

We Fight to Protect You...

The IAFF makes sure you have the equipment and protections to keep you safe, including:

- The proper precautions, respirators and immunizations against exposure to infectious diseases and influenza.
- The development of the next generation of turnouts through the Project HEROES program and revolutionary SCBA pressure vessel technology.

If you are sick, injured or killed in the line of duty, the IAFF has fought to protect you and your family by:

- Lobbying for and passing presumptive heart, lung, cancer and infectious disease legislation.
- Passing and improving federal and state public safety officer benefit (PSOB) legislation.



When you need us most, the IAFF is there.

- The IAFF Disaster Relief Fund provides assistance to members who suffer financial hardship as the result of natural or man-made disasters, including financial assistance, food, water, clothing, shelter and medical and counseling services — as we have done for September 11, 2001, Hurricane Katrina and every other disaster.

We Train You for Success...

The IAFF lobbies to support and protect:

- Safe staffing.
- Pension, retirement and health care benefits.
- Funding for training and equipment.
- Workplace and employment rights.

The IAFF offers onsite and online education and training programs for affiliates and members:

- Affiliate Leadership Training Summit — union leadership training to make sure your local representatives have the skills and knowledge to represent you.
- Redmond Symposium — health and safety conference.
- IAFF U.S. and Canadian Legislative Conferences — hear from and lobby your members of Congress and Parliament.
- EMS Conference — tools for effective fire-based emergency medical services systems.
- The largest hazardous materials and WMD training programs in North America.
- Continuing and secondary education opportunities.
- Online resources to address and assist with issues and challenges facing affiliates and members.



International Association of Fire Fighters, AFL-CIO, CLC
1750 New York Avenue, NW, Washington, DC 20006
(202) 737-8484 • FAX (202) 737-8418
www.iaff.org



INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS



**WHY WE
FIGHT
FOR YOU**

We Fight For You

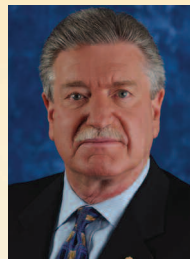
The IAFF was organized in 1918 to unite fire fighters — for better wages, improved safety and greater service for their communities. At a time when fire fighters worked seven days a week, had little benefits and safety meant putting a wet towel over your face before running into flames, the IAFF became the voice of the fire fighter — the protector of the protectors.

For more than 90 years, the IAFF has been the driving force behind nearly every advance in the fire and emergency services.

From the first day on the job and every day after, the IAFF is fighting for you and your rights as professional fire fighters and paramedics.

Our success in the future depends in part on recruiting new members to embrace this union's legacy, focus on the challenges ahead and build a bigger and greater union for generations of professional fire fighters to come.

Join us and continue the tradition of a union created by fire fighters for fire fighters.



In Solidarity,

Harold A. Schaitberger
General President

Join US

The IAFF represents 90 percent of the full-time professional fire fighters and paramedics in the United States and Canada connected through more than 3,200 affiliates.

The unique bond among fire fighters comes from having each others' backs in dangerous and often life-threatening situations. We know it takes a team working together to survive and remain strong. This same principle applies to this union in protecting your job and your family. The IAFF is here to look out for you, protect you and fight for your rights and your family.

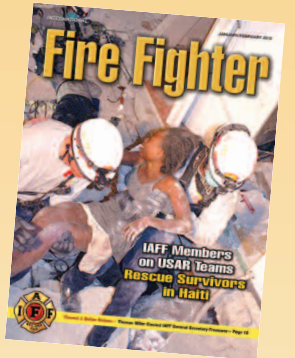
The IAFF and its local, state and provincial affiliates work together at every level in the fight to protect your jobs, secure better wages, benefits, working conditions, rights and retirement security, such as:

- Authoring national collective bargaining legislation to give all fire fighters the right to discuss workplace issues with their employer, as well as assist local and state affiliates in gaining bargaining rights.
- Partnering with other national organizations in support of retirement security and pension protections.
- Working to establish federal grant programs to fund training and equipment and to hire additional fire fighters and maintain safe staffing levels.
- Educating lawmakers who make the decisions affecting your job and benefits.
- Fight to make sure you have the best equipment, training and staffing levels to keep you safe and do your job right.
- Work to develop national standards that govern your turnouts, SCBA, communications equipment, apparatus, operations, training and staffing levels.

It's the IAFF's job to:



- Spearhead the development and implementation of health and safety programs, such as:
 - **Wellness-Fitness Initiative** — an educational approach to wellness and fitness programs in the fire service.
 - **Fire Fighter Near Miss-Reporting Database** — to collect, share and analyze near-miss experiences in an effort to develop strategies to reduce the number of fire fighter injuries and fatalities.
 - **Fire Ground Survival Training** — to prepare and train you to survive a Mayday.
- Keep members informed through:
 - **International Fire Fighter magazine**
 - **IAFF Online**
 - **Email and online communications**
 - **Facebook**



We Help Your Local Fight For You...

The IAFF provides resources for affiliate leaders to help protect your lives and livelihoods, including:

- Onsite assistance for contract negotiations, grievance arbitrations, internal membership issues and other union business.
- Key information on wages and working conditions to use in negotiations, arbitration and other meetings with local decision-makers.
- Assistance in developing union messages and communications to members, the media, elected officials and decision-makers and the public.
- Legal representation against unfair discipline for union-related activities.
- Expert municipal financial analyses, GIS mapping and EMS system evaluation and other data and resources to help educate decision-makers about public safety and the importance of adequate staffing.