

Entire Application

Standard Form 424

Application Status: IN PROGRESS User: David Grider Action Date: 3/12/2002

APPLICATION FOR FEDERAL ASSISTANCE

1. TYPE OF SUBMISSION

Non-Construction

2. DATE SUBMITTED

Applicant Identifier

3. DATE RECEIVED BY STATE

State Application Identifier
N/A

4. DATE RECEIVED BY FEDERAL AGENCY

Federal Identifier

5. APPLICANT INFORMATION

Legal Name

Indianapolis Fire Department

Organizational Unit
N/A

Address

555 N. New Jersey Street Indianapolis
Indiana 46204 1565

Name and telephone number of the person to be contacted on matters involving this application
David Grider

6. EMPLOYER IDENTIFICATION NUMBER (EIN)

35-6001063

7. TYPE OF APPLICANT

City

8. TYPE OF APPLICATION

New

9. NAME OF FEDERAL AGENCY

Federal Emergency Management Agency

10. CATALOG OF FEDERAL DOMESTIC ASSISTANCE

NUMBER 85.554

11. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT

Fire Operations and Firefighter Safety

CFDA Assistance to Firefighters
TITLE Grant Program

12. AREAS AFFECTED BY PROJECT (cities, counties, states, etc.)

13. PROPOSED PROJECT:

Start Date:

End Date :

14. CONGRESSIONAL DISTRICTS OF:

a. Applicant

b. Project

15. ESTIMATED FUNDING

a. Federal 491230

b. Applicant 210527

c. State 0

d. Local 0

e. Other 0

f. Program Income

g. TOTAL 701757

16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS?

N/A

17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT?

No

Alternate Contact Information Number 1

Title

Fire Chief

Salutation Mr.
 First Name Louis
 Middle Initial
 Last Name Dezelan
 Day Phone 317-327-6091
 Evening Phone 317-327-6091
 Cell Phone
 Fax
 Email d1200@indygov.org

Alternate Contact Information Number 2

Title Assistant Controller
 Salutation Mr.
 First Name Andy
 Middle Initial
 Last Name Fraizer
 Day Phone 317-327-4336
 Evening Phone 317-375-1375
 Cell Phone
 Fax
 Email afraizer@indygov.org

Are you a member of Fire Department or authorized representative of a fire department? yes
 Are you a member of Federal Fire Department or contracted by the Federal government and solely responsible for suppression of fires on Federal property? no
 What kind of Department are you from? All paid/career
 If you answered combination, above, what is the percentage of career firefighters in your department?
 How would you characterize your response/jurisdiction area? an urban community
 How many active firefighters are in the operations/EMS division of your department? 751
 What is the square mileage for your jurisdictions coverage area? 94
 What is the permanent resident population of your primary/first-response area or jurisdiction served? 400000
 How many stations are in your jurisdiction? 26

If the population you protect is 50,000 or less, you are required to provide a Non-Federal cost-share equal to

10 percent of the total project cost. If the population you protect is over 50,000, you are required to provide a Non-Federal cost-share equal to 30 percent of the total project cost. Are you willing to comply with this requirement? **yes**

Do you currently report to the national fire incident reporting system (NFIRS)? **yes**

If you answered yes, above, please enter your FDIN? **49009**

If you answered no, above, will you report if you receive this grant?

What services does your department provide? **Fire Rescue (auto extrication, etc.) EMS (non-transportation) Hazmat**

• The total number of fire related fatalities in your jurisdiction over the last three years? **36**

• On average, how many runs per year does your department make? **94095**

• How many times have you received Mutual/Automatic Aid? **150**

• How many time have you given Mutual/Automatic Aid? **500**

• What is the percentage of your annual operating budget that is dedicated to personnel costs? **81.1 %**

• What percentage of your annual operating budget is derived from:

Taxes? **99 %**

Grants? **1 %**

Donations? **0 %**

Fund drives ? **0 %**

Vehicle Profiles

• What is the age of your oldest First Line vehicle? **16 + years**

• What is the age of your newest First Line vehicle? **0 - 5 years**

• What is the highest mileage for your First Line vehicles? **Over 30,000**

• What is the lowest mileage for your First Line vehicles? **0 - 10,000**

• How many vehicles do you have within your department by the category specified below?

	First Line	Reserve
a. Engines (or pumpers):	25	6
b. Aerial Apparatus:	14	4
c. Tankers:	0	0
d. Rescue Vehicles:	6	2
e. Other:	20	4

• List all vehicles owned and/or operated by your department, including the year of manufacture and mileage of each vehicle:

Department Call Volume

How many responses per year by category?

Structure Fire	1279
Vehicle Fires	884
Vegetation Fires	800
EMS and Rescue	37071
Hazardous Condition/Materials Calls	5012
Service Calls	2500
Good Intent Calls	2500
False Alarms	2000
Other Calls and Incidents	2000

Request Information

1. Activities of grant for which the funding has been applied via this application.

FireFighting Equipment
 Personnel Protective Equipment
 Wellness and Fitness Programs
 Training

2. Will this grant benefit more than one department? Yes

3. If you answered Yes to Q3 above, please specify how?
 As a model program, the benefits of replicating the activities funded by this grant for the Ten Cities Fitness Wellness initiative could lay the ground work for a national program that ensures fire fighter fitness, wellness, health and safety.

Activity	Number of Entries	Total Cost	Additional Funding
Firefighting Equipment	0	\$ 0	\$ 0
Personal Protective Equipment	0	\$ 0	\$ 0
Wellness and Fitness Programs	1	\$ 701757	\$ 0
Training	0	\$ 0	\$ 0

Federal Rate Sharing (%) 70/30

Budget Object Class

a. Personnel	\$ 6,000
b. Fringe Benefits	\$ 0
c. Travel	\$ 14,355
d. Equipment	\$ 420,750
e. Supplies	\$ 1,525
f. Contractual	\$ 259,127
g. Construction	\$ 0

h. Other	\$ 0
i. Indirect Charges	\$ 0
Budget Source	
Federal Share	\$ 491,230
Applicant Share	\$ 210,527
Total Budget	\$ 701,757

Narratives

Please provide your narrative statement in the space provided below:

Applicant Name: Indianapolis Fire Department (IFD)
 Category: 1) Fire Operations and Firefighter Safety b) Wellness and Fitness

Description of the Project

Last year, the U.S. Fire Administration awarded Indianapolis \$100,000 for a highly regarded fire prevention program. This year, IFD proposes a new project -- a model firefighter wellness and fitness program -- that can be replicated in fire departments throughout the United States.

Heart attacks are the leading cause of death for firefighters on the fire ground and at fire stations. In 1999, 46% of all firefighter fatalities were caused by heart attacks, a 95% increase over 1998. Worse, firefighter deaths from heart attacks and from stress/overexertion have been increasing.

Consistent with national trends, a significant number of Indianapolis Fire Department (IFD) firefighters are physically de-conditioned and overweight or obese. Of 755 IFD firefighters:

- * 326 (49%) report getting inadequate amount of aerobic exercise on a weekly basis;
- * 320 (48%) report having only fair to poor nutrition habits;
- * 356 (53%) are classified as overweight and 184 (28%) are classified as obese according to Body Mass Index (BMI) standards established by the National Institutes of Health (NIH).

According to the National Institutes of Health (NIH), adults over the age of 18 with a Body Mass Index (BMI) over 25 are considered at risk of morbidity from a host of diseases. The average BMI of the IFD is 28.5 and 630 (94%) of firefighters have total cholesterol/HDL ratios that place them at moderate to high risk for developing coronary heart disease.

Poor fitness puts firefighters and the community at risk through increased risk of heart disease, poor job performance, excess sick leave, loss of manpower, psychological strain, fit for duty issues, increased injuries on the fire ground, slower response times, and loss of life and property.

According to the U.S. Surgeon General, millions of Americans suffer from illnesses that can be prevented or improved through regular physical activity.

Consequently, IFD proposes a comprehensive multifaceted fitness and nutrition program to reduce the prevalence of poor physical fitness and excess body fat among IFD firefighters.

IFD is well positioned to undertake this initiative because it is one of the Ten Cities (U.S. and Canadian) currently collaborating on a historic partnership, the International Association of Fire Fighters (IAFF) and the International Association of Fire Chiefs (IAFC) Fire Service Joint Labor Management Wellness-Fitness Initiative. The ten cities have committed to require participation of all uniformed personnel in a positive individualized wellness-fitness program that is not punitive.

Already, IFD has begun a wellness program that includes health screening/risk management assessment, medical testing (cholesterol, blood pressure, eye exam, hearing exam, HIV, HVC), immunizations, and fitness testing (strength, cardiovascular, body fat). With federal support IFD proposes to develop a new complementary

fitness program that will result in a comprehensive, holistic wellness and fitness package.

The proposed IFD fitness program, described further in the budget section, will be mandatory. The exercise program will be designed to address cardiovascular ability, strength, and flexibility. It will include the following components:

- * New cardiovascular exercise equipment in each of IFD's 26 fire stations;
- * Fitness training manuals and material;
- * Quarterly interactive department-wide fitness and nutrition training sessions;
- * Individualized nutrition consultation for unfit/high risk firefighters;
- * IFD firefighters trained and certified as Peer Fitness Trainers to mentor IFD firefighters, coach surrounding Indiana fire departments, and deliver the IAFF/IAFC Fire FitKids program in Indianapolis schools;
- * Annual incumbent testing of IFD firefighters' physical ability to perform job related tasks.

The IFD proposal supports the NFPA 1500 Standard on Fire Department Occupational Health and Safety, which states "The fire department shall establish a physical fitness program to enable members to develop and maintain an appropriate level of fitness to safely perform their assigned tasks." Specifically, departments are encouraged to:

- * Provide exercise equipment in all fire stations.
- * Phase in a mandatory wellness/fitness program for fire fighters to reduce risk factors for cardiovascular disease and improve cardiovascular capacity.
- * Ensure that all members participate in the fire department's mandatory, implementation of a wellness-fitness program will improve firefighters abilities to do their jobs, reduce their health risks, and increase public safety for the families and children they serve.

Description of Budget (70% federal; 30% local)(details appended)

IFD proposes a total budget of \$701,757 for its wellness and fitness program, with \$210,527 (30%) in local funding, primarily for the wellness component, and \$491,230 in federal funding, primarily for the fitness component. Local funding will be used to contract with Public Safety Medical Services to manage the IFD wellness and IAFF/IAFC Ten Cities Initiative.

Salaries (Federal \$6,000)

IFD requests overtime/incentive funding (marginal costs) for the six on shift IFD firefighters who will become trained and certified as Peer Fitness Trainers (PFTs). Peer Fitness Trainers will: encourage safety and participation in fitness; provide workshops at IFD stations and at surrounding fire departments; recruit and train firefighters from other departments to become PFTs; perform six-month retests for firefighters failing the physical fitness exams; administer incumbent physical ability tests; mentor youth through the Fire FitKids Program. Fire FitKids is an IAFF program that teaches high school youth the benefits of consistent exercise. Using firefighters as mentors, it introduces teens to the fire service. In some cases recycled fitness equipment is donated to needy schools. IFD will donate used exercise equipment to the Fire FitKids program.

Equipment (Federal \$420,750)

IFD requests a package of cardiovascular exercise equipment for each of its 26 fire stations, so that all firefighters have equal opportunity 24 hours a day, seven days a week to achieve and maintain fitness. Equipment for each station will include the following items or their equivalents: 3200 Ultra Trainer (a multi station gym), Stairmaster, and 9100 Cross Trainer.

IFD also requests one Bod Pod Body Composition System, a state of the art technology for measuring body fat in the most accurate, fast and safe manner.

IFD requests 50 Polar Heart Rate Monitors, a device that will be used to monitor the heart rate during exercise for firefighters deemed unfit/at risk.

IFD also requests the equipment needed to conduct incumbent physical agility tests, annually evaluating each firefighter's ability to perform job related tasks. Test equipment includes one each of the following: a 16 foot hook ladder, 24 foot extension ladder, forcible entry simulator tool, sledge hammer, portable maze, K-12 saw, chain saw, cabinet, and pick pole simulator machine.

Travel (Federal \$14,355)

IFD requests travel for nine (9) firefighters to attend five days of training and testing to become certified as Peer Fitness Trainers. Training/certification is sponsored by IAFF/IAFC, along with the American Council on Exercise (ACE), as part of the national Ten Cities Wellness-Fitness Initiative.

Supplies (Federal \$1,525)

IFD requests funding to develop a Physical Fitness Manual and purchase 1000 copies of the manual and other educational materials.

Contractual (Local \$210,527) (Federal \$46,600)

As a 30% match, IFD will contract at its own expense with Public Safety Medical Services Inc. (PSMS) to provide the wellness component of the wellness-fitness program. In addition, PSMS is developing Customized Personal Fitness Assessment/Exercise Prescription software that will be contributed in kind for use by IFD firefighters. An unspecified amount of additional staff time will be contributed in kind to the project as well.

IFD requests federal funding for PSMS to develop the following fitness services:

- * New fitness education workshops to be broadcast to all IFD fire stations for three days each quarter (12 per year) via IFD's interactive Intranet system.
- * New nutrition education workshops to be broadcast to all fire stations for three days each quarter (12 per year) via IFD's interactive Intranet system.
- * Individual nutrition consultation by a registered dietician for fire fighters determined to be overweight/high risk (estimate 60).
- * Workshops to locally prepare nine (9) IFD Peer Fitness Trainers for IAFF/IAFC training and certification (train-the-trainer workshops).
- * Educational materials on exercise and nutrition.
- * Overall project management for the IFD wellness-fitness program.
- * Project monitoring and evaluation to be completed by the Bowen Research Center, a joint venture of the Indiana University – Purdue University Schools of Medicine, Nursing, Public and Environmental Affairs. The Bowen Center maintains statistics for the 10-city initiative.

Financial Need

IFD does not have sufficient resources within its local budget for the start up of a special initiative such as this one. Nor does it have federal funding. IFD requests a one-time expenditure for equipment and materials that will be used on a daily basis for at least the next decade to increase firefighter wellness and fitness. The equipment and materials will be critical in improving the fitness of IFD fire fighters, thereby enhancing their personal safety and the safety of their constituents. The project is eminently sustainable long term; the few ongoing costs will be borne locally. Several methods/materials developed in Indianapolis will be made available to other communities for replication at no or low cost.

Benefits to be Derived

Expected benefits/outcomes of the project are to:

- * Decrease the prevalence of physically inactive firefighters
- * Decrease the prevalence of overweight/obese firefighters
- * Improve physical fitness among firefighters & decrease personal fitness evaluation failure rates
- * Improve the nutritional knowledge, skills and behaviors of firefighters
- * Reduce the prevalence of heart disease risk factors among firefighters
- * Increase cardiovascular ability, strength and flexibility of firefighters
- * Increase job performance and response times
- * Decrease workers compensation claims
- * Decrease time lost due to injuries
- * Decrease number and severity of fire ground injuries
- * Decrease fatalities from preventable conditions/diseases
- * Provide a model for other cities to replicate pursuant to IAFF/IAFC Wellness Fitness Initiative.
- * Provide training/mentoring for other fire departments throughout the state via IFD Peer Fitness Trainers.

- * Collaborate to develop fitness standards that can be adopted city/statewide.
- * Increase knowledge and ability to exercise for inner city youth of Indianapolis through the Fire Fit Kids program.
- * Improve public safety for families and children served by IFD.

Attainment of goals will be measured by instituting a new annual Incumbent Physical Agility Test (IPAT) and by continuing the current annual PFE. Incumbent testing of job related skills may include a tower climb (with high rise pack), hose drag (dry or charged), equipment carry, ladder raise and extension, forcible entry, search, rescue (dummy drag), and ceiling breach and pull. Firefighters failing these tests will receive individual assessments and fitness regimens, then be retested in six months.

The Bowen Center of Indiana University Purdue University has been retained to collect baseline data and measure overall program performance in achieving stated goals. This will add in replication of the program if desired in other fire departments.

If you received a grant award in the 2001 process, does your current request relate to your 2001 award? N

Assurances Non-Construction Programs

Note: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant I certify that the applicant:

1. Has the legal authority to apply for Federal assistance, and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project costs) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitute or presents the appearance of personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. Section 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. Sections 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (20 U.S.C. Section~ 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. Sections 6101~106), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972(P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) Comprehensive Alcohol Abuse and Alcohol Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating nondiscrimination on the basis of alcohol abuse alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290-dd-3 and 290-ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. Section 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or

- financing of housing; (i) any other nondiscrimination provisions in the specific statute under which application for Federal assistance being made; and (j) the requirements of any other nondiscrimination statute(s) which may apply to application.
7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide fair and equitable treatment of persons displaced whose property is acquired as a result of Federal federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
 8. Will comply with the provisions of the Hatch Act (5 U.S.C. Sections 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
 9. Will comply, as applicable, with the provisions of Davis-Bacon Act (40 U.S.C. Section 276a to 276a-7), Copeland Act (40 U.S.C. Section 276c and 18 U.S.C. Sections 874), and the Contract Work Hours and Safe Standards Act (40 U.S.C. 327-333); regarding labor standards for federally assisted construction subagreements.
 10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
 11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with-EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. Section 1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. Section 7401 et seq.); (g) protection of underground source of drinking water under the Safe Drinking Water Act of 1974, as amended, (PL 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205).
 12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. Section 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
 13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification protection of historic properties), and Archaeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.)
 14. Will comply with P.L. 93-348 regarding protection of human subjects involved in research, development, and related activities supported by this award of assistance.
 15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
 16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. Section 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
 17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984.
 18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations and policies governing this program.
 19. It will comply with the minimum wage and maximum hours provisions of the Federal fair Labor Standards Act (29 U.S.C 201), as they apply to employees of institutions of higher education, hospitals, and other non-profit organizations.

Signed by David Grider on 2002-04-02 15:58:11.0

Applicants should refer to the regulations cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations before completing this form. Signature on this form provides for compliance with certification requirements under 44 CFR Part 18, "New Restrictions on Lobbying; and 28 CFR Part 17, "Government-wide Debarment and suspension (Nonprocurement) and Government-wide Requirements for Drug-Free Workplace (Grants)." The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Federal Emergency Management Agency (FEMA) determines to award the covered transaction, grant, or cooperative agreement.

1. LOBBYING

A. As required by the section 1352, Title 31 of the US Code, and implemented at 44 CFR Part 18 for persons into a grant or cooperative agreement over \$100,000, as defined at 44CFR Part 18, the applicant certifies that:

(a) No federal appropriated funds have been paid or will be paid by or on behalf of the undersigned to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement and extension, continuation, renewal amendment or modification of any Federal Grant or cooperative agreement.

(b) If any other funds than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities", in accordance with its instructions. This form must be attached to certification if nonappropriated funds are to be used to influence activities.

(c) The undersigned shall require that the language of this certification be included in the award documents for all the subawards at all tiers (including subgrants, contracts under grants and cooperative agreements and subcontract(s)) and that all subrecipients shall certify and disclose accordingly.

2. Debarment, Suspension and Other Responsibility Matters (Direct Recipient)

As required by Executive Order 12549, Debarment and Suspension, and implemented at 44CFR Part 67, for prospective participants in primary covered transactions, as defined at 44 CFR Part 17, Section 17.510-A, the applicant certifies that it and its principals:

(a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency.

(b) Have not within a three-year period preceding this application been convicted of or had a civilian judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or perform a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property.

(c) Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification: and

(d) have not within a three-year period preceding this application had one or more public

transactions (Federal, State, or local) terminated for cause or default; and

B. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.

3. Drug-Free Workplace (Grantees other than individuals)

As required by the Drug-Free Workplace Act of 1988, and implemented at 44CFR Part 17, Subpart F, for grantees, as defined at 44 CFR part 17, Sections 17.615 and 17.620:

(A) The applicant certifies that it will continue to provide a drug-free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an on-going drug free awareness program to inform employees about:

- (1) The dangers of drug abuse in the workplace;
- (2) The grantees policy of maintaining a drug-free workplace;
- (3) Any available drug counseling, rehabilitation and employee assistance programs; and
- (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the grant to be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:

- (1) Abide by the terms of the statement and
- (2) Notify the employee in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction.

(e) Notifying the agency, in writing within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to the applicable FEMA awarding office, i.e. regional office or FEMA office.

(f) Taking one of the following actions, against such an employee, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:

- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement or other appropriate agency.

(g) Making a good faith effort to continue to maintain a drug free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

(8) The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance

Street

City

State

Zip

Signed by David Grider on 2002-04-02 15:58:11.0

Section 17.630 of the regulations provide that a grantee that is a State may elect to make one certification in each Federal fiscal year. A copy of which should be included with each application for FEMA funding. States and State agencies may elect to use a Statewide certification.

Disclosure of Lobbying Activities

1. Type of Federal Action

2. Status of Federal Action
Bid/Offer/Application

3. Report Type
Initial Filing

Grant

4. Name and Address of Reporting Entity:
City of Indianapolis
200 East Washington Street Indianapolis
Indiana 46204-

5. If Reporting Entity in No.4 is a Subawardee, Enter Name and Address of Prime:

Select a State -

6. Federal Department/Agency
Federal Emergency Management Agency

7. Federal Program Name/Description
Assistance to Firefighters Grant Program

8. Federal Action Number if Known:

9. Award Amount if known

10a. Name and address of Lobbying Registrant:
(if individual, last name, first name, MI)

10b. Individuals Performing Services:
(including address if different from No.10a)

Sagamore Associates
805 15th St., NW # 700 Washington
District of Columbia 20005-

District of Columbia -

Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Signed by David Grider on 2002-04-02 15:58:11.0