blayne Pascoe, L2727 Markham—Paul Armstrong, L3888 Toronto Professional Fire Fighters—James Alexander, John Blake, Alan Booth, Norman Bortoluss, Gordon Bradley, Donald Bray, Glenn Brown, Wayne Brown, Mitchell Brown, Tom Carnwell, Richard Chayko, Ronald Clark, John Cleveland, Donald Collett, Scott Connor, John Craig, Nickolas Dimitropoulos, Ralph Downes, William Elliott, Cedric Frudd, Gerald George, Gary Gibbs, John Heisler, Gary Hewson, John Hill, Jeffrey Horn, Franklin Hough, Frederick Hunter, William Jandciu, Marion Lagowski, Stephen Law, Donald Lee,

Gregg Macaulay, Frank Mammone, Jim McClare, Daniel McDougall, George McGurk, Derek Micucci, Alexander Neil, Jeffery Nicholson, Ronald O'Brien, Edward Oakley, David Payne, Jeffrey Penfound, Stephen Plitz, Michael Pothier, Randy Rainthorpe, Gary Raynard, James Ritchie, Theodore Sorokos, Bruce Steinmiller, Brian Stewart, Richard Stillaway, Irving Stone, William Stone, Barry Turnbull, Donald Wainwright, Laurence Walders, Bradley Woodroy, Gregory Wuerth, Eric Yakiwchuk, L4382 Pearson Airport—Paul Cropper, Edward Ireland, Paul Parker, Ken Stevenson

OREGON L43 Portland—Donald Beahm, Bruce Blake, Edward Bourgeois, Robert Burson, Drew Chapman, Paul Cole, Patrick Davies, Michael Delaney, Bruce Dodds, Patrick Fogarty, Robert Johnson, William Knotts, Wesley Loucks, Thomas Miller, Frederick Rand, Neil Riewer, L314 Salem—Deborah Beahm, Keith Brown, Randy Durschmidt, Michael Farmer, Jennifer Fraley, Ken Hedlund, Ronald Hill, Paul Orcutt, Thomas Roth, Al Szymanski, L890 Klamath Falls—Ken Bulkley, L1660 Tualatin Valley—Mark Kreutzer, L2091 Douglas County Professional Fire Fighters—J. Ray Argo, L3881 Keizer Professional Fire Fighters—James Trett

PENNSYLVANIA L22 Philadelphia—John Brennan, Dennis Dever, John Harrold, Dennis McCloskey, Scot Riddell, L293 Erie—James Howard, L515 Meadville—Paul Taormina, L735 Bethlehem—Joseph Chernaskey, L1400 Chester—Ralph Mader, Joseph Morse

RHODE ISLAND L1651 North Kingstown—Ralph Charello, L1950 Johnston—Vincent Ballirano, Carlo Jacavone, Michael Lucia, Jack Lucia, Scott McHugh, Marc Ramieri, L2748 Warwick—Steven Bonn, Francis Holland, Steve Kudzma, L3372 Central Coventry Fire District—William Fontaine, L4421 Pawtucket Fire Fighters—Christopher Cute, Raymond Kelley, Jay Messier, Roy Taylor

SOUTH CAROLINA L2345 Myrtle Beach Professional Fire Fighters Association—Larry Snelling, Scott Johnson

TENNESSEE I0014 Tullahoma—D. L. Freeman, L140 Nashville—Kevin Bloomfield, Marvin Buck, Leslie Cothorn, Denise Hooper, Stephen Prosch, William Radcliffe, Donald Ridley, Michael Roberts, James Watkins, L820 Chattanooga—James Donahue, Stanley Hales, James Tallent, L3180 Clarksville—Joe Traylor, L4381 Columbia Fire Fighters—Patrick Prince, Everett Stacy

TEXAS L58 Dallas—Garry Herring, Mitchell Smith, Harold Sumner, L341 Houston—Eleazar Aguilar, Garry Brown, Clessie Hazelwood, Ronald Heidler, Richard Hernandez, Charles Jamail, Marvin Jilek, Houston LaFleur, John Ramirez, Dennis Richard, Glenn Rightmire, Gary Roe, Frank Smith, James Vian, L432 Wichita Falls—Gary Broyles, Danny Mummert, C.E. Sandell, L440 Fort Worth—Jeffrey Chernosky, Robert

Churman, Marc Meroney, L624 San Antonio—David Brown, Wesley Clark, Roger Dominguez, Hugh Douglass, Thomas Dziuk, Roy Eickenroht, Gulliram Esparza, Armando Fuentes, Layne Granata, Robert Jacinto, David Mendez, Mark Miljak, Richard Morales, Ramon Pacheco, Rudolph Puzon, Julio Rodriguez, Robert Scott, Bernard Walker, L972 Lubbock—Douglas Cunningham, Rusty Eberle, Tom Ellis, Tom McNeill, L1518 Mesquite—Jim Mince, L2602 McAllen—Eduardo Lugo, L2943 Sweetwater—Jonathan Pollard, L3207 Weslaco—Sean Smith, L3846 Woodlands Professional Fire Fighters Association—Steve Armstrong, Tina Johnstone, L4122 Seguin—Frank Lopez, L4331 Longview Professional Fire Fighters—Dale Carney

UTAH I0057 Thiokol Fire Department—Hal Barfuss, Bob Fillmore, David Jensen, L1645 Salt Lake City—Kim Chadwick, Alvin Goldman, Dale Longman, Tony Roberts, Richard Soltis, Paul Takos, L1654 Ogden—John Chugg, Barry Panter, L1878 Weber County—Doug Allen, L4624 West Jordan Fire Fighters—Craig Hardman

VIRGINIA F0025 Tidewater Federal Fire Fighters—George McCoy, William Navarro, L539 Portsmouth—Leroy Jones, Wayne Wylie, L1568 Henrico County—Robert Clary, George Herbaugh, Eric Kozma, Jonathan Leggett, James McClure, Lee Richards, L2068 Fairfax County Professional Fire Fighters And Paramedics—Linda Arnold, Paul Beardmore, Duane Breisch, Vernon Corbin, William Harlowe, Lisa McCauley, Lynn McConahy, Michael O'Connor, L2449 Chesapeake—Steven Johnson, L2924 Virginia Beach Professional Fire Fighters—Martin Grube, Scott Rogers

WASHINGTON F0282 Puget Sound Federal Fire Fighters—Robert Desilet, L27 Seattle—Milton Footer, Richard Honda, Terry Taylor, L106 Bellingham—Kim Hurlbut, Peter Sallee, L1810 North Highline—Timothy Doyle, L2639 Aberdeen—Jim Blomberg, Steven Fagerstedt, L2781 Snohomish County Fire District 7—Kevin Ryan, L2898 Seattle Fire Chiefs—Jay Carnegie, L4197 Douglas County Fire Fighters—Chet Christensen

WEST VIRGINIA L12 Wheeling—Kevin Otte, James Schuler, L317 Charleston—Derek Day, Eugene Perry, Patrick Spainhour

WISCONSIN L215 Milwaukee—Garrett Boyd, Thomas Sakar, L311 Madison—Richard LaCount, L3330 Manitowoc Fire Supervisors—Jeffrey Rusboldt, L3432 Beaver Dam—Don Wellnitz

WYOMING L904 Casper—Tim Weaver, L946 Laramie—Rick Jansen

NEVER FORGET

IN MEMORIAM

F0037	John Sligting	Great Lakes Naval Training Center	IL	L0718	Terence Koen	Boston	MA
F0106	Edmond Turmelle	McGuire Air Force Base	NJ	L0718	Charles MacDonald	Boston	MA
L0002	John Baranowsky	Chicago	IL	L0718	Edward Sullivan	Boston	MA
L0002	Kevin Doherty	Chicago	IL	L0718	William Tehan	Boston	MA
L0002	Frank Flynn	Chicago	IL	L0734	Charles Courtney	Baltimore	MD
L0002	Clarence Hameetman	Chicago	IL	L0734	Loren Jacobs	Baltimore	MD
L0002	Arthur Hansen	Chicago	IL	L0734	Thomas Wilson	Baltimore	MD
L0002	John Hennelly	Chicago	IL	L0753	Clayton Townsend	Fresno	CA
L0002	Thomas Hyland	Chicago	IL	L0801	Walter Benz	Danbury	CT
L0002	Angelo Imparato	Chicago	IL	L0809	Charles Miller	Pasadena	CA
L0002	James Jones	Chicago	IL	L0965	Larry King	Denison	TX
L0002	Joseph Joyce	Chicago	IL	L1005	Kenneth Magdanz	Norfolk	NE
L0002	Frank Linderman	Chicago	IL	L1005	Hubert Nettleton	Norfolk	NE
L0002	Angelo Martello	Chicago	IL	L1015	C. H. Grubb	Fremont	NE
L0002	John Mccullough	Chicago	IL	L1102	Thomas Hyle	Hialeah	FL
L0002	Arthur Montgomery	Chicago	IL	L1176	Stephen Begalla	Boardman Township	OH
L0002	Richard Morgan	Chicago	IL	L1230	Ferris Anthony	Contra Costa County	CA
L0002	John Mulkerrin	Chicago	IL	L1230	Robert Chapman	Contra Costa County	CA
L0002	Raymond Pac	Chicago	IL	L1291	Eldon Harral	Denton	TX
L0002	Richard Scheidt	Chicago	IL	L1311	John Heim	Baltimore County	MD
L0002	Warren Smith	Chicago	IL	L1311	James Whittaker	Baltimore County	MD
L0002	Richard Stull	Chicago	IL	L1403	Gary Swank	Metropolitan Dade County	FL
L0002	Ronald Wilson	Chicago	IL	L1403	Juan Torga	Metropolitan Dade County	FL
L0022	Leonard Dunleavy	Philadelphia	PA	L1457	James Ward	Newton	IA
L0022	Richard Lorenz	Philadelphia	PA	L1463	Raymond Agliam	Hawaiian Islands	HI
L0022	Albert O'Toole	Philadelphia	PA	L1463	Abraham Akana	Hawaiian Islands	HI
L0022	John Walker	Philadelphia	PA	L1463	Caesar Kamealoha	Hawaiian Islands	HI
L0027	Stephen Johnson	Seattle	WA	L1463	Charles Keahi	Hawaiian Islands	HI
L0036	Joseph McDermott	Washington	DC	L1463	Walter Makaula	Hawaiian Islands	HI
L0036	Gerald McPeck	Washington	DC	L1463	Robert Yoneda	Hawaiian Islands	HI
L0036	Leo Raulerson	Washington	DC	L1464	Douglas Whoriskey	Scituate	MA
L0042	Everett Hammack	Kansas City	MO	L1619	George Wilhelm	Prince George's County	MD
L0042	Donald R. Morgan	Kansas City	MO	L1784	Jack Bueltemann	Memphis	TN
L0073	Brenda Schaeffer	St. Louis	MO	L1784	Randal Chrestman	Memphis	TN
L0073	Thomas Thiel	St. Louis	MO	L1784	Robert Hurst	Memphis	TN
L0094	Timothy Lockwood	UFA Of New York	NY	L1796	Paul Connelly	Olean	NY
L0122	William Lundy	Jacksonville	FL	L1845	Matthew Henk	Mentor	OH
L0124	Donald Derrow	Fort Wayne	IN	L1926	John Smith	Annapolis	MD
L0124	Ralph Miller	Fort Wayne	IN	L2029	John Wickham	Rye	NY
L0124	Norman Rouch	Fort Wayne	IN	L2043	Frank Legro	Marblehead	MA
L0140	James McMillon	Nashville	TN	L2068	James Cramer	Fairfax County	VA
L0144	Thomas Harrington	Brockton	MA	L2068	Gerald Nye	Fairfax County	VA
L0215	Robert Hernigle	Milwaukee	WI	L2117	Shane Slusarz	Reedy Creek	FL
L0249	Joseph Carbenia	Canton	OH	L2270	Chris Rogers	Kingsport	TN
L0302	Austin Dunstan	Allentown	PA	L2298	Chris Davis	Ada	OK
L0314	Craig Warren	Salem	OR	L2493	Jule Niemeyer	Upper Darby	PA
L0341	Brian Rhone	Houston	TX	L2800	Fred Thomas	Arlington County	VA
L0522	Herbert Pettengell	Sacramento	CA	L2881	Jeffrey Mellinger	CDF Fire Fighters	CA
L0529	Donald Wyatt	Sault Ste. Marie	ON	L2928	Bruce Nelson	Palm Beach County	FL
L0539	Duane Smith	Portsmouth	VA	L3406	Brian Anderson	Norfolk Airport	VA
L0627	Thomas Weller	York	PA	L3583	Brian Ball	Bartlett	TN
L0632	Frederick Drouant	New Orleans	LA	L3607	Charles Rudd	Athens	TX
L0632	Jason LeSage	New Orleans	LA	L3888	William Carter	Toronto	ON
L0632	C. J. Trahan	New Orleans	LA	L3888	James Nicholson	Toronto	ON
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L1656	JOSEPH S. COVALUCCI, JR.	EVERETT, MA	09.12.09

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