



IAFF 12TH/14TH DISTRICT CONFERENCE

May 13-14, 2025 • Gulf Shores, AL

AGENDA

SUNDAY, MAY 11

3-5 P.M. Registration (Southern Fed Conference) | [The Burrow](#)

5-7 P.M. Southern Fed Conference Welcome Reception | [\(Offsite\)](#)

MONDAY, MAY 12

7:30-9 A.M. Breakfast (Southern Fed Conference) | [Ballroom Foyer III](#)

7:30-9 A.M. Registration (Southern Fed Conference) | [The Burrow](#)

9-11 A.M. Business Session (Southern Fed Conference) | [Gulfview Ballroom IA88](#)

11-11:30 A.M. Break

11:30 A.M.-1:30 P.M. Business Session (Southern Fed Conference) | [Gulfview Ballroom I](#)

3-5 P.M. Registration (12/14th District Conference) | [The Burrow](#)

TUESDAY, MAY 13

7:30-9 A.M. Continental Breakfast | [Ballroom Foyer III](#)

7 A.M.-1:30 P.M. Registration | [The Burrow](#)

9-10 A.M. General Session | [Gulfview Ballroom I](#)

Danny Todd, 14th District Vice President, International Association of Fire Fighters

Walter (Walt) Dix, 12th District Vice President, International Association of Fire Fighters

Frank V. Lima, General Secretary-Treasurer, International Association of Fire Fighters

Edward A. Kelly, General President, International Association of Fire Fighters

10-10:15 A.M. Break

10:15-11:15 A.M. General Session | [Gulfview Ballroom I](#)

Wayne Murphy, Chief Administrative Officer, International Association of Fire Fighters

Sean DeCrane, Director of Health & Safety Operational Services

Kevin O'Connor, Assistant to the General President, Government Affairs & Political Action

Tim Dupin, Director, Political Action



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Ryan Heffernan, Assistant to the General President, Communications
Doug Stern, Director of Operations
Will Newton, Director, Education
Rob McClintock, Acting Assistant to the General President, TAIR
Peter Leff, IAFF General Counsel
Allan Westcott, Chief Operating Officer, IAFF Financial Corporation

11:15 A.M.-12:15 P.M. **Social Security Overview** (Nationwide) | **Gulfview Ballroom I**

12:15-1:30 P.M. **Presentations from Sponsors** | **Gulfview Ballroom I**

- Nationwide
- Ready Rebound
- United Diagnostic Services (UDS)
- Grail
- Firefighters First Credit Union (FFFCU)
- NTA Life a Horace Mann Company
- Acrisure
- MDA

1:30-5 P.M. **Break**

5-6:30 P.M. **Welcome Reception** | **The Dunes Terrace**

WEDNESDAY, MAY 14

7-8 A.M. **Continental Breakfast - Sponsored by AT&T FirstNet** | **Ballroom Foyer III**

7-8 A.M. **Registration** | **The Burrow**

8-9:45 A.M. **Workshops**
COMMS 101: Communications for Local Leaders | **Gulfview III**
Increasing Membership Participation | **Gulfview IV**

9:45-10 A.M. **Break**

10-11:45 A.M. **Workshops**
Local Union Administration Officers Duties | **Gulfview III**
Understanding Union Leadership | **Gulfview IV**

11:45 A.M.-12 P.M. **Break**

12-1:45 P.M. **Workshops**
A Road Map for Winning: Developing a Strategic Plan | **Gulfview III**
Union Leadership Culture, Communication & Coalitions | **Gulfview IV**
