

**Resolution No. 36**

**COMMITTEE ASSIGNMENT: Policy**

**Re: Expanding Funding for IAFF Scholarships**

1           WHEREAS, members who are active in the labor  
2 movement today face unprecedented change and  
3 profound challenges in providing leadership and  
4 advocacy for working people; and

5           WHEREAS, dramatic changes in the world  
6 economy and the nature, size, and composition of the  
7 workplace demand new approaches to organizing,  
8 bargaining, and union administration; and

9           WHEREAS, the IAFF has long recognized the  
10 value of trade union higher education; and

11           WHEREAS, over the past several decades,  
12 delegates assembled at IAFF conventions have  
13 passed separate resolutions providing per capita  
14 funds to support different scholarship programs that  
15 are very worthwhile and valuable for IAFF members;  
16 and

17           WHEREAS, through these funds, the IAFF  
18 currently supports member opportunities for high-  
19 quality education by providing three (3) individual  
20 scholarships to the Harvard Trade Union Program,  
21 one (1) individual scholarship to the Labour College  
22 of Canada, and two (2) individual scholarships to the  
23 Telfer School of Management/University of Ottawa  
24 Executive Leadership Program; and

25           WHEREAS, the IAFF seeks to continue and  
26 expand its support of programs that promote and

27 encourage education in the trade union field; and  
28 WHEREAS, the program makeup of the Canadian  
29 scholarship offerings, Labour College of Canada, and  
30 Telfer School of Management, both have progressed  
31 to a multi-year program instead of an annual  
32 program, thereby generating costs over two budget  
33 cycles; and

34 WHEREAS, the cost of tuition and expenses have  
35 substantially increased over the years in all the  
36 programs; therefore be it

37 RESOLVED, That the IAFF unrestrict the  
38 designated per capita tax for the three scholarship  
39 programs; and be it further

40 RESOLVED, That the IAFF designate the current  
41 combined per capita amount of two and one-eighth  
42 cents to be used for any of the three aforementioned  
43 scholarship programs; and be it further

44 RESOLVED, That the IAFF increase per capita  
45 tax by one cent to cover the rising costs of the  
46 scholarship programs; and be it further

47 RESOLVED, That the IAFF will maintain the  
48 policy that any funds not expended in any particular  
49 year will be carried forward to the ensuing year.

Submitted by: IAFF Executive Board

Cost Estimate: **1 cent (\$0.01)**

Annual or Perpetual Designation: **Perpetual**

**COMMITTEE RECOMMENDATION: Adopt**

**CONVENTION ACTION: Adopted**