

**Co-Sponsor H.R. 1154 – the Public Safety Employer-Employee Cooperation Act**

*Endorsed by: The International Association of Fire Fighters, National Association of Police Organizations, Fraternal Order of Police, AFSCME*

Dear Colleague:

We invite you to cosponsor H.R. 1154, the *Public Safety Employer-Employee Cooperation Act*. Our public safety employees—police officers, fire fighters and EMS personnel—put their lives on the line every day to keep our communities safe. Yet in 20 states, these public safety employees currently do not have the ability collectively bargain for fair wages and hours. In fact, in seven states, they do not even have the ability to form a union.

Our bipartisan bill would set a federal floor on labor rights for public safety employees. It requires the Federal Labor Relations Authority to identify which states do not provide the baseline rights of allowing police, fire fighters and EMS personnel the ability to form and join a labor union, as well as collectively bargain regarding their hours, wages and terms and conditions of employment. Any state that does not meet minimum standards would have two years to comply.

The *Public Safety Employer-Employee Cooperation Act* has traditionally enjoyed strong support from Democrats and Republicans in recognition of the value these individuals play in keeping our communities safe. H.R. 1154 does not preempt state laws that are “Right to Work” states or that provide additional labor rights on top of those enumerated in the bill.

Please join us in co-sponsoring H.R. 1154 and demonstrating support for our nation’s police, fire fighters and EMS personnel.

If you have any questions or would like to become a cosponsor, please contact Alison Share in

Rep. Kildee’s office ([Alison.Share@mail.house.gov](mailto:Alison.Share@mail.house.gov) or 5-0932) or Joe Knowles in Rep. Fitzpatrick’s office ([Joseph.Knowles@mail.house.gov](mailto:Joseph.Knowles@mail.house.gov) or 5-4276).

Thank you,

Congressman Dan Kildee and Congressman Brian Fitzpatrick