

Resolution No. 7
COMMITTEE ASSIGNMENT: Policy
Re: IAFF Foundation Funding

1 WHEREAS, the IAFF Foundation (“Foundation”)
2 has historically met the demonstrated needs of IAFF
3 members and their families by providing funds to
4 provide services such as disaster relief grants, burn
5 assistance grants, and survivor higher education
6 scholarships. Our Foundation also hosts the annual
7 IAFF Fallen Fire Fighter Memorial Ceremony and
8 provides access to the IAFF Center of Excellence for
9 the provision of behavioral health and wellness
10 services to members in need; and

11 WHEREAS, the Foundation was historically
12 hindered in its external fundraising efforts due to its
13 high administrative and overhead costs; and

14 WHEREAS, since the 56th IAFF Convention, the
15 Foundation has successfully reduced its
16 administrative costs to an all-time low figure of 1%;
17 and

18 WHEREAS, at the 56th IAFF Convention, the
19 delegates assembled in Ottawa, Ontario, answered
20 the call for action by unanimously passing
21 Resolution Number 45, resulting in a per capita
22 increase of 29 ½ cents to support the Foundation in
23 executing its critical mission to the membership; and

24 WHEREAS, in addition to other resolves,
25 Resolution 45 unrestricted certain Foundation per
26 capita amounts to enable its Board of Directors to

27 better fulfill the Foundation's mission of service to
28 the membership; and

29 WHEREAS, since the passing of Resolution 45,
30 the Foundation has diligently examined all past
31 practices around fundraising and expenditure of
32 Foundation funds; and

33 WHEREAS, since the passing of Resolution 45,
34 the Foundation has been more diligent in its expense
35 procurement; and become an educated consumer of
36 goods and services. For example, historically, the
37 per-item cost of the boxed flags presented to the
38 families of our fallen was \$715.50. Simply by going
39 to market and not blindly relying on a single vendor,
40 the Foundation has been successful in securing a per-
41 item cost of \$349.70 for each union-made boxed flag.
42 A savings of \$365.80 per item for a total savings of
43 \$112,666.40 for the 2024 Fallen Fire Fighter
44 Memorial event. The cost of our Line-of-Duty
45 Death Medals was \$420 per item. Again, by going
46 to market, the Foundation now pays \$228.20 per U.S.
47 –made LODD Medal, a savings of \$191.80 per item;
48 and

49 WHEREAS, since the passing of Resolution 45,
50 the Foundation, at the direction of its Board of
51 Directors, has implemented and executed a strategic
52 fund-raising strategy to identify and maximize the
53 potential for ongoing and future donations from all
54 appropriate sectors; and

55 WHEREAS, since the passing of Resolution 45,
56 the Foundation has not experienced a marked and
57 sustained increase in unrestricted donations,

58 receiving a total of \$152,349 in 2024 and \$231,974
59 in 2025; and raised \$820,820.10 in direct donations.
60 That amount of donations has increased year-over-
61 year from \$516,119 in 2022 to \$679,440 in 2023; and

62 WHEREAS, since the passing of Resolution 45,
63 the Foundation's overall financial outlook has been
64 stabilizing, with a moderate unrestricted surplus in
65 each of the last two fiscal years; and

66 WHEREAS, Resolution 45 mandated a report be
67 brought to each subsequent IAFF Convention to
68 provide a status on fundraising efforts and to
69 recommend an increase, reduction, or no change to
70 the per capita funding levels set at the 56th IAFF
71 Convention; and

72 WHEREAS, while the Foundation has made
73 significant strides in its fundraising strategy and
74 internal operations, the current level of successful
75 fundraising and various efforts that are in the pipeline
76 make it appropriate to level-fund the Foundation per
77 capita as set by the 56th IAFF Convention; and
78 Resolution 45. No increase is required, and a
79 reduction would adversely affect the ability of the
80 Foundation to carry out its mission; therefore be it

81 RESOLVED, That the delegates assembled at the
82 58th IAFF Convention accept the report as included
83 in this resolution; and be it further

84 RESOLVED, That the current per capita levels
85 set for the Foundation remain unchanged and that a
86 resolution shall be brought at every subsequent IAFF
87 Convention to report on the Foundation's operations
88 and fundraising efforts with a recommendation to

89 increase, reduce, or level fund the Foundation per
90 capita as informed by subsequent reports to the
91 Convention delegates.

Submitted by: IAFF Executive Board

Cost Estimate: **None**

Annual or Perpetual Designation: **N/A**

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: