**FY2023 SAFER Application**

 **Fill in questions and Blank Narratives Template**

**Operating budget**

**\*Does your department have any rainy day reserves, emergency funds, or capital outlay?** **Y/N**

* Describe the planned purpose of this fund. (500 characters)

**\* Describe your financial need to include descriptions of the following (30 percent): (\*\**Scored section\*\**) *(This is ONE NARRATIVE with a 4,000-character limit to address the following)***

* Income vs. expense breakdown of the current annual budget
* Budget shortfalls and the inability to address financial needs without federal assistance
* Actions taken to obtain funding elsewhere (i.e., state assistance programs or other grant programs)
* How your critical functions are affected without this funding?

**\*This fiscal year, are you receiving Federal funding from any other grant program regardless of purpose?** **Y/N**

* Please provide an explanation for other funding sources in the space provided below**.** (500 characters)

## Applicant and community trends

**\* Is your department facing a new risk, expanding service to a new area, or experiencing an increased call volume? Y/N**

* Please explain how your department is facing a new risk, expanding service to a new area, or experiencing an increased call volume. (4,000-character limit***)***

## Community description

**\* Please describe your organization and/or community that you serve. (*4,000-character limit)***

## Grant request details

## Program area: Hiring of firefighters

**\* Please provide details on the department's existing staffing model to include the number of shifts, number of positions per shift, chief level officer staffing per shift (i.e., Battalion Chief, District Chief, etc.), and contracted shift hours per week/pay period. If the contracted shift hours included FLSA overtime or Kelly Days, please be sure to include details. (*3000 characters limit)***

**\*Does your department utilize part-time or reserve paid firefighters? Y/N**

* Please provide details on how these firefighters are used within your department to include the number of firefighters, the number of full-time, NFPA compliant positions these firefighters occupy, if applicable, and how they are scheduled to meet your staffing needs. (*3000 characters limit)*

**\*Is it your department's intent to sustain the awarded positions after the completion of the period of performance?**

* Please provide a brief description on how the positions will be sustained. (*1,000 characters*)

**\* Describe the department's step-by-step hiring process (application period, written test, physical, approval) and the timeline for each step. (*2,000 characters*)**

**\* How long after award will the department be able to start a recruit class? (*1,000 characters*)**

**\* How often are your recruit classes held? (*1,000 characters*)**

**\*Does the department need governing body approval to accept and implement the award?** **Y/N**

* Provide details on the timeline needed to accept the grant award. (*1,000 characters*)

**\*Is your request for hiring firefighters based on a risk analysis, staffing needs analysis, or an Insurance Services Office (ISO) rating?** **Y/N**

* Describe how the analysis was conducted and the outcome of the analysis or ISO rating. (*1,000 characters*)

**\*Does your department currently have a policy in place to recruit and hire veterans**? **Y/N**

* Please provide a brief description of the policy in place. (1,000 characters)

**Narrative Statements: (\*\*Scored Sections\*\*)**

**Project Description (30%) (Each question is its own narrative section, *3,000 characters max each question*):**

* Why does the department need the positions requested in this application? (3,000 characters)
* How will the positions requested in this application be used within the department (e.g., fourth firefighter on engine, open a new station, eliminate browned out stations, reduce overtime)? (3,000 characters)
* What specific services will the requested positions provide to the fire department and community? (3,000 characters)
* Describe how funds awarded through this grant would enhance the department's ability to protect critical infrastructure within the primary response area. (3,000 characters)

**Impact on Daily Operations (30%): (Each question is its own narrative section, *3,000 characters max each question*):**

* Explain how the community and the current firefighters employed by the department are at risk without the positions requested in this application. (3,000 characters)
* How will that risk be reduced if awarded? (3,000 characters)

**Cost Benefit (10%) (*3,000 characters*):**

* Describe the benefits (e.g., quantifying the anticipated savings and/or efficiencies) the department and community will realize if awarded the positions requested in this application.

**Additional Information (*Optional)* (*3,000 characters*)**

* If you have any additional information you would like to include about the department and/or this application in general, please provide below.