



IAFF 4TH DISTRICT CONFERENCE

Nov. 9-11, 2025 • Baltimore, MD

AGENDA

SUNDAY, NOV. 9

4-9 P.M.	Welcome Reception (Offsite) Baltimore 734 Union Hall
-----------------	---

MONDAY, NOV. 10

8-10 A.M.	Registration
------------------	---------------------

9:30 A.M.-12 P.M.	General Session Presentation of Colors Local 734 President Remarks Local 964 President Remarks Governor Wes Moore Remarks Andrew Pantelis , 4th District Vice President, International Association of Fire Fighters Edward A. Kelly , General President, International Association of Fire Fighters Frank V. Lima , General Secretary-Treasurer, International Association of Fire Fighters Wayne Murphy , Chief of Staff, International Association of Fire Fighters Sean DeCrane , Assistant to the General President, Health & Safety Dr. Dan Whu , Chief Medical Officer Peter Leff , IAFF Legal Counsel
--------------------------	---

12-1:30 P.M.	Lunch
---------------------	--------------

1:30-3:30 P.M.	General Session Ryan Heffernan , Assistant to the General President, Communications Kevin O'Connor , Assistant to the General President, Government Affairs & Political Action Tim Dupin , Director, Political Action Maureen Green , Assistant to the General Secretary-Treasurer, Membership Doug Stern , Director of Operations Joshua Smith , Assistant to the General President, Training, Education, & Grants Administration Chris Lake , Director, Collective Bargaining Allan Westcott , Chief Operating Officer, IAFF Financial Corporation
-----------------------	---

3:30-5 P.M.	District Caucus
--------------------	------------------------



IAFF 4TH DISTRICT CONFERENCE

Nov. 9-11, 2025 • Baltimore, MD

TUESDAY, NOV. 11

7-8 A.M.	Breakfast
7-8:30 A.M.	Registration
8-10 A.M.	Workshop Breakouts
10-10:15 A.M.	Break
10:15 A.M.-12:15 P.M.	Workshop Breakouts
12:15-1:15 P.M.	Lunch
1:15-3:15 P.M.	Workshop Breakouts
3:15-3:30 P.M.	Break
3:30-5:30 P.M.	Workshop Breakouts
