



Two scholarships will be awarded for International Association of Fire Fighters (IAFF) Canadian affiliate members to attend the Telfer School of Management/University of Ottawa Executive Leadership Program. This program takes eighteen months to complete and the scholarships are awarded for the entire program cycle.

## **AMOUNT OF SCHOLARSHIP**

The Telfer School of Management/University of Ottawa Executive Leadership Program Scholarship will be allocated to offset: tuition, accommodation, travel, and allowable expenses to a maximum of \$15,000 per year.

## **ELIGIBILITY**

Any IAFF member living in Canada and in good standing with their IAFF local affiliate.

## **CRITERIA**

Applicants must be an active member of their IAFF local affiliate and have demonstrated active participation within their local as an officer, committee member, etc. (*Signature of District Vice President is suggested but not required*)

## **DUE: JANUARY 24, 2020**

**Applicants must prepare a short essay of 500 words or more on one of the following questions:**

- (1) What factors drive your personal interest in attending the Telfer School of Management/University of Ottawa Executive Leadership Program?
- (2) What do you consider to be major problems facing the labour movement in Canada today?
- (3) What do you consider to be major problems facing Fire Fighters in the Labour Union movement today?

**Applicants must also include a brief statement of 250 words or more on how they have demonstrated active participation within their local affiliate.**

**Applications should be emailed to [scholarships@iaff.org](mailto:scholarships@iaff.org) or mailed to:**

Telfer School of Management/University of Ottawa Scholarship  
International Association of Fire Fighters  
Attention: Education Department  
1750 New York Avenue, N.W. Washington, D.C. 20006-5395



Canadian Police Association  
Association canadienne des policiers

**Return completed application with required materials to:**

Telfer School of Management/University of Ottawa Scholarship  
International Association of Fire Fighters  
1750 New York Avenue, N.W. Washington, D.C. 20006-5395  
Email: [scholarships@iaff.org](mailto:scholarships@iaff.org)



### **Program Design**

The program is designed primarily for elected leaders and executive staff of the constituent associations of the CPA and their international colleagues. Representatives of other employee associations or unions will also be invited to participate. The main elements covered in the program design include:

#### **Module I: Leadership, Advocacy and Communications**

- Leadership development and performance
- Advocacy and government relations
- Media and communications

#### **Module II: Advanced Negotiations and the Psychology of Bargaining**

- Bargaining
- Negotiation
- Member Issues

#### **Module III: Strategic Choices, Implementation and Governance**

- Strategy choices and planning
- Implementation of strategic plans
- Governance

Courses take place over 3 days, and exact dates will be made available on the program and the IAFF's website. Students complete Module I, April 22-25, 2020, Module II, November 2020 (TBA), and Module III the April 2021 (TBA).

### **Professional Certificate**

Those who complete *all three* modules will earn a Professional Certificate in Executive Leadership offered jointly by the Telfer School of Management at the University of Ottawa, and the Canadian Police Association.

### **Location**

The modules are offered at Telfer's Centre for Executive Leadership at 45 O'Connor Street, Suite 350, Ottawa. Participants from out-of-town are requested to stay at the Ottawa Sheraton Hotel, directly across the street.

### **Registration fee includes:**

- All program materials
- Three days of instruction from leading experts
- Three lunches and nutrition breaks
- Course certificate from the University of Ottawa, and the Canadian Police Association

**All applications will be reviewed by the Education and Training Committee and official announcement of the awards will be made by the General President of the IAFF.**



Name \_\_\_\_\_  
 First Name Initial Last Name

Address \_\_\_\_\_  
 Street City Province Postal Code

Home Phone (\_\_\_\_\_) \_\_\_\_\_ Work Phone (\_\_\_\_\_) \_\_\_\_\_

Cell Phone (\_\_\_\_\_) \_\_\_\_\_ Email Address \_\_\_\_\_

Member of Local # \_\_\_\_\_ No. Members \_\_\_\_\_ Jurisdiction \_\_\_\_\_

**Education:** Schools, Colleges and Universities Attended Years Diploma/Degree Obtained

High School \_\_\_\_\_

College \_\_\_\_\_

University \_\_\_\_\_

Labour Institutes \_\_\_\_\_

Other \_\_\_\_\_

**Employment:** Presently Employed by \_\_\_\_\_ # Years \_\_\_\_\_

Previously Employed by \_\_\_\_\_ # Years \_\_\_\_\_

Previous Occupations \_\_\_\_\_

**Note:** Applicants must attach a short essay of 500 words or more on one of the following questions:

- (1) What factors drive your personal interest in attending the Telfer School of Management/University of Ottawa Executive Leadership Program?
- (2) What do you consider to be major problems facing the labour movement in Canada today?
- (3) What do you consider to be major problems facing Fire Fighters in the Labour Union movement today?

**Applicants must also include a brief statement of 250 words or more describing how they have demonstrated active participation within your IAFF local affiliate.**

\_\_\_\_\_ Date of Application \_\_\_\_\_ Signature of Applicant \_\_\_\_\_ Signature of District Vice President  
*(Signature of District Vice President is suggested but not required)*

**THE FOLLOWING DECLARATION IS TO BE COMPLETED BY A LOCAL IAFF UNION OFFICER**

I, \_\_\_\_\_ of \_\_\_\_\_ do solemnly declare that  
 Officer's Name Title Local Union #  
 \_\_\_\_\_ is a member in good standing with \_\_\_\_\_  
 Name of Organization

\_\_\_\_\_ Date \_\_\_\_\_ Signature Title of Officer \_\_\_\_\_ Seal