

Resolution No. 29

COMMITTEE ASSIGNMENT: Legislative & Political

Re: Organizing Program

1 WHEREAS, the IAFF is the labor union for all
2 fire service and emergency medical workers in the
3 United States and Canada; and

4 WHEREAS, the IAFF's membership reached a
5 new record high of 344,440 members and over 3,400
6 local affiliates; and

7 WHEREAS, due to our successful organizing, we
8 have built the IAFF to be one of the largest and most
9 influential labor unions in the United States and
10 Canada; and

11 WHEREAS, we have accomplished this
12 significant growth during a time when membership
13 in many other major labor unions has been in decline;
14 and

15 WHEREAS, there is a symbiotic relationship
16 between the size of our membership and our union's
17 political power; and

18 WHEREAS, the IAFF has utilized our union's
19 strong membership power in the industry to win
20 historic victories that improve the everyday lives of
21 our members, their families, and all workers; and

22 WHEREAS, even with our union's current strong
23 position in the industry, we collectively acknowledge
24 that real opportunities exist in all 16 districts to
25 organize, and we need to capitalize on them; and

26 WHEREAS, for the first time in our union's

27 history, we have a staff role dedicated to organizing;
28 and

29 WHEREAS, the IAFF's overall strategic
30 organizing program is premised on three fundamental
31 opportunities: internal organizing, external public
32 sector organizing, and external private sector
33 organizing; and

34 WHEREAS, the success of our strategic
35 organizing campaign depends on properly resourcing
36 our Deputy Director of Organizing; therefore be it

37 RESOLVED, That per capita tax be increased by
38 2 cents (\$0.02) on October 1, 2024, to equip the
39 IAFF's newly formed Organizing Program with
40 additional resources to move the union's centralized,
41 member-driven organizing program and grow our
42 membership and political organizing power; and be it
43 further

44 RESOLVED, That within this new program, a
45 budget-line supported policy shall be created to
46 financially support the recognition phase of
47 organizing new affiliates and/or bargaining units.

Submitted by: IAFF Executive Board

Cost Estimate: **2 cents (\$0.02)**

Annual or Perpetual Designation: **Annual**

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted