

Resolution No. 40

COMMITTEE ASSIGNMENT: Policy

Re: IAFF Strive for Excellence Summit

1 WHEREAS, education and training are essential
2 for our roles as fire fighters, emergency medical
3 workers, and union leaders; and

4 WHEREAS, the International Association of Fire
5 Fighters endeavors to ensure our members are well-
6 trained and equipped to combat the challenges they
7 face on the fireground and as the elected
8 representatives of their brothers and sisters; and

9 WHEREAS, the IAFF's history of educating our
10 members through educational seminars dates back
11 decades; and

12 WHEREAS, the inaugural Affiliate Leadership
13 Training Seminar, later named the Vincent J. Bollon
14 Affiliate Leadership Training Summit, was held in
15 2001 and, since its inception, has offered curriculum
16 to provide our members with the skills needed to
17 operate as effective union leaders; and

18 WHEREAS, the John P. Redmond Fund was
19 originally established in 1958 to fund research and
20 education on the occupational hazards associated
21 with firefighting; and

22 WHEREAS, the first biennial Symposium on the
23 Occupational Health Hazards of the Fire Service was
24 held in 1977 and later became named the John P.
25 Redmond Health & Safety Symposium; and

26 WHEREAS, Resolution 59 at the 41st IAFF

27 Convention established a biennial EMS Conference,
28 later named the Dominick F. Barbera EMS
29 Conference, to properly address issues of health and
30 safety, funding, resource management, and
31 professional standards in EMS; and

32 WHEREAS, the Ernest A. “Buddy” Mass Human
33 Relations Conference provides local leaders the tools
34 they need to navigate diversity and create unity
35 among their membership; therefore be it

36 RESOLVED, That the IAFF combine the Vincent
37 J. Bollon Affiliate Leadership Training Summit, the
38 John P. Redmond Health & Safety Symposium, the
39 Dominick F. Barbera EMS Conference, and the
40 Ernest A. “Buddy” Mass Human Relations
41 Conference into one, annual IAFF Strive for
42 Excellence Summit; and be it further

43 RESOLVED, That this summit encompasses
44 education and training tracks in the following areas:
45 union leadership; health, safety, and medicine;
46 emergency medical response; and diversity, equity,
47 Inclusion, and belonging; and be it further

48 RESOLVED, That at each IAFF Strive for
49 Excellence Summit, the Vincent J. Bollon Award for
50 Excellence in Union Leadership be given to one
51 affiliate leader or an affiliate local_who displays
52 outstanding courage and skill in protecting and
53 defending their members; and be it further

54 RESOLVED, That at each IAFF Strive for
55 Excellence Summit, the John P. Redmond Award for
56 Excellence in Health & Safety be given to one
57 affiliate leader or an affiliate local_who displays an

58 unwavering commitment to the health and safety
59 of their members; and be it further

60 RESOLVED, That at each IAFF Strive for
61 Excellence Summit, the Dominick F. Barbera Award
62 for Excellence in Pre-Hospital Care be given to one
63 member or an affiliate local whose leadership
64 protects or elevates the level of care fire fighters
65 and emergency medical workers provide to those we
66 took an oath to protect; and be it further

67 RESOLVED, That at each IAFF Strive for
68 Excellence Summit, the Ernest A. “Buddy” Mass
69 Award for Excellence in Human Relations be given
70 to one member or an affiliate local who demonstrates
71 leadership bridging the divides that threaten our
72 unity; and be it further

73 RESOLVED, That the original four cents per
74 capita tax (presently at 4.6 cents due to periodic cost-
75 of-living (“COLA”) adjustments) currently allocated
76 to the John P. Redmond Health & Safety Symposium
77 (“Redmond”) be reallocated to the IAFF Strive for
78 Excellence Summit; and be it further

79 RESOLVED, That Article VIII, Section 5 of the
80 IAFF Constitution and By-Laws be amended to
81 remove Redmond from the list of COLA designated
82 fund recipients; and be it further

83 RESOLVED, That the one cent per capita tax
84 currently allocated to the Ernest A. “Buddy” Mass
85 Human Relations Conference be reallocated to the
86 IAFF Strive for Excellence Summit; and be it further

87 RESOLVED, That the first IAFF Strive for
88 Excellence Summit be held in 2026.

Submitted by: IAFF Executive Board

Cost Estimate: **None**

Annual or Perpetual Designation: **N/A**

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted as Amended