



## IAFF 4<sup>TH</sup> DISTRICT CONFERENCE

Nov. 9-11, 2025 • Baltimore, MD

# AGENDA

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## SUNDAY, NOV. 9

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**4-7 P.M.** Welcome Reception | (Offsite) Baltimore 734 Union Hall

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## MONDAY, NOV. 10

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**8-10 A.M.** Registration | Mencken

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**9:30 A.M.-12:30 P.M.** General Session | Holiday Ballroom 1-5

**Presentation of Colors**

**Matthew Coster**, President of Baltimore Fire Fighters Local 734

**Josh Fannon**, President of Baltimore Fire Officers Local 964

**Brandon M. Scott**, Mayor of Baltimore, Maryland

**Andrew Pantelis**, 4th District Vice President, International Association of Fire Fighters

**Edward A. Kelly**, General President, International Association of Fire Fighters

**Frank V. Lima**, General Secretary-Treasurer, International Association of Fire Fighters

**Wayne Murphy**, Chief of Staff, International Association of Fire Fighters

**Sean DeCrane**, Assistant to the General President, Health & Safety

**Dr. Dan Whu**, Chief Medical Officer

**Peter Leff**, IAFF Legal Counsel

**Ryan Heffernan**, Assistant to the General President, Communications

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**12:30-1:30 P.M.** Lunch | Holiday Ballroom 6

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**1:30-3 P.M.** General Session | Holiday Ballroom 1-5

**Wes Moore**, Governor of the State of Maryland

**Chris "Blue" Bartley**, Assistant to the General President, Government Affairs & Political Action

**Maureen Green**, Assistant to the General Secretary-Treasurer, Membership

**Doug Stern**, Director of Operations

**Phil Cordova**, Special Assistant to the General President

**James Burgess**, Director, Training and Grants Administration

**Chris Lake**, Director, Collective Bargaining

**Allan Westcott**, Chief Operating Officer, IAFF Financial Corporation

**Myrrhanda Jones**, Outreach Director, First Responder & Veterans Programs, ARS

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**3-4 P.M.**      **Info Session** | [Holiday Ballroom 1-5](#)  
**Peter Leff**, IAFF General Counsel  
Uniformed Services Employment and Re-employment Rights Act (USERRA) Basics for Union Leaders

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**4-5 P.M.**      **Info Session** | [Holiday Ballroom 1-5](#)  
**Kelsey Ragucci**, IAFF Senior Instructional Designer  
Artificial Intelligence (AI) Powered Efficiency for Union Leaders

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## TUESDAY, NOV. 11

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**7-8 A.M.**      **Breakfast** | [Holiday Ballroom 6](#)

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**7-8:30 A.M.**      **Registration** | [Mencken](#)

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**8-10 A.M.**      **Workshop Breakouts**  
Grievance and Arbitration Track | [Holiday Ballroom 1](#)  
Politics & Public Relations Track | [Holiday Ballroom 2](#)  
Secretary-Treasurer Track | [Holiday Ballroom 5](#)  
Trending Topics in Affiliate Leadership Track | [Holiday Ballroom 4](#)

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**10-10:15 A.M.**      **Break**

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**10:15 A.M.-12:15 P.M.**      **Workshop Breakouts**  
Grievance and Arbitration Track | [Holiday Ballroom 1](#)  
Politics & Public Relations Track | [Holiday Ballroom 2](#)  
Secretary-Treasurer Track | [Holiday Ballroom 5](#)  
Trending Topics in Affiliate Leadership Track | [Holiday Ballroom 4](#)

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**12:15-1:15 P.M.**      **Lunch** | [Holiday Ballroom 6](#)

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**1:15-3:15 P.M.**      **Workshop Breakouts**  
Grievance and Arbitration Track | [Holiday Ballroom 1](#)  
Politics & Public Relations Track | [Holiday Ballroom 2](#)  
Secretary-Treasurer Track | [Holiday Ballroom 5](#)  
Trending Topics in Affiliate Leadership Track | [Holiday Ballroom 4](#)

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**3:15-3:30 P.M.**      **Break**

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**3:30-5:30 P.M.**      **Workshop Breakouts**  
Grievance and Arbitration Track | [Holiday Ballroom 1](#)  
Politics & Public Relations Track | [Holiday Ballroom 2](#)  
Secretary-Treasurer Track | [Holiday Ballroom 5](#)  
Trending Topics in Affiliate Leadership Track | [Holiday Ballroom 4](#)

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