

Resolution No. 14
COMMITTEE ASSIGNMENT: Human Relations
Re: EHRC Elections Restatement

1 WHEREAS, in 1988 at the bi-annual convention
2 the delegates assembled were wise to establish the
3 IAFF Committee on Civil Rights in resolution 88-61;
4 and

5 WHEREAS, the committee was later renamed the
6 Committee on Human Relations in resolution 90-41;
7 and

8 WHEREAS, the committee is now commonly
9 known and referred as the Elected Human Relations
10 Committee or EHRC; and

11 WHEREAS, over the many years of existence
12 there have been many changes such as adding new
13 categories represented on the committee and length
14 of terms, rules of elections and when/where they take
15 Place; and

16 WHEREAS, the delegates at convention have
17 been responsive to making change to adapt to this
18 ever-developing Union and the world we exist in;
19 and

20 WHEREAS, the IAFF's move to combine our
21 learning conferences (Redmond Symposium, Human
22 Relations, ALTS and EMS) to one large conference
23 titled "IAFF Strive for Excellence Conference"
24 dictates the EHRC needs a change again; and

25 WHEREAS, to assure that our EHRC categories
26 don't lose both members in a category in one election

27 cycle and our EHRC attends our seminars every two
28 years (as in the past) to gain knowledge and impart
29 knowledge onto others; therefore be it

30 RESOLVED, That the assembled body at the 58th
31 bi-annual IAFF convention, change the election
32 cycles for the EHRC so that one position in each
33 category is up for election every two years; and
34 be it further

35 RESOLVED, That this new election cycle will
36 commence at the Strive for Excellence Summit in
37 2028, and Jack Jessup Canadian Policy Conference
38 in 2029, and occur every two years after; and be it
39 further

40 RESOLVED, That the positions in each category
41 shall be named “Position 1 and Position 2”; and be it
42 further

43 RESOLVED, That the current occupants in each
44 category shall be designated as holding Position 1 or
45 Position 2. Members holding these positions shall be
46 decided by lot conducted in accordance with Robert’s
47 Rules of Order. This positioning will occur at the
48 next Fall EHRC meeting. Those designated as
49 Position 1 will be up for election at the 2030 Strive
50 for Excellence Conference, and 2031 at the Jack
51 Jessup Canadian Policy Conference.

Submitted by: IAFF Executive Board

Cost Estimate: **None**

Annual or Perpetual Designation: **N/A**

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: