

## WHAT

FIREPAC is the IAFF's federally registered political action committee. It is funded by voluntary contributions used to support or oppose local ballot initiatives, state legislative efforts, campaigns and candidates at all levels of government.

FIREPAC is a critical resource in fights for collective bargaining, healthcare, adequate staffing, retirement security, safer gear, better equipment, and a healthy environment.

# **HOW**

FIREPAC empowers IAFF members to build collective power by combining individual contributions into a single fund. It demonstrates solidarity and makes it possible to answer the call when important political challenges or opportunities arise.

## **WHERE**

From city hall to the White House, FIREPAC supports local, state, and federal efforts to expand fire fighter influence across the country.

## WHY

Every decision about your job is influenced by someone who was either elected or appointed. FIREPAC helps fire fighters build relationships with decision makers and communicate with the voters who elect them.

As long as politicians are involved in our ability to fight fires, fire fighters must be involved in politics. Contributing to FIREPAC builds a more powerful, effective union.

## **WHO**

FIREPAC helps secure and protect rights and benefits for you, your family, and your union. Contributing to FIREPAC is an easy way to take action that matters. Every IAFF member is encouraged to participate.





**Cornerstone** \$1,000



Chairman's Council \$750



**Leadership Trust** \$500



Founder's Circle \$200



President's Club \$100



Capitol Club \$50

Visit iaff.org/FIREPAC or scan the QR code to join the fight.

# FREQUENTLY ASKED QUESTIONS

## WHAT IS FIREPAC?

FIREPAC is the IAFF's federally registered political action committee. It is funded by voluntary contributions, and it is used to support local, state, and federal candidates, campaigns, legislative efforts, and ballot initiatives.

#### DOES MY DUES MONEY GO TO FEDERAL CANDIDATES?

No dues money goes to federal candidates. Federal election law, regulated by the Federal Election Commission (FEC), prohibits the use of union dues money for the purposes of making contributions to federal candidates.

#### WHAT DOES FIREPAC HELP US FIGHT FOR?

FIREPAC helps us hold and gain ground on issues that are important for fire fighters, such as the right to collective bargaining, healthcare, adequate staffing, retirement security, better tools and equipment to do your job, and a safe, healthy environment both on and off the job. FIREPAC supports work done on these issues at all levels of government.

#### WHO CAN CONTRIBUTE TO FIREPAC?

Federal law prohibits FIREPAC from soliciting contributions from anyone who is not an active or active-retired member, employee, or immediate family member. For the program to be strong and effective, all IAFF state and local leaders and active and active retired members are encouraged to participate.

#### **HOW HAS FIREPAC HELPED ME OR MY UNION?**

FIREPAC contributions have helped us fight for your health, safety, benefits and influence at every level of government, all across the country. FIREPAC has helped win fights for fire fighters across the country. Together we have:

- Funded initiatives to pass collective bargaining and protect pensions on the state and local level.
- · Supported pro-fire fighter candidates, including our very own members who run for office.
- Secured billions of dollars in federal funding to local fire departments through a variety of grant programs, including the Staffing for Adequate Fire and Emergency Response (SAFER) and Assistance to Firefighters (FIRE Act) grants.
- Established a first-of-its-kind national cancer registry exclusively for fire fighters.
- Defeated efforts to directly tax your employer-provided healthcare benefits.
- Passed legislation to officially recognize PFAS as a danger to fire fighters, secured PFAS blood testing for federal fire fighters, and is developing next-generation bunker gear.

## I AM NOT REALLY POLITICAL. WHY DO I NEED TO CONTRIBUTE TO FIREPAC?

At it's core, FIREPAC is not just about politics - it is about your job, your family, and our union. Contributing to FIREPAC is an easy way to support meaningful work that improves the health, safety, and lives of fire fighters. Every leader and member is encouraged to contribute.

JOIN THE FIGHT. CONTRIBUTE NOW.