

# Pendleton Fire & Ambulance Job Announcement

Print



## PENDLETON FIRE & AMBULANCE DEPARTMENT

1455 SE COURT AVE

PENDLETON, OREGON 97801

541-276-1442

<https://pendletonor.gov/fire>

Updated: July 24, 2026

**Job Classification:** Entry level Firefighter/Paramedic, Lateral Firefighter/Paramedic

The City of Pendleton Oregon is creating an eligibility list for the position of Entry Level Firefighter/Paramedic and Lateral Firefighter/Paramedic. The Pendleton Fire & Ambulance Department (PFD) anticipates filling multiple vacancies from candidates on this list (2 Current openings). PFD provides fire protection, ALS ambulance transport, and rescue services from three fire stations within its 22 square mile fire protection boundaries and ~ 2000 square mile Ambulance Service Area. The department responded to over 4600 calls for service in 2025.

**Firefighter/Paramedic Salary Information:** \$6,314.90 - \$8,368.87/month.

Lateral hires pay will be adjusted by years of service: 1 step per year served. (Max. Step 3 wages only)

**Benefit Information:** Generous Benefit Package -see link for collective bargaining agreement.

( <https://www.pendletonor.gov/hr/page/unions> )

### Candidate Contact:

Brian Hemphill

Assistant Chief of Operations

541-276-1442

[brian.hemphill@pendletonor.gov](mailto:brian.hemphill@pendletonor.gov)

### General Position Summary:

Under general supervision, performs a variety of duties in response to fire and other emergency calls for the protection of life, property and environment; to render emergency medical response and advanced life support activity; to maintain and operate a variety of firefighting, emergency medical, and fire station equipment; to participate in fire prevention, public education, disaster preparedness, and training activities and to perform a variety of related duties relative to assigned areas of responsibility.

**Department Overview:** PFD provides fire protection, ALS ambulance transport, and rescue services from three fire stations within its 22 square mile fire protection boundaries and 2,000 square mile Ambulance Service Area. The department responded to over 4,600 calls for service last year. PFD is a combination department consisting of (24) represented career members and is supported by a paid on-call reserve force.

**Population:** 17,289

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## **Job Requirements**

**Age:**

21

**Citizenship Required:**

Proof of citizenship or immigration status will be required upon employment

**High School Grad / GED:**

Required

**Driver's License:**

Must have a current Oregon Driver's License or able to obtain upon employment.

Must be able to be insured.

**Ability to Read/Speak English:**

Required

**College:**

Preferred Associates Degree in Fire Technology or Emergency Medical Services

**Minimum Certifications/Licensure:**

- Oregon Paramedic License. If not an Oregon License, must meet requirements for Oregon reciprocity.
- Possess a valid Advanced Cardiac Life Support (ACLS) certificate by time of appointment (AHA or equivalent).
- Valid/Current CPAT at time of hire.

**Preferred Certifications:**

- NFPA Driver/Operator
- NFPA Apparatus Operator Equipped with a Pump
- NFPA Firefighter 1 or equivalent
- NWCG Wildland Firefighter Type 2
- NFPA Apparatus Operator Equipped with an Aerial Device
- NFPA Airport Firefighter

**Hiring Process:**

The test will be conducted through the National Testing Network and will include a written exam. This will be followed by an assessment center including skills tests and oral interview. Qualified candidates interested in this opportunity must submit a letter of interest, resumé, and City of Pendleton Application to the Human Resources Director at 500 SW Dorion Ave, Pendleton OR 97801 or [human.resources@pendletonor.gov](mailto:human.resources@pendletonor.gov) no later than 0900 hours on August 24, 2026 to be considered in the initial review. The application package must show how the applicant meets the requirements of the positions as listed above. The City of Pendleton is an equal opportunity employer. Applications are available at: <https://www.pendletonor.gov/hr/page/employment>

**Veteran Preference Points:**

Veteran's preference points will be applied in accordance with Oregon State laws to all phases of the testing process.