



# HARVARD TRADE UNION PROGRAM

109th Session

February 3 – March 6, 2020

**“Preparing Leadership for the Challenges of Today and Tomorrow”**

## MISSION

Men and women who are active in the labor movement today face unprecedented change and profound challenges in providing leadership and advocacy for working people.

Dramatic changes in the world economy, the legal landscape and the nature, size and composition of the workplace demand new approaches to organizing, bargaining, coalition building and union administration.

Since 1942, the Harvard Trade Union Program has prepared union activists to meet the challenge of dynamic leadership within their unions and society. Today, the Program helps union leaders develop managerial and organizational skills, keener analytical and problem solving techniques as well as discover ways to deepen public understanding of the value and importance of labor unions.

## THE PROGRAM

The Harvard Trade Union Program offers an intensive 5-week residential session for approximately 40 experienced union officials and senior staff. The Program provides participants with a unique opportunity to explore key issues for the labor movement in a rich academic and cultural environment away from the day to day pressures of work.

Participants will:

- Gain insights into the complex political, social and economic forces that shape their operating environment.
- Explore how strategic planning, organizational theory and problem solving can be applied in a union to assist leaders in understanding and managing change in their organizations.
- Exchange perspectives with faculty who are internationally recognized for their expertise on labor issues.
- Develop relationships among people doing similar work in the national and international labor communities.
- Interact with future leaders in the corporate and public sectors by attending classes at the country's most prestigious graduate schools of law, business, education and government.

## CURRICULUM

Organized by an interdisciplinary team of Harvard faculty, the curriculum is built around a set of core courses supported by topical seminar series and other specially arranged programs.

The core curriculum is designed to give all participants a grounding in a common set of themes, issues and skills. We offer the following core courses:

- Strategic Planning for Unions
- Leadership and Organizational Change
- Union Governance and Administration
- Lessons from Labor History
- Dispute Resolution and Arbitration
- Public Sector Labor Relations

We also offer seminar series and individual presentations on issues and problems facing union leaders and the labor movement. These seminars enable participants to exchange perspectives and discuss strategies with some of the most talented and innovative practitioners and analysts in a particular area. Seminar topics include:

- Current Issues in Labor Law
- Labor and the Global Economy
- New Strategies for Union Organizing
- Social Media and Public Image of Unions
- Employee Ownership as a Union Strategy
- Unions and Technology

## THE FACULTY

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Courses are taught by Harvard faculty and their invited guests. Most are active in the labor movement as labor lawyers, labor economists, arbitrators and consultants to unions.

In addition to providing an outstanding program faculty, the Harvard Trade Union Program arranges frequent visits from local, national, and international union leaders and worker advocates, representatives from the media, politics, public service, and the business community.

## ADMISSIONS

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The Program's objective is to select a diverse group of students with the ability and potential for future leadership in the labor movement. Applicants to the program should have:

- Experience as an officer or staff member of a local, regional or national union.
- The ability to learn in an academic environment.
- Financial sponsorship from his or her union or other source.

Students are expected to be in residence for the full six week term of the Program. Applications will be processed on a rolling basis and candidates will be notified as they are accepted.

We encourage applications from diverse backgrounds, geographic regions and varieties of union experience. We are committed to the progress of women and minorities in the labor movement and encourage women and minority applicants.

## GENERAL INFORMATION

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### Cambridge and Boston

A major attraction of the Program is its location on the Harvard campus in Cambridge, just across the Charles River from Boston. Participants may take advantage of an impressive array of cultural, social and athletic resources available at the University and its surrounding communities. New England is an area rich in labor history with a strong labor community.

### Housing

Accommodations are provided for each participant in comfortable apartments convenient to the Harvard campus.

### Privileges

Each participant has access to many of the University's facilities such as the library system.

### Cost

Tuition, room, books and class materials.....\$ 17,000.00

Additional expenses include transportation to and from Boston, meals, laundry, recreation and incidentals.

Many unions offer scholarships. Contact your union or us for further information.

### Dates

The 109th Session of the Harvard Trade Union Program will run for five weeks beginning February 3 through March 6, 2020.

## PROGRAM LEADERSHIP

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For Further Information

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Harvard Trade Union Program

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To apply online: <https://lwp.law.harvard.edu/htup-apply-online>