

We Fight to Protect You...



The IAFF makes sure you have the equipment and protections to keep you safe, including:

- The proper precautions, respirators, and immunizations against exposure to infectious diseases and influenza.
- The development of the next generation of turnouts through the Project HEROES program.

If you are sick, injured or killed in the line of duty, the IAFF protects you and your family by:

- Lobbying for and passing heart and lung disease, cancer and infectious disease presumptive legislation.
- Passing and improving federal and state Public Safety Officer Benefit (PSOB) legislation.
- Securing federal grant funding to help communities weather the economic downturn and hire/retain fire fighters.



When you need us most, the IAFF is there. IAFF members work long shifts, put their lives on the line and answer calls for all kinds of emergencies, and it is the IAFF's job to protect and defend our members as they do their jobs.

- The IAFF Charitable Foundation supports IAFF members and their families in their time of need, assisting burn survivors, helping those affected by natural disasters and providing scholarships to the children of fire fighters who have died in the line of duty.



We Train You for Success...

The IAFF lobbies to support and protect:

- Safe staffing levels
- Pension, retirement and health care benefits
- Funding for training and equipment
- Workplace and employment rights

The IAFF offers onsite and online education and training programs for affiliates and members:

- Vincent J. Bollon Affiliate Leadership Training Summit — union leadership training to make sure your local officers have the skills and knowledge to represent you.
- John P. Redmond Symposium and Dominick F. Barbera EMS Conference — health, safety and EMS conference.
- U.S. and Canadian Legislative Conferences – hear from and lobby your members of Congress and Parliament.
- The largest hazardous materials and WMD training programs in North America.
- Continuing and secondary education opportunities.
- Online resources to address and assist with issues and challenges facing affiliates and members.



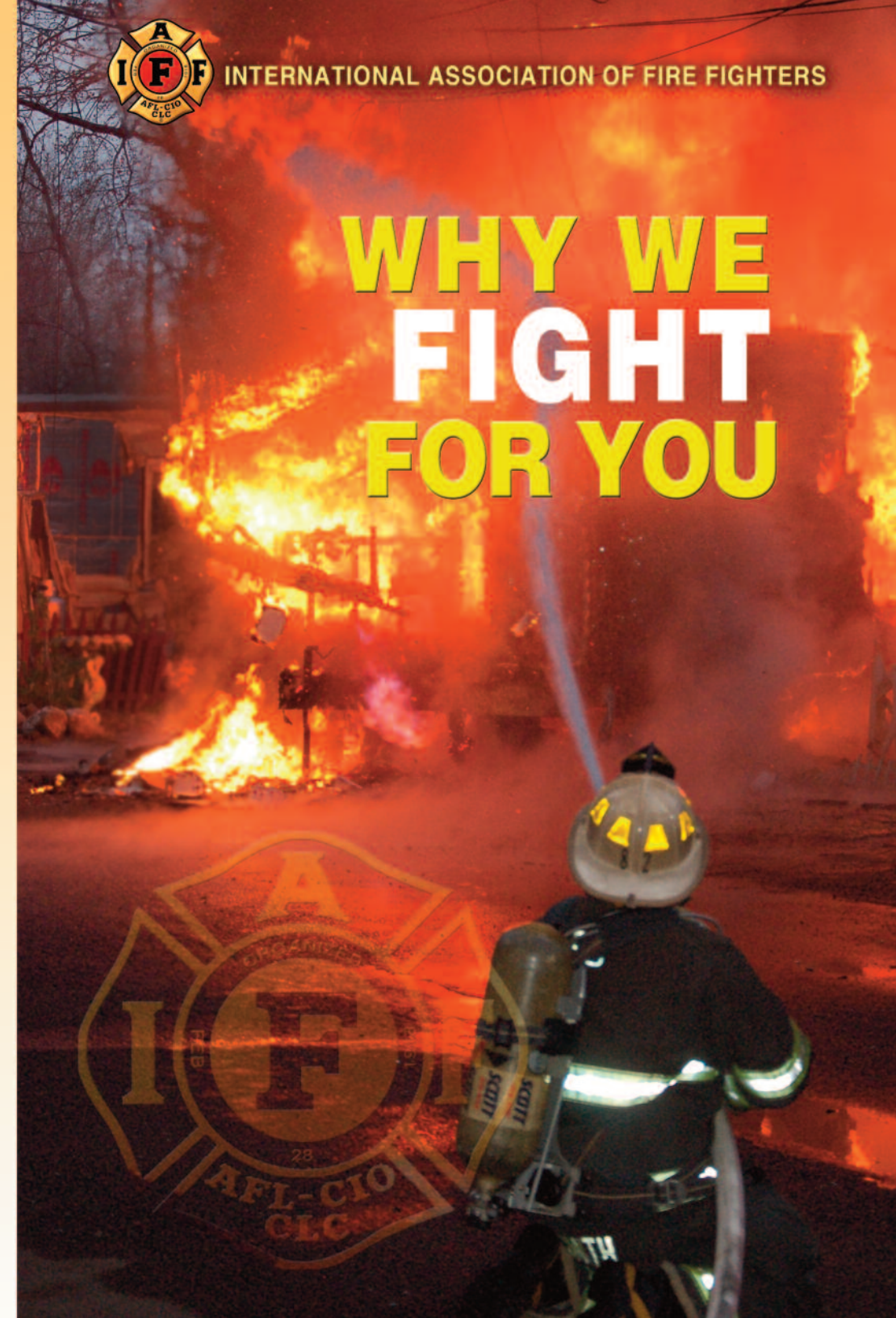
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www.iaff.org



INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

WHY WE FIGHT FOR YOU



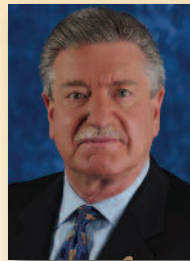
We Fight For You

From your first day on the job and every day after, the IAFF is fighting for you and your rights as professional fire fighters and paramedics.

For nearly 100 years, the IAFF has united fire fighters and paramedics in the common mission to protect and enhance wages, benefits and working conditions while providing better services to the communities they protect. Over the decades, the IAFF has been a leader in advancements that have changed the fire service and the lives of its members – from the coats on their backs to the hours they worked, this union has always been on the frontline.

Going forward, our success depends in part on recruiting new members to embrace this union's legacy, focus on the challenges ahead and build a bigger and greater union for generations of professional fire fighters to come.

I invite you to join us and continue the tradition of a union created by fire fighters for fire fighters.



In Solidarity,

Harold A. Schaitberger
General President

Join US

The IAFF represents full-time professional fire fighters and paramedics in the United States and Canada connected through more than 3,200 affiliates.

The unique bond among fire fighters comes from having each other's backs in dangerous and often life-threatening situations. We know it takes a team working together to survive and remain strong. This same principle applies to this union in protecting your job and your family.

The IAFF is here to look out for you, protect you and fight for your rights and your family.

The IAFF and its local, state and provincial affiliates work together at every level in the fight to protect your jobs, secure better wages, benefits, working conditions, rights and retirement security.

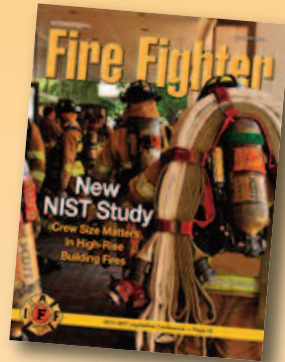
- Create and support legislation on behalf of fire fighters and paramedics, as well as play an active part at the national level to elect politicians who support the IAFF and fire fighter issues.
- Advocating to give all fire fighters the right to discuss workplace issues with their employer, as well as assist local and state affiliates in gaining bargaining rights.
- Partnering with other national organizations in support of retirement security and pension protections.
- Working to establish federal grant programs to fund training and equipment and to hire fire fighters and maintain safe staffing levels.
- Educating lawmakers who make the decisions affecting your job and benefits.

It's the IAFF's job to:

- Fight to make sure you have the best equipment, training and staffing levels so you can do your job safely and effectively.
- Develop national standards that govern your turnouts, SCBA, communications equipment, apparatus, operations, training and staffing levels.



- Lead the way in the development and implementation of operational health and safety programs, including:
 - Wellness-Fitness Initiative — an educational approach to wellness and fitness programs in the fire service.
 - Fire Ground Survival Training — to prepare and train you to survive a MAYDAY.
 - NIST Fire Ground Reports — partnering with leading fire service stakeholders to conduct field research in the areas of staffing and resource deployment.
 - Fire Fighter Near-Miss Reporting Database — to collect, share and analyze near-miss experiences to develop strategies to reduce the number of fire fighter injuries and fatalities.
- Keep members informed through communications, including:
 - International Fire Fighter Magazine
 - IAFF Online (www.iaff.org)
 - Email Communications
 - Social Media, including Facebook, Twitter and YouTube
 - IAFF Frontline Blog



We Help Your Local Fight For You...

The IAFF provides resources for affiliate leaders to help protect your lives and livelihoods, including:

- Assistance with contract negotiations, grievance arbitrations, internal membership issues and other union business.
- Access to key information on wages, benefits and working conditions to use in negotiations, arbitration and other meetings with local decision-makers.
- Assistance in developing union messages and communications to members, the media, elected officials and decision-makers and the public.
- Legal representation against unfair discipline for union-related activities.
- Expert municipal financial analyses, GIS mapping and EMS system evaluation and other data resources to help educate decision-makers about public safety and the importance of adequate staffing levels.