

Resolution No. 11

COMMITTEE ASSIGNMENT: Constitution & By-Laws

Re: Principal Officers' Retirement

1 WHEREAS, Article VII of the IAFF Constitution
2 and By-Laws, titled, "Officers' Retirement Benefits",
3 outlines the retirement benefits of IAFF principal
4 officers; and

5 WHEREAS, Section 2 of Article VII, titled,
6 "Widow's/Widower's Benefits", outlines the
7 entitlement of a "surviving spouse" of a principal
8 officer in the event of the death of the officer; and

9 WHEREAS, in the event both the principal officer
10 and their spouse were to be deceased at the same
11 time, the benefit is eliminated; and

12 WHEREAS, there is no language providing
13 dependents of principal officers their retirement
14 benefit in the event of their death and that of their
15 spouse, if married; therefore be it

16 RESOLVED, That Article VII, Section 2 of the
17 IAFF Constitution and By-Laws read as follows:

18 "Section 2. Survivor Benefits

19 A surviving spouse of a principal officer shall be
20 entitled to a monthly benefit of fifty percent
21 (50%) of the amount the officer was receiving or
22 twenty-five percent (25%) of his/her monthly pay
23 if he/she died while holding office.

24 In the event there is no surviving spouse or the
25 surviving spouse dies, any dependents of the
26 principal officer, as defined by 20 Code of Federal

27 regulations § 725.209, shall be entitled to a total
28 monthly benefit of fifty percent (50%) of the
29 amount the officer was receiving or twenty-five
30 percent (25%) of his/her monthly pay if he/she
31 died while holding office until they are no longer
32 dependents.”;

33 and be it further

34 RESOLVED, That Article VII, Section 1B., be
35 changed to read as follows:

36 “B. Only time as a principal officer may be used
37 in calculating retirement and/or survivor
38 benefits.”;

39 and be it further

40 RESOLVED, That Article VII, Section 1C., be
41 changed to read as follows:

42 “C. No retirement compensation or survivor
43 benefits shall be paid by the Association to any
44 principal officer or his/her survivor if such
45 principal officer is removed from office or
46 suspended or expelled as provided in this
47 Constitution and By-Laws prior to completion of
48 one full term of service as a principal officer.”;

49 and be it further

50 RESOLVED, That the Administrative Committee
51 for the Principal Officers’ Plan ensure plan
52 documents reflect the changes outlined in this
53 resolution.

Submitted by: IAFF Executive Board

Cost Estimate: **None**

Annual or Perpetual Designation: **N/A**

COMMITTEE RECOMMENDATION: Adopt
CONVENTION ACTION: Adopted