Helping Members in Recovery
Designed by Fire Fighters in Recovery for Those Who Want to Help

Description
Helping Members in Recovery is an awareness-level training for fire service personnel who want to support a colleague that is currently engaged in or has recently completed treatment for a mental health or substance use disorder. The course provides a comprehensive overview of common behavioral health problems in the fire service, levels of behavioral health treatment, specific strategies to support a member in their recovery journey, and best practices for affiliate leaders.

Format
This is a self-paced, two-hour online course, comprised of six modules that will take approximately two hours to complete. Modules can be completed in any order.

Developed by the IAFF
The International Association of Fire Fighters (IAFF) is the largest labor union for fire service professionals, representing more than 333,000 full time professional fire fighters and paramedics across the United States and Canada. This training was designed in collaboration with IAFF members who are personally in recovery, IAFF trained peers, and licensed mental health clinicians who work closely with fire service members.

Course Objectives:
After completing the course, you will be able to:
• Identify common behavioral health problems in the fire service
• Describe different levels of behavioral health treatment
• List the Stages of Change recovery model
• Utilize strategies for individuals to support members in recovery
• Describe the importance of personal boundaries when supporting a member in recovery
• Discuss strategies for affiliate leaders to support members in recovery

Who should complete this course?
The course was designed for IAFF members, but it is open to anyone.
• Any fire service member who wants to better understand the process of behavioral health treatment and recovery
• Any fire service member who wants to support a colleague seeking help for addiction or mental health problems
• Labor and management leaders who want to create a work environment that fosters recovery
• Any fire department personnel interested in helping others, including peer support team members, chaplains, human resources staff, and health/wellness program staff

How to Access the Course
• Visit the course home page
• Log-in or create an account
• Click “Register Myself”

www.iaff.org/behavioral-health