

## **Resolution No. 39**

### **COMMITTEE ASSIGNMENT: Policy**

#### **Re: IAFF Foundation Funding**

1           WHEREAS, the IAFF Foundation (“Foundation”)  
2           has historically met the demonstrated needs of IAFF  
3           members and their families by providing funds to  
4           provide services such as disaster relief grants, burn  
5           assistance grants, and survivor higher education  
6           scholarships. Our Foundation also hosts the annual  
7           IAFF Fallen Fire Fighter Memorial Ceremony and  
8           provides access to the IAFF Center of Excellence for  
9           the provision of behavioral health and wellness  
10          services to members in need; and

11          WHEREAS, the Foundation was historically  
12          hindered in its external fundraising efforts due to its  
13          high administrative and overhead costs; and

14          WHEREAS, since the 56<sup>th</sup> IAFF Convention, the  
15          Foundation has successfully reduced its  
16          administrative costs to an all-time low figure of 1%;  
17          and

18          WHEREAS, at the 56<sup>th</sup> IAFF Convention, the  
19          delegates assembled in Ottawa, Ontario, answered  
20          the call for action by unanimously passing  
21          Resolution Number 45, resulting in a per capita  
22          increase of 29 ½ cents to support the Foundation in  
23          executing its critical mission to the membership; and

24          WHEREAS, in addition to other resolves,  
25          Resolution 45 unrestricted certain Foundation per  
26          capita amounts to enable its Board of Directors to

27 better fulfill the Foundation’s mission of service to  
28 the membership; and

29 WHEREAS, since the passing of Resolution 45,  
30 the Foundation has diligently examined all past  
31 practices around fundraising and expenditure of  
32 Foundation funds; and

33 WHEREAS, since the passing of Resolution 45,  
34 the Foundation has become an educated consumer of  
35 goods and services. For example, historically, the  
36 per-item cost of the boxed flags presented to the  
37 families of our fallen was \$715.50. Simply by going  
38 to market and not blindly relying on a single vendor,  
39 the Foundation has been successful in securing a per-  
40 item cost of \$349.70 for each union-made boxed flag.  
41 A savings of \$365.80 per item for a total savings of  
42 \$112,666.40 for the 2024 Fallen Fire Fighter  
43 Memorial event. The cost of our Line of Duty Death  
44 Medals was \$420 per item. Again, by going to  
45 market, the Foundation now pays \$228.20 per U.S. -  
46 made LODD Medal, a savings of \$191.80 per item;  
47 and

48 WHEREAS, since the passing of Resolution 45,  
49 the Foundation, at the direction of its Board of  
50 Directors, has implemented and executed a strategic  
51 fund-raising strategy to identify and maximize the  
52 potential for ongoing and future donations from all  
53 appropriate sectors; and

54 WHEREAS, since the passing of Resolution 45,  
55 the Foundation has raised \$820,820.10 in direct  
56 donations. That amount of donations has increased  
57 year-over-year from \$516,119 in 2022 to \$679,440 in

58 2023; and  
59 WHEREAS, Resolution 45 mandated a report be  
60 brought to each subsequent IAFF Convention to  
61 provide a status on fundraising efforts and to  
62 recommend an increase, reduction, or no change to  
63 the per capita funding levels set at the 56<sup>th</sup> IAFF  
64 Convention; and

65 WHEREAS, while the Foundation has made  
66 significant strides in its fundraising strategy and  
67 internal operations, the current level of successful  
68 fundraising and various efforts that are in the pipeline  
69 make it appropriate to level-fund the Foundation per  
70 capita as set by the 56<sup>th</sup> IAFF Convention; and  
71 Resolution 45. No increase is required, and a  
72 reduction would adversely affect the ability of the  
73 Foundation to carry out its mission; therefore be it

74 RESOLVED, That the delegates assembled at the  
75 57<sup>th</sup> IAFF Convention accept the report as included  
76 in this Resolution; and be it further

77 RESOLVED, That the current per capita levels set  
78 for the Foundation remain unchanged and that a  
79 resolution shall be brought at every subsequent IAFF  
80 Convention to report on the Foundation's operations  
81 and fundraising efforts with a recommendation to  
82 increase, reduce, or level fund the Foundation per  
83 capita as informed by subsequent reports to the  
84 Convention delegates.

Submitted by: IAFF Executive Board

Cost Estimate: **None**

Annual or Perpetual Designation: **N/A**

**COMMITTEE RECOMMENDATION: Adopt**  
**CONVENTION ACTION: Adopted**