



## IAFF 8<sup>TH</sup> DISTRICT CONFERENCE

Oct. 27-28, 2025 • Indianapolis, IN

# AGENDA

### MONDAY, OCT. 27

8:30 A.M.-12 P.M.	Registration
10:30 A.M.-12 P.M.	<b>General Session</b> Mark Sanders, 8 <sup>th</sup> District Vice President, International Association of Fire Fighters Edward A. Kelly, General President, International Association of Fire Fighters Frank V. Lima, General Secretary-Treasurer, International Association of Fire Fighters Senior Staff Presentations
12-12:30 P.M.	Lunch
12:30-2:30 P.M.	Senior Staff Presentations
2:30-3 P.M.	Break
3-5 P.M.	<b>Workshop Breakouts</b> Generational Differences Discipline: Your Rights and Responsibilities as Union Leader Advanced Skills for Negotiators (6 hours) Crisis Communications Ethics for Union Leaders
5:30-7 P.M.	Welcome Reception   Indianapolis Local 416 Union Hall

### TUESDAY, OCT. 28

7-8:30 A.M.	Breakfast
8:30-10:30 A.M.	<b>Workshop Breakouts</b> Understanding Union Leadership Duty of Fair Representation



## IAFF 8<sup>TH</sup> DISTRICT CONFERENCE

Oct. 27-28, 2025 • Indianapolis, IN

---

Social Media Legal Issues and Best Practices  
Frontline Union Representative Basics

---

**10:30-10:45 A.M.**

**Break**

---

**10:45 A.M.-12:45 P.M.**

**Workshop Breakouts**

IAFF Union Leadership: Self-Awareness  
Parental and Reproductive Rights: Emerging Issues  
Fighting Performance/Service Level Threats  
How to Run a Meeting

---