

## Resolution No. 21

### COMMITTEE ASSIGNMENT: Health & Safety

Re: Female Health & Safety Standing Committee

1           WHEREAS, the primary mission of the  
2 International Association of Fire Fighters is to  
3 increase the standards of health and safety of our  
4 members; and

5           WHEREAS, females in the fire service face  
6 health and safety challenges similar to that of men;  
7 including increased risk of cancer and reproductive  
8 issues; and

9           WHEREAS, females also face unique health and  
10 safety challenges, including the design of personal  
11 protective equipment, female-specific cancers and  
12 exclusion of those cancers from presumptive  
13 language, and unique behavioral health challenges;  
14 and

15           WHEREAS, there is little research specific to  
16 female health and safety in the fire service; and

17           WHEREAS, all of the aforementioned issues  
18 contribute to both barriers to recruitment of women  
19 in the fire service and increased risk of injury or  
20 death of women in the fire service; therefore be it

21           RESOLVED, That the General President appoint  
22 a standing committee on Female Health & Safety,  
23 comprised of one female member from each of the  
sixteen

24 ~~Districts, and the majority of these members be~~  
female; and be it further

25           RESOLVED, That this standing committee be  
26 charged with developing a comprehensive strategy to  
27 address the health and safety challenges faced by  
28 females in the fire and emergency medical service;  
and be it further

29           RESOLVED, That per capita be increased by two  
30 cents (\$0.02) to cover the meeting costs of this  
31 committee.

Submitted by: IAFF Executive Board

Cost Estimate: **2 cents (\$0.02)**

Annual or Perpetual Designation: **Annual**

**COMMITTEE RECOMMENDATION: Adopt**

**CONVENTION ACTION: Adopted as Amended**