Resolution No. 8

COMMITTEE ASSIGNMENT: Constitution & By-Laws

Re:	IAFF	Jurisdiction
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1	WHEREAS, in 1918, the International
2	Association of Fire Fighters was born from the need
3	to advocate for those full-time, professional fire
4	fighters; and
5	WHEREAS, the fire service culture in the United
6	States and Canada is marked by the adversarial
7	relationship between professional fire fighters and
8	part-time fire fighters; and
9	WHEREAS, the overwhelming majority of part-
10	time fire fighters are compensated for their service;
11	and
12	WHEREAS, those employers exploit the system
13	by creating massive departments staffed with part-
14	time fire fighters to get millions of dollars in grant
15	money each year; and
16	WHEREAS, many of those paid, part-time fire
17	fire fighters are seeking union representation to
18	negotiate their rights and benefits as bargaining units
19	and
20	WHEREAS, in most IAFF districts, these paid,
21	part-time fire fighters have not been organized by the
22	IAFF; and
23	WHEREAS, these paid, part-time fire fighters are
24	seeking representation from other unions; and
25	WHEREAS, it is the IAFF who should represent
26	all fire fighters in the United States and Canada; and

27 WHEREAS, through that representation, the 28 IAFF can help those part-time fire fighters become 29 full-time, professional fire fighters; and 30 WHEREAS, this approach proved successful in 31 the 6th District where the IAFF experienced a large 32 increase in its active IAFF members due to the 33 organizing of departments which were mandated by 34 the province having authority, which compelled the 35 inclusion of paid, part-time fire fighters; and 36 WHEREAS, in accordance with Article VI, 37 Section 3, of the IAFF Constitution and By-Laws, all 38 organizing is at the discretion of the District Vice 39 President; and 40 WHEREAS, if our union does not continue to 41 grow, anti-union forces will attempt to take 42 advantage of any possible weaknesses to undermine 43 the IAFF and its members; therefore be it 44 RESOLVED, That the delegates assembled at the 45 57th IAFF Convention amend Article II of the IAFF 46 Constitution and By-Laws to read as follows: "The jurisdiction of the International Association 47 48 of Fire Fighters shall be as follows: All paid 49 employees engaged in fire fighting, emergency 50 medical or rescue service activities, or related 51 services; provided, however, that the Association 52 may allow other categories of employees as 53 required by applicable state, provincial or U.S. or 54 Canadian federal laws, subject to appropriate 55 documentation and the approval of the General 56 President."

Submitted by: IAFF Executive Board

Cost Estimate: None

Annual or Perpetual Designation: N/A

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: