WITH THE IAFF AND KPFF, KENTUCKY FIRE FIGHTERS

ORGANIZE AND WIN!

WHY JOIN?

A FAIR PENSION

Getting Tier 3 folks back into the Tier 2 pension system is the top priority of the Kentucky Professional Fire Fighters (KPFF)! Securing a family benefits plan is a crucial step for fire fighters' stability and success.

The KPFF plans to continue working to expand Tier 2 Pension benefits further, allowing newer hires the security of a longer-lasting health plan.

INCREASING TRAINING INCENTIVES

Fire fighters should always have the ability to access the **best and most up-to-date training and education.**

Kentucky Locals plan to advocate to continue raising the Training Incentive Pay from $4,653 in FY 2026–27 and $4,746 in FY 2027–28.

RECENT VICTORY HIGHLIGHTS

FUNDING FOR MENTAL HEALTH

In 2020, members of the KPFF and other Locals led the legislative campaign to create the **Line-of-Duty Stress Injury Treatment Reimbursement program**, providing up to $50,000 to cover mental health treatment costs.

DEFENDING FIRST AMENDMENT RIGHTS

In July 2025, two members of Harrodsburg Professional Fire Fighters Local 5418 won $1 million in a **federal lawsuit defending their right to organize** after being wrongfully fired for raising concerns about staffing, training, and public safety.

EXPANDED STAFFING

In January 2025, as part of their unionization effort, Maysville Professional Firefighters Local 3530 worked with the mayor to **hire 6 additional fire fighters**, greatly expanding job access and improving public safety.

IAFF LICENSE PLATES

Any current or retired IAFF member in KY will be able to request a special IAFF license plate from the County Clerk.



FEDERAL PUBLIC SAFETY OFFICERS' BENEFITS (PSOB)

In January 2026, the IAFF helped pass the **Honoring Our Fallen Heroes Act** (S. 237), which expands federal LODD benefits ($460,000 and free college tuition for spouse/children) to include fire fighters and EMS workers who die from occupational cancer. This benefit will be retroactively applied to job-related cancer deaths since Jan. 1, 2020.

A SEAT AT THE TABLE

The KPFF has the power to **recommend appointments** to fire and EMS boards, such as the Kentucky Fire Commission, ensuring that frontline voices shape statewide emergency response policy.

INCREASED RETIREE HEALTH CARE STIPEND

The KPFF has won **70% increases to stipends** for retired fire fighters' health insurance and continues to fight for more.

Maysville, KY Local 3530 presents their IAFF charter.



ORGANIZE AN IAFF LOCAL

Visit **IAFF.org/join**

Contact KPFF President Joe Baer (606) 922-2506 and Secretary-Treasurer Jake Silvati (513) 509-8666

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