

Resolution No. 24

COMMITTEE ASSIGNMENT: Constitution & By-Laws

Re: Providing Membership Opportunities for Retirees

1 WHEREAS, IAFF members are a proud and
2 distinguished group of individuals that value their
3 membership in their Union; and

4 WHEREAS, all Local affiliate CBLs have
5 designated membership categories; and

6 WHEREAS, many Local affiliate CBLs do not
7 have an active-retired designation to allow for
8 members to continue their affiliation to the Union
9 they have belonged to for a career; and

10 WHEREAS, service retirement and promotable
11 movement does not allow for continued membership/
12 affiliation when such member designation is absent
13 in a Local affiliate CBL; and

14 WHEREAS, this Union is losing talented and
15 energetic resources to the absence of this crucial
16 CBL language; and

17 WHEREAS, the General Counsel of the IAFF has
18 stated that interpretation of the Department of Labor
19 rules allows for limitations of active-retired members
20 including but not limited to holding office, certain
21 votes, hearing sensitive discussions and dues to be
22 paid; and

23 WHEREAS, we will be a stronger and better
24 Union with adopting an inclusive approach regarding
25 our retired and promoted members; therefore be it

26 RESOLVED, That the assembled body at the 58th

27 bi-annual IAFF convention, modify the IAFF CBL to
28 mandate that all affiliates shall have as a member
29 designation within their article that defines
30 membership titled, “Active-Retired”; and be it further
31 RESOLVED, That the Local affiliate will contact
32 for guidance and counsel the IAFF General Counsel
33 to craft language to suit the needs and desires of said
34 Local affiliate; and be it further
35 RESOLVED, That once said Local affiliate crafts
36 and passes the language for their CBL and it is
37 approved by the General President, they shall offer
38 said status to all members that have retired from the
39 Local in good standing; and be it further
40 RESOLVED, That the Local affiliate complete
41 this task within one-year after this resolution takes
42 effect.

Submitted by: IAFF Executive Board

Cost Estimate: **None**

Annual or Perpetual Designation: **N/A**

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: