

Resolution No. 46

COMMITTEE ASSIGNMENT: Resolutions

Re: IAFF Legacy Contribution Program

1 WHEREAS, for generations, firefighters have
2 built the International Association of Fire Fighters
3 (IAFF) into the largest and strongest fire service
4 labor organization in the world by dedicating
5 themselves to protecting their communities and
6 strengthening the labor movement; and

7 WHEREAS, the IAFF has provided critical
8 support to its members and their families throughout
9 their careers and into retirement through advocacy,
10 training, health and safety initiatives, and assistance
11 in times of need; and

12 WHEREAS, IAFF members wanting to give back
13 and leave a lasting legacy to the organization that has
14 supported their lives and livelihoods deserve the
15 opportunity to make a voluntary posthumous
16 financial contribution through estate planning; and

17 WHEREAS, such contributions could be
18 facilitated through common estate planning tools
19 including Last Will and Testament, Revocable Living
20 Trust, Life Insurance Beneficiary Designation,
21 Retirement Account Beneficiary Designation, and
22 Estate Charitable Gifts, and should follow suggested
23 contribution tiers such as \$1,000, \$5,000, \$10,000,
24 and \$20,000 or greater amounts; and

25 WHEREAS, participation in such a program
26 could be recognized through a voluntary system that

27 includes options such as an IAFF Legacy Honor
28 Roll, memorial recognition at IAFF conventions,
29 certificates or letters of appreciation to surviving
30 family members, and listings in IAFF publications,
31 while preserving full anonymity at the member's
32 request; and

33 WHEREAS, the establishment of a formal,
34 structured Legacy Contribution Program would
35 provide IAFF members with a clear, dignified, and
36 legally supported way to make such final
37 contributions without constituting a traditional
38 fundraising effort, while strengthening the IAFF's
39 long-term financial sustainability, encouraging
40 generational commitment to the union, providing
41 additional resources without increasing dues, and
42 allowing members to leave a final contribution to the
43 organization that served them; therefore be it

44 RESOLVED, That the International Association
45 of Fire Fighters hereby establishes the IAFF Legacy
46 Contribution Program; and be it further

47 RESOLVED, That the Executive Board is
48 directed to develop, adopt, and implement a
49 comprehensive policy governing the IAFF Legacy
50 Contribution program, including operational details
51 such as contribution guidelines, estate planning
52 support materials and templates, recognition
53 procedures, anonymity options, and other necessary
54 administrative requirements; and be it further

55 RESOLVED, That this program shall remain
56 entirely voluntary in nature, with the Executive
57 Board maintaining full discretion over the use of

58 funds to support IAFF priorities.

Submitted by: Professional Fire Fighters and Paramedics of
North Carolina
IAFF L0682, Winston-Salem Professional
Firefighters Association

Cost Estimate: **None**

Annual or Perpetual Designation: **N/A**

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: