

What's your limit?

IAFF members can save more in 2015 with increased contribution limits

The IRS recently increased 2015 maximum contribution limits to allow individuals the opportunity to contribute more in a given year to their supplemental retirement plans such as the IAFF-FC FrontLine Program. A key advantage of the plan is tax-deferred contributions, which means the amount that take-home pay is reduced may be significantly less than what is contributed.

Of course, everyone's maximum contribution needs to align with his or her budget and comfort level. To help decide what that amount might be, Nationwide® – administrator of the IAFF-FC FrontLine Program – just launched its new *My Interactive Retirement Planner*SM on www.FrontLinePlan.com. In as little as 10 minutes, members enrolled in the FrontLine Plan can determine if they're on target and make modifications to their contribution levels and funds so that their planning is aligned with their goals. (Note that Federal law requires a deferral change request be made in the calendar month prior to the month it would be effective. For example, deferral changes to become effective in February must be requested in January.)

The limits for 2015 are:

- \$18,000 under age 50,
- \$24,000 for age 50 or older, or
- up to \$36,000 for the Special 457 Catch-up.

The nearby table shows how a paycheck may be affected by making maximum contributions to the IAFF-FC FrontLine Program in 2015.

Maximum Deferrals and Paycheck Impact

Pay frequency	Under Age 50		Age 50+ Catch-up		Special 457 Catch-up	
	Maximum Deferral	Paycheck Impact	Maximum Deferral	Paycheck Impact	Maximum Deferral	Paycheck Impact
Weekly (52 pays)	346	\$258	\$461	\$346	\$692	\$519
Biweekly (26 pays)	\$692	\$519	\$923	\$692	\$1,384	\$1,038
Semi-monthly (24 pays)	\$750	\$562	\$1000	\$750	\$1,500	\$1,125
Monthly (12 pays)	\$1500	\$1,125	\$2,000	\$1,500	\$3,000	\$2,250

Source: *IRS Announces 2015 Pension Plan Limitations*, IR-2014-99, Oct. 23, 2014

NOTE: The table rounds contributions down to the nearest dollar to avoid over-contribution; and assumes a 25% tax rate, that the participant makes tax-deferred contributions and (s)he qualifies for one of the maximum 2015 deferral limits.

There's always risk when investing. In fact, it's possible to lose money by participating in a deferred compensation plan. Not investing – or not investing enough – for retirement is a risk as well. Historically, investing over the long-term, such as for retirement, has tended to reduce

market risk. However, past performance is no guarantee of future results. Individuals seeking to put risks into perspective may contact a Nationwide Retirement Specialist who can help IAFF members understand the risks they may face and strategies that may help deal with them.

Evaluate, adapt and overcome with the IAFF-FC Frontline Program.

Locals who are interested in knowing more about the opportunities available through participation in the IAFF-FC FrontLine Program should contact Rebecca Gill at 614-435-8329 or gillr4@nationwide.com.

Nationwide makes payments to the International Association of Fire Fighters – Financial Corporation (IAFF-FC) for services and endorsements that IAFF performs for all its members generally related to Nationwide's products and services sold exclusively in public sector retirement markets. More detail about these payments is available at www.FrontLinePlan.com.

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