



IAFF 8TH DISTRICT CONFERENCE

Oct. 27-28, 2025 • Indianapolis, IN

AGENDA

MONDAY, OCT. 27

8:30 A.M.-12 P.M.	Registration Cosmopolitan Foyer
9:45-10 A.M.	Sponsor's Presentation Cosmopolitan Ballroom
10-11:45 A.M.	General Session Cosmopolitan Ballroom Opening Ceremonies, Honor Guard Presentation Mark Sanders, 8 th District Vice President, International Association of Fire Fighters Edward A. Kelly, General President, International Association of Fire Fighters Frank V. Lima, General Secretary-Treasurer, International Association of Fire Fighters Peter Leff, IAFF General Counsel Chris "Blue" Bartley, Assistant to the General President, Government Affairs & Political Action
11:45 A.M.- 12 P.M.	Sponsor's Presentation Cosmopolitan Ballroom
12-12:30 P.M.	Lunch Regency Ballroom AD
12:30-2:15 P.M.	General Session Cosmopolitan Ballroom Allan Westcott, Chief Operating Officer, IAFF Financial Corporation Sean DeCrane, Assistant to the General President, Health & Safety Dr. Dan Whu, Chief Medical Officer Ryan Heffernan, Assistant to the General President, Communications Maureen Green, Assistant to General Secretary Treasurer, Membership Doug Stern, Director of Operations Rob McClintock, Assistant to the General President, TAIR Joshua Smith, Assistant to General President, Education, Training & Grants
2:15-2:45 P.M.	Sponsor's Presentation Cosmopolitan Ballroom
2:45-3 P.M.	Break
3-5 P.M.	Workshop Breakouts Generational Differences Cosmopolitan Ballroom Discipline: Your Rights and Responsibilities as Union Leader Discovery Advanced Skills for Negotiators (6 hours) Regency EF Crisis Communications Concept A-D Ethics for Union Leaders Network



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5:30-7 P.M.

8th District Reception (Hosted by AFFI, PFFUI, KPFF, MPFFU, OAPFF, IAFF, and Indy Local 416) | [Indianapolis Local 416 Union Hall](#)

TUESDAY, OCT. 28

7-8:30 A.M.

Breakfast | [Regency Ballroom AD](#)

8:30-10:30 A.M.

Workshop Breakouts

Understanding Union Leadership | [Cosmopolitan Ballroom](#)
Duty of Fair Representation | [Discovery](#)
Advanced Skills for Negotiators, Continued | [Regency EF](#)
Social Media Legal Issues and Best Practices | [Concept A-D](#)
Frontline Union Representative Basics | [Network](#)

10:30-10:45 A.M.

Break

10:45 A.M.-12:45 P.M.

Workshop Breakouts

IAFF Union Leadership: Self-Awareness | [Cosmopolitan Ballroom](#)
Parental and Reproductive Rights: Emerging Issues | [Discovery](#)
Advanced Skills for Negotiators, Continued | [Regency EF](#)
Fighting Performance/Service Level Threats | [Concept A-D](#)
How to Run a Meeting | [Network](#)
