

## **Resolution No. 28**

### **COMMITTEE ASSIGNMENT: Human Relations**

#### **Re: Updating Amended Resolution 1988-61**

1           WHEREAS, in 1988 at the bi-annual convention  
2           the delegates assembled were wise to establish the  
3           IAFF Committee on Civil Rights in resolution 88-61;  
4           and

5           WHEREAS, the committee was later renamed the  
6           Committee on Human Relations in resolution 90-41,  
7           referred to as the Elected Human Relations  
8           Committee; and

9           WHEREAS, resolution 88-61 was amended to  
10          read in part as follows, “mandated one of two  
11          meetings in conjunction with the IAFF Civil Rights  
12          Conference” and “also to ensure the continuing  
13          education of its committee members and when  
14          possible two delegates attend the National  
15          Convention of the A. Phillip Randolph Institute, the  
16          coalition of Labor Women and the Laten Council for  
17          Latin American Advancement”; and

18          WHEREAS, the language is in conflict with the  
19          actual practice of today’s IAFF due to the budget of  
20          the EHRC and the expansion of represented  
21          categories from other conventions raising the number  
22          of committee members from the original 10 to the  
23          current 18 (plus the General President’s appointment  
24          of one DVP to chair the EHRC); and

25          WHEREAS, the EHRC has established sub-  
26          committees, one of which addresses training of the

27 EHRC that has identified modern possibilities for  
28 value added training to support the mission of the  
29 EHRC; and

30 WHEREAS, the EHRC does not meet at the  
31 ALTS/EHRC conference due to activities including  
32 presentations to the members; however, still meet  
33 twice per fiscal year; therefore be it

34 RESOLVED, That the assembled body at the 57<sup>th</sup>  
35 bi-annual IAFF Convention, adopt that training need  
36 not be at the three mentioned conferences in  
37 resolution 88-61 and allow for flexibility of training  
38 set forth by the EHRC sub-committee on training, as  
39 recommended by the Committee Chair and approved  
40 by the General President; and be it further

41 RESOLVED, That the EHRC shall meet twice  
42 per fiscal year and that one meeting is not tied to the  
43 IAFF ALTS/HR conference; and be it further

44 RESOLVED, That the intent of this resolution  
45 supersede the language and intent of amended  
46 resolution 88-61.

Submitted by: IAFF Executive Board

Cost Estimate: **None**

Annual or Perpetual Designation: **N/A**

**COMMITTEE RECOMMENDATION: Adopt**

**CONVENTION ACTION: Adopted**