



IAFF CODE OF CONDUCT FOR FIRE FIGHTER PROTECTIVE CLOTHING, STATION WEAR, AND EQUIPMENT

COMMITMENTS

PUTTING THE FIRE SERVICE FIRST

We affirm our commitment to prioritizing the safety of fire fighters over commercial, competitive, or financial considerations.

SAFE AND COMPLIANT DESIGN

We commit to designing, developing, and manufacturing products or product components that:

- Meet or exceed all applicable standards, including those issued by NFPA, ASTM, ISO, and other relevant standards-based or regulatory requirements identified by the IAFF.
- Do not contain restricted substances at levels prohibited by applicable standards or regulations, including NFPA 1970 and other follow-on standards or revisions, as adopted or required by law.
- Are engineered with the highest regard for safety, durability, and functionality for intended real-world fire ground conditions as established by NFPA 1970, and other associated, applicable industry standards.

TRUTHFUL REPRESENTATION

We commit to not knowingly misrepresenting product or product component claims, certifications, or performance capabilities. Marketing, labeling, and technical documentation shall be accurate and verifiable. For example, when appropriate, we will disclose non-confidential and non-proprietary chemicals or chemical categories used in the preparation of material and products.

TRANSPARENCY AND DISCLOSURE

For currently manufactured products used in fire fighter protective clothing, we are committed to providing non-proprietary information concerning the components and performance characteristics of our products relevant to fire fighter safety.

ANTICIPATING HAZARDS

We will proactively assess potential hazards associated with our products or product components, including emerging risks, environmental exposure, and operational use, and integrate safeguards where possible.

TIMELY COMMUNICATION OF PROBLEMS

Should a potential safety hazard be identified in any product we actively manufacture for use in fire fighter protective clothing or equipment, we commit to investigating and addressing the matter promptly. Where an active safety risk is confirmed and likely to impact fire fighters, we will communicate through appropriate channels. We will act responsibly and without undue delay where fire fighter safety may be at risk.

INTEGRITY AND HONESTY

We commit to honesty and clarity in all communications with fire fighters, fire departments, regulators, customers, and the public. We shall uphold the highest ethical standards in representing our products or product components and company practices.



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ENFORCEMENT AND ACCOUNTABILITY

We affirm that this Code of Conduct reflects not only legal obligations but also our ethical duty to those who serve in the fire service. We will treat violations of this code seriously and ensure they are corrected with appropriate accountability.

ACKNOWLEDGMENT

By signing below, the undersigned affirms commitment to uphold this Code of Conduct in all aspects of manufacturing, communication, and support relating to fire fighter protective clothing, station wear, and equipment.

Manufacturer Name: _____

Authorized Representative (Printed): _____

Signature: _____ Date: _____

IAFF General President (Printed): _____

Signature: _____ Date: _____