## **OPTION #1**

The Employer agrees to deduct, once each pay period or month, FIREPAC deductions in an amount certified to be current by the Secretary-Treasurer of the Local Union from the pay of those employees who individually request in writing that such deductions be made. The total amount of deductions shall be remitted each month by the Employer to the Treasurer of the Union.

## **OPTION #2**

Upon receipt of a lawfully executed written authorization form from an employee the City/County agrees to deduct a FIREPAC deduction of such employee from his/her paycheck and remit such deductions to the duly elected Treasurer of the Union. The Union will notify the City/County in writing \_\_\_\_\_ days prior to any change.

An employee may, at any time, on forms provided by the Union, revoke FIREPAC deduction and shall submit such revocation form to the County with a copy of such revocation form to the Union. The County shall only stop union dues deductions on the first pay period in each calendar month.

## **OPTION #3**

The City shall, at no expense to the Union, deduct FIREPAC deductions weekly upon receipt of authorization of members of Local \_\_\_\_\_, who sign lawful deduction form cards to be supplied by the Local.

Authorization of FIREPAC deduction by a member of the Union may be revoked by in writing, to the Secretary-Treasurer of the Union such deductions in each month following the month of deduction. FIREPAC deductions shall be forwarded by the City to the Secretary-Treasurer of the Union.

The Union agrees to indemnify the City and hold it harmless for any and all claims, liabilities, and costs incurred by the City as a result of the City's compliance with this Article, provided that this indemnification by the Union shall not apply in the event of the City's noncompliance with this Article.