

Resolution No. 40

COMMITTEE ASSIGNMENT: Resolutions

Re: Grant Benefits to Trustees

1 WHEREAS, the Trustees of the International
2 Association of Fire Fighters serve an important duty
3 providing financial oversight and protection to the
4 IAFF; and

5 WHEREAS, the IAFF Trustees are an integral
6 and important part of the checks and balances of the
7 IAFF's financial system, and their roles and
8 responsibilities need to continue to be reformed and
9 refined as needed to ensure financial responsibility;
10 and

11 WHEREAS, Trustees' districts are the 2nd
12 largest, first being that of the General President and
13 Secretary-Treasurer, and traveling to the IAFF events
14 is important for them to be available so they can
15 speak to IAFF members about the important work
16 they are doing and take questions from members and
17 IAFF elected representatives; and

18 WHEREAS, the IAFF has had its financial budget
19 increase from \$19 million dollars a year in FY2000
20 to almost \$100 million dollars in FY2026; and

21 WHEREAS, the Trustees are required to engage
22 an accounting firm to perform a full annual audit of
23 all of the IAFF's expenses as well as performing a
24 due diligence review and providing a report to the
25 Executive Board and delegates at the IAFF
26 Convention; and

27 WHEREAS, as outlined in the Constitution & By-
28 Laws, IAFF Principal Officers and District Vice
29 Presidents are provided with benefits and allowances
30 including health, dental, vision, and prescription
31 coverage as well as life insurance; and

32 WHEREAS, all elected IAFF and staff receive
33 life insurance policies EXCEPT the IAFF Trustees;
34 and

35 WHEREAS, as outlined in the Constitution & By-
36 Laws, IAFF Trustees are granted compensation of
37 \$62,883.81 annually along with per diem, but do not
38 have access to additional benefits like other elected
39 IAFF officials and IAFF staff; therefore be it

40 RESOLVED, That the International Association
41 of Fire Fighters shall grant the benefits of life and
42 health insurance as provided to Principal Officers and
43 District Vice Presidents to Trustees.

Submitted by: California Professional Firefighters

Cost Estimate: **2 ¾ cents (\$0.0275)**

Annual or Perpetual Designation: **Annual**

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: