

Resolution No. 3

COMMITTEE ASSIGNMENT: Constitution & By-Laws

**Re: Article IV, Section 7 – Grouping Compensation
Information for Officers and Emeriti**

1 WHEREAS, the IAFF Constitution & By-Laws is
2 a living document that summarizes and guides the
3 union’s business; and

4 WHEREAS, the document must remain
5 organized, understandable, and transparent; and

6 WHEREAS the process of codifying adopted
7 resolutions sometimes leads to unintended
8 redundancies or inconsistencies; and

9 WHEREAS, Article IV, Section 7 is currently
10 titled, “Compensation of Executive Board and Board
11 of Trustees”; however, there are pieces of
12 compensation text in multiple places of the IAFF
13 Constitution & By-Laws; and

14 WHEREAS, the organization of convention
15 expense/compensation information for Officers past
16 and present can be better grouped together in one
17 Article/Section; therefore be it

18 RESOLVED, That Article IV, Section 7 be
19 retitled, “Compensation of Officers and Emeriti”; and
20 be it further

21 RESOLVED, That Article IV, Section 7 be
22 amended to add a new sentence that reads as follows:

23 “Emeriti shall be afforded the following costs at
24 the IAFF Convention: air travel, accommodations
25 at the convention hotel and per diem while

26 attending convention.” and be it further
27 RESOLVED, That if this resolution should pass
28 at the 2026 Convention, Article V, Sections 7, 8, 9,
29 and 10 shall be amended to remove the duplicative
30 text regarding convention cost expense coverage as it
31 previously existed in those locations of the IAFF
32 Constitution & By-Laws for each respective officer
33 (President, Secretary-Treasurer, Vice President and
34 Trustee).

Submitted by: IAFF Executive Board

Cost Estimate: **None**

Annual or Perpetual Designation: **N/A**

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: